GENERAL SERVICES ADMINISTRATION

Federal Supply Service

Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!®, a menu-driven database system. The INTERNET address GSA Advantage!® is: GSAAdvantage.gov.

Multiple Award Schedule
FSC Group: Facilities

Contract Number: 47QSHA22D001Y
Contract Period: June 10, 2022 – June 09, 2027

Fortis Industries, Inc.
111 Marsheutz Ave SW
Huntsville, Alabama 35801
Phone: 256-382-1499
Fax: 256-489-5312
www.fortis.org
Contract Administrator: Brenda Head
Email: contracts@fortis.org

Business Size: Veteran-Owned (VOSB) Small Business

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov.

Price List is current through Modification PS-0003, effective September 14, 2022

Prices Shown Herein are Net (discount deducted)
CUSTOMER INFORMATION

1a. Table of Awarded Special Item Numbers with appropriate cross-reference to page numbers:

<table>
<thead>
<tr>
<th>SIN</th>
<th>Recovery</th>
<th>SIN Description</th>
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<tbody>
<tr>
<td>561210FAC</td>
<td>561210FAC/RC</td>
<td>Facilities Maintenance and Management</td>
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<td>ANCRA</td>
<td>ANCRA/RC</td>
<td>Ancillary Repair and Alterations</td>
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<td>Ancillary Supplies and Services</td>
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<td>OLM</td>
<td>OLM/RC</td>
<td>Order Level Materials</td>
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1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. See below.

1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate “Not applicable” for this item. See below.

2. Maximum Order:
   - 561210FAC: $1,000,000.00
   - ANCRA, ANCILLARY & OLM: $250,000.00

3. Minimum Order: $100.00

4. Geographic Coverage (delivery Area): Domestic only

5. Point(s) of production (city, county, and state or foreign country):
   - Corporate - Huntsville - 111 Marsheutz Ave SW, Huntsville, AL 35801
   - Corporate - Reno – 575 Double Eagle Ct. Suite 210, Reno, NV 89521

6. Discount from list prices or statement of net price: Government net prices (discounts already deducted).

7. Quantity discounts: 2% on orders/contracts of $350,000 or more

8. Prompt payment terms: Net 30 Days
   Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9. Foreign items (list items by country of origin): None

10a. Time of Delivery (Contractor insert number of days): Specified on Task Order
10b. Expedited Delivery. The Contractor will insert the sentence “Items available for expedited delivery are noted in this price list.” under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery: Contact Contractor

10c. Overnight and 2-day delivery. The Contractor will indicate whether overnight and 2-day delivery is available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery: Contact Contractor

10d. Urgent Requirements. The Contractor will note in its price list the “Urgent Requirements” clause of its contract and advise agencies that they can also contact the Contractor’s representative to affect a faster delivery: Contact Contractor

11. F.O.B Points: Destination

12a. Ordering Address: Same as Contractor

12b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s), are found in Federal Acquisition Regulation (FAR) 8.405-3.

13. Payment address: Same as Contractor

14. Warranty provision: Contractor’s standard services warranty.

15. Export Packing Charges (if applicable): N/A

16. Terms and conditions of rental, maintenance, and repair (if applicable): N/A

17. Terms and conditions of installation (if applicable): N/A

18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable): N/A

18b. Terms and conditions for any other services (if applicable): N/A

19. List of service and distribution points (if applicable): N/A

20. List of participating dealers (if applicable): N/A

21. Preventive maintenance (if applicable): N/A

22a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants): N/A
22b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor’s website or other location.) The EIT standards can be found at: www.Section508.gov/.

N/A

23. Unique Entity Identifier (UEI) number: K5LMQHTJMVY7

24. Notification regarding registration in System of Award (SAM) database: Registered (36YL1)

### GSA PRICING

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<th>Year 1 GSA PRICE + IFF</th>
<th>Year 2 GSA PRICE + IFF</th>
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<td>Year 3 GSA PRICE + IFF</td>
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<td>Electrician, Maintenance**</td>
<td>23160 – Electrician Maintenance</td>
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<td>Electronics, Maintenance II**</td>
<td>23182 – Electronics Technician Maintenance II</td>
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<td>Engineer, Stationary**</td>
<td>25070 – Stationary Engineer</td>
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<td>Environmental Technician**</td>
<td>30090 – Environmental Technician</td>
<td>2015-4603</td>
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<td>Equipment Mechanic - Heavy**</td>
<td>23430 – Heavy Equipment Mechanic</td>
<td>2015-4603</td>
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<td>Equipment Operator - Heavy**</td>
<td>23440 – Heavy Equipment Operator</td>
<td>2015-4603</td>
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<td>Fuel Distribution System Mechanic**</td>
<td>23311 – Fuel Distribution System Mechanic</td>
<td>2015-4603</td>
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<td>Gardener**</td>
<td>11090 – Gardener</td>
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<td>General Clerk II**</td>
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<td>General Clerk III**</td>
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<td>General Maintenance Worker**</td>
<td>23370 – General Maintenance Worker</td>
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<td>Grounds Maintenance Laborer**</td>
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<td>HVAC Mechanic Research Facility**</td>
<td>23411 – Heating Ventilation And Air-Conditioning Mechanic (Research Facility)</td>
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<td>HVAC Mechanic**</td>
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<td>Janitor**</td>
<td>11150 – Janitor</td>
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<td>Laborer**</td>
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<td>Locksmith**</td>
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<td>Machinery Maintenance Mechanic**</td>
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<td>Maintenance Machinist**</td>
<td>23550 – Machinist Maintenance</td>
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<td>Motor Vehicle Mechanic**</td>
<td>05130 – Motor Equipment Metal Mechanic</td>
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<td>Pest Controller**</td>
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<td>Pruner**</td>
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<td>Refuse Collector**</td>
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<td>Sewage Plant Operator**</td>
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<td>Sheet Metal Worker**</td>
<td>23890 – Sheet-Metal Worker Maintenance</td>
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<td>Swimming Pool Operator**</td>
<td>28690 – Swimming Pool Operator</td>
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<td>Truck Driver, Heavy**</td>
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<td>Warehouse Specialist**</td>
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<td>Water Treatment Plant Operator**</td>
<td>25210 – Water Treatment Plant Operator</td>
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</table>

