Highlights

Industry Specific Solutions
Hi-Tech, Retail/Distribution, Consumer Goods, Industrial/ Manufacturing

300+
Company Oracle Cloud Certifications
Oracle Cloud Product certifications

100+
Oracle Cloud Certification
Cloud Certified Consultants

Cloud Connectors
Integration expertise for multiple platforms

Centre of Excellence (CoE)
Delivering innovative solutions from CoE in Atlanta and India

Oracle Finance Cloud, SCM Cloud, and Oracle Cloud Logfire (WMS) Provider
Listed under Oracle Cloud Marketplace

150+
Expert Consultants
Across Oracle applications and technologies

24x7 Support Team
24x7 offshore team with unique skill sets for each module

Oracle ERP and Cloud Customers
Provide Implementation and subject matter expertise to a large customer base

Project Accelerators
Upgrade Assessment, Readiness assessment

20
General Services Administration
Federal Supply Service
Authorized Federal Supply Schedule Price List
On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!®, a menu-driven database system. The INTERNET address GSA Advantage!® is: GSAAAdvantage.gov.

132-51 Information Technology Professional Services Category Code (S)

FSC/PSC Class D301 - ADP Facility Management
FSC/PSC Class D302 - ADP Systems Development Services
FSC/PSC Class D306 - ADP Systems Analysis Services
FSC/PSC Class D307 - Automated Information System Services
FSC/PSC Class D308 - Programming Services
FSC/PSC Class D311 - ADP Data Conversion Services
FSC/PSC Class D399 - Other ADP & Telecommunications Services
Contract Number: 47QTCA18D00F3
Period Covered by Contract: June 28, 2018 – June 27, 2023
DUNS Number: 033352757
Business Size: Small
Contractor: S2 IT GROUP LLC
Address: 1111 Alderman Drive Suite - 480
Alpharetta, GA - 30005
Attn: Srinivas R Muddasani; President
Telephone: Voice: 770.330.2371
E-Mail: sri@s2itgroup.com
Internet: www.s2itgroup.com
Contract Administration: Srinivas R Muddasani

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at fss.gsa.gov.
# TABLE OF CONTENTS

<table>
<thead>
<tr>
<th>TOPIC</th>
<th>SLIDE NO.</th>
</tr>
</thead>
<tbody>
<tr>
<td>(i). INTRODUCTION</td>
<td>6</td>
</tr>
<tr>
<td>(ii). OUR SERVICES</td>
<td>7</td>
</tr>
<tr>
<td>(iii). ORDERING ACTIVITIES T&amp;C</td>
<td>8-10</td>
</tr>
<tr>
<td>(iv). S2 IT GROUP LLC JOB DESCRIPTIONS</td>
<td>11-20</td>
</tr>
<tr>
<td>(v). OUR PRICING AND PRICE LIST</td>
<td>21-22</td>
</tr>
<tr>
<td>(vi). S2 IT GROUP LLC ESCALATION RATES</td>
<td>23-24</td>
</tr>
<tr>
<td>(vii). TERMS AND CONDITIONS</td>
<td>25-33</td>
</tr>
<tr>
<td>(viii). FEW OF OUR CLIENTS AND END-CLIENTS</td>
<td>34</td>
</tr>
</tbody>
</table>
INTRODUCTION

Who We Are
S2 IT is a global firm, comprising more than 100 consultants and nearly 20 research and information professionals. Our clients reflect our global nature. Our firm is designed to operate as one. We are a single local and global partnership united by a strong set of values, focused on client impact. We have our headquarters in Atlanta, GA. We take a consistent approach to recruiting and developing our people, regardless of where they are based. This structure ensures that we can quickly deliver the right team, with the right experience and expertise, to every client, anywhere in the world.

Based on years of experience, we've developed over 100 solutions to help companies in specific industries improve the agility and performance of their integrated supply chain. These include tools such as preconfigured workflows, templates, processes, and training content, all thought through and documented in advance, to accelerate timelines and simplify processes.

Our knowledge isn't just general knowledge about supply chain. It's industry-specific, focused on the core verticals we serve:
OUR SERVICES

- EBS Implementation
- EBS Upgrades
- EBS Production Support
- Cloud Assessment
- Cloud Implementation
- EBS/Cloud Quality Assurance
- Quality Assurance Manual/Automation
- IT Development Consulting

One Team – Playing Offence
1. Estimated Award Value : $2,000,000
   - Base Period : $500,000
   - Option Period 1 : $500,000
   - Option Period 2 : $500,000
   - Option Period 3 : $500,000

2. Solicitation Number : FCIS-JB-980001-B

3. Contract Period : June 28, 2018 through June 27, 2023

4. Business Size : Small Business

5. Business Types : Business Type Description
   - 2X 2X - For-Profit Organization
   - FR FR - Asian-Pacific American Owner
   - 23 23 - Minority Owned Business
   - XS XS - S Corporation

