I-FSS-600 Contract Price List

GENERAL SERVICES ADMINISTRATION
Authorized Multiple Award Schedule Price List
Information Technology

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage, a menu-driven database system. The INTERNET address for GSA Advantage! is: GSAAdvantage.gov.

Schedule Title
FSC Group, Part, and Section or Standard Industrial Group (as applicable)
GSA Multiple Award Schedule (MAS) Contract Number: 47QTCA18D007W

FSC Class(es)/Product code(s) and/or Service Codes (as applicable):
D399
0000

For more information on ordering from the Multiple Award Schedule go to https://www.gsa.gov/buying-selling/purchasing-programs/gsa-schedule/schedule-buyers

Contract period. 2 March 2019 through 1 March 2023

Windmill International, Inc.
12 Murphy Drive, Suite 200
Nashua, NH 03062
Tel 603-888-5502
Fax 603-888-5512
www.windmill-intl.com
contracts@windmill-intl.com

Business size. Small Business

Attachment 1: Windmill International, Inc. MAS Labor Categories
Attachment 2: Windmill International Inc. MAS Schedule 47QTCA18D007W Prices
CUSTOMER INFORMATION:

1a. Table of awarded special item number(s) with appropriate cross-reference to item descriptions and awarded price(s). **SIN: 54151S** - IT Professional Services and/or labor categories for database planning and design; systems analysis, integration, and design; programming, conversion and implementation support; network services, data/records management, and testing.

**SIN: OLM** – Order Level Materials

NOTE: Subject to Cooperative Purchasing

1b. For a complete listing of Services offered by Windmill International, Inc. Please visit the GSA Advantage Website.

1c. For a complete listing of Windmill’s hourly rates and labor category descriptions please see

2. $500,000

3. Minimum order. **$100.00**

4. Geographic coverage (delivery area) **World Wide**

5. Point(s) of production (city, county, and State or foreign country). **N/A**

6. Discount from list, prices or statement of net price. **Windmill’s GSA prices are an 8% discount from our Commercial Rates as of 1 July 2018.**

7. Quantity discounts. **1% additional discount for orders over $750,000.**

8. Prompt payment terms. **0%**

9a. Notification that Government purchase cards are accepted at or below the micro-purchase threshold. **Government purchase cards are accepted in full.**

9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold. **Government purchase cards are accepted.**

10. Foreign items (list items by country of origin) **N/A**

11a. Time of delivery. **N/A**

11b. Expedited Delivery. The Contractor will insert the sentence “Items available for expedited delivery are noted in this price list.” Under this heading. The Contractor may use a symbol of its choosing to highlight items in its price lists that have expedited delivery. **N/A**
11c. Overnight and 2-day delivery. The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery. N/A

11d. Urgent Requirements. The Contractor will note in its price list the Urgent Requirements” clause of its contract and advice agencies that they can also contact the Contractor’s representative to affect a faster delivery.

12. F.O.B. point(s). **F.O.B. Destination.**

13a. Ordering address(es).

Windmill International, Inc. 12 Murphy Drive, Suite 200, Nashua, NH 03062

13b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPAs), and a sample EPA can be found at the GSA/FSS Schedule homepage (fss.gsa.gov/schedules). Contractor is to simply include this statement as item 13b.

14. Payment address(es)

Windmill International, Inc. 12 Murphy Drive, Suite 200, Nashua, NH 03062

15. Warranty provision. N/A

16. Export packing charges, if applicable. N/A

17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level) **Standard Terms and conditions as any Credit Card Purchase.**

18. Terms and conditions of rental, maintenance, and repair (if applicable) N/A

19. Terms and conditions of installation (if applicable). N/A

20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable). N/A

20a. Terms and conditions for any other services (if applicable) N/A
21. List of service and distribution points (if applicable).

Windmill International, Inc. 12 Murphy Drive, Suite 200, Nashua, NH 03062

22. List of participating dealers (if applicable). N/A

23. Preventive maintenance (if applicable). N/A

24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants) N/A

24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor’s website or other location.) The EIT standards can he found at www.Section508.gov/. N/A

25. Data Universal Number System (DUNS) number. 55-7052768

Labor Category Descriptions

1: Programmer/Analyst
Minimum/General Experience:
Two years’ experience in defining economical standard computer operating systems and environments and applications; acquiring, tailoring, and testing computer operating systems, environments, and applications; packaging and distributing operating systems; and supporting operating systems and applications. Experience will include knowledge of commercial-off-the-shelf products and methods, which provide interoperable, portable, and scalable information technology options. May include a working knowledge and/or familiarity with Defense Information Infrastructure Common Operating Environment (DII-COE), DoD acquisition practices and policies and the higher order programming language specified in the task order to develop the required software.

Functional Responsibility:
Write, debug, compile, test, and integrate computer programs. Evaluate computer program requirements and develop options. Install, configure, test, maintain, and debug computer hardware, software, systems, peripherals, and associated capabilities. Assure design compliance with DII-COE where appropriate.

Minimum Education:
Associate degree in computer science, computer programming, software engineering, mathematics, computer engineering or related scientific/technical discipline or equivalent experience.

2: Lead Programmer/Analyst
Minimum/General Experience:
Four years’ experience in defining economical standard computer operating systems and environments and applications; acquiring, tailoring, and testing computer operating systems, environments, and applications; packaging and distributing operating systems; and supporting operating systems and applications. Experience will include knowledge of commercial-off-the-shelf products and methods, which provide interoperable, portable, and scalable information technology options. May include a working knowledge and/or familiarity with Defense Information Infrastructure Common Operating Environment (DII-COE), DoD acquisition practices and policies and the higher order programming language specified in the task order to develop the required software.

Functional Responsibility:
Write, debug, compile, test, and integrate computer programs. Evaluate computer program requirements and develop options. Install, configure, test, maintain, and debug computer hardware, software, systems, peripherals, and associated capabilities. Assure design compliance with DII-COE where appropriate.

Minimum Education:
Associate’s degree in computer science, computer programming, software engineering, mathematics, computer engineering or related scientific/technical discipline or equivalent additional experience is required.

3: Senior Programmer/Analyst
Minimum/General Experience:
Six years’ experience in defining economical standard computer operating systems and environments and applications; acquiring, tailoring, and testing computer operating systems, environments, and applications; packaging and distributing operating systems; and supporting operating systems and applications. Experience will include knowledge of commercial-off-the-shelf products and methods, which provide interoperable, portable, and scalable information technology options. May include a working knowledge and/or familiarity with Defense Information Infrastructure Common Operating Environment (DII-COE), DoD acquisition practices and policies and the higher order programming language specified in the task order to develop the required software.

Functional Responsibility:
Write, debug, compile, test, and integrate computer programs. Evaluate computer program requirements and develop options. Install, configure, test, maintain, and debug computer hardware, software, systems, peripherals, and associated capabilities. Assure design compliance with DII-COE where appropriate.

Minimum Education:
Bachelor’s degree in computer science, computer programming, software engineering, mathematics, computer engineering or related scientific/technical discipline or equivalent additional experience is required. Master’s degree is desired.

4: Senior Software Engineer
Minimum/General Experience:
Eight years’ experience in defining economical standard computer operating systems and environments and
applications; acquiring, tailoring, and testing computer operating systems, environments, and applications; packaging and distributing operating systems; and supporting operating systems and applications. Experience will include knowledge of commercial-off-the-shelf products and methods, which provide interoperable, portable, and scalable information technology options. May include a working knowledge and/or familiarity with Defense Information Infrastructure Common Operating Environment (DII-COE), DoD acquisition practices and policies and the higher order programming language specified in the task order to develop the required software.

**Functional Responsibility:**
Write, debug, compile, test, and integrate computer programs. Evaluate computer program requirements and develop options. Install, configure, test, maintain, and debug computer hardware, software, systems, peripherals, and associated capabilities. Assure design compliance with DII-COE where appropriate.

**Minimum Education:**
Bachelor’s degree in computer science, computer programming, software engineering, mathematics, computer engineering or related scientific/technical discipline or equivalent additional experience is required.

---

5: Principal Software Engineer

**Minimum/General Experience:**
Ten years’ experience in defining economical standard computer operating systems and environments and applications; acquiring, tailoring, and testing computer operating systems, environments, and applications; packaging and distributing operating systems; and supporting operating systems and applications. Experience will include knowledge of commercial-off-the-shelf products and methods, which provide interoperable, portable, and scalable information technology options. May include a working knowledge and/or familiarity with Defense Information Infrastructure Common Operating Environment (DII-COE), DoD acquisition practices and policies and the higher order programming language specified in the task order to develop the required software.

**Functional Responsibility:**
Write, debug, compile, test, and integrate computer programs. Evaluate computer program requirements and develop options. Install, configure, test, maintain, and debug computer hardware, software, systems, peripherals, and associated capabilities. Assure design compliance with DII-COE where appropriate.

**Minimum Education:**
Bachelor’s degree in computer science, computer programming, software engineering, mathematics, computer engineering or related scientific/technical discipline or equivalent additional experience is required.

---

6: Project Manager

**Minimum/General Experience:**
Four years’ experience in developing, specifying, managing, directing, controlling and executing basic tasks. Possesses leadership and management skills commensurate with level of experience. Exercises sound judgment and problem-solving skills. May include experience as a subject matter specialist, technologist, administrator or engineer. Also known as Acquisition Specialist.

