

**General Services Administration
Federal Supply Service
Authorized Federal Supply Schedule Price List**

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA-Advantage!TM, a menu-driven database system. The Internet address for GSA-Advantage!TM is: <http://www.gsaadvantage.gov>

*For more information on ordering from Federal Supply Schedules, see Ordering Guidelines at:
<http://www.gsa.gov/schedules-ordering>*

MULTIPLE AWARD SCHEDULE (MAS)

**FSC GROUP: MAS
PSC CLASS: D399**

Contract Number: 47QTCA18D00J0

Contract Period: 08/10/2018 – 08/09/2023



BMT Designers & Planners

“Where will our knowledge take you?”

**BMT Designers & Planners, Inc.
2900 S Quincy Street, Suite 210
Arlington, VA 22206
Telephone: (703) 920-7070
Fax: (703) 920-7177
www.dandp.com**

Business Size/Status: Large

Prices shown herein are NET (discount deducted).

Pricelist current through Modification A812 effective February 2, 2020

GSA Contract Holder

**COOP
PURCH**

**DISAST
RECOV**

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CUSTOMER INFORMATION

1a. Table of Awarded Special Item Numbers (SINs):	
<ul style="list-style-type: none"> • SIN 54151S/54151SSTLOC/54151SRC • SIN OLM / OLMSTLOC / OLM-RC 	<p>Information Technology Professional Services Order Level Materials</p>
<p><i>Our MAS Contract can also support state and local agencies under the following programs:</i></p>	
	<ul style="list-style-type: none"> • <i>Disaster Recovery Purchasing Program. Section 833 of the National Defense Authorization Act allows state and local governments to purchase products and services to facilitate recovery from a major disaster. This includes advance and pre-positioning in preparation for a disaster.</i>
	<ul style="list-style-type: none"> • <i>Section 211 of the E-Government Act of 2002 (the Act) amended the Federal Property and Administrative Services Act to allow for "Cooperative Purchasing." Cooperative Purchasing allows for the Administrator of General Services to provide states and localities access to certain items offered through the General Services Administration's (GSA's) Multiple Award Schedule (MAS).</i>

- | | |
|---|--|
| 1b. Lowest Priced Model Number and Lowest Price: | Please refer to page # 13 |
| 1c. Labor Category Descriptions: | Please refer to page # 11 |
| 2. Maximum Order: | \$500,000 |
| 3. Minimum Order: | \$100 |
| 4. Geographic Coverage: | Domestic Only |
| 5. Point(s) of Production: | Not Applicable |
| 6. Discount from List Price: | All Prices Herein are Net |
| 7. Quantity Discounts: | Not Applicable |
| 8. Prompt Payment Terms: | Net 30 days |
| 9a. Government Purchase Card <i>is</i> accepted at or below the micro – purchase threshold. | |
| 9b. Government Purchase Card <i>is</i> accepted above the micro – purchase threshold. | |
| 10. Foreign Items: | None |
| 11a. Time of Delivery: | To Be Negotiated with Ordering Agency |
| 11b. Expedited Delivery: | To Be Negotiated with Ordering Agency |
| 11c. Overnight and 2-Day Delivery: | To Be Negotiated with Ordering Agency |
| 11d. Urgent Requirement: | To Be Negotiated with Ordering Agency |
| 12. F.O.B. Point(s): | Destination |
| 13a. Ordering Address: | BMT Designers & Planners, Inc.
Attn: Albert Graves/GSA Orders
2900 S Quincy Street, Suite 210
Arlington, VA 22206 |

CUSTOMER INFORMATION (CONTINUED)

