GENERAL SERVICES ADMINISTRATION
FEDERAL SUPPLY SERVICE
AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICE LIST

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSAAdvantage®, a menu-driven database system. The INTERNET address for GSAAdvantage® is: GSAAdvantage.gov.

MULTILE AWARD SCHEDULE (MAS)
FEDERAL SUPPLY GROUP: INFORMATION TECHNOLOGY PROFESSIONAL SERVICES
FSC CLASS: DA01

Contract Number: 47QTCA19D001Q
Period Covered by Contract: November 02, 2018 through November 01, 2023
Pricelist current through Modification #PS-0007 effective August 26, 2022

Kollabio, Inc.
161 Fort Evans Road NE, Suite 210
Leesburg, VA 20176
Tel: 571-295-7209
Fax: 571-418-1478
https://www.kollabio.com

Size: SBA Certified Small Disadvantaged Business

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at fss.gsa.gov.
TABLE OF CONTENTS

CUSTOMER INFORMATION .................................................................................................................................................. 3
IT SERVICES LABOR CATEGORY DESCRIPTIONS FOR SPECIAL ITEM NUMBER 54151S .................. 7
IT SERVICES LABOR CATEGORY PRICING FOR SPECIAL ITEM NUMBER 54151S............................... 18
1a. **TABLE OF AWARDED SPECIAL ITEM NUMBER(S) WITH APPROPRIATE CROSS-REFERENCE TO ITEM DESCRIPTIONS AND AWARDED PRICE(S).**

<table>
<thead>
<tr>
<th>SIN</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>54151S</td>
<td>Information Technology Professional Services</td>
</tr>
</tbody>
</table>

1b. **IDENTIFICATION OF THE LOWEST PRICED MODEL NUMBER AND LOWEST UNIT PRICE FOR THAT MODEL FOR EACH SPECIAL ITEM NUMBER AWARDED IN THE CONTRACT. THIS PRICE IS THE GOVERNMENT PRICE BASED ON A UNIT OF ONE, EXCLUSIVE OF ANY QUANTITY/DOLLAR VOLUME, PROMPT PAYMENT, OR ANY OTHER CONCESSION AFFECTING PRICE. THOSE CONTRACTS THAT HAVE UNIT PRICES BASED ON THE GEOGRAPHIC LOCATION OF THE CUSTOMER, SHOULD SHOW THE RANGE OF THE LOWEST PRICE, AND CITE THE AREAS TO WHICH THE PRICES APPLY.**

See Page 18 for approved GSA pricing.

1c. **CONTRACTOR HOURLY RATES, A DESCRIPTION OF ALL CORRESPONDING COMMERCIAL JOB TITLES, EXPERIENCE, FUNCTIONAL RESPONSIBILITY AND EDUCATION FOR THOSE TYPES OF EMPLOYEES OR SUBCONTRACTORS.**

Refer to page 7 for IT Professional Labor Category Descriptions.

2. **MAXIMUM ORDER.**

$500,000.00

3. **MINIMUM ORDER.**

$100.00

4. **GEOGRAPHIC COVERAGE (DELIVERY AREA).**

The Geographic Scope of Contract will be domestic delivery only. 50 States and US Territories and as negotiated on a task order basis.
5. POINT(S) OF PRODUCTION (CITY, COUNTY, AND STATE OR FOREIGN COUNTRY).

161 Fort Evans Road
Suite #210,
Leesburg, VA 20176

6. DISCOUNT FROM LIST PRICES OR STATEMENT OF NET PRICE.

Prices shown are NET Prices; Basic Discounts have been deducted.

7. QUANTITY DISCOUNTS.

+1% over $500,000.00
+2% over $6 M

8. PROMPT PAYMENT TERMS.

0% - net 30 days from receipt of invoice or date of acceptance, whichever is later.

9. FOREIGN ITEMS.

None.

10a. TIME OF DELIVERY.

As negotiated on the task order level.

10b. EXPEDITED DELIVERY

As negotiated on the task order level.

10c. OVERNIGHT AND 2-DAY DELIVERY

As negotiated on the task order level.

10d. URGENT REQUIREMENTS

As negotiated on the task order level.

