



GENERAL SERVICES ADMINISTRATION Federal Supply Service Authorized Federal Supply Schedule Price List

Schedule Title: Multiple Award Schedule

Number: 47QSHA20D0018

Contract Period: 1/2/2020 – 1/1/2025

Contractor's Name, Address, and Phone:

Monument Enterprises LLC.,

312 Prairie Ct, Upper Marlboro MD 20772

Tel: 301-516-0111

Website: www.monument-ent.com

Business Size: 8(a) Small Business Certified (Corporation), Small Disadvantaged Business (SDB), Minority Business Enterprise (MBE), Disadvantaged Business Enterprise (DBE)

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSAAAdvantage!® a menu-driven database system. The INTERNET address GSAAAdvantage!® is: GSAAAdvantage.gov.

For More Information, Please Contact

Name: Quinton Osborne

Tel: (1) 866-275-5666

Email: gosborne@monument-ent.com

Ordering Address: 8031 D Penn Randall Place, Upper Marlboro, MD 20772

CUSTOMER INFORMATION

CUSTOMER INFORMATION: The following information should be placed under this heading in consecutively numbered paragraphs in the sequence set forth below. If this information is placed in another part of the Federal Supply Schedule Price List, a table of contents must be shown on the cover page that refers to the exact location of the information.

1a. Table of awarded special item number(s) with appropriate cross-reference to item descriptions and awarded price(s).

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.

1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item.

2. Maximum order. – \$ **1,000,000**

3. Minimum order. - \$**100.00**

4. Geographic coverage (delivery area). **Nationwide**

5. Point(s) of production (city, county, and State or foreign country). **N/A**

6. Quantity discounts. **2% for orders of \$250,000 and above**

7. Prompt payment terms. Note: Prompt payment terms must be followed by the statement "Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions." **0.5% 15 days, net 30**

9a. Notification that Government purchase cards are accepted at or below the micro-purchase threshold. **We accept.**

9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold. **We accept.**

10. Foreign items (list items by country of origin). **N/A.**

11a. Time of delivery. (Contractor insert number of days.) **TBD at task order level**

11b. Expedited Delivery. The Contractor will insert the sentence "Items available for expedited delivery are noted in this price list." under this heading. The Contractor may use a symbol of its choosing to highlight items in its price lists that have expedited delivery. **N/A**

11c. Overnight and 2-day delivery. The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery. **N/A**

11d. Urgent Requirements. The Contractor will note in its price list the "Urgent Requirements" clause of its

delivery. **N/A**

12. F.O.B. point(s). **N/A**

13a. Ordering address(es). 312 Prairie Ct, Upper Marlboro, MD

13b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.

14. Payment address(es). 8031-D Penn Randall Place, Upper Marlboro, MD 20772

15. Warranty provision. **Standard Commercial.**

16. Export packing charges, if applicable. **N/A**

17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level). **We accept.**

18. Terms and conditions of rental, maintenance, and repair (if applicable). **TBD**

19. Terms and conditions of installation (if applicable). **TBD**

20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable). **TBD.**

20a. Terms and conditions for any other services (if applicable). **TBD.**

21. List of service and distribution points (if applicable). **N/A.**

22. List of participating dealers (if applicable). **N/A.**

23. Preventive maintenance (if applicable). **TBD.**

24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants). **We leverage energy efficient products, recycled content and reduced pollutants in our daily operations.**

24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The EIT standards can be found at: www.Section508.gov/. **N/A.**

25. Data Universal Number System (DUNS) number. **969944235**

26. Notification regarding registration in System for Award Management (SAM) database. **Active.**

(2) Amendments to Federal Supply Schedule Price Lists must include on the cover page the same information as the basic document plus the title "Supplement No. (sequentially numbered)" and the effective date(s) of such supplements.

(3) Accuracy of information and computation of prices is the responsibility of the Contractor.