6. Sub Contracting Plan Expiration : N/A
7. Items Awarded:
SIN Description 132 51 - Information Technology Professional Services - SUBJECT TO COOPERATIVE PU

Labor Categories:

- Jr. Oracle EBS/Cloud Functional Consultant
- Sr. Oracle EBS/Cloud Functional Consultant
- Oracle EBS/Cloud Functional Lead Consultant
- Oracle EBS/Cloud Functional Manager/Lead Consultant
- Jr. Oracle ERP/Cloud Production Support Consultant
- Sr. Oracle ERP/Cloud Production Support Consultant
- Oracle ERP/Cloud Production Support Lead Consultant
- Oracle ERP/EBS/Cloud Quality Assurance - Engineer
- Oracle ERP/EBS/Cloud Quality Assurance - Sr. Engineer
- Oracle ERP/EBS/Cloud Quality Assurance - Lead Engineer
- Oracle ERP/EBS/Cloud Quality Assurance - QA Manager
- IT Quality Assurance - Engineer
- IT Quality Assurance - Sr. Engineer
- IT Quality Assurance - Lead Engineer
- IT Quality Assurance - IT QA Manager
- Automation QA Tester
- Sr. JAVA Developer
- JAVA Architect/Lead Developer
- Sr. Mainframe Developer
- Sr. Datastage Developer
8. Escalation Rates: 2.5%

9. IFF Statement: 552.238-74 - Industrial Funding Fee and Sales Reporting - refer to contract for current version applicable to offer / award

10. Minimum Order Quantities: N/A

11. Minimum Order Limit: $100

12. Maximum Order Limit: $500000


14. Prompt payment Discounts:
   - Discount1: 00.000 % if Payment is made within 00 days
   - Discount2: 00.000 % if Payment is made within 00 days
   - Net 30 days

   Volume Discounts: 1% discount for orders $250,000 and above

15. MFC (Most Favorable Customer): Commercial End Users

16. Approved Exceptions: N/A

17. Terms and Conditions:

   Clause Title

   Terms and Conditions Notes:

   Basic Discount - 4%
Sr. Oracle EBS/Cloud Functional Consultant

Function: The Senior Oracle EBS/Cloud Functional Consultant will provide the expertise in support of EBS/Cloud related business process changes for the customer solution. They will analyze current business processes, suggest improvements and participate in design of new systems by conducting business systems analysis and design, data modeling, process flow modeling, and process reengineering.

Skills: Oracle EBS 11i/12/Cloud, WMS, Procurement, Order management, LogFire, Account Receivable, Account payables, General Ledger.

Qualifications: Minimum of 4 years of experience. Directly related postgraduate study may be substituted for experience at the rate of three credit hours for three months of experience up to 36 credit hours.

Education: Bachelor’s Degree in Computer Science, Information Systems, Business or related field from an accredited college or university and / or equivalent experience.

Jr. Oracle EBS/Cloud Functional Consultant

Function: The Jr. Oracle EBS/Cloud Functional Consultant will assist with functional and technical analysis, assessment, and development tasks. Their primary areas of focus are requirements analysis, data gathering, interviews, testing, and implementation of the Oracle EBS/Cloud system.

Skills: Oracle EBS 11i/12/Cloud, WMS, Procurement, Order management, LogFire, Account Receivable, Account payables, General Ledger.

Qualifications: Minimum of 2 years of experience.

Education: Bachelor’s Degree in Computer Science, Information Systems, Business or related field from an accredited college or university and / or equivalent experience.
Oracle EBS/Cloud Functional Lead Consultant

**Function:** The Oracle EBS/Cloud functional lead consultant should provide IT solutions to business processes, problem definition, architecture, design and detailing of IT processes. He should be able to configure, develop, evaluate, validate, and deploy appropriate IT solutions.

**Skills:** Oracle EBS 11i/12/Cloud, WMS, Procurement, Order management, LogFire, Account Receivable, Account payables, General Ledger.

**Qualifications:** Minimum of 6 years of experience. Directly related postgraduate study may be substituted for experience at the rate of three credit hours for three months of experience up to 36 credit hours.

**Education:** Bachelor’s Degree in Computer Science, Information Systems, Business or related field from an accredited college or university and / or equivalent experience

Oracle EBS/Cloud Functional Manager/Lead Consultant

**Function:** The Oracle Functional Manager/Lead Consultant should be able to manage full life cycle implementation projects on Oracle EBS applications. He/She should have strong Client interfacing experience and provide IT solution to business processes, problem definition, architecture, design and detailing of processes.