- 13b. For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPAs), are found in Federal Acquisition Regulation (FAR) 8.405-3.
14. Payment Address: BMT Designers & Planners, Inc.
Attn: Accounts Receivable
2900 S Quincy Street, Suite 210
Arlington, VA 22206
15. Warranty Provision: Standard Commercial Warranty
16. Export Packing Charges: Not Applicable
17. Terms & Conditions of Government Purchase Card Acceptance: Contact Contractor
18. Terms and conditions of rental, maintenance, and repair: Not Applicable
19. Terms and conditions of installation (if applicable): Not Applicable
20. Terms and conditions of repair parts indicating date of parts, price lists and any discounts from list prices: Not Applicable
- 20a. Terms and conditions for any other services (if applicable): Not Applicable
21. List of service and distribution points (if applicable): Not Applicable
22. List of participating dealers (if applicable): Not Applicable
23. Preventative maintenance (if applicable) Not Applicable
- 24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants.): Not Applicable
- 24b. Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location.)
The EIT standards can be found at:
www.Section508.gov/ :
25. Data Universal Number System (DUNS) Number: 018539619
26. BMT Designers & Planners, Inc. *is* registered in the System for Award Management (SAM) Database.

CONTRACT OVERVIEW

GSA awarded BMT Designers & Planners, Inc. a GSA Multiple Award Schedule Contract (MAS), Contract Number 47QTCA18D00J0. The current contract period is 08/10/2018 – 08/09/23. GSA may exercise a total of up to three additional 5 year option periods. This contract allows for the placement of Firm Fixed Price or Time and Materials task orders using the labor categories and ceiling rates defined in the contract.

CONTRACT ADMINISTRATOR

Albert Graves
BMT Designers & Planners, Inc.
2900 S Quincy Street, Suite 210
Arlington, VA 22206
Telephone: (703) 920-7070
Fax Number: (703) 920-7177
Email: agraves@dandp.com

MARKETING AND TECHNICAL POINT OF CONTACT

Gregory Jose
BMT Designers & Planners, Inc.
2900 S Quincy Street, Suite 210
Arlington, VA 22206
Telephone: (703) 920-7070
Fax Number: (703) 920-7177
Email: gjose@dandp.com

CONTRACT USE

This contract is available for use by all federal government agencies, as a source for Information Technology Professional Services. Executive agencies, other Federal agencies, mixed –ownership Government corporations, and the District of Columbia; government contractors authorized in writing by a Federal agency pursuant to 48 CFR 51.1; and other activities and organizations authorized by statute or regulation to use GSA as a source of supply may use this contract. Additionally, contractors are encouraged to accept orders received from activities within the Executive Branch of the Federal Government.

CONTRACT SCOPE

The contractor shall provide all resources including personnel, management, supplies, services, materials, equipment, facilities and transportation necessary to provide a wide range of professional services as specified in each task order.

Services specified in a task order may be performed at the contractor's facilities or the ordering agencies' facilities. The government will determine the contractor's compensation by any of several different methods (to be specified at the task order level) e.g., a firm-fixed price for services with or without incentives, labor hours or time-and-material.

The Special Item Numbers (SINs) available under this contract provide services across the full life cycle of a project. When task orders are placed, they must identify the SIN or SINs under which the task is being executed. BMT Designers & Planners, Inc. has been awarded a contract by GSA to provide services under the following SINs:

- SIN 54151S: Information Technology Professional Services
- SIN OLM: Order Level Materials

A full description of each SIN definition and examples of the types of work covered by the SIN can be found on GSA's e-library website. <http://www.gsaelibrary.gsa.gov>

INSTRUCTIONS FOR PLACING ORDERS FOR SERVICES BASED ON GSA SCHEDULE HOURLY RATES

GSA provides a streamlined, efficient process for ordering the services you need. GSA has already determined that BMT Designers & Planners, Inc. meets the technical requirements and that our prices offered are fair and reasonable. Agencies may use written orders; facsimile orders, credit card orders, blanket purchase agreement orders or individual purchase orders under this contract.

