GENERAL SERVICES ADMINISTRATION
Federal Acquisition Service

Terms & Conditions
FSC Group: Furniture and Furnishing Category
Subcategory: Packaged Furniture; SINs 33721P & 339113P; FSC/PSC: 7110
   SIN 337121P; FSC/PSC: 7105
Subcategory: Office Furniture SIN 33721; FSC/PSC: 7125
Subcategory: Furniture Services SIN 541614CF; FSC/PSC: N071
Office Management Category; Subcategory: Office Services; SIN 541614OR; FSC/PSC: N071

GSA MAS Contract Number: 47QSMA18D08QA
MULTIPLE AWARD SCHEDULE (MAS)
For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov.

Contractor:
Trade Products Corp.
12124 Pope's Head Road
Fairfax, VA  22030-5812
website: www.tradeproductscorp.com
Phone: 703-502-9000  Fax: 703-502-9399
DUNS/SAM 93-191-0640, CAGE Code 09JC3
eMail: sales@tradeproductscorp.com

Contract Administrator: Allyn Richert
arichert@tradeproductscorp.com

Business Size: Small
1a. SIN 33721 Office Furniture
    SIN 33721P Packaged Office Furniture (formerly SIN 71-1)
    SIN 337121P Packaged Household Dormitory & Quarters Furniture
                  (formerly SIN 71-200)
    SIN 339113P Packaged Healthcare Furniture (formerly SIN 71-100)
    SIN 541614CF Comprehensive Furnishings Management Services
                  (formerly SIN 712-1 Project Management
                  SIN 712-2 Assets Management;
                  SIN 712-4 Furniture Design/Layout;
                  SIN 712-6 Assets Maintenance)
    SIN 541614OR Office Relocation and Reconfiguration
                  (formerly SIN 712-3 Office Relocation/Reconfiguration)
    SIN OLM Order-Level Materials

1b. Lowest Price Model Number for Products, SINS 33721, 33721P, 337121P,
    and 339113P: Please contact Trade Products Corp for the lowest price item
    for each manufacturer offered.

Lowest Price Model Number for Services
The following services are awarded under Package room Program SINS
33721P, 337121P, and 339113P:

<table>
<thead>
<tr>
<th>Service Type</th>
<th>Current Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Installation</td>
<td>NTE 14% of product total cost</td>
</tr>
<tr>
<td>Staging</td>
<td>$3.00 per 100 lbs per month</td>
</tr>
<tr>
<td></td>
<td>OR 2% of total product cost, per month</td>
</tr>
<tr>
<td>Warehousing</td>
<td>$0.26 per cubic sq. ft. per month</td>
</tr>
<tr>
<td></td>
<td>OR 1% of total product cost, per month</td>
</tr>
<tr>
<td>Ancillary Services</td>
<td>$40.00 per sq. ft.</td>
</tr>
</tbody>
</table>

Lower prices may be offered at the task order level.
Ancillary Services may include: Inside delivery, moving, site preparation,
freight, project management, administrative fees, design, and other
services.

Lowest Price Hourly Rate: $52.10 per hour
2. **Maximum Order:** per order

$5,000,000.00 SIN 337121P
$5,000,000.00 SIN 33721P
$5,000,000.00 SIN 339113P
$250,000.00 SIN 33721
$250,000.00 SIN 541614CF
$500,000.00 SIN 541614OR

Orders over the Maximum Order Limitation are accepted under the GSA contract, but discounting must be negotiated for orders exceeding the MOL.

3. **Minimum Order:** $100.00

4. **Geographic Coverage:** Worldwide

5. **Points of Production:**
Fairfax, VA; Jasper, IN; Fort Wayne, IN; Dickson, TN; Zeeland, MI; Green Bay, WI; Orleans, IN; Hickory, NC; Winston-Salem, NC; Sparks, NV; Cartersville, GA; Shrewsbury, MA; Ludington, MI; Comstock Park, MI; Cypress, CA; Compton, CA; Commerce, CA; La Palma, CA; Tulsa, OK; Emigsville, PA; Hicksville, NY; Jamestown, NY; Cartersville, GA; Boonton, NJ; and others.

   Points of service, such as on-site service will be designated as is appropriate under the project Statement of Work.

