Federal Supply Service
Authorized Federal Supply Schedule Price List
U.S. General Services Administration (GSA)

Schedule Title: Multiple Award Schedule (MAS)
Federal Supply Group: Information Technology

Contract Number: 47QTCA19D00FN

Contract Period: July 19, 2019 – July 18, 2024

Current Through Modification: PS-A842, Signed 7-April-2022

Business Size: Small Business
NAICS Code: 541512
CAGE Code: 7HPK7

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!®, a menu-driven database system. The internet address GSA Advantage!® is: http://www.GSAAdvantage.gov

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov.

Prices Shown Herein are Net (discount deducted)

ASRC Federal Data Network Technologies, LLC accepts Cooperative Purchasing.
INFORMATION FOR ORDERING ACTIVITIES APPLICABLE TO ALL SPECIAL ITEM NUMBERS

1a. Table of awarded special item number(s) with appropriate cross-reference to item descriptions and awarded price(s).

<table>
<thead>
<tr>
<th>SINS - MAS</th>
<th>OLM</th>
<th>ANCILLARY</th>
<th>54151S</th>
</tr>
</thead>
<tbody>
<tr>
<td>SIN TITLE</td>
<td>Order-Level Materials (OLM)</td>
<td>Ancillary Supplies &amp; Services</td>
<td>Information Technology Professional Services</td>
</tr>
<tr>
<td>SIN CATEGORY</td>
<td>Category G</td>
<td>Miscellaneous</td>
<td>Category G</td>
</tr>
</tbody>
</table>

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.

   See Price Sheet, beginning page 25

1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate “Not applicable” for this item.

   Please see “Labor Category Descriptions” beginning on page 11

2. Maximum order.

<table>
<thead>
<tr>
<th>SINS - MAS</th>
<th>OLM</th>
<th>ANCILLARY</th>
<th>54151S</th>
</tr>
</thead>
<tbody>
<tr>
<td>MAXIMUM ORDER</td>
<td>$250,000</td>
<td>$250,000</td>
<td>$500,000</td>
</tr>
</tbody>
</table>

3. Minimum order.

   $100 for SIN 54151S
   $100 for SIN ANCILLARY
   No Minimum order amount for SIN OLM - Order Level Maintenance

4. Geographic coverage (delivery area).

   Domestic delivery is delivery within the 48 contiguous states, Alaska, Hawaii, Puerto Rico, Washington, DC, and U.S. Territories. Domestic delivery also includes a port or consolidation point, within the aforementioned areas, for orders received from overseas activities. Overseas delivery is delivery to points outside of the 48 contiguous states, Washington, DC, Alaska, Hawaii, Puerto Rico, and U.S. Territories.

5. Point(s) of production (city, county, and State or foreign country).

   Beltsville, MD

6. Discount from list prices or statement of net price.

   Prices awarded under this contract are net and all discounts deducted, and valid for all areas including worldwide.

7. Quantity discounts.

   None
8. Prompt payment terms.
   0% Net 30

9. Foreign items (list items by country of origin).
   N/A

10a. Time of delivery. (Contractor insert number of days.)
   To be determined by ASRC Federal Data Network Technologies, LLC (AFDNT) and the ordering agency

10b. Expedited Delivery. Items available for expedited delivery are noted in this price list. The Contractor may use a symbol of its choosing to highlight items in its price lists that have expedited delivery.
   To be determined by ASRC Federal Data Network Technologies, LLC (AFDNT) and the ordering agency

10c. Overnight and 2-day delivery. The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery.
   Please contact ASRC Federal Data Network Technologies, LLC (AFDNT)

10d. Urgent Requirements.
   Please contact ASRC Federal Data Network Technologies, LLC (AFDNT)

11. F.O.B. point(s).
   Destination

12a. Ordering address(es).
   ASRC Federal Data Network Technologies, LLC (AFDNT) 7000 Muirkirk Meadows Drive
   Beltsville, MD 20705-6350

12b. Ordering procedures:
   For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s) are found in Federal Acquisition Regulation (FAR) 8.405-3.

13. Payment address(es).
   ASRC Federal Data Network Technologies, LLC (AFDNT) 7000 Muirkirk Meadows Drive
   Beltsville, MD 20705-6350

14. Warranty provision.
   N/A

15. Export packing charges, if applicable.
   N/A

16. Terms and conditions of rental, maintenance, and repair (if applicable).
   N/A
17. Terms and conditions of installation (if applicable).
   N/A

18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable).
   N/A

18b. Terms and conditions for any other services (if applicable).
   N/A

19. List of service and distribution points (if applicable).
   N/A

20. List of participating dealers (if applicable).
   N/A

21. Preventive maintenance (if applicable).
   N/A

22a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants).
   N/A

22b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor’s website or other location.) The EIT standards can be found at: www.Section508.gov.

23. Unique Entity Identifier (UEI) number:
   DLHGN6SAJJG7

24. Notification regarding registration in the System for Award Management (SAM) database.
   ASRC Federal Data Network Technologies, LLC (AFDNT) has an active registration on the System for Award Management (SAM) database.
**The phrase, “Information Technology (IT) Professional Services/Identity Access Management (IAM) Professional Services” in the following paragraphs may need to be revised in order to be consistent with the Offeror’s proposal; e.g., if only IT Professional Services are offered, all references to IAM Services should be deleted.**

**NOTE: All non-professional labor categories must be incidental to, and used solely to support professional services, and cannot be purchased separately. Further, non-professional labor categories shall be offered under SIN ANCILLARY only.**

1. **SCOPE**
   a. The prices, terms and conditions stated under Special Item Number 54151S Information Technology Professional Services apply exclusively to IT/IAM Professional Services within the scope of this Information Technology Schedule.
   b. The Contractor shall provide services at the Contractor's facility and/or at the ordering activity location, as agreed to by the Contractor and the ordering activity.

   a. Performance incentives may be agreed upon between the Contractor and the ordering activity on individual fixed price orders or Blanket Purchase Agreements under this contract.
   b. The ordering activity must establish a maximum performance incentive price for these services and/or total solutions on individual orders or Blanket Purchase Agreements.
   c. Incentives should be designed to relate results achieved by the contractor to specified targets. To the maximum extent practicable, ordering activities shall consider establishing incentives where performance is critical to the ordering activity’s mission and incentives are likely to motivate the contractor. Incentives shall be based on objectively measurable tasks.

