



**GENERAL SERVICES ADMINISTRATION
FEDERAL SUPPLY SERVICE
AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICE LIST**

**MULTIPLE AWARD SCHEDULE
FSC GROUP MAS**

The Contractor **was** awarded under the cooperative purchasing program and disaster recovery for the awarded SINs:

**eSolution Architects, Inc
3325 Kessinger Drive
Montgomery AL 36116
Phone: 334-532-3663 ext. 203
Fax: 334-532-3665
Contract Administrator: Joel Borden
E-Mail: joel.borden@e-sainc.com**

Contract Number: 47QTCA19D008U

Period Covered by Contract: March 26th, 2019 – March 27th, 2024
Price List is current through Mass Mod A812, signed March 11, 2020

General Services Administration
Federal Acquisition Service

For more information on ordering from Federal Supply Schedule click on the FSS Schedules button at fss.gsa.gov. On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage!TM, a menu-driven database system. The INTERNET address for GSA Advantage!TM is: <http://www.GSAAdvantage.gov>.



Customer Information

- 1a. Table of awarded special item numbers with appropriate cross-reference to item descriptions and awarded prices.
Special Item Number 518210C: Cloud and Cloud-Related IT Professional Services
Special Item Number 54151S: Information Technology Professional Services
Special Item Number OLM: Order-Level Materials (OLMs)
- 1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.
See Approved GSA Pricing
- 1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided.
See Approved GSA Pricing
2. Maximum order.
518210C: \$500,000
54151S: \$500,000
OLM: \$250,000
3. Minimum order. *\$100*
4. Geographic coverage. *The Geographic Scope of Contract will be domestic only.*
5. Point of production. *Same as company address*
6. Discount from list prices or statement of net price. *Prices shown are NET Prices; Basic Discounts have been deducted.*
7. Quantity/Volume discounts. *1% additional discount above \$450,000*
8. Prompt payment terms. *0% - net 30 days from receipt of invoice or date of acceptance, whichever is later. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.*
- 9a. The Government Purchase Card will be accepted for payment on orders below the micro-purchase threshold.
- 9b. The Government Purchase Card will not be accepted for payment on orders above the micro-purchase threshold.
10. Foreign items. *All items are Trade Agreements Act complaint.*



- 11a. Time of delivery.
- | <i>SPECIAL ITEM NUMBER</i> | <i>DELIVERY TIME (Days ARO)</i> |
|----------------------------|---------------------------------|
| <i>518210C</i> | <i>As Negotiated</i> |
| <i>54151S</i> | <i>As Negotiated</i> |
| <i>OLM</i> | <i>As Negotiated</i> |
- 11b. Expedited Delivery. The Contractor will insert the sentence “Items available for expedited delivery are noted in this price list.” under this heading. The Contractor may use a symbol of its choosing to highlight items in its price lists that have expedited delivery.
As negotiated on the task order level.
- 11c. Overnight and 2-day delivery. The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery.
As negotiated on the task order level.
- 11d. Urgent Requirements. The Contractor will note in its price list the “Urgent Requirements” clause of its contract and advise agencies that they can also contact the Contractor’s representative to effect a faster delivery.
As negotiated on the task order level.
12. F.O.B. point. *N/A*
- 13a. Ordering address.
*3325 Kessinger Drive
Montgomery AL 36116*
- 13b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s) are found in Federal Acquisition Regulation (FAR) 8.405-3.
14. Payment address.
*3325 Kessinger Drive
Montgomery AL 36116*
15. Warranty provision. *Standard Commercial Warranty*
16. Export packing charges, if applicable. *Not Applicable*
17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level).
None
18. Terms and conditions of rental, maintenance, and repair are *not applicable*.
19. Terms and conditions of installation are *not applicable*.
20. Terms and conditions of repair parts are *not applicable*.