**Skills:** Oracle EBS 11i/12/Cloud, WMS, Procurement, Order management, LogFire, Account Receivable, Account payables, General Ledger.

**Qualification:** Minimum of 10 years of experience. Directly related postgraduate study may be substituted for experience at the rate of three credit hours for three months of experience up to 36 credit hours.

**Education:** Bachelor’s Degree in Computer Science, Information Systems, Business or related field from an accredited college or university and / or equivalent experience.
**Jr. Oracle ERP/Cloud Production Support Consultant**

**Function:** A Jr. Oracle ERP/Cloud Production Support Consultant is responsible for receiving incidents and requests from end-users, analyzing these and either responding to the end user with a solution or escalating it to the other IT teams. These teams may include developers, system engineers and database administrators.

**Skills:** Oracle EBS 11i/12/Cloud, WMS, Procurement, Order management, LogFire, Account Receivable, Account payables, General Ledger.

**Qualification:** Minimum of 2 years of experience. Directly related postgraduate study may be substituted for experience at the rate of three credit hours for three months of experience up to 36 credit hours.

**Education:** Bachelor’s Degree in Computer Science, Information Systems, Business or related field from an accredited college or university and / or equivalent experience.

---

**Sr. Oracle ERP/Cloud Production Support Consultant**

**Function:** The Sr. Oracle ERP/Cloud Production Support Consultant assists all customers and provides production support for all designs and performs tests on all installation process for infrastructure. Coordinates with IT groups and external vendors and ensures effective IT application services to ensure reliability of all IT applications.

**Skills:** Oracle EBS 11i/12/Cloud, WMS, Procurement, Order management, LogFire, Account Receivable, Account payables, General Ledger.

**Qualification:** Minimum of 4 years of experience. Directly related postgraduate study may be substituted for experience at the rate of three credit hours for three months of experience up to 36 credit hours.

**Education:** Bachelor’s Degree in Computer Science, Information Systems, Business or related field from an accredited college or university and / or equivalent experience.
Oracle ERP/Cloud Production Support Lead Consultant

**Function:** The Oracle ERP/Cloud Production Support Lead Consultant will monitor and provide support to workflows and provide expert IT knowledge on all workflow designs. Develop and maintain professional relationships with all online business teams and provide support to web store. Coordinate with various teams and raise support ticket for all issues, analyze root cause and assist in efficient IT resolution of all IT production processes.

**Skills:** Oracle EBS 11i/12/Cloud, WMS, Procurement, Order management, LogFire, Account Receivable, Account payables, General Ledger.

**Qualification:** Minimum of 6 years of experience. Directly related postgraduate study may be substituted for experience at the rate of three credit hours for three months of experience up to 36 credit hours.

**Education:** Bachelor’s Degree in Computer Science, Information Systems, Business or related field from an accredited college or university and / or equivalent experience.

Oracle ERP/EBS/Cloud Quality Assurance – Engineer

**Function:** The Oracle ERP/EBS/Cloud quality assurance engineer is proficient in Oracle ERP/EBS/Cloud business processes and workflows and contributes to IT solution design reviews to promote quality in initial stages of the IT project. Create and execute test plans, test cases and report test execution status and defect metrics for projects with sophisticated test management tools.

**Skills:** Oracle EBS 11i/12/Cloud, WMS, Procurement, Order management, LogFire, Account Receivable, Account payables, General Ledger, HP ALM, QTP, OATS, Quality Center, Jira, CI/CD tools.

**Qualification:** Minimum of 2 years of experience. Directly related postgraduate study may be substituted for experience at the rate of three credit hours for three months of experience up to 36 credit hours.

**Education:** Bachelor’s Degree in Computer Science, Information Systems, Business or related field from an accredited college or university and / or equivalent experience.
Oracle ERP/EBS/Cloud Quality Assurance – Sr. Engineer

**Function:** The Oracle ERP/EBS/Cloud Quality Assurance Sr. Engineer works with product management, business Analysts, Developers and solutions Architects to gain a thorough understanding of IT solution requirements. Perform fault root cause analysis and suggest corresponding IT improvements to process and the product itself, including the addition/revision of test coverage for oracle applications.

**Skills:** Oracle EBS 11i/12/Cloud, WMS, Procurement, Order management, LogFire, Account Receivable, Account payables, General Ledger, HP ALM, QTP, OATS, Quality Center, Jira, CI/CD tools.

**Qualification:** Minimum of 4 years of experience. Directly related postgraduate study may be substituted for experience at the rate of three credit hours for three months of experience up to 36 credit hours.

**Education:** Bachelor’s Degree in Computer Science, Information Systems, Business or related field from an accredited college or university and / or equivalent experience.