NOTE: The obliteration discussed in subdivision (b)(2)(i) of this clause must be accomplished prior to the printing and distribution of the Federal Supply Schedule Price Lists.

Lodging, meals and incidental expenses are allowable subject to the limitations contained in the Federal Travel Regulations and/or Joint Travel Regulations. These costs should not be included in proposed prices, as they are to be coordinated at the order level.”

- 4) Inclusion of incorrect information will cause the Contractor to resubmit/correct and redistribute the Federal Supply Schedule Price List, and may constitute sufficient cause for Cancellation, applying the provisions of 52.212-4 , *Contract Terms and Conditions* (paragraph (m), Termination for Cause), and application of any other remedies as provided by law—including monetary recovery.
- 5) In addition, one copy of the Federal Supply Schedule Price List must be submitted to the National Customer Service Center at: Email: schedules.infocenter@gsa.gov Telephone: 1 (800)488-3111

Per SCP-FSS-001-N(j)(3)(v): Travel was not addressed in the offer. The solicitation states, “Travel will be handled in accordance with clause C-FSS-370 *Contractor Tasks/Special Requirements*. Costs for transportation

Monument Enterprises LLC proposes the following SINs:

1. SIN 561210FAC, Complete Facilities Maintenance and Management:

This SIN provides a complete array of facilities consulting and facilities assessment services including:

Janitorial/custodial services, to include collection and disposal of refuse and collection and disposal of recycle materials

• **Plumbing**

• **Tree trimming**

• **Grounds maintenance - to include: Snow removal & landscaping**

• **Painting (Davis-Bacon included) and Electrical services to include: low voltage systems and general maintenance and repair**

2. SIN 561730, Grounds Maintenance:

Grounds Maintenance Services include but are not limited to the planning; design (excludes A&E services); development; maintenance; management and operations, for grounds and/or cemetery maintenance at or on Federal facilities and/or properties including cemetery and surrounding grounds. These services involve mowing; planting; seeding; fertilizing; raking; mulching; watering; pruning; weeding (including spraying and pre- and post-emergent treatments); aerating; landscaping (including organic; green and native landscaping); landscaping design (excludes A&E services); raising, setting and aligning headstones; cleaning of headstones; garden maintenance services; maintenance of existing fencing, railing, benches, flag poles, monuments or statues; hydro seeding services; indoor plant and shrub

maintenance, including tropical plant maintenance; maintenance of ornamental trees and shrubs; plant maintenance; seasonal grounds maintenance (such as snow plowing and removal); maintenance of irrigation systems, drainage and water features; shrub bracing; sod laying; shrub trimming; green roof maintenance; turf installation; turf and lawn restoration services; lawn painting; natural re-vegetation; and snow and ice removal.

3. SIN ANCRA, Ancillary Repair and Alterations:

Personnel provide a variety of services ranging from: basic electrical, plumbing, painting, carpet installation and/or repair, carpentry including roof repairs/alterations (e.g. frame-out, drywall, etc.), landscaping, etc. associated with the repair, alteration, delivery or installation of services covered under Facilities Maintenance and Management. Personnel will bear the appropriate qualifications, licenses and ability to read and follow drawings and/or blueprints. Specifically excluded is major or new construction of buildings, roads, parking lots and other facilities; complex repairs and alterations of an entire facility or significant portions of a facility; and Architect-Engineering Services subject to PL 92-582 (Brooks Act).

4. SIN OLM, Order-Level Materials:

OLMs are supplies and/or services acquired in direct support of an individual task or delivery order placed against a Schedule contract or BPA. OLM pricing is not established at the Schedule contract or BPA level, but at the order level.