- 20a. Terms and conditions for any other services. *See critical information section for SIN specific warranty information.*
- 21. List of service and distribution points: *is not applicable.*
- 22. List of participating dealers *is not applicable.*
- 23. Preventive maintenance *is not applicable.*
- 24a. Special attributes such as environmental attributes are *not applicable.*
- 24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The EIT standards can be found at: www.Section508.gov/.
- 25. Data Universal Number System (DUNS) number: *603065298*
- 26. Notification regarding registration in SAM.gov database: *480C4*



TERMS AND CONDITIONS APPLICABLE TO INFORMATION TECHNOLOGY (IT) PROFESSIONAL SERVICES (SPECIAL ITEM NUMBER 54151S) & CLOUD AND CLOUD-RELATED IT PROFESSIONAL SERVICES (SPECIAL ITEM NUMBER 518210C)

1. SCOPE

- a. The prices, terms and conditions stated under Information Technology Professional Services apply exclusively to IT Professional Services within the scope of this Information Technology Schedule.
- b. The Contractor shall provide services at the Contractor's facility and/or at the ordering activity location, as agreed to by the Contractor and the ordering activity.

2. PERFORMANCE INCENTIVES I-FSS-60 Performance Incentives (April 2000)

- a. Performance incentives may be agreed upon between the Contractor and the ordering activity on individual fixed price orders or Blanket Purchase Agreements under this contract.
- b. The ordering activity must establish a maximum performance incentive price for these services and/or total solutions on individual orders or Blanket Purchase Agreements.
- c. Incentives should be designed to relate results achieved by the contractor to specified targets. To the maximum extent practicable, ordering activities shall consider establishing incentives where performance is critical to the ordering activity's mission and incentives are likely to motivate the contractor. Incentives shall be based on objectively measurable tasks.

3. ORDER

- a. Agencies may use written orders, EDI orders, blanket purchase agreements, individual purchase orders, or task orders for ordering services under this contract. Blanket Purchase Agreements shall not extend beyond the end of the contract period; all services and delivery shall be made, and the contract terms and conditions shall continue in effect until the completion of the order. Orders for tasks which extend beyond the fiscal year for which funds are available shall include FAR 52.232-19 (Deviation – May 2003) Availability of Funds for the Next Fiscal Year. The purchase order shall specify the availability of funds and the period for which funds are available.
- b. All task orders are subject to the terms and conditions of the contract. In the event of conflict between a task order and the contract, the contract will take precedence.

4. PERFORMANCE OF SERVICES

- a. The Contractor shall commence performance of services on the date agreed to by the Contractor and the ordering activity.
- b. The Contractor agrees to render services only during normal working hours, unless otherwise agreed to by the Contractor and the ordering activity.
- c. The ordering activity should include the criteria for satisfactory completion for each task in the Statement of Work or Delivery Order. Services shall be completed in a good and workmanlike manner.
- d. Any Contractor travel required in the performance of IT Services must comply with the Federal Travel Regulation or Joint Travel Regulations, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel. Contractors cannot use GSA city pair contracts.



5. STOP-WORK ORDER (FAR 52.242-15) (AUG 1989)

- a. The Contracting Officer may, at any time, by written order to the Contractor, require the Contractor to stop all, or any part, of the work called for by this contract for a period of 90 days after the order is delivered to the Contractor, and for any further period to which the parties may agree. The order shall be specifically identified as a stop-work order issued under this clause. Upon receipt of the order, the Contractor shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the order during the period of work stoppage. Within a period of 90 days after a stop-work is delivered to the Contractor, or within any extension of that period to which the parties shall have agreed, the Contracting Officer shall either-
 - (1) Cancel the stop-work order; or
 - (2) Terminate the work covered by the order as provided in the Default, or the Termination for Convenience of the Government, clause of this contract.
- b. If a stop-work order issued under this clause is canceled or the period of the order or any extension thereof expires, the Contractor shall resume work. The Contracting Officer shall make an equitable adjustment in the delivery schedule or contract price, or both, and the contract shall be modified, in writing, accordingly, if-
 - (1) The stop-work order results in an increase in the time required for, or in the Contractor's cost properly allocable to, the performance of any part of this contract; and
 - (2) The Contractor asserts its right to the adjustment within 30 days after the end of the period of work stoppage; provided, that, if the Contracting Officer decides the facts justify the action, the Contracting Officer may receive and act upon the claim submitted at any time before final payment under this contract.
- c. If a stop-work order is not canceled and the work covered by the order is terminated for the convenience of the Government, the Contracting Officer shall allow reasonable costs resulting from the stop-work order in arriving at the termination settlement.
- d. If a stop-work order is not canceled and the work covered by the order is terminated for default, the Contracting Officer shall allow, by equitable adjustment or otherwise, reasonable costs resulting from the stop-work order.

