GENERAL SERVICES ADMINISTRATION
FEDERAL SUPPLY SERVICE
AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICE LIST

MULTIPLE AWARD SCHEDULE
FSC GROUP: FACILITIES

CONTRACT NUMBER:
47QSHA20D0011

BRISTON CONSTRUCTION, LLC
309 E. 10th Drive
Mesa, AZ 85210-87096
www.bristonconstruction.com
Phone: 480-776-5810
Contract Administrator: Brandon Carr
Email: bcarr@briston.us

PERIOD COVERED BY CONTRACT:
December 19, 2019 – December 18, 2024

Price List is current through Modification PA-0003, effective August 12, 2021

Business Size: Small, Service-Disabled Veteran Owned Business

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov. On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!®, a menu-driven database system. The INTERNET address GSA Advantage!® is: GSAAAdvantage.gov.
CUSTOMER INFORMATION

1a. Table of Awarded Special Item Numbers with appropriate cross-reference to page numbers:

<table>
<thead>
<tr>
<th>SIN</th>
<th>SIN Title</th>
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<tbody>
<tr>
<td>541690E/541690ERC</td>
<td>Energy Consulting Services</td>
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<tr>
<td>561210FAC/561210FACRC</td>
<td>Facilities Maintenance and Management</td>
</tr>
<tr>
<td>ANCILLARY/ ANCILLARYRC</td>
<td>Ancillary Supplies and Services</td>
</tr>
<tr>
<td>ANCRA/ ANCRAARC</td>
<td>Ancillary Repair and Alterations</td>
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<tr>
<td>OLM/OLMRC</td>
<td>Order Level Materials</td>
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1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.

Not Applicable

1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate “Not applicable” for this item. See below.

2. Maximum Order:
   SINs: 541690E and 561210FAC - $1,000,000.00
   SINs: ANCILLARY and ANCRA - $250,000

3. Minimum Order:
   $100.00

4. Geographic Coverage (delivery Area):
   Domestic Only

5. Point(s) of production (city, county, and state or foreign country):
   Same as Contractor

6. Discount from list prices or statement of net price:
   Government net prices (discounts already deducted).

7. Quantity discounts:
   2% volume discount on single orders of $100,000 or more

8. Prompt payment terms:
   1% if Payment is made within 10 days, Net 30 Days.
   Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.
9. Foreign items (list items by country of origin):
   None

10a. Time of Delivery (Contractor insert number of days):
   As Negotiated and specified on individual delivery/task orders.

10b. Expedited Delivery.
   Contact Contractor

10c. Overnight and 2-day delivery.
   Contact Contractor

10d. Urgent Requirements.
   When the Federal Supply Schedule contract delivery period does not meet the bona fide urgent delivery requirements of an ordering agency, agencies are encouraged, if time permits, to contact the Contractor for the purpose of obtaining accelerated delivery. The Contractor shall reply to the inquiry within 3 workdays after receipt. (Telephonic replies shall be confirmed by the Contractor in writing.) If the Contractor offers an accelerated delivery time acceptable to the ordering agency, any order(s) placed pursuant to the agreed upon accelerated delivery time frame shall be delivered within this shorter delivery time and in accordance with all other terms and conditions of the contract.

11. F.O.B Points:
   Destination

12a. Ordering Address:
   Briston Construction, LLC
   309 E. 10th Dr.
   Mesa, AZ 5210
   Phone: 480-776-5810
   Fax: 480-776-5813
   Email: bcarr@briston.us

13. Payment address:
   Briston Construction, LLC
   309 E. 10th Dr.
   Mesa, AZ 5210
   Phone: 480-776-5810
   Fax: 480-776-5813
   Email: bcarr@briston.us

14. Warranty provision:
   Contractor's standard commercial one year warranty

15. Export Packing Charges (if applicable):
   Not Applicable
16. Terms and conditions of rental, maintenance, and repair (if applicable):
Not Applicable

17. Terms and conditions of installation (if applicable):
Not Applicable

18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):
Not Applicable

18b. Terms and conditions for any other services (if applicable):
Not Applicable

19. List of service and distribution points (if applicable):
Not Applicable

20. List of participating dealers (if applicable):
Not Applicable

21. Preventive maintenance (if applicable):
Not Applicable

22a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants):
Not Applicable

22b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor’s website or other location.) The EIT standards can be found at: www.Section508.gov/. Not Applicable

23. Data Universal Numbering System (DUNS) number:
827555652

24. Notification regarding registration in System of Award (SAM) database:
Registered (55CW1)
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Labor Category Descriptions

PROJECT MANAGER
Responsible for contract execution of projects with support from the home office. Leads facility staff on individual contracts or a group of smaller contracts typically up to $15M in size. Meets customer satisfaction objectives and ensures contractual obligations are met. Promotes company-wide offerings and expertise, to deliver a single seamless service to customers.

Minimum Education Required: Bachelor’s degree Project Management or Construction Science. Graduate engineers or architects will also be considered if they have additional training in business administration and accounting or 10 years of verifiable experience.

Minimum Experience Required: Minimum of 5 years related experience supervising construction projects of increasing complexity.

Functional Responsibility:
1. Work collaboratively with the procurement division to negotiate pricing and scope with subcontractors and prepares detailed scopes of work for subcontract documents.
2. Negotiate contracts with external vendors to reach mutually agreeable terms.
3. Maintain cost-effective plans and schedules projects, following a logical pattern for utilization of resources.
4. Track, analyze and trend facility operating costs to identify operational cost reduction opportunities and generate savings for the customer.
5. Negotiate client proposals, change orders and pricing as required.
6. Monitor field expenses to ensure compliance with budget and identify changes effecting scope and/or costs associated.
7. Prepare Critical Path Method baseline schedule to assign resources to tasks, track progress, analyze workloads and track activity cost during both pre-construction and construction phases.
8. Review and approve monthly subcontractor pay applications and prepares Pay Application to customer.
9. Lead, direct and coordinate construction activities using consistent and frequent communication (phone, email, in person) with field management relative to the project status.
10. Establish and communicate delegation between all project team members.
11. Manage and coordinate all self-performing crews.
12. Monitor the performance of project superintendents to ensure the highest industry standards are met.
13. Conduct site visits to ensure quality and safety standards are being maintained and improved.
14. Manage and lead all site meetings, project kick-off meetings, and walk-throughs.
15. Maintain close working relationships with customers.