11. F.O.B. POINT.

Destination.
12a. ORDERING ADDRESS

Kollabio, Inc.
Attn: Ashok Nare/Contracts
161 Fort Evans Road
Suite #210,
Leesburg, VA 20176

12b. ORDERING PROCEDURES

For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s) are found in Federal Acquisition Regulation (FAR) 8.405-3.

13. PAYMENT ADDRESS(ES).

Kollabio, Inc.
Attn: Accounts Receivable
161 Fort Evans Road
Suite #210,
Leesburg, VA 20176

14. WARRANTY PROVISION

Contractor’s standard commercial warranty.

15. EXPORT PACKING CHARGES, IF APPLICABLE

Not applicable.

16. TERMS AND CONDITIONS OF RENTAL, MAINTENANCE, AND REPAIR (IF APPLICABLE).

Not applicable.

17. TERMS AND CONDITIONS OF INSTALLATION (IF APPLICABLE).

Not applicable.

18a. TERMS AND CONDITIONS OF REPAIR PARTS (IF APPLICABLE)

Not Applicable.
18b. TERMS AND CONDITIONS FOR ANY OTHER SERVICES (IF APPLICABLE)

Not applicable.

19. LIST OF SERVICE AND DISTRIBUTION POINTS (IF APPLICABLE)

Not applicable.

20. LIST OF PARTICIPATING DEALERS (IF APPLICABLE)

Not applicable.

21. PREVENTIVE MAINTENANCE (IF APPLICABLE)

Not applicable.

22a. SPECIAL ATTRIBUTES SUCH AS ENVIRONMENTAL ATTRIBUTES (IF APPLICABLE)

Not applicable.

22B. IF APPLICABLE, INDICATE THAT SECTION 508 COMPLIANCE INFORMATION IS AVAILABLE ON ELECTRONIC AND INFORMATION TECHNOLOGY (EIT) SUPPLIES AND SERVICES AND SHOW WHERE FULL DETAILS CAN BE FOUND (E.G. CONTRACTOR’S WEBSITE OR OTHER LOCATION.) THE EIT STANDARDS CAN BE FOUND AT: WWW.SECTION508.GOV/.

Not applicable.

23. Unique Entity Identifier (UEI) Number:

V3NK6G1EYZ3

24. Kollabio, Inc. is currently registered in the SYSTEM FOR AWARD MANAGEMENT (SAM)
Agile Coach

Minimum/General Experience: 5 Years

Functional Responsibility: Embed, coach, facilitate and foster an agile culture using techniques from a wide range or agile and lean methodologies and frameworks but be methodology agnostic. Assess the culture of a team or organization and delivery processes in place to identify improvements and facilitate these improvements. Showcase relevant tools and techniques such as coaching, advising, workshops, and mentoring. Engage with stakeholders at all levels of the organization. Coordinate Agile practices across multiple software development teams. Coach personnel on Agile practices/processes including at least two of the following: Scrum, XP, Kanban and Lean. Helping to manage team building, defining team goals, and ensuring Agile practices are adhered to. Provide direction for scaling Agile practices and implementing Agile practices with the client's overall strategy and vision in mind. Attend sprint/release planning, review meetings, standups across multiple teams and advise team as necessary or requested. Assist analysts and product owners/product managers writing stories with vertical slices of work (deployable features). Ensure key metrics and requirements that support the team and delivery are well defined and maintained.

Minimum Education: Bachelors Degree in Business/ Computer Science/ Information Systems/ Engineering or related field. Additional technical training and/or certification in Agile or SAFe is preferred.

Agile Coach 2

Minimum/General Experience: 7 years of experience

Functional Responsibility: Embed an agile culture using techniques from a wide range or agile and lean methodologies and frameworks but be methodology agnostic. Help to create an open and trust-based environment, which enables a focus on delivery and facilitates continuous improvement. Assess the culture of a team or organization and delivery processes in place to identify improvements and facilitate these improvements with the right type of support. Showcase relevant tools and techniques such as coaching, advising, workshops, and mentoring. Engage with stakeholders at all levels of the organization. Develop clear lines of escalation, in agreement with senior managers. Ensure any stakeholder can easily find out an accurate and current project or program status, without disruption to delivery. Work effectively with other suppliers and agencies. Apply best tools and techniques to: team roles, behaviors, structure and
culture, agile ceremonies and practices, knowledge transfer and sharing, program management, cross-team coordination, and overall governance of digital service delivery. Ensure key metrics and requirements that support the team and delivery are well defined and maintained. Equip staff with the ability to coach others. If organization level, executive coaching on the fundamental considerations of digital service delivery design.