If it is determined that your agency needs an outside source to provide GSA Schedule services, follow these simple steps:

Orders under the Micro-Purchase Threshold
<ul style="list-style-type: none"> Select the contractor best suited for your needs and place the order.
Orders in-between the Micro-Purchase Threshold and the Simplified Acquisition Threshold
<ul style="list-style-type: none"> Prepare a SOW or PWS in accordance with FAR 8.405-2(b). Prepare and send the RFQ (including SOW and evaluation criteria) to at least three GSA Schedule contractors. Evaluate, then make a "Best Value" determination. <p>Note: The ordering activity should request GSA Schedule contractors to submit firm-fixed prices to perform the services identified in the SOW.</p>
Orders over the Simplified Acquisition Threshold
<ul style="list-style-type: none"> Prepare the RFQ (including the SOW and evaluation criteria) and post on eBay to afford all Schedule contractors the opportunity to respond, or provide the RFQ to as many Schedule contractors as practicable, consistent with market research, to reasonably ensure that quotes are received from at least three contractors. Seek price reductions. Evaluate all responses and place the order, or establish the BPA with the GSA Schedule contractor that represents the best value (refer to FAR 8.405-2(d)). <p>Note: The ordering activity should request GSA Schedule contractors to submit firm-fixed prices to perform the services identified in the SOW.</p>

Developing a Statement of Work (SOW)

In the SOW, include the following information:

- Work to be performed,
- Location of work,
- Period of performance;
- Deliverable schedule, and
- Special standards and any special requirements, where applicable.

Preparing a Request for Quote (RFQ)

- Include the SOW and evaluation criteria;
- Request fixed price, ceiling price, or, if not possible, labor hour or time and materials order;
- If preferred, request a performance plan from contractors and information on past experience; and include information on the basis for selection.
- May be posted on GSA’s electronic RFQ system, e-Buy

For more information related to ordering services, go to <http://www.gsa.gov/schedules-ordering> and click “Ordering Information”. Also see summary guidelines in the [Multiple Award Schedule \(MAS\) Desk Reference Guide, Ordering Procedures.](#)

BLANKET PURCHASE AGREEMENT

Ordering activities may establish BPAs under any schedule contract to fill repetitive needs for supplies or services. BPAs may be established with one or more schedule contractors. The number of BPAs to be established is within the discretion of the ordering activity establishing the BPAs and should be based on a strategy that is expected to maximize the effectiveness of the BPA(s). In determining how many BPAs to establish, consider:

- The scope and complexity of the requirement(s);
- The need to periodically compare multiple technical approaches or prices;
- The administrative costs of BPAs; and
- The technical qualifications of the schedule contractor(s).

Establishment of a single BPA, or multiple BPAs, shall be made using the same procedures outlined in 8.405-1 or 8.405-2. BPAs shall address the frequency of ordering, invoicing, discounts, requirements (e.g. estimated quantities, work to be performed), delivery locations, and time.

When establishing multiple BPAs, the ordering activity shall specify the procedures for placing orders under the BPAs.

Establishment of a multi-agency BPA against a Federal Supply Schedule contract is permitted if the multi-agency BPA identifies the participating agencies and their estimated requirements at the time the BPA is established.

Ordering from BPAs:

Single BPA. If the ordering activity establishes one BPA, authorized users may place the order directly under the established BPA when the need for the supply or service arises.

Multiple BPAs. If the ordering activity establishes multiple BPAs, before placing an order exceeding the micro-purchase threshold, the ordering activity shall:

- Forward the requirement, or statement of work and the evaluation criteria, to an appropriate number of BPA holders, as established in the BPA ordering procedures; and
- Evaluate the responses received, make a best value determination (see 8.404(d)), and place the order with the BPA holder that represents the best value.

BPAs for hourly rate services. If the BPA is for hourly rate services, the ordering activity shall develop a statement of work for requirements covered by the BPA. All orders under the BPA shall specify a price for the performance of the tasks identified in the statement of work.

