

**GENERAL SERVICES ADMINISTRATION
FEDERAL SUPPLY SERVICE
AUHTORIZED FEDERAL SUPPLY SCHEDULE PRICE LIST**

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through **GSA Advantage!** a menu-driven database system. The INTERNET address for **GSA Advantage!** is <http://www.gsaadvantage.gov>

SCHEDULE FOR: Multiple Award Schedule (MAS)

FEDERAL SUPPLY GROUP: MAS

CONTRACT NUMBER: 47QTCA19D00AS

For more information on ordering from Federal Supply Schedules click on the GSA Schedules link at www.gsa.gov

CONTRACT PERIOD: April 26, 2019 through April 25, 2024

CONTRACTOR:

SOFTEK FEDITC, LLC.
242 Old New Brunswick Rd. Ste. 320
Piscataway, NJ 08854-3754
Phone: 732-287-3337
Website: www.softekintl.com
E-mail: Niraj.sinha@softekintl.com
Contract Administrator: Niraj Sinha

BUSINESS SIZE:

Small, Minority-Owned Business, Woman Owned Small Business (WOSB)

Pricelist current as of Modification #PS-A812, effective 6/14/2020

CUSTOMER INFORMATION:

1a. TABLE OF AWARDED SPECIAL ITEM NUMBERS (SINs) with appropriate cross-reference to page numbers:

SIN	Recovery	SIN Description
518210C	518210C-RC	Cloud and Cloud Related IT Professional Services
54151HACS	54151HACS	Highly Adaptive Cybersecurity Services (HACS)
54151HEAL	54151HEAL-RC	Health Information Technology Services
54151S	54151S-RC	Information Technology Professional Services
541611	541611-RC	Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management
OLM	OLM-RC	Order Level Materials

1b. Identification of the lowest priced model number and the lowest unit price for that model for each special item number awarded in this contract. This is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which prices apply. N/A

1c. If the Contracting is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility, and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item. See Pricelist

2. MAXIMUM ORDER*: \$500,000

*If the best value selection places your order over the Maximum Order identified in this catalog/pricelist, you have an opportunity to obtain a better schedule contract price. Before placing your order, contact the aforementioned contactor for a better price. The contractor may (1) offer a new price for this requirement (2) offer the lowest price available under this contract or (3) decline the order. A delivery order that exceeds the maximum order may be placed under the schedule contract in accordance with FAR 8.404.

3. MINIMUM ORDER: \$100.00

4. GEOGRAPHIC COVERAGE (delivery area): United States

5. POINT(S) OF PRODUCTION (city, county, and state or foreign country): 242 Old New Brunswick Rd. Ste. 320 Piscataway, NJ 08854-3754

6. DISCOUNT FROM LIST PRICES OR STATEMENT OF NET PRICE: Discounts already taken off of pricelist. See pricelist below.

7. QUANTITY DISCOUNT(S): 2% > \$50,000

8. PROMPT PAYMENT TERMS: Net 30. Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9a. Notification that Government Purchase Cards are accepted at or below the micro-purchase threshold. Yes

- 9b. **Notification that Government Purchase Cards are accepted above the micro-purchase threshold.** Yes
10. **FOREIGN ITEMS (list by country of origin):** N/A
- 11a. **TIME OF DELIVERY (contractor insert number of days):** 30 Days ARO
- 11b. **EXPEDITED DELIVERY: The contractor will insert the sentence “Items available for expedited delivery are noted in this price list” under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery.** Negotiated between the contractor and ordering activity
- 11c. **OVERNIGHT AND 2-DAY DELIVERY: The contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery.** Negotiated between contractor and ordering activity
- 11d. **URGENT REQUIRMENTS: The contractor will note in its price list the “Urgent Requirements” clause of its contract and advise agencies that they can also contact the Contractor’s representative to effect a faster delivery: Agencies can contact the Contractor’s representative to affect a faster delivery. Customers are encouraged to contact the contractor for the purpose of requesting accelerated delivery.**
12. **F.O.B. POINT(s):** Destination
- 13a. **ORDERING ADDRESS:** 242 Old New Brunswick Rd. Ste. 320 Piscataway, NJ 08854-3754
- 13b. **ORDERING PROCEDURES: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s) are found in Federal Acquisition Regulation (FAR) 8.405-3.**
14. **PAYMENT ADDRESS:** 242 Old New Brunswick Rd. Ste. 320 Piscataway, NJ 08854-3754
15. **WARRANTY PROVISION:** Standard Commercial
16. **EXPORT PACKING CHARGES (if applicable):** N/A
17. **TERMS AND CONDITIONS OF GOVERNMENT PURCHASE CARD ACCEPTANCE (any thresholds above the micro-purchase level):** N/A
18. **TERMS AND CONDITIONS OF RENTAL, MAINTENANCE, AND REPAIR (IF APPLICABLE):** N/A
19. **TERMS AND CONDITIONS OF INSTALLATION (IF APPLICABLE):** N/A
20. **TERMS AND CONDITIONS OF REPAIR PARTS INDICATING DATE OF PARTS PRICE LISTS AND ANY DISCOUNTS FROM LIST PRICES (IF APPLICABLE)** N/A
- 20a. **TERMS AND CONDITIONS FOR ANY OTHER SERVICES (IF APPLICABLE):** N/A
21. **LIST OF SERVICE AND DISTRIBUTION POINTS (IF APPLICABLE):** N/A
22. **LIST OF PARTICIPATING DEALERS (IF APPLICABLE):** N/A
23. **PREVENTIVE MAINTENANCE (IF APPLICABLE):** N/A
- 24a. **SPECIAL ATTRIBUTES SUCH AS ENVIRONMENTAL ATTRIBUTES (e.g. recycled content, energy efficiency, and/or reduced pollutants):** N/A
- 24b. **If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and service and show where full details can be found (e.g. contractors website or other location,) The EIT standards can be found at www.section508.gov/ : N/A**