3. **ORDER**
   a. Agencies may use written orders, EDI orders, blanket purchase agreements, individual purchase orders, or task orders for ordering services under this contract. Blanket Purchase Agreements shall not extend beyond the end of the contract period; all services and delivery shall be made, and the contract terms and conditions shall continue in effect until the completion of the order. Orders for tasks which extend beyond the fiscal year for which funds are available shall include FAR 52.232-19 (Deviation – May 2003) Availability of Funds for the Next Fiscal Year. The purchase order shall specify the availability of funds and the period for which funds are available.
   b. All task orders are subject to the terms and conditions of the contract. In the
event of conflict between a task order and the contract, the contract will take precedence.

4. PERFORMANCE OF SERVICES
   a. The Contractor shall commence performance of services on the date agreed to by the Contractor and the ordering activity.
   b. The Contractor agrees to render services only during normal working hours, unless otherwise agreed to by the Contractor and the ordering activity.
   c. The ordering activity should include the criteria for satisfactory completion for each task in the Statement of Work or Delivery Order. Services shall be completed in a good and workmanlike manner.
   d. Any Contractor travel required in the performance of IT/IAM Services must comply with the Federal Travel Regulation or Joint Travel Regulations, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel. Contractors cannot use GSA city pair contracts.

5. STOP-WORK ORDER (FAR 52.242-15) (AUG 1989)
   a. The Contracting Officer may, at any time, by written order to the Contractor, require the Contractor to stop all, or any part, of the work called for by this contract for a period of 90 days after the order is delivered to the Contractor, and for any further period to which the parties may agree. The order shall be specifically identified as a stop-work order issued under this clause. Upon receipt of the order, the Contractor shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the order during the period of work stoppage. Within a period of 90 days after a stop-work is delivered to the Contractor, or within any extension of that period to which the parties shall have agreed, the Contracting Officer shall either-
      (1) Cancel the stop-work order; or
      (2) Terminate the work covered by the order as provided in the Default, or the Termination for Convenience of the Government, clause of this contract.
   b. If a stop-work order issued under this clause is canceled or the period of the order or any extension thereof expires, the Contractor shall resume work. The Contracting Officer shall make an equitable adjustment in the delivery schedule or contract price, or both, and the contract shall be modified, in writing, accordingly, if-
      (1) The stop-work order results in an increase in the time required for, or in the Contractor's cost properly allocable to, the performance of any part of this contract; and
      (2) The Contractor asserts its right to the adjustment within 30 days after the end of the period of work stoppage; provided, that, if the Contracting Officer decides the facts justify the action, the Contracting Officer may
receive and act upon the claim submitted at any time before final payment under this contract.

c. If a stop-work order is not canceled and the work covered by the order is terminated for the convenience of the Government, the Contracting Officer shall allow reasonable costs resulting from the stop-work order in arriving at the termination settlement.

d. If a stop-work order is not canceled and the work covered by the order is terminated for default, the Contracting Officer shall allow, by equitable adjustment or otherwise, reasonable costs resulting from the stop-work order.

6. INSPECTION OF SERVICES

7. RESPONSIBILITIES OF THE CONTRACTOR
The Contractor shall comply with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character. If the end-product of a task order is software, then FAR 52.227-14 (Dec 2007) Rights in Data – General, may apply.

8. RESPONSIBILITIES OF THE ORDERING ACTIVITY
Subject to security regulations, the ordering activity shall permit Contractor access to all facilities necessary to perform the requisite IT/IAM Professional Services.

9. INDEPENDENT CONTRACTOR
All IT/IAM Professional Services performed by the Contractor under the terms of this contract shall be as an independent Contractor, and not as an agent or employee of the ordering activity.

10. ORGANIZATIONAL CONFLICTS OF INTEREST
a. Definitions.
   - “Contractor” means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.
   - “Contractor and its affiliates” and “Contractor or its affiliates” refers to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, and consultants and any joint venture involving the Contractor, any entity into or with which the Contractor subsequently merges or affiliates, or any other successor or assignee of the Contractor.
   - An “Organizational conflict of interest” exists when the nature of the work to be performed under a proposed ordering activity contract, without some restriction on ordering activities by the Contractor and its affiliates, may either (i) result in an unfair competitive advantage to the Contractor or its affiliates or (ii) impair the Contractor’s or its affiliates’ objectivity in performing contract work.

b. To avoid an organizational or financial conflict of interest and to avoid prejudicing
the best interests of the ordering activity, ordering activities may place restrictions on the Contractors, its affiliates, chief executives, directors, subsidiaries and subcontractors at any tier when placing orders against schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508.

11. INVOICES
The Contractor, upon completion of the work ordered, shall submit invoices for IT/IAM Professional services. Progress payments may be authorized by the ordering activity on individual orders if appropriate. Progress payments shall be based upon completion of defined milestones or interim products. Invoices shall be submitted monthly for recurring services performed during the preceding month.

12. PAYMENTS
For firm-fixed price orders the ordering activity shall pay the Contractor, upon submission of proper invoices or vouchers, the prices stipulated in this contract for service rendered and accepted. Progress payments shall be made only when authorized by the order. For time-and materials orders, the Payments under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to time- and-materials orders placed under this contract. For labor-hour orders, the Payment under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to labor-hour orders placed under this contract. 52.216-31(Feb 2007) Time-and Materials/Labor-Hour Proposal Requirements— Commercial Item Acquisition. As prescribed in 16.601(e)(3), insert the following provision:

a. The Government contemplates award of a Time-and-Materials or Labor-Hour type of contract resulting from this solicitation.

b. The offeror must specify fixed hourly rates in its offer that include wages, overhead, general and administrative expenses, and profit. The offeror must specify whether the fixed hourly rate for each labor category applies to labor performed by—
   (1) The offeror;
   (2) Subcontractors; and/or
   (3) Divisions, subsidiaries, or affiliates of the offeror under a common control.

13. RESUMES
Resumes shall be provided to the GSA Contracting Officer or the user ordering activity upon request.

14. INCIDENTAL SUPPORT COSTS
Incidental support costs are available outside the scope of this contract. The costs will be negotiated separately with the ordering activity in accordance with the guidelines set forth in the FAR.

