On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage!, a menu-driven database system. The INTERNET address for GSA Advantage! is http://www.gsaadvantage.gov

SCHEDULE TITLE: Multiple Award Schedule

FSC Classes/Product Codes: 541511S, 541511HACS, D302, D306, D310, D307, D313, D316, D321

CONTRACT NUMBER: 47QTCA19D00DV

CONTRACT PERIOD: June 19, 2019 through June 18, 2024

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at: http://fss.gsa.gov/.

CONTRACTOR: Zantech IT Services, Inc.
8300 Boone Blvd, Suite 300
Tysons Corner, VA 22182-2626
Phone: (703) 286-1393
Fax: (703) 286-1399
Email: Zislam@zantechit.com
Website: www.zantechit.com

CONTRACTOR’S ADMINISTRATION SOURCE: Ned Bielski, VP of Finance
8300 Boone Blvd, Suite 300
Tysons Corner, VA 22182-2626
Phone number: (703) -286-1389
Fax number: (703) - 286-1399
E-Mail: Nbielski@zantechit.com

BUSINESS SIZE: Small Business, Small Disadvantaged Business
CUSTOMER INFORMATION:

1a. **TABLE OF AWARDED SPECIAL ITEM NUMBERS (SINFs)/NAICS**

<table>
<thead>
<tr>
<th>NAICS</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>54151S</td>
<td>Information Technology (IT) Professional Services</td>
</tr>
<tr>
<td>54151HACS</td>
<td>Highly Adaptive Cybersecurity Services (HACS)</td>
</tr>
<tr>
<td>ANCILLARY</td>
<td>Ancillary Supplies and/or Services*</td>
</tr>
</tbody>
</table>

Cooperative Purchasing (STLOC) is available

*Note to Ancillary Supplies and/or Services: All non-professional labor categories identified in Ancillary must be incidental to and used solely to support professional services MAS and cannot be purchased separately.

1b. **LOWEST PRICED MODEL NUMBER AND PRICE FOR EACH SIN:**
(Government net price based on a unit of one)

The labor rates in the price list are the Government price based on a unit of one labor hour, exclusive on any quantity/dollar volume, prompt payment, or any other concession. Rates are not based on geographic location.

1c. **HOURLY RATES (Services only):**

Labor Category Descriptions, experience and education requirements are located in Section 27.0.

2. **MAXIMUM ORDER*:**

$500,000 – 54151S and 54151HACS  
$150,000 – ANCILLARY

NOTE TO ORDERING ACTIVITIES: *If the best value selection places your order over the Maximum Order identified in this catalog/pricelist, you have an opportunity to obtain a better schedule contract price. Before placing your order, contact the aforementioned contractor for a better price. The contractor may (1) offer a new price for this requirement (2) offer the lowest price available under this contract or (3) decline the order. A delivery order that exceeds the maximum order may be placed under the schedule contract in accordance with FAR 8.404.

3. **MINIMUM ORDER:**

The minimum ordering amount is $100.

4. **GEOGRAPHIC COVERAGE**

The Geographic Scope of the contract will be domestic delivery. Domestic delivery is delivery within the 48 contiguous states, Alaska, Hawaii, Washington, DC, Puerto Rico and U.S. Territories.

5. **POINT(S) OF PRODUCTION**

Not Applicable
6. **DISCOUNT FROM LIST PRICES:**

Rates shown are NET prices; Basic discounts have been negotiated and deducted and IFF has been added. See Rate Tables below.

7. **QUANTITY DISCOUNT(S):**

- 0% for task order between $0-$500,000
- 1% for task orders between $500,000 - $1,000,000
- 2% for task orders between $1,000,000 and above

8. **PROMPT PAYMENT TERMS:**

Prompt Payment Terms: Net 30 days

9. **FOREIGN ITEMS:**

Not Applicable

10a. **TIME OF DELIVERY:** 30 Days or specified by the Ordering Agency at individual Task Order level.

10b. **EXPEDITED DELIVERY:** Items available for expedited delivery are noted in this price list or negotiated at the task order level.

10c. **OVERNIGHT AND 2-DAY DELIVERY:** Overnight and 2-day delivery are available. Contact the Contractor for rates.

10d. **URGENT REQUIREMENTS:** Agencies can contact the Contractor’s representative to affect a faster delivery. Customers are encouraged to contact the contractor for the purpose of requesting accelerated delivery.

11. **FOB POINT:** Destination

12a. **ORDERING ADDRESS:** Same as contractor Address

12b. **ORDERING PROCEDURES:**

The following telephone number(s) can be used by ordering activities to obtain technical and/or ordering assistance:

**Technical Assistance:** Richard Zelkowitz, Chief Growth Officer  
(703) 307-9267

**Ordering Assistance:** Ned Bielski, VP of Finance  
(703) 286-1389

Ordering activities shall use the ordering procedures described in Federal Acquisition Regulation 8.405-3 when placing an order or establishing a BPA for supplies or services. The ordering procedures, information on Blanket Purchase Agreements (BPA’s) and a sample BPA can be found at the GSA/FSS Schedule Homepage (fss.gsa.gov/schedules).
13. **PAYMENT ADDRESS:**

Zantech IT Services, Inc.
8300 Boone Boulevard, Suite 300
Tysons Corner, VA 22182-2626

14. **WARRANTY PROVISION:**

Not applicable as only services are offered.

15. **EXPORT PACKING CHARGES:** N/A

16. **TERMS AND CONDITIONS OF RENTAL, MAINTENANCE, AND REPAIR (IF APPLICABLE):** N/A

17. **TERMS AND CONDITIONS OF INSTALLATION (IF APPLICABLE):** N/A

18a. **TERMS AND CONDITIONS OF REPAIR PARTS INDICATING DATE OF PARTS PRICE LISTS AND ANY DISCOUNTS FROM LIST PRICES (IF AVAILABLE):** N/A

18b. **TERMS AND CONDITIONS FOR ANY OTHER SERVICES (IF APPLICABLE):** N/A

19. **LIST OF SERVICE AND DISTRIBUTION POINTS (IF APPLICABLE):** N/A

20. **LIST OF PARTICIPATING DEALERS (IF APPLICABLE):** N/A

21. **PREVENTIVE MAINTENANCE (IF APPLICABLE):** N/A

22a. **SPECIAL ATTRIBUTES SUCH AS ENVIRONMENTAL ATTRIBUTES (e.g. recycled content, energy efficiency, and/or reduced pollutants):** N/A

22b. **Section 508 Compliance for Electronic and Information Technology (EIT):** Section 508 compliance information on the supplies and services in this contract are available at the following website address (URL): [http://www.XXXXi.com/](http://www.XXXXi.com/)

The EIT standard can be found at: [www.Section508.gov/](http://www.Section508.gov/).

23. **DUNS NUMBER:** 80-978-0567 and **CAGE CODE:** 50JB5

24. **NOTIFICATION REGARDING REGISTRATION IN SYSTEM FOR AWARD MANAGEMENT (SAM) DATABASE:** Contractor has an Active Registration in the SAM database.
Labor Category Descriptions

IT PROFESSIONAL SERVICES MAS 54151S

Application Developer - Intermediate

Functional Responsibility: Under general supervision, participates in the development of modernized software applications in general IT or cybersecurity environments. Development experience with software including but not limited to Oracle Application Development Projects, Powerbuilder, Lotus Notes, Windows NT, JAVA, Visual C++, Netscape, and other Internet developer and applicator tools including emerging technology.

Educational Requirements: Bachelor’s Degree in Computer Science, Computer Information Systems, Engineering, or Liberal Arts

Experience:
Minimum / General - 4 Years’ Experience
Specific – 4 Years’ Experience

Application Developer - Senior

Functional Responsibility: Directs and participates in the development of modernized software applications in general IT or cybersecurity environments. Development experience with software including but not limited to Oracle Application Development Projects, Powerbuilder, Lotus Notes, Windows NT, JAVA, Visual C++, Netscape, and other Internet developer and applicator tools including emerging technology.

Educational Requirements: Bachelor’s Degree in Computer Science, Computer Information Systems, Engineering, or Liberal Arts

Experience:
Minimum / General - 7 Years’ Experience
Specific – 7 Years’ Experience

Business Systems Analyst - Junior

Functional Responsibility: Under direct supervision, formulates and defines systems scope and objectives through research and fact-finding combined with an understanding of applicable business systems and industry requirements. With this knowledge, develops or modifies moderately complex information systems. Includes analysis of business and user needs, documenting requirements, and revising existing system logic difficulties as necessary. Guides and advises less-experienced Business Systems Analysts. Competent to work in some phases of systems analysis and considers the business implications of the application of technology to the current business environment.

Educational Requirements: Bachelor’s Degree in Computer Science, Computer Information Systems, Engineering, Accounting, or Liberal Arts

Experience:
Minimum / General - 2 Years’ Experience
Specific – 2 Years’ Experience

Business Systems Analyst - Intermediate

Functional Responsibility: Under general supervision, formulates and defines systems scope and objectives through research and fact-finding combined with an understanding of applicable business systems and industry requirements. With this knowledge, develops or modifies moderately complex information systems. Includes analysis of business and user needs, documenting requirements, and revising existing system logic difficulties as necessary. Guides and advises less-experienced Business Systems Analysts. Competent to work in some phases of systems analysis and considers the business implications of the application of technology to the current business environment.