**Functional Responsibility:**
Manages tasks or assigned portion(s) of projects. Works autonomously or under the guidance and direction of a superior. Develops cost, technical, and schedule baselines and controls task(s) accordingly. Leads individuals based upon performance criteria, and hiring authority of others. Performs functions of subject matter specialist, engineer, or technologist where qualified and appropriate.

**Minimum Education:**
Bachelor’s degree in any discipline or combination of disciplines or four years additional relevant experience is required.

---

7: Senior Project Manager

**Minimum/General Experience:**
Eight years’ experience in developing, specifying, managing, directing, controlling and executing tasks, and simple projects. Possesses leadership and management skills commensurate with experience. Exercises sound judgment and problem-solving skills. May include experience as a subject matter specialist, technologist, administrator or engineer. Functions autonomously or under the supervision of others. Also known as Acquisition Specialist.

**Functional Responsibility:**
Manages a project or multiple tasks within a project. May manage and control the effort provided by others. Develops and implements task and project planning. Develops cost, technical, and schedule baselines and controls task(s) and project(s) accordingly. Establishes individual performance criteria, hires appropriate people and oversees
their application. May perform some or all of the duties of Subject Matter Specialists, engineers, or technologists to the extent qualified and appropriate.

**Minimum Education:**
Bachelor’s degree in any discipline or combination of disciplines is required

---

### 8: Project Leader

**Minimum/General Experience:**
Twelve years’ experience in developing, specifying, managing, directing, controlling and executing tasks, and projects from simple to complex. Demonstrated leadership and management skills commensurate with experience level. Capable of exercising overall program management, or working as deputy or assistant to a program manager to the extent specified in the delivery order. May include experience as a subject matter specialist, engineer, administrator or technologist. Also known as Acquisition Specialist.

**Functional Responsibility:**
Manages overall project(s) or assigned portion(s) thereof. Manages and controls effort provided by others. Develops and implements program strategy and tactics. Develops cost, technical, and schedule baselines and controls project(s) accordingly. Establishes individual performance criteria, hires appropriate people and oversees their application. May perform some or all of the duties of Subject Matter Specialists, engineers, or technologists to the extent qualified and appropriate.

**Minimum Education:**
Bachelor’s degree in any discipline or combination of disciplines is required. Master’s degree is desirable and may be substituted for four years of experience.

---

### 9: Program Manager

**Minimum/General Experience:**
Fourteen years’ experience in developing, specifying, managing, directing, controlling and executing tasks, projects and programs from simple to complex. Demonstrated leadership and management skills commensurate with experience. Capable of exercising overall program management, or working as deputy to a customer program manager to the extent specified in the delivery order. May include experience as a subject matter specialist, engineer, administrator or technologist. Also known as Acquisition Specialist.

**Functional Responsibility:**
Manages overall program or assigned portion(s) thereof. Manages and controls effort provided by others. Develops and implements program strategy and tactics. Develops cost, technical, and schedule baselines and controls program(s) accordingly. Establishes individual performance criteria, hires appropriate people and oversees their application. May perform some or all of the duties of Subject Matter Specialists, engineers, or technologists to the extent qualified and appropriate.

**Minimum Education:**
Master’s degree in any discipline or combination of disciplines or Bachelor’s degree and equivalent additional experience is required.

---

### 10: Senior Program Manager

**Minimum/General Experience:**
Sixteen years’ experience in developing, specifying, managing, directing, controlling and executing tasks, projects and programs from simple to complex. Demonstrated leadership and management skills commensurate with 10 years relevant experience. Capable of exercising overall program management, or working as deputy to a customer program manager to the extent specified in the delivery order. May include experience as a subject matter specialist, engineer, administrator or technologist. Also known as Acquisition Specialist.

**Functional Responsibility:**
Manages overall program or assigned portion(s) thereof. Manages and controls the effort provided by others. Develops and implements program strategy and tactics. Develops cost, technical, and schedule baselines and controls program(s) accordingly. Establishes individual performance criteria, hires appropriate people and oversees their application. May perform some or all of the duties of Subject Matter Specialists, engineers, or technologists to the extent qualified and appropriate.
Minimum Education:
Master’s degree in any discipline or combination of disciplines or Bachelor’s degree and equivalent additional experience is required.

10A: Principal Program Manager 1
Minimum/General Experience:
Seventeen years’ experience in developing, specifying, managing, directing, controlling and executing tasks, projects and programs from simple to complex. Demonstrated leadership and management skills commensurate with 10 years relevant experience. Capable of exercising overall program management, or working as deputy to a customer program manager to the extent specified in the delivery order. May include experience as a subject matter specialist, engineer, administrator or technologist. Also known as Acquisition Specialist.

Functional Responsibility:
Manages overall program or assigned portion(s) thereof. Manages and controls the effort provided by others. Develops and implements program strategy and tactics. Develops cost, technical, and schedule baselines and controls program(s) accordingly. Establishes individual performance criteria, hires appropriate people and oversees their application. May perform some or all of the duties of Subject Matter Specialists, engineers, or technologists to the extent qualified and appropriate.

Minimum Education:
Master’s degree in any discipline or combination of disciplines or Bachelor’s degree and equivalent additional experience is required.

10B: Principal Program Manager 2
Minimum/General Experience:
Eighteen years’ experience in developing, specifying, managing, directing, controlling and executing tasks, projects and programs from simple to complex. Demonstrated leadership and management skills commensurate with 10 years relevant experience. Capable of exercising overall program management, or working as deputy to a customer program manager to the extent specified in the delivery order. May include experience as a subject matter specialist, engineer, administrator or technologist. Also known as Acquisition Specialist.

Functional Responsibility:
Manages overall program or assigned portion(s) thereof. Manages and controls the effort provided by others. Develops and implements program strategy and tactics. Develops cost, technical, and schedule baselines and controls program(s) accordingly. Establishes individual performance criteria, hires appropriate people and oversees their application. May perform some or all of the duties of Subject Matter Specialists, engineers, or technologists to the extent qualified and appropriate.

Minimum Education:
Master’s degree in any discipline or combination of disciplines or Bachelor’s degree and equivalent additional experience is required.

10C: Principal Program Manager 3
Minimum/General Experience:
nineteen years’ experience in developing, specifying, managing, directing, controlling and executing tasks, projects and programs from simple to complex. Demonstrated leadership and management skills commensurate with 10 years relevant experience. Capable of exercising overall program management, or working as deputy to a customer program manager to the extent specified in the delivery order. May include experience as a subject matter specialist, engineer, administrator or technologist. Also known as Acquisition Specialist.

Functional Responsibility:
Manages overall program or assigned portion(s) thereof. Manages and controls the effort provided by others. Develops and implements program strategy and tactics. Develops cost, technical, and schedule baselines and controls program(s) accordingly. Establishes individual performance criteria, hires appropriate people and oversees their application. May perform some or all of the duties of Subject Matter Specialists, engineers, or technologists to the extent qualified and appropriate.

Minimum Education:
Master’s degree in any discipline or combination of disciplines or Bachelor’s degree and equivalent additional experience is required.
11: Recognized Expert/Executive

Minimum/General Experience:
Over twenty years of experience in or directly related to complex, uncommon, or unique fields of endeavor specifically requested by the client. The skill category applies when the client requires a specific individual, widely recognized for his or her unique capabilities, achievements, or abilities, relative to specific client requirements. The individual should possess credentials and acclaim within the professional community relevant to client-designated tasks, advice or counsel. Recognizing the highly specific and variable nature of this skill category, the client should exercise broad latitude in consultation with the contractor to adjust, increase, combine or waive educational and experience criteria in order to fulfill his exceptional requirements.

Functional Responsibility:
Effort under this skill category is ordinarily incident to and in support of large team efforts and broad, difficult projects. It is usually intended to provide exceptional capabilities to enhance or ensure the effectiveness and productivity of a major client endeavor undertaken by a substantial team of client and/or contractor specialists. When directed by the client, it may be used to provide high level consultation, strategy formulation, consensus building, or influence, acting either in concert with a team or as an individual. May perform as a manager, strategist, advisor, analyst, envoy, negotiator, or in any other manner designated by client and accepted by contractor. May perform services in any discipline or level as designated by client and accepted by contractor.

Minimum Education:
Should possess a Master’s Degree in any discipline acceptable to the client. A doctoral degree may substitute for three years of the experience requirements above.

12: Subject Matter Expert

Minimum/General Experience:
Two years’ experience in a relevant discipline or area of expertise. Possible areas of expertise include but are not limited to information technology, information analysis, system safety, Human Factors, Reliability and Maintainability (R&M), contracting, contract management, Electromagnetic Compatibility (EMC), Quality Assurance, Test & Evaluation, Industrial Processes, Manufacturing, Aeronautics, Environmental Protection, Communications, Acquisition Management, financial analysis, financial management, cost estimating/analysis, budgeting and performance measurement or Logistics. Experience in isolating, and resolving problems. Ability to explain issues to others in a manner that facilitates informed decision making. May include experience in evaluating, developing and/or analyzing information systems (IS) or information technology (IT) applied to information architectures/information warfare, including the use of client-server systems, distributed data bases, both wide-area and local-area communications, and a performance-based acquisition process. May include experience in financial analysis and management, cost estimating and analysis, budgeting and performance measurement. Also known as Acquisition Specialist.

Functional Responsibility:
Executes tasks and projects relevant to subject matter. Reduces issues to practical recommended options. Explains recommendation to decision-makers in terms that permit decisions. Performs studies and analyses on subjects within the technical scope of work.

Minimum Education:
Bachelor’s degree in mathematics, engineering, business or other disciplines, or equivalent additional experience is required.

