GENERAL SERVICES ADMINISTRATION
FEDERAL SUPPLY SERVICE
AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICE LIST

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GENERAL PURPOSE COMMERCIAL INFORMATION TECHNOLOGY
EQUIPMENT, SOFTWARE, AND SERVICES
FSC Group Class 70

DUNS: 079316868
Contract Number: 47QTCA19D00CA
Contract Period: 05/21/2021 - 05/20/2024

SIN: 54151S - Information Technology Professional Services

NAICS:
541511 – Custom computer programming services
518210 – Data processing computer services, data entry services
541512 – Computer systems design services
541519 – Other computer related services
541611 – Administrative management & general management consulting services
519130 – Internet web sites
PCS: D302, D303, D306, D308, D310, D316, D321, D399

Business Types
A5 - Veteran Owned Business 23 - Minority Owned Business
A2 - Women Owned Business  OY - Black American Owned
27 - Small Disadvantaged Business  QF - Service-Related Disabled Veteran Owned
LJ - Limited Liability Company  2X - For-Profit Organization

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage! Visit https://www.gsaadvantage.gov for more info.
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Customer Information

With NewSRX Tech . . .
You will have a partner who understands the sensitive nature of your data and the technological challenges faced by growing your companies. Our engineers are experienced in a wide range of tools and technologies which allow us to create simple, user-friendly solutions to complex problems encountered by businesses. Our vision is to continue to provide innovative, high-quality technologies and services fundamental to the support of the ever-changing needs and priorities of businesses and government. We aim to improve communications between IT and other departments by transforming obsolete practices into efficient procedures utilizing the countless benefits of modern networking and process automation.

1. CONTRACT PERIOD
May 21, 2019 through May 20, 2024

2. BUSINESS SIZE
Small Business

3. ITEMS AWARDED
(SIN 132-51) Information Technology Professional Services

4. ESCALATION RATES
552.216-70 (Based on Commercial Catalog Pricing)

5. IFF STATEMENT
552.238-74 - Industrial Funding Fee and Sales Reporting - refer to contract for current version applicable to offer / award

6. MINIMUM ORDER QUANTITIES
$100.00

7. MINIMUM ORDER LIMIT
$100

8. MAXIMUM ORDER LIMIT
$500000

9. GEOGRAPHIC COVERAGE
V - 48 States, DC

10. PROMPT PAYMENT DISCOUNTS
2% if Payment is made within 10 days
Terms and Conditions

1. SCOPE
(a) The prices, terms and conditions stated under Special Item Number 132-51 Information Technology Professional Services apply exclusively to IT Services within the scope of this Information Technology Schedule.
(b) The Contractor shall provide services at the Contractor’s facility and/or at the ordering activity location, as agreed to by the Contractor and the ordering activity.

2. PERFORMANCE INCENTIVES
(a) Performance incentives may be agreed upon between the Contractor and the ordering activity on individual fixed price orders or Blanket Purchase Agreements under this contract in accordance with this clause.
(b) The ordering activity must establish a maximum performance incentive price for these services and/or total solutions on individual orders or Blanket Purchase Agreements.
(c) Incentives should be designed to relate results achieved by the contractor to specified targets. To the maximum extent practicable, ordering activities shall consider establishing incentives where performance is critical to the ordering activity’s mission and incentives are likely to motivate the contractor. Incentives shall be based on objectively measurable tasks.

3. ORDER
(a) Agencies may use written orders, EDI orders, blanket purchase agreements, individual purchase orders, or task orders for ordering services under this contract. Blanket Purchase Agreements shall not extend beyond the end of the contract period; all services and delivery shall be made and the contract terms and conditions shall continue in effect until the completion of the order. Orders for tasks which extend beyond the fiscal year for which funds are available shall include FAR 52.232-19 (Deviation – May 2003) Availability of Funds for the Next Fiscal Year. The purchase order shall specify the availability of funds and the period for which funds are available.
(b) All task orders are subject to the terms and conditions of the contract. In the event of conflict between a task order and the contract, the contract will take precedence.