6. **Discount:**

   6a. **Product Prices** herein are NET to the government. (Discount is deducted). Prices are based on each manufacturer’s approved GSA Contract Discount.

   6b. The basis for **product and service pricing for firm-fixed price task orders** is:

<table>
<thead>
<tr>
<th>Service Type</th>
<th>Current Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Installation</td>
<td>NTE 14% of product total cost</td>
</tr>
<tr>
<td>Staging</td>
<td>$3.00 per 100 lbs per month OR 2% of total product cost, per month</td>
</tr>
<tr>
<td>Warehousing</td>
<td>$0.26 per cubic sq. ft. per month OR 1% of total product cost, per month</td>
</tr>
<tr>
<td>Ancillary Services</td>
<td>$40.00 per sq. ft.</td>
</tr>
</tbody>
</table>

Prices above are Not To Exceed the rates shown.

   Ancillary Services may include: Inside delivery, moving, site preparation, freight, project management, administrative fees, design, and other services to be determined at the task order level.
6c. The basis for hourly-rate service pricing for labor-hours or time-and-materials task orders is, Trade Products Corporation’s commercial hourly rates less discounts to the government:

<table>
<thead>
<tr>
<th>Position</th>
<th>Commercial Rate/hour</th>
<th>GSA Price w/IFP/hour (0.75%)</th>
<th>Volume Price &gt; $250,000</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Director</td>
<td>$450.00</td>
<td>$225.00</td>
<td>$222.75</td>
</tr>
<tr>
<td>Certified Interior Designer</td>
<td>$390.00</td>
<td>$225.00</td>
<td>$222.75</td>
</tr>
<tr>
<td>Senior Project Manager</td>
<td>$390.00</td>
<td>$160.00</td>
<td>$158.40</td>
</tr>
<tr>
<td>Master Tradesperson</td>
<td>$390.00</td>
<td>$160.00</td>
<td>$158.40</td>
</tr>
<tr>
<td>Architect, Engineer</td>
<td>$390.00</td>
<td>$175.00</td>
<td>$173.25</td>
</tr>
<tr>
<td>Senior Interior Designer</td>
<td>$390.00</td>
<td>$84.46</td>
<td>$83.62</td>
</tr>
<tr>
<td>Junior Project Manager</td>
<td>$225.00</td>
<td>$125.00</td>
<td>$123.75</td>
</tr>
<tr>
<td>Senior Analyst</td>
<td>$225.00</td>
<td>$125.00</td>
<td>$123.75</td>
</tr>
<tr>
<td>Junior Interior Designer</td>
<td>$140.00</td>
<td>$76.00</td>
<td>$75.24</td>
</tr>
<tr>
<td>Draftsman</td>
<td>$140.00</td>
<td>$76.00</td>
<td>$75.24</td>
</tr>
<tr>
<td>Foreman</td>
<td>$150.00</td>
<td>$100.00</td>
<td>$99.00</td>
</tr>
<tr>
<td>Installation or Moving Supervisor</td>
<td>$150.00</td>
<td>$100.00</td>
<td>$99.00</td>
</tr>
<tr>
<td>Crew Chief</td>
<td>$125.00</td>
<td>$75.00</td>
<td>$74.25</td>
</tr>
<tr>
<td>Design Assistant</td>
<td>$90.00</td>
<td>$52.10</td>
<td>$51.58</td>
</tr>
<tr>
<td>Apprentice</td>
<td>$90.00</td>
<td>$52.10</td>
<td>$51.58</td>
</tr>
<tr>
<td>Assistant</td>
<td>$90.00</td>
<td>$52.10</td>
<td>$51.58</td>
</tr>
<tr>
<td>Installer or Mover or Laborer</td>
<td>$90.00</td>
<td>$55.00</td>
<td>$54.45</td>
</tr>
</tbody>
</table>

See description of hourly rate Service Categories below.

6c. Trade Products Corp. will price by hourly rates “not to exceed” a fixed price at the customer’s request.

Otherwise, hourly-rate task orders have an open-ended quantity of hours at the rates shown. TPC quotations and customer task orders or contracts would be executed accordingly.

6d. Discounts: The GSA discount for hourly rate services is 29.11% – 66.22% off List. The awarded prices shown herein are net, all discounts deducted.