The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (***) are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).
LABOR CATEGORY DESCRIPTIONS

Job Title: Accounting Clerk II
Functional Responsibilities: Performs calculations, posts invoices, obtains financial data for use in maintaining accounting records; Compiles and sorts invoices and checks; substantiates business transactions; verifies and posts details of business transactions, such as funds received and disbursed, and totals accounts; computes and records charges; types vouchers, invoices, checks, account statements, reports, and other records; reconciles bank statements.
Minimum Education: High School Diploma
Minimum/General Experience: 3 years general experience

Job Title: Accounting Clerk III
Functional Responsibilities: Performs calculations, posts invoices, obtains financial data for use in maintaining accounting records; Compiles and sorts invoices and checks; substantiates business transactions; verifies and posts details of business transactions, such as funds received and disbursed, and totals accounts; computes and records charges; types vouchers, invoices, checks, account statements, reports, and other records; reconciles bank statements.
Minimum Education: High School Diploma
Minimum/General Experience: 5 years general experience

Job Title: Boiler Tender
Functional Responsibilities: Tends one or more boilers to produce steam or high-temperature water; fires boiler, observes and interprets readings on gauges, meters, and charts which register various aspects of boiler operation; adjusts controls to insure safe, efficient boiler operation to meet demands for steam or high-temperature water; maintains log of various aspects of boiler operation; cleans, oils, makes minor repairs or assist in repair of boiler room equipment; treats boiler water with chemicals and analyze boiler water for acidity, causticity, alkalinity.
Minimum Education: High School Diploma, Professional Certifications
Minimum/General Experience: 3 years general experience

Job Title: Carpenter, Maintenance
Functional Responsibilities: Performs carpentry duties necessary to maintain building woodwork, bins, cribs, counters, benches, partitions, doors, floors, stairs, casings, trim made of wood; assists PM in planning, lay out of work from blueprints, drawings, models, or verbal instructions; capable of using a variety of carpenter's hand tools, portable power tools, standard measuring instruments; makes standard shop computations relating to dimensions of work; selects materials necessary for the project.
Minimum Education: High School Diploma
Minimum/General Experience: 1 year general experience

Job Title: Custodial Supervisor
Functional Responsibilities: Supervises and trains janitorial staff to clean customer facilities, including working areas, washrooms, offices, etc.; oversees custodial duties of sweeping, mopping, scrubbing and polishing floors, collecting trash and refuse; dusting equipment, furniture, or fixtures; polishing metal fixtures or trimmings; providing supplies and minor maintenance services; cleaning lavatories, showers, and restrooms.
Minimum Education: High School Diploma
Minimum/General Experience: 5 years general experience
**Job Title:** Dispatcher, Motor Vehicles  
**Functional Responsibilities:** Responsible for assigning motor vehicles/drivers for moving freight, passengers, equipment; compiles list of available vehicles; issuance of keys, record sheets; ensures driver credentials; records time, departure/arrival, destination, cargo, mileage, fuel used, repairs.  
**Minimum Education:** High School Diploma  
**Minimum/General Experience:** 2 years general experience

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**Job Title:** Electrician Supervisor  
**Functional Responsibilities:** Coordinates, schedules, plans electrician activities with PM; oversees, trains electricians, inspects work completed by others; performs variety of electrical trade functions, such as installation, maintenance, repair of equipment for the generation, distribution, use of electricity; installs, repairs variety of electrical equipment such as generators, transformers, switchboards, controllers, circuit breakers, motors, heating units, conduit systems, or other transmission equipment; locates, diagnoses trouble in the electrical system or equipment; works standard computations relating to load requirements of wiring, electrical equipment; able to use a variety of hand tools, measuring, testing equipment.  
**Minimum Education:** High School Diploma, Professional Certifications  
**Minimum/General Experience:** 5 years general experience

