

**AUTHORIZED MAS SCHEDULE PRICELIST**

GENERAL SERVICES ADMINISTRATION

Federal Supply Service

Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!®, a menu-driven database system. The INTERNET address of GSA Advantage!® is: [GSAAvantage.gov](http://GSAAvantage.gov).

Contract Number: 47QTCA19D00J2

Large Categories: Information Technology, Professional Services

PSC Codes: DA01, R425

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at [fss.gsa.gov](http://fss.gsa.gov).

Contract Period: Aug 15, 2019 - Aug 14, 2024

Current as of Modification: PS-0010 dated March 7, 2023

RSC2, Inc.  
5520 Research Park Dr. Ste. 100  
Baltimore, MD 21228-4851  
(410) 216-5230  
[www.rsc2.com](http://www.rsc2.com)

Contract Administrator:  
John Moran  
410-991-2787  
[Jmoran@RSC2.com](mailto:Jmoran@RSC2.com)

**Small Business, SBA Certified HUBZone Firm**

1. Awarded SINs:

SIN	SIN Title	Large Category
54151S	IT Professional Services	Information Technology
541330ENG	Engineering Services	Professional Services
541715	Engineering Research and Development and Strategic Planning	Professional Services
OLM	Order Level Materials	Miscellaneous

1b. Lowest Price Service: Operations Specialist I \$59.36

1c. Description of Labor Categories: Prices by SIN begin on page 4. Descriptions by SIN begin on page 7.

2. Maximum Order Threshold – 54151S, 541330ENG, 541715 \$500,000

3. Minimum Order - \$100

4. Geographic Coverage – Domestic, 50 states, Washington, DC, Puerto Rico, US Territories and to a CONUS port or consolidation point for orders received from overseas activities

5. Point(s) of Production – Baltimore, MD

6. Discount from List Prices: Prices shown are NET prices; Basic Discounts have been deducted.

7. Quantity Discount - None

8. Prompt Payment Terms: Net 30. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9. a. Government Purchase Cards are accepted at or below the micro-purchase threshold.  
 b. Government Purchase Cards are accepted above the micro-purchase threshold.

10. Foreign Items: None.

11a. Time of delivery – Negotiated at the task order level

11b. Expedited delivery – Negotiated at the task order level

11c. Overnight and 2-day delivery - Negotiated at the task order level

11d. Urgent Requirements - Negotiated at the task order level

12. F.O.B. point(s) – Destination

13a. Ordering address(es) –  
RSC2, Inc.  
5520 Research Park Dr. Ste. 100  
Baltimore, MD 21228-4851

13b. Ordering procedures – Ordering activities shall use the ordering procedures described in Federal Acquisition Regulation 8.405-3 when placing an order or establishing a BPA for supplies or services. The ordering procedures, information on Blanket Purchase Agreements (BPA's) and a sample BPA can be found at the GSA/FSS Schedule Homepage ([fss.gsa.gov/schedules](https://fss.gsa.gov/schedules)).

14. Payment address(es) –  
RSC2, Inc.  
5520 Research Park Dr. Ste. 100  
Baltimore, MD 21228-4851

15. Warranty Provision – N/A

16. Export Packing Charges – None

17. Terms and conditions of Government purchase card acceptance – N/A

18. Terms and conditions of rental, maintenance, and repair – N/A

19. Terms and conditions of installation – N/A

20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices – N/A

20a. Terms and conditions for any other services – N/A

21. List of service and distribution points – N/A

22. List of participating Dealers – N/A

23. Preventative maintenance – N/A

24a. Special attributes such as environmental attributes – N/A

24b. Section 508 – N/A

25. Unique Entity ID (UEI) – CE85XBT6923

26. Notification regarding registration in System for Award Management (SAM) database  
RSC2, Inc. has Active Registration in the SAM.gov under CAGE Code 5R0H7 with an expiration of November 28, 2023.



**RSC2 PRICE LIST**

<b>SIN(s)</b>	<b>Labor Category</b>	<b>PRICE OFFERED TO GSA (including IFF)</b>
54151S	Technical Specialist	\$85.56
54151S	Trainer	\$68.45
54151S	Training Specialist	\$99.50
54151S	Requirements Analyst	\$71.51
54151S	Program Analyst, Junior	\$ 100.61
54151S	Technical Writer/Editor	\$72.01
54151S	Systems Analyst	\$72.16
54151S	Applications Developer	\$84.42
54151S	Systems Administrator	\$72.96
54151S	Systems Engineer	\$80.06
54151S	Business Process Expert	\$ 149.38
54151S	Enterprise Consultant	\$ 205.63
54151S	Functional Analyst	\$ 122.96
54151S	Operations Manager	\$ 141.88
54151S	IT Principal Consultant	\$ 169.69
54151S	IT Program Analyst	\$ 111.38
54151S	Program Manager	\$ 158.75
54151S	Project Manager	\$ 153.91
54151S	IT Task Manager	\$ 134.06
541330ENG 541715	Operations Specialist I	\$59.36
541330ENG 541715	Operations Specialist II	\$64.63
541330ENG 541715	Technical Analyst I	\$86.02
541330ENG 541715	Technical Analyst II	\$93.61
541330ENG 541715	Technical Analyst III	\$99.17
541330ENG 541715	Technical Analyst IV	\$105.49
541330ENG 541715	Engineering Program Operations Analyst I	\$106.38