6e. Overtime Rates: Night Work hours between 6:00 pm and 7:00 am and Weekends and Federal Holidays, add 50% to the hourly rates above. These are considered overtime rates at time-and-a-half (rate x 1.5).
6f. Union Labor Rates: All published rates are considered non-union. If union labor is required, the rates will be negotiated on a project-by-project basis.

6g. Standard Metropolitan Statistical Areas (SMSAs) over one million population, are considered large cities at higher rates. Please add 50% to the hourly rates above (rate x 1.5).

6h. Rates for the trades above include the tools normally required by the tradesperson. Motor Trucks, lifts, heavy equipment, and special rigging are extra. TPC quotes these on a project-by-project basis if required.

7. Quantity and Volume Discounts: All Discounts shown in basic discount listings. SINs 541614CF & 541614OR: An additional 1% for single orders of $250,000 and above applies. This is also shown in the table in 6c.

8. Payment Terms:
Prompt Payment is Net 30 Days for SINs 33721, 33721P, 337121P, 339113P.
Prompt Payment is 1% 15 Days for SINs 541614CF & 541614OR
Partial Payments are required on extended projects.
Team orders are subject to each Team Member’s GSA Contract Terms & Conditions, except that Payment for Team orders is only from the Ordering Agency to Trade Products Corp., the Team Leader. Trade Products Corp. will pass payments through to Team Members according to their GSA Contract Terms & Conditions.

9. Foreign Items: Items in each package are evaluated based on country of manufacture to assure that all items meet the terms of the United States Trade Agreements Act or the Buy American Act as appropriate.

10a. Time of Delivery: 45-180 days ARO depending on the scope of the project.
1-100 Rooms: 120 Days ARO; 101+ Rooms: 180 Days ARO;

10b. Expedited Delivery: Items available for expedited delivery are noted in vendors’ price lists or in each quotation. Please contact Trade Products Corp.

10c. Overnight and 2-day delivery: Limited to “Rapid-Response” and other “in-stock” programs. Please inquire. Rates will be quoted for each project.

10d. Urgent Requirements: Please contact Trade Products Corp.

11. FOB Points: FOB Destination: All points in the contiguous 48 States.
All other points, FOB Port of Embarkation.
Freight cost will be added on teaming vendors who have FOB origin terms under their GSA contracts.

12a. Ordering Address: Trade Products Corp.
12124 Pope’s Head Road
Fairfax, VA 22030
sales@tradeproductscorp.com
12b. Ordering Procedures: Orders are accepted in any approved GSA Format by:
    email to: sales@tradeproducts corp.com
    or by Fax: 703-502-9399
    or by GSA PO Portal
    or by mail to the ordering address above.
    Or by phone order using a GPC
    Government Purchase Cards (Credit Cards) are accepted.

13. Payment Address: Trade Products Corp.
    12124 Popes Head Rd
    Fairfax, VA 22030-5812
    or EFT or ACH electronic transfer to Trade Products Corp.
    call (703) 502-9000 for electronic payment address.

14. Warranty: Supplier’s and Team Member’s warranty obligations pass through to
    Trade Products’ customers and subsequently to the ordering Agency.
    All workmanship will meet quality standards normal in the industry. TPC
    warrants all Services and/or material and workmanship performed under this
    contract for a period of 90 days from federal government customer’s acceptance.
    Trade Products Corporation may extend warranties specifically as is appropriate
    to the project Statement of Work.

15. Export Packing Charge: Priced on a project-by-project basis. Please contact
    Trade Products Corp.

16. Terms and conditions of Rental, Maintenance, and Repair: Please contact Trade
    Products Corp. for an estimate.

17. Terms and Conditions of Installation: Trade Products Corporation will perform
    installation as appropriate under each project Statement of Work. Please contact
    Trade Products Corp.

18a. Terms and Conditions of Repair Parts: Please contact Trade Products Corp. for
    distribution of repair parts.

18b. Terms and Conditions of any other services: Trade Products Corp. will perform
    other services as appropriate under each project Statement of Work. Please
    contact Trade Products Corp.

19. Service & Distribution Points: The main point of service and distribution is:
    Trade Products Corp.
    12124 Popes Head Rd
    Fairfax, VA 22030
    Other points of service and distribution may be arranged as appropriate under
    each project Statement of Work. TPC maintains local warehouses and service
    points worldwide. Please contact our local representative or local dealer partner
    for distribution, repair, or warranty service.
20. Participating Dealers: Please contact Trade Products Corporation for participating dealers and representatives.