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**Job Title:** Electrician, Maintenance Lead  
**Functional Responsibilities:** Supervises electrical maintenance staff, reviews electrical work completed by others; performs variety of electrical trade functions, such as installation, maintenance, repair of equipment for the generation, distribution, use of electricity; installs, repairs variety of electrical equipment such as generators, transformers, switchboards, controllers, circuit breakers, motors, heating units, conduit systems, or other transmission equipment; locates, diagnoses trouble in the electrical system or equipment; works standard computations relating to load requirements of wiring, electrical equipment; able to use a variety of hand tools, measuring, testing equipment.  
**Minimum Education:** High School Diploma, Professional Certifications  
**Minimum/General Experience:** 3 years general experience

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**Job Title:** Electrician, Maintenance  
**Functional Responsibilities:** Performs variety of electrical trade functions, such as installation, maintenance, repair of equipment for the generation, distribution, use of electricity; installs, repairs variety of electrical equipment such as generators, transformers, switchboards, controllers, circuit breakers, motors, heating units, conduit systems, or other transmission equipment; locates, diagnoses trouble in the electrical system or equipment; works standard computations relating to load requirements of wiring, electrical equipment; able to use a variety of hand tools, measuring, testing equipment.  
**Minimum Education:** High School Diploma, Professional Certifications  
**Minimum/General Experience:** 1 year general experience

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**Job Title:** Electronics, Maintenance II  
**Functional Responsibilities:** Applies comprehensive technical knowledge to solve complex problems by interpreting manufacturers’ manuals or similar documents; familiar with relationships of circuits; receives technical guidance from supervisor or higher level technician, work is reviewed for compliance with accepted practices.  
**Minimum Education:** Associates Degree  
**Minimum/General Experience:** 3 years general experience
**Job Title**: Engineer, Stationary  
**Functional Responsibilities**: Operates, maintains stationary engines, mechanical equipment to provide utilities for buildings; operates steam engines, generators, motors, turbines, steam boilers; adjusts controls, valves on equipment to provide power and regulate and set operations of system; lubricates, maintains, repairs equipment, using hand tools, power tools; tests electrical system to determine voltage; cleans equipment, using air hose, brushes, rags, drains water from pipes and air reservoir; records temperature, pressure, water levels, fuel consumption, and other data at specified intervals in logbook; adds chemicals, tends equipment to maintain temperature of fluids, atmosphere to prevent scale buildup; tests dials of temperature, pressure, ampere gauges, meters to detect malfunctions and ensure specified operation of equipment; inspects equipment to determine need for repair, lubrication, adjustment; lights burners, opens valves on condensers, pumps, compressors to prepare system for operation.  
**Minimum Education**: High School Diploma, Professional Certifications  
**Minimum/General Experience**: 3 years general experience

**Job Title**: Environmental Manager  
**Functional Responsibilities**: Oversees analysis, evaluation of air, water, land to determine if pollutants are present, directs implementation of appropriate corrective actions as necessary; develops/plans policies, procedures related to air, water, land IAW applicable rules, regulations; evaluates operations, makes recommendations to reduce waste.  
**Minimum Education**: Associates Degree  
**Minimum/General Experience**: 5 years general experience

**Job Title**: Environmental Technician  
**Functional Responsibilities**: Conducts laboratory, field tests to determine level, sources of pollution; collects samples of environmental resources for lab testing; participates in the abatement or elimination of the sources of pollution; involved in the following as required by the task order: regulation of waste products; testing of air, water, soil for levels of pollutants; management of hazardous materials; affecting compliance with environmental regulations; clean-up of polluted sites.  
**Minimum Education**: Associates Degree  
**Minimum/General Experience**: 3 years general experience

**Job Title**: Equipment Mechanic - Heavy  
**Functional Responsibilities**: Analyzes malfunctions, repairs heavy equipment (i.e., cranes, backhoes/track hoes, power shovels, motor graders, heavy loaders, bulldozers, rollers, scrapers, large industrial tractors, compressors and pneumatic tools); operator may read, interpret grade and slope stakes and simple plans; may grease, adjust, make emergency repairs to equipment.  
**Minimum Education**: High School Diploma  
**Minimum/General Experience**: 2 years general experience

**Job Title**: Equipment Operator - Heavy  
**Functional Responsibilities**: Operates heavy equipment (i.e., cranes, backhoes/track hoes, power shovels, motor graders, heavy loaders, bulldozers, rollers, scrapers, large industrial tractors) used to excavate, load, move dirt, gravel, or other materials; operator may read, interpret grade and slope stakes and simple plans; may grease, adjust, make emergency repairs to equipment.  
**Minimum Education**: High School Diploma  
**Minimum/General Experience**: 3 years general experience
Job Title: Facilities Supervisor  
**Functional Responsibilities:** Manages service/repairs of carpentry, electrical, HVAC, painting, plumbing equipment; monitors equipment to measure/ensure efficiency, effectiveness; plans/schedules maintenance activities.  
**Minimum Education:** High School Diploma  
**Minimum/General Experience:** 3 years general experience