Required Knowledge/Skills:
1. Advanced technical knowledge of facility management & business services.
2. Ability to work under pressure and coordinate numerous activities and groups of people who need to cooperate to achieve maximum efficiency.
3. Demonstrated leadership ability and excellent communication and interpersonal skills. Proven ability to manage multiple teams simultaneously and communicate effectively with customers.
4. Solid proficiency in all Microsoft Office products, project management software (ProContractor) and project scheduling software (MS Project, Primavera).
5. Must be able to obtain/pass military clearance.
6. Must possess a valid driver’s license.
7. Must consent to and pass a pre-employment drug screen and background check.

Required Training & Certifications:
1. OSHA 30-Hour
2. CPR Certified & First Aid Training
3. Briston Safety Program Training

PROJECT SUPERINTENDENT
Provides management of day-to-day operational aspects of a project while effectively applying Briston’s methodology and enforcing project standards. Responsible for scheduling, production and procurement of materials, manpower and equipment. Supervises all direct labor positions and oversees contracted work on site to ensure work is proceeding on schedule and within budget.

Minimum Education Required: Bachelor’s degree Project Management or Construction Science.

Minimum Experience Required: Minimum of 5 years related experience supervising commercial or industrial construction projects of increasing complexity.

Functional Responsibility:
1. Study contract documents including drawings and specifications to create and execute a cost-effective plan and schedule for project completion based on established duration following a logical pattern for utilization of resources. Revises as appropriate to meet changing needs and requirements.
2. Prepare 3 week look-ahead schedule to be used as preparation for the approaching weeks ahead to alert the project team to any possible scheduling conflicts and maximize production. Identifies resources needed and assigns responsibilities including delivery of materials, long lead items, coordination of subcontractors and self-performing crews.
3. Meet with subcontractors prior to their mobilization to review scope of work, schedule and phasing.
4. Oversee performance of all subcontractors and reviews drawings to ensure all specifications, regulations and safety requirements are being followed.
5. Coordinate weekly, on-site project meeting with project team.
6. Organize and conduct daily site meetings.
8. Complete daily ICRA inspections, recording and reporting any violations and ensures corrective actions are taken immediately.
9. Coordinate and schedules all inspections required by governing agencies.
10. Obtain all necessary permits and licenses.
11. Maintain updated plans and specifications throughout project to ensure a complete set of As-Builts is prepared at project completion.
12. Ensure project documents are complete, current, and stored appropriately.
Required Knowledge/Skills:
1. Ability to work under pressure and coordinate numerous activities and groups of people who need to cooperate to achieve maximum efficiency.
2. Reads blueprints accurately and understands and applies building codes and other design requirements.
3. Management skills to proactively monitor and supervise the work of subordinates.
4. Has excellent problem solving ability to find alternative solutions using information from various sources.
5. Knowledge of Occupational Safety Hazards and appropriate safety precautions and procedures.
6. Must be able to obtain/pass military clearance.
7. Must possess a valid driver’s license.
8. Must consent to and pass a pre-employment drug screen and background check.

Required Training & Certifications:
1. OSHA 30-Hour & Competent Person
2. CPR Certified & First Aid Training
3. Briston Safety Program Training

QUALITY CONTROL MANAGER
Responsible for creating, implementing, and administering the QC program. Position will ensure compliance with applicable contract documents, government regulations, and other company requirements. In addition, they supervise and coordinate multiple QC specialists, testing laboratory personnel, and any other inspection and testing personnel as required.

Minimum Education Required: Associates Degree.

Minimum Experience Required: 1 year of related experience supervising commercial or industrial construction projects of increasing complexity.

Functional Responsibility:
1. Prepare project-specific Quality Control Plan. Monitor and implement throughout project duration.
2. Implement the QA/QC management system at site.
3. Coordinate quality inspections with all site subcontractors and coordinate all non-destructive testing on site.
4. Coordinate with the customer representatives on all quality matters.
5. Coordinate all receipt inspections.
6. Distribute relevant QA/QC documentation to site subcontractors.
7. Verify that quality related site activities are in accordance with applicable codes and standards.
8. Participate in the site internal and external site audits.
9. Coordinate all the quality site inspections through the site QC inspectors.
10. Ensure all quality control documentation is compiled and competed for as-builts.
11. Control all nonconformance reports and undertake remedial action.
12. Compete site quality control instructions and action remedial responses.
13. Review customer specifications and undertake relevant training to the site QC inspector.
14. Complete and coordinate the approval of the sites QC technical submittals to the customer.
15. Coordinate with Project Manager and Superintendent on all quality issues and lead the QA/QC site weekly meetings with the projects subcontractors QC personnel.
16. Elaborating inspection and test programs.
17. Ensure the safety is adhered to at site.
18. Assure all technical documents relative to site quality control are current status.

Required Knowledge/Skills:
1. Ability to work under pressure and coordinate numerous activities and groups of people who need to cooperate to achieve maximum efficiency.
2. Reads blueprints accurately and understands and applies building codes and other design requirements.
3. Management skills to proactively monitor and supervise the work of subordinates.
4. Knowledge of Occupational Safety Hazards and appropriate safety precautions and procedures.
5. Must be able to obtain/pass military clearance.
6. Must possess a valid driver’s license.
7. Must consent to and pass a pre-employment drug screen and background check.

Required Training & Certifications:
1. OSHA 30-Hour & Competent Person
2. CPR Certified & First Aid Training
3. Briston Safety Program Training

SAFETY MANAGER
Responsible for developing, maintaining and managing the safety and loss prevention program and ensures that project sites conform to all applicable safety regulations and standards. Acts as an advisor to health and safety administration team with regards to projects, tasks, and operations.

Minimum Education Required: Associates Degree.

Minimum Experience Required: 1 year of related experience supervising commercial or industrial construction projects of increasing complexity.