Minimum Education: Bachelor’s Degree in Business/Management/IT or related field. Advanced degree/relevant professional certification preferred.

Equivalencies: Master’s Degree may be substituted for 2 years of required experience with a bachelor’s degree.

### Business/Systems Analyst 1

Minimum/General Experience: 2 Years

**Functional Responsibility:** Define systems scope and objectives through research and factfinding combined with an understanding of applicable business systems and industry requirements. Document user needs (as user stories) by analyzing and/or decomposing business requirements. Prepare systems designs and specification. Perform systems development, testing, and conversion as needed. Support resolution of help desk support tasks and production support tasks. Perform general technical writing and develop required systems and operational documentation.

Minimum Education: Bachelors / Associates Degree in Computer Science/Information Systems/Engineering or related field.

### Business/Systems Analyst 2

Minimum/General Experience: 5 Years

**Functional Responsibility:** Define systems scope and objectives through research and factfinding combined with an understanding of applicable business systems and industry requirements. Document user needs (as user stories) by analyzing and/or decomposing business requirements. Prepare systems designs and specification. Perform systems development, testing, and conversion as needed. Support resolution of help desk support tasks and production support tasks. Perform general technical writing and develop required systems and operational documentation. Guide and advise less experienced Business Systems Analysts. Support most phases of systems analysis while considering the business implications of the application of technology to the current and future business environment.

Minimum Education: Bachelors Degree in Computer Science/Information Systems/Engineering or related field.
IT Subject Matter Expert 1

Minimum/General Experience: 5 Years

Functional Responsibility: Responsible for providing highest level of IT domain expertise and guidance to the delivery team and stakeholders. Provide technical and functional expertise on advanced and state-of-the-art methods, theories, and techniques required in the planning, design, development and implementation of complex large-scale distributed systems. Assist in analyzing user needs to determine technical, programmatic, and functional requirements; determine the most appropriate implementation strategies. Produce and/or review substantive and/or complex technical documentation reflecting detailed knowledge of technical areas as identified in the statement of work. Documentation subjects include, but are not limited to, systems design, system architecture, feasibility studies, and system specifications.

Minimum Education: Bachelors Degree in Computer Science/Information Systems/Engineering or related field. Advanced degree/relevant professional certification preferred.

IT Subject Matter Expert 2

Minimum/General Experience: 8 Years

Functional Responsibility: Responsible for providing highest level of IT domain expertise and guidance to the delivery team and stakeholders. Provide technical and functional expertise on advanced and state-of-the-art methods, theories, and techniques required in the planning, design, development and implementation of complex large-scale distributed systems. Assist in analyzing user needs to determine technical, programmatic, and functional requirements; determine the most appropriate implementation strategies. Produce and/or review substantive and/or complex technical documentation reflecting detailed knowledge of technical areas as identified in the statement of work. Documentation subjects include, but are not limited to, systems design, system architecture, feasibility studies, and system specifications.

Minimum Education: Bachelors Degree in Computer Science/Information Systems/Engineering or related field. Advanced degree/relevant professional certification preferred.

IT Subject Matter Expert 3

Minimum/General Experience: 10 Years

Functional Responsibility: Responsible for providing highest level of IT domain expertise and guidance to the delivery team and stakeholders. Provide technical and functional expertise on advanced and state-of-the-art methods, theories, and techniques required in the planning, design, development and implementation of complex large-scale distributed systems. Assist in
analyzing user needs to determine technical, programmatic, and functional requirements; determine the most appropriate implementation strategies. Produce and/or review substantive and/or complex technical documentation reflecting detailed knowledge of technical areas as identified in the statement of work. Documentation subjects include, but are not limited to, systems design, system architecture, feasibility studies, and system specifications.

Minimum Education: Masters Degree in Computer Science/ Information Systems/ Engineering or related field. Relevant professional certification preferred.

**Project Manager 1**

Minimum/General Experience: 5 Years

**Functional Responsibility:** Responsible for all aspects of the development and implementation of assigned projects and provides a single point of contact for those projects. Assist in the definition of project scope and objectives. Assists in the development of detailed work plans, schedules, project estimates, resource plans, and status reports. Conduct project meetings and is responsible for project tracking and analysis. Ensures adherence to quality standards and reviews project deliverables. Manage the integration of vendor tasks and tracks and reviews vendor deliverables. Provides technical and analytical guidance to project team. Recommend and take action to direct the analysis and solutions of problems.