25. **Data Universal Numbering System (DUNS) number: 080742244**

26. **Notification regarding registration in System for Award Management (SAM) database. Registered**

27. **Labor Category Pricing & Descriptions:**

SIN	Labor Category Title	GSA Price Including IFF Year
54151S	Program Manager	\$160.09
54151S	Project Manager	\$132.82
54151S	Architect	\$281.41
54151S	Sr Subject Matter Expert	\$212.29
54151S	Subject Matter Expert	\$157.98
54151S	Senior Software Developer/Programmer	\$167.86
54151S	Mid-level Software Developer/Programmer	\$158.03
54151S	Junior-level Software Developer/Programmer	\$89.73
54151S	Sr. Industry/ Functional Area Expert	\$130.79
54151S	Principal Functional Area Expert	\$143.17
54151S	Sr ERP Technical Developer	\$143.17
54151S	Business Analyst	\$127.60
54151S	Senior Security Engineer	\$162.92
54151S	Mid-level Security Engineer	\$152.58
54151S	Security Analyst	\$87.39
54151S	System Administrator	\$76.03
54151S	Senior Database Management Specialist	\$111.65
54151S	Database Management Specialist	\$103.54
54151S	Systems Analyst	\$69.12
54151S	Jr. Systems Analyst	\$43.60
54151HEAL	Health IT Program Manager	\$160.09
54151HEAL	Health IT Project Manager	\$132.82
54151HEAL	Health IT Architect	\$281.41
54151HEAL	Health IT Sr Subject Matter Expert	\$212.29
54151HEAL	Health IT Senior Database Management Specialist	\$111.65
54151HEAL	Health IT Senior Software Developer/Programmer	\$167.86
54151HEAL	Health IT Mid-Level Software Developer/Programmer	\$154.18
54151HEAL	Health IT Systems Analyst	\$69.12
54151HACS	Information Assurance SME I	\$95.00
54151HACS	Information Assurance SME II	\$115.00
54151HACS	Information Assurance SME III	\$135.00
54151HACS	Information Assurance SME IV	\$154.33
518210C	Cloud Technical Lead	\$119.73
518210C	Cloud Developer I	\$96.37
518210C	Cloud Developer II	\$105.52
518210C	Cloud Developer III	\$143.17
518210C	Cloud Architect	\$143.17

518210C	Senior Cloud Architect	\$157.98
518210C	Principal Cloud Architect	\$162.92
518210C	Cloud Network Engineer	\$72.08
518210C	Cloud Security Engineer I	\$89.53
518210C	Cloud Security Engineer II	\$115.11
518210C	Cloud Security Engineer III	\$152.39
518210C	Cloud Systems Analyst II	\$105.52
541611	Junior Project Manager	\$102.90
541611	Quality Assurance Configuration Analyst II	\$93.10
541611	Training Specialist II	\$93.10
541611	Technical Writer II	\$73.00
541611	Independent Verification and Validation Analyst II	\$93.10

***Service Contract Act:** The Service Contract Labor Standards, formerly the Service Contract Act (SCA), is applicable to this contract as it applies to the entire Multiple Award Schedule and all services provided. While no specific labor categories have been identified as being subject to Service Contract Labor Standards due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CFR 541.300), this contract still maintains the provisions and protections for SCA eligible labor categories. If and / or when the contractor adds SCA labor categories / employees to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCA matrix identifying the GSA labor category titles, the occupational code, SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract

Labor Category Descriptions:

Labor Category	Responsibilities	Qualifications
Program Manager	Oversees planning and management of all major functions and disciplines of a program. Manages subordinate Project Managers and other technical and administrative leads. Responsible for long-range planning and all aspects of program performance.	Years of Relevant Experience: 12+ Education: Bachelor's Degree Certifications: Industry Specific Certification Desired Skills/Experience: Program Management experience on a large-scale system development projects.
Project Manager	Provides day-to-day management of all project activities for business and IT system improvements. Manages and reports project cost, schedule, and performance. Manages personnel staffing and other administrative functions to meet established performance objectives.	Years of Relevant Experience: 10+ Education: Bachelor's Degree Certifications: Industry Specific Certification Desired Skills/Experience: Project Management experience managing day-to-day operations across the project lifecycle for large scale system development implementation(s).
Architect	Leads very complex architecture and business process definition and design. Oversees all aspects of architecture activities and interfaces with customer to describe design and enterprise architecture processes. Leads definition and development of network and systems architecture from customer requirements. Possesses superior understanding of system requirements and Industry specific architecture standards. Capable of analyzing very complex solutions and interpreting requirements into architectural artifacts.	Years of Relevant Experience: 12+ Education: Bachelor's Degree Certifications: Industry Specific Certification Desired Skills/Experience: Experience leading large scale software design and solution architecture development using industry architecture standards.
Sr Subject Matter Expert	Provides thought leadership and subject matter expertise in management and technical areas such as training, logistics, financial, acquisition, configuration management, data management, and program controls. Executes moderate to complex projects to completion using a wide knowledge of concepts, practices, and procedures.	Years of Relevant Experience: 10+ Education: Bachelor's Degree Certifications: No minimum Skills/Experience: Experience providing expertise for system development project activities such as training, logistics, acquisition management, configuration management, data management, program control or manpower planning.
Subject Matter Expert	Provides thought leadership and subject matter expertise in management and technical areas such as training, logistics, financial, acquisition, configuration management, data management, and program controls. Executes moderate to complex projects to completion using a wide knowledge of concepts, practices, and procedures.	Years of Relevant Experience: 7+ Education: Bachelor's Degree Certifications: No minimum Skills/Experience: Experience providing expertise for system development project activities such as training, logistics, acquisition management, configuration management, data management, program control or manpower planning.