The rates shown below include the Industrial Funding Fee (IFF) of 0.75%. Rates shown reflect a 2.5% annual increase.

| SIN(s) Proposed | Service Proposed (e.g. Labor Category or Job Title/Task) | Price Offered to GSA (including IFF) Year 1 1/2/2020- 1/1/2021 | Price Offered to GSA (including IFF) Year 2 1/2/2021- 1/1/2022 | Price Offered to GSA (including IFF) Year 3 1/2/2022- 1/1/2023 | Price Offered to GSA (including IFF) Year 4 1/2/2023- 1/1/2024 | Price Offered to GSA (including IFF) Year 5 1/2/2024- 1/1/2025 |
|---------------------|--|---|---|--|--|--|
| 561210FS | Lead Janitor** | \$ 34.57 | \$35.43 | \$36.32 | \$37.23 | \$38.16 |
| 561210FS | Janitor** | \$ 30.72 | \$31.49 | 32.28 | 33.08 | \$33.91 |
| 561210FS | General Laborer/Cleaner/Porters** | \$ 34.57 | \$35.43 | \$36.32 | \$37.23 | \$38.16 |
| 561210FS | Tree trimmer** Pruner** | \$ 63.25 | \$64.82 | \$66.45 | \$68.11 | \$69.82 |
| 561730, | Landscaper, Gardener** | \$ 63.25 | \$64.82 | \$66.45 | \$68.11 | \$69.82 |
| 561730, 561210FS | General Maintenance Worker** | \$ 44.28 | \$45.39 | \$46.52 | 47.68 | \$48.88 |
| 561210FS, | Snow **Removal/Grounds/Street Cleaning: Manual Laborer | \$ 36.14 | \$37.04 | \$37.97 | 38.92 | \$39.89 |
| 561210FAC | Snow Removal **Driver | \$ 76.80 | \$78.72 | \$80.69 | \$82.71 | \$84.77 |
| 561210FS | Snow Removal **Driver (Plow/Heavy)** | \$ 144.57 | \$148.18 | 151.89 | \$155.69 | \$159.58 |
| ANCRA, 561210FAC | Trades Specialist **(TS)- Carpentry, Roofer-Repairs and Alterations | \$ 76.80 | \$78.72 | \$80.69 | \$82.71 | \$84.77 |
| ANCRA, 561210FAC | TS-Plumbing** | \$ 76.80 | \$78.72 | \$80.69 | \$82.71 | \$84.77 |
| ANCRA, 561210FAC | TS -Drywall, Frame/outs** | \$ 76.80 | \$78.72 | \$80.69 | \$82.71 | \$84.77 |

| | | | | | | |
|---------------------|------------------------|----------|---------|---------|----------|----------|
| ANCRA, 561210FAC | TS-Painter** | \$ 76.80 | \$78.72 | \$80.69 | \$82.71 | \$84.77 |
| 561210FS | Project Manager | \$93.51 | \$95.85 | \$98.24 | \$100.70 | \$103.22 |
| 561210FS | Contract Administrator | \$93.51 | \$95.85 | \$98.24 | \$100.70 | \$103.22 |

The SCA is applicable to this contract and includes SCA applicable labor categories. The prices for the indicated SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the Table above and SCA Matrix with **. The prices offered are based on the preponderance of where work is performed and should work be performed in an area with lower SCA rates, resulting in lower wages being paid, the task order prices appendix will be discounted accordingly.

APPENDIX A – MONUMENT ENTERPRISES LLC.(MEL)

Service Contract Act Matrix for Monument Enterprises LLC.