Oracle ERP/EBS/Cloud Quality Assurance – Lead Engineer

**Function:** The Oracle ERP/EBS/Cloud Quality Assurance Lead Engineer should make and own the implementation of recommendation about the improvement of the quality, efficiency and effectiveness of the IT testing activities and IT processes. Coordinate with outsources QA and local team members where needed.

**Skills:** Oracle EBS 11i/12/Cloud, WMS, Procurement, Order management, LogFire, Account Receivable, Account payables, General Ledger, HP ALM, QTP, OATS, Quality Center, Jira, CI/CD tools.

**Qualification:** Minimum of 6 years of experience. Directly related postgraduate study may be substituted for experience at the rate of three credit hours for three months of experience up to 36 credit hours.

**Education:** Bachelor’s Degree in Computer Science, Information Systems, Business or related field from an accredited college or university and / or equivalent experience.
Oracle ERP/EBS/Cloud Quality Assurance – QA Manager

**Function:** The Oracle ERP/EBS/Cloud Quality Assurance QA manager is a local leader with respect to the IT testing process and IT quality assurance as a discipline. Estimate level of planning and execution. Promote and exhibit team-oriented behavior. Develop IT QA work plans, establish technical objective, resource ramp-up/ramp-down decisions, resource allocation, assigning IT tasks and managing groups/teams. Maintain schedules and coordinate activities for the team.

**Skills:** Oracle EBS 11i/12/Cloud, WMS, Procurement, Order management, LogFire, Account Receivable, Account payables, General Ledger, HP ALM, QTP, OATS, TFS, Quality Center, Jira, CI/CD tools.

**Qualification:** Minimum of 10 years of experience. Directly related postgraduate study may be substituted for experience at the rate of three credit hours for three months of experience up to 36 credit hours.

**Education:** Bachelor’s Degree in Computer Science, Information Systems, Business or related field from an accredited college or university and / or equivalent experience.

IT Quality Assurance – Engineer

**Function:** The IT Quality Assurance Engineer is accountable for the creation of test scripts to test software for compliance against the Functional and Technical specifications. Develop, document and lead the defect Management Process. Assist in developing and implementing IT standards, best practices, process improvement and procedures.

**Skills:** Java, C/C++, node.js, Ruby, Python, HP ALM, QTP, OATS, Quality Center, Jira, CI/CD tools.

**Qualification:** Minimum of 2 years of experience. Directly related postgraduate study may be substituted for experience at the rate of three credit hours for three months of experience up to 36 credit hours.

**Education:** Bachelor’s Degree in Computer Science, Information Systems, Business or related field from an accredited college or university and / or equivalent experience.
IT Quality Assurance – Sr. Engineer

**Function:** The Sr. IT Quality Assurance Engineer is responsible for developing and executing test plans and test cases based on project requirements with strong emphasis on using scripts to solve technical challenges and shorten the test cycle through automation. Provides IT expertise, analysis, reporting and facilitation of QA processes and best practices throughout the SDLC and provide technical guidance and mentorship to junior team members.

**Skills:** Java, C/C++, node.js, Ruby, Python, HP ALM, QTP, OATS, Quality Center, Jira, CI/CD tools.

**Qualification:** Minimum of 4 years of experience. Directly related postgraduate study may be substituted for experience at the rate of three credit hours for three months of experience up to 36 credit hours.

**Education:** Bachelor’s Degree in Computer Science, Information Systems, Business or related field from an accredited college or university and / or equivalent experience.

IT Quality Assurance – Lead Engineer

**Function:** The Lead IT Quality Assurance engineer evaluates and tests software to ensure that the software works according to specifications and requirements. Manage and communicate defect status and updates with stakeholders. Proficient in preparing and developing test strategies and test plans. Experienced with full product lifecycle.

**Skills:** Java, C/C++, node.js, Ruby, Python, HP ALM, QTP, OATS, Quality Center, Jira, CI/CD tools.

**Qualification:** Minimum of 6 years of experience. Directly related postgraduate study may be substituted for experience at the rate of three credit hours for three months of experience up to 36 credit hours.

**Education:** Bachelor’s Degree in Computer Science, Information Systems, Business or related field from an accredited college or university and / or equivalent experience.
IT Quality Assurance – IT QA Manager

**Function:** The IT Quality Assurance manager collaborates with the IT leadership to establish and refine common quality assurance tools, techniques and practices. Ensures test cases, automated testing scripts, tools, practices and procedures are created and maintained in a diligent and organized manner. Manages IT QA team members and ensures team members receive adequate and relevant training and enrichment opportunities. Facilitates relationship between client success, support and IT Engineering.

**Skills:** Java, C/C++, node.js, Ruby, Python, HP ALM, QTP, OATS, Quality Center, Jira, CI/CD tools.

**Qualification:** Minimum of 10 years of experience. Directly related postgraduate study may be substituted for experience at the rate of three credit hours for three months of experience up to 36 credit hours.