15. APPROVAL OF SUBCONTRACTS
The ordering activity may require that the Contractor receive, from the ordering activity's
Contracting Officer, written consent before placing any subcontract for furnishing any of the work called for in a task order.

16. DESCRIPTION OF IT PROFESSIONAL SERVICES AND PRICING
   Please see “IT Labor Category Descriptions” below.

TERMS AND CONDITIONS APPLICABLE TO ANCILLARY SUPPLIES AND/OR SERVICES
SPECIAL ITEM NUMBER: ANCILLARY

Non-professional labor categories must be incidental to, and used solely to support professional services, and cannot be offered or purchased separately. Further, non-professional labor categories shall be offered under SIN ANCILLARY only and must be offered in conjunction with professional service SINs.

The Service Contract Labor Standards (SCLS) may be applicable to services offered under SIN ANCILLARY. The following language shall be included at the end or beginning of each detailed position description. “Nonprofessional labor categories must be incidental to, and used solely to support professional services, and cannot be purchased separately.

Ancillary supplies and/or services are support supplies and services which are not within the scope of any other SIN under the MAS Schedule.

Note: Commercially available products under this solicitation may be covered by the Energy Star or Electronic Product Environmental Assessment Tool (EPEAT) programs. For applicable products, offerors are encouraged to offer Energy Star-qualified products and EPEAT-registered products, at the Bronze level or higher. If offerors opt to offer Energy Star or Electronic Product Environmental Assessment Tool (EPEAT) products then they shall identify by model which products offered are Energy Star-qualified and EPEAT-registered, broken out by registration level of bronze, silver, or gold. Visit the Green Procurement Compilation, sftool.gov/green procurement for a complete list of products covered by these programs.

TERMS AND CONDITIONS APPLICABLE TO ORDER LEVEL MATERIALS (OLM)
SPECIAL ITEM NUMBER: OLM - Order Level Maintenance

Order-Level Materials (OLMs) - SUBJECT TO COOPERATIVE PURCHASING - Order-Level Materials (OLMs) are supplies and/or services acquired in direct support of an individual task or delivery order placed against a Federal Supply Schedule (FSS) contract or FSS blanket purchase agreement (BPA). OLMs are not defined, priced, or awarded at the FSS contract level. They are unknown before a task or delivery order is placed against the FSS contract or FSS BPA. OLMs are only authorized for inclusion at the order level under a Time-and-Materials (T&M) or Labor-Hour (LH) Contract Line Item Number (CLIN) and are subject to a Not To Exceed (NTE) ceiling price. OLMs include direct materials, subcontracts for supplies and incidental services for which there is not a labor category specified in the FSS contract, other direct costs (separate from those under ODC SINs), and indirect costs. OLMs are purchased under the authority of the FSS Program and are not "open market items."
Items awarded under ancillary supplies/services or other direct cost (ODC) SINs are not OLMs. These items are defined, priced, and awarded at the FSS contract level, whereas OLMs are unknown before an order is placed. Ancillary supplies/services and ODC SINs are for use under all order type CLINs (Fixed-Price (FP), T&M, and LH), whereas the Order-Level Materials SIN is only authorized for use under T&M and LH order CLINs.

The Order-Level Materials SIN is only authorized for use in direct support of another awarded SIN. Price analysis for OLMs is not conducted when awarding the FSS contract or FSS BPA; therefore, GSAR 538.270 and 538.271 do not apply to OLMs. OLMs are defined and priced at the ordering activity level in accordance with GSAR clause 552.238-82 Special Ordering Procedures for the Acquisition of Order-Level Materials. Prices for items provided under the Order-Level Materials SIN must be inclusive of the Industrial Funding Fee (IFF). The value of OLMs in a task or delivery order, or the cumulative value of OLMs in orders against an FSS BPA awarded under an FSS contract, cannot exceed 33.33%.
SIN 54151S - IT LABOR CATEGORY DESCRIPTIONS

**Application Developer I**
Under close direction, perform maintenance on new and existing software products to include application and systems development on all platforms. Assist in coding, testing, and debugging new software or making enhancements to existing software. Write programs according to specifications from higher-level personnel. Suggest solutions for problems or software enhancements. May assist in the development of user manuals and work with technical staff to learn and understand problems with software. Attend on-going training sessions to achieve a higher level of technical skill.

**Education and Experience Requirements:** Bachelor’s degree in related field or equivalent and 2-4 years of related work experience or equivalent experience.

**Application Developer II**
Under direction, develop, code, test, and debug new software or enhancements to existing software products to include application and systems development on all platforms. Possess a good understanding of business applications. Work with technical staff to understand and resolve software problems, resolve customer complaints with software and respond to suggestions for software modifications or enhancements. May be involved in the development of software user manuals and demonstrate software.

**Education and Experience Requirements:** Bachelor's degree in related field or equivalent and 5-7 years of related work experience or equivalent experience.

**Application Developer III**
Under minimal direction, perform as a technical expert in the design development, coding, testing, and debugging new software or complex enhancements to existing software products to include application and systems development on all platforms. Work with technical staff to understand and to develop resolution of software problems. Resolve customer complaints with software and respond to suggestions for software modifications or enhancements. Participate in the development of software user manuals. Assist in the training of less experienced software development staff and may act as a team leader on less complex projects.

**Education and Experience Requirements:** Bachelor's degree in related field or equivalent and 8+ years of related work experience or equivalent experience.

**Business Analyst I**
Under close direction, assist in developing and defining systems scope and objectives through research combined with a basic understanding of business systems and industry requirements. Interviews personnel from functional user area under study to learn general purpose of systems and information requirements of positions involved in the data flow. Analyze business and user needs, document requirements, and revise existing system logic difficulties as necessary under direction of more experienced Business System Analyst personnel. Attend on-going training sessions to achieve a higher level of technical skill.

**Education and Experience Requirements:** Associates degree in related field or equivalent and 2-4 years of related work experience or equivalent experience.
**Business Analyst II**
Under direction, formulate and define systems scope and objectives through research combined with a basic understanding of business systems and industry requirements. Develop or modify procedures to solve moderately complex problems within information systems. Analyze business and user needs, document requirements, and revise existing system logic difficulties as necessary. Provide guidance to less experienced Business System Analysts.