Functional Responsibility:
1. Prepare project specific Accident Prevention Plan, Activity Hazard Analyses, Site Safety Plan and Infection Control Plan.
2. Verify compliance with health and safety regulations and ensures all necessary records are maintained according to established requirements.
3. Manage the participation in all OSHA inspections, providing inspectors with appropriate documentation and identifying safety measures.
4. Provide orientation training for all employees and subcontractors prior to working on site.
5. Inform subcontractors of the safety provisions under the terms of the contract and the penalties for noncompliance, coordinating the work to prevent one craft from interfering with or creating hazardous working conditions for other crafts, and completing a daily safety and health inspection during work activity and updating tracking documentation.
6. Assign safety inspectors to sites and ensuring that follow-ups are conducted when necessary.
7. Provide solutions when sites are found to be in violation of a safety standard or hazard.
8. Accident/incident investigation and reporting.
10. Develop and implement facility-wide infection prevention and control measures to protect patients, staff and visitors.
11. Monitor patient care areas for compliance with established standards and investigates known or suspected sources of infections in order to determine the source and ensure control.
12. Develop and provides related education to staff.
13. Comply with state, federal and Joint Commission standards as related to Infection Control.
14. Provide input to strategic decisions that affect the functional area of responsibility.

**Required Knowledge/Skills:**
1. Occupational Safety Hazards and appropriate safety precautions and procedures.
2. Ability to work under pressure and coordinate numerous activities and groups of people who need to cooperate to achieve maximum efficiency.
3. Management skills to proactively monitor and supervise the work of subordinates.
4. Must be able to obtain/pass military clearance.
5. Must possess a valid driver’s license.
6. Must consent to and pass a pre-employment drug screen and background check.

**Required Training & Certifications:**
4. OSHA 30-Hour & Competent Person
5. CPR Certified & First Aid Training
6. Briston Safety Program Training

**PROJECT COORDINATOR**
Provides administrative and technical support to the project team by assisting the Project Manager and Project Superintendent with various documentation and coordination items.

**Minimum Education Required:** Bachelor’s Degree in Construction Management or related field.

**Minimum Experience Required:** 1-3 years of relevant construction internship or post-undergraduate experience and have a working knowledge of construction administrative processes.

**Functional Responsibility:**
1. Collaborate with the project team and consultants to research RFI’s, manages the RFI process including submission, tracking and distribution.
2. Review submittals, tracks and updates Submittal Log and distributes to approving party.
4. Prepare Certified Payroll Reports for any self-performed work, collects and reviews all subcontractor Certified Payroll Reports, and maintains logs for tracking all reports.
5. Prepare and distributes all project meeting minutes in collaboration with the project team.
6. Track long lead items and manages the material procurement process of assigned trades.
7. Assist with miscellaneous subcontract awards and trade buyout process including the preparation of subcontract/purchase order agreements to include abstracts and owner award authorization requests.
8. Responsible for managing and organizing/filing all project photo documentation.
9. Assist with procurement of subcontractor invoices to prepare the monthly Payment Application.
10. Assist with the procurement and tracking of subcontractor insurance and safety documentation.
11. Complete project closeout and assists with collecting retainage in a timely manner and
managing any work through the warranty period.

**Required Knowledge/Skills:**
1. Ability to work under pressure and coordinate numerous activities and groups of people who
   need to cooperate to achieve maximum efficiency.
2. Knowledge of Occupational Safety Hazards and appropriate safety precautions and procedures.
3. Proficient in Microsoft Office products including Excel, Word and Project.
4. Effective communication skills, with the ability to interact professionally with co-workers,
   contractors, and construction craft employees.
5. Must be able to obtain/pass military clearance.
6. Must possess a valid driver’s license.
7. Must consent to and pass a pre-employment drug screen and background check.

**Required Training & Certifications:**
1. OSHA 10-Hour
2. CPR Certified & First Aid Training
3. Briston Safety Program Training

**FOREMAN**

Self-performs and leads a crew of laborers and technicians in performance regular and routine
maintenance on site improvements and MEP systems in a safe and orderly condition, under general
supervision from Project Superintendent.

**Minimum Education Required:** High School Diploma or GED.

**Minimum Experience Required:** 5 years of relevant construction experience assisting or supervising
construction projects of increasing complexity.

**Functional Responsibility:**
1. Supervise work activity and works alongside site improvement and MEP laborers and
   technicians.
2. Assist in planning work schedules, determining workforce needs, material quantities, equipment
   requirements and crew training needs.
3. Inspect and ensure work is performed in accordance with contract documents including plans
   and specifications.
4. Establish and adjust work sequences to meet construction schedules utilizing knowledge of
   equipment capacities and assigned personnel.
5. Schedule and coordinates activities of craft workers.
6. Operate and supervises operation of equipment and machinery.
7. Coordinate placement and storage of materials, tools and supplies.

**Required Knowledge/Skills:**
1. Ability to work under pressure and coordinate numerous activities and groups of people who
   need to cooperate to achieve maximum efficiency.
2. Effective communication skills, with the ability to interact professionally with co-workers, contractors, and construction craft employees.
3. Knowledge of Occupational Safety Hazards and appropriate safety precautions and procedures.
4. Ability to work while wearing personal protective equipment such as a self-contained breathing apparatus, steel-toed shoes, rain gear, hard hats, goggles, etc.
5. Must be able to obtain/pass military clearance.
6. Must possess a valid driver’s license.
7. Must consent to and pass a pre-employment drug screen and background check.

Required Training & Certifications:
1. OSHA 10-Hour
2. CPR Certified & First Aid Training
3. Briston Safety Program Training

PLUMBER/PIPEFITTER
Assemble, install, and maintain pipe systems, pipe supports, and related hydraulic and pneumatic equipment for steam, hot water, heating, cooling, lubricating, sprinkling, and industrial production and processing systems as required for new construction or maintenance, applying knowledge of system operation and following blueprints.

Minimum Education Required: Professional Certification through an accredited technical school.

Minimum Experience Required: Successful completion of a 4-year apprenticeship that includes on-the-job and classroom instruction.