Job Title: Floor Technician  
**Functional Responsibilities:** Operates floor stripping, buffing equipment for hard floor surfaces; operates carpet cleaning, shampooing, vacuuming equipment; works under the direction of the custodial leads.  
**Minimum Education:** High School Diploma  
**Minimum/General Experience:** None

Job Title: Fuel Distribution System Mechanic  
**Functional Responsibilities:** Maintains, repairs fuel storage and distribution systems; inspects fuel receiving, storage, distribution facilities to detect, correct leakage, corrosion, faulty fittings, malfunction of meters, gauges; inspects wiring, switches, controls for safe operation; lubricates, repacks valves and pumps; replaces gaskets, seals, filters; services water separators; checks meters for correct delivery; cleans fuel tanks, lines, vents; maintains records of inspections and repairs.  
**Minimum Education:** High School Diploma, Professional Certifications  
**Minimum/General Experience:** 3 years general experience

Job Title: Fuel Distribution System Operator  
**Functional Responsibilities:** Receives, stores, transfers, issues fuel at terminal stations; receives fuel by tank car, tank truck; prepares, checks receiving/shipping documents; connects lines, grounding wires, hoses; visually inspects fuel samples, checks specific gravity and flashpoint; gauges tanks for water, temperature, fuel levels; checks pumping systems for correct operating pressure, volume; performs preventive maintenance, repairs on terminal systems, performs general cleaning, maintenance of terminal.  
**Minimum Education:** High School Diploma, Professional Certifications  
**Minimum/General Experience:** 3 years general experience

Job Title: Gardener  
**Functional Responsibilities:** Plans, executes small scale landscaping operations, maintains grounds and landscape of customer properties; prepares and grades terrains, applies fertilizers, seeds, lays sod, transplants shrubs and plants; plants new lawns, maintains established lawns; recommends plant types, fertilizers for customer properties; mows, trims lawns, sprays plants for pests.  
**Minimum Education:** High School Diploma  
**Minimum/General Experience:** None

Job Title: General Clerk II  
**Functional Responsibilities:** Responds to and directs inquiries made in person and by telephone; maintains inventories and records; performs typing, word processing, data entry tasks involving the preparation of letters, reports, and forms; processes incoming and outgoing emails, service call requests, periodic custodial work; duplicates, collates, sorts, and/or alphabetizes materials; files documents & maintains filing system; coordinates meetings, appointment schedules, event calendars; notifies supervisor of cleaning equipment malfunctions or low inventory of custodial supplies; orders office supplies; additional duties include coding, filing documents, calculating, applying charges/credits, posting to accounts, use of computer programs.  
**Minimum Education:** High School Diploma  
**Minimum/General Experience:** 3 years general experience
Job Title: General Clerk III

Functional Responsibilities: Responds to and directs inquiries made in person and by telephone; maintains inventories and records; performs typing, word processing, data entry tasks involving the preparation of letters, reports, and forms; processes incoming and outgoing emails, service call requests, periodic custodial work; duplicates, collates, sorts, and/or alphabetizes materials; files documents & maintains filing system; coordinates meetings, appointment schedules, event calendars; notifies supervisor of cleaning equipment malfunctions or low inventory of custodial supplies; orders office supplies; additional duties include coding, filing documents, calculating, applying charges/credits, posting to accounts, use of computer programs.

Minimum Education: High School Diploma
Minimum/General Experience: 5 years general experience

Job Title: General Maintenance Worker

Functional Responsibilities: Performs general maintenance and repair of equipment and buildings requiring general skills and knowledge of carpentry, painting, electrical, plumbing, mechanical; replaces electrical switches, fixtures, wiring; patches, repaints minor defects in walls, ceilings; repairs, replaces sinks, toilets, faucets, fountains; replaces damages ceiling, floor tiles; hangs doors, installs door locks, latches, knobs; replaces broken windows; performs general maintenance on equipment, machinery.

Minimum Education: High School Diploma
Minimum/General Experience: 2 years general experience

Job Title: Grounds Maintenance Laborer

Functional Responsibilities: Maintains grounds of customer properties, including parks, campgrounds, picnic areas, playgrounds, athletic fields; mows, trims, edges around walkways and plant beds; trims hedges, trees, shrubs; sprays trees, shrubs, lawns with fertilizer, pesticides; plants grass, trees, shrubs, flowers; irrigates lawns, plant beds as necessary; removes trash, litter, leaves, trimmings; removes snow from walkways and driveways, applies chemicals to melt ice, snow; cleans, sweeps walkways and parking lots.

Minimum Education: High School Diploma
Minimum/General Experience: None

Job Title: Grounds/Landscaping Manager

Functional Responsibilities: Manages, trains grounds maintenance staff; oversees landscaping activities, maintenance of walkways, parking areas, removal of trash and snow.

Minimum Education: High School Diploma
Minimum/General Experience: 2 years general experience

Job Title: Hoist/Crane Operator

Functional Responsibilities: Operates cranes, hoists, transfers loads to construction sites, binds loads to cranes; inspects lifting equipment, machinery; maintains records of inspections, repairs.