WD 15-4281 (Rev.-11) was first posted on www.wdol.gov on 07/10/2018

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR
 THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION
 By direction of the Secretary of Labor | WAGE AND HOUR DIVISION
 | WASHINGTON D.C. 20210 |
 | Wage Determination No.: 2015-4281
 Daniel W. Simms Division of | Revision No.: 11
 Director Wage Determinations | Date of Revision: 07/03/2018

| SCA Eligible Contract Labor Category | SCA Equivalent Code Title | WD Number |
|---|-----------------------------------|--------------|
| Janitor/General Cleaner/Window Cleaner | 11150 Janitor | 05-2104-4281 |
| Lead Janitor | 11150 Janitor Custodian | 05-2104-4281 |
| Laborer, General | 23310 General Laborer | 05-2104-4281 |
| Equipment Operator | 31362 Equipment Operator | 05-2104-4281 |
| Tree Trimmer/Tree Planter | 11210 Grounds Maintenance | 05-2104-4281 |
| General Maintenance Worker | 23370 General Maintenance | 05-2104-4281 |
| General Maintenance Worker/Trades Specialist (TS) - Carpenter | 23130 Carpenter | 05-2104-4281 |
| General Maintenance/(TS)-Painter | 23760 Painter | 05-2103-4281 |
| General Maintenance/ (TS)-Drywall. Frame-outs | 238310 Drywall | 05-2104-4281 |
| General Maintenance Worker/(TS)- Roofer- Repairs | 238160 Roofer | 05-2104-4281 |
| Snow Truck Driver Plow: Forklift Operator | 21020 Forklift Operator | 05-2104-4281 |
| Truck Driver (Snow, Street Cleaning) | 31362 Truck Driver, Medium Truck | 05-2103-4281 |
| Landscaper/Gardener | 11090 Gardener | 05-2104-4281 |
| Laborer, Grounds Keeper, Snow Removal | 11210 Laborer Grounds Maintenance | 05-2104-4281 |
| Snow Truck Driver | 31362 Truck Driver, Medium Truck | 05-2103-4281 |
| | | |

Appendix B – Monument Enterprises LLC (MEL)

Davis Bacon Act (DBA) applies to SIN 003-97 for Ancillary Repair and Alteration and SIN

811-002 for Painter

MD180058 MD58 MOD NO. 21 dated 12/21/2018

| | MEL Rate incl/IFF \$ | DBA Rate \$ | DBA Fringe \$ | State | County | Construction | General decision No. | Modification No. |
|--------------------|----------------------|-------------|---------------|----------|-----------------|--------------|----------------------|------------------|
| Carpenter | 76.80 | 28.71 | 12.08 | Maryland | Prince George's | Building | MD180058 | 21 |
| Painter | 76.80 | 25.06 | 9.76 | Maryland | Prince George's | Building | MD180058 | 21 |
| Industrial Painter | 76.80 | 31.10 | 11.48 | Maryland | Prince Georg's | Building | MD180058 | 21 |
| | | | | | | | | |

Appendix C | Monument Enterprises LLC - Monument Enterprises LLC(MEL)

Labor Category Descriptions

Experience Substitutions

| | | |
|---|--------|-------------------|
| H.S Diploma + 4 years additional Experience | Equals | Bachelor's Degree |
| Bachelor's Degree + 2 years additional experience | Equals | Master's Degree |
| Master's Degree = 2 years additional experience | Equals | Ph.D. |

| Labor Category | Functional Responsibility | Min Education | Min Years of Experience | Applicable Training or Certification |
|--------------------------|--|---------------|-------------------------|--------------------------------------|
| Janitor** | The Janitor cleans and keeps in an orderly condition factory working areas and washrooms, or premises of an office, apartment house, or commercial or other establishment. Duties involve a combination of the following: Sweeping, mopping or scrubbing, and polishing floors; removing chips, trash, and other refuse; dusting equipment, furniture, or fixtures; polishing metal fixtures or trimmings; providing supplies and minor maintenance services; and cleaning lavatories, showers, and restrooms. | High School | 1 | |
| Lead Janitor/Custodian** | Supervises the Janitors | High School | 3 | |

