AUTHORIZED FEDERAL SUPPLY SERVICE
INFORMATION TECHNOLOGY SCHEDULE PRICELIST
GENERAL PURPOSE COMMERCIAL INFORMATION TECHNOLOGY
EQUIPMENT, SOFTWARE AND SERVICES

Category F: INFORMATION TECHNOLOGY
F03: IT SERVICES SUBCATEGORY
SIN 54151S IT PROFESSIONAL SERVICES

IMPYRIAN, LLC.
8115 Maple Lawn Blvrd
Suite 260
Fulton, MD 20759
Phone: (973) 517-2441
Fax: (202) 540-9910
www.impyrian.com

Contract Number: 47QTCA18D005P

Period Covered by Contract:
January 22, 2018 through January 21, 2023

BUSINESS SIZE:
SBA Certified Small Disadvantaged business SBA Certified 8(a) Firm

Online access to contract ordering information, terms and conditions, up to date pricing, and the option to create an electronic delivery order are available through GSA Advantage! a menu driven database system. The INTERNET address for GSA Advantage! is: GSAAdvantage.gov.

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at fss.gsa.gov. On line access to contract ordering information, terms and conditions, up to date pricing, and the option to create an electronic delivery order are available through GSA Advantage!, a menu driven database system. The INTERNET address GSA Advantage! is: GSAAdvantage.gov.

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at fss.gsa.gov., Contract period.
Table of Contents

CUSTOMER INFORMATION .................................................................................................................. 3

TERMS AND CONDITIONS APPLICABLE TO INFORMATION TECHNOLOGY (IT) PROFESSIONAL SERVICES (SPECIAL ITEM NUMBER 54151S) .................................................................................................................. 7

LABOR CATEGORY DESCRIPTION .................................................................................................... 11

LABOR CATEGORY RATES APPLICABLE TO SIN 54151S .................................................................. 18
1a. Table of awarded special item number(s) with appropriate cross-reference to item descriptions and awarded price(s).

SIN 54151S - It (IT) Professional Services

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.

Price List Below. Also, economic price adjustment is based on 552.216-70 (Based on Commercial Catalog Pricing)

1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate “Not applicable” for this item.

Labor Category Descriptions of all corresponding commercial job titles, experience, functional responsibility and education are outlined on Pages 11-15 within this pricelist.

2. Maximum Order:

The maximum dollar value per order for the following Special Item Number (SIN) is $500,000.
SIN 54151S - IT Professional Services

3. Minimum Order:

The minimum dollar value of orders to be issued is $100

4. Geographic coverage (delivery area):

Services offered throughout the Unites States. The geographic scope of this contract is the 48 contiguous states and the District of Columbia, Alaska, Hawaii, and the Commonwealth of Puerto Rico and all U.S. Government installations and/or agencies.

5. Point(s) of production (city, county, and State or foreign country):

N/A

6. Discount from list prices or statement of net price:

Prices shown are NET Prices; 2% to 15% have been deducted in attached pricing table

1. Dollar Volume: None
2. Government Educational Institutions: Government Educational Institutions are offered the same discounts as all other Government customers.
3. Discount for use of Government Commercial Credit Card: None
7. Quantity discounts:
None

8. Prompt payment terms:

Prompt Payment:
1. 1%; Net 15 days from receipt of invoice or date of acceptance, whichever is later;
2. None; Net 30 days from receipt of invoice or date of acceptance, whichever is later.

9a. Notification that Government purchase cards are accepted at or below the micro-purchase threshold.

Government Commercial Credit Cards will be acceptable for payment. Contractors are required to accept the Government purchase card for payments equal to or less than the micro-purchase threshold for oral or written delivery orders.

9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold.

Government purchase cards will be acceptable for payment above the micro-purchase threshold.

10. Foreign items (list items by country of origin).
None

11a. Time of delivery. (Contractor insert number of days.)

As negotiated between the government and the contractor

11b. Expedited Delivery. The Contractor will insert the sentence “Items available for expedited delivery are noted in this price list.” under this heading. The Contractor may use a symbol of its choosing to highlight items in its price lists that have expedited delivery.