21. Teaming Suppliers: Many manufacturers and service providers are added to this contract by Contractor Teaming Agreements (CTA). This allows the customer to issue one order to Trade Products Corp. (TPC), Team Leader, who will enter the various orders with each Team Member, to accomplish complete projects under one order.

   Customers may request the current list of TPC Team Members and copies of the Contractor Teaming Agreements, from sales@tradeproducts corp.com (703)502-9000, or their TPC representative."

22. Preventive Maintenance: Consult your owners' manuals or contact Trade Products Corporation for preventive maintenance, as appropriate under project Statement Of Work.

23a. Special Attributes - Environmental Attributes: Our Furniture Packages include products with recycled content, energy efficient manufacture, reduced pollutants, renewable attributes and other characteristics in compliance with executive orders and conservation practices. Many suppliers in our furniture packages are LEED, Greenguard, and/or Level Certified as well. Please contact TPC for LEED Data Sheets on any product. Trade Products Corporation also operates a green facility. We enforce the President's environmental, sustainability, and conservation programs and executive orders.

23b. Section 508 Compliance

   If applicable, Section 508 compliance information on the supplies and services in this contract are available in Electronic and Information Technology (EIT) at the following site: www.tradeproducts corp.com or contact Trade Products Corp.
   The EIT standard can be found at: www.Section 508.gov/.

23. DUNS Number: Trade Products Corp's DUNS number is 4UUNS/SAM: 931910640.

25. SAM Registration: Trade Products Corp. is current and registered in the Systems for Award Management (SAM). https://www.sam.gov
   TIN/FEIN: 54-1775831
   CAGE Code: 09JC3
26. Labor and Task Descriptions for SINs 541614CF & 541614OR:

**Program Director:** This is a person who will lead a program including a company project team as well as a customer’s furnishings program team to perform a complete furnishings program. The program may consist of a multi-phase furnishing project, or an ongoing BPA, IDIQ, or other, long-term contract. The Program Director must have the experience to develop a furnishings program as well as company authorization to contract with the customer’s contracting authority and commit the company financially. The Program Director must have the skills to develop, approve, and implement a complete technical plan, develop an acceptable pricing program, and lead the company sales, execution, banking, finance, and accounting team to accomplish the furnishings program.

**Experience:** A Program Director must have 20-years Project Management experience as well as budget, audit, and dispute resolution experience, and

**A Program Director must have the following Credentials:**

**Training & Certifications:** A certification or a professional license and Company Contracting Authority and

**Educational Degrees:** 4-year degree from accredited college or trade school or a graduate or relevant advanced educational degree.

**Certified Interior Designer:** This is a person who will lead a company design team as well as a customer’s Architect/Engineer/Interior Design team to a final project plan to completely integrate furnishings with building structural, flooring, electrical, IT, plumbing, lighting, alarm, fire control, and HVAC systems. The Certified Interior Designer must have the credentials to implement local building codes, stamp an interior design plan for official plan submittal and approval by the reviewing authorities.

**Experience:** 10-years of Interior Design experience and

**A Certified Interior Designer must have the following Credentials:**

**Training & Certifications:** NCIDQ Certification and Company Obligation Authority and

**Educational Degree(s):** 4-year degree from an accredited college or trade school in an interior design related field; or relevant post-graduate degree in architecture, engineering, or interior design.

**Senior Project Manager:** This is a person who will understand and manage a project, start-to-finish.

**Experience:** A Senior Project Manager must have 5-years project management experience, and has previously managed, scheduled, developed statements of work, handled documentation, handled sub-contractors, and provided turn-key solutions to complete this type of project successfully and

**A Senior Project Manager must have the following Credentials:**

**Training & Certifications:** Advanced factory training or experience, or letters of recommendation regarding related work, or Post-graduate training or other management certification; and

**Educational Degree(s):** 4-year degree from accredited college or trade school, or management certification such as satisfactory completion of advanced Government management or contracting course.

TPC 47Q5MA18D08QA MAS Terms & Conditions through 6/7/2023 (updated 4/21/2022) 8
**Senior Analyst:** This is a person who will evaluate and report to the team on technical or procedural aspects of a project and integrate this work into a complete project in cooperation with others.