**Education:** Bachelor’s Degree in Computer Science, Information Systems, Business or related field from an accredited college or university and / or equivalent experience.

Automation QA Tester

**Function:** The Automation QA Tester should understand Agile and QA methodology processes and procedures. Experience with Test Driven Testing Process. He/she is responsible for executing Grey box tests for IT applications. Interact closely with development teams to identify, isolate, and fix software defects. Ability to work independently on multiple projects. He/She is responsible for delivering great software and releasing it quickly, efficiently and with increase quality.

**Skills:** Java, C/C++, node.js, Ruby, Python, HP ALM, QTP, OATS, Quality Center, Jira, Selenium, Eggplant, Jenkins, Docker, GitHub, Bitbucket, Puppet, Ansible.

**Qualification:** Minimum of 4 years of experience. Directly related postgraduate study may be substituted for experience at the rate of three credit hours for three months of experience up to 36 credit hours.

**Education:** Bachelor’s Degree in Computer Science, Information Systems, Business or related field from an accredited college or university and / or equivalent experience.
Sr. JAVA Developer

**Function:** The Sr. JAVA developer develops all application specification and associate code and ensure compliance to all program standards and technical specifications and prepare all existing systems within required timeframe. Administer and integrate various functional requirements into project deliverables. Evaluates all java application architecture and infrastructure and assist all staff in production of all work products and maintain effective communication with all external vendors.

**Skills:** Java, JavaScript, node.js, Spring framework, Hibernate, Ruby, Python, Eclipse IDE, HP ALM, QTP, OATS, Quality Center, Jira, GitHub, Jenkins, Docker, Puppet, Ansible.

**Qualification:** Minimum of 6 years of experience. Directly related postgraduate study may be substituted for experience at the rate of three credit hours for three months of experience up to 36 credit hours.

**Education:** Bachelor’s Degree in Computer Science, Information Systems, Business or related field from an accredited college or university and / or equivalent experience.

JAVA Architect/Lead Developer

**Function:** The Java Architect/Lead Developer designs, develop, documents and analyzes overall architecture of software systems. Determines integrated layered architecture solutions that meet functional, performance, usability, Scalability, reliability and security needs. Coordinates design and integration of total system including subsystems. Researches and recommends technology to improve the current systems.

**Skills:** Java, JavaScript, node.js, Spring framework, Hibernate, Ruby, Python, Eclipse IDE, HP ALM, QTP, OATS, Quality Center, Jira, GitHub, Jenkins, Docker, Puppet, Ansible.

**Qualification:** Minimum of 10 years of experience. Directly related postgraduate study may be substituted for experience at the rate of three credit hours for three months of experience up to 36 credit hours.

**Education:** Bachelor’s Degree in Computer Science, Information Systems, Business or related field from an accredited college or university and / or equivalent experience.
**Sr. Mainframe Developer**

**Function:** The Sr. mainframe developer is responsible for building out scalable and robust backend systems, mainframe applications for a technically demanding/impactful project. Proficient in functional programming concepts and reactive programming principles. Specializes in mainframe platform (Cobol, JCL, VSAM, DB2). Collaborates with the team’s architect to set and enforce clear guidelines for best practices, test coverage and recommend design patterns.

**Skills:** db2, Cobol, Jcl, Mainframe, Cics, Vsam, Mainframes, sql

**Qualification:** Minimum of 6 years of experience. Directly related postgraduate study may be substituted for experience at the rate of three credit hours for three months of experience up to 36 credit hours.

**Education:** Bachelor’s Degree in Computer Science, Information Systems, Business or related field from an accredited college or university and / or equivalent experience.

---

**Sr. Daststage Developer**

**Function:** The Sr. Daststage Developer performs data collection, cleansing, transformation and loading to populate facts and dimensions for IT data warehouse. Interacts with application development, enterprise architecture, business intelligence, technology services and vendors on a regular basis. Possess business and organizational skills and leadership in the use of data analysis and design tools and methodologies.

**Skills:** DB2, SQL Server, UNIX, AIX, Solaris, ETL Data warehousing, Informatica, PL/SQL.

**Qualification:** Minimum of 6 years of experience. Directly related postgraduate study may be substituted for experience at the rate of three credit hours for three months of experience up to 36 credit hours.