Senior Software Developer/Programmer	Experienced in the design, development, Integration, testing and evaluation of computer-based systems. Excels in application architecture and design, problem solving, strategic thinking and has strong experience with development of software programs. Possess strong analysis and design skills for multi-tier architecture.	Years of Relevant Experience: 7+ Education: BS in Computer Science or related field Certifications: Industry specific certification a plus Skills/Experience: Experience in planning of systems and development deployment as well as responsible for meeting software compliance standards. Evaluate interface between hardware and software, operational requirements, and characteristics of overall system, document the testing and maintenance of system corrections.
Mid-level Software Developer/Programmer	Experienced in the design, development, Integration, testing and evaluation of computer-based systems. Excels in application architecture and design, problem solving, strategic thinking and has strong experience with development of software programs. Possess strong analysis and design skills for multi-tier architecture.	Years of Relevant Experience: 5+ Education: BS in Computer Science or related field, Certifications: Industry specific certification a plus Skills/Experience: Experience in planning of systems and development deployment as well as responsible for meeting software compliance standards. Evaluate interface between hardware and software, operational requirements, and characteristics of overall system, document the testing and maintenance of system corrections.
Junior-level Software Developer/Programmer	Experienced in the design, development, Integration, testing and evaluation of computer-based systems. Excels in application architecture and design, problem solving, strategic thinking and has strong experience with development of software programs. Possess strong analysis and design skills for multi-tier architecture.	Years of Relevant Experience: 2+ Education: BS in Computer Science or related field Certifications: Industry specific certification a plus Skills/Experience: Experience in planning of systems and development deployment as well as responsible for meeting software compliance standards. Evaluate interface between hardware and software, operational requirements, and characteristics of overall system, document the testing and maintenance of system corrections.
Sr. Industry/Functional Area Expert	Conducts the integration of business process requirements of specific functional area(s) into the enterprise level solution. Conducts structured interviews, focus groups, documentation reviews and meetings with technical personnel to analyze system requirements and risks. Works with functional staff members to analyze specific application design and data requirements.	Years of Relevant Experience: 10+ Education: Bachelor's Degree Certifications: No minimum Skills/Experience: Experience analyzing functional requirements in the domain/area supported, including working with subject matter experts to document business process steps.

Principal Functional Area Expert	Leads the overall integration of business process requirements of specific functional area(s) into the enterprise level solution. Plans and managers structured interviews, focus groups, documentation reviews and meetings with technical personnel to analyze system requirements and risks. Works directly with functional staff members to analyze specific application design and data requirements to ensure that the final system incorporates required functionality.	Years of Relevant Experience: 12+ Education: Bachelor's Degree Certifications: no minimum Skills/Experience: Experience on large scale system development projects leading the integration of functional requirements into system improvements.
Sr ERP Technical Developer	Principal ERP consultants play a leadership role on the project and are involved in all phases of a life cycle implementation, including blueprinting, gap analysis, mapping, prototypes, design, configuration, testing, go-live, user training and post production support. In addition, they will be responsible to deliver a complex and comprehensive business solution.	Years of Relevant Experience: 6+ years overall experience working on ERP implementations and minimum of 5 years hands on working experience with the various ERP product modules and active participation in 3 - 4 full life cycle implementations. Education: Bachelor's Degree from an accredited college or university in Engineering, Computer Science, Mathematics or other related scientific or technical discipline Skills/Experience: Lead other project consultants in setups, life cycle activities and ensure integration best practices are followed. Consultants define strategy, review deliverables for quality assurance purposes justify the business case, develop implementation plans, track progress against plans, provide expert technical recommendations to the team and the client, keep client informed and understanding the process.
Business Analyst	Analyzes and evaluates business operations in support of organizational and system process improvements. Evaluates business area customer functional and program requirements to provide alternatives and recommendations for system development, integration, and installation. Participates in system requirement and design walk-through sessions.	Years of Relevant Experience: 6+ Education: Associates Degree Certifications: No minimum Skills/Experience: Experience in analysis of business functions and operations on a system development project.
Senior Security Engineer	Provides technical evaluation and independent assessments of submitted concepts at various stages of R&D phases including test and evaluation of prototype system/product to validate alignment to technical requirements and cost feasibility. Provides technical management oversight of a program portfolio comprised of multiple concurrent projects at various stages in the lifecycle and assign appropriate technical support resources to monitor and track execution; continually assess the status of critical path activities and contractual deliverables to proactively identify and mitigate potential project risks related to cost, schedule and technical performance.	Years of Relevant Experience: 7+ Education: Bachelor's Degree from an accredited college or university in Engineering, Computer Science, Mathematics or other related scientific or technical discipline Certifications: Relevant Security Certification Desired. Skills/Experience: Direct experience with various sign on solutions, IDM etc. Serve as the Security Subject Matter Expert and provide technical inputs to relevant project documentation including: white papers, Requests for Information solicitations to

