AUTHORIZED FEDERAL SUPPLY SCHEDULE FSS PRICE LIST

General Services Administration
Federal Acquisition Service

Multiple Award Schedule (MAS)
Federal Supply Group: Security and Protection
FSC Class: S206
Preponderance NAICS Code 561612
Contract #47QSWA18D0075

Contract Period July 25, 2023 through
July 24, 2028
Incorporations Mod PA-0027 dated February 26, 2025

Contractor:	**G4S Secure Solutions (USA), Inc.** **1395 University Boulevard** **Jupiter, FL 33458**
Contract Administration:	**Sunni Richmond**
Telephone [S Richmond]:	**(772) 403-3660**
Add'l Authorized Negotiator:	**Danny Grizzard**
Telephone:	**(512) 413-2402**
Email:	sunni.richmond@usa.g4s.com
Website:	**http://www.g4s.us/en-us/**
Business Size:	**Other than Small Business**

GSA® Schedule

Online access to contract ordering information, terms and conditions, pricing, and the option to create an electronic delivery order are available through *GSA Advantage!*®. The Internet address for *GSA* Advantage!®is: gsaadvantage.gov

Contract #47QSWA18D0075

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I. Customer Information

1a. Table of Awarded Special Item Number: 561612 Protective Services Occupation

1b. Identification of lowest price: See price list below.

1c. Job titles, experience, functional responsibility, and education: see descriptions below.

2. Maximum Order: $250,000

3. Minimum Order: $100

4. Geographic Coverage: 50 States and District of Columbia

5. Points of Production: Same as company address

6. Discount from list prices: Government net prices (discounts already deducted).

7. Quantity Discounts: Additional 2.0% on orders greater than $2M

8. Prompt Payment Terms: Net 30. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9. Foreign Items (list items by country of origin): None.

10a. Normal Delivery Terms: 30 - 90 days ARO.

10b. Expedited Delivery: Contact Contractor

10c. Overnight and 2-day delivery: Contact Contractor

10d. Urgent Requirements: Contact Contractor

11. F.O.B. Points: Destination.

12a. Ordering Address: Same as company address

12b. Ordering Procedures: See Federal Acquisition Regulation (FAR) 8.405-3.

13. Payment Address: Same as company address

14. Warranty Provision: N/A

15. Export Packing Charges (if applicable): N/A

16. Terms and Conditions of Rental, Maintenance, and Repair: N/A

17. Terms and Conditions of Installation: N/A

18a. Terms and Conditions of Repair Parts: N/A

18b. Terms and Conditions for Any Other Services: N/A

19. List of Service and Distribution Points: N/A

20. List of Participating Dealers: N/A

21. Preventive Maintenance: N/A

22a. Special Attributes: N/A

22b. If applicable, indicate that Section 508 compliance information is available on information and communication technology (ICT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The ICT standards can be found at: www.Section508.gov/. N/A

23. System for Award Management (SAM) Unique Entity Identifier (UEI): H5M2KCZCA9M3

24. Notifications Regarding Registration in SAM Database: Registered.

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II. G4S - A History of Innovation

G4S (fka The Wackenhut Corporation) is a leader in providing quality physical security services. We have over four decades of experience, the expertise, and the professionalism that U.S. Government Agencies have come to rely upon.

Because we are dealing with such important issues as protecting people and physical assets, security of government facilities and nuclear power plants, we cannot afford anything less than a total commitment to the pursuit of quality and professionalism wherever the G4S name may appear.

Experience The Difference

Building upon its tremendous success in meeting, and often times exceeding, the commercial markets' need for quality security forces, G4S is now offering its elite Custom Protection services to the Government through a GSA Federal Supply Schedule contract.



The following positions can be ordered:

- **Guard I & II Officers**
- **Detention Officers**
- **Court Security Officers (CSO)**
- **Supervision**
- **Project Management**

Our ability to satisfy the Government's security service requirements (NAICS Code 561612) with a combination of quality and value is second to none. Whether it is a single security officer in Albuquerque or a quasi-police/military force protecting sensitive assets, G4S will deliver quality and professional services.

But don't just take our word for it. Look at our extensive track record, strong management team, worldwide organization, consistent history of financial stability and judge for yourself. Contact us today for more information.

Custom Protection

The Custom Protection Division, established in 1989, seeks out and recruits men and women with criminal justice degrees or background and experience in law enforcement and/or military experience, or experience as a Federal Agency officer. They are subjected to a rigorous background check prior to employment and given training that goes well beyond industry standards.