Duration of BPAs. BPAs generally should not exceed five years in length, but may do so to meet program requirements. Contractors may be awarded BPAs that extend beyond the current term of their GSA Schedule contract, so long as there are option periods in their GSA Schedule contract that, if exercised, will cover the BPA's period of performance.

Review of BPAs:

The ordering activity that established the BPA shall review it at least once a year to determine whether:

- The schedule contract, upon which the BPA was established, is still in effect;
- The BPA still represents the best value (see 8.404(d)); and
- Estimated quantities/amounts have been exceeded and additional price reductions can be obtained.

The ordering activity shall document the results of its review.

TERMS AND CONDITION APPLICABLE TO INFORMATION TECHNOLOGY PROFESSIONAL SERVICES (SPECIAL ITEM NUMBER 54151S)

*****NOTE: All non-professional labor categories must be incidental to, and used solely to support professional services, and cannot be purchased separately.**

1. SCOPE

- a. The prices, terms and conditions stated under Special Item Number 54151S Information Technology Professional Services apply exclusively to IT Professional Services within the scope of this Information Technology Schedule.
- b. The Contractor shall provide services at the Contractor's facility and/or at the ordering activity location, as agreed to by the Contractor and the ordering activity.

2. PERFORMANCE INCENTIVES I-FSS-60 Performance Incentives (April 2000)

- a. Performance incentives may be agreed upon between the Contractor and the ordering activity on individual fixed price orders or Blanket Purchase Agreements under this contract.
- b. The ordering activity must establish a maximum performance incentive price for these services and/or total solutions on individual orders or Blanket Purchase Agreements.
- c. Incentives should be designed to relate results achieved by the contractor to specified targets. To the maximum extent practicable, ordering activities shall consider establishing incentives where performance is critical to the ordering activity's mission and incentives are likely to motivate the contractor. Incentives shall be based on objectively measurable tasks.

3. ORDER

- a. Agencies may use written orders, EDI orders, blanket purchase agreements, individual purchase orders, or task orders for ordering services under this contract. Blanket Purchase Agreements shall not extend beyond the end of the contract period; all services and delivery shall be made and the contract terms and conditions shall continue in effect until the completion of the order. Orders for tasks which extend beyond the fiscal year for which funds are available shall include FAR 52.232-19 (Deviation – May 2003) Availability of Funds for the Next Fiscal Year. The purchase order shall specify the availability of funds and the period for which funds are available.
- b. All task orders are subject to the terms and conditions of the contract. In the event of conflict between a task order and the contract, the contract will take precedence.

4. PERFORMANCE OF SERVICES

- a. The Contractor shall commence performance of services on the date agreed to by the Contractor and the ordering activity.
- b. The Contractor agrees to render services only during normal working hours, unless otherwise agreed to by the Contractor and the ordering activity.
- c. The ordering activity should include the criteria for satisfactory completion for each task in the Statement of Work or Delivery Order. Services shall be completed in a good and workmanlike manner.
- d. Any Contractor travel required in the performance of IT Services must comply with the Federal Travel Regulation or Joint Travel Regulations, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel. Contractors cannot use GSA city pair contracts.

5. STOP-WORK ORDER (FAR 52.242-15) (AUG 1989)

- (a) The Contracting Officer may, at any time, by written order to the Contractor, require the Contractor to stop all, or any part, of the work called for by this contract for a period of 90 days after the order is delivered to the Contractor, and for any further period to which the parties may agree. The order shall be specifically identified as a stop-work order issued

under this clause. Upon receipt of the order, the Contractor shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the order during the period of work stoppage. Within a period of 90 days after a stop-work is delivered to the Contractor, or within any extension of that period to which the parties shall have agreed, the Contracting Officer shall either-

- (1) Cancel the stop-work order; or
- (2) Terminate the work covered by the order as provided in the Default, or the Termination for Convenience of the Government, clause of this contract.