4. PERFORMANCE OF SERVICES
(a) The Contractor shall commence performance of services on the date agreed to by the Contractor and the ordering activity.
(b) The Contractor agrees to render services only during normal working hours, unless otherwise agreed to by the Contractor and the ordering activity.
(c) The ordering activity should include the criteria for satisfactory completion for each task in the Statement of Work or Delivery Order. Services shall be completed in a good and workmanlike manner.
(d) Any Contractor travel required in the performance of IT Services must comply with the Federal Travel Regulation or Joint Travel Regulations, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel. Contractors cannot use GSA city pair contracts.

5. STOP-WORK ORDER (FAR 52.242-15) (AUG 1989)
(a) The Contracting Officer may, at any time, by written order to the Contractor, require the Contractor
to stop all, or any part, of the work called for by this contract for a period of 90 days after the order is delivered to the Contractor, and for any further period to which the parties may agree. The order shall be specifically identified as a stop-work order issued under this clause. Upon receipt of the order, the Contractor shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the order during the period of work stoppage. Within a period of 90 days after a stop-work is delivered to the Contractor, or within any extension of that period to which the parties shall have agreed, the Contracting Officer shall either-

1. Cancel the stop-work order; or
2. Terminate the work covered by the order as provided in the Default, or the Termination for Convenience of the Government, clause of this contract.

(b) If a stop-work order issued under this clause is canceled or the period of the order or any extension thereof expires, the Contractor shall resume work. The Contracting Officer shall make an equitable adjustment in the delivery schedule or contract price, or both, and the contract shall be modified, in writing, accordingly, if-

1. The stop-work order results in an increase in the time required for, or in the Contractor’s cost properly allocable to, the performance of any part of this contract; and
2. The Contractor asserts its right to the adjustment within 30 days after the end of the period of work stoppage; provided, that, if the Contracting Officer decides the facts justify the action, the Contracting Officer may receive and act upon the claim submitted at any time before final payment under this contract.

(c) If a stop-work order is not canceled and the work covered by the order is terminated for the convenience of the Government, the Contracting Officer shall allow reasonable costs resulting from the stop-work order in arriving at the termination settlement.

(d) If a stop-work order is not canceled and the work covered by the order is terminated for default, the Contracting Officer shall allow, by equitable adjustment or otherwise, reasonable costs resulting from the stop-work order.

6. INSPECTION OF SERVICES
The Inspection of Services—Fixed Price (AUG 1996) (Deviation – May 2003) clause at FAR 52.246-4 applies to firm-fixed price orders placed under this contract. The Inspection—Time-and-Materials and Labor-Hour (JAN 1986) (Deviation – May 2003) clause at FAR 52.246-6 applies to time-and-materials and labor-hour orders placed under this contract.

7. RESPONSIBILITIES OF THE CONTRACTOR
The Contractor shall comply with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character. If the end product of a task order is software, then FAR 52.227-14 (Deviation – May 2003) Rights in Data – General, may apply.

8. RESPONSIBILITIES OF THE ORDERING ACTIVITY
Subject to security regulations, the ordering activity shall permit Contractor access to all facilities necessary to perform the requisite IT Services.
9. INDEPENDENT CONTRACTOR
All IT Services performed by the Contractor under the terms of this contract shall be as an independent Contractor, and not as an agent or employee of the ordering activity.

10. ORGANIZATIONAL CONFLICTS OF INTEREST
(a) Definitions.
“Contractor” means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract. “Contractor and its affiliates” and “Contractor or its affiliates” refers to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, and consultants and any joint venture involving the Contractor, any entity into or with which the Contractor subsequently merges or affiliates, or any other successor or assignee of the Contractor. An “Organizational conflict of interest” exists when the nature of the work to be performed under a proposed ordering activity contract, without some restriction on ordering activities by the Contractor and its affiliates, may either (i) result in an unfair competitive advantage to the Contractor or its affiliates or (ii) impair the Contractor’s or its affiliates’ objectivity in performing contract work.