SIN(s)	Labor Category	PRICE OFFERED TO GSA (including IFF)
541330ENG 541715	Engineering Program Operations Analyst II	\$115.02
541330ENG 541715	Engineering Program Operations Analyst III	\$118.22
541330ENG 541715	Engineering Program Operations Analyst IV	\$124.09
541330ENG 541715	Engineering Program Operations Analyst SME	\$131.48
541330ENG 541715	Engineer I	\$97.78
541330ENG 541715	Engineer II	\$107.24
541330ENG 541715	Engineer III	\$116.71
541330ENG 541715	Engineer IV	\$123.65
541330ENG 541715	Engineering Technical Advisor I	\$92.27
541330ENG 541715	Engineering Technical Advisor II	\$101.20
541330ENG 541715	Engineering Technical Advisor III	\$110.14
541330ENG 541715	Engineering Technical Advisor IV	\$116.69
541330ENG 541715	Systems Engineering Analyst I	\$75.16
541330ENG 541715	Systems Engineering Analyst II	\$81.79
541330ENG 541715	Systems Engineering Analyst III	\$86.65
541330ENG 541715	Business Process Analyst 1	\$115.49
541330ENG 541715	Business Process Analyst II	\$126.67
541330ENG 541715	Business Process Analyst III	\$137.84



SIN(s)	Labor Category	PRICE OFFERED TO GSA (including IFF)
541330ENG 541715	Business Process Analyst IV	\$146.04
541330ENG 541715	Missions Systems Engineer I	\$95.40
541330ENG 541715	Missions Systems Engineer II	\$101.07
541330ENG 541715	Missions Systems Engineer III	\$123.59
541330ENG 541715	Mission Systems Engineer IV	\$130.93
541330ENG 541715	Technical Process Specialist I	\$107.05
541330ENG 541715	Technical Process Specialist II	\$132.75
541330ENG 541715	Technical Process Specialist III	\$145.59
541330ENG 541715	Technical Process Specialist IV	\$158.44
541330ENG 541715	Technical Process Specialist SME	\$167.86

**Labor Category Descriptions  
SIN 54151S**

2 years of experience/military service equates to an AA; 4 years of experience/military service equates to a Bachelor's or combination of lower degrees plus experience; 6 years of experience/military service equates to a Master's or combination of lower degrees plus experience.

Labor Category Title	Description	Minimum Education	Minimum Experience
Technical Specialist	A Technical Specialist must have IT experience in the analysis, design, and integration of information systems and commercial-off-the-shelf (COTS) software. Must be well versed in understanding structured analysis and design methodologies for the translation of systems requirements from business needs. Tasks listed above are utilized within the scope of Information Technology.	Bachelors	3
Trainer	A Trainer must have experience in conducting training programs, presenting IT-related training materials, and interacting directly with students. Must have experience in conducting training on IT software, hardware, systems and networks. Must be able to present training classes using a variety of different media and tools.	Bachelors	1
Training Specialist	Conducts research to develop and revise IT-related training courses and prepare appropriate training materials. Prepares and modifies training materials. Trains personnel through formal IT classroom courses, workshops and seminars. Develops computer based training materials and courses. Trainer required to have Technology Knowledge, as the courses they present are Technological in nature. Tasks listed above are utilized within the scope of Information Technology.	Bachelors	4

<b>Labor Category Title</b>	<b>Description</b>	<b>Minimum Education</b>	<b>Minimum Experience</b>
Requirements Analyst	Analyzes and provides recommendations on issues dealing with Information System and operational architectures. Coordinates with user community representatives throughout all phases of development concerning requirements definition, clarification, prioritization, and alternatives. Applies emerging doctrine and tactics, to system design and development. Assesses the impact of programmatic and technical options on stated user requirements and doctrine.	Bachelors	1
Program Analyst, Junior	Technical program management, budgeting, scheduling, trade-off analysis, lifecycle costing, risk management, supportability, test and evaluation, and requirements development. Presentation and briefing skills required. Tasks listed above are utilized within the scope of Information Technology.	Bachelors	3
Technical Writer/Editor	These professionals provide overall documentation support to both management and technical staffs within the Intelligence Community. This includes document preparation by applying the highest levels of industry and client standards, establishing proper formats in accordance with client requirements, reviewing and correcting draft materials as appropriate, supporting decisions as to appropriate text and graphic software to use for given jobs, etc. They may also create, implement, and track production of designed documents. As a minimum, they will be adept at using computer based word processing and office applications programs. Tasks listed above are utilized within the scope of Information Technology.	Bachelors	1