**Education:** Bachelor’s Degree in Computer Science, Information Systems, Business or related field from an accredited college or university and / or equivalent experience.
OUR PRICING and PRICE LIST

The following chart reflects all agreed upon pricing, whether accepted as proposed or negotiated. The data also includes other proposed or negotiated discounts, e.g. volume discounts, prompt payment terms, etc. S2 IT Group LLC understands that the Industrial Funding Fee must be set aside for remittance to GSA on a quarterly basis. The Industrial Funding Fee (IFF) is a separate collection mechanism and any increase or decrease in the fee does not change the price discount relationship stated above. The current IFF is 0.75% and should be calculated as follows:

Negotiated price divided by (1 minus 0.0075) which equates to Negotiated price divided by 0.9925. Example: ($100,000/0.9925) = $100,755.67

<table>
<thead>
<tr>
<th>Element</th>
<th>Government</th>
<th>BOA</th>
</tr>
</thead>
<tbody>
<tr>
<td>a. Basic Discount Terms --132 51 Information Technology Professional Services</td>
<td>4%</td>
<td>0%</td>
</tr>
<tr>
<td>b. F.O.B. Shipping Terms</td>
<td>FOB Destination</td>
<td>FOB Destination</td>
</tr>
<tr>
<td></td>
<td>Payment Terms (Net and Prompt Pay)</td>
<td>Net 30 Days</td>
</tr>
<tr>
<td>---</td>
<td>-----------------------------------</td>
<td>-------------</td>
</tr>
<tr>
<td>d.</td>
<td>Delivery Terms</td>
<td>N/A</td>
</tr>
<tr>
<td>e.</td>
<td>Expedited Delivery Terms (Number of days/hours)</td>
<td>N/A</td>
</tr>
<tr>
<td>f.</td>
<td>Warranty Terms</td>
<td>None</td>
</tr>
<tr>
<td>g.</td>
<td>Quantity / Volume Discount (Terms &amp; method of calculation) (+ or /)</td>
<td>1% discount for orders $250,000 and above</td>
</tr>
<tr>
<td>h.</td>
<td>Minimum Order</td>
<td>$100.00</td>
</tr>
<tr>
<td>i.</td>
<td>Restocking Policy (if applicable)</td>
<td>N/A</td>
</tr>
<tr>
<td>Service</td>
<td>2.5% GSA Escalation Rates</td>
<td></td>
</tr>
<tr>
<td>-----------------------------------------------------</td>
<td>---------------------------</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Base year GSA price (including IFF)</td>
<td>Year 2 GSA price (including IFF)</td>
</tr>
<tr>
<td>Jr. Oracle EBS/Cloud functional Consultant</td>
<td>$59.97</td>
<td>$61.47</td>
</tr>
<tr>
<td>Sr. Oracle EBS/Cloud functional Consultant</td>
<td>$67.71</td>
<td>$70.42</td>
</tr>
<tr>
<td>Oracle EBS/Cloud functional Lead Consultant</td>
<td>$75.45</td>
<td>$78.47</td>
</tr>
<tr>
<td>Oracle EBS/Cloud functional Manager/Lead Consultant</td>
<td>$96.73</td>
<td>$100.60</td>
</tr>
<tr>
<td>Jr. Oracle ERP/Cloud Production Support consultant</td>
<td>$58.04</td>
<td>$60.36</td>
</tr>
<tr>
<td>Sr. Oracle ERP/Cloud Production Support Consultant</td>
<td>$72.54</td>
<td>$75.44</td>
</tr>
<tr>
<td>Oracle ERP/Cloud Production Support Lead Consultant</td>
<td>$77.38</td>
<td>$80.48</td>
</tr>
<tr>
<td>Oracle ERP/EBS/Cloud Quality Assurance - Engineer</td>
<td>$58.04</td>
<td>$60.36</td>
</tr>
<tr>
<td>Oracle ERP/EBS/Cloud Quality Assurance - Sr. Engineer</td>
<td>$62.87</td>
<td>$65.38</td>
</tr>
<tr>
<td>Oracle ERP/EBS/Cloud Quality Assurance - Lead Engineer</td>
<td>$67.71</td>
<td>$70.42</td>
</tr>
<tr>
<td>Oracle ERP/EBS/Cloud Quality Assurance - QA Manager</td>
<td>$84.15</td>
<td>$87.52</td>
</tr>
<tr>
<td>IT Quality Assurance - Engineer</td>
<td>$58.04</td>
<td>$60.36</td>
</tr>
<tr>
<td>IT Quality Assurance - Sr. Engineer</td>
<td>$65.77</td>
<td>$68.40</td>
</tr>
<tr>
<td>Service</td>
<td>2.5% GSA Escalation Rates</td>
<td></td>
</tr>
<tr>
<td>----------------------------------------</td>
<td>---------------------------</td>
<td>---</td>
</tr>
<tr>
<td></td>
<td>Base year GSA price (including IFF)</td>
<td>Year 2 GSA Price (including IFF)</td>
</tr>
<tr>
<td>IT Quality Assurance - Lead Engineer</td>
<td>$69.64</td>
<td>$72.43</td>
</tr>
<tr>
<td>IT Quality Assurance - IT QA Manager</td>
<td>$72.54</td>
<td>$75.44</td>
</tr>
<tr>
<td>Automation QA Tester</td>
<td>$60.94</td>
<td>$63.38</td>
</tr>
<tr>
<td>Sr. JAVA Developer</td>
<td>$65.77</td>
<td>$68.40</td>
</tr>
<tr>
<td>JAVA Architect/Lead Developer</td>
<td>$71.58</td>
<td>$74.44</td>
</tr>
<tr>
<td>Sr. Mainframe Developer</td>
<td>$56.34</td>
<td>$58.59</td>
</tr>
<tr>
<td>Sr. Datastage Developer</td>
<td>$58.04</td>
<td>$60.36</td>
</tr>
</tbody>
</table>
TERMS AND CONDITIONS