Functional Responsibility:
1. Receive instructions, blueprints, and work orders for the job. Develops working procedure for the job, material requirements, scaffolding and other equipment required. Calculates dimensions and bends required for piping.
2. Plan and schedule machinery installation and repairs to avoid interfering with plant operations. Follows lockout/tagout procedures to shut down equipment according to OSHA requirements and company safety rules.
3. Set up and operate various pipe cutting, bending, and threading machinery.
4. Bend, cut, thread, shape, fabricate, and install pipe according to job specifications.
5. Cut and bore holes in structures such as walls and fixtures before pipe installation; attach pipes to walls and structures.
6. Install various types of insulation and pipe covering; remove and disposes of old coverings in line with company hazardous waste procedures and EPA and OSHA requirements.
7. Make hydraulic pressure test of piping installations. Check and adjusts controls, gauges, and valves to achieve control of flow or pressure.
8. Inspect and maintain facility piping systems, heating, refrigeration, and air conditioning systems, water treatment and sewer systems, and burners and heaters. Report deficiencies and correct problems.
9. Post and keep up-to-date records of piping systems and controls in company "Facility Layout" manual.
10. Post records of safety checks and inspection dates of assigned equipment.
Required Knowledge/Skills:
1. Knowledge of Occupational Safety Hazards and appropriate safety precautions and procedures.
2. Ability to work while wearing personal protective equipment such as a self-contained breathing apparatus, steel-toed shoes, rain gear, hard hats, goggles, etc.
3. Must be able to obtain/pass military clearance.
4. Must possess a valid driver’s license.
5. Must consent to and pass a pre-employment drug screen and background check.

Required Training & Certifications:
1. OSHA 10-Hour
2. CPR Certified & First Aid Training
3. Briston Safety Program Training

SHEET METAL MECHANIC
Responsible for assembling, installing and repairing HVAC systems and installing these systems according to specifications and appropriate trade and building codes including air handling equipment, control boxes, air conditioning ducts, grease ducts and hoods, ventilators, grills and louvers or other sheet metal products and equipment.

Minimum Education Required: High School Diploma or GED.

Minimum Experience Required: 2 years of experience in commercial construction industry.

Functional Responsibility:
1. Plan and schedule machinery installation and repairs to avoid interfering with plant operations. Follow lockout/tagout procedures to shut down equipment according to OSHA requirements and company safety rules.
2. Repair and clean ventilation systems to use less energy.
3. Remove dust and moisture and repair leaks/breaks in ductwork.
4. Install assemblies in supportive framework according to blueprints, using hand tools, power tools and lifting and handling devices.
5. Inspect assemblies and installation for conformance to specifications using measuring instruments.
6. Install, alter and repair ducts and hoods for HVAC systems.
7. Replace, modify, and/or install furnaces, air conditions, and duct distribution systems.
8. Install grills and dampers.
9. Set curbs for RTU’s.
10. Startup of installed equipment.

Required Knowledge/Skills:
1. Knowledge of Occupational Safety Hazards and appropriate safety precautions and procedures.
2. Ability to work while wearing personal protective equipment such as a self-contained breathing apparatus, steel-toed shoes, rain gear, hard hats, goggles, etc.
3. Must be able to obtain/pass military clearance.
4. Must possess a valid driver’s license.
5. Must consent to and pass a pre-employment drug screen and background check.
HVAC UNITARY TECHNICIAN
Installs, modifies and repairs DX HVAC equipment, fan coils and air handlers, up to 25 tons.

Minimum Education Required: Professional Certification through an accredited technical school.

Minimum Experience Required: 3 years of recent experience as a Journeyman HVAC Mechanic in a commercial or industrial facility.

Functional Responsibility:
1. Install, modify and repair refrigeration – hermetic, semi-hermetic, mechanical, screw, scroll and centrifugal units to 2500 tons. Install, modify and repair hydronic pumps, controls and devices.
2. Install, modify and repair air handling equipment.
3. Perform difficult installation tasks involving assembly, testing, calibrating, and adjusting of temperature control and environmental control systems such as air conditioning plants, air environmental control systems, air distribution systems and complex dual equipment cooling installations, specialized refrigerated warehouses and facilities, and evaporative mechanical ventilation, and dehumidification systems.
4. Inject small amount of refrigerant into compressor to test systems and adds Freon gas to build up prescribed operating pressure.
5. Observe pressure and vacuum gauges and adjusts controls to insure proper operation.
6. Test joints and connections for gas leaks, using gauges or soap and water solution.
7. Replace defective breaker controls, thermostats, switches, fuses, and electrical wiring to repair installed units, using electrician's hand tools and test equipment.

Required Knowledge/Skills:
1. Knowledge of Occupational Safety Hazards and appropriate safety precautions and procedures.
2. Ability to work while wearing personal protective equipment such as a self-contained breathing apparatus, steel-toed shoes, rain gear, hard hats, goggles, etc.
3. Must possess a valid driver’s license.
4. Must consent to and pass a pre-employment drug screen and background check.

Required Training & Certifications:
1. OSHA 10-Hour
2. CPR Certified & First Aid Training
3. Briston Safety Program Training

HVAC APPLIED TECHNICIAN
Installs new or repaired components and performs complex modifications of systems and components in accordance with applicable electrical publications and directives. May perform complex repair of systems components.

Minimum Education Required: Professional Certification through an accredited technical school.
Minimum Experience Required: 3 years of recent experience as a Journeyman HVAC Mechanic in a commercial or industrial facility.

Functional Responsibility:
1. Install, modify and repair refrigeration – hermetic, semi-hermetic, mechanical, screw, scroll and centrifugal units to 1100 tons.
2. Perform difficult installation tasks involving assembly, testing, calibrating, and adjusting of temperature control and environmental control systems such as air conditioning plants, air environmental control systems, air distribution systems and complex dual equipment cooling installations, specialized refrigerated warehouses and facilities, and evaporative mechanical ventilation, and dehumidification systems.
3. Inject small amount of refrigerant into compressor to test systems and add Freon gas to build up prescribed operating pressure.
4. Observe pressure and vacuum gauges and adjusts controls to insure proper operation.
5. Test joints and connections for gas leaks, using gauges or soap and water solution.
6. Replace defective breaker controls, thermostats, switches, fuses, and electrical wiring to repair installed units, using electrician's hand tools and test equipment.