Labor Category Title	Description	Minimum Education	Minimum Experience
Systems Analyst	The Systems Analyst analyzes business procedures and problems to understand data and automation needed to support those processes. Guide users in formulating requirements, advise alternative approaches, and conducts evaluation studies. Develops and writes technical reports, findings, and recommendations related to the above. Tasks listed above are utilized within the scope of Information Technology.	Bachelors	1
Applications Developer	The Applications Developer shall formulate and define system scope and objectives. He/she shall devise or modify procedures to solve complex problems considering computer equipment capacity and limitations, operating time, and form of desired results. He/she shall prepare detailed specifications from which programs will be written and shall design, code, test, debug, and document those programs. He/she shall be competent to work at the highest technical level of all phases of applications systems analysis and programming activities shall be able to regularly provide guidance and training to less- experienced analyst/programmers.	Bachelors	3
Systems Administrator	The Systems Administrator shall be responsible for installing, configuring, and maintaining operating system workstations and servers, including web servers, in support of business processing requirements. He/she shall perform software installations and upgrades to operating systems and layered software packages and schedule installations and upgrades and maintain them in accordance with established IT policies and procedures. He/she shall monitor and adjust the systems to achieve optimum performance levels and shall develop and maintain a comprehensive operating system of hardware and software configuration database supporting documentation.	Bachelors	1

Labor Category Title	Description	Minimum Education	Minimum Experience
Systems Engineer	The Systems Engineer shall perform a variety of systems engineering tasks and activities that are concerned with major systems design, integration, and implementation, including personnel, hardware, software, budgetary, and support facilities and/or equipment. He/she shall provide quality assurance review and the evaluation of new and existing software products.	Bachelors	3
Business Process Expert	A Business Process Expert has experience in the analysis of IT business and information environment, activities, and events. Must have deep knowledge of data analysis, trend finding, patterns and be able to identify risks and offer solutions for improving processes that will improve overall agency performance. Tasks listed above are utilized within the scope of Information Technology.	Bachelors	7
Enterprise Consultant	Technical subject matter expert for enterprise-wide system management tools and operations. Broad understanding of complex, multi-platform information technology (IT) infrastructure operations, hardware, software, processes and tools. Develops detailed design documents for multiple platform three tiered client server environments. Design and document enterprise management solutions for complex heterogeneous IT environments. Develop solutions that integrate systems, network and help desk tools into an integrated IT solution. Provide hardware and software tool selection analysis and recommendations. Manages technical teams with diverse areas of specialization to implement multiple software management tools either sequentially or in parallel. Confers with project manager to provide technical advice and to assist with problem resolution. May perform other duties as assigned	Bachelors	7

Labor Category Title	Description	Minimum Education	Minimum Experience
Functional Analyst	A Functional Analyst must have experience working with customers, users and project leads in analyzing, designing, implementing and supporting IT business applications and systems. A functional analyst has experience in having primary responsibility for individual projects and systems. Must have experience in testing functionality and matching to requirements. Tasks listed above are utilized within the scope of Information Technology.	Bachelors	3
Operations Manager	The Operation Manager manages, coordinates, or organizes department operation strategies and activities. The Operation Manager may: Collaborate in the development and implementation of organization policies, practices, procedures, and attainment of operating goals Review, analyze, and prepare reports, records, and directives, and confers with managers/supervisors to obtain data required for planning activities, such as new commitments, status of work in progress, and problems encountered Disseminate policies and objectives to supervisors/staff. Tasks listed above are utilized within the scope of Information Technology	Bachelors	5
IT Principal Consultant	Deploys enterprise-wide system management tools. Performs ongoing operations issues and possesses the capability to manage systems. Has a good understanding of complex, multi-platform information technology (IT) infrastructure operations, processes and tools. Perform integration work for a variety of systems, network and help desk tools. Assists users to determine business and technical requirements, presents alternative approaches to address requirements, and conducts evaluation studies.	Bachelors	7

Labor Category Title	Description	Minimum Education	Minimum Experience
IT Program Analyst	<p>The Program Analyst analyzes and critiques computer programs and systems or develops new programs. The Program Analyst may:</p> <ul style="list-style-type: none"> <li>Review user's requests for new or modified computer programs to determine feasibility, cost and time required, compatibility with current system, and computer capabilities</li> <li>Outline steps required to develop programs, using structured analysis and design</li> <li>Plan, develop, test, and document computer programs, applying knowledge of programming techniques and computer systems</li> </ul>	Bachelors	4
Program Manager	<p>Program Managers plan and manage projects to control overall project scope, budgets and schedules for multi-project engagements. Program Managers maintain contractor interface with the senior levels of the customer's organization and consult with customer and contractor personnel to formulate and review task plans and deliverables and provide conformance with program and project task schedules and costs and contractual obligations. Tasks listed above are utilized within the scope of Information Technology.</p>	Bachelors	8
Project Manager	<p>The Project Manager manages, plans and coordinates activities of projects. This individual reviews project proposals or plans to determine schedule, funding limitations, procedures for accomplishing projects, staffing requirements and allotment of available resources to various phases of projects. The Project Manager establishes work plans and coordinates staffing for each phase of project and arranges for recruitment or assignment of project personnel. The Project Manager identifies functional or cross-functional requirements and resources required for each task. Tasks listed above are utilized within the scope of Information Technology.</p>	Bachelors	5

<b>Labor Category Title</b>	<b>Description</b>	<b>Minimum Education</b>	<b>Minimum Experience</b>
IT Task Manager	Task Managers apply their broad management skills and specialized functional and technical expertise to guide project teams in delivering client solutions or to manage the day-to-day operations. The Task Manager monitors quality across multiple information technology projects. This individual establishes and maintains technical and financial reports to show progress of projects to management and customers, organizes and assigns responsibilities to subordinates, and oversees the assigned tasks.	Bachelors	5



Labor Category Descriptions  
SINs 541330ENG, 541715

2 years of experience/military service equates to an AA; 4 years of experience/military service equates to a Bachelor's or combination of lower degrees plus experience; 6 years of experience/military service equates to a Master's or combination of lower degrees plus experience.

