AUTHORIZED FEDERAL SUPPLY SCHEDULE

INFORMATION TECHNOLOGY SCHEDULE PRICELIST

GENERAL PURPOSE COMMERCIAL INFORMATION TECHNOLOGY,
EQUIPMENT, SOFTWARE & SERVICES

SIN 54151S, Information Technology (IT) Professional Services

provided by:
Stratosys Partners, Inc
1580 Brass Lantern Way
Reston, VA 20194-1223
Phone: (703) 864-9577

www.stratosyspartners.com

Contract Number: 47QTCA19D00B0
Period Covered by Contract: May 1st, 2019 through April 30th, 2024

General Services Administration Federal Acquisition Service Pricelist current through Modification # A824, dated Sept 2nd, 2020.

All IT Professional Services and ordering information in this Authorized FSS Information Technology Schedule Pricelist are also available on the GSA Advantage! System (http://www.gsaadvantage.gov).
Customer Information

1. Contract Information
   a. Awarded Special Item Number(s): SIN Description 54151S Information Technology Professional Services
   b. Labor Category Descriptions of all corresponding commercial job titles, experience, functional responsibility and education are outlined on Pages 9 - 11 within this pricelist.

2. Maximum Order: $500,000.00

3. Minimum Order: $100.00

4. Geographic Scope of Coverage: The Geographic Scope of Coverage is within the 48 contiguous states, and Washington, DC. Domestic delivery also includes a port or consolidation point, within the aforementioned areas, for orders received from overseas activities.

5. Point(s) of production (city, county, and State or foreign country): 48 contiguous states and Washington, DC.

6. Prompt Payment Terms: 00.000% Net 30 days

7. Payment Address: Stratosys Partners, Inc., 1580 Brass Lantern Way, Reston, VA 20194-1223

8. Warranty/Guarantee Provisions: All services performed under this contract will be guaranteed to be completed in a satisfactory workmanlike manner as delineated with this Authorized FSS IT Schedule Pricelist.

9. Section 508 Compliance: The EIT standards can be found at: www.Section508.gov/. Contact Stratosys Partners for Section 508 compliance information. The EIT standards can be found at: http://www.section508.gov

10. Data Universal Numbering System (DUNS) Number: 019761622

11. Taxpayer Identification Number (TIN): 27-1214188

12. Business Size: 8(a) Program Participant; Woman Owned Business; Minority Owned Business; Small, Disadvantaged Business

13. CAGE Code: 7KRQ9

14. Notification regarding registration in System for Award Management (SAM) database: Stratosys Partners, Inc. is currently registered within the System for Award Management (SAM) database.

15. Ordering Procedures for Federal Supply Schedule Contracts: Ordering activities shall use the ordering procedures of Federal Acquisition Regulation (FAR) 8.405 when placing an order or establishing a BPA for supplies or services. These procedures apply to all schedules.
   a. FAR 8.405-1 Ordering procedures for supplies, and services not requiring a statement of work.
   b. FAR 8.405-2 Ordering procedures for services requiring a statement of work.

16. Federal Information Technology Telecommunications Standards Requirements: Ordering activities acquiring products from this Schedule must comply with the provisions of the Federal Standards Program,
as appropriate (reference: NIST Federal Standards Index). Inquiries to determine whether or not specific products listed herein comply with Federal Information Processing Standards (FIPS) or Federal Telecommunication Standards (FED-STDs), which are cited by ordering activities, shall be responded to promptly by the Contractor.

17. Federal Information Processing Standards Publications (FIPS PUBS): Information Technology products under this Schedule that do not conform to Federal Information Processing Standards (FIPS) should not be acquired unless a waiver has been granted in accordance with the applicable "FIPS Publication." Federal Information Processing Standards Publications (FIPS PUBS) are issued by the U.S. Department of Commerce, National Institute of Standards and Technology (NIST), pursuant to National Security Act. Information concerning their availability and applicability should be obtained from the National Technical Information Service (NTIS), 5285 Port Royal Road, Springfield, Virginia 22161. FIPS PUBS include voluntary standards when these are adopted for Federal use. Individual orders for FIPS PUBS should be referred to the NTIS Sales Office, and orders for subscription service should be referred to the NTIS Subscription Officer, both at the above address, or telephone number (703) 487-4650.