		industry/research organizations, project status reports. Develop or assist in the development of project plans for new security technology- based solutions and transition resultant state-of-the-art tools, advanced technologies, and software to viable commercial products and services.
Mid-level Security Engineer	<p>Provides technical evaluation and independent assessments of submitted concepts at various stages of R&D phases including test and evaluation of prototype system/product to validate alignment to technical requirements and cost feasibility.</p> <p>Provides technical management oversight of a program portfolio comprised of multiple concurrent projects at various stages in the lifecycle and assign appropriate technical support resources to monitor and track execution; continually assess the status of critical path activities and contractual deliverables to proactively identify and mitigate potential project risks related to cost, schedule and technical performance.</p>	<p>Years of Relevant Experience: 5+</p> <p>Education: Bachelor's Degree from an accredited college or university in Engineering, Computer Science, Mathematics or other related scientific or technical discipline</p> <p>Certifications: Relevant Security Certification Desired.</p> <p>Skills/Experience: Responsible for day to day security, maintenance & support of the technical solution with emphasis on business requirements. Work with the business to eliminate the redundancies within the current security structure and streamline them. Develop or assist in the development of project plans for new security technology-based solutions and transition resultant state-of-the-art tools, advanced technologies, and software to viable commercial products and services.</p>
Security Analyst	<p>Provides technical evaluation and independent assessments of submitted concepts at various stages of R&D phases including test and evaluation of prototype system/product to validate alignment to technical requirements and cost feasibility. Provides technical management oversight of a program portfolio comprised of multiple concurrent projects at various stages in the lifecycle and assign appropriate technical support resources to monitor and track execution; continually assess the status of critical path activities and contractual deliverables to proactively identify and mitigate potential project risks related to cost, schedule and technical performance.</p>	<p>Years of Relevant Experience: 2+</p> <p>Education: Bachelor's Degree from an accredited college or university in Engineering, Computer Science, Mathematics or other related scientific or technical discipline</p> <p>Certifications: Relevant Security Certification Desired.</p> <p>Skills/Experience: Develops repeatable streamlined business/security processes for security risk management. Monitors and acts on functional performance of outsourced security vendor(s) against agreed upon milestones, deliverables, service level agreements and other relationship metrics or obligations of either party. Integrates with infrastructure teams, test teams, logistics, finance, contracting, engineering, configuration management and PM teams to support programs throughout the SDLC developing and providing metrics, evaluating initiatives and service provisioning. Ensures that execution is aligned with strategic goals and desired outcomes</p>

System Administrator	Provides effective provisioning, installation/configuration, operation and maintenance of systems hardware and software and related infrastructure. Ensures that system hardware, operating systems, software systems, and related procedures adhere to policy. Documents system metrics, identifies problems, and recommends solutions.	Years of Relevant Experience: 3+ Education: Associate's Degree Certifications: Certification in the system to be supported is a plus Skills/Experience: Experience as system administrator in software testing, installation, configuration and system problem resolution of computer operating systems.
Senior Database Management Specialist	Supports the Database Administration functions of the system. Designs and implements modifications or enhancements to forms, menus, and reports. Implements processes for data management including data standardization and cleansing initiatives as part of the overall design, development, fielding, and sustainment of a system. Executes advanced database concepts, practices and procedures.	Years of Relevant Experience: 7+ Education: Associate's Degree Certifications: Certification in a database technology such as Oracle, SQL, or UNIX is a plus Skills/Experience: Experience in database design and management of database transformation and/or migration projects for software applications.
Database Management Specialist	Supports the Database Administration functions of the system. Designs and implements modifications or enhancements to forms, menus, and reports. Implements processes for data management including data standardization and cleansing initiatives as part of the overall design, development, fielding, and sustainment of a system. Executes advanced database concepts, practices and procedures.	Years of Relevant Experience: 5+ Education: Associate's Degree Certifications: Certification in a database technology such as Oracle, SQL, or UNIX is a plus Skills/Experience: Experience in database design and management of database transformation and/or migration projects for software applications.
Systems Analyst	Analyzes and evaluates moderate to complex data processing system detailed system/program requirements. Provides results and input to alternative solutions for the integration and installation of system changes. Participates in system requirement and design walk through sessions and conducts system studies.	Years of Relevant Experience: 5+ Education: Associate's Degree Certifications: No minimum Skills/Experience: Experience in system analysis, planning, design, or programming.
Jr. Systems Analyst	Supports the analysis and evaluation of moderate to complex data processing system detailed system/program requirements. Supports the development alternative solutions for the integration and installation of system changes. Participates in system requirement and design walk through sessions and conducts system studies.	Years of Relevant Experience: 3+ Education: Associate's Degree Certifications: No minimum Skills/Experience: Experience on project(s) related to system analysis, planning, design, or programming.
Information Assurance Subject Matter Expert I	Performs complex analysis using classified and unclassified source data to proactively identify threat vectors. Provides expert level analysis for adversary capabilities, intentions, techniques, tactics, and procedures (TTP), and be used to author and redistribute cyber intelligence information, fuse cyber intelligence data into SOC monitoring systems, and provide situational awareness to other members of the cybersecurity team, communicate methods for detecting specific threats, and plan operations to mitigate or disrupt the threat as part of the overarching enterprise Computer Network Defense	Years of Relevant Experience: 1+ Education: Bachelor's Degree Certifications: Industry Specific Certification Desired Skills/Experience: Has advanced understanding of area of expertise related to Information Assurance disciplines. Provides expert consultative support to a functional technical area of the