Labor Category Title	Description	Minimum Education	Minimum Experience
Operations Specialist I	Interface with customers to help them understand the process and identify ways to help them better achieve their objectives; Provides customer support on use of the software, data requests, and on support questions; and Performs quality reviews. Work with customers to assist them in resolving issues with their associated processes; Performs periodic field assessments to assess accuracy, quality, and programmatic effectiveness; Interfaces with software programmers to address development, modifications, and problem correction. Provide operational review and testing support; Support development of new version releases driven by a regulatory or process driver: a. Develop, update, and compile system documentation (question sets, help, and software specifications), and c. Provide content QA. Level I: Applies fundamental concepts, processes, practices, and procedures on technical assignments. Performs work that requires practical experience and training. Work is performed under supervision.	Bachelors	1
Operations Specialist II	Interface with customers to help them understand the process and identify ways to help them better achieve their objectives; Provides customer support on use of the software, data requests, and on support questions; and Performs quality reviews. Work with customers to assist them in resolving issues with their associated processes; Performs periodic field assessments to assess accuracy, quality, and programmatic effectiveness; Interfaces with software programmers to address development, modifications, and problem correction. Provide operational review and testing support; Support development of new version releases driven by a regulatory or process driver: a. Develop, update, and compile system documentation (question	Bachelors	3

Labor Category Title	Description	Minimum Education	Minimum Experience
	sets, help, and software specifications), and c. Provide content QA. Level II: Possesses and applies expertise on multiple complex work assignments. Assignments may be broad in nature, requiring originality and innovation in determining how to accomplish tasks. Operates with appreciable latitude in developing methodology and presenting solutions to problems. Contributes to deliverables and performance metrics where applicable.		
Technical Analyst I	Provides assistance and support in technical areas that can include either radio, emergency, security networks, and/or other various technical requirements. Provides assistance to site design, planning, installation, implementation, and operation of facility and security. Work also includes a testing and preventive maintenance program. Provides support for the installation, maintenance, and operation of the access control system, plus related camera equipment installed facilities. Level I: Applies fundamental concepts, processes, practices, and procedures on technical assignments. Performs work that requires practical experience and training. Work is performed under supervision.	Bachelors	1
Technical Analyst II	Provides assistance and support in technical areas that can include either radio, emergency, security networks, and/or other various technical requirements. Provides assistance to site design, planning, installation, implementation, and operation of facility and security. Work also includes a testing and preventive maintenance program. Provides support for the installation, maintenance, and operation of the access control system, plus related camera equipment installed facilities. Applies advanced knowledge to solve unusually complex problems that cannot be solved solely by referencing manufacturers manuals or similar documents, including determining location and density of circuitry, evaluating electromagnetic radiation, isolating malfunctions, and incorporating engineering changes. Level II: Possesses and applies expertise on multiple complex work assignments.	Bachelors	3

Labor Category Title	Description	Minimum Education	Minimum Experience
	<p>Assignments may be broad in nature, requiring originality and innovation in determining how to accomplish tasks. Operates with appreciable latitude in developing methodology and presenting solutions to problems.</p>		
<p>Technical Analyst III</p>	<p>Provides assistance and support in technical areas that can include either radio, emergency, security networks, and/or other various technical requirements. Provides assistance to site design, planning, installation, implementation, and operation of facility and security. Work also includes a testing and preventive maintenance program. Provides support for the installation, maintenance, and operation of the access control system, plus related camera equipment installed facilities. Applies advanced knowledge to solve unusually complex problems that cannot be solved solely by referencing manufacturers manuals or similar documents, including determining location and density of circuitry, evaluating electromagnetic radiation, isolating malfunctions, and incorporating engineering changes. Level III: Possesses and applies expertise on multiple complex work assignments. Leads and coordinates assignments with lower levels that may be broad in nature, requiring originality and innovation in determining how to accomplish tasks. Develops methodologies and presenting solutions to problems on a proactive basis. Creates processes to improve metrics and accepts accountability for work product. Contributes to deliverables and performance metrics where applicable. May supervise others.</p>	<p>Bachelors</p>	<p>5</p>
<p>Technical Analyst IV</p>	<p>Provides assistance and support in technical areas that can include either radio, emergency, security networks, and/or other various technical requirements. Provides assistance to site design, planning, installation, implementation, and operation of facility and security. Work also includes a testing and preventive maintenance program. Provides support for the installation, maintenance, and operation of the access control system, plus related camera equipment installed</p>	<p>Bachelors</p>	<p>7</p>