13: Lead Subject Matter Expert

Minimum/General Experience:
Four years’ experience in a relevant discipline or area of expertise. Possible areas of expertise include but are not limited to information technology, information analysis, System Safety, Human Factors, Reliability and Maintainability (R&M), contracting, contract management, Electromagnetic Compatibility (EMC), Quality Assurance, Test & Evaluation, Industrial Processes, Manufacturing, Aeronautics, Environmental Protection, Communications, Acquisition Management, financial analysis, financial management, cost estimating/analysis, budgeting and performance measurement or Logistics. Experience in isolating, and resolving problems. Ability to explain issues to others in a manner that facilitates informed decision making. May include experience in evaluating, developing and/or analyzing information systems (IS) or information technology (IT) applied to information architectures/information warfare, including the use of client-server systems, distributed data bases, both wide-area
and local-area communications, and a performance-based acquisition process. May include experience in financial analysis and management, cost estimating and analysis, budgeting and performance measurement. Also known as Acquisition Specialist.

**Functional Responsibility:**
Plans and executes tasks and projects relevant to subject matter. Reduces issues to practical recommended options. Explains recommendation to decision-makers in terms that permit decisions. Performs studies and analyses on subjects within the technical scope of work.

**Minimum Education:**
Bachelor’s degree in mathematics, engineering, business or other disciplines or equivalent additional experience is required.

**14: Senior Subject Matter Expert**

**Minimum/General Experience:**
Six years’ experience in relevant discipline(s) or area(s) of expertise. Possible areas of expertise include but are not limited to information technology, information analysis, System Safety, Human Factors, Reliability and Maintainability (R&M), contracting, contract management, Electromagnetic Compatibility (EMC), Quality Assurance, Test & Evaluation, Industrial Processes, Manufacturing, Aeronautics, Environmental Protection, Communications, Acquisition Management, financial analysis, financial management, cost estimating/analysis, budgeting and performance measurement or Logistics. Experience in isolating, and resolving problems. Ability to explain issues to others in a manner that facilitates informed decision making. May include experience in evaluating, developing and/or analyzing information systems (IS) or information technology (IT) applied to information architectures/information warfare, including the use of client-server systems, distributed data bases, both wide-area and local-area communications, and a performance-based acquisition process. May include experience in financial analysis and management, cost estimating and analysis, budgeting and performance measurement. Also known as Acquisition Specialist.

**Functional Responsibility:**
Plans and executes complex tasks and projects relevant to subject matter. May lead the effort of others. Reduces issues to practical recommended options. Explains recommendation to decision-makers in terms that permit decisions. Performs studies and analyses on subjects within the technical scope of work.

**Minimum Education:**
Bachelor’s degree in mathematics, engineering, business or other disciplines or equivalent additional experience is required.

**15: Principal Subject Matter Expert**

**Minimum/General Experience:**
Ten years’ experience in relevant discipline(s) or area(s) of expertise. Possible areas of expertise include but are not limited to information technology, information analysis, System Safety, Human Factors, Reliability and Maintainability (R&M), contracting, contract management, Electromagnetic Compatibility (EMC), Quality Assurance, Test & Evaluation, Industrial Processes, Manufacturing, Aeronautics, Environmental Protection, Communications, Acquisition Management, financial analysis, financial management, cost estimating/analysis, budgeting and performance measurement or Logistics. Experience in isolating, and resolving problems. Ability to explain issues to others in a manner that facilitates informed decision making. May include experience in evaluating, developing and/or analyzing information systems (IS) or information technology (IT) applied to information architectures/information warfare, including the use of client-server systems, distributed data bases, both wide-area and local-area communications, and a performance-based acquisition process. May include experience in financial analysis and management, cost estimating and analysis, budgeting and performance measurement. Also known as Acquisition Specialist.

**Functional Responsibility:**
Plans and executes complex tasks, projects and programs relevant to subject matter expertise. Leads the effort of others when required. Reduces complex issues to practical recommended options. Explains recommendations to decision-makers in terms that permit decisions. Takes action on decisions when tasked. Performs studies and analyses on subjects within the technical scope of work.

**Minimum Education:**
Bachelor’s degree in mathematics, engineering, business or other disciplines or Bachelor’s degree and equivalent additional experience is required.
16: Information Analyst
Minimum/General Experience:
Twelve years’ experience in defining, isolating, and resolving problems. Proven ability to explain complex issues to others in a manner that facilitates informed decision making. Experienced in mathematical analysis, both manual and computer assisted or other approaches to resolving complex problems and issues. May include experience in evaluating, developing and/or analyzing information systems (IS) or information technology (IT) applied to information architectures/information warfare, including the use of client-server systems, distributed data bases, both wide-area and local-area communications, and a performance-based acquisition process. May include experience in any field of subject matter expertise. Also known as Acquisition Specialist.

Functional Responsibility:
Analytically or subjectively evaluates complex problems and develops appropriate options. Reduces complex issues to practical recommended options. Explains recommendation to decision-makers in terms that permit decisions. Performs studies and analyses on subjects within the technical scope of work.

Minimum Education:
Master’s degree in mathematics, engineering, business or other analytical/logical/quantitative disciplines, or Bachelor’s degree and equivalent additional experience required.

17: Specialty/General Engineer
Minimum/General Experience:
Four years’ experience designing, or managing the design, or managing the acquisition process of information technology, hardware, software or systems. Experience in an information technology organization, engineering design organization, systems acquisition organization or technical management organization. May include experience in some or all functions of information technology, design, testing, configuration management, production management. May include but is not limited to experience in specialty engineering fields such as Information Technology Engineering, System Safety Engineering, Human Factors Engineering, Reliability and Maintainability (R&M) Engineering, Electromagnetic Compatibility (EMC) Engineering, Quality Assurance Management/Engineering, System Test & Evaluation Engineering, Civil Engineering/Architecture, Industrial Engineering (Manufacturing), Aeronautical Engineering, Environmental Engineering, Communications Engineering, Acquisition Specialist, and Acquisition Logistics. Also known as Acquisition Specialist.

Functional Responsibility:
Provide technical oversight of programs. Design or manage the design and implementation of technical programs. Plan, manage, monitor or conduct Specialty Engineering. Perform as Scientific/Engineering Professional

Minimum Education:
Bachelor’s degree in engineering, mathematics, or related scientific/technical discipline or equivalent experience is required. MS may be substituted for two years of experience.

18: Senior Specialty/General Engineer
Minimum/General Experience:
Eight years’ experience designing, or managing the design, or managing the acquisition process of information technology, hardware, software or systems. Experience in an information technology organization, engineering design organization, systems acquisition organization or technical management organization. May include experience in some or all functions of information technology, design, testing, configuration management, production management. May include but is not limited to experience in specialty engineering fields such as Information Technology Engineering, System Safety Engineering, Human Factors Engineering, Reliability and Maintainability (R&M) Engineering, Electromagnetic Compatibility (EMC) Engineering, Quality Assurance Management/Engineering, System Test & Evaluation Engineering, Civil Engineering/Architecture, Industrial Engineering (Manufacturing), Aeronautical Engineering, Environmental Engineering, Communications Engineering, Acquisition Specialist, and Acquisition Logistics. Also known as Acquisition Engineer.

Functional Responsibility:
Provide technical oversight of programs. Design or manage the design and implementation of technical programs. Plan, manage, monitor or conduct Specialty Engineering. Perform as Scientific/Engineering Professional

Minimum Education:
Bachelor’s degree in engineering, mathematics, or related scientific/technical discipline or equivalent experience is required. MS degree may be substituted for two years of experience.

19: Systems/Specialty Engineer/Scientist
Minimum/General Experience:
Ten years’ experience designing, or managing the design, or managing the acquisition process of information technology, hardware, software or systems. Experience in an information technology organization, engineering design organization, systems acquisition organization or technical management organization. May include experience in some or all functions of information technology, design, testing, configuration management, production management. May include but is not limited to experience in specialty engineering fields such as Information Technology Engineering, System Safety Engineering, Human Factors Engineering, Reliability and Maintainability (R&M) Engineering, Electromagnetic Compatibility (EMC) Engineering, Quality Assurance Management/Engineering, System Test & Evaluation Engineering, Civil Engineering/Architecture, Industrial Engineering (Manufacturing), Aeronautical Engineering, Environmental Engineering, Communications Engineering, Acquisition Specialist, and Acquisition Logistics. Also known as Acquisition Engineer.

**Functional Responsibility:**
Provide technical oversight of programs. Design or manage the design and implementation of technical programs. Plan, manage, monitor or conduct Specialty Engineering. Perform as Scientific/Engineering Professional.

**Minimum Education:**
Master’s degree in engineering, mathematics, or related scientific/technical discipline or Bachelor’s degree and equivalent additional experience is required.

20: Systems Engineer/Scientist

**Minimum/General Experience:**
Fourteen years’ experience designing, or managing the design, or managing the acquisition process of information technology, hardware, software or systems. Experience in an information technology organization, engineering design organization, systems acquisition organization or technical management organization. May include experience in some or all functions of information technology, design, testing, configuration management, production management or specialty engineering. Also known as Acquisition Engineer.

**Functional Responsibility:**
Provide overall technical oversight of programs. May include supervision of specialty engineers or others. Design or manage the design and implementation of complex technical programs. Plan, manage, monitor or conduct Systems Engineering. Perform as Scientific/Engineering Professional.

**Minimum Education:**
Master’s degree in engineering, mathematics, or related scientific/technical discipline or Bachelor’s degree and equivalent additional experience is required.