	<p>(CND). Designs, leads, or supports cybersecurity exercises.</p> <p>Provides oversight of incident data flow and response, content, and remediation, and partners with other incident response centers in maintaining an understanding of threats, vulnerabilities, and exploits that could impact networks and assets. Performs proactive security monitoring and reporting on various security enforcement systems, such as SIEM, Anti-virus, Internet content filtering/reporting, malcode prevention, Firewalls, IDS &IPS, Web Security, etc. Conducts support under general supervision.</p>	<p>project. Develops solutions to complex problems.</p> <p>Works closely with the team to identify the best solution to organizational, process or technical issues.</p> <p>Familiar with a specific field's concepts, practices, and procedures.</p> <p>Relies on extensive experience and judgment to plan and accomplish goals.</p>
<p>Information Assurance Subject Matter Expert II</p>	<p>Performs complex analysis using classified and unclassified source data to proactively identify threat vectors. Provides expert level analysis for adversary capabilities, intentions, techniques, tactics, and procedures (TTP), and be used to author and redistribute cyber intelligence information, fuse cyber intelligence data into SOC monitoring systems, and provide situational awareness to other members of the cybersecurity team, communicate methods for detecting specific threats, and plan operations to mitigate or disrupt the threat as part of the overarching enterprise Computer Network Defense (CND).</p> <p>Designs, leads, or supports cybersecurity exercises. Provides oversight of incident data flow and response, content, and remediation, and partners with other incident response centers in maintaining an understanding of threats, vulnerabilities, and exploits that could impact networks and assets. Performs proactive security monitoring and reporting on various security enforcement systems, such as SIEM, Anti-virus, Internet content filtering/reporting, malcode prevention, Firewalls, IDS &IPS, Web Security, etc. Can perform more complex tasks with minimal supervision required.</p>	<p>Years of Relevant Experience: 5+</p> <p>Education: Bachelor's Degree</p> <p>Certifications: Industry Specific Certification Desired</p> <p>Skills/Experience: Has advanced understanding of area of expertise related to Information Assurance disciplines.</p> <p>Expert consultative experience to a functional technical area of the project.</p> <p>Develops solutions to complex problems.</p> <p>Experience in working closely with the team to identify the best solution to organizational, process or technical issues.</p> <p>Familiar with a specific field's concepts, practices, and procedures.</p> <p>Extensive experience and judgment to plan and accomplish goals.</p>
<p>Information Assurance Subject Matter Expert III</p>	<p>Performs complex analysis using classified and unclassified source data to proactively identify threat vectors. Provides expert level analysis for adversary capabilities, intentions, techniques, tactics, and procedures (TTP), and be used to author and redistribute cyber intelligence information, fuse cyber intelligence data into SOC monitoring systems, and provide situational awareness to other members of the Cyber security team, communicate methods for detecting specific threats, and plan operations to mitigate or disrupt the threat as part of the overarching enterprise Computer Network Defense (CND). Designs, leads, or supports Cyber security exercises.</p> <p>Provides oversight of incident data flow and response, content, and remediation, and partners with other incident response centers in maintaining an understanding of threats, vulnerabilities, and exploits that could impact</p>	<p>Years of Relevant Experience: 10+</p> <p>Education: Bachelor's Degree</p> <p>Certifications: Industry Specific Certification Desired.</p> <p>Skills/Experience:</p> <p>Has advanced understanding of area of expertise related to Information Assurance disciplines.</p> <p>Expert consultative support to a functional technical area of the project.</p> <p>Experience developing solutions to complex problems.</p> <p>Experience working closely with the team to identify the best solution to organizational, process or technical issues.</p> <p>Familiar with a specific field's concepts, practices, and procedures.</p>

	networks and assets. Performs proactive security monitoring and reporting on various security enforcement systems, such as SIEM, Anti-virus, Internet content filtering/reporting, malware prevention, Firewalls, IDS &IPS, Web Security, etc. Can perform all tasks with no supervision required.	Extensive experience and judgment to plan and accomplish goals.
Information Assurance Subject Matter Expert III	<p>Performs complex analysis using classified and unclassified source data to proactively identify threat vectors. Provides expert level analysis for adversary capabilities, intentions, techniques, tactics, and procedures (TTP), and be used to author and redistribute cyber intelligence information, fuse cyber intelligence data into SOC monitoring systems, and provide situational awareness to other members of the cybersecurity team, communicate methods for detecting specific threats, and plan operations to mitigate or disrupt the threat as part of the overarching enterprise Computer Network Defense (CND). Designs, leads, or supports cybersecurity exercises.</p> <p>Provides oversight of incident data flow and response, content, and remediation, and partners with other incident response centers in maintaining an understanding of threats, vulnerabilities, and exploits that could impact networks and assets. Performs proactive security monitoring and reporting on various security enforcement systems, such as SIEM, Anti-virus, Internet content filtering/reporting, malware prevention, Firewalls, IDS &IPS, Web Security, etc. Can perform all tasks with no supervision required. Can supervise junior personnel</p>	<p>Years of Relevant Experience: 12+</p> <p>Education: Bachelor's Degree</p> <p>Certifications: No minimum</p> <p>Skills/Experience: Has advanced understanding of area of expertise related to Information Assurance disciplines. Experience providing expert consultative support to a functional technical area of the project. Experience developing solutions to complex problems. Experience working closely with the team to identify the best solution to organizational, process or technical issues. Experience and knowledge with a specific field's concepts, practices, and procedures. Extensive experience, knowledge and judgment to plan and accomplish goals.</p>
Health Program Manager	IT Oversees planning and management of all major functions and disciplines of a program. Manages subordinate Project Managers and other technical and administrative leads. Responsible for long-range planning and all aspects of program performance.	<p>Years of Relevant Experience: 12+</p> <p>Education: Bachelor's Degree</p> <p>Certifications: Industry Specific Certification Desired</p> <p>Skills/Experience: Program Management experience on a large-scale system development projects.</p>
Health Project Manager	IT Provides day-to-day management of all project activities for business and IT system improvements. Manages and reports project cost, schedule, and performance. Manages personnel staffing and other administrative functions to meet established performance objectives.	<p>Years of Relevant Experience: 10+</p> <p>Education: Bachelor's Degree</p> <p>Certifications: Industry Specific Certification Desired</p> <p>Skills/Experience: Project Management experience managing day-to-day operations across the project lifecycle for large scale system development implementation(s).</p>