The delivery schedule for SIN 54151S IT Professional Services will depend on the ordering activity, based on scope and complexity of services required

11c. Overnight and 2-day delivery. The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery.

To be negotiated at the task order level

11d. Urgent Requirements. The Contractor will note in its price list the “Urgent Requirements” clause of its contract and advise agencies that they can also contact the Contractor’s representative to effect a faster delivery.

When the Federal Supply Schedule contract delivery period does not meet the bona fide urgent delivery requirements of an ordering activity, ordering activities are encouraged, if time permits, to contact the Contractor for the purpose of obtaining accelerated delivery. The Contractor shall reply to the inquiry within 3 workdays after receipt. (Telephonic replies shall be confirmed by the Contractor in writing.) If the Contractor offers an accelerated delivery time acceptable to the ordering activity, any order(s) placed pursuant to the agreed upon accelerated delivery time frame shall be delivered within this shorter delivery time and in accordance with all other terms and conditions of the contract.
12. F.O.B. Point(s):
Destination; 48 Contiguous States, Washington, D.C., Alaska, Hawaii & Puerto Rico

13a. Ordering Address(es):
IMPYRIAN LLC
8115 Maple Lawn Blvd
Suite 260
Fulton, MD 20759

13b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.

Ordering activities shall use the ordering procedures of Federal Acquisition Regulation (FAR) 8.405 when placing an order or establishing a BPA for supplies or services. These procedures apply to all schedules.

1. FAR 8.405-1 Ordering procedures for supplies, and services not requiring a statement of work.
2. FAR 8.405-2 Ordering procedures for services requiring a statement of work.

14. Payment Address(es):
IMPYRIAN LLC
8115 Maple Lawn Blvd
Suite 260
Fulton, MD 20759

15. Warranty Provision:

a) For the purpose of this contract, commitments, warranties and representations include, in addition to those agreed to for the entire schedule contract:

(1) Time of delivery/installation quotations for individual orders;
(2) Technical representations and/or warranties of products concerning performance, total system performance and/or configuration, physical, design and/or functional characteristics and capabilities of a product/equipment/ service/software package submitted in response to requirements which result in orders under this schedule contract.
(3) Any representations and/or warranties concerning the products made in any literature, description, drawings and/or specifications furnished by the Contractor.

b) The above is not intended to encompass items not currently covered by the GSA Schedule contract.

16. Export packing charges, if applicable.
N/A

17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level).
Credit cards will not be acceptable for payment above the micro-purchase threshold.

18. Terms and conditions of rental, maintenance, and repair (if applicable).
N/A

19. Terms and conditions of installation (if applicable).
N/A
20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable).

N/A

20a. Terms and conditions for any other services (if applicable).

N/A

21. List of service and distribution points (if applicable).

N/A

22. List of participating dealers (if applicable).

N/A

23. Preventive maintenance (if applicable).

N/A

24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants).

N/A

24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor’s website or other location.) The EIT standards can be found at: www.Section508.gov/

If applicable, Section 508 compliance information on the supplies and services in this contract are available in Electronic and Information Technology (EIT) at the following: www.Section508.gov/

25. Data Universal Number System (DUNS) number:

DUNS: 009789670

26. Notification regarding registration in Central Contractor Registration (CCR) database:

IMPYRIAN LLC has registered with the Central Contractor Registration Database
CAGE CODE: 68PX7
NAICS CODES: 541511, 541512, 541513, 541611, 541690, 541330, 541618, 541990, 518210, 236210
1. SCOPE
   a. The prices, terms and conditions stated under Special Item Number 54151S IT Professional Services apply exclusively to IT Professional Services within the scope of this Information Technology Schedule.
   b. The Contractor shall provide services at the Contractor’s facility and/or at the ordering activity location, as agreed to by the Contractor and the ordering activity.

2. PERFORMANCE INCENTIVES I-FSS-60 Performance Incentives (April 2000)
   a. Performance incentives may be agreed upon between the Contractor and the ordering activity on individual fixed price orders or Blanket Purchase Agreements under this contract.
   b. The ordering activity must establish a maximum performance incentive price for these services and/or total solutions on individual orders or Blanket Purchase Agreements.
   c. Incentives should be designed to relate results achieved by the contractor to specified targets. To the maximum extent practicable, ordering activities shall consider establishing incentives where performance is critical to the ordering activity’s mission and incentives are likely to motivate the contractor. Incentives shall be based on objectively measurable tasks.