(b) To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the ordering activity, ordering activities may place restrictions on the Contractors, its affiliates, chief executives, directors, subsidiaries and subcontractors at any tier when placing orders against schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508.

11. INVOICES
The Contractor, upon completion of the work ordered, shall submit invoices for IT services. Progress payments may be authorized by the ordering activity on individual orders if appropriate. Progress payments shall be based upon completion of defined milestones or interim products. Invoices shall be submitted monthly for recurring services performed during the preceding month.

12. PAYMENTS
For firm-fixed price orders the ordering activity shall pay the Contractor, upon submission of proper invoices or vouchers, the prices stipulated in this contract for service rendered and accepted. Progress payments shall be made only when authorized by the order. For time-and-materials orders, the Payments under Time-and-Materials and Labor-Hour Contracts at FAR 52.232-7 (DEC 2002), (Alternate II – Feb 2002) (Deviation – May 2003) applies to time-and-materials orders placed under this contract. For labor-hour orders, the Payment under Time-and-Materials and Labor-Hour Contracts at FAR 52.232-7 (DEC 2002), (Alternate II – Feb 2002) (Deviation – May 2003)) applies to labor-hour orders placed under this contract. 52.216-31(Feb 2007) Time-and-Materials/Labor-Hour Proposal Requirements—Commercial Item Acquisition. As prescribed in 16.601(e)(3), insert the following provision:
(a) The Government contemplates award of a Time-and-Materials or Labor-Hour type of contract resulting from this solicitation.
(b) The offeror must specify fixed hourly rates in its offer that include wages, overhead, general and administrative expenses, and profit. The offeror must specify whether the fixed hourly rate for each labor category applies to labor performed by—
1. The offeror;
2. Subcontractors; and/or
3. Divisions, subsidiaries, or affiliates of the offeror under a common control.

13. RESUMES
Resumes shall be provided to the GSA Contracting Officer or the user ordering activity upon request.

14. INCIDENTAL SUPPORT COSTS
Incidental support costs are available outside the scope of this contract. The costs will be negotiated separately with the ordering activity in accordance with the guidelines set forth in the FAR.

15. APPROVAL OF SUBCONTRACTS
The ordering activity may require that the Contractor receive, from the ordering activity’s Contracting Officer, written consent before placing any subcontract for furnishing any of the work called for in a task order.

**Labor Categories**

a. This section provides a description of each type of IT Service offered by NewSRX Tech under Special Item Numbers 132-51. IT Services are presented in the same manner as sold to our commercial and other ordering activity customers. NewSRX Tech is proposing hourly rates with a description of all corresponding commercial job titles (labor categories) for those individuals who will perform the service.

b. Pricing for all NewSRX Tech IT Services are in accordance with NewSRX Tech’s customary commercial practices (e.g., hourly rates and/or fixed prices).

**Administrative Support Specialist, Junior**
Functional Responsibility: Prepares correspondence and formal documentation. Uses word processing software. Uses database and spreadsheet software to maintain project or contract tracking software. Prepares routine material, perform input, filing, copying and other clerical tasks. May answer phones and distribute mail/materials and other clerical/administrative duties.
Educational Responsibility: BS/BA
Minimum/General Experience and Years of Experience: Minimum of 2 years experience in the office administration and developing reports/graphics. Demonstrated ability to manage multiple personnel and tasking concurrently.