Health Architect	IT Leads very complex architecture and business process definition and design. Oversees all aspects of architecture activities and interfaces with customer to describe design and enterprise architecture processes. Leads definition and development of network and systems architecture from customer requirements. Possesses superior understanding of system requirements and Industry specific architecture standards. Capable of analyzing very complex solutions and interpreting requirements into architectural artifacts.	Years of Relevant Experience: 12+ Education: Bachelor's Degree Certifications: Industry Specific Certification Desired Skills/Experience: Experience leading large scale software design and solution architecture development using industry architecture standards.
Health IT Sr Subject Matter Expert	Provides thought leadership and subject matter expertise in management and technical areas such as training, logistics, financial, acquisition, configuration management, data management, and program controls. Executes moderate to complex projects to completion using a wide knowledge of concepts, practices, and procedures.	Years of Relevant Experience: 10+ Education: Bachelor's Degree Certifications: No minimum Skills/Experience: Experience providing expertise for system development project activities such as training, logistics, acquisition management, configuration management, data management, program control or manpower planning.
Health IT Senior Database Management Specialist	Supports the Database Administration functions of the system. Designs and implements modifications or enhancements to forms, menus, and reports. Implements processes for data management including data standardization and cleansing initiatives as part of the overall design, development, fielding, and sustainment of a system. Executes advanced database concepts, practices and procedures.	Years of Relevant Experience: 7+ Education: Associate's Degree Certifications: Certification in a database technology such as Oracle, SQL, or UNIX is a plus Skills/Experience: Experience in database design and management of database transformation and/or migration projects for software applications.
Health IT Senior Software Developer/Programmer	Experienced in the design, development, Integration, testing and evaluation of computer-based systems. Excels in application architecture and design, problem solving, strategic thinking and has strong experience with development of software programs. Possess strong analysis and design skills for multi-tier architecture.	Years of Relevant Experience: 7+ Education: BS in Computer Science or related field, Certifications: Industry specific certification a plus Skills/Experience: Experience in planning of systems and development deployment as well as responsible for meeting software compliance standards. Evaluate interface between hardware and software, operational requirements, and characteristics of overall system, document the testing and maintenance of system corrections.
Health IT Mid-Level Software Developer/Programmer	Experienced in the design, development, Integration, testing and evaluation of computer based systems. Excels in application architecture and design, problem solving, strategic thinking and has strong experience with development of software programs. Possess strong analysis and design skills for multi-tier architecture.	Years of Relevant Experience: 5+ Education: BS in Computer Science or related field Certifications: Industry specific certification a plus Skills/Experience: Experience in planning of systems and development deployment as well as responsible for meeting software compliance standards. Evaluate interface between hardware and software, operational requirements, and characteristics of overall system, document the testing and maintenance of system corrections.

Health Systems Analyst	IT Analyzes and evaluates moderate to complex data processing of IT system/program requirements. Provides results and input to alternative solutions for the integration and installation of system changes. Participates in system requirement and design walk through sessions and conducts health IT system studies.	Years of Relevant Experience: 5+ Education: Bachelor's Degree or Associate's Degree plus 7 years total relevant experience Certifications: No minimum Skills/Experience: Experience on IT project(s) in system analysis, planning, design, or programming.
Cloud Technical Lead	Leads the development, architecture and engineering teams to build cloud systems and cloud-related applications in compliance with the SDLC lifecycle. Anticipates and resolves issues and risks; ensures the programs are delivered with high quality; contributes to the development and continuous review of appropriate practices, standards and guidelines. Manages, plans, schedules, communicates, facilitates, monitors, and controls architecture, engineering and development related tasks. Determines, monitors, and reviews program economics to include, staffing requirements, resources and risk. Plans, schedules, monitors, and reports on activities related to the program. Establishes appropriate metrics for measuring key program criteria. Manages the integration of products into the overall program schema. Oversees the application of products.	Years of Relevant Experience: 6+ Education: Bachelor's Degree Skills/Experience: This position requires cloud-related experience, and also experience as a project manager. Experience includes increasing responsibilities in program and project management and cloud systems design. Scrum experience or certification is desired.
Cloud Developer I	Under general direction, designs, modifies, develops and implements cloud-related software programming applications. Understands and applies Agile DevSecOps practices. Uses structured programming, and other development applications. Develops design documentation using industry standard modeling techniques and methodologies. Tests, debugs, and refines the code and software.	Years of Relevant Experience: 2+ Education: Associate's Degree Certifications: Industry Specific Certification Desired Skills/Experience: Experience with cloud-based systems preferred.
Cloud Developer II	Functional Duties/Responsibilities: Under minimal direction, designs, modifies, develops and implements cloud-related software programming applications. Understands and applies Agile DevSecOps practices. Has knowledge of cloud PaaS services and how to integrate them into modern application development. Uses structured programming, other development applications, automation, microservices, serverless development, and container service development. Develops design documentation using industry standard modeling techniques and methodologies. Tests, debugs, and refines the code and software.	Years of Relevant Experience: 3+ Education: Bachelor's Degree Certifications: Industry Specific Certification Desired. Skills/Experience: DevSecOps experience including experience in cloud-based applications.