3. ORDER
   a. Agencies may use written orders, EDI orders, blanket purchase agreements, individual purchase orders, or task orders for ordering services under this contract. Blanket Purchase Agreements shall not extend beyond the end of the contract period; all services and delivery shall be made and the contract terms and conditions shall continue in effect until the completion of the order. Orders for tasks which extend beyond the fiscal year for which funds are available shall include FAR 52.232-19 (Deviation – May 2003) Availability of Funds for the Next Fiscal Year. The purchase order shall specify the availability of funds and the period for which funds are available.
   b. All task orders are subject to the terms and conditions of the contract. In the event of conflict between a task order and the contract, the contract will take precedence.

4. PERFORMANCE OF SERVICES
   a. The Contractor shall commence performance of services on the date agreed to by the Contractor and the ordering activity.
   b. The Contractor agrees to render services only during normal working hours, unless otherwise agreed to by the Contractor and the ordering activity.
   c. The ordering activity should include the criteria for satisfactory completion for each task in the Statement of Work or Delivery Order. Services shall be completed in a good and workmanlike manner.
   d. Any Contractor travel required in the performance of IT Services must comply with the Federal Travel Regulation or Joint Travel Regulations, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel. Contractors cannot use GSA city pair contracts.
5. STOP-WORK ORDER (FAR 52.242-15) (AUG 1989)

(a) The Contracting Officer may, at any time, by written order to the Contractor, require the Contractor to stop all, or any part, of the work called for by this contract for a period of 90 days after the order is delivered to the Contractor, and for any further period to which the parties may agree. The order shall be specifically identified as a stop-work order issued under this clause. Upon receipt of the order, the Contractor shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the order during the period of work stoppage. Within a period of 90 days after a stop-work is delivered to the Contractor, or within any extension of that period to which the parties shall have agreed, the Contracting Officer shall either-

(1) Cancel the stop-work order; or
Terminate the work covered by the order as provided in the Default, or the Termination for Convenience of the Government, clause of this contract.

(b) If a stop-work order issued under this clause is canceled or the period of the order or any extension thereof expires, the Contractor shall resume work. The Contracting Officer shall make an equitable adjustment in the delivery schedule or contract price, or both, and the contract shall be modified, in writing, accordingly, if-

(1) The stop-work order results in an increase in the time required for, or in the Contractor's cost properly allocable to, the performance of any part of this contract; and
(2) The Contractor asserts its right to the adjustment within 30 days after the end of the period of work stoppage; provided, that, if the Contracting Officer decides the facts justify the action, the Contracting Officer may receive and act upon the claim submitted at any time before final payment under this contract.

(c) If a stop-work order is not canceled and the work covered by the order is terminated for the convenience of the Government, the Contracting Officer shall allow reasonable costs resulting from the stop-work order in arriving at the termination settlement.

If a stop-work order is not canceled and the work covered by the order is terminated for default, the Contracting Officer shall allow, by equitable adjustment or otherwise, reasonable costs resulting from the stop-work order.

6. INSPECTION OF SERVICES


7. RESPONSIBILITIES OF THE CONTRACTOR

The Contractor shall comply with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character. If the end product of a task order is software, then FAR 52.227-14 (Dec 2007) Rights in Data – General, may apply.

8. RESPONSIBILITIES OF THE ORDERING ACTIVITY

Subject to security regulations, the ordering activity shall permit Contractor access to all facilities necessary to perform the requisite IT Professional Services.
9. INDEPENDENT CONTRACTOR
All IT Professional Services performed by the Contractor under the terms of this contract shall be as an independent Contractor, and not as an agent or employee of the ordering activity.