Labor Category Title	Description	Minimum Education	Minimum Experience
	<p>facilities. Applies advanced knowledge to solve unusually complex problems that cannot be solved solely by referencing manufacturers manuals or similar documents, including determining location and density of circuitry, evaluating electromagnetic radiation, isolating malfunctions, and incorporating engineering changes. Level IV: Possesses and applies a comprehensive knowledge across key tasks and high impact assignments. Plans and leads major technology assignments. Evaluates performance results and recommends major changes affecting short-term project growth and success. Functions as a technical expert across multiple project assignments. May supervise others.</p>		
<p>Engineering Program Operations Analyst I</p>	<p>Performs data analysis under direct supervision. May interact with customers. Applies basic principles, fundamental concepts, and process diligence to completion of assignments. Performs work that requires minimal practical experience and training. Work involves limited problem-solving which follows standardized practices and procedures. Assists with maintenance of automated systems. Makes decisions under guidance of more senior personnel. Work performed under supervision. Level I: Applies fundamental concepts, processes, practices, and procedures on technical assignments. Performs work that requires practical experience and training. Work is performed under supervision.</p>	<p>Bachelors</p>	<p>1</p>
<p>Engineering Program Operations Analyst II</p>	<p>Reviews, analyzes, and evaluates functional area requirements as directed by internal hierarchy. May assist with document requirements, scope and objectives. May assist in intelligence analysis, research, and development of end products. May assist in analysis of standard documents, technical data, customer usage data, customer maintenance practices, customer operation characteristics and related reports. Assembles, formats, maintains, and reviews technical, financial and programmatic data. Prepares and evaluates expenditure plans, funding documentation and reconciliations. Performs database development, spreadsheet formulation,</p>	<p>Bachelors</p>	<p>3</p>

Labor Category Title	Description	Minimum Education	Minimum Experience
	and graphic display of data. Interacts regularly with project personnel. May assist in analysis and organization of day-to-day provisioning. Level II: Possesses and applies expertise on multiple complex work assignments. Assignments may be broad in nature, requiring originality and innovation in determining how to accomplish tasks. Operates with appreciable latitude in developing methodology and presenting solutions to problems.		
Engineering Program Operations Analyst III	Reviews, analyzes, and evaluates functional area requirements as directed by internal hierarchy. May assist with document requirements, scope and objectives. May assist in intelligence analysis, research, and development of end products. May assist in analysis of standard documents, technical data, customer usage data, customer maintenance practices, customer operation characteristics and related reports. Maintains automated financial systems. Maintains budget, develop databases, and hardware requirements. Prepares appropriate documentation in area of responsibility. May assist in analysis and organization of day-to-day provisioning. A degree of creativity and latitude is expected. Level III: Possesses and applies expertise on multiple complex work assignments. Leads and coordinates assignments with lower levels that may be broad in nature, requiring originality and innovation in determining how to accomplish tasks. Develops methodologies and presenting solutions to problems on a proactive basis. Creates processes to improve metrics and accepts accountability for work product. Contributes to deliverables and performance metrics where applicable. May supervise others.	Bachelors	5
Engineering Program Operations Analyst IV	Reviews, analyzes, and evaluates functional area requirements, which may include user needs. May document requirements, define scope and objectives, or formulate systems to parallel overall requirement strategy. May be responsible for intelligence analysis, research, and development of end products. May analyze, organize, plan and administer various phases of day-to-day	Bachelors	7

Labor Category Title	Description	Minimum Education	Minimum Experience
	<p>provisioning, spares, or maintenance/repair activities for one or more programs using established procedures. May analyze standard documents, technical data, customer usage data, customer maintenance practices, customer operation characteristics and related reports for assigned contracts to determine spares provisioning or maintenance/repair requirements. May develop logistics plans in order to enhance distribution of goods and supplies. Familiar with standard concepts, practices, and procedures within a particular field. Prepares documentation to meet client requirements; advises on appropriateness of system/project management functions, accuracy and validity of contract cost reports, formulation of budget exhibits, trade-off analysis and strategic fiscal planning. Determines customer requirements for discussion with senior staff or project managers. Provides guidance/direction to less experienced personnel as required. Level IV: Possesses and applies a comprehensive knowledge across key tasks and high impact assignments. Plans and leads major technology assignments. Evaluates performance results and recommends major changes affecting short-term project growth and success. Functions as a technical expert across multiple project assignments. May supervise others.</p>		
Engineering Program Operations Analyst SME	<p>Reviews, analyzes, and evaluates functional area requirements, which may include user needs. May document requirements, define scope and objectives, or formulate systems to parallel overall requirement strategy. May be responsible for intelligence analysis, research, and development of end products. May analyze, organize, plan and administer various phases of day-to-day provisioning, spares, or maintenance/repair activities for one or more programs using established procedures. May analyze standard documents, technical data, customer usage data, customer maintenance practices, customer operation characteristics and related reports for assigned contracts to determine spares provisioning or maintenance/repair requirements.</p>	Bachelors	10