**Administrative Support Specialist, Senior**
Functional Responsibility: The Administrative Support Specialist provides general administrative support to a diverse Information Technology Leadership team, exercises considerable discretion and independent judgment, and is capable of analyzing and processing, including digitization, of documents such as invoices, purchases order, proposals, trouble tickets or other daily operational tasks overseen by executive leadership.
Educational Responsibility: BS/BA
Minimum/General Experience and Years of Experience: 2 to 4 years of related experience
Application Systems Analyst/Programmer
Functional Responsibility: Reviews, analyzes, and modifies programming systems including encoding, testing, debugging and installing to support an organization’s application systems. Consults with users to identify current operating procedures and to clarify program objectives. May be expected to write documentation to describe program development, logic, coding, and corrections. Writes manuals for users to describe installation and operating procedures. Familiar with relational databases and client-server concepts. Relies on limited experience and judgment to plan and accomplish goals. Performs a variety of tasks. Works under general supervision; typically reports to a project leader or manager. A certain degree of creativity and latitude is required. Requires proficiency in programming languages.
Educational Responsibility: BS/BA
Minimum/General Experience and Years of Experience: 2 to 4 years of related experience

Automated Data System Specialist
Functional Responsibility: Collects, reviews, and inputs data into a computer processing system; audits output data. May be expected to code data and input data for computer processing. Identifies and resolves production related errors. Maintains and revises procedural lists, control records and coding schemes to process source data. Must be familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. Performs a variety of tasks. A certain degree of creativity and latitude is required. May be required to complete an apprenticeship and/or formal training in area of specialty.
Educational Responsibility: BS/BA
Minimum/General Experience and Years of Experience: 2 to 4 years of related experience

Communications Specialist
Functional Responsibility: Install, maintains, and coordinates the use of employer’s or customer’s Local Area or Wide Area Network (LAN/WAN). Evaluates hardware and software, including peripheral, output, and telecommunications equipment. Enforces security procedures, installs network software, and manages network performance. Troubleshoots and resolves complex problems. Implements and coordinated network policies, procedures, and standards. Trains users. Generally responsible for maintaining moderately complex networks of 25 to 100 nodes. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. Works under general supervision.
Educational Responsibility: BS/BA
Minimum/General Experience and Years of Experience: 2 to 4 years of related experience

Computer Security Specialist, Principal
Functional Responsibility: Analyzes information security systems and applications and recommends and develops security measures to protect information against unauthorized modification or loss. Familiar with a variety of the field’s concepts, practices, and procedures. Relies on experience and judgment to plan and accomplish goals. Performs a variety of complicated tasks. May lead and direct the work of others. Typically reports to a project leader or manager. A wide degree of creativity and latitude is expected.
Educational Responsibility: BS/BA
Minimum/General Experience and Years of Experience: 4 to 6 years of related experience
Configuration Manager, Principal
Functional Responsibility: Provide configuration management planning. Describe provisions for configuration identification, change control, configuration status accounting, and configuration audits. Regulate the change process so that only approved and validated changes are incorporated into product documents and related software.
Educational Responsibility: Bachelor’s Degree in Computer Science, Information Systems, or relevant technical, engineering or scientific field (or equivalent combination of education and related IT experience). A Master’s Degree may be substituted for three (3) years of experience.
Minimum/General Experience and Years of Experience: This position requires a minimum of five (5) years of experience managing or performing configuration management activities. General experience includes increasing responsibilities and knowledge in emerging technologies and systems including cyber security and cloud systems. Knowledgeable of applicable standards.

Database Administrator, Junior
Functional Responsibility: Assists with planning and coordinated administration of one or more large, centralized databases. Reviews database design and integration of host systems and makes recommendations for enhancements and improvements. Ensures accurate, appropriated, and effective use of data. Performs audits to ensure accuracy and proper use of data. Matches user requirements with system capabilities. Develops and formulates standards, procedures, and conventions for database use. Works with technical/programming staff to ensure database security. Determines file organization, indexing methods, and security procedures for specific user applications. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. Works under general supervision.
Educational Responsibility: BS/BA
Minimum/General Experience and Years of Experience: 2 to 4 years of related experience

Database Administrator, Senior
Functional Responsibility: Designs and builds relational databases for data storage or processing. Develops strategies for warehouse implementation, data acquisition, and archive recovery. Cleans and maintains the database by removing and deleting old data. May evaluate new data sources for adherence to the organization’s quality standards and ease of integration. Familiar with a variety of the field’s concepts, practices, and procedures. Relies on experience and judgment to plan and accomplish goals. Performs a variety of complicated tasks. May lead and direct the work of others. Typically reports to a project leader or manager. A wide degree of creativity and latitude is expected.
Educational Responsibility: BS/BA
Minimum/General Experience and Years of Experience: 4 to 6 years of experience in related field.