21: Senior Systems Engineer/Scientist

**Minimum/General Experience:**
Eighteen years’ experience designing, or managing the design, or managing the acquisition process of information technology, hardware, software or systems. Experience in an information technology organization, engineering design organization, systems acquisition organization or technical management organization. May include experience in some or all functions of information technology, design, testing, configuration management, production management or specialty engineering. Also known as Acquisition Engineer.

**Functional Responsibility:**
Provide overall technical oversight of programs. May include supervision of specialty engineers or others. Design or manage the design and implementation of complex technical programs. Plan, manage, monitor or conduct Systems Engineering. Perform as Scientific/Engineering Professional.

**Minimum Education:**
Master’s degree in engineering, mathematics, or related scientific/technical discipline or bachelor’s degree and equivalent additional experience is required. Doctoral degree in engineering, mathematics, or related scientific/technical discipline may be substituted for six years’ experience.

21A: Principal Systems Engineer/Scientist 1

**Minimum/General Experience:**
Nineteen years’ experience designing, or managing the design, or managing the acquisition process of information technology, hardware, software or systems. Experience in an information technology organization, engineering design organization, systems acquisition organization or technical management organization. May include experience in some or all functions of information technology, design, testing, configuration management, production management or specialty engineering. Also known as Acquisition Engineer.

**Functional Responsibility:**
Provide overall technical oversight of programs. May include supervision of specialty engineers or others. Design or manage the design and implementation of complex technical programs. Plan, manage, monitor or conduct Systems Engineering. Perform as Scientific/Engineering Professional.

**Minimum Education:**
Master’s degree in engineering, mathematics, or related scientific/technical discipline or bachelor’s degree and equivalent additional experience is required. Doctoral degree in engineering, mathematics, or related scientific/technical discipline may be substituted for six years’ experience.

21B: Acquisitions Specialist
Engineering. Perform as Scientific/Engineering Professional.

Minimum Education: Master’s degree in engineering, mathematics, or related scientific/technical discipline or bachelor’s degree and equivalent additional experience is required. Doctoral degree in engineering, mathematics, or related scientific/technical discipline may be substituted for six years’ experience.

21B: Principal Systems Engineer/Scientist 2

Minimum/General Experience:
Twenty years’ experience designing, or managing the design, or managing the acquisition process of information technology, hardware, software or systems. Experience in an information technology organization, engineering design organization, systems acquisition organization or technical management organization. May include experience in some or all functions of information technology, design, testing, configuration management, production management or specialty engineering. Also known as Acquisition Engineer.

Functional Responsibility:
Provide overall technical oversight of programs. May include supervision of specialty engineers or others. Design or manage the design and implementation of complex technical programs. Plan, manage, monitor or conduct Systems Engineering. Perform as Scientific/Engineering Professional.

Minimum Education: Master’s degree in engineering, mathematics, or related scientific/technical discipline or bachelor’s degree and equivalent additional experience is required. Doctoral degree in engineering, mathematics, or related scientific/technical discipline may be substituted for six years’ experience.

21C: Principal Systems Engineer/Scientist 3

Minimum/General Experience:
Twenty-one years’ experience designing, or managing the design, or managing the acquisition process of information technology, hardware, software or systems. Experience in an information technology organization, engineering design organization, systems acquisition organization or technical management organization. May include experience in some or all functions of information technology, design, testing, configuration management, production management or specialty engineering. Also known as Acquisition Engineer.

Functional Responsibility:
Provide overall technical oversight of programs. May include supervision of specialty engineers or others. Design or manage the design and implementation of complex technical programs. Plan, manage, monitor or conduct Systems Engineering. Perform as Scientific/Engineering Professional.

Minimum Education: Master’s degree in engineering, mathematics, or related scientific/technical discipline or bachelor’s degree and equivalent additional experience is required. Doctoral degree in engineering, mathematics, or related scientific/technical discipline may be substituted for six years’ experience.

22: Technologist

Minimum/General Experience:
Two years’ experience in installation, checkout, and maintenance of information technology and other systems. Demonstrated ability to manage and perform own work with minimum of supervision. Ability to work with others in performing technical duties and complex team tasks. May include experience working in or for the military.

Functional Responsibility:
Install, checkout, test, troubleshoot, and operate hardware, software, wiring, and systems. Document installation and issues related thereto. Troubleshoot, maintain and repair installed hardware, software, and systems. Maintain configuration of installed systems.

Minimum Education: High School Diploma or GED required. Associates Degree in relevant field along with two years general experience may be substituted for specific experience.

23: Lead Technologist

Minimum/General Experience:
Four years’ experience in installation, checkout, and maintenance of information technology and other systems. Demonstrated ability to manage and perform own work with minimum of supervision. Ability to work with others in performing technical duties and complex team tasks. May include experience working in or for the military.
Functional Responsibility:
Install, checkout, test, troubleshoot, and operate hardware, software, wiring, and systems. Document installation and issues related thereto. Troubleshoot, maintain and repair installed hardware, software, and systems. Maintain configuration of installed systems.

Minimum Education:
High School Diploma or GED required. Associates Degree in relevant field along with two years general experience may be substituted for specific experience. Bachelor’s Degree in any discipline may be substituted for four years of relevant experience.

24: Senior Technologist
Minimum/General Experience:
Six years’ experience in installation, checkout, and maintenance of information technology and other systems. Demonstrated ability to manage and perform own work with minimum of supervision. Ability to work with and lead others in performing technical duties and complex team tasks. May include experience working in or for the military.

Functional Responsibility:
Install, checkout, test, troubleshoot, and operate hardware, software, wiring, and systems. Document installation and issues related thereto. Troubleshoot, maintain and repair installed hardware, software, and systems. Maintain configuration of installed systems. Lead others in performing these or comparable functions.

Minimum Education:
Associates Degree in relevant field or two additional years of relevant experience are required. Bachelor’s Degree in a relevant discipline is desired.

25: Systems Technologist
Minimum/General Experience:
Eight years’ experience in installation, checkout, and maintenance of information technology and other systems, of which four years must have involved supervisory responsibilities, and have involved system level duties. Demonstrated ability to manage and perform own work with minimum of supervision. Ability to work with and lead others in performing technical duties and complex team tasks. May include experience working in or for the military.

Functional Responsibility:
Plan, estimate, define and document the requirements for complex systems, equipment, and software configurations. Install, checkout, test, troubleshoot, and operate hardware, software, wiring, and systems. Document installation and issues related thereto. Troubleshoot, maintain and repair installed hardware, software, and systems. Maintain configuration of installed systems. Lead others in performing these or comparable functions.

Minimum Education:
Bachelor’s Degree or four additional years of relevant experience are required.

26: Senior Systems Technologist
Minimum/General Experience:
Ten years’ experience in installation, checkout, and maintenance of information technology and other systems, of which six years must have involved supervisory, systems level responsibilities. Demonstrated ability to manage and perform own work without direct supervision. Ability to manage and direct the work of complex technical teams in performing functional requirements on integrated systems. May include experience working in or for the military.

Functional Responsibility:
Plan, estimate, define and document the requirements for complex systems, equipment, and software configurations. Install, checkout, test, troubleshoot, and operate hardware, software, wiring, and systems. Document installation and issues related thereto. Troubleshoot, maintain and repair installed hardware, software, and systems. Maintain configuration of installed systems. Manage and direct the work of complex technical teams in performing functional requirements on integrated systems.

Minimum Education:
Bachelor’s Degree or four additional years of relevant experience are required.

27: Project Support Specialist
Minimum/General Experience:
Two years’ experience working in an automated office/clerical capacity involving information technology. Ability to work harmoniously with others.

Functional Responsibility:
Provides project support incidental to and in direct support of the proposed professional services. Performs
administrative and clerical functions including but not limited to information processing, document processing, data entry, data documentation, and other duties as assigned, in support of the project as a whole. Other functions may include but are not limited to travel arrangements, visitor control, suspense control, administrative security, reception, communications management, housekeeping, graphics, purchasing, organizing, hospitality, and executive support.

Minimum Education:
High School Diploma, GED, or two years additional relevant experience is required. Associates Degree or relevant post-high school training may be substituted for two years’ experience.

28: Lead Project Support Specialist
Minimum/General Experience:
Four years’ experience working in an automated office/clerical capacity involving information technology. Ability to work harmoniously with others.

Functional Responsibility:
Provides project support incidental to and in direct support of the proposed professional services. Performs administrative and clerical functions including but not limited to information processing, document processing, data entry, data documentation, and other duties as assigned, in support of the project as a whole. Other functions may include but are not limited to travel arrangements, visitor control, suspense control, administrative security, reception, communications management, housekeeping, graphics, purchasing, organizing, hospitality, and executive support.

Minimum Education:
High School Diploma, GED, or two years additional relevant experience is required. Associates Degree or relevant post-high school training may be substituted for two years’ experience.

29: Senior Project Support Specialist
Minimum/General Experience:
Six years’ experience working in an automated office/clerical capacity involving information technology, of which two years involved supervision of others and/or responsibility to operate autonomously. Ability to work harmoniously with others.

Functional Responsibility:
Provides project support incidental to and in direct support of the proposed professional services. Performs administrative and clerical functions including but not limited to information processing, document processing, data entry, data documentation, and other duties as assigned, in support of the project as a whole. Other functions may include but are not limited to travel arrangements, visitor control, suspense control, administrative security, reception, communications management, housekeeping, graphics, purchasing, organizing, hospitality, and executive support.