Required Knowledge/Skills:
1. Knowledge of Occupational Safety Hazards and appropriate safety precautions and procedures.
2. Ability to work while wearing personal protective equipment such as a self-contained breathing apparatus, steel-toed shoes, rain gear, hard hats, goggles, etc.
3. Must be able to obtain/pass military clearance.
4. Must possess a valid driver’s license.
5. Must consent to and pass a pre-employment drug screen and background check.

Required Training & Certifications:
1. OSHA 10-Hour
2. CPR Certified & First Aid Training
3. Briston Safety Program Training

APPLICATIONS / EMS TECHNICIAN
Performs commissioning, preventative maintenance and inspection on Building Automation Systems (BAS). Operates under specific direction as to task to be accomplished with a fair amount of judgment as to approach

Minimum Education Required: Professional Certification through an accredited technical school.

Minimum Experience Required: 2 years of recent experience in commercial construction.

Functional Responsibility:
1. Assist in commissioning and service various BAS systems and other less complex electric/electronic systems.
2. Perform scheduled check-out and maintenance on jobs.
3. May respond to building owner/representative regarding status of maintenance of system.
4. May assist installation crews on job check-out.
5. Calibrate systems requiring basic electronic test equipment, such as multi-meters and decade boxes.
6. Capable of using specialized test equipment such as data scope, oscilloscope, etc.
7. Capable of performing customer training.
8. Provide sketches of field changes and discrepancies for engineering corrections to drawings.
9. Assist engineering and sales with job layouts and bid proposal.

Required Knowledge/Skills:
1. Knowledge of Occupational Safety Hazards and appropriate safety precautions and procedures.
2. Ability to work while wearing personal protective equipment such as a self-contained breathing apparatus, steel-toed shoes, rain gear, hard hats, goggles, etc.
3. Must be able to obtain/pass military clearance.
4. Must possess a valid driver’s license.
5. Must consent to and pass a pre-employment drug screen and background check.

Required Training & Certifications:
1. OSHA 10-Hour
2. CPR Certified & First Aid Training
3. Briston Safety Program Training

ELECTRICIAN / JOURNEYMAN
Analyzes and corrects electrical problems and repair and overhaul electrical equipment and controls. Installs, repairs, and maintains motors, transformers, generators, lights, appliances, circuits, wiring, and other electrical system equipment and components in compliance with electrical codes, standards, and regulations. Operates a variety of electrical testing equipment in locating and determining types of electrical malfunctions. Studies plans, drawings, specifications, and work orders to assist with determining work requirements and sequence of installations.

Minimum Education Required: Professional Certification through an accredited technical school.

Minimum Experience Required: 2 years of recent experience in commercial construction.

Functional Responsibility:
1. Plan details of working procedure by determining replacement needs or new material required and develop a logical approach to correct the problem.
2. Analyze circuits, wiring diagrams and drawings to install, repair, calibrate, service or replace electronic devices and systems.
3. Receive wiring diagrams, specifications and instructions from supervisor covering emergency and scheduled repairs, installation, and electrical inspection work to be performed.
4. Perform work requiring a thorough knowledge of electrical theory and principles, statutory codes, properties of materials and principles of operation of electrical equipment. Start up and shut down equipment in accordance with company safety procedures for machine activation and shutdown and in line with OSHA requirements.
5. Service electronic equipment by checking, testing, and replacing faulty components, circuits, printed circuit boards, and similar electronic devices.
6. Install, repair, and maintain communication cables, power distribution cables, splicing pieces as required.
7. Responsible for the photovoltaic electrical system installation from beginning to end.
8. Fabricate parts if not commercially available, using machine and hand tools common to the trade.
9. Determine need for, analyzes, and makes necessary running adjustments, repairs, and overhauls.
10. Advise and caution operators and mechanics about potential electrical problems and inherent dangers involved.
11. Notify supervisor of potentially dangerous electrical equipment noted and corrective action taken.

Required Knowledge/Skills:
1. Work requires alert individuals who can physically perform the essential functions of the job.
2. Familiar with the most updated NEC codes.
3. Knowledge of Occupational Safety Hazards and appropriate safety precautions and procedures.
4. Ability to work while wearing personal protective equipment such as a self-contained breathing apparatus, steel-toed shoes, rain gear, hard hats, goggles, etc.
5. Must be able to obtain/pass military clearance.
6. Must possess a valid driver’s license.
7. Must consent to and pass a pre-employment drug screen and background check.

Required Training & Certifications:
1. Satisfactory completion of formal apprenticeship.
2. State License.
3. OSHA 10-Hour
4. CPR Certified & First Aid Training
5. Briston Safety Program Training

ELECTRICAL APPRENTICE
Assists with installs, repairs, and maintains motors, transformers, generators, lights, appliances, circuits, wiring, and other electrical system equipment and components in compliance with electrical codes, standards, and regulations. Assists and operates a variety of electrical testing equipment in locating and determining types of electrical malfunctions. Studies plans, drawings, specifications, and work orders to assist with determining work requirements and sequence of installations.

Minimum Education Required: Professional Certification through an accredited technical school.

Minimum Experience Required: 1 year of electrical work experience that meets or exceeds performance expectations.

Functional Responsibility:
1. Assist with the assembly, installation, testing, and maintaining electrical or electronic wiring, equipment, appliances, apparatus, and fixtures, using hand tools and power tools.
2. Assist with the diagnoses of malfunctioning systems, apparatus, and components, using test equipment and hand tools, to locate the cause of a breakdown and correct the problem.
3. Assist with connecting wires to circuit breakers, transformers, or other components.
4. Assist with the inspection of electrical systems, equipment, and components to identify hazards, defects, and the need for adjustment or repair, and to ensure compliance with codes.
5. Assist with the testing of electrical systems and continuity of circuits in electrical wiring, equipment, and fixtures, using testing devices such as ohmmeters, voltmeters, and oscilloscopes, to ensure compatibility and safety of system.

6. Assist with plan layout and installation of electrical wiring, equipment and fixtures based on job specifications and local codes.

7. Assist with preparing sketches or following blueprints to determine the location of wiring and equipment and to ensure conformance to building and safety codes.

8. Use a variety of tools and equipment such as power construction equipment, measuring devices, power tools, and testing equipment including oscilloscopes, ammeters, and test lamps.