Professional Appearance and Standards

The G4S Custom Protection Officer® is highly qualified and meets standards above that of a standard Guard I and Guard II officer. As such, the Custom Protection Officer® becomes a visible symbol of the agency being represented and must have the bearing and appearance to reflect the highest standards possible.

You will find that the Custom Protection Officer® is your best choice for a highly reliable security professional who will represent your agency to the public in a polished, professional manner.

Advantages Of Utilizing G4S's Premier Services

With G4S, you have a single source for your physical security needs. G4S is eminently qualified to provide full-service solutions specifically designed for the unique requirements of the U.S. Government.

G4S's years of exemplary service to the Federal Government is substantiated by experience with the following agencies:

- **U.S. Department of Homeland Security**
- **Federal Communications Commission**
- **Federal Protective Services**
- **General Services Administration**
- **National Oceanic and Atmospheric Administration**
- **U.S. Department of Justice**
- **U.S. Department of the Interior**
- **U.S. Department of Veteran's Affairs**



III. Labor Category Descriptions

Guard Occupational Base

GUARD I:
Position protects property from theft or damage, or persons from hazards or interference. Duties involve serving at a fixed post, making rounds on foot or by motor vehicle, or escorting persons. Guard may be deputized to make arrests and may help visitors and customers by answering questions and giving directions. This position may be required to demonstrate (1) proficiency in the use of firearms and other special weapons and (2) continuing physical fitness. Guard I carries out instructions primarily oriented toward ensuring that emergencies and security violations are readily discovered and reported to the appropriate authorities. Intervenes directly only in situations which require minimal action to safeguard property or persons. Duties require standard training and commonly the guard is required to demonstrate continuing physical fitness.

Minimum Education: High School or GED may be used as a high school equivalent. Applicable state guard license required.
Minimum Years of Experience: 1 year.

GUARD II:
Position protects property from theft or damage, or persons from hazards or interference. Duties involve serving at a fixed post, making rounds on foot or by motor vehicle, or escorting persons. Guard may be deputized to make arrests and may help visitors and customers by answering questions and giving directions. This position may be required to demonstrate (1) proficiency in the use of firearms and other special weapons and (2) continuing physical fitness. Enforces regulations designed to prevent breaches of security. Exercises judgment and uses discretion in dealing with whether first response should be to intervene directly (asking for assistance when deemed necessary and time allows), to keep situation under surveillance, or to report situation so that it can be handled by appropriate authority. Duties require specialized training in methods and techniques of protecting security areas. The guard is required to demonstrate continuing physical fitness and to demonstrate proficiency with firearms or other special weapons. This labor categories can also include the following at client request: 1) Provides secure custody of detainees at medical facilities as well as other locations as requested and at the direction of the government. Capable of accepting custody of detainees from a law enforcement agency and will properly transfer custody of the detainee back from a law enforcement agency or back to the agency. Duties require specialized training in methods and techniques of operating in medical facilities.

Minimum Education: High School or GED may be used as a high school equivalent. Applicable state guard license required.
Minimum Years of Experience: 1 year.

SUPERVISOR:
Provides oversight to security operations and establishes, promotes and maintains site security and property protection programs personally and/or through subordinate supervisors.

Minimum Education: High School or GED may be used as a high school equivalent.
Minimum Years of Experience: 1 year.

COURT SECURITY OFFICER:
Patrols courthouse to provide security; escorts defendants to and from courtroom and stands guard during court proceedings; checks courtroom for security violations; monitors court entrances; attends to the special needs of the court system, particularly in the area of personal protection for the judges, jurors, witnesses, attorneys and other persons involved with the court, including the general public. Duties require specialized training in methods and techniques of protecting security areas. Court Security Officers are also required to demonstrate continuing physical fitness and proficiency with firearms or other special weapons.

Minimum Education: High School or GED may be used as a high school equivalent. Applicable state guard license required.
Minimum Years of Experience: 1 year.

DETENTION OFFICER:
Responsible for maintaining a secure detention facility and/or the safe custody of inmates. Performs a variety of technical and administrative tasks associated with facility operations and the incarceration of prisoners. Processes and releases inmates including taking photographs and obtaining legible sets of inked fingerprints, and/or palm prints. Observes and controls visitors and inmates prior to, during and after visits. Required to report facility mechanical failures. Exercises judgment and uses discretion in dealing with prisoner-related events. Duties require specialized training. Transport or escort inmates (hostile, aggressive, passive) using handcuffs and other approved restraints in accordance with policy and procedure. Communicate effectively and coherently with other staff or inmates with approved facility communication devices including the telephone system, intercom system, and portable or base radios; demonstrate effective communicative skills with inmates, public and staff. This officer is also required to demonstrate continuing physical fitness.