18. Federal Telecommunication Standards (FED-STDs): Telecommunication products under this Schedule that do not conform to Federal Telecommunication Standards (FED-STDs) should not be acquired unless a waiver has been granted in accordance with the applicable "FED-STD." Federal Telecommunication Standards are issued by the U.S. Department of Commerce, National Institute of Standards be obtained from the GSA, Federal Acquisition Service, Specification Section, 470 East L'Enfant Plaza, Suite 8100, SW, Washington, DC 20407, telephone number (202)619-8925. Please include a self-addressed mailing label when requesting information by mail. Information concerning their applicability can be obtained by writing or calling the U.S. Department of Commerce, National Institute of Standards and Technology, Gaithersburg, MD 20899, telephone number (301)975-2833.

19. Contractor Tasks/Special Requirements (C-FSS-370) (NOV 2003):

   a. Security Clearances: The Contractor may be required to obtain/possess varying levels of security clearances in the performance of orders issued under this contract. All costs associated with obtaining/possessing such security clearances should be factored into the price offered under the Multiple Award Schedule.

   b. Travel: The Contractor may be required to travel in performance of orders issued under this contract. Allowable travel and per diem charges are governed by Pub. L. 99-234 and FAR Part 31, and are reimbursable by the ordering agency or can be priced as a fixed price item on orders placed under the Multiple Award Schedule. Travel in performance of a task order will only be reimbursable to the extent authorized by the ordering agency. The Industrial Funding Fee does NOT apply to travel and per diem charges.

   c. Certifications, Licenses and Accreditations: As a commercial practice, the Contractor may be required to obtain/possess any variety of certifications, licenses and accreditations for specific FSC/service code classifications offered. All costs associated with obtaining/possessing such certifications, licenses and accreditations should be factored into the price offered under the Multiple Award Schedule program.

   d. Insurance: As a commercial practice, the Contractor may be required to obtain/possess insurance coverage for specific FSC/service code classifications offered. All costs associated with obtaining/possessing such insurance should be factored into the price offered under the Multiple Award Schedule program.
e. Personnel: The Contractor may be required to provide key personnel, resumes or skill category
descriptions in the performance of orders issued under this contract. Ordering activities may require
agency approval of additions or replacements to key personnel.

f. Organizational Conflicts of Interest: Where there may be an organizational conflict of interest as
determined by the ordering agency, the Contractor’s participation in such order may be restricted
in accordance with FAR Part 9.5.

g. Documentation/Standards: The Contractor may be requested to provide products or services in
accordance with rules, regulations, OMB orders, standards and documentation as specified by the
agency’s order.

h. Data/Deliverable Requirements: Any required data/deliverables at the ordering level will be as
specified or negotiated in the agency’s order.

i. Government-Furnished Property: As specified by the agency’s order, the Government may
provide property, equipment, materials or resources as necessary.

j. Availability of Funds: Many Government agencies’ operating funds are appropriated for a specific
fiscal year. Funds may not be presently available for any orders placed under the contract or any
option year. The Government’s obligation on orders placed under this contract is contingent upon
the availability of appropriated funds from which payment for ordering purposes can be made. No
legal liability on the Technology (NIST), pursuant to National Security Act. Ordering information and
information concerning the availability of FED-STDs should part of the Government for any
payment may arise until funds are available to the ordering Contracting Officer.

k. Overtime: For professional services, the labor rates in the Schedule should not vary by virtue of
the Contractor having worked overtime. For services applicable to the Service Contract Act (as
identified in the Schedule), the labor rates in the Schedule will vary as governed by labor laws
(usually assessed a time and a half of the labor rate).

20. Contract Administration for Ordering Activities: Any ordering activity, with respect to any one or more
delivery orders placed by it under this contract, may exercise the same rights of termination as might the
GSA Contracting Officer under provisions of FAR 52.212-4, paragraphs (l) Termination for the ordering
activity’s convenience, and (m) Termination for Cause (See 52.212-4)

21. GSA Advantage!: GSA Advantage! is an on-line, interactive electronic information and ordering system
that provides on-line access to vendors’ schedule prices with ordering information. GSA Advantage! will
allow the user to perform various searches across all contracts including, but not limited to: (1)
Manufacturer; (2) Manufacturer’s Part Number; and (3) Product categories. Agencies can browse GSA
Advantage! by accessing the Internet World Wide Web utilizing a browser (ex.: NetScape). The Internet
address is http://www.gsaadvantage.gov.