9. Assist with installing ground leads and connect power cables to equipment, such as motors.

10. Assist with repairing or replacing wiring, equipment, and fixtures, using hand tools and power tools.

11. Work from ladders, scaffolds, and roofs to install, maintain or repair electrical wiring, equipment, and fixtures.

12. Assist with placing raceways inside designated partitions, walls, or other concealed areas, and pull insulated wires or cables through the conduit to complete circuits between boxes.

13. Assist with fastening small metal or plastic boxes to walls to house electrical switches or outlets.

14. Provide assistance during emergencies by operating floodlights and generators, placing flares, and driving needed vehicles.

Required Knowledge/Skills:
1. Work requires alert individuals who can physically perform the essential functions of the job.
2. Familiar with the most updated NEC codes.
3. Knowledge of Occupational Safety Hazards and appropriate safety precautions and procedures.
4. Ability to work while wearing personal protective equipment such as a self-contained breathing apparatus, steel-toed shoes, rain gear, hard hats, goggles, etc.
5. Must be able to obtain/pass military clearance.
6. Must possess a valid driver’s license.
7. Must consent to and pass a pre-employment drug screen and background check.

Required Training & Certifications:
1. OSHA 10-Hour
2. CPR Certified & First Aid Training
3. Briston Safety Program Training

CEMENT MASON
Placing and finishing of concrete, setup of bulkheads, concrete polishing, concrete sawing, floor repair, curb and gutter along with site work.

Minimum Education Required: High School Diploma or GED.

Minimum Experience Required: 2 years of concrete construction work experience as a Cement Mason that meets or exceeds performance expectations.

Functional Responsibility:
1. Operate hand and motorized equipment including trowels, troweling machines, power screeds, concrete saws, angle, grinders, drills, hammers, and chisels.
2. Screed concrete to specified depth and workable consistency, using 2 x 4 screed and floats.
3. Smooth, shape and finish surfaces of poured concrete floors, walls, sidewalks, or curbs to specified textures, using appropriate tools.
4. Level, smooth, and shape surfaces of freshly poured concrete.
5. Vibrate concrete to ensure consistency throughout.
6. Remove rough or defective spots from concrete surfaces, using power grinder or chisel and hammer, and patches holes with fresh concrete. Patch holes with fresh concrete or epoxy compound.
7. Mold expansion joints and edges, using edging tools, jointers, and straightedge.
8. Form concrete slab on grade.
9. Install edge forms.
10. Cure post pour: spray cure, water sprinkles, blankets, heat/curtain systems
11. May break up and repair old concrete surfaces, using pneumatic tools.
12. May produce rough concrete surface, using broom. May specialize in finishing steps and stairways.

Required Knowledge/Skills:

1. Knowledge of Occupational Safety Hazards and appropriate safety precautions and procedures.
2. Must be able to frequently lift, carry, push and pull up to 50 pounds of material and up to 90 pounds of material with assistance.
3. Ability to work while wearing personal protective equipment such as a self-contained breathing apparatus, steel-toed shoes, rain gear, hard hats, goggles, etc.
4. Must be able to obtain/pass military clearance.
5. Must possess a valid driver’s license.
6. Must consent to and pass a pre-employment drug screen and background check.

Required Training & Certifications:

1. OSHA 10-Hour
2. CPR Certified & First Aid Training
3. Briston Safety Program Training

CONCRETE FINISHER
Responsible for smoothing and leveling wet concrete after a concrete pour.

Minimum Education Required: High School Diploma or GED.

Minimum Experience Required: 1 year of concrete construction work experience that meets or exceeds performance expectations.

Functional Responsibility:

1. Smooth and finishes surfaces of poured bridge decking or other concrete slabs to specified textures, using hand tools or power tools including floats, trowels and screeds.
2. Spread concrete to specified depth and workable consistency.
3. Mix concrete by hand and/or by machine, adding material to concrete to produce required finish.
4. Use float to bring water to surface and produce soft topping.
5. Level, smooth and shape surfaces of freshly poured concrete using straightedge, float or power screed.
7. Rub concrete with abrasive stone to finish.
8. Remove rough or defective spots from concrete surfaces, using power grinder, chisel or hammer.
9. Patch holes with fresh concrete or epoxy compound material.
10. Mold expansion joints and edges using edging tools, jointer or straight edge.

Required Knowledge/Skills:
1. Knowledge of Occupational Safety Hazards and appropriate safety precautions and procedures.
2. Must be able to frequently lift, carry, push and pull up to 50 pounds of material and up to 90 pounds of material with assistance.
3. Ability to work while wearing personal protective equipment such as a self-contained breathing apparatus, steel-toed shoes, rain gear, hard hats, goggles, etc.
4. Must be able to obtain/pass military clearance.
5. Must possess a valid driver’s license.
6. Must consent to and pass a pre-employment drug screen and background check.

Required Training & Certifications:
1. OSHA 10-Hour
2. CPR Certified & First Aid Training
3. Briston Safety Program Training

CONCRETE FORMSETTER
Studies plans to determine best method and dimension of forms to be constructed.

Minimum Education Required: High School Diploma or GED.

Minimum Experience Required: 1 year of concrete construction work experience with anchors and rebar placement and 2 years of experience with footings, foundation walls, stairs, panels, columns, etc.

Functional Responsibility:
1. Saw lumber to plan dimensions using handsaw or power saw and nails lumber together to make form panels.
2. Erect built-in-place forms or assembles and installs prefabricated forms on construction site according to plan specifications using hand tools and level.
3. Insert spreaders between opposite faces of form to maintain specified dimensions.
4. Anchor and braces forms to fixed objects, using nails, bolts, anchor rods, steel cables, planks, and timbers.
5. Place and secures reinforcement steel rebar as per plan.
6. Set, align and grade footing forms and wall forms.
7. Secure stakes and align forms to grids.
8. Straighten, plumb and square forms, and align to grid lines to construct footings.
9. Raise forms to required elevation.
10. Straighten, plumb and square wall forms, and align forms to grid lines to construct walls.
11. Shoot grades on forms to required elevation.
12. Ensure concrete is poured at correct rate and consolidated properly.