**Education and Experience Requirements:** Bachelor's degree in related field or equivalent and 5-7 years of related work experience or equivalent experience.

**Business Analyst III**
Under minimal direction, formulate and define systems scope and objectives through user needs and an understanding of business systems and industry requirements. Develop or modify procedures to solve complex problems within information systems. Analyze business and user needs, document requirements, and translate into proper system requirement specifications. Provide guidance to less experienced Business System Analysts.

**Education and Experience Requirements:** Bachelor's degree in related field or equivalent and 8+ years of related work experience or equivalent experience.

**Computer Support Specialist I**
Under close direction, assist in providing customer contact and resolve routine, non-complex customer problems with designated product line(s) on the customer site. Communicate with internal technical or customer service personnel to determine nature of problem to implement procedures to resolve customer problem. Assist with documenting and tracking all program assets. Document problem and troubleshooting procedures. Attend training sessions to achieve a higher level of technical skill. Attend on-going training sessions to achieve a higher level of technical skill.

**Education and Experience Requirements:** Associates degree in related field or equivalent and 2-4 years of related work experience or equivalent experience.

**Computer Support Specialist II**
Under direction, provide customer contact and resolve complex customer problems with designated product line(s) on-site. Communicate with internal technical or customer service personnel to determine nature of problem to implement procedures to resolve customer problem. Document and tracking all program assets. Document problem and troubleshooting procedures. Instructs users in use of equipment, software, and manuals. Attends training sessions to achieve a higher level of technical skill.

**Education and Experience Requirements:** Associates degree in related field or equivalent and 5-7 years of related work experience or equivalent experience.

**Computer Support Specialist III**
Schedules and coordinates workflow of computer operations personnel. Schedules work of users. Provides technical assistance to systems users in resolving complex operating problems. Provide support, document and track all assets. Selects, trains and evaluates performance of computer operations personnel.

**Education and Experience Requirements:** Bachelor's degree in related field or equivalent and 8+ years of related work experience or equivalent experience.
**Configuration Management Specialist**
Designs and establishes management documentation. Authorizes the release of drawings, and software configuration changes specified by management and other functional groups. Provides advice and guidance on methods, procedures, and requirements to individuals responsible for the creation of documentation. Plans and implements methods to improve response. Participates in special studies. May provide work leadership for lower level employees. Under the guidance of a senior level analyst, performs data management tasks as required by contract.

*Education and Experience Requirements:* Bachelor’s degree in related field or equivalent and 5+ years of related work experience or equivalent experience.

**Database Administrator I**
Assists in administering database organizations, standards, controls, procedures, and documentation. Provides entry-level technical consulting in the definition, design, and creation of a database environment. Develops applications to help solve database solutions to business problems, data architectures, database management system facilities and capabilities, and the operation and tuning of databases. Maintains databases with respect to access methods, access time, batch processes, device allocation, validation checks, organization, protection and security, documentation, and statistical methods. Includes maintenance of database dictionaries, and integration of systems through database design. Maintains and documents shell scripts and batch processes. Ensures that documentation is complete and up to date. Applies procedures for periodic database backup.

*Education and Experience Requirements:* Associates degree in related field or equivalent and 2- 4 years of related work experience or equivalent experience.

**Database Administrator II**
Administers database organizations, standards, controls, procedures, and documentation. Provides technical consulting in the definition, design, and creation of a database environment. Assists applications development staff and users with database solutions to business problems, data architectures, database management system facilities and capabilities, and the operation and tuning of databases. Implements and maintains databases with respect to access methods, access time, batch processes, device allocation, validation checks, organization, protection and security, documentation, and statistical methods. Includes maintenance of database dictionaries and integration of systems through database design. Maintains expertise in use of automated tools for database design and implementation. Maintains and documents shell scripts and batch processes. Ensures that documentation is complete and up to date. Develops and applies procedures for periodic database backup.

*Education and Experience Requirements:* Bachelor’s degree in related field or equivalent and 5- 7 years of related work experience or equivalent experience.

**Database Administrator III**
Defines and administers database organizations, standards, controls, procedures, and documentation. Provides experienced technical consulting in the definition, design, and creation of a database environment. Advises applications development staff and users on
database solutions to business problems, data architectures, database management system facilities and capabilities, and the operation and tuning of databases. Ensures economic and efficient availability of data within adequate safeguards. Designs, implements, and maintains databases with respect to access methods, access time, batch processes, device allocation, validation checks, organization, protection and security, documentation, and statistical methods. Includes maintenance of database dictionaries, and integration of systems through database design. Develops and maintains expertise in use of automated tools for database design and implementation.

**Education and Experience Requirements:** Bachelor's degree in related field or equivalent and 8+ years of related work experience or equivalent experience.

**Enterprise/System Architect I**
Constructs the overall system architecture of the information system, to include external and internal interface analysis, internal interface definition, and functional requirement allocations OR controls the overall technical direction through consulting, set-up, estimations, direction, architecture, design, and coding for software development projects. Researches current and future technological developments and applications.

**Education and Experience Requirements:** Bachelor's degree in related field or equivalent and 5-7 years of related work experience or equivalent experience.

**Enterprise/System Architect II**
Constructs the overall system architecture of the information system, to include external and internal interface analysis, internal interface definition, and functional requirement allocations OR controls the overall technical direction through consulting, set-up, estimations, direction, architecture, design, and coding for software development projects. Researches current and future technological developments and applications. Works closely with systems users to provide guidance in the identification and resolution of user problems and concerns. May lead a team of planning analysts responsible for the research and technical assistance for a user group.

**Education and Experience Requirements:** Bachelor's degree in related field or equivalent and 8-11 years of related work experience or equivalent experience.

**Enterprise/System Architect III**
As a lead expert, constructs the overall system architecture of the information system, to include external and internal interface analysis, internal interface definition, and functional requirement allocations OR controls the overall technical direction through consulting, set-up, estimations, direction, architecture, design, and coding for software development projects. Researches current and future technological developments and applications. Works closely with systems users to provide guidance in the identification and resolution of user problems and concerns. May lead a team of planning analysts responsible for the research and technical assistance for a user group.

**Education and Experience Requirements:** Master's degree in related field or equivalent and 12+ years of related work experience or equivalent experience.