10. ORGANIZATIONAL CONFLICTS OF INTEREST
a. Definitions.
“Contractor” means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.
“Contractor and its affiliates” and “Contractor or its affiliates” refers to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, and consultants and any joint venture involving the Contractor, any entity into or with which the Contractor subsequently merges or affiliates, or any other successor or assignee of the Contractor.
An “Organizational conflict of interest” exists when the nature of the work to be performed under a proposed ordering activity contract, without some restriction on ordering activities by the Contractor and its affiliates, may either (i) result in an unfair competitive advantage to the Contractor or its affiliates or (ii) impair the Contractor’s or its affiliates’ objectivity in performing contract work.

b. To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the ordering activity, ordering activities may place restrictions on the Contractors, its affiliates, chief executives, directors, subsidiaries and subcontractors at any tier when placing orders against schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508.

11. INVOICES
The Contractor, upon completion of the work ordered, shall submit invoices for IT Professional services. Progress payments may be authorized by the ordering activity on individual orders if appropriate. Progress payments shall be based upon completion of defined milestones or interim products. Invoices shall be submitted monthly for recurring services performed during the preceding month.

12. PAYMENTS
For firm-fixed price orders the ordering activity shall pay the Contractor, upon submission of proper invoices or vouchers, the prices stipulated in this contract for service rendered and accepted. Progress payments shall be made only when authorized by the order. For time-and-materials orders, the Payments under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to time-and-materials orders placed under this contract. For labor-hour orders, the Payment under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to labor-hour orders placed under this contract. 52.216-31( Feb 2007) Time-and-Materials/Labor-Hour Proposal Requirements—Commercial Item Acquisition As prescribed in 16.601(e)(3), insert the following provision:
(a) The Government contemplates award of a Time-and-Materials or Labor-Hour type of contract resulting from this solicitation.
(b) The offeror must specify fixed hourly rates in its offer that include wages, overhead, general and administrative expenses, and profit. The offeror must specify whether the fixed hourly rate for each labor category applied to labor performed by— (1) The offeror;
(2) Subcontractors; and/or
(3) Divisions, subsidiaries, or affiliates of the offeror under a common control.
13. RESUMES
Resumes shall be provided to the GSA Contracting Officer or the user ordering activity upon request.

14. INCIDENTAL SUPPORT COSTS
Incidental support costs are available outside the scope of this contract. The costs will be negotiated separately with the ordering activity in accordance with the guidelines set forth in the FAR.

15. APPROVAL OF SUBCONTRACTS
The ordering activity may require that the Contractor receive, from the ordering activity's Contracting Officer, written consent before placing any subcontract for furnishing any of the work called for in a task order.

16. DESCRIPTION OF IT PROFESSIONAL SERVICES AND PRICING
Please refer to the labor category descriptions and pricing incorporated into this GSA Pricelist.
<table>
<thead>
<tr>
<th>Level</th>
<th>Knowledge/Skill Description</th>
<th>Education and/or Experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>I</td>
<td>Applies fundamental concepts, processes, practices, and procedures on technical assignments. Performs work that requires practical experience and training. Work is performed under supervision.</td>
<td>Associate's Degree or higher and 0-3 years</td>
</tr>
<tr>
<td>II</td>
<td>Possesses and applies expertise on multiple complex work assignments which are broad in nature, requiring originality and innovation in determining how to accomplish tasks. Has the ability to apply a comprehensive knowledge across key tasks and high impact assignments. Plans and leads major technology assignments. Evaluates performance results and recommends major changes affecting short-term project growth and success. Functions as a technical expert across multiple project assignments. May supervise others.</td>
<td>Bachelor's Degree and 0-5 years</td>
</tr>
<tr>
<td>III</td>
<td>Provides technical/management leadership on major tasks or technology assignments. Establishes goals and plans that meet project objectives. Has domain and expert technical knowledge. Directs and controls activities for a client, having overall responsibility for financial management, methods, and staffing to ensure that technical requirements are met. Interactions involve client negotiations and interfacing with senior management. Decision making and domain knowledge may have a critical impact on overall project implementation. May supervise others.</td>
<td>Bachelor's Degree and &gt;5 years</td>
</tr>
<tr>
<td>IV</td>
<td>Works independently under minimal direction. Top level technical expert in one or more highly specialized. Devises or modifies procedures to solve complex problems. Provides technical leadership on complex projects. Responsible for directing and monitoring the work of team members. Acts as expert in business or functional area. Deals with top level in both client and company organizations.</td>
<td>Master's Degree or higher and &gt;4 years</td>
</tr>
</tbody>
</table>
The following table details how work experience may be substituted to meet education level requirements.