Graphic Designer
Functional Responsibility: Extensive experience with Illustrator, Photoshop and InDesign, specifically with mockups, web design and multimedia presentation. Working knowledge of CSS3, HTML5 and JavaScript. 4+ years in professional commercial design, preferably with a marketing or creative agency. Adaptive design eye and skill. Excellent communication skills. Ability to absorb and apply constructive criticism from peers and clients.
Educational Responsibility: BA/BFA
Minimum/General Experience and Years of Experience: 2 to 4 years experience

Help Desk, Junior
Functional Responsibility: Provides support to end users on a variety of issues. Identifies, researches, and resolves technical problems. Responds to telephone calls, email and personnel requests for technical support. Documents, tracks and monitors the problem to ensure a timely resolution. Familiar with standard concepts, practices, and procedures within a particular field. Relies on limited experience and judgment to plan and accomplish goals. Works under general supervision.

Educational Responsibility: BS/BA
Minimum/General Experience and Years of Experience: 2 to 4 years experience

Help Desk, Senior
Functional Responsibility: Supervises the day-to-day operations of the help desk. Identifies, researches, and resolves complex technical problems. Creates and manages escalation procedures and ensures service levels are maintained. Documents, tracks, and monitors problems to ensure resolution in a timely manner. A level II supervisor has authority for personnel actions and oversees most day-to-day operations of group. Familiar with a variety of the field's concepts, practices, and procedures. Relies on extensive experience and judgment to plan and accomplish goals. Performs a variety of tasks. A wide degree of creativity and latitude is expected. Typically reports to a manager or head of a unit/department.

Educational Responsibility: BS/BA
Minimum/General Experience and Years of Experience: 4 to 6 years experience

Information Assurance Specialist
Functional Responsibility: Responsible for assisting with all activities involving quality assurance and compliance with applicable regulatory requirements; conducts audits and reviews/analyzes data and documentation. Has knowledge of commonly-used concepts, practices, and procedures within a particular field. Relies on experience and judgment to plan and accomplish goals. Performs a variety of tasks. Works under general supervision. Relies on instructions and pre-established guidelines to perform the functions of the job., but a certain degree of creativity and latitude is required. Typically reports to a supervisor or manager.

Educational Responsibility: BS/BA
Minimum/General Experience and Years of Experience: 2 to 4 years experience

Information Systems Specialist
Functional Responsibility: Conducts research, performs studies and surveys to obtain data, and analyzes problems to advise on or recommend solutions, utilizing knowledge of theory, principles, or technology of specific discipline or field of specialization. Requires knowledge in fields defined as information technology, computer programming, computer security, computer systems analysis, database management, information systems, Internet applications and development, software development, and related fields. Relies on experience and judgment to plan and accomplish goals. Performs a variety of complicated tasks. A wide degree of creativity and latitude is expected.

Educational Responsibility: BS/BA
Minimum/General Experience and Years of Experience: 4 to 6 years experience
IT Operations Executive
Functional Responsibility: Solves computer, business, scientific, engineering, policy/compliance or other discipline system/process problems and enables system to meet the needs of the organization. Performs system studies to assist organization to realize maximum benefit from investments in equipment, personnel, and business processes or to comply with internal or external requirements. Plans and designs new systems/processes or devises ways to apply existing systems resources to additional operations. Analyzes requirements, procedures, and problems to improve existing system/processes. Familiar with a variety of the field's concepts, practices, and procedures. Relies on experience and judgment to plan and accomplish goals. Performs a variety of complicated tasks. A wide degree of creativity and latitude is expected. Will very likely direct and lead others. Works under general supervision.
Educational Responsibility: BS/BA
Minimum/General Experience and Years of Experience: 4 to 6 years experience