Minimum Education: High School Diploma
Minimum/General Experience: 3 years general experience

Job Title: HVAC Installer

Functional Responsibilities: Installs HVAC equipment, systems, including wiring, plumbing connected to HVAC systems; installs refrigerant lines to heating/cooling systems, including brazing, soldering; installs sheet metal duct systems with insulation; ensures gas lines properly connected to heating systems.

Minimum Education: High School Diploma, Professional Certifications
Minimum/General Experience: 3 years general experience
Job Title: HVAC Mechanic Research Facility

Functional Responsibilities: Diagnoses, repairs, replaces, adjusts, monitors chillers and associated components; troubleshoots, repairs chillers of all types; repairs components, performs modifications of mechanical, electrical, electronic systems associated with compressors, cooling towers, motors, pumps, fans, piping, transducers, flow switches, low pressure chillers, economizers, variable speed drives, etc.; repairs leaks, leak tests, adds refrigerant gas to prescribed operating pressure; regularly monitors proper operation of pressures and temperatures, records observations, acts to correct deficiencies; installs replacement parts according to OEM specifications and safety guidelines; responds to/permforms emergency repairs as required; performs factory recommended maintenance, inspections of chillers, associated equipment per manufacturer specifications; makes recommendations for repairs as necessary to keep the equipment in good operating condition; maintains relevant knowledge of industry through continuing education, training and shall maintain on-going required continued education, professional licenses, certifications as required.

Minimum Education: High School Diploma, Professional Certifications

Minimum/General Experience: 5 years general experience

Job Title: HVAC Mechanic

Functional Responsibilities: Installs, services, repairs HVAC systems in customer facilities; mounts compressor, condenser units on platform or floor following blueprints or engineering specifications; makes, assembles, installs ductwork and chassis parts; installs evaporator unit in chassis or in air-duct system; cuts, bends tubing to correct length and shape, cuts, threads pipe, joins tubing or pipes to various refrigerating units by means of sleeves, couplings or unions, and solders joints; installs expansion and discharge valves in circuit; connects motors, compressors, temperature controls, humidity controls and circulating ventilation fans to control panels and connects control panels to power source; installs air and water filters in completed installation; tests systems for leaks, repairs as necessary, adds refrigerant gas to prescribed operating pressure; observes pressure and vacuum gauges and adjusts controls to insure proper operation; tests joints and connections for gas leaks, using gauges or soap-and-water solution; wraps pipes in insulation batting, secures them in place with cement or wire bands; replaces defective breaker controls, thermostats, switches, fuses and electrical wiring to repair installed units.

Minimum Education: High School Diploma, Professional Certifications

Minimum/General Experience: 2 years general experience

Job Title: HVAC Mechanic, Lead

Functional Responsibilities: Supervises HVAC mechanics, reviews work completed by others; installs, services, repairs HVAC systems in customer facilities; mounts compressor, condenser units on platform or floor following blueprints or engineering specifications; makes, assembles, installs ductwork and chassis parts; installs evaporator unit in chassis or in air-duct system; cuts, bends tubing to correct length and shape, cuts, threads pipe, joins tubing or pipes to various refrigerating units by means of sleeves, couplings or unions, and solders joints; installs expansion and discharge valves in circuit; connects motors, compressors, temperature controls, humidity controls and circulating ventilation fans to control panels and connects control panels to power source; installs air and water filters in completed installation; tests systems for leaks, repairs as necessary, adds refrigerant gas to prescribed operating pressure; observes pressure and vacuum gauges and adjusts controls to insure proper operation; tests joints and connections for gas leaks, using gauges or soap-and-water solution; wraps pipes in insulation batting, secures them in place with cement or wire bands; replaces defective breaker controls, thermostats, switches, fuses and electrical wiring to repair installed units.

Minimum Education: High School Diploma, Professional Certifications

Minimum/General Experience: 5 years general experience
Job Title: HVAC Mechanic/Technician (Proprietary)

Functional Responsibilities: Services, repairs, proposes replacement of HVAC systems, components; services, startup equipment, adjusts to manufacturer's specifications; ensure thermostats and controls are properly wired and working; troubleshoots, adapts, resolves/repairs issues that would keep the equipment from functioning properly; communicates to customer on the proper operation and owner's maintenance of the installed equipment; answers related questions about operation, features, functions; performs preventative maintenance tasks generated by service agreements; responds to emergency situations in order to resolve issues; updates required documentation for calls.

Minimum Education: High School Diploma, Professional Certifications
Minimum/General Experience: 5 years general experience

Job Title: HVAC/BAS Controls Technician (Proprietary)

Functional Responsibilities: Responsible for troubleshooting, fixing, updating HVAC systems and associated controls; downloading, updating, verifying software accuracy; calibrating and testing HVAC systems and controls; work with engineers, customers to install, service building automation systems.

Minimum Education: High School Diploma, Professional Certifications
Minimum/General Experience: 5 years general experience

Job Title: Janitor

Functional Responsibilities: Cleans working areas, washrooms, shower/locker rooms, customer facilities; sweeps, mops, scrubs, polishes floors; vacuums, shampoos carpets; dusts furniture, fixtures; refills consumable materials in restrooms, shower/locker rooms.