<table>
<thead>
<tr>
<th>Education Level Specified</th>
<th>College Years</th>
<th>Degree and Work-Related Experience Substitution</th>
<th>Work Substitution for Degree (1 Year College = 1 Year Work)</th>
</tr>
</thead>
</table>
| Master’s                   | 6             | (1) Bachelor’s plus two years’ work-related experience  
                            |               | (2) Associate’s degree plus four years related work experience  
                            |               | (3) High school diploma plus six years related work experience  | 6 Work Years |
| Bachelor’s                 | 4             | (1) Associate’s degree plus two years related work experience  
                            |               | (2) High school diploma plus four years related work experience  | 4 Work Years |
| Associate’s                | 2             | (1) High school diploma plus two years related work experience  | 2 Work Years |


Automation Test Engineer III

Design, implement, and conduct test and evaluation procedures to ensure system requirements are met. Develop, maintain, and upgrade automated test scripts and architectures for application products. Analyze test cases and provide regular progress reports. Provide testing know-how for the support of user requirements of complex software/hardware applications. Participate in all phases of risk management assessments and software/hardware development with emphasis on analysis of user requirements. Should understand Agile and QA methodology processes and procedures. Experience with Test Driven Testing Process. Responsible for executing Grey box tests for IT applications. Interact closely with development teams to identify, isolate, and fix software defects. Ability to work independently on multiple projects. Responsible for delivering great software and releasing it quickly, efficiently and with increase quality.

Business Process Analyst

Applies the use of process improvement, reengineering methodologies, and internet-related methodologies and principles to conduct process modernization projects. Responsible for transitioning of existing organizations or project teams in accomplishing the organization’s goals or project activities and objectives through improved use of internet and other automated processes. Supports activity and data modeling, development of modern business methods, identification of best practices, and creating and assessing performance measurements. Provides group facilitation, interviewing, training, and additional forms of knowledge transfer. Key coordinator between customers and multiple project teams to ensure enterprise-wide integration of reengineering efforts and application of best practice including e-business practices experience.

Business Process Management (BPM) Developer

Capable of requirement discovery, data modeling, and the design and build of BPM applications. BPM Developers have worked in a variety of industries and leverage their diverse experience throughout project planning, execution, and delivery. Conducts discovery workshops with customer stakeholders to collect and document BPM application requirements. BPM Developers are familiar with common process-based documentation methods including use cases, agile user stories and process modeling using Business Process Modeling Notation.

Design and implement complex data models based on customer application requirements. They have expertise in multiple related data management technologies. Developers also have experience in migrating data from one format to another using extract, transform and load techniques.

Create process based applications using Business Process Management Suites which bring efficiencies to human-centric business processes. They draw on a variety of technical expertise including: process modeling, user interface design and data modeling. Senior Consultants work directly with end users to ensure that the functionality of an application meets their requirement.

Database Developer

Provides all activities related to the administration of computerized databases. Able to communicate with management, technicians, and end-users to evaluate need prior to development of an automated solution. Prepares detailed reports which might include system requirements such as concurrent usage factors, data storage requirements, response rates, and discuss procedures for processing data through the use of database management systems (DBMS) including relational data bases. Projects long-range requirements for database administration and design in conjunction with other managers in the information systems function. Designs, creates, and maintains databases in a client/server environment. Conducts quality control and auditing of databases in a client/server environment to ensure accurate and appropriate use of data. Advises users on access to various client/server databases.

Provides technical expertise for the production of detailed database designs and design documentation, including data models, and data flow diagrams. Evaluates, configures, or administers DBMS products to match
user requirements with system capabilities. Determines file organization, indexing methods, and security procedures for system databases. Plans and coordinates conversion and migration of existing (or legacy) databases to state of the art DBMS's.