(b) If a stop-work order issued under this clause is canceled or the period of the order or any extension thereof expires, the Contractor shall resume work. The Contracting Officer shall make an equitable adjustment in the delivery schedule or contract price, or both, and the contract shall be modified, in writing, accordingly, if-

- (1) The stop-work order results in an increase in the time required for, or in the Contractor's cost properly allocable to, the performance of any part of this contract; and
- (2) The Contractor asserts its right to the adjustment within 30 days after the end of the period of work stoppage; provided, that, if the Contracting Officer decides the facts justify the action, the Contracting Officer may receive and act upon the claim submitted at any time before final payment under this contract.

(c) If a stop-work order is not canceled and the work covered by the order is terminated for the convenience of the Government, the Contracting Officer shall allow reasonable costs resulting from the stop-work order in arriving at the termination settlement.

(d) If a stop-work order is not canceled and the work covered by the order is terminated for default, the Contracting Officer shall allow, by equitable adjustment or otherwise, reasonable costs resulting from the stop-work order.

6. INSPECTION OF SERVICES

In accordance with FAR 52.212-4 Contract Terms and Conditions—Commercial Items (MAR 2009) (DEV I - FEB 2007) for Firm-Fixed Price orders and FAR 52.212-4 Contract Terms and Conditions—Commercial Items (MAR 2009) (ALT I 22OCT 2008) (DEV I – FEB 2007) applies to Time-and-Materials and Labor-Hour Contracts orders placed under this contract.

7. RESPONSIBILITIES OF THE CONTRACTOR

The Contractor shall comply with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character. If the end product of a task order is software, then FAR 52.227-14 (Dec 2007) Rights in Data – General, may apply.

8. RESPONSIBILITIES OF THE ORDERING ACTIVITY

Subject to security regulations, the ordering activity shall permit Contractor access to all facilities necessary to perform the requisite IT Professional Services.

9. INDEPENDENT CONTRACTOR

All IT Professional Services performed by the Contractor under the terms of this contract shall be as an independent Contractor, and not as an agent or employee of the ordering activity.

10. ORGANIZATIONAL CONFLICTS OF INTEREST

a. Definitions.

“Contractor” means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.

“Contractor and its affiliates” and “Contractor or its affiliates” refers to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, and consultants and any joint venture involving the Contractor, any entity into or with which the Contractor subsequently merges or affiliates, or any other successor or assignee of the Contractor.

An “Organizational conflict of interest” exists when the nature of the work to be performed under a proposed ordering activity contract, without some restriction on ordering activities by the Contractor and its affiliates, may either (i) result in an unfair competitive advantage to the Contractor or its affiliates or (ii) impair the Contractor’s or its affiliates’ objectivity in performing contract work.

b. To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the ordering activity, ordering activities may place restrictions on the Contractors, its affiliates, chief executives, directors, subsidiaries and subcontractors at any tier when placing orders against schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508.

11. INVOICES

The Contractor, upon completion of the work ordered, shall submit invoices for IT Professional Services. Progress payments may be authorized by the ordering activity on individual orders if appropriate. Progress payments shall be based upon completion of defined milestones or interim products. Invoices shall be submitted monthly for recurring services performed during the preceding month.

12. PAYMENTS

For firm-fixed price orders the ordering activity shall pay the Contractor, upon submission of proper invoices or vouchers, the prices stipulated in this contract for service rendered and accepted. Progress payments shall be made only when authorized by the order. For time-and-materials orders, the Payments under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALT I – OCT 2008) (DEV I – FEB 2007) applies to time-and-materials orders placed under this contract. For labor-hour orders, the Payment under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALT I – OCT 2008) (DEV I – FEB 2007) applies to labor-hour orders placed under this contract. 52.216-31(Feb 2007) Time-and-Materials/Labor-Hour Proposal Requirements—Commercial Item Acquisition As prescribed in 16.601(e)(3), insert the following provision:

(a) The Government contemplates award of a Time-and-Materials or Labor-Hour type of contract resulting from this solicitation.