6. INSPECTION OF SERVICES

In accordance with FAR 52.212-4 CONTRACT TERMS AND CONDITIONS--COMMERCIAL ITEMS (MAR 2009) (DEVIATION I - FEB 2007) for Firm-Fixed Price orders and FAR 52.212-4 CONTRACT TERMS AND CONDITIONS □COMMERCIAL ITEMS (MAR 2009) (ALTERNATE I □□OCT 2008) (DEVIATION I – FEB 2007) applies to Time-and-Materials and Labor-Hour Contracts orders placed under this contract.

7. RESPONSIBILITIES OF THE CONTRACTOR

The Contractor shall comply with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character. If the end product of a task order is software, then FAR 52.227-14 (Dec 2007) Rights in Data – General, may apply.

8. RESPONSIBILITIES OF THE ORDERING ACTIVITY

Subject to security regulations, the ordering activity shall permit Contractor access to all facilities necessary to perform the requisite IT Professional Services.



9. INDEPENDENT CONTRACTOR

All IT Professional Services performed by the Contractor under the terms of this contract shall be as an independent Contractor, and not as an agent or employee of the ordering activity.

10. ORGANIZATIONAL CONFLICTS OF INTEREST

a. Definitions.

“Contractor” means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.

“Contractor and its affiliates” and “Contractor or its affiliates” refers to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, and consultants and any joint venture involving the Contractor, any entity into or with which the Contractor subsequently merges or affiliates, or any other successor or assignee of the Contractor.

An “Organizational conflict of interest” exists when the nature of the work to be performed under a proposed ordering activity contract, without some restriction on ordering activities by the Contractor and its affiliates, may either (i) result in an unfair competitive advantage to the Contractor or its affiliates or (ii) impair the Contractor’s or its affiliates’ objectivity in performing contract work.

- b. To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the ordering activity, ordering activities may place restrictions on the Contractors, its affiliates, chief executives, directors, subsidiaries and subcontractors at any tier when placing orders against schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508.

11. INVOICES

The Contractor, upon completion of the work ordered, shall submit invoices for IT Professional services. Progress payments may be authorized by the ordering activity on

individual orders if appropriate. Progress payments shall be based upon completion of defined milestones or interim products. Invoices shall be submitted monthly for recurring services performed during the preceding month.



12. PAYMENTS

For firm-fixed price orders the ordering activity shall pay the Contractor, upon submission of proper invoices or vouchers, the prices stipulated in this contract for service rendered and accepted. Progress payments shall be made only when authorized by the order. For time-and-materials orders, the Payments under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to time-and-materials orders placed under this contract. For labor-hour orders, the Payment under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to labor-hour orders placed under this contract. 52.216-31(Feb 2007) Time-and-Materials/Labor-Hour Proposal Requirements—Commercial Item Acquisition As prescribed in 16.601(e)(3), insert the following provision:

- a. The Government contemplates award of a Time-and-Materials or Labor-Hour type of contract resulting from this solicitation.
- b. The offeror must specify fixed hourly rates in its offer that include wages, overhead, general and administrative expenses, and profit. The offeror must specify whether the fixed hourly rate for each labor category applies to labor performed by—
 - (1) The offeror;
 - (2) Subcontractors; and/or
 - (3) Divisions, subsidiaries, or affiliates of the offeror under a common control.

13. RESUMES

Resumes shall be provided to the GSA Contracting Officer or the user ordering activity upon request.

14. INCIDENTAL SUPPORT COSTS

Incidental support costs are available outside the scope of this contract. The costs will be negotiated separately with the ordering activity in accordance with the guidelines set forth in the FAR.

15. APPROVAL OF SUBCONTRACTS

The ordering activity may require that the Contractor receive, from the ordering activity's Contracting Officer, written consent before placing any subcontract for furnishing any of the work called for in a task order.

16. DESCRIPTION OF IT PROFESSIONAL SERVICES AND PRICING

See Labor Category descriptions included herein.