Labor Category Title	Description	Minimum Education	Minimum Experience
	<p>May develop logistics plans in order to enhance distribution of goods and supplies. Familiar with standard concepts, practices, and procedures within a particular field. Prepares documentation to meet client requirements; advises on appropriateness of system/project management functions, accuracy and validity of contract cost reports, formulation of budget exhibits, trade-off analysis and strategic fiscal planning. Determines customer requirements for discussion with senior staff or project managers. Provides guidance/direction to less experienced personnel as required. Level SME: Provides technical/management leadership on major tasks or technology assignments. Establishes goals and plans that meet project objectives. Has domain and expert technical knowledge. Directs and controls activities for a client, having overall responsibility for financial management, methods, and staffing to ensure that technical requirements are met. Interactions involve client negotiations and interfacing with senior management. Decision making and domain knowledge may have a critical impact on overall project implementation. May supervise others.</p>		
Engineer I	<p>Perform a limited number of moderately complex project tasks applied to specialized technology. Develop engineering projects defining scope of problems for investigation Perform systems integration and documentation of programs and systems. Meet with clients to determine system requirements. Level I: Applies fundamental concepts, processes, practices, and procedures on technical assignments. Performs work that requires practical experience and training. Work is performed under supervision.</p>	Bachelors	1
Engineer II	<p>Perform a limited number of complex project tasks applied to specialized technology problems. Develop engineering projects, selecting problems for investigation. Perform systems integration Perform systems documentation. Design and develop prototypes. Good problem solving skills. Level II: Possesses and applies expertise on multiple complex work assignments. Assignments</p>	Bachelors	3

Labor Category Title	Description	Minimum Education	Minimum Experience
	may be broad in nature, requiring originality and innovation in determining how to accomplish tasks. Operates with appreciable latitude in developing methodology and presenting solutions to problems.		
Engineer III	Perform complex project tasks applied to specialized technology problems. Develop engineering projects concerned with unique or controversial problems. Research complex problem areas of considerable scope. Remain current on new technical methods and recommend changes. Develop system architecture, evaluate products, and serve as expert on technical specialties and equipment. Level III: Possesses and applies expertise on multiple complex work assignments. Leads and coordinates assignments with lower levels that may be broad in nature, requiring originality and innovation in determining how to accomplish tasks. Develops methodologies and presenting solutions to problems on a proactive basis. Creates processes to improve metrics and accepts accountability for work product. Contributes to deliverables and performance metrics where applicable. May supervise others.	Bachelors	5
Engineer IV	Perform a variety of intensive and diversified project tasks applied to specialized technologies. Serve as specialist in the application of advanced technical theories, concepts, principles and processes. Plan and develop engineering projects concerned with unique or controversial problems having an effect on major programs. Select problems for investigation Problem resolution including contributing new ideas, designs or techniques. Level IV: Possesses and applies a comprehensive knowledge across key tasks and high impact assignments. Plans and leads major technology assignments. Evaluates performance results and recommends major changes affecting short-term project growth and success. Functions as a technical expert across multiple project assignments. May supervise others.	Bachelors	7

Labor Category Title	Description	Minimum Education	Minimum Experience
Engineering Technical Advisor I	Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications. Responsible for the technical/engineering part of a major project or a project of lesser complexity and importance than those normally assigned to a higher-level engineer. Coordinates the activities of Junior Engineers or Technicians assigned to specific engineering projects. Performs engineering project planning, information security planning, systems integration, performance management, capacity planning, benchmarking, technology assessment, testing and validation. Analyzes and develops technical documentation detailing system performance. Assists in formulating/defining project scope and objectives through research to develop or modify systems, prepares specifications for assigned projects. May perform other duties as assigned. Level I: Applies fundamental concepts, processes, practices, and procedures on technical assignments. Performs work that requires practical experience and training. Work is performed under supervision.	Bachelors	1
Engineering Technical Advisor II	Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications. Responsible for the technical/engineering part of a major project or a project of lesser complexity and importance than those normally assigned to a higher-level engineer. Coordinates the activities of Junior Engineers or Technicians assigned to specific engineering projects. Performs engineering project planning, information security planning, systems integration, performance management, capacity planning, benchmarking, technology assessment, testing and validation. Analyzes and develops technical documentation detailing system performance. Assists in formulating/defining project scope and objectives through research to develop or modify systems, prepares specifications for assigned projects. May perform other duties as assigned. Level II:	Bachelors	3

Labor Category Title	Description	Minimum Education	Minimum Experience
	<p>Possesses and applies expertise on multiple complex work assignments. Assignments may be broad in nature, requiring originality and innovation in determining how to accomplish tasks. Operates with appreciable latitude in developing methodology and presenting solutions to problems.</p>		
Engineering Technical Advisor III	<p>Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications. Responsible for the technical/engineering part of a major project or a project of lesser complexity and importance than those normally assigned to a higher-level engineer. Coordinates the activities of Junior Engineers or Technicians assigned to specific engineering projects. Performs engineering project planning, information security planning, systems integration, performance management, capacity planning, benchmarking, technology assessment, testing and validation. Analyzes and develops technical documentation detailing system performance. Assists in formulating/defining project scope and objectives through research to develop or modify systems, prepares specifications for assigned projects. May perform other duties as assigned. Level III: Possesses and applies expertise on multiple complex work assignments. Leads and coordinates assignments with lower levels that may be broad in nature, requiring originality and innovation in determining how to accomplish tasks. Develops methodologies and presenting solutions to problems on a proactive basis. Creates processes to improve metrics and accepts accountability for work product. Contributes to deliverables and performance metrics where applicable. May supervise others.</p>	Bachelors	5