(b) The offeror must specify fixed hourly rates in its offer that include wages, overhead, general and administrative expenses, and profit. The offeror must specify whether the fixed hourly rate for each labor category applies to labor performed by—

- (1) The offeror;
- (2) Subcontractors; and/or
- (3) Divisions, subsidiaries, or affiliates of the offeror under a common control.

13. RESUMES

Resumes shall be provided to the GSA Contracting Officer or the user ordering activity upon request.

14. INCIDENTAL SUPPORT COSTS

Incidental support costs are available outside the scope of this contract. The costs will be negotiated separately with the ordering activity in accordance with the guidelines set forth in the FAR.

15. APPROVAL OF SUBCONTRACTS

The ordering activity may require that the Contractor receive, from the ordering activity's Contracting Officer, written consent before placing any subcontract for furnishing any of the work called for in a task order.

16. DESCRIPTION OF IT PROFESSIONAL SERVICES AND PRICING

- a. The Contractor shall provide a description of each type of IT Service offered under Special Item Number 54151S IT Professional Services should be presented in the same manner as the Contractor sells to its commercial and other ordering activity customers. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles (labor categories) for those individuals who will perform the service should be provided.
- b. Pricing for all IT Professional Services shall be in accordance with the Contractor’s customary commercial practices; e.g., hourly rates, monthly rates, term rates, and/or fixed prices, minimum general experience and minimum education.

Please refer to the information provided on Page #[13](#).

LABOR CATEGORY DESCRIPTIONS
Information Technology Professional Services
SIN 54151S

BMT Designers & Planners, Inc. commercial practices include the education/experience substitutions identified below. In order to be consistent with commercial practices, BMT Designers & Planners incorporates their commercial education/experience substitution to all GSA labor categories.

Experience Substitutions:

H.S. Diploma + 4 years additional experience	Equals	Bachelors Degree
Bachelors Degree + 2 years additional experience	Equals	Masters Degree
Masters Degree + 3 years additional experience	Equals	Ph.D.

Education Substitutions:

A Ph.D. may be substituted for three years of required experience with a Masters Degree or four years with a Bachelors Degree.
A Masters Degree may be substituted for two years of required experience with a Bachelors Degree.
A Bachelors Degree may be substituted for four years of required experience with a H.S. Diploma.
A Bachelors Degree may be substituted for Microsoft Certified Systems Engineer (MCSE) or similarly complex certifications and two years of required experience with a H.S. Diploma.

Job Title: Project Manager
Minimum/General Experience: 5 Years
Functional Responsibility: Manages life cycle planning and execution of IT projects, identifies project requirements, plans and executes IT program budgets, and/or supervises IT personnel. Additional capabilities may include IT organizational studies and outsourcing implementation.
Minimum Education: Bachelors Degree

Job Title: Program Manager
Minimum/General Experience: 15 Years
Functional Responsibility: Oversees all aspects of large IT projects, identifies program requirements, plans and executes IT program budgets, and/or leads the IT personnel team. Manages the project schedule, risk management, and delivery of the project. Analyzes new and complex project-related problems and develops IT solutions that typically involve the schedule, technology, methodology, tools, solution components, and financial management of the project.
Minimum Education: Bachelors Degree

Job Title: IA Analyst I
Minimum/General Experience: 2 Years
Functional Responsibility: Monitors day-to-day configuration and operation of information systems. Examines potential security concerns, malicious activity, incidents, and attacks to determine if a breach has occurred and assesses impact. Supports incident escalation and assesses potential damages, identifies damage control and remediation procedures, and assists in developing courses of action. Analyzes patterns of non-compliance or attacks and recommends appropriate actions to minimize security risks and insider threat. Configures, optimizes, and tests network infrastructure. Prepares and maintains plans, guidance, and standard operational procedures concerning Information Security.
Minimum Education: Bachelors Degree