Educational Requirements: Bachelor’s Degree in Computer Science, Computer Information Systems, Engineering, Accounting, or Liberal Arts

Experience:
Minimum / General - 4 Years’ Experience
Specific – 4 Years’ Experience
**Business Systems Analyst - Senior**

**Functional Responsibility:** Formulates and defines systems scope and objectives through research and fact-finding combined with an understanding of applicable business systems and industry requirements. With this knowledge, develops or modifies moderately complex information systems. Includes analysis of business and user needs, documenting requirements, and revising existing system logic difficulties as necessary. Guides and advises less-experienced Business Systems Analysts. Competent to work in some phases of systems analysis and considers the business implications of the application of technology to the current business environment.

**Educational Requirements:** Bachelor’s Degree in Computer Science, Computer Information Systems, Engineering, Accounting, or Liberal Arts

**Experience:**
- Minimum / General - 7 Years’ Experience
- Specific – 7 Years’ Experience

**Configuration Management Specialist - Senior**

**Functional Responsibility:** Responsible for product design / change control requests and the effects on the overall system(s). Assists in documentation and tracking hardware and/or software and modifications within IT systems and/or cybersecurity environment. Coordinates with users and systems development personnel on releases. Monitors acceptance plans for completeness and accuracy. Prepares configuration management plans and procedures. May supervise less-experienced staff.

**Educational Requirements:** Bachelor’s Degree in Computer Science, Computer Information Systems, Engineering, or related field

**Experience:**
- Minimum / General - 7 Years’ Experience
- Specific – 7 Years’ Experience

**Data Management Specialist**

**Functional Responsibility:** Under general supervision, provides technical expertise in the use of DBMS within IT systems environments. Exhibits experience with increasing responsibilities in DBMS systems analysis and programming. Evaluates and recommends available DBMS products to support validated user requirements. Defines file organization, indexing methods, and security procedures for specific user applications and ensures proper accesses are maintained.

**Educational Requirements:** Bachelor’s Degree in Computer Science, Computer Information Systems, Engineering, or related field

**Experience:**
- Minimum / General - 5 Years’ Experience
- Specific – 5 Years’ Experience

**Database Administrator**

**Functional Responsibility:** Under general supervision, provides technical expertise in the use of DBMS within IT systems and/or cybersecurity environment. Maintains databases across multiple platforms and computer environments. Proposes and implements enhancements to improve performance and reliability. Responsible for software development and maintenance teams, including database definition, structure, long-range requirements, operational guidelines, and security and integrity controls.

**Educational Requirements:** Bachelor’s Degree in Computer Science, Computer Information Systems, or Engineering

**Experience:**
- Minimum / General - 5 Years’ Experience
- Specific – 5 Years’ Experience

**Database Analyst / Programmer - Senior**

**Functional Responsibility:** Designs, maintains, enhances, and codes relational databases within an IT systems and/or cybersecurity environment; analyzes and determines information needs and elements, data relationships and attributes, data flow and storage requirements, and data output and reporting capabilities; develops data modeling and is responsible for data acquisition and access analysis and design, and archive, recovery, and load strategy design and implementation; coordinates new data development ensuring consistency and integration with existing data warehouse structure; reviews business requests for data and data usage, researches data sources for new and better data feeds; participates in continuous improvement efforts in
enhancing performance and providing increased functionality; designs data structures to accommodate database production, storage, maintenance, and accessibility; develops screens and queries; tests designed applications; may perform upgrades and maintenance of hardware and software; provides technical support and guidance to users; maintains current knowledge of relevant hardware and software applications as assigned; may serve as team or technical task lead and provide guidance and training to lower-level staff; participates in special projects as required.

**Educational Requirements:** Bachelor's Degree in Computer Science, Computer Information Systems, or Engineering

**Experience:**
Minimum / General - 7 Years’ Experience
Specific – 7 Years’ Experience

**Documentation Specialist - Intermediate**

**Functional Responsibility:** Under general supervision, is responsible for preparing and/or maintaining systems, programming, and operations documentation, procedures, and methods including user manuals and reference manuals. Maintains a current internal documentation library. Provides or coordinates special documentation services as required. Competent to work all phases of documentation.

**Educational Requirements:** Bachelor’s Degree in Computer Science, Computer Information Systems, Engineering, Science, Accounting, or Liberal Arts

**Experience:**
Minimum / General - 2 Years’ Experience
Specific – 2 Years’ Experience

**Documentation Specialist - Senior**

**Functional Responsibility:** Responsible for preparing and/or maintaining systems, programming, and operations documentation, procedures, and methods including user manuals and reference manuals. Maintains a current internal documentation library. Provides or coordinates special documentation services as required. Competent to work all phases of documentation.

**Educational Requirements:** Bachelor’s Degree in Computer Science, Computer Information Systems, Engineering, Science, Accounting, or Liberal Arts

**Experience:**
Minimum / General - 5 Years’ Experience
Specific – 5 Years’ Experience

**Graphics Specialist**

**Functional Responsibility:** Responsible for graphics design and use, operation, and setup of computer graphic systems for business communications. Executes graphic projects and assists in coordination of all graphic production scheduling. Coordinates production support with outside vendors, as needed. Ensures that graphic projects are completed on time, within budget, and to user’s satisfaction. Interfaces with users to determine scope of project and best graphic medium. Trains other personnel in proper use of computer graphic equipment. Troubleshoots computer equipment problems and performs minor preventive maintenance.

**Educational Requirements:** Bachelor’s Degree in Computer Science, Computer Information Systems, Engineering, Science, Accounting, or Liberal Arts

**Experience:**
Minimum / General - 3 Years’ Experience
Specific – 3 Years’ Experience

**IT Systems Architect**

**Functional Responsibility:** Establishes state-of-the-art techniques for designing, developing, modifying and troubleshooting highly complex software operating systems and applications architectures within an IT and/or cybersecurity environment; defines complex design specifications and parameters; identifies and directs resolution of complex hardware/software interface issues; is recognized as a subject matter expert in all areas of software engineering, including emerging technologies; directs the development of systems specifications and technical documentation; may serve as project lead, either working independently in a technical role in field of specialization, or providing work leadership with management or supervisory responsibility for the group; responsible for task cost, schedule and level of effort estimates; reports project progress directly to senior management; performs business development services; may provide expertise to multiple projects and tasks; may supervise and direct the work of assigned staff.
Educational Requirements: Bachelor’s Degree in Computer Science, Computer Information Systems, or Engineering
Experience: Minimum / General - 10 Years’ Experience Specific – 10 Years’ Experience

**IT Subject Matter Specialist**

**Functional Responsibility:** Under general direction, provides extremely high-level subject matter proficiency for work described in the task. Provides advanced technical knowledge and analysis of highly specialized applications and operational environment, high-level functional systems analysis, design, integration, documentation, training, and implementation advice on complex problems that require doctorate level knowledge of the subject matter for effective implementation.

**Educational Requirements:** Bachelor’s Degree in Computer Science, Computer Information Systems, Engineering, or related field
**Experience:** Minimum / General - 6 Years’ Experience Specific – 6 Years’ Experience

**IT Subject Matter Specialist - Intermediate**

**Functional Responsibility:** Provides extremely high-level subject matter proficiency for work described in the task. Provides advanced technical knowledge and analysis of highly specialized applications and operational environment, high-level functional systems analysis, design, integration, documentation, training, and implementation advice on complex problems that require doctorate level knowledge of the subject matter for effective implementation.

**Educational Requirements:** Bachelor’s Degree in Computer Science, Computer Information Systems, Engineering, or related field
**Experience:** Minimum / General - 8 Years’ Experience Specific – 8 Years’ Experience

**IT Subject Matter Specialist – Senior**

**Functional Responsibility:** Provides extremely high-level subject matter proficiency for work described in the task. Provides advanced technical knowledge and analysis of highly specialized applications and operational environment, high-level functional systems analysis, design, integration, documentation, training, and implementation advice on complex problems that require doctorate level knowledge of the subject matter for effective implementation.

**Educational Requirements:** Bachelor’s Degree in Computer Science, Computer Information Systems, Engineering, or related field
**Experience:** Minimum / General - 10 Years’ Experience Specific – 10 Years’ Experience

**Information Systems Training Specialist - Senior**

**Functional Responsibility:** Organizes and conducts moderately complex training and educational programs for information systems or user personnel. Maintains records of training activities, employee progress, and program effectiveness. Competent to work on most phases of information systems training.

**Educational Requirements:** Bachelor’s Degree in Computer Science, Computer Information Systems, Engineering, or related field
**Experience:** Minimum / General – 5 Years’ Experience Specific – 5 Years’ Experience

**Instructional System Designer**

**Functional Responsibility:** Designs and develops instructional approaches and/or strategies to meet training requirements within an IT system environment; conducts analysis of training requirements and media requirements; develops appropriate training objectives and test methods and designs instructionally valid training materials; ensures integrity of task analysis, training requirements, training hierarchies, instructional materials, and evaluation plans; designs and develops computer based training, web-based training, electronic
performance support systems and other technology-based learning solutions; develops flow diagrams and storyboards; designs instructionally sound lessons in a variety of delivery media; interacts with customer and subject matter experts to ensure technical accuracy of instructional content.

**Educational Requirements:** Bachelor’s Degree in Computer Science, Computer Information Systems, Engineering, or related field

**Experience:**
Minimum / General – 5 Years’ Experience  
Specific – 5 Years’ Experience

**Network Engineer - Junior**

**Functional Responsibility:** Under direct supervision, manages the purchase, installation, and support of network communications, including LAN/WAN systems in IT system and/or cybersecurity environment. Responsible for evaluating current systems, provides technical support and troubleshooting to users. Plans large-scale systems projects through vendor comparison and cost studies.