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|--------------------------|---|-------------|----------|--|
| <p>General Laborer**</p> | <p>The Laborer, Grounds Maintenance maintains grounds of industrial, commercial or public property such as buildings, camp and picnic grounds, parks, playgrounds, greenhouses, and athletic fields, and repairs structures and equipment, performing one or more of the following tasks: cut grass, using walking-type or riding mowers (less than 2000 lbs.), trim hedges and edges around walks, flowerbeds, and wells, using hedge trimmers, clippers and edging tools, prunes shrubs and trees to shape and improve growth, using shears and other hand tools, sprays lawn, shrubs, and trees with fertilizer or insecticide. Job duties also include the following: planting grass, flowers, trees, and shrubs, watering lawn and shrubs during dry periods, using hose or activating sprinkler system, picks up and burns or carts away leaves, paper or other litter; removing snow from walks, driveways, roads, or parking lots, using shovel and snow blower, spreads salt on walkways and other areas, repairing and painting fences, gates, benches, tables, guardrails, and outbuildings. This Worker assists in repair of roads, walks, buildings, and mechanical equipment, and may clean comfort stations, offices workshop areas, and parking lots by sweeping, washing, mopping and polishing.</p> <p>The Laborer performs tasks that require mainly physical abilities and effort involving little or no specialized skill or prior work experience. The following tasks are typical of this occupation: The Laborer/Porter loads and unloads trucks, and other conveyances, moves supplies and materials to proper location by wheelbarrow or hand truck; stacks materials for storage or binning, collects refuse and</p> | <p>None</p> | <p>0</p> | |
|--------------------------|---|-------------|----------|--|

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| | salvageable materials, and digs, fills, and tamps earth excavations, The Laborer levels ground using pick, shovel, tamper and rake, shovels concrete and snow; cleans culverts and ditches, cuts tree and brush; operates power lawnmowers, moves and arranges heavy pieces of office and household furniture, equipment, and appliance, moves heavy pieces of automotive, medical engineering, and other types of machinery and equipment, spreads sand and salt on icy roads and walkways, and picks up leaves and trash. | | | |
| Tree Trimmer/ Pruner** | The Pruner identifies and inspects trees for damage and/or diseases. Uses loppers to remove limbs from designated trees, applies spacing guidelines for selection of best trees, and cuts or severs all live or dead limbs of selected trees to a specified height. | High School | 2 | |
| Landscape/Gardener** | The Gardener plans and executes small scale landscaping operations and maintains grounds and landscape of household, business and other properties, works with assistant in preparing and grading terrain, applying fertilizers, seeding and laying sod, and transplanting shrubs and plants, and cultivates them, using gardening implements and power-operated equipment. The Gardner plants new and repairs established lawns, using seed mixtures and fertilizers recommended for particular soil type and lawn location, locates and plants shrubs, trees, and flowers recommended for particular landscape effect or those selected by property owner, mows and trims lawns, using hand or power mower, trims shrubs and cultivates gardens, sprays trees and shrubs and applies supplemental liquid and dry | High School | 2 | |
| | nutrients to lawn, trees and shrubs; | | | |

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| | cleans ground, using rakes, brooms, and hose, dig trenches and install drain tiles, repair concrete and asphalt walks and driveways. | | | |
| General Maintenance Worker** | The General Maintenance Worker performs general maintenance and repair of equipment and buildings requiring practical skill and knowledge (but not proficiency) in such trades as painting, carpentry, plumbing, masonry, laying and repairing carpets/tiles and electrical work. Work involves a variety of the following duties: replacing electrical receptacles, wires, switches, fixtures, and motors, using plaster or compound to patch minor holes and cracks in walls and ceilings, repairing or replacing sinks, water coolers, and toilets painting structures and equipment; repairing or replacing concrete floors, steps, and sidewalks, replacing damaged carpeting, paneling and floor tiles, hanging doors and installing door locks, replacing broken window panes, and performing general maintenance on equipment and machinery. Excluded are: a. Craft workers included in a formal apprenticeship or progression program based on training and experience; b. Skilled craft workers required to demonstrate proficiency in one or more trades; c. Workers performing simple maintenance duties not requiring practical skill and knowledge of a trade (e.g., changing light bulbs and replacing faucet washers | High School | 1 | |
| Snow Removal/Grounds manual laborer** | Using manual or shovels to remove snow and ice | None | 0 | |
| Snow Removal/Street** Cleaning Driver** | The Truck driver drives a truck to transport materials, merchandise, equipment, or workers between various types of establishments such as: manufacturing plants, freight depots, warehouses, wholesale and retail | High School | 2 | |