Job Title: IA Analyst III
Minimum/General Experience: 6 Years
Functional Responsibility: Oversees and manages day-to-day configuration and operation of information systems. Examines potential security concerns, malicious activity, incidents, and attacks to determine if a breach has occurred and assesses impact. Supports incident escalation and assesses potential damages, identifies damage control and remediation procedures, and assists in developing courses of action. Analyzes patterns of non-compliance or attacks and recommends appropriate actions to minimize security risks and insider threat. Configures, optimizes, and tests network infrastructure. Prepares and maintains plans, guidance, and standard operational procedures concerning Information Security. May oversee lower level IA personnel and delegate tasks.
Minimum Education: Bachelors Degree

Job Title: Programmer I
Minimum/General Experience: 1 Year
Functional Responsibility: Performs computer programming requiring applications of standard procedures and criteria. Performs routine design, coding, and documentation of application programs for computers used for information technology projects. Develops computer programs and analyzes program specifications to ensure accuracy, completeness and conformance to standards. Works under the supervision of a senior programmer.
Minimum Education: Associates Degree

Job Title: Programmer III
Minimum/General Experience: 5 Years
Functional Responsibility: Performs computer programming requiring applications of standard procedures and criteria. Performs routine design, coding, and documentation of application programs for computers used for information technology projects. Develops complex computer programs and analyzes program specifications to ensure accuracy, completeness and conformance to standards. May oversee lower level programmer staff and delegate tasks.
Minimum Education: Bachelors Degree

Job Title: Database Specialist
Minimum/General Experience: 1 Year
Functional Responsibility: Provides database management system support. Includes database administration, configuring, implementing, and maintaining database management systems (backups, recovery, auditing and access control).
Minimum Education: Bachelors Degree

Job Title: Technical Support
Minimum/General Experience: 2 Years
Functional Responsibility: Provides technical support to the IT program, client project activities, and management-level personnel. Addresses technical inquiries on client tasks. May include troubleshooting, testing, help desk, installation and equipment repair.
Minimum Education: Associates Degree

Job Title: Admin Support
Minimum/General Experience: 1 Year
Functional Responsibility: Provides administrative support to the IT program, client project activities, and management-level personnel. May include document planning, data management, data entry, project administration, and general office support.
Minimum Education: Associates Degree

HOURLY RATES FOR SERVICES
Information Technology Professional Services
SIN 54151S
ON-SITE & OFF-SITE RATES

Labor Category	8/10/2018 to 8/9/2019	8/10/2019 to 8/9/2020	8/10/2020 to 8/9/2021	8/10/2021 to 8/9/2022	8/10/2022 to 8/9/2023
Project Manager	\$154.23	\$157.93	\$161.72	\$165.60	\$169.57
Program Manager	\$245.59	\$251.48	\$257.52	\$263.70	\$270.03
IA Analyst I	\$133.60	\$136.81	\$140.09	\$143.45	\$146.89
IA Analyst III	\$194.96	\$199.64	\$204.43	\$209.34	\$214.36
Programmer I	\$93.32	\$95.56	\$97.85	\$100.20	\$102.60
Programmer III	\$147.36	\$150.90	\$154.52	\$158.23	\$162.03
Database Specialist	\$117.88	\$120.71	\$123.61	\$126.58	\$129.62
Technical Support	\$88.41	\$90.53	\$92.70	\$94.92	\$97.20
Admin Support	\$83.50	\$85.50	\$87.55	\$89.65	\$91.80

Service Contract Labor Standards: The Service Contract Labor Standards (SCLS), formerly known as the Service Contract Act (SCA), is applicable to this contract as it applies to the entire Multiple Award Schedule (MAS) Schedule and all services provided. While no specific labor categories have been identified as being subject to SCLS/SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still maintains the provisions and protections for SCLS/SCA eligible labor categories. If and / or when the contractor adds SCLS/SCA labor categories to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS/SCA matrix identifying the GSA labor category titles, the occupational code, SCLS/SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.