22. Purchase of Open Market Items: Note: Open Market Items are also known as incidental items,
noncontract items, non-Schedule items, and items not on a Federal Supply Schedule contract. ODCs (Other
Direct Costs) are not part of this contract and should be treated as open market purchases. Ordering
Activities procuring open market items must follow FAR 8.402(f).

a. For administrative convenience, an ordering activity contracting officer may add items not on
the Federal Supply Multiple Award Schedule (MAS) -- referred to as open market items -- to a
Federal Supply Schedule blanket purchase agreement (BPA) or an individual task or delivery order,
only if:
1. All applicable acquisition regulations pertaining to the purchase of the items not on the Federal Supply Schedule have been followed (e.g., publicizing (Part 5), competition requirements (Part 6), acquisition of commercial items (Part 12), contracting methods (Parts 13, 14, and 15), and small business programs (Part 19));

2. The ordering activity contracting officer has determined the price for the items not on the Federal Supply Schedule is fair and reasonable;

3. The items are clearly labeled on the order as items not on the Federal Supply Schedule; and

4. All clauses applicable to items not on the Federal Supply Schedule are included in the order.

23. Contractor Commitments, Warranties and Representations:

   a. For the purpose of this contract, commitments, warranties and representations include, in addition to those agreed to for the entire schedule contract:

      1. Time of delivery/installation quotations for individual orders;

      2. Technical representations and/or warranties of products concerning performance, total system performance and/or configuration, physical, design and/or functional characteristics and capabilities of a product/equipment/service/software package submitted in response to requirements which result in orders under this schedule contract.

      3. Any representations and/or warranties concerning the products made in any literature, description, drawings and/or specifications furnished by the Contractor.

   b. The above is not intended to encompass items not currently covered by the GSA Schedule contract.

24. Blanket Purchase Agreements (BPAs): The use of BPAs under any schedule contract to fill repetitive needs for supplies or services is allowable. BPAs may be established with one or more schedule contractors. The number of BPAs to be established is within the discretion of the ordering activity establishing the BPA and should be based on a strategy that is expected to maximize the effectiveness of the BPA(s). Ordering activities shall follow FAR 8.405-3 when creating and implementing BPA(s).

25. Contractor Team Arrangements: Contractors participating in contractor team arrangements must abide by all terms and conditions of their respective contracts. This includes compliance with Clauses 552.238-74, Industrial Funding Fee and Sales Reporting, i.e., each contractor (team member) must report sales and remit the IFF for all products and services provided under its individual contract.

26. Prime Contractor Ordering from Federal Supply Schedules: Prime Contractors (on cost reimbursement contracts) placing orders under Federal Supply Schedules, on behalf of an ordering activity, shall follow the terms of the applicable schedule and authorization and include with each order:

   a. A copy of the authorization from the ordering activity with whom the contractor has the prime contract (unless a copy was previously furnished to the Federal Supply Schedule contractor); and

   b. The following statement: This order is placed under written authorization from _______ dated _______. In the event of any inconsistency between the terms and conditions of this order and those of your Federal Supply Schedule contract, the latter will govern.

a. The Contractor shall, at its own expense, provide and maintain during the entire performance of this contract, at least the kinds and minimum amounts of insurance required in the Schedule or elsewhere in the contract.

b. Before commencing work under this contract, the Contractor shall notify the Contracting Officer in writing that the required insurance has been obtained. The policies evidencing required insurance shall contain an endorsement to the effect that any cancellation or any material change adversely affecting the Government's interest shall not be effective—

   1. For such period as the laws of the State in which this contract is to be performed prescribe; or
   2. Until 30 days after the insurer or the Contractor gives written notice to the Contracting Officer, whichever period is longer.

c. The Contractor shall insert the substance of this clause, including this paragraph (c), in subcontracts under this contract that require work on a Government installation and shall require subcontractors to provide and maintain the insurance required in the Schedule or elsewhere in the contract. The Contractor shall maintain a copy of all subcontractors' proofs of required insurance, and shall make copies available to the Contracting Officer upon request.