**Educational Requirements:** Bachelor’s Degree in Computer Science, Computer Information Systems, Engineering, or related field

**Experience:**
Minimum / General - 2 Years’ Experience  
Specific – 2 Years’ Experience

**Network Engineer - Intermediate**

**Functional Responsibility:** Under general supervision, manages the purchase, installation, and support of network communications, including LAN/WAN systems in IT system and/or cybersecurity environment. Responsible for evaluating current systems, provides technical support and troubleshooting to users. Plans large-scale systems projects through vendor comparison and cost studies.

**Educational Requirements:** Bachelor’s Degree in Computer Science, Computer Information Systems, Engineering, or related field

**Experience:**
Minimum / General - 4 Years’ Experience  
Specific – 4 Years’ Experience

**Network Engineer - Senior**

**Functional Responsibility:** Under general direction, manages the purchase, installation, and support of network communications, including LAN/WAN systems in IT system and/or cybersecurity environment. Responsible for evaluating current systems, provides technical support and troubleshooting to users. Plans large-scale systems projects through vendor comparison and cost studies.

**Educational Requirements:** Bachelor’s Degree in Computer Science, Computer Information Systems, Engineering, or related field

**Experience:**
Minimum / General - 7 Years’ Experience  
Specific – 7 Years’ Experience

**Program Management Specialist - Intermediate**

**Functional Responsibility:** Under general supervision, responsible for management, performance and completion of IT system and/or cybersecurity projects associated with a contract program; collects and evaluates data for monitoring development and life-cycle requirements of various programs and systems; creates program cost estimates to support program cost/schedule/technique audits or to generate budget submissions; may manage program staff; prepares management plans, budgets and schedules; uses and develops CPM and PERT evaluation techniques; uses computer programs and models to track program data; maintains contact with customer to ensure conformance to customer requirements.

**Educational Requirements:** Bachelor’s Degree in Computer Science, Computer Information Systems, Engineering, Science, Accounting, or Liberal Arts

**Experience:**
Minimum / General - 3 Years’ Experience  
Specific – 3 Years’ Experience

**Program Management Specialist - Senior**

**Functional Responsibility:** Under general direction, responsible for management, performance and completion of IT system and/or cybersecurity projects associated with a contract program; collects and evaluates data for
monitoring development and life-cycle requirements of various programs and systems; creates program cost estimates to support program cost/schedule/technique audits or to generate budget submissions; may manage program staff; prepares management plans, budgets and schedules; uses and develops CPM and PERT evaluation techniques; uses computer programs and models to track program data; maintains contact with customer to ensure conformance to customer requirements.

Educational Requirements: Bachelor’s Degree in Computer Science, Computer Information Systems, Engineering, Science, Accounting, or Liberal Arts

Experience:
Minimum / General - 6 Years’ Experience
Specific – 6 Years’ Experience

Program Manager

Functional Responsibility: Serves as the contractor’s contract manager and shall be the contractor’s authorized interface with the Government Contracting Officer (CO), the Contracting Officer’s Representative (COR), government management personnel and customer agency representatives. Responsible for all aspects of the development and implementation of assigned. Takes projects from original concept through final implementation. Interfaces with all areas affected by the project including end users, computer services, and client services. Defines project scope and objectives. Develops detailed work plans, schedules, project estimates, resource plans, and status reports. Conducts project meetings and is responsible for project tracking and analysis. Ensures adherence to quality standards and reviews project deliverables. Manages the integration of vendor tasks and tracks and reviews vendor deliverables. Provides technical and analytical guidance to project team. Recommends and takes action to direct the analysis and solutions of problems. Supervises assigned technical and administrative staff, including subordinate managers. Deputy to any Program Manager – Senior on same contract/project.

Educational Requirements: Bachelor’s Degree in Computer Science, Computer Information Systems, Engineering, Science, Accounting, or Liberal Arts

Experience:
Minimum / General - 7 Years’ Experience
Specific – 7 Years’ Experience

Program Manager - Senior

Functional Responsibility: Serves as the contractor’s contract manager and shall be the contractor’s authorized interface with the Government Contracting Officer (CO), the Contracting Officer's Representative (COR), government management personnel and customer agency representatives. Responsible for all aspects of the development and implementation of assigned. Takes projects from original concept through final implementation. Interfaces with all areas affected by the project including end users, computer services, and client services. Defines project scope and objectives. Develops detailed work plans, schedules, project estimates, resource plans, and status reports. Conducts project meetings and is responsible for project tracking and analysis. Ensures adherence to quality standards and reviews project deliverables. Manages the integration of vendor tasks and tracks and reviews vendor deliverables. Provides technical and analytical guidance to project team. Recommends and takes action to direct the analysis and solutions of problems. Supervises assigned technical and administrative staff, including subordinate managers.

Educational Requirements: Bachelor’s Degree in Computer Science, Computer Information Systems, Engineering, Science, Accounting, or Liberal Arts

Experience:
Minimum / General - 10 Years’ Experience
Specific – 10 Years’ Experience

Project Manager / Task Lead - Senior

Functional Responsibility: Monitors each task, and keeps appropriate contact (Project Manager – Senior, Program Manager, government management personnel, etc.) abreast of all problems and accomplishments. Anticipates problems and works to mitigate the anticipated problems. As a team or project leader, provides technical direction for the complete systems development effort. May serve as a technical authority for a design area. As a cybersecurity specialist or consultant, resolves unique and unyielding systems problems using new technology. Can complete tasks within estimated time frames and budget constraints. Schedules and assigns duties to subordinates. Interacts with government management personnel. Reports in writing and
orally to contractor management and government representatives, including the government contracting officer.

**Educational Requirements:** Bachelor’s Degree in Computer Science, Computer Information Systems, Engineering or related field, Science, Accounting, or Liberal Arts

**Experience:**  
Minimum / General - 7 Years’ Experience  
Specific – 7 Years’ Experience

**Quality Assurance Analyst - Junior**  
**Functional Responsibility:** Under direct supervision, carries out procedures to ensure that all information systems, products, and services meet minimum organization standards and end user requirements. Thoroughly tests software to ensure proper operation and freedom from defects. Documents and works to resolve all problems. Reports progress on problem resolution to management. Devises improvements to current procedures and develops models of possible future configurations. Performs workflow analysis and recommends quality improvements.

**Educational Requirements:** Bachelor’s Degree in Computer Science, Computer Information Systems, Engineering or related field  
**Experience:**  
Minimum / General - 2 Years’ Experience  
Specific – 2 Years’ Experience

**Quality Assurance Analyst - Intermediate**  
**Functional Responsibility:** Under general supervision, carries out procedures to ensure that all information systems, products, and services meet minimum organization standards and end user requirements. Thoroughly tests software to ensure proper operation and freedom from defects. Documents and works to resolve all problems. Reports progress on problem resolution to management. Devises improvements to current procedures and develops models of possible future configurations. Performs workflow analysis and recommends quality improvements.

**Educational Requirements:** Bachelor’s Degree in Computer Science, Computer Information Systems, Engineering or related field  
**Experience:**  
Minimum / General - 4 Years’ Experience  
Specific – 4 Years’ Experience

**Quality Assurance Analyst - Senior**  
**Functional Responsibility:** Under general direction, carries out procedures to ensure that all information systems, products, and services meet minimum organization standards and end user requirements. Thoroughly tests software to ensure proper operation and freedom from defects. Documents and works to resolve all problems. Reports progress on problem resolution to management. Devises improvements to current procedures and develops models of possible future configurations.

**Educational Requirements:** Bachelor’s Degree in Computer Science, Computer Information Systems, Engineering or related field  
**Experience:**  
Minimum / General - 7 Years’ Experience  
Specific – 7 Years’ Experience

**Software Developer - Junior**  
**Functional Responsibility:** Under direct supervision, develops codes, tests, and debugs new software or enhancements to existing software. Has good understanding of business applications. Works with technical staff to understand problems with software and resolve them. Resolves customer complaints with software and responds to suggestions for improvements and enhancements. May assist in development of software user manuals.

**Educational Requirements:** Bachelor’s Degree in Computer Science, Computer Information Systems, Engineering or related field  
**Experience:**  
Minimum / General - 2 Years’ Experience  
Specific – 2 Years’ Experience
Software Developer - Intermediate

**Functional Responsibility:** Under general supervision, develops codes, tests, and debugs new software or enhancements to existing software. Has good understanding of business applications. Works with technical staff to understand problems with software and resolve them. Resolves customer complaints with software and responds to suggestions for improvements and enhancements. May assist in development of software user manuals.

**Educational Requirements:** Bachelor’s Degree in Computer Science, Computer Information Systems, Engineering or related field

**Experience:**
Minimum / General - 4 Years’ Experience
Specific – 4 Years’ Experience

Software Developer - Senior

**Functional Responsibility:** Under general direction, participates as high-level technical expert in design development, coding, testing, and debugging new software or significant enhancements to existing software. Works with technical staff to understand problems with software and develops specifications to resolve them. Resolves customer complaints and responds to suggestions for improvements and enhancements. Participates in the development of software user manuals. May act as team leader on less complex projects. Assists in training less-experienced software development staff.