Project Manager
Functional Responsibility: Project Manager is responsible for management of the project as a whole. Creates project schedules using project scheduling software. Plans work with subordinates. Company point of contract to the client. Define the project’s objectives, create schedules and oversee quality control throughout the entire project. Must attain resources, manage the team and sub-contractors and/or consultants. The Project Manager must identify, assess and minimize project risks until successful project completion.
Educational Responsibility: Bachelor’s Degree
Minimum/General Experience and Years of Experience: 5 years

System Administrator, Junior
Functional Responsibility: Maintains data files and control procedures for a simple system of networked personal computers or for a group of desktop computers linked to a host server. Responsible for system security and data integrity. Assigns passwords and monitors use of resources. Back up files as required. May produce periodic business reports, generate output such as labels, letters, and forms, and respond to frequent management request for information. May require extensive knowledge of software such as Microsoft Office and similar suites of business applications. May be a resident expert for applications running on a department-wide LAN or for the entire computer system in a smaller enterprise.
Educational Responsibility: BS/BA
Minimum/General Experience and Years of Experience: 2 to 4 years experience

System Administrator, Senior
Functional Responsibility: Installs new software releases, system upgrades, evaluates and installs patches and resolves software related problems. Performs system backups and recovery. Maintains data files and monitors system configuration to ensure data integrity. Relies on limited experience and judgment to plan and accomplish goals. Performs a variety of tasks. Works under general supervision; typically reports to a project leader or manager. A certain degree of creativity and latitude is required. Familiar with standard concepts, practices, and procedures within a particular field. May lead or direct others.
Educational Responsibility: BS/BA
Minimum/General Experience and Years of Experience: 4 to 6 years experience

**Systems Analyst**
Functional Responsibility: Leads lower-level analyst/programmers and other technical staff on a large, complex internal development project or serves as lead analyst/programmer on numerous smaller projects and systems. Typically a senior internal technical consultant who directs program development in complex applications and systems where existing architectures and techniques provide little guidance. Consults with user management and technical staff as necessary to clarify program intent, identify problems, suggest changes, and determine required coding. Assigns, coordinates and reviews work of lower-level analyst/programmers in advanced techniques. Prescribes standard to simplify interpretation of programs and documentations. Supervises preparation of records and reports. Requires detailed and comprehensive knowledge of employer’s applications and systems. A wide degree of creativity and latitude is expected.
Educational Responsibility: BS/BA
Minimum/General Experience and Years of Experience: 4 to 6 years experience

**Web Developer**
Functional Responsibility: Performs website design and creation. Plans, designs, develops, tests, edits, maintains, and documents look and flow of websites. Interviews clients to help them clarify their goals for establishing a website. Designs or supervises design of digitized images, banners, bullets, charts, image maps and other graphics to enhance appearance of site. Requires knowledge of programming techniques and computer internet systems. Performs a variety of tasks. Works under general supervision; typically reports to a project leader or manager. A certain degree of creativity and latitude is required. Familiar with standard concepts, practices, and procedures within a particular field. May lead or direct others.
Educational Responsibility: BS/BA
Minimum/General Experience and Years of Experience: 2 to 4 years experience
## Labor Category Pricing