28. Software Interoperability: Offerors are encouraged to identify within their software items any component interfaces that support open standard interoperability. An item's interface may be identified as interoperable on the basis of participation in a Government agency-sponsored program or in an independent organization program. Interfaces may be identified by reference to an interface registered in the component registry located at http://www.core.gov.

29. Advance Payments: A payment under this contract to provide a service or deliver an article for the United States Government may not be more than the value of the service already provided or the article already delivered. Advance or pre-payment is not authorized or allowed under this contract. (31 U.S.C. 3324).


   a. Notification that ARRA orders are accepted at or below the micro-purchase threshold. Yes
   b. Notification that ARRA orders are accepted at or above the micro-purchase threshold. Yes

Terms and Conditions Applicable to Information Technology (IT) Professional Services (Special Item Numbers 54151S)

Note: All non-professional labor categories must be incidental to, and used solely to support professional services, and cannot be purchased separately.

1. Scope:

   a. The prices, terms and conditions stated under Special Item Numbers 54151S Information Technology Professional Services apply exclusively to IT Professional Services within the scope of this Information Technology Schedule.

   b. The Contractor shall provide services at the Contractor’s facility and/or at the ordering activity location, as agreed to by the Contractor and the ordering activity.

a. Performance incentives may be agreed upon between the Contractor and the ordering activity on individual fixed price orders or Blanket Purchase Agreements under this contract.

b. The ordering activity must establish a maximum performance incentive price for these services and/or total solutions on individual orders or Blanket Purchase Agreements.

c. Incentives should be designed to relate results achieved by the contractor to specified targets. To the maximum extent practicable, ordering activities shall consider establishing incentives where performance is critical to the ordering activity’s mission and incentives are likely to motivate the contractor. Incentives shall be based on objectively measurable tasks.

3. Order:

a. Agencies may use written orders, EDI orders, blanket purchase agreements, individual purchase orders, or task orders for ordering services under this contract. Blanket Purchase Agreements shall not extend beyond the end of the contract period; all services and delivery shall be made, and the contract terms and conditions shall continue in effect until the completion of the order. Orders for tasks which extend beyond the fiscal year for which funds are available shall include FAR 52.232-19 (Deviation – May 2003) Availability of Funds for the Next Fiscal Year. The purchase order shall specify the availability of funds and the period for which funds are available.

b. All task orders are subject to the terms and conditions of the contract. In the event of conflict between a task order and the contract, the contract will take precedence.

4. Performance of Services:

a. The Contractor shall commence performance of services on the date agreed to by the Contractor and the ordering activity.

b. The Contractor agrees to render services only during normal working hours, unless otherwise agreed to by the Contractor and the ordering activity.

c. The ordering activity should include the criteria for satisfactory completion for each task in the Statement of Work or Delivery Order. Services shall be completed in a good and workmanlike manner.

d. Any Contractor travel required in the performance of IT Services must comply with the Federal Travel Regulation or Joint Travel Regulations, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel. Contractors cannot use GSA city pair contracts.

5. Stop-Work Order (FAR 52.242-15) (August 1989):

a. The Contracting Officer may, at any time, by written order to the Contractor, require the Contractor to stop all, or any part, of the work called for by this contract for a period of 90 days after the order is delivered to the Contractor, and for any further period to which the parties may agree. The order shall be specifically identified as a stop-work order issued under this clause. Upon receipt of the order, the Contractor shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the order during the period of work stoppage. Within a period of 90 days after a stop-work is delivered to the Contractor, or within any extension of that period to which the parties shall have agreed, the Contracting Officer shall either –

1. Cancel the stop-work order; or
2. Terminate the work covered by the order as provided in the Default, or the Termination for Convenience of the Government, clause of this contract.

b. If a stop-work order issued under this clause is canceled or the period of the order or any extension thereof expires, the Contractor shall resume work. The Contracting Officer shall make an equitable adjustment in the delivery schedule or contract price, or both, and the contract shall be modified, in writing, accordingly, if

1. The stop-work order results in an increase in the time required for, or in the Contractor's cost properly allocable to, the performance of any part of this contract; and

2. The Contractor asserts its right to the adjustment within 30 days after the end of the period of work stoppage; provided, that, if the Contracting Officer decides the facts justify the action, the Contracting Officer may receive and act upon the claim submitted at any time before final payment under this contract.

c. If a stop-work order is not canceled and the work covered by the order is terminated for the convenience of the Government, the Contracting Officer shall allow reasonable costs resulting from the stop-work order in arriving at the termination settlement.

d. If a stop-work order is not canceled and the work covered by the order is terminated for default, the Contracting Officer shall allow, by equitable adjustment or otherwise, reasonable costs resulting from the stop-work order.