**Experience:** A Senior Analyst has 5-years professional, trade, or technical experience in the specialized field of activity and depth of expertise in any of the following: Furniture Production, Design, Testing, Valuation, or Quotation; Documentation; Asset Management Systems; Relocation Management; Inventory Management; Staging; Project phasing or Schedule; Accounting; Budget analysis; Contracting; Insurance; Security; Safety; Transportation Management; Project Development; Product Development; Materials Handling; Public Relations; IT Materials, Processes, or Programs; Computers; Communications; Organizational Management; Facility or Property Maintenance; Creation of Handbooks, Training Programs, or training Guides; or Employee Management; Refuse, Disposal, or Recycling Technology and

A Senior Analyst must have the following Credentials:

**Training & Certifications:** Advanced furnishings training or experience, or letters of recommendation regarding related work, or post-graduate training and

**Educational Degree(s):** 4-year degree from accredited college or trade school, or satisfactory completion of advanced Government management or furnishings technical writing course.

**Architect or Engineer:** This is a person with specific credentials in Architecture, Engineering, or Interior Design and the ability to integrate this work into a complete project in cooperation with others.

**Experience:** 5-years Architect, Engineer, or Interior Design experience. This professional would have in-depth expertise in Architecture, Engineering, Interior Design, or related fields and

An Architect or Engineer must have at least one of the following Credentials:

**Training & Certifications:** This professional must have a Government issued Architecture license, permit, or certification or Government issued Interior Design license, permit, or certification; or Government issued Engineering license, permit, or certification; and

**Educational Degree(s):** 4-year degree from accredited college or trade school in Architecture or Engineering or Interior Design or Post-graduate degree in a related field.

**Master Tradesperson:** This is a person with technical mastery of a trade and the ability to integrate this work into a complete project in cooperation with others.

**Experience:** A Master Tradesperson has 5-years specific trade experience and master status in a specific trade such as, furniture production, repair, maintenance, restoration, refinishing, moving/relocation; textile fabrication, sewing, upholstery, fibers, weaving, or leatherwork; carpentry or joinery; plumbing or pipefitting; metal working; electrical, lighting, or IT wiring; communication, computer, or IT equipment installation; HVAC; painting; finishing; glazing; roofing; flooring; siding or facements; masonry; concrete fabrication; excavation; paving; trucking or shipping; auto or truck mechanics; machinery; machinery repair; warehouse management and

A master tradesman must have the following Credentials:

**Training & Certifications:** Labor union membership in the trade, or Government issued contractor’s license, or contracting specialist license, or Government issued permit to operate a factory, shop, warehouse, shipping concern, moving company, or related business establishment; or CDL truck driver’s license and

**Educational Degree(s):** High school diploma or equivalent or degree from accredited college or trade school in the trade or specialty or post-graduate degree.
**Senior Interior Designer:** This is a person with the ability to design or reconfigure an interior space, start-to-finish.

Experience: 5-years of Interior Design experience and

A Senior Interior Designer must have the following Credentials:

Training & Certifications: NCIDQ or LEED Certification or testing passed; CAD course completed and

Educational Degree(s): 4-year degree from accredited college or trade school; or post-graduate degree.

**Junior Project Manager:** This is a person with the ability to manage a project with advice and supervision from a senior manager.

Experience: 5-years project management experience A Junior Project Manager has previously managed various aspects a furnishings project and

A Junior Project Manager must have the following Credentials:

Training & Certifications: Advanced Factory training or experience or Letters of Recommendation regarding related work or other management certification and

Educational Degree(s): 4-year degree from accredited college or trade school or management certification such as satisfactory completion of advanced Government management or contracting course or post-graduate degree.

**Junior Interior Designer:** This is a person with the ability to design aspects of interior space with advice and supervision of a Senior Interior Designer.

Experience: A Junior Designer has 1-year of interior Design experience and previously designed aspects of interiors projects and

A Junior Interior Designer must have at least one of the following Credentials:

Training & Certifications: Previous internship or professional interior design experience and

Educational Degree(s): High school diploma or equivalent or college degree.

**Draftsperson:** This is a person with the ability create a drawing to scale.

Experience: A Draftsperson has 1-year of Drafting experience and has previously created drawings in a CAD program, or hand drafting and

A Draftsperson must have at least one of the following Credentials:

Training & Certifications: Previous internship or professional drafting experience and

Educational Degree(s): High school diploma or equivalent with at least one course in drafting.