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| | <p>establishments, or between retail establishments and customers' houses or places of business. This driver may also load or unload truck with or without helpers, make minor mechanical repairs, and keep truck in good working order. Sales route and over-the-road drivers are excluded. An over-the-road driver regularly drives a truck over such a distance that the worker does not return to the departure point in the same workday, or is a worker who is paid on a mileage or mileage plus load factor basis, and may be compensated for or provided meals or lodging or both. For wage study purposes, Truck Drivers are classified by type and the rated capacity of truck. Rated capacity is the gross vehicle weight minus the empty weight of the vehicle:</p> <p>TRUCKDRIVER, LIGHT Straight truck, less than 1 1/2 tons, usually 4 wheels.</p> <p>TRUCKDRIVER, MEDIUM Straight truck, 1 1/2 to 4 tons inclusive, usually 6 wheels.</p> <p>31363 TRUCKDRIVER, HEAVY Straight truck, over 4 tons, usually 10 wheels.</p> | | | |
| <p>Snow Removal street Cleaning Driver (Plow)**</p> | <p>The Truck driver drives a truck to transport materials, merchandise, equipment, or workers between various types of establishments such as: manufacturing plants, freight depots, warehouses, wholesale and retail establishments, or between retail establishments and customers' houses or places of business. This driver may also load or unload truck with or without helpers, make minor mechanical repairs, and keep</p> | <p>High School</p> | <p>3</p> | |

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| | <p>truck in good working order. Sales route and over-the-road drivers are excluded. An over-the-road driver regularly drives a truck over such a distance that the worker does not return to the departure point in the same workday, or is a worker who is paid on a mileage or mileage plus load factor basis, and may be compensated for or provided meals or lodging or both. For wage study purposes, Truck Drivers are classified by type and the rated capacity of truck. Rated capacity is the gross vehicle weight minus the empty weight of the vehicle: 31364 TRUCKDRIVER, TRACTOR-TRAILER</p> <p>A trailer has a set or several sets of wheels at the rear only, with the forward portion being supported by the truck tractor or towing vehicle.</p> | | | |
| <p>Trades Specialist /Skilled Trades-Carpenter** Roofer (repairs and Alterations)**</p> | <p>The Carpenter, Maintenance, Roofer performs the carpentry duties necessary to maintain in good repair building woodwork and equipment such as bins, cribs, counters, benches, partitions, doors. Work involves most of the following: planning and laying out of work from blueprints, drawings, models, or verbal instructions, using a variety of carpenter's hand tools, portable power tools and standard measuring instruments, and making standard shop computations relating to dimensions of work; and selecting materials necessary for the work. In general, the work of the maintenance carpenter requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.</p> | High School | 3 | As required by position and local regulations; |
| <p>Trades Specialist /Skilled Trades-Drywall** Frame-out***</p> | <p>Performs a variety of construction and repair related services including rough carpentry, finish carpentry, drywall installation and repair, concrete form work, soft floor</p> | High School | 3 | As required by position and local regulations; industry |