**Database Specialist III**

Provides all activities related to the administration of computerized databases. Able to communicate with management, technicians, and end-users to evaluate need prior to development of an automated solution. Prepares detailed reports which might include system requirements such as concurrent usage factors, data storage requirements, response rates, and discuss procedures for processing data through the use of database management systems (DBMS) including relational data bases. Projects long-range requirements for database administration and design in conjunction with other managers in the information systems function. Designs, creates, and maintains databases in a client/server environment. Conducts quality control and auditing of databases in a client/server environment to ensure accurate and appropriate use of data. Advises users on access to various client/server databases.

Provides technical expertise for the production of detailed database designs and design documentation, including data models, and data flow diagrams. Evaluates, configures, or administers DBMS products to match user requirements with system capabilities. Determines file organization, indexing methods, and security procedures for system databases. Plans and coordinates conversion and migration of existing (or legacy) databases to state of the art DBMS's.

**DevSecOps Engineer I**

Deploying and configuring services using infrastructure as a service provider (e.g., Amazon Web Services, Microsoft Azure, Google Compute Engine, RackSpace/OpenStack). Configuring and managing Linux-based servers to serve a dynamic website. Debugging cluster-based computing architectures. Using scripting or basic programming skills to solve problems. Installation and management of open source monitoring tools. Configuration management tools (e.g., Puppet, Chef, Ansible, Salt). Architecture for continuous integration and deployment, and continuous monitoring. Containerization technologies (e.g., LXC, Docker, Rocket).

**JAVA Software/Applications Developer**

Designs, develops, enhances, debugs, and implements software utilizing JAVA based products, services and programing language. Troubleshoots production problems related to software applications. Researches, tests, build, and coordinate the conversion and/or integration of new products based on client requirements. Designs and develops new software products or major enhancements to existing software. Evaluates effectiveness. Addresses problems of systems integration, compatibility, and multiple platforms. Consults with project teams and end users to identify application requirements. Performs feasibility analysis on potential future projects to management. Assists in the evaluation and recommendation of application software packages, application integration and testing tools. Resolves problems with software and responds to suggestions for improvements and enhancements. Acts as team leader on projects. Instructs, assigns, directs, and checks the work of others on the development team. Participates in development of software user manuals and technical reports.

Provides assistance in all aspects of software development from design through implementation and the maintenance of upgrading existing software. Analyzes, designs, specifies, documents, and implements web based and application software solutions.
**Microsoft .NET Software/Applications Developer**

Designs, develops, enhances, debugs, and implements software in Microsoft .NET programming languages. Troubleshoots production problems related to software applications. Researches, tests, build, and coordinate the conversion and/or integration of new products based on client requirements. Designs and develops new software products or major enhancements to existing software. Evaluates effectiveness. Addresses problems of systems integration, compatibility, and multiple platforms. Consults with project teams and end users to identify application requirements. Performs feasibility analysis on potential future projects to management. Assists in the evaluation and recommendation of application software packages, application integration and testing tools. Resolves problems with software and responds to suggestions for improvements and enhancements. Acts as team leader on projects. Instructs, assigns, directs, and checks the work of others on the development team. Participates in development of software user manuals and technical reports.

Provides assistance in all aspects of software development from design through implementation and the maintenance of upgrading existing software. Analyzes, designs, specifies, documents, and implements web based and application software solutions.

**Program Manager III**

Organizes, directs, and manages contract operation support functions, involving multiple, complex and inter-related project tasks. Maintains and manages the client interface at the senior levels of the client organization. Meets with customer and contractor personnel to formulate and review task plans and deliverable items. Ensures conformance with program task schedules and costs. Establishes and maintains technical and financial reports to show progress of projects to management and customers, organizes and delegates responsibilities to subordinates and oversees the successful completion of all assigned tasks.

**Quality Assurance Tester**

Uses automated/manual testing Responsible for the design, pilot, and implementation of the software quality assurance review processes. Work with Application Teams during pre and post assessment periods. Responsible to plan, schedule, execute, and document findings of the review. Conduct software quality phase end review activities (work product and process) for each software project and produce the required quality assurance reports, as specified in the project's quality assurance plan. Ensure the software development process followed by the project teams is compliant with approved tailored processes.

Must be able to determine the resources required for quality control. Must be able to maintain the level of quality throughout the software life cycle. Develops software quality assurance plans. Must be capable of maintaining and establishing a process for evaluating software and associated documentation. Participates in formal and informal reviews at predetermined points throughout the development life cycle to determine quality. Examines and evaluates the software quality assurance (SQA) process and recommends enhancements and modifications. Develops quality standards.