If armed must demonstrate proficiency with firearms or other special weapons in addition to the Detention Officers duties.

Minimum Education: High School or GED may be used as a high school equivalent. Applicable state guard license required; if transporting must have a commercial driver's license with passenger endorsement.
Minimum Years of Experience: 1 year.

DETENTION OFFICER SUPERVISOR:
Exercises direct supervision over Detention Officers on assigned shifts. Provides oversight to security operations and establishes, promotes, and maintains site security and processes to ensure safe custody of inmates. Provides scheduling and staffing support to ensure client requirements are performed.

Minimum Education: High School or GED may be used as a high school equivalent. Applicable state guard license required.
Minimum Years of Experience: 3 years.

ASSISTANT PROJECT MANAGER:
Assists the Project Manager to ensure that goals and objectives of the project are accomplished and acts as a deputy in the absence of the Project Manager. Must have one year of verifiable security services management experience.

Minimum Education: High School or GED may be used as a high school equivalent.
Minimum Years of Experience: 1 year.

PROJECT MANAGER:
Manages, directs and controls all project activities to obtain optimum efficiency and economy of operations. Also interfaces with customer(s) on a regular basis in support of security and program management activities. Must have two years of verifiable security services management experience.

Minimum Education: High School or GED may be used as a high school equivalent.
Minimum Years of Experience: 2 years.

PROJECT MANAGER DETENTION SERVICES:
Responsible for successful execution and ongoing management of a detention-oriented security program and is accountable for accomplishing stated project objectives. The Project Manager Detention Services serves as the point of contact for all communications, work, and technical direction of project with the client. The Project Manager Detention Services is available 24 hours a day / 7 days a week for technical and administrative duties as required. Must have a minimum of five (5) years of administrative or project management experience in detention or transportation of detainees.

Minimum Education: High School or GED may be used as a high school equivalent.
Minimum Years of Experience: 5 years.

GUARD I: - Short term
Position protects property from theft or damage, or persons from hazards or interference. Duties involve serving at a fixed post, making rounds on foot or by motor vehicle, or escorting persons. Guard may be deputized to make arrests and may help visitors and customers by answering questions and giving directions. This position may be required to demonstrate (1) proficiency in the use of firearms and other special weapons and (2) continuing physical fitness. Guard I carries out instructions primarily oriented toward ensuring that emergencies and security violations are readily discovered and reported to the appropriate authorities. Intervenes directly only in situations which require minimal action to safeguard property or persons. Duties require standard training and commonly the guard is required to demonstrate continuing physical fitness. Short term services do not exceed 180 days per assignment.

Minimum Education: High School or GED may be used as a high school equivalent. Applicable state guard license required.
Minimum Years of Experience: 1 year.

GUARD II – Short Term:
Position protects property from theft or damage, or persons from hazards or interference. Duties involve serving at a fixed post, making rounds on foot or by motor vehicle, or escorting persons. Guard may be deputized to make arrests and may help visitors and customers by answering questions and giving directions. This position may be required to demonstrate (1) proficiency in the use of firearms and other special weapons and (2) continuing physical fitness. Enforces regulations designed to prevent breaches of security. Exercises judgment and uses discretion in dealing with whether first response should be to intervene directly (asking for assistance when deemed necessary and time allows), to keep situation under surveillance, or to report situation so that it can be handled by appropriate authority. Duties require specialized training in methods and techniques of protecting security areas. The guard is required to demonstrate continuing physical fitness and to demonstrate proficiency with firearms or other special weapons. This labor categories can also include the following at client request: 1) Provides secure custody of detainees at medical facilities as well as other locations as requested and at the direction of the government. Capable of accepting custody of detainees from a law enforcement agency and will properly transfer custody of the detainee back from a law enforcement agency or back to the agency. Duties require specialized training in methods and techniques of operating in medical facilities. Short term services do not exceed 180 days per assignment.

Minimum Education: High School or GED may be used as a high school equivalent. Applicable state guard license required.
Minimum Years of Experience: 1 year.

SUPERVISOR – Short Term:
Provides oversight to security operations and establishes, promotes and maintains site security and property protection programs personally and/or through subordinate supervisors. Short term services do not exceed 180 days per assignment.

Minimum Education: High School or GED may be used as a high school equivalent.
Minimum Years of Experience: 1 year.

COURT SECURITY OFFICER – Short Term:
Patrols courthouse to provide security; escorts defendants to and from courtroom and stands guard during court proceedings; checks courtroom for security violations; monitors court entrances; attends to the special needs of the court system, particularly in the area of personal protection for the judges, jurors, witnesses, attorneys and other persons involved with the court, including the general public. Duties require specialized training in methods and techniques of protecting security areas. Court Security Officers are also required to demonstrate continuing physical fitness and proficiency with firearms or other special weapons. Short term services do not exceed 180 days per assignment.