Minimum Education: Bachelors Degree in Business/ Information Systems/ Engineering or related field.

**Project Manager 2**

Minimum/General Experience: 8 years of experience

**Functional Responsibility:** Responsible for all aspects of the development and implementation of assigned projects and provides a single point of contact for those projects. Takes projects from original concept through final implementation. Interfaces with all areas affected by the project including end users, computer services, and client services. Defines project scope and objectives. Develops detailed work plans, schedules, project estimates, resource plans, and status reports. Conducts project meetings and is responsible for project tracking and analysis. Ensures adherence to quality standards and reviews project deliverables. Manages the integration of vendor tasks and tracks and reviews vendor deliverables. Provides technical and analytical guidance to project team. Recommends and takes action to direct the analysis and solutions of problems.

Minimum Education: Bachelor’s Degree in Business/ Management / IT or related field. Advanced degree/ relevant professional certification (e.g. PMP) preferred.
Equivalencies:  Master’s Degree may be substituted for 2 years of required experience with a bachelor’s degree.

Software Engineer 1

Minimum/General Experience: 2 Years

Functional Responsibility:  Design, modify, develop, write, and implement software applications in various languages with oversight. Perform a variety of systems engineering tasks and activities that support systems design, integration, and implementation. Support system administrators with the installation of software applications and development of associated software documentation. Demonstrate ability to work independently based on the strategic plan or under general direction. Demonstrate experience and/or training in software development in object-oriented and scripted languages (e.g. Java Script, C++, Perl, Python, and Ruby). Demonstrate experience and/or training in software design and development best practices. Provide quality assurance review and the evaluation of new and existing software products. Participate in Agile ceremonies; planning, scrums, retrospectives, demos and others.

Minimum Education: Bachelors Degree in Computer Science/ Information Systems/ Engineering or related field.

Software Engineer 2

Minimum/General Experience: 6 Years

Functional Responsibility:  Support Technical Lead, UX Designer, Java Developers and UI Developers with all software development, API, Web Service and data migration tasks. Act as a technical point of contact for the team; providing technical guidance, reasoning, recommendations and level of efforts to the client when appropriate. Support development and maintenance of services including adding new features and developing generic frameworks. Develop new APIs, web services, microservices, and other application features as directed by project manager or technical lead. Serve as a subject matter expert providing testing know-how for the support of user requirements of highly complex applications. Execute test plans, scripts and procedures to ensure code is production ready. Design, code and document unit test cases within a defined framework to ensure quality of the product using testing tools such as JUnit, JMeter, Mockito, Protractor, and others. Identify, document and communicate issues with the system (bugs) and track issues through resolution. Participate in Agile ceremonies; planning, scrums, retrospectives, demos and others. Demonstrate test scripts and provide regular progress reports during daily Agile scrums. Work with IV&V and Security teams to demonstrate code quality/coverage using tools such as WebInspect, Fortify, SonarQube, AMP and others.

Minimum Education: Bachelors Degree in Computer Science/ Information Systems/ Engineering or related field. Advanced degree and additional technical training preferred.
Solution Architect

Minimum/General Experience: 8 Years

Functional Responsibility: Architect business solutions that align with user requirements and business needs. Support prototyping and creation of proof of concepts using modern programming languages, web frameworks, JavaScript libraries, relational databases, NoSQL databases, automated configuration management, continuous integration/deployment, and continuous monitoring approaches. Create system models that capture logical, physical, network and security architectures of the solution under design/consideration. Take ownership over the authority and delivery over high-quality process artifacts. Adhere closely to organizational governance processes and to document templates when provided. Represent team and present solution architecture to governance boards. Work with the project’s technical team to quickly and accurately obtain and document detailed technical information. Create artifacts, such as Enterprise Architecture documentation with/without the use of a template, based on information gleaned from the technical team. Recommend and help implement internal process changes as needed to resolve issues and ensure compliance with the software development life cycle process, while maintaining the team’s overall technical overall solution. Communicate effectively with the project manager and client to ensure that the required documentation is delivered in the required sequence and timeframe. Defending the team’s technical approach to stakeholders and governance boards in order to obtain ATO (Authority to Operate). Maintaining ongoing documentation and process development throughout the entire development lifecycle.