**Software/Applications Developer I**

Designs, develops, enhances, debugs, and implements software. Troubleshoots production problems related to software applications. Researches, tests, build, and coordinate the conversion and/or integration of new products based on client requirements. Designs and develops new software products or major enhancements to existing software. Evaluates effectiveness. Addresses problems of systems integration, compatibility, and multiple platforms. Consults with project teams and end users to identify application requirements. Performs feasibility analysis on potential future projects to management. Assists in the evaluation and recommendation of application software packages, application integration and testing tools. Resolves problems with software and responds to suggestions for improvements and enhancements. Acts as team leader on projects. Instructs,
assigns, directs, and checks the work of others on the development team. Participates in development of software user manuals and technical reports.

Provides assistance in all aspects of software development from design through implementation and the maintenance of upgrading existing software. Analyzes, designs, specifies, documents, and implements web based and application software solutions.

**Solution Architect III**

The Solution Architect is recognized for business and/or architectural expertise with regard to effectively adapting functional business requirements and processes to technical solutions based upon comprehensive enterprise application solution sets. Work with senior managers and executives to provide vision and strategic direction for those functional areas that support the defined business disciplines within the enterprise, and to provide insight into selecting the enterprise applications (such as ERP products) that set the direction and establish an approach for a technical solution. Analyzes ERP gap analysis and architecture for full-scale implementation. Designs ERP application interfaces and the solution infrastructure baseline across the functional areas of interest. Manages ERP development, implementation, integration, testing and follow on support. While considering the needs of specific business areas, as well as those of the enterprise, provides expertise on technology and industry trends that will affect enterprise solution sets, including technical platforms and network architectures. Leads technical design reviews, validates enterprise approaches, define application systems that support redesigned or improved business processes, recommends technical architectures that lead to comprehensive business solutions, and assesses work products. Updates and debugs system problems to ensure functionality. Also responsible for developing and educating others with regard to the solution set for business and/or architecture specific best practices. Provides guidance and direction to other professionals, acts in a consulting and/or advisory capacity; coordinates resolution of highly complex problems and tasks, possesses ability to meet and operate under deadlines. Can manage projects and or subordinate personnel.

**Subject Matter Expert III**

Subject Matter Experts (SMEs) have experience in supporting large information technology projects related to the individual’s subject matter expertise. These senior personnel are renowned experts in either functional domains (e.g., finance, personnel, acquisition, etc.) or technical disciplines (e.g., computer security, network engineering, etc.) with many years of experience. They all have extensive experience as technical leaders and/or senior Project Managers.

Subject Matter Experts serve as technical experts in areas relevant to a particular project. SMEs produce and/or review substantive and/or complex technical documentation reflecting detailed knowledge of technical areas as identified in the statement of work. Documentation subjects include but are not limited to systems design, system architecture, feasibility studies, and system specifications.

**Test Engineer II**

Performs formal system testing activities for a particular project or subset of a larger project. Performs analysis of documented user requirements and directs or assists in the design of test plans in support of user requirements for moderately complex to complex software or IT systems. May participate in all phases of risk management assessment and software/hardware development. Responsible for ensuring that the test design and documentation support all applicable clients, agency or industry standards time lines and budgets. Responsible for ensuring that testing conclusions and recommendations are fully supported by test results, and project managers are fully informed of testing status and application deviations from documented user requirements.
Training Specialist I

Assesses, designs, and conceptualizes training scenarios, approaches, objectives, plans, tools, aids, curriculums, and other state of the art technologies related to training and behavioral studies. Identifies the best approach training requirements to include, but not limited to hardware, software, simulations, course assessment and refreshment, assessment centers, oral examinations, interviews, computer assisted and adaptive testing, behavior-based assessment and performance, and team and unit assessment and measurement. Develops and revises training courses. Prepares training catalogs and course materials. Trains personnel by conducting formal classroom courses, workshops, and seminars.