**GIS Analyst I**
Works as entry level geospatial analyst to ensure geospatial products are in compliance with applicable specifications. Products include, but are not limited to, elevation data, image
raster data, map raster data, hardcopy maps/charts and vector data. Activities also include creation and maintenance of project data, imagery manipulation (including generation of stereo pairs), performing In Process Quality Checks. Generate plots of vector data/contours for QC and display purposes.

**Education and Experience Requirements:** Associates degree in related field or equivalent and 2- 4 years of related work experience or equivalent experience.

**GIS Analyst II**
Works on moderately complex geospatial projects to ensure that the geospatial products are in compliance with applicable specifications. Products include, but are not limited to, elevation data, image raster data, map raster data, hardcopy maps/charts and vector data. Activities also include creation and maintenance of project data, imagery manipulation (including generation of stereo pairs), performing In-Process Quality Checks. Generate plots of vector data/contours for QC and display purposes.

**Education and Experience Requirements:** Bachelor's degree in related field or equivalent and 5- 7 years of related work experience or equivalent experience.

**GIS Analyst III**
Performs work as a senior geospatial analyst to ensure that geospatial products are in compliance with applicable specifications. Products include, but are not limited to, elevation data, image raster data, map raster data, hardcopy maps/charts and vector data. Activities also include creation and maintenance of project data, imagery manipulation (including generation of stereo pairs), performing In Process Quality Checks. Generate plots of vector data/contours for QC and display purposes.

**Education and Experience Requirements:** Bachelor's degree in related field or equivalent and 8+ years of related work experience or equivalent experience.

**Information Security Analyst/Engineer I**
Experience with information networks design, operation, equipment Interest/aptitude for information security work Works under of direction of more experienced infosec engineer. Knowledge of information system administration. Knowledge of information network software/hardware, basic familiarity with information security procedures.

**Education and Experience Requirements:** Bachelor's degree in related field or equivalent and 2- 4 years of related work experience or equivalent experience.

**Information Security Analyst/Engineer II**
Experience in field related to information. Basic familiarity with information network elements – routers, firewalls, etc. Ability to apply technical knowledge to information security designs. Designs and conducts tests of designs and architectures. Knowledge and experience with information network security equipment. Understanding of information network threats such as computer viruses. Ability to operate vulnerability assessment equipment in support of penetration analyses.

**Education and Experience Requirements:** Bachelor's degree in related field or equivalent and 5- 7 years of related work experience or equivalent experience.

**Information Security Analyst/Engineer III**
Ability to design and develop information security architectures. Leads and guides less

**Education and Experience Requirements:** Bachelor's degree in related field or equivalent and 8+ years of related work experience or equivalent experience.

**Network Support Specialist I**
Designs, installs, maintain and coordinate the use of the network system. Evaluates hardware, software and peripheral equipment. Manages network performance to maintain high quality transmission service on the network. Maintains, create/deletes user accounts, maintains and updates system security plans on all platforms. Implements and coordinates network policies, procedures and standards. Enforces security procedures. Supervises and schedules the network technician staff and trains users.

**Education and Experience Requirements:** Associates degree in related field or equivalent and 2-4 years of related work experience or equivalent experience.

**Network Support Specialist II**
Designs, installs, maintain and coordinate the use of the network system. Evaluates hardware and software and peripheral equipment for simple networks. Manages network performance. Troubleshoots and resolves problems to ensure quality transmission service on the network. Maintains, creates/deletes user accounts, maintains and updates system security plans on most platforms. Administers network policies, procedures and standards. Enforces security procedures.

**Education and Experience Requirements:** Bachelor's degree in related field or equivalent and 5-7 years of related work experience or equivalent experience.

**Network Support Specialist III**
Designs, installs, maintain and coordinate the use of the network system. Evaluates hardware and software and peripheral equipment for large, complex networks. Manages network performance. Troubleshoots and resolves complex problems to ensure quality transmission service on the network. Maintains, create/deletes user accounts, maintains and updates system security plans on all platforms. Implements and coordinates network policies, procedures and standards. Enforces security procedures. Supervises and schedules the Network Technician staff and trains users.

**Education and Experience Requirements:** Bachelor's degree in related field or equivalent and 8+ years of related work experience or equivalent experience.

**Network/Systems Administrator/Engineer I**
Helps to evaluate, design, document, install, implement, test, and perform problem isolation and resolution. Monitors, tunes, sets standards and maintains a range of computer network components and systems. Performs these functions across a limited range of network facilities including some, but not all, physical media, protocol stacks, hubs, routers, bridges, gateways, digital servers, line drivers, telecommunications transport facilities, mainframe VTAM, NCP and related software and hardware, and network management components. Utilizes monitoring, performance analysis, network management, software and hardware equipment to troubleshoot and isolate problems, gauge network performance, and trace data and protocol activity. Maintains data files and control
procedures for a system of networked computers or for a single group of microcomputers linked to a host workstation, or mainframe. Responsible for system security and data integrity. Assigns passwords and monitors use of resources, backs up files as required and responds to management requests for information. 

**Education and Experience Requirements:** Associates degree in related field or equivalent and 2-4 years of related work experience or equivalent experience.

**Network/Systems Administrator/Engineer II**

Evaluates, designs, documents, installs, implements, tests, performs problem isolation and resolution. Monitors, tunes, sets standards and maintains a range of computer network components and systems. Performs these functions across most of the network facilities including physical media, protocol stacks, hubs, routers, bridges, gateways, digital servers, line drivers, telecommunications transport facilities, mainframe VTAM, NCP and related software and hardware, and network management components. Provides client consulting and training on the interfacing and use of the network facilities. Begins to plan research, evaluate, and recommend new computer network equipment and technologies. Utilizes monitoring, performance analysis, network management, software and hardware equipment to troubleshoot and isolate problems, gauge network performance, and trace data and protocol activity. Devises solutions to moderately complex operational problems within the capacity and operational limitations of installed equipment. Maintains data files and control procedures for a system of networked computers or for a single group of microcomputers linked to a host workstation, or mainframe. Responsible for system security and data integrity. Assigns passwords and monitors use of resources, backs up files as required and responds to management requests for information.

**Education and Experience Requirements:** Bachelor's degree in related field or equivalent and 5-7 years of related work experience or equivalent experience.