**Educational Requirements:** Bachelor’s Degree in Computer Science, Computer Information Systems, Engineering or related field

**Experience:**
Minimum / General - 7 Years’ Experience
Specific – 7 Years’ Experience

Systems Engineer - Junior

**Functional Responsibility:** Under direct supervision, assists in the design, development, analysis, installation, maintenance, operation and servicing of computer operating/hardware systems within an IT system and/or cybersecurity environment; provides customer support; does related work as required.

**Educational Requirements:** Bachelor’s Degree in Computer Science, Computer Information Systems, Engineering or related field, or Liberal Arts

**Experience:**
Minimum / General - 2 Years’ Experience
Specific – 2 Years’ Experience

Systems Engineer - Intermediate

**Functional Responsibility:** Under general supervision, Analyzes and studies complex system requirements within an IT systems and/or cybersecurity environment. Designs software tools and subsystems to support software reuse and domain analyses and manages their implementation. Manages software development and support using formal specifications, data flow diagrams, other accepted design techniques and CASE tools. Estimates software development costs and schedule. Reviews existing programs and assists in making refinements, reducing operating time, and improving current techniques. Supervises software configuration management.

**Educational Requirements:** Bachelor’s Degree in Computer Science, Computer Information Systems, Engineering or related field, or Liberal Arts

**Experience:**
Minimum / General - 4 Years’ Experience
Specific – 4 Years’ Experience

Systems Engineer - Senior

**Functional Responsibility:** Participates in all phases of computer operating/hardware systems engineering, including design, analysis, and modeling at a highly technical level; analyzes complex computer software/hardware requirements to provide integration and implementation support within an IT systems and/or cybersecurity environment; performs operating/hardware systems engineering, including full life cycle design and development; analyzes and documents users’ functional and data requirements; develops site survey instruments to gather detailed user requirements and business process analysis data; conducts functional user interviews to document functional, system, customization, and data requirements and data sources; formulates system concepts and architecture, specifies requirements, and develops implementation...
approaches; determines data requirements for internal processes and external interfaces; develops new systems or tailors commercial products to meet user requirements; directs and coordinates all activities necessary to complete a major engineering project or several small projects to specification and on schedule; may serve as task or project lead, exercising leadership in either a technical role training other hardware engineers and implementing and enforcing established standards and technologies, or in a project coordination role leading tasks and assuming responsibility for the design, development, test and delivery of a software system or application.

**Educational Requirements:** Bachelor’s Degree in Computer Science, Computer Information Systems, Engineering or related field, or Liberal Arts

**Experience:**
- Minimum / General - 7 Years’ Experience
- Specific – 7 Years’ Experience

**Systems Security Analyst - Senior**

**Functional Responsibility:** Under general direction, gathers and organizes technical information about an organization’s needs within cybersecurity environment, IT infrastructure and existing security. Maintain and support access control, intrusion detection, video surveillance and the supporting infrastructure to ensure security of computer systems, servers, networks and data. Support in the development of security requirements, documents, monitoring cost and schedule.

**Educational Requirements:** Bachelor’s Degree in Computer Science, Computer Information Systems, Engineering or related field, or Liberal Arts

**Experience:**
- Minimum / General - 4 Years’ Experience
- Specific – 4 Years’ Experience

**Technical Editor**

**Functional Responsibility:** Prepares and edits a wide variety of complex technical materials within cybersecurity for publication, including user’s manuals, training materials, installation guides, proposals, and reports; reviews, researches, and edits information for preparation of contract deliverables; provides support to the creation of proposals and multi-media presentation materials, including slides; responsible for the coordination of multiple aspects of document publication; participates in the design and development of marketing brochures, conference programs and proceedings, public relations announcements, and other materials when requested; may supervise and direct the work of word processing, graphics and/or technical writing staff; coordinates and attends various conferences and meetings; plans budgets, schedules and priority of work for publications projects.

**Educational Requirements:** Bachelor’s Degree in Computer Science, Computer Information Systems, Engineering, Science, Accounting, or Liberal Arts

**Experience:**
- Minimum / General - 4 Years’ Experience
- Specific – 4 Years’ Experience

**Test Engineer**

**Functional Responsibility:** Subject matter specialist providing testing know-how for the support of user requirements of complex to highly complex software/hardware applications. Directs and/or participates in all phases of risk management assessments and software/hardware development with emphasis on analysis of user requirements, test design and test tools selection.

**Educational Requirements:** Bachelor’s Degree in Computer Science, Computer Information Systems, or Engineering

**Experience:**
- Minimum / General - 5 Years’ Experience
- Specific – 5 Years’ Experience

**Web Designer**

**Functional Responsibility:** Designs and builds Web pages using a variety of graphics software applications, techniques, and tools within an IT systems and/or cybersecurity environment; designs and develops user-interface features, site animation, and special-effects elements; designs the Website to support the customer’s strategies and goals relative to external communications; contributes to the Web design group’s efforts to
specify, improve, and implement the look, feel, and function of online projects; interfaces directly with customers, users, graphic artists, and Web software developers.

**Educational Requirements:** Bachelor’s Degree in Computer Science, Computer Information Systems, Engineering, or Liberal Arts

**Experience:**
Minimum / General - 3 Years’ Experience  
Specific – 3 Years’ Experience

**Web Developer**

**Functional Responsibility:** Provides application development and technical support for internal and external Webs within a cybersecurity environment; develops Web pages and applications for customers; collaborates with graphic artists to develop Web page graphics that support interactive, marketing-focused content; provides technical consultation in new systems development, new package evaluations and enhancements of existing systems; prepares functional specifications from which programs will be written, then designs, codes, tests, debugs and documents programs; participates in the technical design, development, testing, implementation and maintenance of Web site enhancements; plans, schedules and conducts systems tests, monitors test results, and takes appropriate corrective action; may prepare technical user guides.

**Educational Requirements:** Bachelor’s Degree in Computer Science, Computer Information Systems, Engineering or related field, or Liberal Arts

**Experience:**
Minimum / General - 4 Years’ Experience  
Specific – 4 Years’ Experience
LABOR CATEGORY DESCRIPTION

HIGHLY ADAPTIVE CYBERSECURITY SERVICES (HACS) MAS
54151HACS

Cybersecurity Compliance Manager
Function Responsible: Responsible for security design / security change control requests, configuring, and deploying of systems. Assists in documentation and tracking hardware and/or software and modifications within IT systems and/or cybersecurity environment. Coordinates with users and systems development personnel on releases. Ensure solutions are consistent with security policies and support full spectrum cybersecurity operations. Monitors acceptance plans and security policies for completeness and accuracy.
Educational Requirements: Bachelor’s Degree in Computer Science, Computer Information Systems, Engineering or related field
Experience:
Minimum / General - 7 Years’ Experience Specific – 7 Years’ Experience

Cybersecurity Data Management Specialist
Function Responsible: Under general supervision, provides technical expertise in the use of DBMS within cybersecurity environment. Exhibits experience with increasing responsibilities in DBMS systems analysis and programming. Evaluates and recommends available DBMS products to support validated user requirements. Defines file organization, indexing methods, and security procedures for specific user applications and ensures proper accesses are maintained.
Educational Requirements: Bachelor’s Degree in Computer Science, Computer Information Systems, Engineering
Experience:
Minimum / General - 5 Years’ Experience Specific – 5 Years’ Experience

Cybersecurity Subject Matter Expert I
Function Responsible: Under general direction, provides extremely high-level subject matter proficiency for cybersecurity work described in the task. Provides advanced technical knowledge and analysis of highly specialized applications and operational environment, high-level functional systems analysis, design, integration, documentation, training, and implementation advice on complex problems that require doctorate level knowledge of the subject matter for effective implementation.
Educational Requirements: Bachelor’s Degree in Computer Science, Computer Information Systems, Engineering or related field
Experience:
Minimum / General - 6 Years’ Experience Specific – 6 Years’ Experience

Cybersecurity Subject Matter Expert II
Function Responsible: Provides extremely high-level subject matter proficiency for cybersecurity work described in the task. Provides advanced technical knowledge and analysis of highly specialized applications and operational environment, high-level functional systems analysis, design, integration, documentation, training, and implementation advice on complex problems that require doctorate level knowledge of the subject matter for effective implementation.
Educational Requirements: Bachelor’s Degree in Computer Science, Computer Information Systems, Engineering or related field
Experience:
Minimum / General - 8 Years’ Experience Specific – 8 Years’ Experience

Cybersecurity Subject Matter Expert III
**Functional Responsibility:** Provides extremely high-level subject matter proficiency for cybersecurity work described in the task. Provides advanced technical knowledge and analysis of highly specialized applications and operational environment, high-level functional systems analysis, design, integration, documentation, training, and implementation advice on complex problems that require doctorate level knowledge of the subject matter for effective implementation.

**Educational Requirements:** Bachelor’s Degree in Computer Science, Computer Information Systems, Engineering or related field

**Experience:**
- Minimum / General – 10 Years’ Experience
- Specific – 10 Years’ Experience

**Information Assurance / Cybersecurity Engineer – Intermediate**

**Functional Responsibility:** Under general direction, applies a business-wide set of disciplines for the planning, analysis, design and construction of information systems on a business-wide basis or across a major sector of the business within a cybersecurity environment. Performs business strategic systems planning, information planning, business and analysis. Performs process and data modeling in support of the planning and analysis efforts using both manual and automated tools such as Integrated Computer Aided Software Engineering (I-CASE) tools. Applies reverse engineering and reengineering disciplines to develop migration strategic and planning documents. Provides technical guidance in software engineering techniques and automated support tools.