User Interface / User Experience Developer - NORMAN NO LCAT HOURLY RATE IN TABLE BELOW

The User Interface / User Experience Developer creates workflow diagrams, wireframes, and screen designs for enterprise applications. Designing applications for different platforms; mobile, tablet and desktop. Creating simple prototypes with tools like Axure, Balsamiq, etc. Ensuring all designs are built on a foundation of solid usability and intuitive design principles. Leading design review meetings, as well as onsite project kickoff meetings with clients. Meeting the client’s design expectations, while being sensitive to how their needs may impact the development timeline, etc. Working closely with development team to ensure designs are fully implementable.

Web Application Developer II

Designs, develops, troubleshoots, debugs, and implements software code for components of a web application. Works with graphic designers and other members of a project team to develop the site concept, interface design, and architecture of the website. Responsible for interface implementation. Requires strong navigation and site design instincts.
<table>
<thead>
<tr>
<th>SIN</th>
<th>LC#</th>
<th>Labor Category</th>
<th>GSA PRICE + IFF</th>
<th>GSA PRICE + IFF</th>
<th>GSA PRICE + IFF</th>
</tr>
</thead>
<tbody>
<tr>
<td>54151S</td>
<td>1</td>
<td>Automation Test Engineer III</td>
<td>$123.39</td>
<td>$127.10</td>
<td>$130.91</td>
</tr>
<tr>
<td>54151S</td>
<td>2</td>
<td>Business Analyst I</td>
<td>$35.42</td>
<td>$36.48</td>
<td>$37.57</td>
</tr>
<tr>
<td>54151S</td>
<td>3</td>
<td>Business Process Management Developer II</td>
<td>$99.65</td>
<td>$102.64</td>
<td>$105.72</td>
</tr>
<tr>
<td>54151S</td>
<td>4</td>
<td>Database Developer II</td>
<td>$104.90</td>
<td>$108.04</td>
<td>$111.28</td>
</tr>
<tr>
<td>54151S</td>
<td>5</td>
<td>Database Specialist III</td>
<td>$123.28</td>
<td>$126.98</td>
<td>$130.79</td>
</tr>
<tr>
<td>54151S</td>
<td>6</td>
<td>DevSecOps Engineer I</td>
<td>$132.96</td>
<td>$136.95</td>
<td>$141.06</td>
</tr>
<tr>
<td>54151S</td>
<td>7</td>
<td>Java Software/Application Developer II</td>
<td>$98.60</td>
<td>$101.56</td>
<td>$104.60</td>
</tr>
<tr>
<td>54151S</td>
<td>8</td>
<td>Microsoft .NET Software/Application Developer II</td>
<td>$89.16</td>
<td>$91.83</td>
<td>$94.59</td>
</tr>
<tr>
<td>54151S</td>
<td>9</td>
<td>Program Manager III</td>
<td>$189.74</td>
<td>$195.43</td>
<td>$201.30</td>
</tr>
<tr>
<td>54151S</td>
<td>10</td>
<td>Quality Assurance I</td>
<td>$54.11</td>
<td>$55.73</td>
<td>$57.40</td>
</tr>
<tr>
<td>54151S</td>
<td>11</td>
<td>Software/Applications Developer I</td>
<td>$123.81</td>
<td>$127.53</td>
<td>$131.35</td>
</tr>
<tr>
<td>54151S</td>
<td>12</td>
<td>Solutions Architect III</td>
<td>$177.35</td>
<td>$182.67</td>
<td>$188.15</td>
</tr>
<tr>
<td>54151S</td>
<td>13</td>
<td>Subject Matter Expert III</td>
<td>$196.22</td>
<td>$202.11</td>
<td>$208.17</td>
</tr>
<tr>
<td>54151S</td>
<td>14</td>
<td>Test Engineer II</td>
<td>$108.34</td>
<td>$111.59</td>
<td>$114.94</td>
</tr>
<tr>
<td>54151S</td>
<td>15</td>
<td>Training Specialist I</td>
<td>$54.11</td>
<td>$55.73</td>
<td>$57.40</td>
</tr>
<tr>
<td>54151S</td>
<td>16</td>
<td>Web Application Developer II</td>
<td>$131.13</td>
<td>$135.07</td>
<td>$139.12</td>
</tr>
</tbody>
</table>