17. Substitutions. eSolution Architects, Inc. reserves the right to make the following substitutions in the education and/or experience requirements of any of the skill service categories set forth herein.

1. Two (2) years of experience is equal to an Associate's Degree, four (4) years of experience is equal to a Bachelor's Degree, six (6) years of experience is equal to a Master's Degree, and vice versa.
2. Certification related to the technology is equivalent to two (2) years of the experience or education requirement.



SIN 518210C Labor Categories

Agile IT Program Manager – Cloud environments

Functional Responsibilities: Leads teams engaged in the migration, refactoring, support and lifecycle activities associated with IT Cloud environments. Provides day-to-day management of execution and operations of assigned programs/projects. Delivers fully compliant mission/customer IT cloud-based capabilities within budget and on schedule. Identifies and resolves issues and continuously improves performance of the teams. Must be familiar with cloud architecture (one or more primary providers i.e., AWS, Azure). Experienced with migration and cloud deployment activities in secured environments. Planning, organizing, securing and managing resources to bring about the successful completion of specific program goals and objectives. Ensuring that programs run within scope, time, and budget constraints. Interfacing with task and functional leaders, subcontractors, and support personnel. Leading teams in developing new products, processes, standards or operational plans in support of the project. Information gathering and analysis. Requires ability to influence others outside of own area on policies, practices and procedures. Managing and integrating teams of differing responsibilities, skillsets, and company compositions. Leading, directing and reviewing the work of teams. Management and leadership knowledge to lead project or program teams.

Minimum Education: Bachelor's

Minimum Years of Experience: 8 minimum years of experience.

Cloud Platform Data Engineer

Functional Responsibilities: The Data Engineer designs, builds, operationalizes, secures, and monitors cloud-based data processing systems with a emphasis on security and compliance; scalability and efficiency; reliability and fidelity; and flexibility and portability. The cloud platform Data Engineer also supports migration, deployment, Extract Transport and Load in virtual and cloud environments.

The cloud platform data engineer has experience with cloud native database implementations such as RDS and/or SQL.

Minimum Education: Bachelor's

Minimum Years of Experience: 5 minimum years of experience.

Cloud System Engineer Senior

Functional Responsibilities: The cloud system engineer is an IT professional responsible for any technical duties associated with cloud computing, including design, planning, management, maintenance and support. Assists with planning and operations for system and application refactoring and migration to cloud environments. Familiar with best practices to enhance system performance in cloud-based environments. Has specialized experience in one or more of the following areas: Architecture, Software engineering, Cloud networking, and Cybersecurity engineering.

Minimum Education: Bachelor's

Minimum Years of Experience: 8 minimum years of experience.



Cloud System Engineer Journeyman

Functional Responsibilities: The cloud system engineer is an IT professional responsible for any technical duties associated with cloud computing, including design, planning, management, maintenance and support. Supports system and application refactoring and migration to cloud environments. Has specialized experience in one or more of the following areas: Architecture, Software engineering, Cloud networking, and Cybersecurity engineering.

Minimum Education: Bachelor's

Minimum Years of Experience: 5 minimum years of experience.

Cloud System Engineer Junior

Functional Responsibilities: The cloud system engineer is an IT professional responsible for any technical duties associated with cloud computing, including design, planning, management, maintenance and support. Has specialized experience in one or more of the following areas: Architecture, Software engineering, Cloud networking, and Cybersecurity engineering.

Minimum Education: Bachelor's

Minimum Years of Experience: 3 minimum years of experience.

Technical Writer – Cloud environments

Functional Responsibilities: The cloud system engineer is an IT professional responsible for any technical duties associated with cloud computing, including design, planning, management, maintenance and support. Has specialized experience in one or more of the following areas: Architecture, Software engineering, Cloud networking, and Cybersecurity engineering.

Minimum Education: High School

Minimum Years of Experience: 3 minimum years of experience.

Cloud Services Architect

Functional Responsibilities: The cloud architect is an IT professional who is responsible for overseeing the cloud computing strategy for a customer or large-scale operation. This includes cloud adoption plans, cloud application design, and cloud management and monitoring. The Cloud architect oversees application architecture and deployment in cloud environments -- including public cloud, private cloud and hybrid cloud. The architect assists and oversees the refactoring of existing application code in native languages and environments. Additionally, the cloud architect stays up-to-date on the latest (Cloud) IT trends and issues.