Minimum Education:
Associates Degree or High School Diploma/GED and two additional years of relevant experience is required. Bachelor’s degree or relevant post-high school training may be substituted for two years’ experience.

30: Project Support Administrator
Minimum/General Experience:
Four years’ experience working in an automated office capacity involving information technology, of which two years involved supervision of others and/or responsibility to operate autonomously. Ability to operate information technology applications, including spreadsheet programs, presentation programs, database programs, word processing programs, financial programs or page layout programs. Experience in automated office disciplines such human resource administration, security administration, travel administration, contract administration, financial administration, accounting, or management information systems administration.

Functional Responsibility:
Provides project support incidental to and in direct support of the proposed professional services. Performs administrative functions including but not limited to information administration, publications administration, human resource administration, contract/subcontract administration and other duties as assigned, in support of the project as a whole. Other functions may include but are not limited to administrative discipline, policy enforcement, meeting administration, facilities management, communications, administrative security, purchasing, organizing, and executive support.
Minimum Education:
Bachelor’s degree or four additional years of relevant experience is required. Study toward advanced or secondary degrees may be counted toward experience requirements.

31: Senior Project Support Administrator
Minimum/General Experience:
Eight years’ experience working in an automated office capacity involving information technology, of which two years involved supervision of others and/or responsibility to operate autonomously. Ability to operate information technology applications, including spreadsheet programs, presentation programs, database programs, word processing programs, financial programs or page layout programs. Experience in automated office disciplines such as human resource administration, security administration, travel administration, contract administration, financial administration, accounting, or management information systems administration.

Functional Responsibility:
Provides project support incidental to and in direct support of the proposed professional services. Performs administrative functions including but not limited to information administration, publications administration, human resource administration, contract/subcontract administration and other duties as assigned, in support of the project as a whole. Other functions may include but are not limited to administrative discipline, policy enforcement, meeting administration, facilities management, communications, administrative security, purchasing, organizing, and executive support.

Minimum Education:
Bachelor’s degree or four additional years of relevant experience is required. Study toward advanced or secondary degrees may be counted toward experience requirements.

32: Cost Performance Analyst
Minimum/General Experience:
Three years of experience in providing analytical and administrative services in support of advanced technology and automation resource management programs.

Functional Responsibilities:
Analyze enterprise-wide operations to determine functional requirements and to identify the necessary supporting information technologies and resources. Assist with the preparation and implementation of strategic business plans and tactical program plans. Develop performance-based management systems linking program goals and objectives to measurable criteria and indicators of success. Design organizational structures to eliminate functional redundancies, increase processing efficiency, and establish clear managerial/technical accountability. Document standard operating policies and procedures as guidance for internal control reviews and compliance measurement of program assets. Provide legislative analysis and rulemaking support to assess programmatic impact of proposed regulations and directives. Conduct market research, industry surveys, and technology demonstrations to evaluate commercialization opportunities. Produce annual reports, executive briefings, conference proceedings, brochures, and comparable forms of outreach materials to support information dissemination and technology transfer.

Minimum Education:
Bachelor’s degree in Engineering, Business, Management, or related field.

33: Senior Cost Performance Analyst
Minimum/General Experience:
Six years of experience in providing analytical and administrative services in support of cost performance analysis, advanced technology and automation resource management programs. Management, or related field.

Functional Responsibilities:
Lead tasks and supervise staff in analyzing enterprise-wide operations to determine functional requirements and to identify the necessary supporting information technologies and resources. Assist with the preparation and implementation of strategic business plans and tactical program plans. Develop performance-based management systems linking program goals and objectives to measurable criteria and indicators of success. Design organizational structures to eliminate functional redundancies, increase processing efficiency, and establish clear managerial/technical accountability. Document standard operating policies and procedures as guidance for internal control reviews and compliance measurement of program assets. Provide legislative analysis and rulemaking support to assess programmatic impact of proposed regulations and directives. Conduct market research, industry surveys,
and technology demonstrations to evaluate commercialization opportunities. Produce annual reports, executive
briefings, conference proceedings, brochures, and comparable forms of outreach materials to support information
dissemination and technology transfer.

Minimum Education:
Master’s degree in Engineering, Business, Management, or related field.

34: Logistician
Minimum/General Experience:
Six years of experience in acquisition logistics management and system life cycle support. Working knowledge
and/or
familiarity with commercial and DoD Air Logistics Center, Training Command, and Depot operations, or other
MAJCOM procurement policies and procedures.

Functional Responsibilities:
Lead tasks and supervises staff in providing acquisition logistics management support to include performing life
cycle supportability analyses; developing/reviewing Integrated Logistics Support Plans, Computer Resources Life
Cycle Management Plans, and solicitation documentation; and establishing maintenance/support concepts. Assist
with the procurement and management processes of support equipment, test equipment, technical orders, spares,
training, supply support, and computer resources. Provide functional support in the areas of reliability and
maintainability, Instructional System Design (ISD), and acquisition/training documentation development.

Minimum Education:
Bachelor’s degree in Engineering, Computer Science, or related field. Associates or High School degree will be
considered with a minimum of ten years of relevant experience.

35: Lead Logistician
Minimum/General Experience:
Eight years of experience in acquisition logistics management and system life cycle support. Working knowledge
and/or familiarity with commercial and DoD Air Logistics Center, Training Command, and Depot operations, or other
MAJCOM procurement policies and procedures.

Functional Responsibilities:
Lead tasks and supervises staff in providing acquisition logistics management support to include performing life
cycle supportability analyses; developing/reviewing Integrated Logistics Support Plans, Computer Resources Life
Cycle Management Plans, and solicitation documentation; and establishing maintenance/support concepts. Assist
with the procurement and management processes of support equipment, test equipment, technical orders, spares,
training, supply support, and computer resources. Provide functional support in the areas of reliability and
maintainability, Instructional System Design (ISD), and acquisition/training documentation development.

Minimum Education:
Bachelor’s degree in Engineering, Computer Science, or related field. Associates or High School degree will be
considered with a minimum of twelve years of relevant experience.

36: Senior Logistician
Minimum/General Experience:
Nine years of experience in acquisition logistics management and system life cycle support. Working knowledge
and/or familiarity with commercial and DoD Air Logistics Center and Depot operations, or other MAJCOM
procurement policies and procedures.

Functional Responsibilities:
Provide technical guidance and advisory assistance in acquisition logistics management to include performing life
cycle supportability analyses; developing/reviewing Integrated Logistics Support Plans, Computer Resources Life
Cycle Management Plans, and solicitation documentation; and establishing maintenance/support concepts. Assist
with the procurement and management processes of support equipment, test equipment, technical orders, spares,
training, supply support, and computer resources. Specialize in planning and managing complex acquisition logistics
support activities, developing and reviewing acquisition documentation (e.g., solicitation packages, RFPs, ILSPs,
CRLCMPS), and performing Instructional System Design (ISD).

Minimum Education:
Bachelor’s degree in Engineering, Computer Science, or related field. No degree is acceptable with thirteen years of
relevant experience.

37: Financial Management Specialist
Minimum/General Experience:
Three years of experience in financial management and/or economic analysis.

Functional Responsibilities:
Conduct financial management and administrative support services to include cost estimation and analysis, budget formulation and execution, manpower planning and scheduling, and resource allocation. Use automated project scheduling and cost tracking software to support critical path and integrated master planning analysis. Perform economic analyses for evaluating the total and marginal costs of alternative ways to accomplish strategic business functions. Assist in performing OMB Circular A-76 comparative cost studies to determine whether specified operations should be privatized/outsourced rather than remain in-house. Formulate life cycle cost-benefit analyses based on financial concepts like net present value, return on investment, discounting, and inflation. Apply economic and risk methodologies, tools, and techniques such as function point analysis, learning curves, parametric pricing, and computerized cost modeling.

Minimum Education:
Bachelor’s degree in Business Management, Finance, Economics, Operations Research, Public Administration, or related field.

38: Senior Financial Management Specialist
Minimum/General Experience:
Six years of experience in financial management and/or economic analysis.

Functional Responsibilities:
Lead tasks and supervise staff in providing full financial management and administrative support to include cost estimation and analysis, budget formulation and execution, manpower planning and scheduling, and resource allocation. Use automated project scheduling and cost tracking software to support critical path and integrated master planning analysis. Perform economic analyses for evaluating the total and marginal costs of alternative ways to accomplish strategic business functions. Assist in performing OMB Circular A-76 comparative cost studies to determine whether specified operations should be privatized/outsourced rather than remain in-house. Formulate life cycle cost-benefit analyses based on financial concepts like net present value, return on investment, discounting, and inflation. Apply economic and risk methodologies, tools, and techniques such as function point analysis, learning curves, parametric pricing, and computerized cost modeling.

Minimum Education:
Master’s degree in Engineering, Business, Management, or related field.

39: IDE Management Specialist
Minimum/General Experience:
Three years of experience in the use of information engineering tools and methodologies to support systems analysis, design, and development efforts across large organizational entities.

Functional Responsibilities:
Use standard IDE tools and methodologies in the conduct of information strategy planning sessions. Facilitate cross organizational workshops to collect and validate data. Perform business area analysis in support of process and system redesign efforts, alternatives assessment, and cost studies. Develop enterprise-wide activity and data models as well as information, technical, and application architectures. Apply reverse engineering and reengineering concepts to formulate migration strategies and establish tactical plans for the construction of shared databases and integrated information systems.

Minimum Education:
Bachelor’s degree in Information Systems, Engineering, Computer Science, Business Management, or related field.