<p>Cloud Developer III</p>	<p>Under broad direction, designs, modifies, develops and implements cloud-related software solutions to meet client requirements. Demonstrated broad experience in Agile DevSecOps to include software system development, design, and testing, programming, software maintenance, configuration management, and documentation. Plans, designs, develops, tests, maintains, and documents software applications and systems. Has a working knowledge of System Development Life Cycle (SDLC) Management, system analysis, structured programming, version control, quality assurance, methodologies, software testing, documentation, and end user support.</p>	<p>Years of Relevant Experience: 5+ Education: Bachelor's Degree Certifications: No minimum Skills/Experience: DevSecOps experience and experience in cloud-based applications.</p>
<p>Cloud Architect</p>	<p>Under minimal direction, collaborates with end-users to define, analyze and review business requirements for cloud-related projects. Collaborates with the technical team to define technical specifications and system design; develop technical and data architecture for securing and delivering information systems in a public cloud. Partners with all aspects of the business/ business units (BUs) to help align business goals to technical architecture for the program. Partners with IT management to establish and institutionalize processes and procedures for demand management and development resource allocation; leads the development and deployment activities; facilitates design reviews and code walkthroughs; organizes and participates in testing activities to ensure delivery of quality systems; prepares and manages project plans and milestones; estimates level of effort and resource utilization; anticipates and resolves issues and risks; ensures the projects are delivered with high quality; contributes to the development and continuous review of appropriate practices, standards and guidelines.</p>	<p>Years of Relevant Experience: 4+ Education: Bachelor's Degree Certifications: No minimum Skills/Experience: Technical experience with architecture of cloud-based systems.</p>
<p>Senior Cloud Architect</p>	<p>Under broad direction, collaborates with end-users to define, analyze and review business requirements for cloud-related projects. Collaborates with the technical team to define technical specifications and system design. Partners with all aspects of the business/ business units (BUs) to help align business goals to technical architecture for the program. Partners with IT management to establish and institutionalize processes and procedures for demand management and development resource allocation; leads the development and deployment activities; facilitates design reviews and code walkthroughs; organizes and participates in testing activities to ensure delivery of quality systems; prepares and manages project plans and milestones; estimates level of effort and resource utilization; anticipates and resolves issues and risks; ensures the projects are delivered with high quality; contributes to the development and continuous review of appropriate practices, standards and guidelines. Leads and directs a team of architects as part of a larger effort.</p>	<p>Years of Relevant Experience: 5+ Education: Bachelor's Degree Certifications: No minimum Skills/Experience: Technical experience with architecture of cloud-based systems.</p>

Principal Cloud Architect	Provides technical/management leadership on major tasks or technology assignments involving cloud-related IT operations. Partners with all aspects of the business/ business units (BUs) to help align business goals to technical architecture for the program. Partners with IT management to establish and institutionalize processes and procedures for demand management and development resource allocation; leads the development and deployment activities; facilitates design reviews and code walkthroughs; organizes and participates in testing activities to ensure delivery of quality systems; prepares and manages project plans and milestones; estimates level of effort and resource utilization; anticipates and resolves issues and risks; ensures the projects are delivered with high quality; contributes to the development and continuous review of appropriate practices, standards and guidelines. Leads and directs a team of architects as part of a larger effort. Provide subject matter expertise on the various cloud systems and applications.	Years of Relevant Experience: 8+ Education: Bachelor's Degree Certifications: No minimum Skills/Experience: Technical experience with architecture of cloud-based systems.
Cloud Network Engineer	Under minimal direction, implements and administers cloud solutions which meet customer business requirements and service level agreements; monitors, and enforces cloud network security systems; monitors and manages cloud network availability and performance to substantiate defined service level agreements; evaluates cloud network hardware, software, and cloud-native services solutions in accordance to industry standards; manages and monitors firewall products; participates in regular cloud network maintenance activities. Installs, maintains, and monitors the operation of the organization's cloud network and acts as liaison between developers, operators, vendors, customers, and other personnel regarding the issues surrounding cloud network hardware, software, and cloud-native services.	Years of Relevant Experience: 3+ Education: Bachelor's Degree Certifications: No minimum Skills/Experience: Technical experience with network management of cloud-based systems.
Cloud Security Engineer I	Provide expertise on program plans, security engineering, and security and privacy requirements to support Cloud Computing efforts. Ensure compliance with the latest FedRAMP (or equivalent) and customer requirements for Cloud hosting environments (Infrastructure as a Service (IaaS), Platform as a Service (PaaS), and Software as a Service (SaaS) performed. Ensure that requisite security capabilities are designed into future system upgrades and/or enhancements; Establish and maintain authority to operate in compliance with security controls based on NIST 800-53, FedRAMP, and/or Department of Defense Cloud Computing Security Requirement Guide (SRG)	Years of Relevant Experience: 2+ Education: Bachelor's Degree Certifications: Certification involving cybersecurity Skills/Experience: Design and develop cyber security technology along with integration of new architectural features into existing infrastructures while maintaining the integrity and security of enterprise-wide cyber systems and networks
Cloud Security Engineer II	Provide expertise on program plans, security engineering, and security and privacy requirements to support Cloud Computing efforts. Ensure compliance with the latest FedRAMP (or equivalent) and customer requirements for Cloud hosting environments (Infrastructure as a Service (IaaS), Platform as a Service (PaaS), and Software as a Service (SaaS) performed. Ensure that requisite security capabilities are designed into future system upgrades and/or enhancements; Establish and maintain authority to operate in compliance with security controls based on NIST 800-53, FedRAMP, and/or Department of Defense Cloud Computing Security Requirement Guide (SRG)	Years of Relevant Experience: 4+ Education: Bachelor's Degree Certifications: Certification involving cybersecurity Skills/Experience: Design and develop cyber security technology along with integration of new architectural features into existing infrastructures while maintaining the integrity and security of enterprise-wide cyber systems and networks