Minimum Education: High School Diploma
Minimum/General Experience: None

Job Title: Janitor, Lead

Functional Responsibilities: Assists supervisor, PM; trains janitorial staff; cleans working areas, washrooms, shower/locker rooms, customer facilities; sweeps, mops, scrubs, polishes floors; vacuums, shampoos carpets; dusts furniture, fixtures; refills consumable materials in restrooms, shower/locker rooms.

Minimum Education: High School Diploma
Minimum/General Experience: None

Job Title: Laborer

Functional Responsibilities: Performs tasks requiring physical abilities, little or no specialized skill or prior work experience; performs tasks such as: loading/unloading trucks, moving supplies and materials to proper location, stacking materials for storage, collecting refuse and salvageable materials, Digging/filling earth excavations, removing snow and spreading salt in icy walkways, cuts tree and brush, operates power lawn mowers, picks up leaves and trash.

Minimum Education: High School Diploma
Minimum/General Experience: None

Job Title: Locksmith

Functional Responsibilities: Installs, repairs, modifies, opens variety of locking mechanisms found on doors, desks, compartments, mobile equipment, safes, and vaults; examines locking mechanism, installs new unit or disassembles unit and replaces worn tumblers, springs, and other parts or repairs them by filing, drilling, chiseling and grinding; opens door locks or safe locks; makes new or duplicate keys, using key cutting machine; changes combination by inserting new or repaired tumblers into lock; establishes keying systems for buildings.

Minimum Education: High School Diploma
Minimum/General Experience: 1 year general experience
Job Title: Machinery Maintenance Mechanic
Functional Responsibilities: Repairs machinery, mechanical equipment; examining machines, mechanical equipment to diagnose source of trouble; dismantles machines to perform repairs; replaces broken or defective parts with items obtained from stock; reassembles machines, makes all necessary adjustments for operation.
Minimum Education: High School Diploma
Minimum/General Experience: 1 year general experience

Job Title: Maintenance Machinist
Functional Responsibilities: Produces new, replacement parts; able to read/interpret drawings, instructions, specifications, and set up/operate standard machine tools.
Minimum Education: High School Diploma
Minimum/General Experience: 2 years general experience

Job Title: Motor Vehicle Mechanic
Functional Responsibilities: Repairs, rebuilds, overhauls cars, trucks, tractors; diagnoses malfunctions to determine extent of repairs; repairs/replaces broken engine parts, transmission parts, carburetors and fuel injection systems, lighting, ignition systems.
Minimum Education: High School Diploma
Minimum/General Experience: 3 years general experience

Job Title: Painter, Maintenance
Functional Responsibilities: Paints, redecorates walls, woodwork and fixtures; prepares surface for painting by removing old finish or placing putty/filler in holes, cracks; applies paint with spray gun, brush, roller; able to mix colors, oils, other paint ingredients to obtain proper color and/or consistency.
Minimum Education: High School Diploma
Minimum/General Experience: 2 years general experience

Job Title: Pest Controller
Functional Responsibilities: Sprays chemicals and powders, sets traps to kill pests infesting customer facilities, grounds; fumigates buildings; cleans areas where pests are found; has licenses, certifications as applicable.
Minimum Education: High School Diploma, Professional Certifications
Minimum/General Experience: 2 years general experience

Job Title: Pipefitter, Maintenance
Functional Responsibilities: Installs, repairs water, steam, gas or other types of pipe and pipefittings; lays out work, measures locations to position pipes from drawings or other written specifications; cuts various sizes of pipe to correct lengths with various tools; threads, bends pipes; assembles pipe with couplings, fastens pipes to hangers; makes standard shop computations relating to pressures, flow and size of pipe required; makes standard tests to determine whether finished pipes meet specifications.
Minimum Education: High School Diploma, Professional Certifications
Minimum/General Experience: 1 year general experience
Job Title: Planner/Scheduler

**Functional Responsibilities:** Plans, coordinates, schedules work orders and projects in construction, repair, maintenance of facilities, equipment, buildings, grounds; uses computerized maintenance management system; plans, schedules work orders on regular basis to maximize efficiency and enhance productivity; evaluates skills of employees in assigning the work; works with crew members on process and interaction issues; regularly re-prioritizes work in response to emergencies, availability of parts and equipment and to make efficient use of crew members; estimates materials, equipment, labor requirements; plans for safety requirements; identifies work to be performed by outside vendors; develops scope of work and work schedules; performs purchasing activities to acquire parts and equipment needed for work orders, availability of parts and materials, identifies sources and obtains vendor/contractor quotes; writes purchase orders; makes purchases under blanket purchase orders up to authorized limits; maintains the maintenance management system by entering and updating entity information; analyzes and regroups entities; tracks work orders to completion and archiving; prepares maintenance related reports.