**Educational Requirements:** Bachelor’s Degree in Computer Science, Computer Information Systems, Engineering or related field, or Liberal Arts

**Experience:**
- Minimum / General - 4 Years’ Experience
- Specific – 4 Years’ Experience

**Information Assurance / Cybersecurity Engineer - Senior**

**Functional Responsibility:** Applies a business-wide set of disciplines for the planning, analysis, design and construction of information systems on a business-wide basis or across a major sector of the business within a cybersecurity environment. Performs business strategic systems planning, information planning, business and analysis. Performs process and data modeling in support of the planning and analysis efforts using both manual and automated tools such as Integrated Computer Aided Software Engineering (I-CASE) tools. Applies reverse engineering and reengineering disciplines to develop migration strategic and planning documents. Provides technical guidance in software engineering techniques and automated support tools.

**Educational Requirements:** Bachelor’s Degree in Computer Science, Computer Information Systems, Engineering or related field, or Liberal Arts

**Experience:**
- Minimum / General - 7 Years’ Experience
- Specific – 7 Years’ Experience

**Intrusion Analyst Cybersecurity**

**Functional Responsibility:** Responds to situations to mitigate immediate and / or potential threats by collecting artifacts and performing command and control functions that could impact networks and assets. Investigates and provides analysis of cyberspace incident reports. Manages and monitors vulnerability devices.

**Educational Requirements:** Bachelor’s Degree in Computer Science, Computer Information Systems, or Engineering

**Experience:**
- Minimum / General - 6 Years’ Experience
- Specific – 6 Years’ Experience

**Cybersecurity Project Manager / Task Lead - Senior**

**Functional Responsibility:** Monitors each task, and keeps appropriate contact (Project Manager – Senior, Program Manager, government management personnel, etc.) abreast of all problems and accomplishments. Anticipates problems and works to mitigate the anticipated problems. As a team or project leader, provides technical direction for the complete systems development effort. May serve as a technical authority for a design area. As a cybersecurity specialist or consultant, resolves unique and unyielding systems problems using new technology. Can complete tasks within estimated time frames and budget constraints. Schedules
and assigns duties to subordinates. Interacts with government management personnel. Reports in writing and orally to contractor management and government representatives, including the government contracting officer.

**Educational Requirements:** Bachelor’s Degree in Computer Science, Computer Information Systems, Engineering or related field, Science, Accounting, or Liberal Arts

**Experience:**
- Minimum / General - 7 Years’ Experience
- Specific – 7 Years’ Experience

**Systems Engineer Cybersecurity - Intermediate**

**Functional Responsibility:** Under general supervision, Analyzes and studies complex system requirements within an IT systems and/or cybersecurity environment. Designs software tools and subsystems to support software reuse and domain analyses and manages their implementation. Manages software development and support using formal specifications, data flow diagrams, other accepted design techniques and CASE tools. Estimates software development costs and schedule. Reviews existing programs and assists in making refinements, reducing operating time, and improving current techniques. Supervises software configuration management.

**Educational Requirements:** Bachelor’s Degree in Computer Science, Computer Information Systems, Engineering or related field, or Liberal Arts

**Experience:**
- Minimum / General - 4 Years’ Experience
- Specific – 4 Years’ Experience

**Systems Engineer Cybersecurity - Senior**

**Functional Responsibility:** Participates in all phases of computer operating/hardware systems engineering, including design, analysis, and modeling at a highly technical level; analyzes complex computer software/hardware requirements to provide integration, implementation support to guard against threats within an IT systems and/or cybersecurity environment; performs operating/hardware systems engineering, including full life cycle design and development; analyzes vulnerabilities and documents users’ functional and data requirements; develops site survey instruments to gather detailed user requirements and business process analysis data; conducts functional user interviews to document functional, system, customization, security, and data requirements and data sources; formulates system concepts and architecture, specifies requirements, and develops implementation approaches; determines data requirements for internal processes and external interfaces; develops new systems or tailors commercial products to meet user requirements; directs and coordinates all activities necessary to complete a major engineering project or several small projects to specification and on schedule; may serve as task or project lead, exercising leadership in either a technical role training other hardware engineers and implementing and enforcing established standards and technologies, or in a project coordination role leading tasks and assuming responsibility for the design, development, test and delivery of a software system or application.

**Educational Requirements:** Bachelor’s Degree in Computer Science, Computer Information Systems, Engineering or related field, or Liberal Arts

**Experience:**
- Minimum / General - 7 Years’ Experience
- Specific – 7 Years’ Experience

**Testing and Validation Specialist Cybersecurity**

**Functional Responsibility:** Cybersecurity subject matter specialist providing test and evaluation plans for the support of user requirements of complex to highly complex software/hardware applications. Directs and/or participates in all phases of risk management assessments, vulnerability scans and software/hardware development with emphasis on identifying security issues based on vulnerabilities and/or data configuration. May conduct and support authorized penetration testing on enterprise network assets. Suggest security controls in order to mitigate risk.

**Educational Requirements:** Bachelor’s Degree in Computer Science, Computer Information Systems, or Engineering

**Experience:**
- Minimum / General - 5 Years’ Experience
- Specific – 5 Years’ Experience
LABOR CATEGORY DESCRIPTIONS

ANCILLARY SUPPLIES AND/OR SERVICES MAS – ANCILLARY

Administrative Support – Junior

**Functional Responsibility:** Under direct supervision, provides administrative, clerical, and support services to technical, professional and management level staff for project tasks. Work includes program management support activities, project budget preparation and control, technical writing and editing, documentation and graphics support, events planning and facilitation.

**Educational Requirements:** High School Diploma or G.E.D.

**Experience:**
- Minimum / General - 1 Year Experience
- Specific – 1 Year Experience

Administrative Support – Intermediate

**Functional Responsibility:** Under general supervision, provides administrative, clerical, and support services to technical, professional and management level staff for project tasks. Work includes program management support activities, project budget preparation and control, technical writing and editing, documentation and graphics support, events planning and facilitation.

**Educational Requirements:** High School Diploma or G.E.D.

**Experience:**
- Minimum / General - 2 Years’ Experience
- Specific – 2 Years’ Experience

Administrative Support – Senior

**Functional Responsibility:** Provides administrative, clerical, and support services to technical, professional and management level staff for project tasks. Work includes complex program management support activities, project budget preparation and control, technical writing and editing, documentation and graphics support, events planning and facilitation.

**Educational Requirements:** High School Diploma or G.E.D.

**Experience:**
- Minimum / General – 5 Years’ Experience
- Specific - 5 Years’ Experience

Data Entry Supervisor - Senior

**Functional Responsibility:** Performs a variety of tasks relating to computer data entry of timecards, cost transfers, journal vouchers, and other documents. Ensures entries are accurate and complete. Reviews input/output data to verify completeness, accuracy, and conformance to quality standards and established procedures. May maintain production records. Responsible for performing tasks relating to Database Management System (DBMS) applications. Enters and reviews data within the database. Ensures user data integrity. Maintains database support tools, database tables and dictionaries, recovery and back-up procedures. Oversees user access, documents, and record attributes. Ensures accuracy and completeness of data in master file and various support tools. May maintain database across multiple platforms and computing environments. May enforce standards for database use.

**Educational Requirements:** High School Diploma or G.E.D.

**Experience:**
- Minimum / General - 4 Years’ Experience
- Specific – 4 Years’ Experience
Hardware Specialist

Functional Responsibility: Determines feasible hardware alternatives in client server IT system and/or cybersecurity environments. Reviews computer systems in terms of capabilities and makes recommendations for improved utilization. Prepares or directs preparation of reports concerning hardware. Prepares or participates in preparing functional requirements and specifications for hardware acquisitions.

Educational Requirements: High School Diploma or G.E.D.

Experience:
Minimum / General - 4 Years’ Experience
Specific – 4 Years’ Experience

Help Desk Support Services Specialist – Intermediate

Functional Responsibility: Under general supervision, provides second-tier support to end users for PC, server, or mainframe applications and hardware. Handles problems that the first tier of help desk support is unable to resolve. May interact with network services, software systems engineering, and/or applications development to restore service and/or identify and correct core problem. Simulates or recreates user problems to resolve operating difficulties. Recommends systems modifications to reduce user problems. Maintains currency and high level of technical skill in field of expertise. Escalates more complex problems to senior level.

Educational Requirements: High School Diploma or G.E.D.

Experience:
Minimum / General - 2 Years’ Experience
Specific – 2 Years’ Experience

Help Desk Support Services Specialist - Senior

Functional Responsibility: Under general direction, provides second-tier support to end users for PC, server, or mainframe applications and hardware. Handles problems that the first tier of help desk support is unable to resolve. May interact with network services, software systems engineering, and/or applications development to restore service and/or identify and correct core problem. Simulates or recreates user problems to resolve operating difficulties. Recommends systems modifications to reduce user problems. Maintains currency and highest level of technical skill in field of expertise.

Educational Requirements: High School Diploma or G.E.D.

Experience:
Minimum / General - 5 Years’ Experience
Specific – 5 Years’ Experience

Help Desk Support Services Manager

Functional Responsibility: Provides second-tier support to end users for PC, server, or mainframe applications and hardware. Handles problems that the first tier of help desk support is unable to resolve. May interact with network services, software systems engineering, and/or applications development to restore service and/or identify and correct core problem. Simulates or recreates user problems to resolve operating difficulties. Recommends systems modifications to reduce user problems. Maintains currency and highest level of technical skill in field of expertise. May supervise, coach, train other Help Desk Support Service Specialists.