Minimum Education: High School or GED may be used as a high school equivalent. Applicable state guard license required.
Minimum Years of Experience: 1 year.

DETENTION OFFICER – Short Term:
Responsible for maintaining a secure detention facility and/or the safe custody of inmates. Performs a variety of technical and administrative tasks associated with facility operations and the incarceration of prisoners. Processes and releases inmates including taking photographs and obtaining legible sets of inked fingerprints, and/or palm prints. Observes and controls visitors and inmates prior to, during and after visits. Required to report facility mechanical failures. Exercises judgment and uses discretion in dealing with prisoner-related events. Duties require specialized training. Transport or escort inmates (hostile, aggressive, passive) using handcuffs and other approved restraints in accordance with policy and procedure. Communicate effectively and coherently with other staff or inmates with approved facility communication devices including the telephone system, intercom system, and portable or base radios; demonstrate effective communicative skills with inmates, public and staff. This officer is also required to demonstrate continuing physical fitness.

If armed must demonstrate proficiency with firearms or other special weapons in addition to the Detention Officers duties. Short term services do not exceed 180 days per assignment.

Minimum Education: High School or GED may be used as a high school equivalent. Applicable state guard license required; if transporting must have a commercial driver's license with passenger endorsement.
Minimum Years of Experience: 1 year.

DETENTION OFFICER SUPERVISOR – Short Term:
Exercises direct supervision over Detention Officers on assigned shifts. Provides oversight to security operations and establishes, promotes, and maintains site security and processes to ensure safe custody of inmates. Provides scheduling and staffing support to ensure client requirements are performed. Short term services do not exceed 180 days per assignment.

Minimum Education: High School or GED may be used as a high school equivalent. Applicable state guard license required.
Minimum Years of Experience: 3 years.

SHORT-TERM services generally do not exceed 180-days per assignment. The position may be dispatched to remote sites under provisions authorized by GSA Federal Travel Regulations.

Client defined additional qualifications, special services or additional equipment needed that is not included as a part of the duties for these labor categories will be considered on a case-by-case basis.

IV. SIN 561612 Protective Service Occupations:

1. Hourly bill rates are available for U.S. Domestic, 50 states, and Washington D.C. Please email sunni.richmond@usa.g4s.com for questions or quotes.

	Year 6 (July 25, 2023, through July 24, 2024)	Year 7 (July 25, 2024, through July 24, 2025)	Year 8 (July 25, 2025, through July 24, 2026)	Year 9 (July 25, 2026, through July 24, 2027)	Year 10 (July 25, 2027, through July 24, 2028)
Guard I	$40.48	$42.20	$43.99	$45.86	$47.81
Guard II	$80.24	$83.65	$87.20	$90.91	$94.77
Court Security Officer	$86.84	$90.53	$94.38	$98.39	$102.57
Detention Officer	$111.87	$116.62	$121.58	$126.75	$132.14
Supervisor	$58.93	$61.43	$64.04	$66.76	$69.60
Detention Officer Supervisor	$118.50	$123.54	$128.79	$134.26	$139.96
Assistant Project Manager	$59.40	$61.92	$64.55	$67.29	$70.16
Project Manager	$63.12	$65.80	$68.60	$71.52	$74.56
Project Manager Detention	$152.38	$158.85	$165.60	$172.64	$179.98
Guard I – Short Term		$49.58	$51.69	$53.88	$56.17
Guard II– Short Term		$99.85	$104.09	$108.51	$113.13
Court Security Officer– Short Term		$108.62	$113.24	$118.06	$123.07
Detention Officer– Short Term		$133.19	$138.85	$144.76	$150.91
Supervisor– Short Term		$76.04	$79.27	$82.64	$86.16
Detention Officer Supervisor – Short Term		$156.60	$163.26	$170.21	$177.44

2. Bill rates are for the base year only and valid for one year from the effective date.
3. G4S will update pricing based on new wage determinations or applicable collective bargaining agreements for performance locations at the time of inquiry.
4. Pricing for other locations will be based on at least the wage determination for the area(s).
5. Billing rates are subject to equitable adjustments pursuant to FAR 52.222-43.
6. Billing rates do not incorporate overtime coverage, cleared personnel, supervisory hours or relief where required.
7. Bids covering collective bargaining agreements will be negotiated separately.
8. Holiday billing rates are calculated based on straight-time billing rates.
9. Overtime billing rate is calculated at 140% of the straight-time billing rate.

10. Individual scope of work requirements could affect the billing rates.