Minimum Education: Bachelor's

Minimum Years of Experience: 5 minimum years of experience.



Cloud Services Architect Senior

Functional Responsibilities: The senior cloud architect is an IT professional who is responsible for overseeing the cloud computing strategy for a customer or large-scale operation. This includes cloud adoption plans, cloud application design, and cloud management and monitoring. The senior cloud architect oversees application architecture and deployment in cloud environments -- including public cloud, private cloud and hybrid cloud. The senior architect assists and oversees the refactoring of existing application code in native languages and environments. The senior architect also develops and supports DevOps and/or DevSecOps deployment strategies. Additionally, the senior cloud architect acts as consultant to the customer's organization and stays up-to-date on the latest (Cloud) IT trends and issues.

Minimum Education: Bachelor's

Minimum Years of Experience: 8 minimum years of experience.



518210C GSA Pricing

Labor Category	March 26, 2019 - March 27, 2020	March 26, 2020 - March 27, 2021	March 26, 2021 - March 27, 2022	March 26, 2022 - March 27, 2023	March 26, 2023 - March 27, 2024
Agile IT Program Manager	\$134.98	\$138.35	\$141.81	\$145.36	\$148.99
Cloud Platform Data Engineer	\$124.39	\$127.50	\$130.69	\$133.96	\$137.31
Cloud System Engineer Senior	\$127.34	\$130.52	\$133.78	\$137.13	\$140.55
Cloud System Engineer Journeyman	\$106.12	\$108.77	\$111.49	\$114.28	\$117.13
Cloud System Engineer Junior	\$88.42	\$90.63	\$92.90	\$95.22	\$97.60
Technical Writer – Cloud environments**	\$99.21	\$101.69	\$104.24	\$106.84	\$109.51
Cloud Services Architect	\$133.46	\$136.79	\$140.21	\$143.72	\$147.31
Cloud Services Architect Senior	\$166.82	\$170.99	\$175.27	\$179.65	\$184.14

Contract Labor Category	SCA Equivalent Code – Title	WD Number
Technical Writer – Cloud Environments	30462 – Technical Writer II	2005-2249
<p>“The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the indicated (**) SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCA matrix. The prices offered are based on the preponderance of where work is performed and should the contractor perform in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.”</p>		



SIN 54151S Awarded Labor Categories

Computer Network Architect – Senior

Functional Responsibilities: Analyzes and administers the technical architecture of Local Area Networks and Wide Area Networks. Researches, runs tests, evaluates, and recommends telecommunications and data network systems. Analyzes workload, including traffic and utilization trends. Interfaces with users, consultants, technical teams, and vendors for maximum guidance in determining the most appropriate type of hardware installation. Supports complex PCs and LAN/WAN networks throughout the organization. Requires advanced knowledge and experience in the area of local and wide area networking, communications, and related hardware and software.

Minimum Education: Bachelor's

Minimum Years of Experience: 8 minimum years of experience.

Computer Network Architect – Journeyman

Functional Responsibilities: Analyzes and administers the technical architecture of Local Area Networks and Wide Area Networks. Researches, runs tests, evaluates, and recommends telecommunications and data network systems. Analyzes workload, including traffic and utilization trends. Interfaces with users, consultants, technical teams, and vendors for maximum guidance in determining the most appropriate type of hardware installation. Supports complex PCs and LAN/WAN networks throughout the organization. Requires advanced knowledge and experience in the area of local and wide area networking, communications, and related hardware and software.

Minimum Education: Bachelor's

Minimum Years of Experience: 4 minimum years of experience.

Telecomm Engineering Specialist - Subject Matter Expert

Functional Responsibilities: Researches, develops, designs, and evaluates communications systems and equipment. Studies communications systems and equipment, such as present and projected volume of communications, effectiveness and adequacy of system, and estimated equipment costs. Performs engineering studies to obtain data on new equipment and systems developments in communications field and adaptability of equipment to existing system.