Educational Requirements: High School Diploma or G.E.D.

Experience:
Minimum / General – 7 Years’ Experience
Specific - 7 Years’ Experience
# Price List

**Services at Customer Facility (“Government Site”) Rates – IT Professional Services MAS 54151S**

<table>
<thead>
<tr>
<th>Labor Category</th>
<th>Year 1 6/19/19 - 6/18/20</th>
<th>Year 2 6/19/20 - 6/18/21</th>
<th>Year 3 6/19/21 - 6/18/22</th>
<th>Year 4 6/19/22 - 6/18/23</th>
<th>Year 5 6/19/23 - 6/18/24</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>54151S</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Application Developer - Intermediate</td>
<td>$72.12</td>
<td>$73.56</td>
<td>$75.03</td>
<td>$76.53</td>
<td>$78.07</td>
</tr>
<tr>
<td>Application Developer - Senior</td>
<td>$95.49</td>
<td>$97.40</td>
<td>$99.35</td>
<td>$101.34</td>
<td>$103.36</td>
</tr>
<tr>
<td>Business Systems Analyst - Junior</td>
<td>$58.78</td>
<td>$59.95</td>
<td>$61.15</td>
<td>$62.37</td>
<td>$63.62</td>
</tr>
<tr>
<td>Business Systems Analyst - Intermediate</td>
<td>$72.10</td>
<td>$73.54</td>
<td>$75.01</td>
<td>$76.51</td>
<td>$78.04</td>
</tr>
<tr>
<td>Business Systems Analyst - Senior</td>
<td>$93.14</td>
<td>$95.01</td>
<td>$96.91</td>
<td>$98.84</td>
<td>$100.82</td>
</tr>
<tr>
<td>Configuration Management Specialist - Senior</td>
<td>$87.86</td>
<td>$89.61</td>
<td>$91.41</td>
<td>$93.23</td>
<td>$95.10</td>
</tr>
<tr>
<td>Data Management Specialist</td>
<td>$79.65</td>
<td>$81.25</td>
<td>$82.87</td>
<td>$84.53</td>
<td>$86.22</td>
</tr>
<tr>
<td>Database Administrator</td>
<td>$88.95</td>
<td>$90.73</td>
<td>$92.54</td>
<td>$94.39</td>
<td>$96.28</td>
</tr>
<tr>
<td>Database Analyst/ Programmer - Senior</td>
<td>$100.31</td>
<td>$102.32</td>
<td>$104.37</td>
<td>$106.45</td>
<td>$108.58</td>
</tr>
<tr>
<td>Documentation Specialist - Intermediate</td>
<td>$39.25</td>
<td>$40.03</td>
<td>$40.84</td>
<td>$41.65</td>
<td>$42.48</td>
</tr>
<tr>
<td>Documentation Specialist - Senior</td>
<td>$62.69</td>
<td>$63.95</td>
<td>$65.23</td>
<td>$66.53</td>
<td>$67.86</td>
</tr>
<tr>
<td>Graphics Specialist</td>
<td>$53.56</td>
<td>$54.63</td>
<td>$55.73</td>
<td>$56.84</td>
<td>$57.98</td>
</tr>
<tr>
<td>IT Systems Architect</td>
<td>$131.95</td>
<td>$134.59</td>
<td>$137.28</td>
<td>$140.03</td>
<td>$142.83</td>
</tr>
<tr>
<td>IT Subject Matter Specialist</td>
<td>$97.19</td>
<td>$99.13</td>
<td>$101.12</td>
<td>$103.14</td>
<td>$105.20</td>
</tr>
<tr>
<td>IT Subject Matter Specialist - Intermediate</td>
<td>$131.95</td>
<td>$134.59</td>
<td>$137.28</td>
<td>$140.03</td>
<td>$142.83</td>
</tr>
<tr>
<td>IT Subject Matter Specialist - Senior</td>
<td>$170.16</td>
<td>$173.56</td>
<td>$177.03</td>
<td>$180.57</td>
<td>$184.19</td>
</tr>
<tr>
<td>Information Systems Training Specialist - Senior</td>
<td>$76.18</td>
<td>$77.70</td>
<td>$79.26</td>
<td>$80.84</td>
<td>$82.46</td>
</tr>
<tr>
<td>Instructional System Designer</td>
<td>$72.27</td>
<td>$73.72</td>
<td>$75.19</td>
<td>$76.69</td>
<td>$78.23</td>
</tr>
<tr>
<td>Network Engineer - Junior</td>
<td>$61.19</td>
<td>$62.41</td>
<td>$63.66</td>
<td>$64.93</td>
<td>$66.23</td>
</tr>
<tr>
<td>Network Engineer - Intermediate</td>
<td>$76.22</td>
<td>$77.74</td>
<td>$79.30</td>
<td>$80.88</td>
<td>$82.50</td>
</tr>
<tr>
<td>Network Engineer - Senior</td>
<td>$100.23</td>
<td>$102.23</td>
<td>$104.28</td>
<td>$106.36</td>
<td>$108.49</td>
</tr>
<tr>
<td>Program Management Specialist - Intermediate</td>
<td>$58.33</td>
<td>$59.49</td>
<td>$60.68</td>
<td>$61.90</td>
<td>$63.14</td>
</tr>
<tr>
<td>Program Management Specialist - Senior</td>
<td>$77.05</td>
<td>$78.60</td>
<td>$80.17</td>
<td>$81.77</td>
<td>$83.41</td>
</tr>
<tr>
<td>Program Manager</td>
<td>$128.99</td>
<td>$131.57</td>
<td>$134.21</td>
<td>$136.89</td>
<td>$139.63</td>
</tr>
<tr>
<td>Program Manager - Senior</td>
<td>$142.09</td>
<td>$144.93</td>
<td>$147.83</td>
<td>$150.79</td>
<td>$153.80</td>
</tr>
<tr>
<td>Project Manager / Task Lead - Senior</td>
<td>$107.23</td>
<td>$109.38</td>
<td>$111.56</td>
<td>$113.80</td>
<td>$116.07</td>
</tr>
<tr>
<td>Quality Assurance Analyst - Junior</td>
<td>$54.27</td>
<td>$55.36</td>
<td>$56.47</td>
<td>$57.59</td>
<td>$58.75</td>
</tr>
<tr>
<td>Quality Assurance Analyst - Intermediate</td>
<td>$78.06</td>
<td>$79.62</td>
<td>$81.21</td>
<td>$82.84</td>
<td>$84.49</td>
</tr>
<tr>
<td>Quality Assurance Analyst - Senior</td>
<td>$101.87</td>
<td>$103.91</td>
<td>$105.99</td>
<td>$108.11</td>
<td>$110.27</td>
</tr>
<tr>
<td>Software Developer – Junior</td>
<td>$63.51</td>
<td>$64.78</td>
<td>$66.08</td>
<td>$67.40</td>
<td>$68.75</td>
</tr>
<tr>
<td>Software Developer – Intermediate</td>
<td>$77.69</td>
<td>$79.24</td>
<td>$80.83</td>
<td>$82.45</td>
<td>$84.09</td>
</tr>
<tr>
<td>Software Developer – Senior</td>
<td>$89.34</td>
<td>$91.13</td>
<td>$92.95</td>
<td>$94.81</td>
<td>$96.70</td>
</tr>
<tr>
<td>Systems Engineer - Junior</td>
<td>$64.02</td>
<td>$65.30</td>
<td>$66.61</td>
<td>$67.94</td>
<td>$69.30</td>
</tr>
<tr>
<td>Systems Engineer - Intermediate</td>
<td>$90.47</td>
<td>$92.28</td>
<td>$94.12</td>
<td>$96.00</td>
<td>$97.92</td>
</tr>
<tr>
<td>Systems Engineer - Senior</td>
<td>$98.06</td>
<td>$100.02</td>
<td>$102.02</td>
<td>$104.06</td>
<td>$106.14</td>
</tr>
<tr>
<td>Labor Category</td>
<td>Year 1 6/19/19 - 6/18/20</td>
<td>Year 2 6/19/20 - 6/18/21</td>
<td>Year 3 6/19/21 - 6/18/22</td>
<td>Year 4 6/19/22 - 6/18/23</td>
<td>Year 5 6/19/23 - 6/18/24</td>
</tr>
<tr>
<td>----------------------------------------------------</td>
<td>---------------------------</td>
<td>---------------------------</td>
<td>---------------------------</td>
<td>---------------------------</td>
<td>---------------------------</td>
</tr>
<tr>
<td><strong>54151S Contractor Site</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Application Developer - Intermediate</td>