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|--|--|-------------|---|---|
| | covering layout and other related construction duties pertaining to building structures (i.e. rough framing, hanging doors, hanging windows. Installing trim). | | | recognized certifications preferred |
| Trades Specialist /Skilled Trades-Electrical** | : Low voltage system installation or repair including voice, sound, data, telephonic and video communication systems. | High School | 3 | Trade School preferred Training & Certifications: As required by position and local regulations; industry recognized certifications preferred |
| Trades Specialist /Skilled Trades-Plumbing** | The Plumber, Maintenance assembles, installs and repairs pipes, fittings and fixtures of heating, water, and drainage systems, according to specifications and plumbing codes, studies building plans and working drawings to determine work aids required, and sequence of installations. This worker inspects structure to ascertain obstructions to be avoided to prevent weakening of structure resulting from installation of pipe, and locates and marks position of pipe and pipe connections and passage holes for pipes in walls and floors. This worker cuts openings in walls and floors to accommodate pipe and pipe fittings, using hand tools and power tools, cuts and threads pipe, using pipe cutters, cutting torch, and pipe-threading machine, bends pipe to required angle by use of pipe-bending machine, or by placing pipe over block and bending it by hand. The Plumber, Maintenance assembles and installs valves, pipefittings, and pipes composed of metals, such as iron, steel, brass and lead, and | High School | 3 | Trade School preferred Training & Certifications: As required by position and local regulations; industry recognized certifications preferred |

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| | <p>nonmetals, such as glass, vitrified clay, and plastic. This person joins pipe by use of screws, bolts, fittings, solder, plastic solvent, and caulks joints, fills pipe system with water or air and reads pressure gauges to determine whether system is leaking, installs and repairs plumbing fixtures, such as sinks, commodes, bathtubs, water heaters, hot water tanks, garbage disposal units, dishwashers, and water softeners. This person repairs and maintains plumbing by replacing washers in leaky faucets, mending burst pipes, and opening clogged drains, and may weld holding fixtures to steel structural members.</p> | | | |
| Trades-Specialist/Skilled-Painting | <p>The Painter, Maintenance paints and redecorates walls, woodwork and fixtures. Work involves the following: knowledge of surface peculiarities and types of paint required for different applications, preparing surface for painting by removing old finish or by placing putty or filler in nail holes and interstices, and applying paint with spray gun or brush. This person may mix colors, oils, white lead and other paint ingredients to obtain proper color or Consistency. In general, the work of the maintenance painter requires rounded training and experience usually acquired through a formal apprenticeship or equivalent training and experience.</p> | High School | 3 | |
| Trades Specialist /Skilled Trades-Roofing** | <p>Cover roofs of structures with shingles, slate, asphalt, aluminum, wood, or related materials. May spray roofs, sidings, and walls with material to bind, seal, insulate, or soundproof sections of structures.</p> | High School | 3 | As required by position and local regulations; |
| Trades Specialist /Skilled Trades-Window** | <p>The Window Cleaner cleans windows, glass partitions, mirrors, and other glass surfaces of building</p> | High School | 3 | |

| | interior or exterior, using pail of soapy water or other cleaner, sponge, and squeegee, crawls through windows from inside and hooks safety belt to brackets for support; sets and climbs ladder to reach second or third story; uses basin chair, swings stage or other scaffolding lowered from roof to reach outside windows; or stands to reach first floor or inside windows. | | | |
|------------------------------|--|---------------------------------|----------------------------|--|
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| | | | | |
| Labor Category SCA Exempt | Functional Responsibility | Minimum Education | Minimum Experience (Years) | Applicable Experience or Certification |
| Project Manager | Functional Responsibility: Management and supervision of contract operations to include the hiring / termination of staff; scheduling; purchasing and inventory control; safety, selecting and managing subcontractors, budgeting and cost estimating; quality control; professional development of subordinates and maintaining effective communications with client representatives. | Bachelor's Degree | 3 | |
| Contract Administrator | Management and supervision of contract operations to include the hiring / termination of staff; scheduling; purchasing and inventory control; safety, selecting and managing | Associates Degree in Management | 3 | |

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|--|---|--|--|--|
| | subcontractors, budgeting and cost estimating; quality control; professional development of subordinates and maintaining effective communications with client representatives. | | | |
| | | | | |