Required Knowledge/Skills:
1. Extensive knowledge of site layout and plan reading ability.
2. Knowledge of Occupational Safety Hazards and appropriate safety precautions and procedures.
3. Must be able to frequently lift, carry, push and pull up to 50 pounds of material and up to 90 pounds of material with assistance.
4. Ability to work while wearing personal protective equipment such as a self-contained breathing apparatus, steel-toed shoes, rain gear, hard hats, goggles, etc.
5. Must be able to obtain/pass military clearance.
6. Must possess a valid driver’s license.
7. Must consent to and pass a pre-employment drug screen and background check.

Required Training & Certifications:
1. OSHA 10-Hour
2. CPR Certified & First Aid Training
3. Briston Safety Program Training

CONCRETE LABORER
Assists craft workers in a wide variety of tasks including preparation of work area, directing concrete trucks, carrying materials, assisting with layout and pouring process.

Minimum Education Required: High School Diploma or GED.

Minimum Experience Required: None

Functional Responsibility:
1. Lay blocks or bricks following blueprints, plans, or drawings.
2. Lay out work using chalk lines, plumb bobs, tapes, squares, and levels.
3. Mix cement using cement-mixing equipment, and/or hand tools.
4. Cut or break bricks and concrete using hammers, powered abrasive saws, paving breakers, drills, and/or hand tools.
5. Remove excess mortar with trowels and hand tools, and finish mortar joints with jointing tools, for a sealed, uniform appearance.
6. Measure distance from reference points and mark guidelines to lay out work, using plumb bobs and levels.
7. Fasten or fuse brick or other building material to structure with wire clamps, anchor holes, torch, or cement.
8. Shoveling and staking as directed.

Required Knowledge/Skills:
1. Knowledge, or ability to learn, Occupational Safety Hazards and appropriate safety precautions and procedures.
2. Proper tool usage (hand saw, hammer, hammer holder, tape measure, pliers, tool pouch, chalk box, adjustable wrench, plumb bob, framing square, screwdriver, 2-foot level).
3. Ability to work while wearing personal protective equipment such as a self-contained breathing apparatus, steel-toed shoes, rain gear, hard hats, goggles, etc.
4. Must be able to frequently lift, carry, push and pull up to 50 pounds of material and up to 90 pounds of material with assistance.
5. Must be able to obtain/pass military clearance.
6. Must possess a valid driver’s license.
7. Must consent to and pass a pre-employment drug screen and background check.

**Required Training & Certifications:**
1. OSHA 10-Hour
2. CPR Certified & First Aid Training
3. Briston Safety Program Training

**IRONWORKER - REINFORCING**
Construct, fabricate, modify, and secure steel bars and mesh using various types of fasteners and equipment in concrete forms to reinforce concrete structures.

**Minimum Education Required:** High School Diploma or GED.

**Minimum Experience Required:** 1 year previous experience with stressing, grouting and placement of rebar and post-tensioning systems.

**Functional Responsibility:**
1. Determine quantities, sizes, shapes, and locations of reinforcing rods from blueprints, sketches, or oral instructions.
2. Position and secure steel bars, rods, cables, or mesh in concrete forms, using fasteners, rod-bending machines, and hand tools.
3. Space and fasten together rods in forms according to blueprints, using wire and pliers.
4. Cut rods to required lengths, using metal shears, hacksaws, bar cutters, or acetylene torches.
5. Cut and fit wire mesh or fabric, using hooked rods, and position fabric or mesh in concrete to reinforce concrete.
6. Place blocks under rebar to hold the bars off the deck when reinforcing floors.
7. Bend steel rods with hand tools and rod-bending machines.
8. Use a variety of fasteners, rod-bending machines, and power hand tools.

**Required Knowledge/Skills:**
1. Knowledge of Occupational Safety Hazards and appropriate safety precautions and procedures.
2. Proper tool usage (hand saw, hammer, hammer holder, tape measure, pliers, tool pouch, chalk box, adjustable wrench, plumb bob, framing square, screw driver, 2-foot level).
3. Ability to work while wearing personal protective equipment such as a self-contained breathing apparatus, steel-toed shoes, rain gear, hard hats, goggles, etc.
4. Must be able to frequently lift, carry, push and pull up to 50 pounds of material and up to 90 pounds of material with assistance.
5. Must be able to obtain/pass military clearance.
6. Must possess a valid driver’s license.
7. Must consent to and pass a pre-employment drug screen and background check.
Required Training & Certifications:
1. OSHA 10-Hour
2. CPR Certified & First Aid Training
3. Briston Safety Program Training

EQUIPMENT OPERATOR
Safely operate equipment of various sizes including excavator, loader, forklift, backhoe and skid steer tractor. This position requires a multi-faceted track and wheel driven equipment operator that can safely, productively, and with proven skill, control, maneuver, and navigate numerous types of construction equipment to a high degree of grading and excavation accuracy. Has a full understanding of construction survey, including grade control and elevations specific to construction plans and specifications.

Minimum Education Required: High School Diploma or GED.

Minimum Experience Required: 1 year of recent experience.

Functional Responsibility:
1. Load and move dirt, rocks, equipment, and materials, using trucks, crawler tractors, shovels, graders, or related equipment
2. Drive and maneuver equipment equipped with blades in successive passes over working areas to remove topsoil, vegetation, and rocks, and to distribute and level earth or terrain.
3. Coordinate machine actions with other activities, positioning or moving loads in response to hand or audio signals from crew members.
4. Perform daily inspections on equipment and report any defects or needed repairs to supervisor.
5. Maintenance and safekeeping of tools and equipment assigned; daily inspects vehicle, tools and equipment for defects and reports deficiencies to supervisor(s).
6. Communicate over radio with team members for traffic coordination, production, and safety procedures.
7. Load and offload landscape supplies (mulch, top soil, soil amendments)

Required Knowledge/Skills:
1. Knowledge of machines and tools, including their designs, uses, repair, and maintenance.
2. Knowledge of Occupational Safety Hazards and appropriate safety precautions and procedures.
3. Ability to work while wearing personal protective equipment such as a self-contained breathing apparatus, steel-toed shoes, rain gear, hard hats, goggles, etc.
4. Must be able to obtain/pass military clearance.
5. Must possess a valid driver’s license.
6. Must consent to and pass a pre-employment drug screen and background check.