**Foreman:** This is a person with the ability to perform site preparation or building construction function and supervise at least one apprentice or laborer.

Experience: A Foreman has 2-years of factory, furnishings installation, or construction experience and has previously worked in a trade or job related to furniture or furnishing a space or a construction specialty and

A Foreman must have at least one of the following Credentials:
Training & Certifications: A Foreman will usually manage several crew chiefs or installation teams consisting of a crew chief and skilled or unskilled laborers. A Foreman is distinguished from an Installation or Moving Supervisor by his experience on a construction site. This usually entails special safety training and responsibility to instruct the furniture team on job-site health, safety, and security protocol and procedures. A Foreman has an OSHA 10-hour safety certification, or OSHA 30-hour safety certification, or furniture installation Certification from a major manufacturer, and
Educational Degree(s): Grade school diploma or certificate of completion

Installation or Moving Supervisor: This is a person with the ability to install furniture, carpet, window treatments, or other furnishings, or move personal or business property and equipment and supervise at least one installer, mover, or laborer, and the ability to control the labor and site supervision on a small project or portion of a large project. An Installation or Moving Supervisor will usually manage several crew chiefs or installation teams consisting of a crew chief and skilled or unskilled laborers.
Experience: A supervisor has 2-years of furniture installation or moving experience and previously worked in a trade or job related to furniture or furnishing a space, or moving company, and has managed laborers. The Installation or Moving Supervisor must also train and supervise the on-site furniture team on the use of installation and moving tools, on military base health, safety, and security protocol, including presentation of TPC’s roster of personnel for security clearance to perform work on the subject military Base and
An Installation or Moving Supervisor must have at least one of the following Credentials:
Training & Certifications: OSHA 10-hour safety certification, 30-hour safety certification, or furniture product installation Certification from a major manufacturer, and
Educational Degree(s): Grade school diploma or equivalent with at least one course in wood or metal shop.

Crew Chief: This is a person with the ability to install furniture, carpet, window coverings, or other furnishings, or move personal or business property and equipment and supervise at least one installer, mover, or laborer.
Experience: A crew chief has 1-year of furniture installation experience and previously worked in a trade or job related to furniture or furnishing a space or moving, or construction and
A Crew chief must have at least one of the following Credentials:
Training & Certifications: Furniture installation training or factory product installation training certification or course completed, and
Educational Degree(s): Grade school diploma or certificate of completion

Design Assistant: This is a person who is able to assist a designer with filing, correspondence, communication, office organization, resources, and presentation preparation.
Experience: None necessary. This is an entry level position. Trade Products trains personnel to perform interior design and furnishings related tasks and
A Design Assistant must have at least one of the following Credentials:
Training & Certifications: English literacy and the desire and aptitude to learn interior design and Educational Degree(s): High school diploma or equivalent.
Apprentice: This is a person who is able to assist a tradesperson with elementary tasks, tools, materials, transportation, job site organization, clean-up, and debris disposal.
Experience: None necessary. This is an entry level position. Trade Products trains people for skill mastery and advancement and
An Apprentice must have at least one of the following Credentials:
Training & Certifications: English literacy and the desire and aptitude to learn a trade or vocation; and
Educational Degree(s): Grade school diploma or certificate of completion

Assistant: This is a person who is able to assist a superior with filing, correspondence, communication, office organization and clean-up, resources, other administrative or clerical tasks.
Experience: None necessary. This is an entry level position. Trade Products trains people for skill mastery and advancement.
An Assistant must have at least one of the following Credentials:
Training & Certifications: Literacy and the Desire and aptitude to learn a business, or
Educational Degree(s): High school or grade school diploma or equivalent.

Installer, Mover, or Laborer: This is a person who is able to assist a tradesperson with lifting, movement of furniture, furnishings, equipment, and other furnishings related material, simple assembly, clean-up, or disposal.
Experience: None necessary. This is an entry level position. Trade Products will train an installer, mover, or laborer for skill mastery and advancement.
An Installer, Mover, or Laborer must have at least one of the following Credentials:
Training & Certifications: Desire to contribute to an organized effort; must be able to read and write in English. Educational Degree(s): none required.