**Network/Systems Administrator/Engineer III**

Evaluates, designs, documents, installs, implements, tests, performs problem isolation and resolution, monitors, tunes, and sets standards. Maintains a complex range of computer network components and systems. Performs these functions across a wide range of network facilities including physical media, protocol stacks, hubs, routers, bridges, gateways, digital servers, line drivers, telecommunications transport facilities, mainframe VTAM, NCP and related software and hardware, and network management components. Provides client consulting and training on the interfacing and use of the network facilities. Plans and coordinates computer network initiatives. Researches, evaluates, and recommends new computer network equipment and technologies. Utilizes monitoring, performance analysis, network management, software and hardware equipment to troubleshoot and isolate problems, gauge network performance, and trace data and protocol activity. Devises solutions to operational problems within the capacity and operational limitations of installed equipment. Develops and executes contingency plans for network software and hardware failures including isolated and major outages. Provides internal consulting, technical guidance, information and support to application developers, computer operations, workstation support, company management and departmental clients. Maintains data files and control procedures for a system of networked computers or for a single group of microcomputers linked to a host workstation, or mainframe. Responsible for system security and data integrity. Assigns passwords and monitors use of resources, backs up files as required and responds to management requests for
information.

**Education and Experience Requirements:** Bachelor's degree in related field or equivalent and 8+ years of related work experience or equivalent experience.

**Program Manager**
Responsibility for the performance of a relatively significant Information Technology program or multiple smaller IT programs including but not limited to support of networks, systems, applications, cyber security, engineering, operations and maintenance, technology modernization, and cloud in accordance with contract requirements and company policies, procedures and guidelines. Organizes, directs and coordinates planning and execution of all program/technical support activities. Shall have demonstrated information technology expertise and communication skills to be able to interface with all levels of management. Assigns duties and reviews work of subordinates. Establishes and alters (as necessary) management structure within the program to effectively direct program/technical support activities. Meets and confers with client management officials regarding the status of specific Contractor program/technical activities and progress. Resolves problems, issues or conflicts as required. Ensures that program schedule, performance, and deliverables are met.

**Education and Experience Requirements:** Bachelor's degree in related field or equivalent and 8+ years of related work experience or equivalent experience.

**Project Manager II**
Performs project management tasks for small technical projects or a definable portion of a larger technical projects within accordance with contract program requirements and company policies, procedures and guidelines for information technology tasks. Directs and supervises all technical support resources to include system/software architects, requirements analyst, developers, testers, and other project staff through the project lifecycle. Directs completion of IT tasks within estimated timeframes and budget constraints. Interfaces with client stakeholders and as appropriate, schedules and assigns duties to team members and ensures assignments are completed as directed. Writes and provides reports to Program Manager (Director) on project progress/status and various issues or problems. Trains and/or oversees training of subordinates when required. Must have demonstrated experience with mid to large IT projects, products and services for a minimum of 5 years.

**Education and Experience Requirements:** Bachelor's degree in related field or equivalent and 5-7 years of related work experience or equivalent experience.

**Project Manager III**
Performs project management for large, multiple, and/or complex information technology tasks. Provides competent leadership and responsible project direction to smaller project teams, technical team leads, test leads, and individual contributors through successful performance of a variety of detailed, diverse elements of project management tasks. Directs completion of IT tasks within estimated timeframes and budget constraints. Schedules and assigns duties to subordinates teams and subcontractors to ensure assignments are completed as directed. Interfaces with client counterpart when appropriate and holds regular integrated project team meetings with stakeholders. Reports in writing and orally to Program Manager (Director) and customer leads on project progress/status and various issues or problems. Oversees overall training plan and needs
of subordinates as required to meet project technology objectives. Must have demonstrated experience with large and complex IT projects, products and services including integrated master projects for a minimum of 8 years.

**Education and Experience Requirements:** Bachelor's degree in related field or equivalent and 8+ years of related work experience or equivalent experience.

**Quality Assurance Manager**
Senior technical member of staff with broad experiences responsible for the management of daily operations of the system test department and staff. Ensures that projects are defined, test plans are developed, testing scheduled/executed, and quality assurance maintained. Provides technical and operating direction to staff. Ensures the department remains current in technical skills and capability. Hires, fires, motivates, counsels, and schedules assigned employees within the department. Must possess excellent writing and communication skills.

**Education and Experience Requirements:** Bachelor's degree in related field or equivalent and 8+ years of related work experience or equivalent experience.

**Quality Assurance Specialist/Test Engineer I**
Develops, applies, revises, and maintains quality standards for receiving, in process, and final inspection in accordance with company and contractual requirements. Writes inspection procedures. Assists in reviewing and evaluating in-process rejections, obtains disposition, and implements corrective action as needed. Participates in audits. May provide technical support to inspection personnel.

**Education and Experience Requirements:** Associates degree in related field or equivalent and 2-4 years of related work experience or equivalent experience.

**Quality Assurance Specialist/Test Engineer II**
Develops, applies, revises, and maintains quality standards for receiving, in process, and final inspection in accordance with company and contractual requirements. Writes inspection procedures. Reviews and evaluates in-process rejections, obtains disposition, and implements corrective action as needed. Participates in audits. May provide technical support to inspection personnel.

**Education and Experience Requirements:** Bachelor's degree in related field or equivalent and 5-7 years of related work experience or equivalent experience.

**Quality Assurance Specialist/Test Engineer III**
Defines and develops quality standards for receiving, in-process, and final inspection in accordance with company and contractual requirements. Reviews and evaluates complex in-process rejections and implements corrective action as needed. Interfaces with customers, vendors, and various company departments to resolve quality problems and provide information. Participates in and may lead audits. May provide work leadership for lower level employees.

**Education and Experience Requirements:** Bachelor's degree in related field or equivalent and 8+ years of related work experience or equivalent experience.

**Subject Matter Expert I**
This is a first level position for an experienced consultant who has a basic experience in, but is not limited to, supporting large projects related to the individual subject matter.
expertise. These senior personnel are first tier experts in either functional domains, such as finance, personnel or acquisition, or technical disciplines, including computer security, network engineering. Performs research, collection, collation and compilation of data, and preparation of inputs into larger reports. Evaluates and interprets findings. Prepares finished products for review by team leader or higher-level analysts. Interfaces with external entities to collect data. Uses and/or develops computer tools to facilitate analysis tasks. Prepares monthly status reports. May be assigned to customer site. May prepare and present briefings. Bachelor's degree in related field or equivalent and 5-7 years of related work or equivalent experience.