<table>
<thead>
<tr>
<th>#</th>
<th>SERVICE PROPOSED</th>
<th>Rate</th>
<th>UNIT</th>
<th>GSA DISCOUNT</th>
<th>GSA PRICE (excluding IFF)</th>
<th>GSA PRICE (including IFF)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Administrative Support Specialist, Junior</td>
<td>$51.00</td>
<td>Hour</td>
<td>10.00%</td>
<td>$45.90</td>
<td>$46.24</td>
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<tr>
<td>2</td>
<td>Administrative Support Specialist, Senior</td>
<td>$71.40</td>
<td>Hour</td>
<td>10.00%</td>
<td>$64.26</td>
<td>$64.74</td>
</tr>
<tr>
<td>3</td>
<td>Application Systems Analyst/Programmer</td>
<td>$112.20</td>
<td>Hour</td>
<td>10.00%</td>
<td>$100.98</td>
<td>$101.74</td>
</tr>
<tr>
<td>4</td>
<td>Automated Data System Specialist</td>
<td>$65.28</td>
<td>Hour</td>
<td>10.00%</td>
<td>$58.75</td>
<td>$59.19</td>
</tr>
<tr>
<td>5</td>
<td>Communications Specialist</td>
<td>$65.28</td>
<td>Hour</td>
<td>10.00%</td>
<td>$58.75</td>
<td>$59.19</td>
</tr>
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<td>6</td>
<td>Computer Security Specialist, Principal</td>
<td>$126.48</td>
<td>Hour</td>
<td>10.00%</td>
<td>$113.83</td>
<td>$114.69</td>
</tr>
<tr>
<td>7</td>
<td>Configuration Manager, Principal</td>
<td>$116.28</td>
<td>Hour</td>
<td>10.00%</td>
<td>$104.65</td>
<td>$105.44</td>
</tr>
<tr>
<td>8</td>
<td>Database Administrator, Junior</td>
<td>$81.60</td>
<td>Hour</td>
<td>10.00%</td>
<td>$73.44</td>
<td>$73.99</td>
</tr>
<tr>
<td>9</td>
<td>Database Administrator, Senior</td>
<td>$102.00</td>
<td>Hour</td>
<td>10.00%</td>
<td>$91.80</td>
<td>$92.49</td>
</tr>
<tr>
<td>10</td>
<td>Graphic Designer</td>
<td>$69.36</td>
<td>Hour</td>
<td>10.00%</td>
<td>$62.42</td>
<td>$62.89</td>
</tr>
<tr>
<td>11</td>
<td>Help Desk, Junior</td>
<td>$71.40</td>
<td>Hour</td>
<td>10.00%</td>
<td>$64.26</td>
<td>$64.74</td>
</tr>
<tr>
<td>12</td>
<td>Help Desk, Senior</td>
<td>$83.64</td>
<td>Hour</td>
<td>10.00%</td>
<td>$75.28</td>
<td>$75.84</td>
</tr>
<tr>
<td>13</td>
<td>Information Assurance Specialist</td>
<td>$83.64</td>
<td>Hour</td>
<td>10.00%</td>
<td>$75.28</td>
<td>$75.84</td>
</tr>
<tr>
<td>14</td>
<td>Information Systems Specialist</td>
<td>$106.08</td>
<td>Hour</td>
<td>10.00%</td>
<td>$95.47</td>
<td>$96.19</td>
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<td>15</td>
<td>IT Operations Executive</td>
<td>$214.20</td>
<td>Hour</td>
<td>10.00%</td>
<td>$192.78</td>
<td>$194.23</td>
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<td>16</td>
<td>Project Manager</td>
<td>$122.40</td>
<td>Hour</td>
<td>10.00%</td>
<td>$110.16</td>
<td>$110.99</td>
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<tr>
<td>17</td>
<td>System Administrator, Junior</td>
<td>$81.60</td>
<td>Hour</td>
<td>10.00%</td>
<td>$73.44</td>
<td>$73.99</td>
</tr>
<tr>
<td>18</td>
<td>System Administrator, Senior</td>
<td>$102.00</td>
<td>Hour</td>
<td>10.00%</td>
<td>$91.80</td>
<td>$92.49</td>
</tr>
<tr>
<td>19</td>
<td>Systems Analyst</td>
<td>$87.72</td>
<td>Hour</td>
<td>10.00%</td>
<td>$78.95</td>
<td>$79.54</td>
</tr>
<tr>
<td>20</td>
<td>Web Developer</td>
<td>$93.84</td>
<td>Hour</td>
<td>10.00%</td>
<td>$84.46</td>
<td>$85.09</td>
</tr>
</tbody>
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