<td>$ 77.89</td>
<td>$ 79.44</td>
<td>$ 81.03</td>
<td>$ 82.65</td>
<td>$ 84.31</td>
</tr>
<tr>
<td>Application Developer - Senior</td>
<td>$ 103.13</td>
<td>$ 105.20</td>
<td>$ 107.30</td>
<td>$ 109.45</td>
<td>$ 111.64</td>
</tr>
<tr>
<td>Business Systems Analyst - Junior</td>
<td>$ 63.48</td>
<td>$ 64.75</td>
<td>$ 66.05</td>
<td>$ 67.37</td>
<td>$ 68.71</td>
</tr>
<tr>
<td>Business Systems Analyst - Intermediate</td>
<td>$ 77.86</td>
<td>$ 79.42</td>
<td>$ 81.01</td>
<td>$ 82.63</td>
<td>$ 84.28</td>
</tr>
<tr>
<td>Business Systems Analyst - Senior</td>
<td>$ 100.59</td>
<td>$ 102.60</td>
<td>$ 104.65</td>
<td>$ 106.75</td>
<td>$ 108.88</td>
</tr>
<tr>
<td>Configuration Management Specialist - Senior</td>
<td>$ 94.89</td>
<td>$ 96.79</td>
<td>$ 98.72</td>
<td>$ 100.70</td>
<td>$ 102.71</td>
</tr>
<tr>
<td>Data Management Specialist</td>
<td>$ 86.02</td>
<td>$ 87.74</td>
<td>$ 89.50</td>
<td>$ 91.29</td>
<td>$ 93.11</td>
</tr>
<tr>
<td>Database Administrator</td>
<td>$ 96.07</td>
<td>$ 97.99</td>
<td>$ 99.95</td>
<td>$ 101.95</td>
<td>$ 103.99</td>
</tr>
<tr>
<td>Database Analyst/ Programmer - Senior</td>
<td>$ 108.34</td>
<td>$ 110.51</td>
<td>$ 112.72</td>
<td>$ 114.97</td>
<td>$ 117.27</td>
</tr>
<tr>
<td>Documentation Specialist - Intermediate</td>
<td>$ 42.39</td>
<td>$ 43.24</td>
<td>$ 44.10</td>
<td>$ 44.98</td>
<td>$ 45.88</td>
</tr>
<tr>
<td>Documentation Specialist - Senior</td>
<td>$ 67.71</td>
<td>$ 69.06</td>
<td>$ 70.45</td>
<td>$ 71.85</td>
<td>$ 73.29</td>
</tr>
<tr>
<td>Graphics Specialist</td>
<td>$ 57.85</td>
<td>$ 59.01</td>
<td>$ 60.19</td>
<td>$ 61.39</td>
<td>$ 62.62</td>
</tr>
<tr>
<td>IT Systems Architect</td>
<td>$ 142.51</td>
<td>$ 145.36</td>
<td>$ 148.26</td>
<td>$ 151.23</td>
<td>$ 154.25</td>
</tr>
<tr>
<td>IT Subject Matter Specialist</td>
<td>$ 104.96</td>
<td>$ 107.06</td>
<td>$ 109.20</td>
<td>$ 111.39</td>
<td>$ 113.61</td>
</tr>
<tr>
<td>IT Subject Matter Specialist - Intermediate</td>
<td>$ 142.51</td>
<td>$ 145.36</td>
<td>$ 148.26</td>
<td>$ 151.23</td>
<td>$ 154.25</td>
</tr>
<tr>
<td>IT Subject Matter Specialist - Senior</td>
<td>$ 183.77</td>
<td>$ 187.44</td>
<td>$ 191.19</td>
<td>$ 195.02</td>
<td>$ 198.92</td>
</tr>
<tr>
<td>Information Systems Training Specialist - Senior</td>
<td>$ 82.27</td>
<td>$ 83.92</td>
<td>$ 85.60</td>
<td>$ 87.31</td>
<td>$ 89.06</td>
</tr>
<tr>
<td>Instructional System Designer</td>
<td>$ 78.06</td>
<td>$ 79.62</td>
<td>$ 81.21</td>
<td>$ 82.83</td>
<td>$ 84.49</td>
</tr>
<tr>
<td>Network Engineer - Junior</td>
<td>$ 66.08</td>
<td>$ 67.40</td>
<td>$ 68.75</td>
<td>$ 70.13</td>
<td>$ 71.53</td>
</tr>
<tr>
<td>Network Engineer - Intermediate</td>
<td>$ 82.31</td>
<td>$ 83.96</td>
<td>$ 85.64</td>
<td>$ 87.35</td>
<td>$ 89.10</td>
</tr>
<tr>
<td>Network Engineer - Senior</td>
<td>$ 108.25</td>
<td>$ 110.41</td>
<td>$ 112.62</td>
<td>$ 114.87</td>
<td>$ 117.17</td>
</tr>
<tr>
<td>Program Management Specialist - Intermediate</td>
<td>$ 62.99</td>
<td>$ 64.25</td>
<td>$ 65.54</td>
<td>$ 66.85</td>
<td>$ 68.19</td>
</tr>
<tr>
<td>Program Management Specialist - Senior</td>
<td>$ 83.22</td>
<td>$ 84.88</td>
<td>$ 86.58</td>
<td>$ 88.31</td>
<td>$ 90.08</td>
</tr>
<tr>
<td>Program Manager</td>
<td>$ 139.31</td>
<td>$ 142.10</td>
<td>$ 144.94</td>
<td>$ 147.84</td>
<td>$ 150.79</td>
</tr>
<tr>
<td>Program Manager - Senior</td>
<td>$ 153.45</td>
<td>$ 156.52</td>
<td>$ 159.65</td>
<td>$ 162.85</td>
<td>$ 166.10</td>
</tr>
<tr>
<td>Project Manager / Task Lead - Senior</td>
<td>$ 115.81</td>
<td>$ 118.13</td>
<td>$ 120.49</td>
<td>$ 122.90</td>
<td>$ 125.36</td>
</tr>
<tr>
<td>Quality Assurance Analyst - Junior</td>
<td>$ 58.62</td>
<td>$ 59.79</td>
<td>$ 60.98</td>
<td>$ 62.20</td>
<td>$ 63.45</td>
</tr>
<tr>
<td>Quality Assurance Analyst - Intermediate</td>
<td>$ 84.31</td>
<td>$ 85.99</td>
<td>$ 87.71</td>
<td>$ 89.47</td>
<td>$ 91.26</td>
</tr>
<tr>
<td>Position</td>
<td>- Senior</td>
<td>- Intermediate</td>
<td>- Intermediate</td>
<td>- Intermediate</td>
<td></td>
</tr>
<tr>
<td>----------------------------------</td>
<td>----------</td>
<td>----------------</td>
<td>----------------</td>
<td>----------------</td>
<td></td>
</tr>
<tr>
<td>Quality Assurance Analyst</td>
<td>$110.02</td>
<td>$112.22</td>
<td>$114.46</td>
<td>$116.75</td>
<td>$119.09</td>
</tr>
<tr>
<td>Software Developer – Junior</td>
<td>$68.59</td>
<td>$69.96</td>
<td>$71.36</td>
<td>$72.79</td>
<td>$74.24</td>
</tr>
<tr>
<td>Software Developer – Intermediate</td>
<td>$83.91</td>
<td>$85.59</td>
<td>$87.30</td>
<td>$89.05</td>
<td>$90.83</td>
</tr>
<tr>
<td>Software Developer – Senior</td>
<td>$96.49</td>
<td>$98.42</td>
<td>$100.39</td>
<td>$102.40</td>
<td>$104.44</td>
</tr>
<tr>
<td>Systems Engineer - Junior</td>
<td>$69.15</td>
<td>$70.53</td>
<td>$71.94</td>
<td>$73.38</td>
<td>$74.85</td>
</tr>
<tr>
<td>Systems Engineer - Intermediate</td>
<td>$97.70</td>
<td>$99.66</td>
<td>$101.65</td>
<td>$103.68</td>
<td>$105.76</td>
</tr>
<tr>
<td>Systems Engineer - Senior</td>
<td>$105.90</td>
<td>$108.02</td>
<td>$110.18</td>
<td>$112.38</td>
<td>$114.63</td>
</tr>
<tr>
<td>Systems Security Analyst - Senior</td>
<td>$83.27</td>
<td>$84.93</td>
<td>$86.63</td>
<td>$88.36</td>
<td>$90.13</td>
</tr>
<tr>
<td>Technical Editor</td>
<td>$71.68</td>
<td>$73.11</td>
<td>$74.57</td>
<td>$76.06</td>
<td>$77.58</td>
</tr>
<tr>
<td>Test Engineer</td>
<td>$92.22</td>
<td>$94.06</td>
<td>$95.94</td>
<td>$97.86</td>
<td>$99.82</td>
</tr>
<tr>
<td>Web Designer</td>
<td>$81.39</td>
<td>$83.02</td>
<td>$84.68</td>
<td>$86.37</td>
<td>$88.10</td>
</tr>
<tr>
<td>Web Developer</td>
<td>$94.76</td>
<td>$96.66</td>
<td>$98.59</td>
<td>$100.56</td>
<td>$102.57</td>
</tr>
</tbody>
</table>
Services at Customer Facility ("Government Site") Rates –