SCOPE:

a. The prices, terms and conditions stated under Special Item Number 132-51 Information Technology Professional Services apply exclusively to IT Professional Services within the scope of this Information Technology Schedule.

b. The Contractor shall provide services at the Contractor’s facility and/or at the ordering activity location, as agreed to by the Contractor and the ordering activity.

PERFORMANCE INCENTIVES I-FSS-60 Performance Incentives (April 2000)

a. Performance incentives may be agreed upon between the Contractor and the ordering activity on individual fixed price orders or Blanket Purchase Agreements under this contract in accordance with this clause.

b. The ordering activity must establish a maximum performance incentive price for these services and/or total solutions on individual orders or Blanket Purchase Agreements.

c. Incentives should be designed to relate results achieved by the contractor to specified targets. To the maximum extent practicable, ordering activities shall consider establishing incentives where performance is critical to the ordering activity’s mission and incentives are likely to motivate the contractor. Incentives shall be based on objectively measurable tasks.
ORDER

a. Agencies may use written orders, EDI orders, blanket purchase agreements, individual purchase orders, or task orders for ordering services under this contract. Blanket Purchase Agreements shall not extend beyond the end of the contract period; all services and delivery shall be made and the contract terms and conditions shall continue in effect until the completion of the order. Orders for tasks which extend beyond the fiscal year for which funds are available shall include FAR 52.232-19 (Deviation – May 2003) Availability of Funds for the Next Fiscal Year. The purchase order shall specify the availability of funds and the period for which funds are available.

b. All task orders are subject to the terms and conditions of the contract. In the event of conflict between a task order and the contract, the contract will take precedence.

PERFORMANCE OF SERVICES

a. The Contractor shall commence performance of services on the date agreed to by the Contractor and the ordering activity.

b. The Contractor agrees to render services only during normal working hours, unless otherwise agreed to by the Contractor and the ordering activity.

c. The ordering activity should include the criteria for satisfactory completion for each task in the Statement of Work or Delivery Order. Services shall be completed in a good and workmanlike manner.
d. Any Contractor travel required in the performance of IT Services must comply with the Federal Travel Regulation or Joint Travel Regulations, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel. Contractors cannot use GSA city pair contracts.

STOP-WORK ORDER (FAR 52.242-15) (AUG 1989)

a. The Contracting Officer may, at any time, by written order to the Contractor, require the Contractor to stop all, or any part, of the work called for by this contract for a period of 90 days after the order is delivered to the Contractor, and for any further period to which the parties may agree. The order shall be specifically identified as a stop-work order issued under this clause. Upon receipt of the order, the Contractor shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the order during the period of work stoppage. Within a period of 90 days after a stop-work is delivered to the Contractor, or within any extension of that period to which the parties shall have agreed, the Contracting Officer shall either-

(1) Cancel the stop-work order; or
(2) Terminate the work covered by the order as provided in the Default, or the Termination for Convenience of the Government, clause of this contract.

(b) If a stop-work order issued under this clause is canceled or the period of the order or any extension thereof expires, the Contractor shall resume work. The Contracting Officer shall make an equitable adjustment in the delivery schedule or contract price, or both, and the contract shall be modified, in writing, accordingly, if-

(1) The stop-work order results in an increase in the time required for, or in the Contractor's cost properly allocable to, the performance of any part of this contract; and

(2) The Contractor asserts its right to the adjustment within 30 days after the end of the period of work stoppage; provided, that, if the Contracting Officer decides the facts justify the action, the Contracting Officer may receive and act upon the claim submitted at any time before final payment under this contract.

(c) If a stop-work order is not canceled and the work covered by the order is terminated for the convenience of the Government, the Contracting Officer shall allow reasonable costs resulting from the stop-work order in arriving at the termination settlement.