40: Lead IDE Management Specialist
Minimum/General Experience:
Five years of experience in the use of information engineering tools and methodologies to support systems analysis, design, and development efforts across large organizational entities.

Functional Responsibilities:
Use standard IDE tools and methodologies in the conduct of information strategy planning sessions. Facilitate cross organizational workshops to collect and validate data. Perform business area analysis in support of process and system redesign efforts, alternatives assessment, and cost studies. Develop enterprise-wide activity and data models as well as information, technical, and application architectures. Apply reverse engineering and reengineering
concepts to formulate migration strategies and establish tactical plans for the construction of shared databases and integrated information systems.

**Minimum Education:**
Bachelor’s degree in Information Systems, Engineering, Computer Science, Business Management, or related field.

**41: Senior IDE Management Specialist**

**Minimum/General Experience:**
Six years of experience in the use of information engineering tools and methodologies to support systems analysis, design, and development efforts across large organizational entities.

**Functional Responsibilities:**
Lead tasks and supervise staff in the use of standard IDE tools and methodologies for information strategy planning. Facilitate cross-organizational workshops to collect and validate data. Perform business area analysis in support of process and system redesign efforts, alternatives assessment, and cost studies. Develop enterprise-wide activity and data models as well as information, technical, and application architectures. Apply reverse engineering and reengineering concepts to formulate migration strategies and establish tactical plans for the construction of shared databases and integrated information systems.

**Minimum Education:**
Master’s degree in Information Systems, Engineering, Computer Science, Business Management, or related field.

**42: Acquisition Manager**

**Minimum/General Experience:**
Six years of experience in acquisition engineering and contract management. Working knowledge and/or familiarity with commercial contracting and DOD/Federal systems acquisition and procurement process as well as international program contracting.

**Functional Responsibilities:**
Source of domain expertise in relevant functional areas such as system engineering, business case analysis, data quality management methodologies and modeling techniques, information architecture, and object-oriented technology. Lead tasks and supervises staff in the preparation of supporting acquisition documentation including a statement of objectives (SOOs), statement of work (SOW) requirements, procurement plans, program descriptions, technical specifications, and other required solicitation information. Review Request for Proposal (RFP) packages for conformance with all aspects of relevant procurement regulations and validates independent government cost estimates. Provide technical assistance in vendor/acquisition contractor proposal evaluation, COTS/GOTS product analysis, source selection, acceptance testing, and performance monitoring against established benchmarks.

**Minimum Education:**
Bachelor’s degree in Engineering, Business Management, or related field.

**43: Senior Acquisition Manager**

**Minimum/General Experience:**
Nine years of experience in acquisition engineering and contract management. Working knowledge and/or familiarity with commercial and DOD/Federal systems acquisition and procurement process as well as international program contracting.

**Functional Responsibilities:**
Source of domain expertise in relevant functional areas such as system engineering, business case analysis, data quality management methodologies and modeling techniques, information architecture, and object-oriented technology. Provide technical guidance and advisory assistance in the preparation of supporting acquisition documentation including a statement of objectives (SOOs), statement of work (SOW) requirements, procurement plans, program descriptions, technical specifications, and other required solicitation information. Review Request for Proposal (RFP) packages for conformance with all aspects of relevant procurement regulations and validates independent government cost estimates. Provide technical assistance in vendor/acquisition contractor proposal evaluation, COTS/GOTS product analysis, source selection, acceptance testing, and performance monitoring against established benchmarks.

**Minimum Education:**
Bachelor’s degree in Engineering, Business Management, or related field.

**44: Configuration/Data Manager**

**Minimum/General Experience:**
Three years of experience in configuration control and data administration.
**Functional Responsibilities:**
Conduct and prepare configuration management plans and procedures, perform configuration audits, monitor trouble reports and change requests, evaluate and select tools to automate the change control process, and provides status accounting support. Establish, operate, and maintain program documentation support libraries. Assist in the evaluation, definition, standardization, and tracking of data elements. Facilitate working groups of functional experts to establish central repository requirements for data storage, protection, and retrieval. Create and populate data dictionaries. Provide full range of data mapping, validation, and documentation support.

**Minimum Education:**
Bachelor’s degree in Engineering, Computer Science, Business, or related field. Associates or High School degree will be considered with a minimum of seven years of relevant experience.

**45: Senior Configuration/Data Manager**

**Minimum/General Experience:**
Six years of experience in configuration control and data administration.

**Functional Responsibilities:**
Lead tasks and supervise staff in preparing configuration management plans and procedures, performs configuration audits, monitors trouble reports and change requests, evaluates and selects tools to automate the change control process, and provides status accounting support. Establish, operate, and maintain program documentation support libraries. Assist in the evaluation, definition, standardization, and tracking of data elements. Facilitate working groups of functional experts to establish central repository requirements for data storage, protection, and retrieval. Create and populate data dictionaries. Provide full range of data mapping, validation, and documentation support.

**Minimum Education:**
Bachelor’s degree in Engineering, Computer Science, Business, or related field. Associates degree or High School diploma may be considered with a minimum of ten years of relevant experience.

**46: Test and Evaluation Manager**

**Minimum/General Experience:**
Four years of experience in system test, ground test and/or flight test.

**Functional Responsibilities:**
Provide substantial test support, analysis and input on large testing projects and leadership on smaller testing or development efforts. Provide support for testing of a variety of standard and diversified equipment, products and components for compliance to specifications. Set up test apparatus and using a variety of measuring devices/instruments. Provide test planning support, reviews and support the development of test strategies, test plans and test and evaluation forecast planning, support test planning working groups and support the execution of the overall T&E Program. Review test documentation, provide assessment/recommendations, and support test execution through verification planning, execution, and results analysis to ensure Engineering Specification compliance.

**Minimum Education:**
Bachelor’s degree in Engineering, Business, Management, or related field.

**47: Lead Test and Evaluation Manager**

**Minimum/General Experience:**
Five years of experience in system test, ground test and/or flight test.

**Functional Responsibilities:**
Provide substantial test support, analysis and input on large testing projects and leadership on smaller testing or development efforts. Provide support for testing of a variety of standard and diversified equipment, products and components for compliance to specifications. Set up test apparatus and using a variety of measuring devices/instruments. Provide test planning support, reviews and support the development of test strategies, test plans and test and evaluation forecast planning, support test planning working groups and support the execution of the overall T&E Program. Review test documentation, provide assessment/recommendations, and support test execution through verification planning, execution, and results analysis to ensure Engineering Specification compliance.

**Minimum Education:**
Bachelor’s degree in Engineering, Business, Management, or related field.

**48: Senior Test and Evaluation Manager**
Minimum/General Experience
Six years of experience in system test, ground and/or laboratory test.

Functional Responsibilities:
Provide test planning leadership and guidance, develop test strategies, test plans and test and evaluation forecast planning documentation, manages/chairs test planning working groups and manages the execution of the overall T&E Program. Develop test documentation, and guides the test execution program through verification planning, execution, and results analysis to ensure Engineering Specification compliance.

Minimum Education:
Bachelor’s degree in Engineering, Business, Management, or related field. Four years of experience if individual possesses a Master’s degree in Engineering, Business, Management, or related field.

49: Principal Test and Evaluation Manager

Minimum/General Experience
Ten years of experience in system test, ground and/or laboratory test.

Functional Responsibilities:
Manage entire test program from planning through execution and analysis. Provide senior test planning leadership and guidance, develops test strategies, test plans and test and evaluation forecast planning documentation, manages/chairs test planning working groups and manages the execution of the overall T&E Program. Develop test documentation, and guides the test execution program through verification planning, execution, and results analysis to ensure Engineering Specification compliance.

Minimum Education:
Bachelor’s degree in Engineering, Business, Management, or related field. Six years of experience if individual possesses a Master’s degree in Engineering, Business, Management, or related field.

50: Development Analyst

Minimum/General Experience:
Six years conducting system planning to include concept development, requirements analysis and definition, implementation planning and life cycle management. Experience performing analyses and studies enhancing or implementing design and integration solutions. Participating in defining test and evaluation techniques on engineering programs.

Functional Responsibilities:
Generate processes and procedures supporting related business or other functional processes. Develop documentation supporting analysis and makes recommendations on various aspects related to the field of engineering.

Minimum Education:
Bachelor’s degree in a relevant technical or management discipline. A Master's degree with 4 years of relevant experience or a Ph.D. with no relevant experience may be considered. An Associate’s degree or a High School/GED may be considered with twelve years of relevant experience.

51: Senior Development Analyst

Minimum General/Experience:
Eight years of experience in the operational, technical or acquisition fields related to an engineering project including but not limited to command & control, computers, surveillance, intelligence and communications systems without a degree. Possess sufficient breadth and depth of applicable experience to provide engineering and other technical support independently as well as in a team environment.

Functional Responsibilities:
Conduct system planning to include concept development, requirements analysis and definition, implementation planning and life cycle management. Perform analysis and studies enhancing or implementing design and integration solutions. Participate in defining test and evaluation techniques on engineering projects. Generate processes and procedures supporting related business or other functional processes. Develop documentation supporting analysis and makes recommendations on various aspects related to the field of engineering. May serve as task or project leader.

Minimum Education:
Bachelor’s degree in a relevant technical or management discipline experience. Master’s degree may be considered with six years of relevant, experience. PhD will be considered with two years of relevant experience. Associates degree or High School/GED may be considered with fourteen years of relevant experience.
52: Principal Development Analyst
Minimum/General Experience:
Sixteen years’ experience in the operational, technical or acquisition fields related to an engineering project including but not limited to command & control, computers, surveillance, intelligence and communications systems without a degree. Possesses sufficient breadth and depth of applicable experience to provide engineering and other technical support independently as well as in a team environment.