Minimum Education: Bachelors Degree in Computer Science/ Information Systems/ Engineering or related field. Advanced degree and additional technical training preferred.

Technical Architect

Minimum/General Experience: 6 Years

Functional Responsibility: Architect complete systems and business solutions that align with user requirements and business needs. Support prototyping and creation of proof of concepts using modern programming languages, web frameworks, JavaScript libraries, relational databases, NoSQL databases, automated configuration management, continuous integration/deployment, and continuous monitoring approaches. Analyze data and situations, identifies and solve problems, reasons logically, draws valid conclusions, and develops effective solutions. Apply creative thinking in the design of methods for processing data. Communicate effectively both verbally and in writing with a variety of audience types using different mechanisms including informal updates, formal presentations, business case documents, and other analytical and technical documents. Ensure strategic alignment of technical design and architecture to meet business growth and direction and stay on top of emerging technologies. Decomposes business and system requirements to create loosely-coupled, interface-driven
architectures that support multi-team development. Assist in developing product roadmaps, backlogs, and measurable success criteria, and writing user stories.

Minimum Education: Bachelors Degree in Computer Science/ Information Systems/ Engineering or related field. Relevant professional certification preferred.

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**Test Engineer 1**

Minimum/General Experience: 0 – 2 Years

Functional Responsibility: Provide subject matter expertise and testing knowhow in support of user requirements software/hardware applications. Participate in all phases of risk management assessments and software/hardware development with emphasis on analysis of user requirements, test design and test tools selection. Coordinate and execute test events in accordance with approved test plans, procedures and scripts. Provide knowledge and skills to ensure that test environments are set up accurately. Create test scripts and execute the scripts across multiple environments. Support creation of test scripts for functional, regression, end-to-end and performance testing of web applications and APIs. Leverage automated testing tools such as Selenium, Jasmine, Protractor, Mocha, Cucumber, etc. to automate testing activities when and where applicable.

Minimum Education: Associates or Bachelors Degree in Computer Science/ Information Systems/ Engineering or related field.

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**Business Subject Matter Expert 1**

Minimum/General Experience: 3 years of experience

Functional Responsibility: Possesses functional and technical knowledge of highly specialized applications and operational environments. Possesses relevant experience in analyzing and solving moderately complex to complex systems. Identifies problems, analyzes, and develops solution with the assistance of senior SME’s. Coordinates and manages the preparation of analysis, evaluations, and recommendations for proper implementation of programs and systems.

Minimum Education: Bachelor’s Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.

Equivalencies: Master’s Degree may be substituted for 2 years of required experience with a bachelor’s degree.
Experience Designer/ User Researcher/ Usability Tester

Minimum/General Experience: 5 years of experience

**Functional Responsibility:** Conduct stakeholder interviews, user requirements analysis, task analysis, conceptual modeling, information architecture, interaction design, and usability testing. Design and specify user interfaces and information architecture. Lead participatory and iterative design activities, including observational studies, customer interviews, usability testing, and other forms of requirement’s discovery. Produce user requirements specifications & experience goals, personas, storyboards, scenarios, flowcharts, design prototypes, and design specifications. Effectively communicate research findings, conceptual ideas, detailed design, and design rationale and goals both verbally and visually. Plan and facilitate collaborative critiques and analysis & synthesis working sessions. Work closely with visual designers and development teams to ensure that customer goals are met, and design specifications are delivered upon. Designs and develops primarily internet/web pages and applications. Develops proof-of-concepts and prototypes of easy-to navigate user interfaces (UIs) that consists of web pages with graphics, icons, and color schemes that are visually appealing. Research user needs as well as potential system enhancements. Has familiarity to, or may actually: code, test, debug documents, and implement web applications using a variety of platforms. Planning, recruiting, and facilitating the usability testing of a system. Analyzing and synthesizing the results of usability testing to provide recommendations for change to a system. May create such artifacts as Usability Testing Plan, Testing Scripts, and Usability Testing Report.

Minimum Education: Bachelor’s Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.

Equivalencies: Master’s Degree may be substituted for 2 years of required experience with a bachelor’s degree.