(d) If a stop-work order is not canceled and the work covered by the order is terminated for default, the Contracting Officer shall allow, by equitable adjustment or otherwise, reasonable costs resulting from the stop-work order.
INSPECTION OF SERVICES

RESPONSIBILITIES OF THE CONTRACTOR
The Contractor shall comply with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character. If the end product of a task order is software, then FAR 52.227-14 (Dec 2007) Rights in Data – General, may apply.

RESPONSIBILITIES OF THE ORDERING ACTIVITY
Subject to security regulations, the ordering activity shall permit Contractor access to all facilities necessary to perform the requisite IT Professional Services.

INDEPENDENT CONTRACTOR
All IT Professional Services performed by the Contractor under the terms of this contract shall be as an independent Contractor, and not as an agent or employee of the ordering activity.
ORGANIZATIONAL CONFLICTS OF INTEREST

a. Definitions.
“Contractor” means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.
“Contractor and its affiliates” and “Contractor or its affiliates” refers to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, and consultants and any joint venture involving the Contractor, any entity into or with which the Contractor subsequently merges or affiliates, or any other successor or assignee of the Contractor. An “Organizational conflict of interest” exists when the nature of the work to be performed under a proposed ordering activity contract, without some restriction on ordering activities by the Contractor and its affiliates, may either (i) result in an unfair competitive advantage to the Contractor or its affiliates or (ii) impair the Contractor’s or its affiliates’ objectivity in performing contract work.

b. To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the ordering activity, ordering activities may place restrictions on the Contractors, its affiliates, chief executives, directors, subsidiaries and subcontractors at any tier when placing orders against schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508.
INVOICES
The Contractor, upon completion of the work ordered, shall submit invoices for IT Professional services. Progress payments may be authorized by the ordering activity on individual orders if appropriate. Progress payments shall be based upon completion of defined milestones or interim products. Invoices shall be submitted monthly for recurring services performed during the preceding month.

PAYMENTS
For firm-fixed price orders the ordering activity shall pay the Contractor, upon submission of proper invoices or vouchers, the prices stipulated in this contract for service rendered and accepted. Progress payments shall be made only when authorized by the order. For time-and-materials orders, the Payments under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to time-and-materials orders placed under this contract. For labor-hour orders, the Payment under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to labor-hour orders placed under this contract. 52.216-31(Feb 2007) Time-and-Materials/Labor-Hour Proposal Requirements—Commercial Item Acquisition. As prescribed in 16.601(e)(3), insert the following provision:

a. The Government contemplates award of a Time-and-Materials or Labor-Hour type of contract resulting from this solicitation.
b. The offeror must specify fixed hourly rates in its offer that include wages, overhead, general and administrative expenses, and profit. The offeror must specify whether the fixed hourly rate for each labor category applies to labor performed by—
(1) The offeror;
(2) Subcontractors; and/or
(3) Divisions, subsidiaries, or affiliates of the offeror under a common control.

RESUMES
Resumes shall be provided to the GSA Contracting Officer or the user ordering activity upon request.

INCIDENTAL SUPPORT COSTS
Incidental support costs are available outside the scope of this contract. The costs will be negotiated separately with the ordering activity in accordance with the guidelines set forth in the FAR.

APPROVAL OF SUBCONTRACTS
The ordering activity may require that the Contractor receive, from the ordering activity's Contracting Officer, written consent before placing any subcontract for furnishing any of the work called for in a task order.
DESCRIPTION OF IT PROFESSIONAL SERVICES AND PRICING

a. The Contractor shall provide a description of each type of IT Service offered under Special Item Numbers 132-51. IT Professional Services should be presented in the same manner as the Contractor sells to its commercial and other ordering activity customers. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles (labor categories) for those individuals who will perform the service should be provided.

b. Pricing for all IT Professional Services shall be in accordance with the Contractor’s customary commercial practices; e.g., hourly rates, monthly rates, term rates, and/or fixed prices, minimum general experience and minimum education.

c. The following is an example of the manner in which the description of a commercial job title should be presented:

**EXAMPLE:** Jr. Oracle EBS/Cloud Functional Consultant

**Function:** The Jr. Oracle EBS/Cloud Functional Consultant will assist with functional and technical analysis, assessment, and development tasks. Their primary areas of focus are requirements analysis, data gathering, interviews, testing, and implementation of the Oracle EBS/Cloud system.

**Skills:** Oracle EBS 11i/12/Cloud, WMS, Procurement, Order management, LogFire, Account Receivable, Account payables, General Ledger.

Qualifications: Minimum of 2 years of experience.

**Education:** Bachelor’s Degree in Computer Science, Information Systems, Business or related field from an accredited college or university and / or equivalent experience.
FEW OF OUR CLIENTS AND END-CLIENTS