Functional Responsibilities:
Conduct system planning to include concept development, requirements analysis and definition, implementation planning and life cycle management. Perform analyses and studies enhancing or implementing design and integration solutions. Participate in defining test and evaluation techniques on engineering programs. Generate processes and procedures supporting related business or other functional processes. Develop documentation supporting analysis and makes recommendations on various aspects related to the field of engineering. Possess sufficient breadth and depth of applicable experience to provide engineering and other technical support independently as well as in a team environment. May serve as task or project leader.

Minimum Education:
Bachelor’s degree in a relevant technical or management discipline with sixteen years of relevant experience. Master’s degree may be considered with fourteen years of relevant experience. Ph.D. must have six years of relevant experience. Associates degree or High School diploma/GED may be considered with twenty years of relevant experience.

53: Design Engineer
Minimum/General Experience:
Six years’ experience in engineering projects including but not limited to command and control, computers, surveillance, intelligence and communications systems. Possesses experience in system planning, system analysis, concept development, system design, integration, test and evaluation, integrated logistics support interfacing, acquisition support and life cycle management. Additional experience could include functional knowledge of the systems to be worked on and may include modeling and simulation, signal processing, message protocols, communications security, radio propagation, and radio path engineering.

Functional Responsibilities:
Perform system planning, system analysis, concept development, system design and studies, component integration, computer aided design. Prepare high level detailed specifications and monitors configuration management. Document fabrication, assembly and simulation processes and procedures. Support training requirements, privatization and outsourcing. Support testing and evaluation utilizing various techniques.

Minimum Education:
Bachelor’s degree in engineering, mathematics, computer science or other technical discipline. Master’s degree in engineering, mathematics, computer science or other technical discipline will be considered with four years of experience.

54: Lead Design Engineer
Minimum/General Experience:
Eight years’ experience in engineering projects including but not limited to command and control, computers, surveillance, intelligence and communications systems. Possesses experience in system planning, system analysis, concept development, system design, integration, test and evaluation, integrated logistics support interfacing, acquisition support and life cycle management. Additional experience may include functional knowledge of the systems to be worked on and may include modeling and simulation, signal processing, message protocols, communications security, radio propagation, and radio path engineering.

Functional Responsibilities:
Perform system planning, system analysis, concept development, system design and studies, component integration, computer aided design. Prepare high level detailed specifications and monitors configuration management. Document fabrication, assembly and simulation processes and procedures. Support training requirements, privatization and outsourcing. Support testing and evaluation utilizing various techniques. May serve as task or project leader. Experience in engineering projects including but not limited to command and control, computers, surveillance, intelligence and communications systems. Possesses experience in system planning, system analysis, concept development, system design, integration, test and evaluation, integrated logistics support interfacing, acquisition
support and life cycle management. Additional experience could include functional knowledge of the systems to be
worked on and may include modeling and simulation, signal processing, message protocols, communications
security, radio propagation, and radio path engineering.

Minimum Education:
Bachelor’s degree in engineering, mathematics, computer science, or other technical discipline. Master's degree in
engineering, mathematics, computer science or other technical discipline requires seven years of relevant experience.
Six years’ experience for individuals with a relevant technical Ph.D.

55: Senior Design Engineer
Minimum/General Experience:
Ten years’ experience in engineering projects including but not limited to command and control, computers,
surveillance, intelligence and communications systems. Possesses experience in system planning, system analysis,
concept development, system design, integration, test and evaluation, integrated logistics support interfacing,
acquisition support and life cycle management. Additional experience may include functional knowledge of the
systems to be worked on and may include modeling and simulation, signal processing, message protocols,
communications security, radio propagation, and radio path engineering.

Functional Responsibilities:
Perform system planning, system analysis, concept development, system design and studies, component integration,
computer aided design. Prepare high level detailed specifications and monitors configuration management.
Document fabrication, assembly and simulation processes and procedures. Support training requirements, privatization and
outsourcing. Support testing and evaluation utilizing various techniques. May serve as task or project leader.
Experience in engineering projects including but not limited to command and control, computers, surveillance,
intelligence and communications systems. Possesses experience in system planning, system analysis, concept
development, system design, integration, test and evaluation, integrated logistics support interfacing, acquisition
support and life cycle management. Additional experience could include functional knowledge of the systems to be
worked on and may include modeling and simulation, signal processing, message protocols, communications
security, radio propagation, and radio path engineering.

Minimum Education:
Bachelor’s degree in engineering, mathematics, computer science, or other technical discipline. Master's degree in
engineering, mathematics, computer science or other technical discipline requires seven years of relevant experience.
Six years’ experience for individuals with a relevant technical Ph.D.

56: Systems Architect
Minimum/General Experience:
Ten years’ experience in establishing system requirements in the development of engineering programs. Experience
includes designing the software, hardware, and communications to support total requirements and providing required
interfaces to other systems. Experience includes systems engineering and the application of structured analysis and
design principles.

Functional Responsibilities:
Provide overall technical direction in systems engineering and in the development of technology architectures for a
variety of hardware and software programs. Evaluate organizational work and information flows to determine the
optimum technology architecture for the system. Provide guidance and direction to management and to system
architects and hardware/software developers. May serve as task or project leader. Establish system requirements in
the development of engineering programs. Experience includes designing the software, hardware, and
communications to support total requirements and providing required interfaces to other systems. Experience
includes systems engineering and the application of structured analysis and design principles.

Minimum Education:
Master's degree in engineering, computer science, mathematics, or other related technical discipline. A Ph.D. (in one
of the fields described above) must have a minimum of eight years relevant experience. A Bachelor’s degree (in one
of the fields described above) may be considered with twelve years of relevant experience.

57: Web Designer
Minimum/General Experience:
Two years of relevant experience required.

Functional Responsibility:
Analyze, design and implement Web Pages using state-of-the-art techniques in Java, HTML FrontPage and database
integration tools such as Cold Fusion. Conduct user analysis; assess current customer web designs and those in the industry. Develop sample web designs for user review and input. Work closely with functional users to obtain database requirements for integration with the web.

**Minimum Education:**
Associate’s degree or technical certifications in computers, web development, system administration and/or information systems.

58: **Lead Project Support Administrator**

**Minimum/General Experience:**
Six years of experience working in an automated office/administrative assistant/project support capacity involving information technology. At least three of those years must involve the supervision of others and/or responsibility to operate autonomously. Ability to work harmoniously with others.

**Functional Responsibility:**
Provide administrative and general office support to program/project manager. Prepare special reports under general guidance, coordinate special projects/actions and programs, and respond to routine and non-routine inquiries using standard formats. Provide word processing and presentation development support using ADP office machines, and a variety of software packages to produce standard and nonstandard documents. Advise writers and researchers in matters of style, syntax, and usage to improve the general quality and effectiveness of communications. Exercise quality control over documents intended for external distribution. Other functions may include but are not limited to: travel arrangements, visitor control, suspense control, administrative security, reception, communications management, graphics, purchasing, organizing, hospitality, and executive support, and other duties as assigned, in support of the project as a whole.

**Minimum Education:**
A Bachelor’s degree in a related specialty. Associates degree or a High School/GED will be considered with a demonstrated history of working in an automated office/administrative assistant/project support capacity involving information technology.

59: **Project Lead Programmer/Analyst**

**Minimum/General Experience:**
Five years’ experience working with large and small computer programming projects performing as the primary person of responsibility.

**Functional Responsibility:**
Guide the analysis of software applications and development of software design specifications for functional activities. Develop the block diagrams and logic flow for systems development. Translate detailed design requirements into computer software. Test, debug, and refine computer software to produce the required product. May include a working knowledge and/or familiarity with commercial acquisition practices and policies and the higher order programming language specified in the task order to develop the required software. Ensure preparation of required documentation, including both program level and user-level documentation. Facilitate the enhancement of software to reduce operating time and improve efficiency. Provide technical direction and supervision to programmers and perform program management functions including direct day to day interface with the customer to ensure program deadlines are met.

**Minimum Education:**
Bachelor’s degree in computer science or programming and/or at least five years’ experience on large and small computer programming projects performing as the primary person of responsibility. All IT Professional Services shall be in accordance with the Contractor’s customary commercial practices; e.g., hourly rates, monthly rates, term rates, and/or fixed prices, minimum general experience and minimum education.

60: **Lead Project Manager**

**Minimum/General Experience:**
Six years’ experience in developing, specifying, managing, direct, controlling and executing basic tasks. Possess leadership and management skills commensurate with level of experience. Exercise sound judgment and problem-solving skills. May include experience as a subject matter specialist, technologist, administrator or engineer.