7. Responsibilities of the Contractor: The Contractor shall comply with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character. If the end product of a task order is software, then FAR 52.227-14 (Dec 2007) Rights in Data – General, may apply.

8. Responsibilities of the Ordering Activity: Subject to security regulations, the ordering activity shall permit Contractor access to all facilities necessary to perform the requisite IT Professional Services.

9. Independent Contractor: All IT Professional Services performed by the Contractor under the terms of this contract shall be as an independent Contractor, and not as an agent or employee of the ordering activity.

10. Organizational Conflicts of Interest:

a. Definitions:

1. “Contractor” means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.

2. “Contractor and its affiliates” and “Contractor or its affiliates” refers to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, and consultants and any joint venture involving the Contractor, any entity into or with which the Contractor subsequently merges or affiliates, or any other successor or assignee of the Contractor.

3. An “Organizational conflict of interest” exists when the nature of the work to be performed under a proposed ordering activity contract, without some restriction on ordering activities
by the Contractor and its affiliates, may either (i) result in an unfair competitive advantage to the Contractor or its affiliates or (ii) impair the Contractor’s or its affiliates’ objectivity in performing contract work.

b. To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the ordering activity, ordering activities may place restrictions on the Contractors, its affiliates, chief executives, directors, subsidiaries and subcontractors at any tier when placing orders against schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508.

11. Invoices: The Contractor, upon completion of the work ordered, shall submit invoices for IT Professional Services. Progress payments may be authorized by the ordering activity on individual orders if appropriate. Progress payments shall be based upon completion of defined milestones or interim products. Invoices shall be submitted monthly for recurring services performed during the preceding month.

12. Payments: For firm-fixed price orders the ordering activity shall pay the Contractor, upon submission of proper invoices or vouchers, the prices stipulated in this contract for service rendered and accepted. Progress payments shall be made only when authorized by the order. For time and materials orders, the Payments under Time and Materials and Labor Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIAI0N I – FEB 2007) applies to time and materials orders placed under this contract. For labor hour orders, the Payment under Time and Materials and Labor Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to labor hour orders placed under this contract. 52.216-31(Feb 2007) Time-and-Materials/Labor-Hour Proposal Requirements—Commercial Item Acquisition. As prescribed in 16.601(e)(3), insert the following provision:

a. The Government contemplates award of a Time-and-Materials or Labor-Hour type of contract resulting from this solicitation.

b. The offeror must specify fixed hourly rates in its offer that include wages, overhead, general and administrative expenses, and profit. The offeror must specify whether the fixed hourly rate for each labor category applies to labor performed by (1) the offeror; (2) subcontractors; and/or (3) divisions, subsidiaries, or affiliates of the offeror under a common control.

13. Resumes: Resumes shall be provided to the GSA Contracting Officer or the user ordering activity upon request.

14. Incidental Support Costs: Incidental support costs are available outside the scope of this contract. The costs will be negotiated separately with the ordering activity in accordance with the guidelines set forth in the FAR.

15. Approval of Subcontracts: The ordering activity may require that the Contractor receive, from the ordering activity’s Contracting Officer, written consent before placing any subcontract for furnishing any of the work called for in a task order.

## Labor Category Descriptions

<table>
<thead>
<tr>
<th>Labor Category</th>
<th>Minimum/General Experience and Years of Experience</th>
<th>Educational Level</th>
</tr>
</thead>
<tbody>
<tr>
<td>Business Analyst III</td>
<td>6</td>
<td>Bachelor’s</td>
</tr>
</tbody>
</table>