Minimum Education: Bachelor's

Minimum Years of Experience: 12



Telecomm Engineering Specialist – Senior

Functional Responsibilities: Researches, develops, designs, and evaluates communications systems and equipment. Studies communications systems and equipment, such as present and projected volume of communications, effectiveness and adequacy of system, and estimated equipment costs. Performs engineering studies to obtain data on new equipment and systems developments in communications field and adaptability of equipment to existing system.

Minimum Education: Bachelor's

Minimum Years of Experience: 8 minimum years of experience.

Telecomm Engineering Specialist – Journeyman

Functional Responsibilities: Researches, develops, designs, and evaluates communications systems and equipment. Studies communications systems and equipment, such as present and projected volume of communications, effectiveness and adequacy of system, and estimated equipment costs. Performs engineering studies to obtain data on new equipment and systems developments in communications field and adaptability of equipment to existing system.

Minimum Education: Bachelor's

Minimum Years of Experience: 4 minimum years of experience.

Telecomm Engineering Specialist – Junior

Functional Responsibilities: Researches, develops, designs, and evaluates communications systems and equipment. Studies communications systems and equipment, such as present and projected volume of communications, effectiveness and adequacy of system, and estimated equipment costs. Performs engineering studies to obtain data on new equipment and systems developments in communications field and adaptability of equipment to existing system.

Minimum Education: Bachelor's

Minimum Years of Experience: 2 minimum years of experience.

Management Analyst – Senior

Functional Responsibilities: Analyzes business or operating procedures to devise most efficient methods of accomplishing work. Plans study of work problems and procedures, such as organizational change, communications, information flow, integrated production methods, inventory control, or cost analysis. Collects and organizes information on problem or procedures including present operating procedures. Analyzes data gathered, develops information and considers available solutions or alternate methods of proceeding.

Minimum Education: Bachelor's

Minimum Years of Experience: 8 minimum years of experience.



Task Lead – Senior

Functional Responsibilities: Manages, plans, and coordinates activities of projects to ensure that goals or objectives of projects are accomplished within prescribed time frame and funding parameters. Reviews project proposal or plan to determine time frame, funding limitations, procedures for accomplishing projects, staffing requirements, and allotment of available resources to various phases of projects. Establishes work plan and multi-disciplinary staffing for each phase of project and arranges for recruitment or assignment of project personnel

Minimum Education: Bachelor's

Minimum Years of Experience: 8 minimum years of experience.

Web Services Developer – Mid

Functional Responsibilities: Develops and oversees website design and creation. Plans, designs, evaluates, develops, tests, edits, maintains, and documents look and flow of websites. Interviews clients to help them clarify their goals for establishing a website. Designs or supervises design of digitized images, banners, bullets, charts, image maps and other graphics to enhance appearance of site. Applies knowledge of programming techniques and computer internet systems.

Minimum Education: Bachelor's

Minimum Years of Experience: 4 minimum years of experience.

Engineer – Chief

Functional Responsibilities: Plans, designs, develops, redesigns or enhances, installs, and implements various technology products, like specialty and other computer or industry equipment and systems, and enhances computer programs. Applies knowledge of software and programming to develop and test computer systems and produce the necessary outcome for clients. Drafts technical white papers that help people better understand the technology behind them, and assists in providing instructions that help the client better understand the nature and applications of a specific product.

Minimum Education: Master's

Minimum Years of Experience: 15 minimum years of experience.



Engineer – Senior

Functional Responsibilities: Plans, designs, develops, redesigns or enhances, installs, and implements various technology products, like specialty and other computer or industry equipment and systems, and enhances computer programs. Applies knowledge of software and programming to develop and test computer systems and produce the necessary outcome for clients. Drafts technical white papers that help people better understand the technology behind them, and assists in providing instructions that help the client better understand the nature and applications of a specific product.

Minimum Education: Bachelor's

Minimum Years of Experience: 8 minimum years of experience.

Engineer – Mid

Functional Responsibilities: Plans, designs, develops, redesigns or enhances, installs, and implements various technology products, like specialty and other computer or industry equipment and systems, and enhances computer programs. Applies knowledge of software and programming to develop and test computer systems and produce the necessary outcome for clients. Drafts technical white papers that help people better understand the technology behind them, and assists in providing instructions that help the client better understand the nature and applications of a specific product.