Frontend Application Developer 1

Minimum/General Experience: 2 years of experience

**Functional Responsibility:** Frontend web and/or mobile development using modern techniques and frameworks (e.g., HTML5, CSS3, CSS frameworks like LESS and SASS, Responsive Design, Bourbon, Twitter Bootstrap). JavaScript development using modern standards, including strict mode compliance, modularization techniques and tools, and frameworks and libraries (e.g., jQuery, MV* frameworks such as Backbone.js and Ember.js, D3). Consuming RESTful APIs. Using and working in team environments that use agile methodologies (e.g., Scrum, Lean). Use of version control systems, specifically Git and GitHub. Ensuring Section 508 Compliance. Quickly researching and learning new programming tools and techniques. Using and working
with open-source solutions and community. Creating web layouts from static images. Creating views and templates in full-stack frameworks like node.js, Rails, Express, or Django.

Minimum Education: Bachelor’s Degree in Business/Management /IT or related field. Advanced degree/ relevant professional certification preferred.

Equivalencies: Master’s Degree may be substituted for 2 years of required experience with a bachelor’s degree.

### Backend / API Developer 1

Minimum/General Experience: 2 years of experience

**Functional Responsibility:** Web development using open-source web programming languages (e.g., Ruby, Python) and frameworks (e.g., Django, Rails). Developing and consuming web-based, RESTful APIs. Using and working in team environments that use agile methodologies (e.g., Scrum, Lean). Authoring developer friendly documentation (e.g., API documentation, deployment operations). Test-driven development. Use of version control systems, specifically Git and GitHub. Quickly researching and learning new programming tools and techniques. Relational and non-relational database systems. Scalable search technology (e.g., Elasticsearch, Solr). Handling large data sets and scaling their handling and storage. Using and working with open-source solutions and community. Communicating technical concepts to a non-technical audience.

Minimum Education: Bachelor’s Degree in Business/Management /IT or related field. Advanced degree/ relevant professional certification preferred.

Equivalencies: Master’s Degree may be substituted for 2 years of required experience with a bachelor’s degree.

### Backend / API Developer 2

Minimum/General Experience: 5 years of experience

**Functional Responsibility:** Software development experience using open-source web programming languages (e.g., Ruby, Python) and frameworks (e.g., Django, Rails). Developing and consuming RESTful APIs. Using and working in team environments that use agile methodologies (e.g., Scrum, Lean). Authoring developer friendly documentation (e.g., API documentation, deployment operations). Test-driven development. Use of version control systems, specifically Git and GitHub. Quickly researching and learning new programming tools and techniques. Relational and non-relational database systems. Scalable search technology (e.g., Elasticsearch, Solr). Handling large data sets and scaling their handling and storage. Using and
working with open-source solutions and community. Communicating technical concepts to a non-technical audience.

Minimum Education: Bachelor’s Degree in Business/Management/IT or related field. Advanced degree/relevant professional certification preferred.

Equivalencies: Master’s Degree may be substituted for 2 years of required experience with a bachelor’s degree.

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**DevOps Engineer 1**

Minimum/General Experience: 5 years of experience

Functional Responsibility: Software development experience using open-source web programming languages (e.g., Ruby, Python) and frameworks (e.g., Django, Rails). Developing and consuming RESTful APIs. Using and working in team environments that use agile methodologies (e.g., Scrum, Lean). Authoring developer friendly documentation (e.g., API documentation, deployment operations). Test-driven development. Use of version control systems, specifically Git and GitHub. Quickly researching and learning new programming tools and techniques. Relational and non-relational database systems. Scalable search technology (e.g., Elasticsearch, Solr). Handling large data sets and scaling their handling and storage. Using and working with open-source solutions and community. Communicating technical concepts to a non-technical audience.

Minimum Education: Bachelor’s Degree in Business/Management/IT or related field. Advanced degree/relevant professional certification preferred.

Equivalencies: Master’s Degree may be substituted for 2 years of required experience with a bachelor’s degree.