Cloud Security Engineer III	Provide expertise on program plans, security engineering, and security and privacy requirements to support Cloud Computing efforts. Ensure compliance with the latest FedRAMP (or equivalent) and customer requirements for Cloud hosting environments (Infrastructure as a Service (IaaS), Platform as a Service (PaaS), and Software as a Service (SaaS) performed. Ensure that requisite security capabilities are designed into future system upgrades and/or enhancements; Establish and maintain authority to operate in compliance with security controls based on NIST 800-53, FedRAMP, and/or Department of Defense Cloud Computing Security Requirement Guide (SRG)	Years of Relevant Experience: 6+ Education: Bachelor's Degree Certifications: Certification involving cybersecurity Skills/Experience: Design and develop cyber security technology along with integration of new architectural features into existing infrastructures while maintaining the integrity and security of enterprise-wide cyber systems and networks
Cloud Systems Analyst II	Under minimal direction, responsible for cloud systems process analysis and design. Requires understanding of organization's business systems and industry requirements. Provides guidance and insight into specific cloud technologies and their application and independently performs a variety of system design and integration tasks where a specific subject matter expertise is necessary. Plans and performs research, design assessment, development, integration and other assignments in a specific technical area. Creates process change by integrating new processes with existing ones and communicating these changes to impacted teams. Recommends and facilitates quality improvement efforts.	Years of Relevant Experience: 3+ Education: Bachelor's Degree Certifications: No minimum Skills/Experience: Technical experience with analysis and documentation in cloud-based systems.
Junior Project Manager	Under the guidance of Program Manager, is responsible for overall management of the specific Task Order(s) and ensuring that the technical/management solutions and solutions in the specific delivery orders are implemented in a timely manner. Organizes, directs and coordinates the planning and production of all activities associated with the assigned delivery order project. Demonstrates competent writing and oral communication skills. Ensures quality products and services are delivered.	Years of Relevant Experience: 2+ Education: Associate's Degree Skills/Experience: Three years of experience in industry, including 2 years of increasing responsibilities in assignment supervision and management
Quality Assurance Configuration Analyst II	The Quality Assurance Specialist may improve reliability of new product development processes, maintain company quality standards, or review products, processes and systems on an ongoing basis to determine where improvements can be made. The Quality Assurance Specialist may <ul style="list-style-type: none"> • Develop and implement quality control methodologies to ensure compliance with quality assurance standards, guidelines, and procedures • Develop and define major and minor characteristics of quality including quality metrics and scoring parameters and determines requisite quality control resources for an actual task order • Establish and maintain a process for evaluating hardware, software, and associated documentation and/or assist in the evaluation Conduct and/or participate in formal and informal reviews at pre-determined points throughout the development life cycle	Years of Relevant Experience: 3+ Education: Bachelor's Degree Skills/Experience: Three years of experience in Develop and implement quality control methodologies to ensure compliance with quality assurance standards, guidelines, and procedures

Training Specialist II	The Training Specialist develops teaching outlines and determines instructional methods, using knowledge of specified training needs and effectiveness of such methods as individual training, group instruction, lectures, demonstrations, conferences, meetings, or workshops. This individual prepares, organizes and heads training sessions covering standard training	Years of Relevant Experience: 2+ Education: Bachelor's Degree Skills/Experience: Experience in developing teaching outlines and determining instructional methods, using knowledge of specified training needs and effectiveness of such methods as individual training, group instruction, lectures, demonstrations, conferences, meetings, or workshops.
Technical Writer II	The Technical Writer writes and updates material such as reports, manuals, briefs, proposals, instruction books, catalogs, and related technical and administrative publications concerned with work methods and procedures, and installation, operation, and maintenance.	Years of Relevant Experience: 2+ Education: Associate's Degree Skills/Experience: Experience in writing and updating material such as reports, manuals, briefs, proposals, instruction books, catalogs, and related technical and administrative publications concerned with work methods and procedures, and installation, operation, and maintenance.
Independent Verification and Validation Analyst II	Develop, implement and maintain an IV&V program to independently test, demonstrate, inspect and analyze the functionality of tools, systems and applications. Perform IV&V analysis of system and software architecture, system and software requirements, software design, source code, and the developer's software integration, interface, formal verification and qualification, systems and software integration, and certification test products.	Years of Relevant Experience: 2+ Education: Bachelor's Degree Skill/Experience: Experience in developing, implementing testing and demonstrating.

Education Substitution Table

Additional education over the minimum required in any labor category may be substituted for required years of experience as follows:

Required Education	Actual Education	Credit for Additional Experience
BA/BS	PhD	6
BA/BS	PhD plus Professional Certification	8
BA/BS	MA/MS	2
BA/BS	MA/MS plus Professional Certification	4

Example Education Substitution: System Analyst which requires 8 years' experience and a Bachelor's degree:

If a person has a PhD as a System Analyst, they will receive 6 years of credit for additional experience so, they only need 2 years of actual additional experience in the area of expertise.

Experience Substitution Table

Additional years of experience over the minimum required in any labor category may be substituted for required education as follows:

Required Education	Actual Education	Additional Experience Required
BA/BS	HS/GED	6
BA/BS	HS/GED plus Professional Certification	4
BA/BS	AA	4
BA/BS	AA plus Professional Certification	2

Example Education Substitution: System Analyst which requires 8 years' experience and a Bachelor's degree:

If a person has a HS/GED as a System Analyst, they will need a total of 14 years' experience to qualify for this position.