**Education and Experience Requirements:** Bachelor's degree in related field or equivalent and 5-7 years of related work experience or equivalent experience.

**Subject Matter Expert II**
Provides high-level subject matter expertise for work described in the program/task including but not limited to support of networks, systems, applications, cyber security, engineering, operations and maintenance, technology modernization, and cloud. Provides advanced technical knowledge and analysis of highly specialized applications and operational environment, high-level functional systems analysis, design, integration, documentation, training, and/or implementation advice on complex problems which require a high-level knowledge of the subject matter for effective implementation. From computer systems standpoint, participates as needed in all phases of software and hardware development with emphasis on the planning, analysis, testing, integration, documentation, training, and presentation phases. From a business process standpoint, provides technical advice, guidance and direction for the improvement, modification, and re-engineering of business processes, policies and procedures for any functional area under consideration or review. Applies principles, methods, and knowledge of specific functional areas of expertise to specific task order/program. Is able to work independently at the highest level. Directs the composition or composes and finalizes documentation.

**Education and Experience Requirements:** Bachelor's degree in related field or equivalent and 8-9 years of related work experience or equivalent experience.

**Subject Matter Expert III**
Provides high-level subject matter expertise for work described in the program/task including but not limited to support of networks, systems, applications, cyber security, engineering, operations and maintenance, technology modernization, and cloud. Provides advanced technical knowledge and analysis of highly specialized applications and operational environment, high-level functional systems analysis, design, integration, documentation, training, and/or implementation advice on complex problems which require a high-level knowledge of the subject matter for effective implementation. From computer systems standpoint, participates and often leads as needed in all phases of software and hardware development with emphasis on the planning, analysis, testing, integration, documentation, training, and presentation phases. From a business process standpoint, provides advanced technical advice, guidance and direction for the improvement, modification, and re-engineering of business processes, policies and procedures for any functional area under consideration or review. Applies principles, methods, and knowledge of specific functional areas of expertise to specific task order/program. Is able to work independently at the highest level. Directs the composition or composes and finalizes documentation.
**Education and Experience Requirements:** Bachelor's degree in related field or equivalent and 10-11 years of related work experience or equivalent experience.

**Subject Matter Expert IV**
Provides extremely high-level subject matter expertise for work described in the program/task including but not limited to support of networks, systems, applications, cyber security, engineering, operations and maintenance, technology modernization, and cloud. Provides highly advanced technical knowledge and analysis expertise of highly specialized applications and operational environment, high-level functional systems analysis, design, integration, documentation, training, and/or implementation advice on complex problems, which require masters-level knowledge of the subject matter for effective implementation. From computer systems standpoint, leads as needed in all phases of software and hardware development with emphasis on the planning, analysis, testing, integration, documentation, training, and presentation phases. From a business process standpoint, provides technical advice, guidance and direction for the improvement, modification, and re-engineering of business processes, policies and procedures for any functional area under consideration or review. Applies principles, methods, and knowledge of specific functional areas of expertise to specific task order/program. Is able to work independently at the highest level. Directs the composition or composes and finalizes documentation.

**Education and Experience Requirements:** Master's degree in related field or equivalent and 12+ years of related work experience or equivalent experience.

**Systems Analyst I**
Relevant experience includes applying systems analysis techniques and procedures by providing several phases of the required systems analysis where the nature of the system is predetermined, uses established fact-finding approaches, knowledge of pertinent work processes and procedures, and familiarity with related computer programming practices, system software, and computer equipment. Carries out fact finding and analyses as assigned; applies established procedures where the nature of the system, feasibility, computer equipment and programming language have already been decided; may assist a higher level systems analyst by preparing the detailed specifications required by computer programmers from information developed by the higher level analyst, and may research routine user problems and solve them by modifying the existing system when the solutions follow clear precedents.

**Education and Experience Requirements:** Associates degree in related field or equivalent and 2-4 years of related work experience or equivalent experience.

**Systems Analyst II**
Applies systems analysis and design skills in an area such as a record keeping or scientific operation. A system of several varied sequences or formats is usually developed, e.g. the analyst develops systems for maintaining depositor accounts in a bank, maintaining accounts receivable in a retail establishment, maintaining inventory accounts in a manufacturing or wholesale establishment, or processing a limited problem in a scientific project. This position requires competence in most phases of system analysis and knowledge of pertinent system software and computer equipment and of the work processes, applicable regulations, workload, and practices of the assigned subject-matter area. Able to recognize probable interactions of related computer systems and predict impact of a change in assigned system. Reviews proposals which consist of
objectives, scope, and user expectations; gathers facts, analyzes data, and prepares a project synopsis which compares alternatives in terms of cost, time, availability of equipment and personnel, and recommends a course of action; upon approval of synopsis, prepares specifications for development of computer programs.

**Education and Experience Requirements:** Bachelor's degree in related field or equivalent and 5-7 years of related work experience or equivalent experience.

**Systems Analyst III**
Applies systems analysis and design techniques to complex computer systems in a broad area such as manufacturing, finance management, engineering, accounting, or statistics, logistics planning, material management, etc. Usually, there are multiple users of the system; however, there may be complex one-user systems, e.g., for engineering or research projects. This position requires competence in all phases of systems analysis techniques, concepts, and methods and knowledge of available system software, computer equipment, and the regulations, structure, techniques, and management practices of one or more subject-matter areas. Since input data usually come from diverse sources, this worker is responsible for recognizing probable conflicts and integrating diverse data elements and sources and produces innovative solutions for a variety of complex problems. The Computer Systems Analyst III maintains and modifies complex systems or develops new subsystems such as an integrated production scheduling, inventory control, cost analysis, or sales analysis record in which every item of each type is automatically processed through the full system of records.

**Education and Experience Requirements:** Bachelor's degree in related field or equivalent and 8+ years of related work experience or equivalent experience.