**Minimum Education:** High School Diploma

**Minimum/General Experience:** 3 years general experience

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Job Title: Plumber, Maintenance Lead

**Functional Responsibilities:** Assists supervisor, PM, trains plumbing staff; assembles, installs, repairs pipes, fittings, fixtures of heating, water, and drainage systems; locates, marks position of pipe and pipe connections and passage holes for pipes in walls and floors; cuts openings in walls and floors to accommodate pipe and pipe fittings; cuts, threads pipe, bends pipe to required angle, assembles and installs valves, pipe fittings, and pipes composed of metals and nonmetals; joins pipe by use of screws, bolts, fittings, solder, plastic solvent, and calks joints; fills pipe system with water or air and reads pressure gauges to determine if any leaks; installs and repairs plumbing fixtures, such as sinks, commodes, bathtubs, water heaters, hot water tanks, garbage disposal units, dishwashers, and water softeners; repairs, maintains plumbing by replacing washers in leaky faucets, mending burst pipes, and opening clogged drains.

**Minimum Education:** High School Diploma, Professional Certifications

**Minimum/General Experience:** 3 years general experience

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Job Title: Plumber, Maintenance

**Functional Responsibilities:** Assembles, installs, repairs pipes, fittings, fixtures of heating, water, and drainage systems; locates, marks position of pipe and pipe connections and passage holes for pipes in walls and floors; cuts openings in walls and floors to accommodate pipe and pipe fittings; cuts, threads pipe, bends pipe to required angle, assembles and installs valves, pipe fittings, and pipes composed of metals and nonmetals; joins pipe by use of screws, bolts, fittings, solder, plastic solvent, and calks joints; fills pipe system with water or air and reads pressure gauges to determine if any leaks; installs and repairs plumbing fixtures, such as sinks, commodes, bathtubs, water heaters, hot water tanks, garbage disposal units, dishwashers, and water softeners; repairs, maintains plumbing by replacing washers in leaky faucets, mending burst pipes, and opening clogged drains.

**Minimum Education:** High School Diploma, Professional Certifications

**Minimum/General Experience:** 1 year general experience

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Job Title: Program Manager

**Functional Responsibilities:** Coordinates, monitors scheduling, pricing, performance of contract; negotiates contracts; develops new business; ensures work proceeds according to plans, schedules; develops solutions to problems; ensures projects are completed on-time, within budget; is primary POC with customer; has full authority for personnel actions.

**Minimum Education:** Bachelors Degree

**Minimum/General Experience:** 5 years general experience
**Job Title:** Pruner  
**Functional Responsibilities:** Inspects trees, shrubs; identifies damage, disease; uses loppers to remove limbs from designated trees; uses spacing guidelines for selection of best trees, shrubs; trims live/dead limbs to maintain proper health, size of selected trees, shrubs.  
**Minimum Education:** High School Diploma  
**Minimum/General Experience:** None

**Job Title:** Quality Control/Safety Inspector  
**Functional Responsibilities:** Performs quality and safety inspections; inspects contractor employees' work at various stages of completion for compliance to required standards; records observations.  
**Minimum Education:** High School Diploma  
**Minimum/General Experience:** 1 year general experience

**Job Title:** Quality Control/Safety Manager  
**Functional Responsibilities:** Manages and performs quality and safety inspections; inspects contractor employees' work at various stages of completion for compliance to required standards; records observations.  
**Minimum Education:** Associates Degree  
**Minimum/General Experience:** 2 years general experience

**Job Title:** Recycle Laborer  
**Functional Responsibilities:** Sorts through collected trash, debris for recyclable materials, separates recyclable materials in appropriate containers, discards remaining trash, debris.  
**Minimum Education:** High School Diploma  
**Minimum/General Experience:** 1 year general experience

**Job Title:** Recycling Specialist  
**Functional Responsibilities:** Sorts through collected trash, debris for recyclable materials, separates recyclable materials in appropriate containers, discards remaining trash, debris.  
**Minimum Education:** High School Diploma  
**Minimum/General Experience:** 2 years general experience

**Job Title:** Refuse Collector  
**Functional Responsibilities:** Collects trash from customer facilities, deposits it in dumpsters, collection sites.  
**Minimum Education:** High School Diploma  
**Minimum/General Experience:** None

**Job Title:** Sewage Plant Operator  
**Functional Responsibilities:** Operates sewage treatment, sludge processing, and disposal equipment in wastewater (sewage) treatment plant to control flow and processing of sewage; monitors control panels and adjusts valves, gates to regulate flow of sewage; observes variations in operating conditions, interprets meter and gauge readings, tests results to determine load requirements; starts/stops pumps, engines, generators to control flow of raw sewage through filtering, settling, aeration, sludge digestion processes; maintains logs of operations, records meter and gas readings, gives directions to wastewater treatment plant attendants and sewage disposal workers in performing routine operations and maintenance; may collect sewage samples, conducts laboratory tests.  
**Minimum Education:** Associates Degree, Professional Certifications  
**Minimum/General Experience:** 3 years general experience
Job Title: Sheet Metal Worker
Functional Responsibilities: Fabricates, assembles, installs, repairs sheet metal products and equipment, such as ducts, control boxes, drainpipes, and furnace casings; sets up/operates fabricating machines to cut, bend, straighten sheet metal; shaping metal over anvils, blocks, or forms using hammer; operates soldering, welding equipment to join sheet metal parts; inspects, assembles, smooths seams and joints of burred surfaces.
Minimum Education: High School Diploma
Minimum/General Experience: 3 years general experience