Required Training & Certifications:
1. OSHA 10-Hour
2. CPR Certified & First Aid Training
3. Briston Safety Program Training
Carpenter

Work from sketches and blueprints to perform carpentry work required in the maintenance and construction of plant and office buildings and equipment and work to building codes.

**Minimum Education Required:** High School Diploma or GED.

**Minimum Experience Required:** Completion of formal apprenticeship program or 2 years of previous carpentry experience.

**Functional Responsibility:**
1. Receive work orders and prints or sketches for the job. Makes sketches showing construction details for the job when required.
2. Estimate material requirements and tools or equipment needed to perform job.
3. Set up and operate wood working tools to cut, form, and finish material for the job.
4. Erect or dismantle structures; repair or refinish walls or structures.
5. Install wood or metal parts.
6. Install glass or replaces broken glass as required.
7. Erect or dismantle roofing or siding.
8. Prepare irregular scaffolding if required.
9. Crate machinery for shipment.

**Required Knowledge/Skills:**
1. Proper tool usage (hand saw, hammer, hammer holder, tape measure, pliers, tool pouch, chalk box, adjustable wrench, plumb bob, framing square, screw driver, 2-foot level, etc.).
2. Knowledge of Occupational Safety Hazards and appropriate safety precautions and procedures.
3. Ability to work while wearing personal protective equipment such as a self-contained breathing apparatus, steel-toed shoes, rain gear, hard hats, goggles, etc.
4. Must be able to obtain/pass military clearance.
5. Must possess a valid driver’s license.
6. Must consent to and pass a pre-employment drug screen and background check.

**Required Training & Certifications:**
1. OSHA 10-Hour
2. CPR Certified & First Aid Training
3. Briston Safety Program Training

Painter

Paint and redecorate walls, woodwork, piping and fixtures according to job specifications.

**Minimum Education Required:** High School Diploma or GED.

**Minimum Experience Required:** Completion of formal apprenticeship program or 1 year of previous painting experience in a commercial construction setting.

**Functional Responsibility:**
1. Resolve surface peculiarities and help select paint types for different applications.
2. Estimate material requirements and tools or equipment needed to perform job.
3. Prepare surfaces by removing old finish or by placing putty or filler in nail holes and interstices.
4. Apply paint with spray gun, brush or rollers.
5. May mix colors, oils, white lead and other paint ingredients to obtain proper color or consistency.

**Required Knowledge/Skills:**
1. Knowledge of Occupational Safety Hazards and appropriate safety precautions and procedures.
2. Ability to work while wearing personal protective equipment such as a self-contained breathing apparatus, steel-toed shoes, rain gear, hard hats, goggles, etc.
3. Must be able to obtain/pass military clearance.
4. Must possess a valid driver’s license.
5. Must consent to and pass a pre-employment drug screen and background check.

**Required Training & Certifications:**
1. OSHA 10-Hour
2. CPR Certified & First Aid Training
3. Briston Safety Program Training

**LANDSCAPE MAINTENANCE TECHNICIAN**
Responsible for the landscaping and maintenance grounds of property using hand or power tools or equipment. Perform a variety of tasks, including any combination of the following: sod laying, mowing, trimming, removal, planting and transplanting trees/shrubs/plants, stump grinding, installation of weed barrier, mulching, watering, fertilizing, digging, raking, sprinkler installation and repair, and ground maintenance.

**Minimum Education Required:** High School Diploma or GED.

**Minimum Experience Required:** 1 year of recent landscaping experience in a commercial setting.

**Functional Responsibility:**
1. Implement and enforce means and methods to protect any existing landscaping and structures.
2. Provide proper upkeep of sidewalks, driveways, parking lots, fountains, planters and other grounds features.
3. Operate vehicles and powered equipment such as mowers, tractors, twin-axle vehicles, snow blowers, chain saws, electric clippers, sod cutters, and pruning saws.
4. Mow and edge lawns using power mowers and edgers.
5. Attach wires from planted trees to support stakes.
6. Clear trash and garden debris.
7. Maintain tools and equipment to ensure proper working order.

**Required Knowledge/Skills:**
1. Knowledge of the tools, equipment and the materials used in the care of lawns, shrubs, flowers and similar landscaped areas.
2. Follow planned landscaping designs.
3. Knowledge of Occupational Safety Hazards and appropriate safety precautions and procedures.
4. Ability to work while wearing personal protective equipment such as a self-contained breathing apparatus, steel-toed shoes, rain gear, hard hats, goggles, etc.
5. Must be able to obtain/pass military clearance.
6. Must possess a valid driver’s license.
7. Must consent to and pass a pre-employment drug screen and background check.

Required Training & Certifications:
1. OSHA 10-Hour
2. CPR Certified & First Aid Training
3. Briston Safety Program Training

GENERAL LABORER
Performs tasks that require mainly physical abilities and effort involving little or no specialized skill or prior work experience.

Minimum Education Required: High School Diploma or GED.

Minimum Experience Required: None

Functional Responsibility:
1. Perform any task that help complete projects and maintenance programs, which could include any of the following.
2. Clean and prepare sites for construction.
3. Move supplies and materials to proper location by wheelbarrows or hand trucks.
4. Dig, fill, and tamp earth excavations; levels ground using pick, shovel, tamper and rake.
5. Shovel concrete and snow.
6. Clean culverts and ditches.
7. Move and arrange heavy pieces of office and household furniture, equipment and appliances.
8. Move heavy pieces of automotive, medical engineering, and other types of machinery and equipment.
9. Use, supply or store materials or tools.
10. Clean work area and equipment.

Required Knowledge/Skills:
1. Knowledge, or ability to learn, Occupational Safety Hazards and appropriate safety precautions and procedures.
2. Ability to work while wearing personal protective equipment such as a self-contained breathing apparatus, steel-toed shoes, rain gear, hard hats, goggles, etc.
3. Must be able to obtain/pass military clearance.
4. Must possess a valid driver’s license.
5. Must consent to and pass a pre-employment drug screen and background check.

Required Training & Certifications:
1. OSHA 10-Hour
2. CPR Certified & First Aid Training
3. Briston Safety Program Training