**Technical Writer/Editor II**
Supports the composition and finalization of IT software/system development life cycle documentation, including specifications and user manuals, in the style and format required by the task. Plans, develops, maintains, rewrites, and produces IT and deliverable documents as required by the client, regulations and/or specifications. Coordinates with IT specialists to performs document review, edit and formalization of documents. Works independently. May train subordinate and lower level technical writers or editors. May support multiple tasks and perform as task leader.

**Education and Experience Requirements:** Bachelor's degree in related field or equivalent and 5-7 years of related work experience or equivalent experience.

**Technical Writer/Editor III**
 Leads the composition and finalization of IT software/system development life cycle documentation, including specifications and user manuals, in the style and format required by the task. Plans, develops, maintains, rewrites, and produces IT and deliverable documents as required by the client, regulations and/or specifications. Coordinates with IT specialists to performs document review, edit and formalization of documents. Works independently. May train subordinate and lower level technical writers or editors. May support multiple tasks and perform as task leader.

**Education and Experience Requirements:** Bachelor's degree in related field or equivalent and 8+ years of related work experience or equivalent experience.
Training Specialist II
Develops and presents intermediate training programs for customer and in-house employees. Supports efforts associated with scheduling, planning, developing and performing training courses for commercial IT products and systems. Supports efforts that ensure all training courses are appropriate and effective. Performs IT training projects with training data of an intermediate nature. Supports the development and production of training manuals, user manuals and other documentation as required. Ensures that all training materials, media and manuals are provided to students obtains technical data, internally develops or works with outside vendors to schedule programs and to determine the training support materials required. Conducts training classes involving intermediate and somewhat complex topics.

Education and Experience Requirements: Bachelor's degree in related field or equivalent and 5-7 years of related work experience or equivalent experience.

Training Specialist III
Develops and presents intermediate training programs for customer and in-house employees. Schedules, plans, develops and performs training courses for commercial IT products and systems. Ensures all training courses are appropriate and effective. Performs IT training projects with training data of an intermediate and often complex nature. Develops and produces training manuals, user manuals and other documentation as required. Ensures that all training materials, media and manuals are provided to students obtains technical data, internally develops or works with outside vendors to schedule programs and to determine the training support materials required. Conducts training classes involving advanced and often complex topics.

Education and Experience Requirements: Bachelor's degree in related field or equivalent and 8+ years of related work experience or equivalent experience.

SIN ANCILLARY - LABOR CATEGORY DESCRIPTIONS

Administrative Assistant
Provide administrative support specifically dedicated to the requirements of the project team. Perform a wide range of clerical and administrative duties including, for example, typing, filing, tracking of time records, word processing, dictation, and composition of correspondence. Commensurate experience and education.

Education and Experience Requirements: High School diploma and 2 years of related work experience or equivalent experience.

Project Coordinator I
Entry-level position responsible for assisting supervisor in organizing, implementing and maintaining a scheduling management system supporting performance of relatively small technical projects or a definable portion of a larger technical program in accordance with contract requirements and company policies, procedures and guidelines for small to medium information technology tasks. Assists Project manager in reviewing and analyzing the the project plan, technical project tasks, and contract requirements/deliverables. Receives schedule updates and input from the Project Manager. Enters all new information into database and provides scheduled reports for contract coordination and reporting purposes to management and technical staff. Communicates with supervisor and technical
project leads to schedule work and to coordinate employee assignments. 

**Education and Experience Requirements:** Associates degree in related field or equivalent and 2-4 years of related work experience or equivalent experience.

**Project Coordinator II**

Journeyman to mid-level position responsible for assisting supervisor in organizing, implementing and maintaining a scheduling management system supporting performance of relatively small technical projects or a definable portion of a larger technical program in accordance with contract requirements and company policies, procedures and guidelines for small to medium information technology tasks. Assists Project manager in reviewing and analyzing the the project plan, technical project tasks, and contract requirements/deliverables. Receives schedule updates and input from the Project Manager. Independently enters all new information into database and provides scheduled reports for contract coordination and reporting purposes to management and technical staff. Communicates with supervisor and technical project leads to schedule work and to coordinate employee assignments.

**Education and Experience Requirements:** Associates degree in related field or equivalent and 5-7 years of related work experience or equivalent experience.

**EDUCATION AND EXPERIENCE SUBSTITUTIONS**

AFDNT has assigned levels of experience and education for all labor categories to ensure the Government receives the necessary support for mission critical programs. In order to meet the staffing needs, AFDNT proposes a substitution for level of education with a minimum number of years of experience. The substitution for each type of degree is listed below.

<table>
<thead>
<tr>
<th>Degree Level</th>
<th>Additional Years of Experience in Lieu of Education</th>
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<tbody>
<tr>
<td>Associate degree</td>
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<tr>
<td>Bachelor’s degree</td>
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<td>Master’s Degree</td>
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<td>PhD</td>
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## SIN 54151S LABOR CATEGORY RATES

<table>
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<tr>
<th>Labor Category</th>
<th>7/19/2019 to 7/18/2020</th>
<th>7/19/2020 to 7/18/2021</th>
<th>7/19/2021 to 7/18/2022</th>
<th>7/19/2022 to 7/18/2023</th>
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</table>
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<th>7/19/2023 to 7/18/2024</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrative Assistant</td>
<td>$64.43</td>
<td>$64.43</td>
<td>$65.85</td>
<td>$67.30</td>
<td>$68.78</td>
</tr>
<tr>
<td>Project Coordinator I</td>
<td>$55.31</td>
<td>$55.31</td>
<td>$56.53</td>
<td>$57.77</td>
<td>$59.04</td>
</tr>
<tr>
<td>Project Coordinator II</td>
<td>$85.83</td>
<td>$85.83</td>
<td>$87.72</td>
<td>$89.65</td>
<td>$91.62</td>
</tr>
</tbody>
</table>

The Service Contract Act (SCA) is applicable to this contract and as it applies to the GSA MAS Schedule and all services provided. While no specific labor categories have been identified as being subject to SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CFR 541.300), this contract still maintains the provisions and protections for SCA eligible labor categories. If and/or when the Contractor adds SCA labor categories / employees to the contract through the modification process, the Contractor must inform the Contracting Officer and establish a SCA matrix identifying the GSA labor category titles, the occupational code, SCA labor category titles and applicable wage determination (WD) number. Failure to do so may result in cancellation of the contract.