Job Title: Site Safety & Health Officer (SSHO)
Functional Responsibilities: Outlines, implements training programs to educate, inform workforce on work, environmental safety, accident prevention, applicable regulations and procedures; develops, distributes educational materials; investigates accidents, mishaps to understand cause, develops preventive procedures, prevent future mishaps; trains workplace safety officers; ensures compliance with all applicable regulations.
Minimum Education: Associates Degree
Minimum/General Experience: 2 years general experience

Job Title: Snow Removal Operator (incl. Heavy Equipment)
Functional Responsibilities: Operate snow removal and other equipment operation in support of facilities and road maintenance and repair tasks; snow plowing and de-icing streets and parking lots; uses Bobcat, truck plow, ensures proper snow removal from specific routes in safe and timely manner; maintains and repairs snow removal equipment.
Minimum Education: High School Diploma
Minimum/General Experience: 1 year general experience

Job Title: Swimming Pool Operator
Functional Responsibilities: Operates, maintains swimming pool and pumping, filtering equipment; fills pools, tests for proper chemical content of water; regulates feeders, adds proper amounts of necessary chemicals to maintain water quality; inspects heating, pumping equipment, adjusts and makes minor repairs to equipment; vacuums, cleans pool interior, removes debris from water; inspects, replaces loose, damaged tiles.
Minimum Education: High School Diploma
Minimum/General Experience: 1 year general experience

Job Title: Tractor Operator
Functional Responsibilities: Able to drive a large tractor (>35 HP), and operate implements attached to the tractor, including bush hog, tiller, scraping blade, loading bucket, disk harrow; assists with grounds maintenance activities; cleans, inspects, and services tractor and implements; assists in loading tractor and implements onto truck/trailer for transport to alternate locations.
Minimum Education: High School Diploma
Minimum/General Experience: 1 year general experience
**Job Title:** Truck Driver, Heavy
**Functional Responsibilities:** Drive trucks with capacity of more than three tons to transport materials to specified destinations; maintains radio or telephone contact with base or supervisor to receive instructions or be dispatched to new locations; maintains truck log according to state and federal regulations; keeps record of materials and products transported; positions blocks, ties rope around items to secure cargo for transport; cleans, inspects, and services vehicle; operates equipment on vehicle to load, unload, or disperse cargo or materials; obtains customer signature or collects payment for goods delivered and delivery charges; assists in loading and unloading truck manually.

**Minimum Education:** High School Diploma, CDL

**Minimum/General Experience:** 5 years general experience

**Job Title:** Truck Driver, Light
**Functional Responsibilities:** Drives truck or van under 26,000 GVW, primarily to deliver or pick up merchandise, parts, materials, delivers packages within a specified area; may require use of automatic routing or location software; may load and unload truck.

**Minimum Education:** High School Diploma, CDL

**Minimum/General Experience:** 1 year general experience

**Job Title:** Truck Driver, Medium
**Functional Responsibilities:** Drive trucks with capacity of more than three tons to transport materials to specified destinations; maintains radio or telephone contact with base or supervisor to receive instructions or be dispatched to new locations; maintains truck log according to state and federal regulations; keeps record of materials and products transported; positions blocks, ties rope around items to secure cargo for transport; cleans, inspects, and services vehicle; operates equipment on vehicle to load, unload, or disperse cargo or materials; obtains customer signature or collects payment for goods delivered and delivery charges; assists in loading and unloading truck manually.

**Minimum Education:** High School Diploma, CDL

**Minimum/General Experience:** 3 years general experience

**Job Title:** Warehouse Specialist
**Functional Responsibilities:** Assists in establishing storage plan; verifies materials against receiving documents, noting and reporting discrepancies and obvious damages; routes materials to prescribed storage locations; storing, stacking, or palletizing materials in accordance with prescribed storage methods; rearranges, takes inventory of stored materials, examining stored materials and reporting deterioration and damage, removing material from storage and preparing it for shipment.

**Minimum Education:** High School Diploma

**Minimum/General Experience:** 1 year general experience

**Job Title:** Water Treatment Plant Operator
**Functional Responsibilities:** Controls treatment plant machines, equipment to purify, clarify water for potable, industrial uses; operates, controls pumps, valves to regulate flow of raw water into treatment plant; adds appropriate amounts of necessary chemicals into water to maintain quality/clarity of water; adjusts automatic chemical dispensers to add appropriate amounts of necessary chemicals; controls agitators to mix chemicals into water; monitors panel boards to adjust controls to regulate flow rates, pressures, distribution of water; cleans tanks, filters using backwash; repairs, lubricates equipment; tests water to determine acidity, color, impurities; refills chemicals tanks as necessary, maintains records of water treatments and equipment maintenance; should have at least a T-2 level certification.

**Minimum Education:** High School Diploma, Professional Certifications

**Minimum/General Experience:** 3 years general experience