Labor Category Title	Description	Minimum Education	Minimum Experience
Engineering Technical Advisor IV	Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications. Responsible for the technical/engineering part of a major project or a project of lesser complexity and importance than those normally assigned to a higher-level engineer. Coordinates the activities of Junior Engineers or Technicians assigned to specific engineering projects. Performs engineering project planning, information security planning, systems integration, performance management, capacity planning, benchmarking, technology assessment, testing and validation. Analyzes and develops technical documentation detailing system performance. Assists in formulating/defining project scope and objectives through research to develop or modify systems, prepares specifications for assigned projects. May perform other duties as assigned. Level IV: Possesses and applies a comprehensive knowledge across key tasks and high impact assignments. Plans and leads major technology assignments. Evaluates performance results and recommends major changes affecting short-term project growth and success. Functions as a technical expert across multiple project assignments. May supervise others.	Bachelors	7
Systems Engineering Analyst I	Knowledge, skills, and abilities in the analysis field required. Assists senior-level staff and/or performs basic functional duties. Executes analytical tasks utilizing appropriate analytical techniques for assigned programs. Uses basic analytic tools, techniques, and processes. Duties include one or more of the following: performs calculations, assesses systems concepts, assesses specifications, and performs system integration. Level I: Applies fundamental concepts, processes, practices, and procedures on technical assignments. Performs work that requires practical experience and training. Work is performed under supervision.	Bachelors	1



Labor Category Title	Description	Minimum Education	Minimum Experience
Systems Engineering Analyst II	<p>Knowledge, skills, and abilities in the analysis field required. Performs basic functional analysis duties. Executes analytical tasks utilizing both analytical techniques for developmental and/or operational programs. Uses analytic tools, techniques, and processes. Duties include one or more of the following: performs detailed calculations, assesses systems concepts, assesses specifications, and performs system integration. Prepares work breakdown structures, charts, tables, graphs, and diagrams to assist in analyzing problems as required. Level II: Possesses and applies expertise on multiple complex work assignments. Assignments may be broad in nature, requiring originality and innovation in determining how to accomplish tasks. Operates with appreciable latitude in developing methodology and presenting solutions to problems.</p>	Bachelors	3
Systems Engineering Analyst III	<p>Executes analytical tasks utilizing analytical tools, techniques, and processes for more complex developmental and/or operational programs. Duties include one or more of the following: performs detailed calculations, assesses systems concepts, assesses specifications, and performs system integration for low-risk programs of basic complexity. Capable to solve problems and provide guidance or recommendations to assist less experienced staff. Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to problems or issues that would require a report and recommend solutions as required. Level III: Possesses and applies expertise on multiple complex work assignments. Leads and coordinates assignments with lower levels that may be broad in nature, requiring originality and innovation in determining how to accomplish tasks. Develops methodologies and presenting solutions to problems on a proactive basis. Creates processes to improve metrics and accepts accountability for work product. Contributes to deliverables and performance metrics where applicable. May supervise others.</p>	Bachelors	5

<b>Labor Category Title</b>	<b>Description</b>	<b>Minimum Education</b>	<b>Minimum Experience</b>
Business Process Analyst I	Performs assessments of business process flows, develops re- engineering initiatives, presents alternatives, and implements BPI decisions for any section of management, organization, and business improvement services. Provides special functional or technical expertise in general management, organization, and business improvement services. Works independently or under the general guidance or in coordination with the Task Order/Project Leader. Supports strategic, tactical, and operational level planning. Level I: Applies fundamental concepts, processes, practices, and procedures on technical assignments. Performs work that requires practical experience and training. Work is performed under supervision.	Bachelors	1
Business Process Analyst II	Performs assessments of business process flows, develops re- engineering initiatives, presents alternatives, and implements BPI decisions for any section of management, organization, and business improvement services. Provides special functional or technical expertise in general management, organization, and business improvement services. Works independently or under the general guidance or in coordination with the Task Order/Project Leader. Supports strategic, tactical, and operational level planning. Level II: Possesses and applies expertise on multiple complex work assignments. Assignments may be broad in nature, requiring originality and innovation in determining how to accomplish tasks. Operates with appreciable latitude in developing methodology and presenting solutions to problems.	Bachelors	3
Business Process Analyst III	Performs assessments of business process flows, develops re- engineering initiatives, presents alternatives, and implements BPI decisions for any section of management, organization, and business improvement services. Provides special functional or technical expertise in general management, organization, and business improvement services. Works independently or under the general guidance or in coordination with the Task Order/Project Leader. Supports	Bachelors	5