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**DevOps Engineer 2**

Minimum/General Experience: 3 years of experience

Functional Responsibility: Mid-level experience in deploying and configuring services using Infrastructure-as-a-Service (IaaS) cloud provider (e.g., Amazon Web Services, Microsoft Azure, Google Compute Engine, RackSpace/OpenStack). Configuring and managing Linux-based servers to serve a dynamic website. Debugging cluster-based computing architectures. Using scripting or basic programming skills to solve problems. Installation and management of open-source monitoring tools. Configuration management tools (e.g., Terraform, Puppet, Chef, Ansible, Salt). Architecture for continuous integration and deployment, and continuous monitoring. Containerization technologies (e.g., LXC, Docker, Rocket).
Minimum Education: Bachelor’s Degree in Business/Management/IT or related field. Advanced degree/relevant professional certification preferred.

Equivalencies: Master’s Degree may be substituted for 2 years of required experience with a bachelor’s degree.

### Product Manager 1

Minimum/General Experience: 3-5 years of experience

Functional Responsibility: Lead one or more multi-disciplinary agile delivery teams to deliver excellent new products and/or iterations to existing products to meet user needs. Gather user requirements based on a communicable understanding of diverse audience groups. Define and get stakeholder buy-in for product definition and delivery approach. Create effective, prioritized product descriptions, and delivery plans to meet user needs in a cost-effective way. Interpret user research to make the correct product decisions, noting that users do not always know what they want. Continually keep abreast of changes to user habits, preferences, and behaviors across various digital platforms and their implications for successful delivery of government digital services. Underpin the delivery and iteration of digital services through effective analysis of qualitative and quantitative user data. Communicate credibly with a wide range of digital delivery disciplines and talent.

Minimum Education: Bachelor’s Degree in Business/Management/IT or related field. Advanced degree/relevant professional certification preferred.

Equivalencies: Master’s Degree may be substituted for 2 years of required experience with a bachelor’s degree.

### Quality Assurance Specialist 1

Minimum/General Experience: 3-5 years of experience

Functional Responsibility: Assists in the development of project Software Quality Assurance Plan and the implementation of procedures that conforms to the requirements of the contract. Provides an independent assessment of how the project's software development process is being implemented relative to the defined process and recommends methods to optimize the organization's process.

Minimum Education: Bachelor’s Degree in Business/Management/IT or related field. Advanced degree/relevant professional certification preferred.

Equivalencies: Master’s Degree may be substituted for 2 years of required experience with a bachelor’s degree.
Information Assurance Specialist 1

Minimum/General Experience: 3-5 years of experience

Functional Responsibility: Analyzes and defines security requirement for computer systems which may include mainframes, workstations, and personal computers. Designs, develops, engineers, and implements solutions that meet security requirements. Provides integration and implementation of the computer system security solution.

Minimum Education: Bachelor’s Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.

Equivalencies: Master’s Degree may be substituted for 2 years of required experience with a bachelor’s degree.

KOLLABIO, INC.
IT SERVICES LABOR CATEGORY PRICING
FOR SPECIAL ITEM NUMBER 54151S

<table>
<thead>
<tr>
<th>Labor Category</th>
<th>GSA Rate (With IFF)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agile Coach</td>
<td>$127.05</td>
</tr>
<tr>
<td>Agile Coach 2</td>
<td>$146.60</td>
</tr>
<tr>
<td>Business/Systems Analyst 1</td>
<td>$92.84</td>
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<tr>
<td>Business/Systems Analyst 2</td>
<td>$127.05</td>
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<tr>
<td>IT Subject Matter Expert 1</td>
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<tr>
<td>IT Subject Matter Expert 2</td>
<td>$151.48</td>
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<td>IT Subject Matter Expert 3</td>
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<td>Project Manager 1</td>
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<tr>
<td>Project Manager 2</td>
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<tr>
<td>Software Engineer 1</td>
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<td>Software Engineer 2</td>
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<td>Solution Architect</td>
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<td>Technical Architect</td>
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<td>Test Engineer 1</td>
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<td>Business Subject Matter Expert 1</td>
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<td>Experience Designer / User Researcher / Usability Tester</td>
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<td>Frontend Application Developer 1</td>
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<td>Backend / API Developer 1</td>
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<td>Position</td>
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<tr>
<td>Backend / API Developer 2</td>
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<tr>
<td>DevOps Engineer 1</td>
<td>$107.51</td>
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<tr>
<td>DevOps Engineer 2</td>
<td>$141.71</td>
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<td>Product Manager 1</td>
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<tr>
<td>Quality Assurance Specialist 1</td>
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<tr>
<td>Information Assurance Specialist 1</td>
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