Highly Adaptive Cybersecurity Services (HACS) MAS 54151HACS

<table>
<thead>
<tr>
<th>Labor Category</th>
<th>Year 1 6/19/19 - 6/18/20</th>
<th>Year 2 6/19/20 - 6/18/21</th>
<th>Year 3 6/19/21 - 6/18/22</th>
<th>Year 4 6/19/22 - 6/18/23</th>
<th>Year 5 6/19/23 - 6/18/24</th>
</tr>
</thead>
<tbody>
<tr>
<td>54151HACS</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cybersecurity Compliance Manager</td>
<td>$ 87.86</td>
<td>$ 89.61</td>
<td>$ 91.41</td>
<td>$ 93.23</td>
<td>$ 95.10</td>
</tr>
<tr>
<td>Cybersecurity Data Management Specialist</td>
<td>$ 79.65</td>
<td>$ 81.25</td>
<td>$ 82.87</td>
<td>$ 84.53</td>
<td>$ 86.22</td>
</tr>
<tr>
<td>Cybersecurity Subject Matter Expert I</td>
<td>$ 97.19</td>
<td>$ 99.13</td>
<td>$ 101.12</td>
<td>$ 103.14</td>
<td>$ 105.20</td>
</tr>
<tr>
<td>Cybersecurity Subject Matter Expert II</td>
<td>$ 131.95</td>
<td>$ 134.59</td>
<td>$ 137.28</td>
<td>$ 140.03</td>
<td>$ 142.83</td>
</tr>
<tr>
<td>Cybersecurity Subject Matter Expert III</td>
<td>$ 170.16</td>
<td>$ 173.56</td>
<td>$ 177.03</td>
<td>$ 180.57</td>
<td>$ 184.19</td>
</tr>
<tr>
<td>Information Assurance /Cybersecurity Engineer - Intermediate</td>
<td>$ 96.94</td>
<td>$ 98.88</td>
<td>$ 100.86</td>
<td>$ 102.88</td>
<td>$ 104.93</td>
</tr>
<tr>
<td>Information Assurance /Cybersecurity Engineer - Senior</td>
<td>$ 107.23</td>
<td>$ 109.38</td>
<td>$ 111.56</td>
<td>$ 113.80</td>
<td>$ 116.07</td>
</tr>
<tr>
<td>Intrusion Analyst Cybersecurity</td>
<td>$ 89.75</td>
<td>$ 91.54</td>
<td>$ 93.37</td>
<td>$ 95.24</td>
<td>$ 97.15</td>
</tr>
<tr>
<td>Cybersecurity Project Manager / Task Lead - Senior</td>
<td>$ 107.23</td>
<td>$ 109.38</td>
<td>$ 111.56</td>
<td>$ 113.80</td>
<td>$ 116.07</td>
</tr>
<tr>
<td>Systems Engineer Cybersecurity - Intermediate</td>
<td>$ 90.47</td>
<td>$ 92.28</td>
<td>$ 94.12</td>
<td>$ 96.00</td>
<td>$ 97.92</td>
</tr>
<tr>
<td>Systems Engineer Cybersecurity - Senior</td>
<td>$ 98.06</td>
<td>$ 100.02</td>
<td>$ 102.02</td>
<td>$ 104.06</td>
<td>$ 106.14</td>
</tr>
<tr>
<td>Testing and Validation Specialist Cybersecurity</td>
<td>$ 85.39</td>
<td>$ 87.09</td>
<td>$ 88.84</td>
<td>$ 90.61</td>
<td>$ 92.43</td>
</tr>
</tbody>
</table>
Services at Contractor Facility (“Contractor Site”) Rates –

Highly Adaptive Cybersecurity Services (HACS) MAS 54151HACS

<table>
<thead>
<tr>
<th>Labor Category</th>
<th>54151HACS</th>
<th>Contractor Site</th>
</tr>
</thead>
<tbody>
<tr>
<td>Year 1 6/19/19 - 6/18/20</td>
<td>Year 2 6/19/20 - 6/18/21</td>
<td>Year 3 6/19/21 - 6/18/22</td>
</tr>
<tr>
<td>Cybersecurity Compliance Manager</td>
<td>$ 94.89</td>
<td>$ 96.79</td>
</tr>
<tr>
<td>Cybersecurity Data Management Specialist</td>
<td>$ 86.02</td>
<td>$ 87.74</td>
</tr>
<tr>
<td>Cybersecurity Subject Matter Expert I</td>
<td>$ 104.96</td>
<td>$ 107.06</td>
</tr>
<tr>
<td>Cybersecurity Subject Matter Expert II</td>
<td>$ 142.51</td>
<td>$ 145.36</td>
</tr>
<tr>
<td>Cybersecurity Subject Matter Expert III</td>
<td>$ 183.77</td>
<td>$ 187.44</td>
</tr>
<tr>
<td>Information Assurance /Cybersecurity Engineer - Intermediate</td>
<td>$ 104.69</td>
<td>$ 106.79</td>
</tr>
<tr>
<td>Information Assurance /Cybersecurity Engineer - Senior</td>
<td>$ 115.81</td>
<td>$ 118.13</td>
</tr>
<tr>
<td>Intrusion Analyst Cybersecurity</td>
<td>$ 96.93</td>
<td>$ 98.87</td>
</tr>
<tr>
<td>Cybersecurity Project Manager / Task Lead - Senior</td>
<td>$ 115.81</td>
<td>$ 118.13</td>
</tr>
<tr>
<td>Systems Engineer Cybersecurity - Intermediate</td>
<td>$ 97.70</td>
<td>$ 99.66</td>
</tr>
<tr>
<td>Systems Engineer Cybersecurity - Senior</td>
<td>$ 105.90</td>
<td>$ 108.02</td>
</tr>
<tr>
<td>Testing and Validation Specialist Cybersecurity</td>
<td>$ 92.22</td>
<td>$ 94.06</td>
</tr>
</tbody>
</table>
Services at Customer Facility ("Government Site") Rates –

Ancillary Supplies and/or Services MAS ANCILLARY

<table>
<thead>
<tr>
<th>Labor Category</th>
<th>Year 1 6/19/19 - 6/18/20</th>
<th>Year 2 6/19/20 - 6/18/21</th>
<th>Year 3 6/19/21 - 6/18/22</th>
<th>Year 4 6/19/22 - 6/18/23</th>
<th>Year 5 6/19/23 - 6/18/24</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrative Support - Junior</td>
<td>$35.05</td>
<td>$35.75</td>
<td>$36.47</td>
<td>$37.20</td>
<td>$37.94</td>
</tr>
<tr>
<td>Administrative Support - Intermediate</td>
<td>$42.81</td>
<td>$43.67</td>
<td>$44.54</td>
<td>$45.43</td>
<td>$46.34</td>
</tr>
<tr>
<td>Administrative Support - Senior</td>
<td>$54.46</td>
<td>$55.55</td>
<td>$56.66</td>
<td>$57.79</td>
<td>$58.95</td>
</tr>
<tr>
<td>Data Entry Supervisor - Senior</td>
<td>$50.09</td>
<td>$51.09</td>
<td>$52.11</td>
<td>$53.16</td>
<td>$54.22</td>
</tr>
<tr>
<td>Hardware Specialist</td>
<td>$72.65</td>
<td>$74.10</td>
<td>$75.59</td>
<td>$77.10</td>
<td>$78.64</td>
</tr>
<tr>
<td>Help Desk Support Services</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Specialist - Intermediate</td>
<td>$36.44</td>
<td>$37.16</td>
<td>$37.91</td>
<td>$38.67</td>
<td>$39.44</td>
</tr>
<tr>
<td>Help Desk Support Services</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Specialist - Senior</td>
<td>$47.03</td>
<td>$47.97</td>
<td>$48.93</td>
<td>$49.91</td>
<td>$50.91</td>
</tr>
<tr>
<td>Help Desk Support Services Manager</td>
<td>$60.65</td>
<td>$61.86</td>
<td>$63.10</td>
<td>$64.36</td>
<td>$65.65</td>
</tr>
</tbody>
</table>
### Ancillary Supplies and/or Services MAS ANCILLARY

<table>
<thead>
<tr>
<th>Labor Category</th>
<th>Year 1 6/19/19 - 6/18/20</th>
<th>Year 2 6/19/20 - 6/18/21</th>
<th>Year 3 6/19/21 - 6/18/22</th>
<th>Year 4 6/19/22 - 6/18/23</th>
<th>Year 5 6/19/23 - 6/18/24</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrative Support - Junior</td>
<td>$37.85</td>
<td>$38.61</td>
<td>$39.38</td>
<td>$40.17</td>
<td>$40.97</td>
</tr>
<tr>
<td>Administrative Support - Intermediate</td>
<td>$46.23</td>
<td>$47.16</td>
<td>$48.10</td>
<td>$49.06</td>
<td>$50.04</td>
</tr>
<tr>
<td>Administrative Support - Senior</td>
<td>$58.81</td>
<td>$59.99</td>
<td>$61.19</td>
<td>$62.41</td>
<td>$63.66</td>
</tr>
<tr>
<td>Data Entry Supervisor - Senior</td>
<td>$54.10</td>
<td>$55.18</td>
<td>$56.29</td>
<td>$57.41</td>
<td>$58.56</td>
</tr>
<tr>
<td>Hardware Specialist</td>
<td>$78.46</td>
<td>$80.03</td>
<td>$81.63</td>
<td>$83.27</td>
<td>$84.93</td>
</tr>
<tr>
<td>Help Desk Support Services Specialist - Intermediate</td>
<td>$39.35</td>
<td>$40.14</td>
<td>$40.94</td>
<td>$41.76</td>
<td>$42.59</td>
</tr>
<tr>
<td>Help Desk Support Services Specialist - Senior</td>
<td>$50.79</td>
<td>$51.81</td>
<td>$52.84</td>
<td>$53.90</td>
<td>$54.98</td>
</tr>
<tr>
<td>Help Desk Support Services Manager</td>
<td>$65.50</td>
<td>$66.81</td>
<td>$68.15</td>
<td>$69.51</td>
<td>$70.90</td>
</tr>
</tbody>
</table>