**Functional Responsibility:**
Manage tasks or assigned portion(s) of projects. Work autonomously or under the guidance and direction of a superior. Develop cost, technical, and schedule baselines and controls task(s) accordingly. Lead individuals based
<table>
<thead>
<tr>
<th>#</th>
<th>SERVICE PROPOSED (e.g. Job Title/Task)</th>
<th>PRICE OFFERED TO GSA (including IFF)</th>
<th>PRICE OFFERED TO GSA (including IFF)</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Customer Site</td>
<td>Windmill Site</td>
</tr>
<tr>
<td>1</td>
<td>Programmer/Analyst</td>
<td>$68.59</td>
<td>$81.57</td>
</tr>
<tr>
<td>2</td>
<td>Lead Programmer/Analyst</td>
<td>$101.04</td>
<td>$114.02</td>
</tr>
<tr>
<td>3</td>
<td>Senior Programmer/Analyst</td>
<td>$147.39</td>
<td>$158.51</td>
</tr>
<tr>
<td>4</td>
<td>Senior Software Engineer</td>
<td>$176.12</td>
<td>$187.24</td>
</tr>
<tr>
<td>5</td>
<td>Project Manager</td>
<td>$207.64</td>
<td>$218.76</td>
</tr>
<tr>
<td>6</td>
<td>Senior Project Manager</td>
<td>$142.75</td>
<td>$150.17</td>
</tr>
<tr>
<td>7</td>
<td>Project Leader</td>
<td>$181.68</td>
<td>$192.81</td>
</tr>
<tr>
<td>8</td>
<td>Program Manager</td>
<td>$202.08</td>
<td>$211.35</td>
</tr>
<tr>
<td>9</td>
<td>Senior Program Manager</td>
<td>$215.98</td>
<td>$230.81</td>
</tr>
<tr>
<td>10</td>
<td>Principal Program Manager 1</td>
<td>$240.08</td>
<td>$251.20</td>
</tr>
<tr>
<td>11</td>
<td>Principal Program Manager 2</td>
<td>$253.06</td>
<td>$268.82</td>
</tr>
<tr>
<td>12</td>
<td>Principal Program Manager 3</td>
<td>$271.60</td>
<td>$282.72</td>
</tr>
<tr>
<td>13</td>
<td>Recognized Expert/Executive</td>
<td>$287.36</td>
<td>$299.41</td>
</tr>
<tr>
<td>14</td>
<td>Subject Matter Expert</td>
<td>$426.40</td>
<td>$433.81</td>
</tr>
<tr>
<td>15</td>
<td>Lead Subject Matter Expert</td>
<td>$101.96</td>
<td>$106.60</td>
</tr>
<tr>
<td>16</td>
<td>Senior Subject Matter Expert</td>
<td>$116.80</td>
<td>$128.85</td>
</tr>
<tr>
<td>17</td>
<td>Principal Subject Matter Expert</td>
<td>$152.95</td>
<td>$166.85</td>
</tr>
<tr>
<td>18</td>
<td>Information Analyst</td>
<td>$193.73</td>
<td>$206.71</td>
</tr>
<tr>
<td>19</td>
<td>Specialty/General Engineer</td>
<td>$221.54</td>
<td>$239.15</td>
</tr>
<tr>
<td>20</td>
<td>Senior Specialty/General Engineer</td>
<td>$120.50</td>
<td>$134.41</td>
</tr>
<tr>
<td>21</td>
<td>Systems/Specialty Engineer/Scientist</td>
<td>$167.78</td>
<td>$180.76</td>
</tr>
<tr>
<td>22</td>
<td>Systems Engineer/Scientist</td>
<td>$188.17</td>
<td>$201.15</td>
</tr>
<tr>
<td>23</td>
<td>Senior Systems Engineer/Scientist</td>
<td>$214.13</td>
<td>$225.25</td>
</tr>
<tr>
<td>24</td>
<td>Principal Systems Engineer/Scientist 1</td>
<td>$230.81</td>
<td>$246.57</td>
</tr>
<tr>
<td>25</td>
<td>Principal Systems Engineer/Scientist 2</td>
<td>$249.35</td>
<td>$261.40</td>
</tr>
<tr>
<td>26</td>
<td>Principal Systems Engineer/Scientist 3</td>
<td>$266.96</td>
<td>$280.87</td>
</tr>
<tr>
<td>27</td>
<td>Technologist</td>
<td>$287.36</td>
<td>$297.55</td>
</tr>
<tr>
<td>28</td>
<td>Lead Technologist</td>
<td>$63.03</td>
<td>$73.23</td>
</tr>
<tr>
<td>29</td>
<td>Senior Technologist</td>
<td>$91.77</td>
<td>$100.11</td>
</tr>
<tr>
<td>Job Title</td>
<td>Minimum Hourly Rate</td>
<td>Maximum Hourly Rate</td>
<td></td>
</tr>
<tr>
<td>-----------------------------------------------</td>
<td>---------------------</td>
<td>---------------------</td>
<td></td>
</tr>
<tr>
<td>30 Systems Technologist</td>
<td>$115.87</td>
<td>$120.50</td>
<td></td>
</tr>
<tr>
<td>31 Senior Systems Technologist</td>
<td>$135.34</td>
<td>$147.39</td>
<td></td>
</tr>
<tr>
<td>32 Project Support Specialist</td>
<td>$159.44</td>
<td>$176.12</td>
<td></td>
</tr>
<tr>
<td>33 Lead Project Support Specialist</td>
<td>$68.59</td>
<td>$80.64</td>
<td></td>
</tr>
<tr>
<td>34 Senior Project Support Specialist</td>
<td>$80.64</td>
<td>$87.13</td>
<td></td>
</tr>
<tr>
<td>35 Project Support Administrator</td>
<td>$82.50</td>
<td>$95.48</td>
<td></td>
</tr>
<tr>
<td>36 Senior Project Support Administrator</td>
<td>$96.40</td>
<td>$108.45</td>
<td></td>
</tr>
<tr>
<td>37 Cost Performance Analyst</td>
<td>$135.34</td>
<td>$147.39</td>
<td></td>
</tr>
<tr>
<td>38 Senior Cost Performance Analyst</td>
<td>$94.55</td>
<td>$105.67</td>
<td></td>
</tr>
<tr>
<td>39 Logistician</td>
<td>$111.23</td>
<td>$125.14</td>
<td></td>
</tr>
<tr>
<td>40 Lead Logistician</td>
<td>$97.33</td>
<td>$111.23</td>
<td></td>
</tr>
<tr>
<td>41 Senior Logistician</td>
<td>$114.02</td>
<td>$129.77</td>
<td></td>
</tr>
<tr>
<td>42 Financial Management Specialist</td>
<td>$131.63</td>
<td>$145.53</td>
<td></td>
</tr>
<tr>
<td>43 Senior Financial Management Specialist</td>
<td>$110.31</td>
<td>$121.43</td>
<td></td>
</tr>
<tr>
<td>44 IDE Management Specialist</td>
<td>$139.04</td>
<td>$148.31</td>
<td></td>
</tr>
<tr>
<td>45 Lead IDE Management Specialist</td>
<td>$147.39</td>
<td>$157.58</td>
<td></td>
</tr>
<tr>
<td>46 Senior IDE Management Specialist</td>
<td>$175.19</td>
<td>$187.24</td>
<td></td>
</tr>
<tr>
<td>47 Acquisition Manager</td>
<td>$201.22</td>
<td>$213.20</td>
<td></td>
</tr>
<tr>
<td>48 Senior Acquisition Manager</td>
<td>$127.92</td>
<td>$139.04</td>
<td></td>
</tr>
<tr>
<td>49 Configuration/Data Manager</td>
<td>$145.53</td>
<td>$153.87</td>
<td></td>
</tr>
<tr>
<td>50 Senior Configuration/Data Manager</td>
<td>$107.53</td>
<td>$119.58</td>
<td></td>
</tr>
<tr>
<td>51 Test and Evaluation Manager</td>
<td>$131.63</td>
<td>$146.46</td>
<td></td>
</tr>
<tr>
<td>52 Lead Test and Evaluation Manager</td>
<td>$129.77</td>
<td>$143.68</td>
<td></td>
</tr>
<tr>
<td>53 Senior Test and Evaluation Manager</td>
<td>$146.46</td>
<td>$157.58</td>
<td></td>
</tr>
<tr>
<td>54 Principal Test and Evaluation Manager</td>
<td>$163.14</td>
<td>$177.97</td>
<td></td>
</tr>
<tr>
<td>55 Development Analyst</td>
<td>$191.88</td>
<td>$207.64</td>
<td></td>
</tr>
<tr>
<td>56 Senior Development Analyst</td>
<td>$142.75</td>
<td>$152.02</td>
<td></td>
</tr>
<tr>
<td>57 Principal Development Analyst</td>
<td>$177.05</td>
<td>$190.03</td>
<td></td>
</tr>
<tr>
<td>58 Design Engineer</td>
<td>$190.95</td>
<td>$205.78</td>
<td></td>
</tr>
<tr>
<td>59 Lead Design Engineer</td>
<td>$142.75</td>
<td>$150.17</td>
<td></td>
</tr>
<tr>
<td>60 Senior Design Engineer</td>
<td>$169.63</td>
<td>$182.61</td>
<td></td>
</tr>
<tr>
<td>61 Systems Architect</td>
<td>$194.66</td>
<td>$210.42</td>
<td></td>
</tr>
<tr>
<td>62 Web Designer</td>
<td>$159.44</td>
<td>$177.05</td>
<td></td>
</tr>
<tr>
<td>63 Lead Project Support Administrator</td>
<td>$119.58</td>
<td>$130.70</td>
<td></td>
</tr>
<tr>
<td>64 Project Lead Programmer/Analyst</td>
<td>$112.16</td>
<td>$127.92</td>
<td></td>
</tr>
<tr>
<td>65 Lead Project Manager</td>
<td>$129.77</td>
<td>$138.12</td>
<td></td>
</tr>
<tr>
<td>66 Lead Specialty/General Engineer</td>
<td>$159.44</td>
<td>$177.05</td>
<td></td>
</tr>
</tbody>
</table>