The Business Analyst Level III may provide knowledge in business process and system analysis, design, improvement, and implementation efforts, or in translating business process needs into technical requirements. The Business Analyst Level III uses available computer systems resources and personnel to carry out analyses to support management's quest for performance improvement in determining the most useful business solution. In addition, the Business Analyst Level III may implement a comprehensive management plan for each project and hold regular stakeholder meetings to keep all interested parties updated in project progress; determine and document user requirements for business processes and abide by those requirements for future projects; provide expertise in change management and training support; review and analyze information, forecasts, methods, schedules, systems, processes and procedures; and provide expertise in, but not limited to, Configuration Management, Strategic Planning, Knowledge Management, Business Analysis and Technical Analysis. Business Analyst Level III is competent in subject matter and concepts and may lead individuals assisting in the work. Commensurate experience and education for the specific skill level.

| Program Manager          | 10                                               | Bachelor’s        |

The Program Manager has overall accountability for business solution programs. Program Managers may be responsible for defining overall program direction, delivery of contracted product, and/or financial management of client engagements. A Program Manager organizes, directs, and manages all aspects of contract support functions, as well as performs independent quality assurance reviews of program performance and deliverables. They maintain the contractor interface with the senior levels of the client’s organization and lend thought leadership to delivery teams in developing creative solutions to client business problems. Typically, Program Managers are certified by the PMI.

| Project Manager II       | 8                                                | Bachelor’s        |

The Project Manager Level II manages, plans, and coordinates activities of projects. Typically, the Project Manager Level II oversees all aspects of the project, leading a team on large projects or a significant segment of large and complex projects; analyzes new and complex project-related problems; creates innovative solutions that normally involve the schedule, technology, methodology, tools, solution components, and financial management of the project; and provides applications systems analysis and long and short-range plans for application selection, systems development, systems maintenance, and production activities for necessary support resources. Commensurate experience and education for the specific level.

| Project Manager III      | 10                                               | Bachelor’s        |

The Project Manager Level III manages, plans, and coordinates activities of projects. Typically, Project Manager Level III reviews project proposals or plans to determine schedule, funding limitations, procedures for accomplishing projects, staffing requirements, and allotment of available resources to
various phases of projects. The Project Manager Level III applies project and financial management tools to establish work plans, coordinates staffing for each phase of project, and arranges for recruitment or assignment of project personnel. The Project Manager III identifies functional or cross-functional requirements and resources required for each task. Project Managers III are usually certified by the PMI. Commensurate experience and education for the specific level.

<table>
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<tr>
<th>Subject Matter Expert II</th>
<th>8</th>
<th>Bachelor’s</th>
</tr>
</thead>
</table>

The Subject Matter Expert Level II brings industry experience in the relevant subject matter. This individual will use expertise in information technology and/or topics under review to address the interpreted client requirement. The Subject Matter Expert Level II is experienced in the industry and/or topic (with regard to the application of information technology to that topic) and provides thought leadership related to current and future customer requirements with regard to the stated technology. Subject Matter Expert Level II personnel provide technical knowledge and analysis of highly specialized applications, functional-level systems analysis, design, integration, documentation and implementation advice on issues that require an appropriate level of knowledge of the subject matter/topic for effective implementation. The Subject Matter Expert Level II applies principles, methods, and experience to specific task order requirements in order to arrive at solutions that meet the client’s needs. Commensurate experience and education for the specific level. The individual must demonstrate exceptional oral and written communication skills. Commensurate experience and education for the specific level.

<table>
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<tr>
<th>Subject Matter Expert III</th>
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<th>Bachelor’s</th>
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<table>
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<tr>
<th>System Administrator 1</th>
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<th>Bachelor’s</th>
</tr>
</thead>
</table>

A System Administrator Level I may develop, run tests on, implement, or maintain operating system and related software. The System Administrator Level I establishes and implements standards for computer operations for compatibility between hardware and software, according to specifications and parameters. assists with the optimizing of system operation and resource utilization, and performs system capacity analysis and planning. This individual troubleshoots and/or resolves software, operating system, and networking problems. The System Administrator Level I schedules, performs, or monitors system backups or, when necessary, performs data recoveries. Commensurate experience and education for the specific level.
### Pricing Tables

<table>
<thead>
<tr>
<th>Labor Category</th>
<th>Price / Hour (including IFF) May 1, 2019 through April 30, 2020</th>
<th>Price / Hour (including IFF) May 1, 2020 through April 30, 2021</th>
<th>Price / Hour (including IFF) May 1, 2021 through April 30, 2022</th>
<th>Price / Hour (including IFF) May 1, 2022 through April 30, 2023</th>
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