Minimum Education: Bachelor's

Minimum Years of Experience: 4 minimum years of experience.

Engineer – Junior

Functional Responsibilities: Plans, designs, develops, redesigns or enhances, installs, and implements various technology products, like specialty and other computer or industry equipment and systems, and enhances computer programs. Applies knowledge of software and programming to develop and test computer systems and produce the necessary outcome for clients. Drafts technical white papers that help people better understand the technology behind them, and assists in providing instructions that help the client better understand the nature and applications of a specific product.

Minimum Education: High School

Minimum Years of Experience: 2 minimum years of experience.

Database Engineer I

Functional Responsibilities: Develops, implements, and maintains strategies for data storage and long-term data preservation. Designs methods and guidelines to ensure proper extraction and insertion of data. Manages, modifies, and maintains existing databases.

Minimum Education: Bachelor's

Minimum Years of Experience: 8 minimum years of experience.



Program Manager I

Functional Responsibilities: Directs and provides leadership to contractor and sub-contractor teams working with local, State, or Federal government programs in accordance with existing procedures, applicable laws, and government requirements. Oversees desk teams, field subject matter experts, specialists, and engineers in the execution of duties that may include preparing proposals, writing contract terms and conditions, engineering services, site surveys, installation drawings, ordering and delivery of products, configuration of data management, training, logistics support, preparing and disseminating information regarding contract status, and reviewing contractual obligations.

Minimum Education: Bachelor's

Minimum Years of Experience: 4 minimum years of experience.

Software Engineer I

Functional Responsibilities: Develops, researches, designs, implements, tests, and evaluates software and systems, in conjunction with hardware product development, that enable computers to perform their applications, applying principles and techniques of computer science, engineering, and mathematical analysis.

Minimum Education: Bachelor's

Minimum Years of Experience: 4 minimum years of experience.

Applications Programmer II

Functional Responsibilities: Develops, plans and analyzes, designs products, and programs computer software that requires extensive research. Utilizes advance knowledge in the field of computer science or software engineering along with advanced knowledge of software development and methodologies.

Minimum Education: Bachelor's

Minimum Years of Experience: 8 minimum years of experience.



54151S GSA Pricing

Labor Category	March 26, 2019 - March 27, 2020	March 26, 2020 - March 27, 2021	March 26, 2021 - March 27, 2022	March 26, 2022 - March 27, 2023	March 26, 2023 - March 27, 2024
Database Engineer I	\$116.99	\$119.91	\$122.91	\$125.98	\$129.13
Engineer - Senior	\$99.64	\$102.13	\$104.68	\$107.30	\$109.98
Engineer - Chief	\$119.63	\$122.62	\$125.69	\$128.83	\$132.05
Engineer - Junior	\$64.64	\$66.26	\$67.92	\$69.62	\$71.36
Engineer - Mid	\$82.99	\$85.06	\$87.19	\$89.37	\$91.60
Program Manager I	\$127.14	\$130.32	\$133.57	\$136.91	\$140.34
Software Engineer I	\$109.15	\$111.88	\$114.67	\$117.54	\$120.48
Applications Programmer II	\$112.72	\$115.54	\$118.42	\$121.39	\$124.42
Computer Network Architect - Journeyman	\$73.65	\$75.49	\$77.38	\$79.31	\$81.30
Computer Network Architect - Senior	\$88.45	\$90.66	\$92.93	\$95.25	\$97.63
Management Analyst - Senior	\$60.11	\$61.61	\$63.15	\$64.73	\$66.35
Task Lead - Senior	\$87.50	\$89.69	\$91.93	\$94.23	\$96.58
Telecomm Engineering Specialist - Journeyman	\$70.66	\$72.42	\$74.23	\$76.09	\$77.99
Telecomm Engineering Specialist - Junior	\$62.75	\$64.32	\$65.93	\$67.57	\$69.26
Telecomm Engineering Specialist - Senior	\$78.44	\$80.40	\$82.41	\$84.47	\$86.58
Telecomm Engineering Specialist - Subject Matter Expert	\$88.30	\$90.51	\$92.77	\$95.09	\$97.47
Web Services Developer	\$97.04	\$99.47	\$101.95	\$104.50	\$107.12