Labor Category Title	Description	Minimum Education	Minimum Experience
	<p>strategic, tactical, and operational level planning. Level III: Possesses and applies expertise on multiple complex work assignments. Leads and coordinates assignments with lower levels that may be broad in nature, requiring originality and innovation in determining how to accomplish tasks. Develops methodologies and presenting solutions to problems on a proactive basis. Creates processes to improve metrics and accepts accountability for work product. Contributes to deliverables and performance metrics where applicable. May supervise others.</p>		
Business Process Analyst IV	<p>Performs assessments of business process flows, develops re- engineering initiatives, presents alternatives, and implements BPI decisions for any section of management, organization, and business improvement services. Provides special functional or technical expertise in general management, organization, and business improvement services. Works independently or under the general guidance or in coordination with the Task Order/Project Leader. Supports strategic, tactical, and operational level planning. Level IV: Possesses and applies a comprehensive knowledge across key tasks and high impact assignments. Plans and leads major technology assignments. Evaluates performance results and recommends major changes affecting short-term project growth and success. Functions as a technical expert across multiple project assignments. May supervise others.</p>	Bachelors	7
Missions Systems Engineer I	<p>Responsible for analyzing system requirements, and evaluating workflow, organization, and concept plans in the development and implementation of proposed solutions. Level I: Applies fundamental concepts, processes, practices, and procedures on technical assignments. Performs work that requires practical experience and training. Work is performed under supervision.</p>	Bachelors	1
Missions Systems Engineer II	<p>Responsible for analyzing system requirements, and evaluating workflow, organization, and plans in development and implementation of proposed solutions. Tasks may also include systems</p>	Bachelors	3

Labor Category Title	Description	Minimum Education	Minimum Experience
	architecture development, requirements development and concept development. Level II: Possesses and applies expertise on multiple complex work assignments. Assignments may be broad in nature, requiring originality and innovation in determining how to accomplish tasks. Operates with appreciable latitude in developing methodology and presenting solutions to problems.		
Missions Systems Engineer III	Systems Engineering Services during programmatic design and development phases of a program including development of Program System Level Requirements, requirements allocation and tracking, Requirements Compliance Assessment, SW and HW requirements development, and Cyber Risk Management Framework Requirements Analysis and Flow-down. Includes systems architecture and concept development. Tasks may also include support to trade studies, algorithm development, modeling, simulation development and system level analysis. Level III: Possesses and applies expertise on multiple complex work assignments. Leads and coordinates assignments with lower levels that may be broad in nature, requiring originality and innovation in determining how to accomplish tasks. Develops methodologies and presenting solutions to problems on a proactive basis. Creates processes to improve metrics and accepts accountability for work product. Contributes to deliverables and performance metrics where applicable. May supervise others.	Bachelors	5
Mission Systems Engineer IV	Systems Engineering Services during programmatic design and development phases of a program including development of Program System Level Requirements, requirements allocation and tracking, Requirements Compliance Assessment, SW and HW requirements development, and Cyber Risk Management Framework Requirements Analysis and Flow-down. Includes systems architecture and concept development. Tasks may also include support to trade studies, algorithm development, modeling, simulation development and system level analysis	Bachelors	7

Labor Category Title	Description	Minimum Education	Minimum Experience
	and support for requirements updates. Level IV: Possesses and applies a comprehensive knowledge across key tasks and high impact assignments. Plans and leads major technology assignments. Evaluates performance results and recommends major changes affecting short-term project growth and success. Functions as a technical expert across multiple project assignments. May supervise others.		
Technical Process Specialist I	Perform project tasks involving application of specialized technical skills and knowledge to development or integration of systems, subsystems, models/simulations, or architectures. Serve as a technical assistant in execution of program tasks that involve understanding of concepts in engineering, physics, computer science, or mathematics. Serve as a support member on a project team as a part of an acquisition, test, or development program. Serve in a journeyman technical role in projects. Level I: Applies fundamental concepts, processes, practices, and procedures on technical assignments. Performs work that requires practical experience and training. Work is performed under supervision.	Bachelors	1
Technical Process Specialist II	Perform project tasks involving application of specialized technical skills and knowledge to development or integration of systems, subsystems, models/simulations, or architectures. Serve as a technical specialist in execution of program tasks that involve understanding of concepts in engineering, physics, computer science, or mathematics. Serve as a support member on Integrated Product Teams as a part of an acquisition, test, or development program. Serve in a mid-level technical role in projects. Effectively serve as key contributor to a project team. Level II: Possesses and applies expertise on multiple complex work assignments. Assignments may be broad in nature, requiring originality and innovation in determining how to accomplish tasks. Operates with appreciable latitude in developing methodology and presenting solutions to problems.	Bachelors	3

Labor Category Title	Description	Minimum Education	Minimum Experience
Technical Process Specialist III	<p>Perform project tasks involving application of specialized technical skills and knowledge to development or integration of systems, subsystems, models/simulations, or architectures. Serve as a technical specialist in execution of program tasks that involve understanding of concepts in engineering, physics, computer science, or mathematics. Serve as a key member on Integrated Product Teams as a part of an acquisition, test, or development program. Serve in a key technical role in projects. Level III: Possesses and applies expertise on multiple complex work assignments. Leads and coordinates assignments with lower levels that may be broad in nature, requiring originality and innovation in determining how to accomplish tasks. Develops methodologies and presenting solutions to problems on a proactive basis. Creates processes to improve metrics and accepts accountability for work product. Contributes to deliverables and performance metrics where applicable. May supervise others.</p>	Bachelors	5
Technical Process Specialist IV	<p>Perform project tasks involving application of specialized technical skills and knowledge to development or integration of systems, subsystems, models/simulations, or architectures. Serve as a technical specialist in execution of program tasks that involve understanding of concepts in engineering, physics, computer science, or mathematics. Serve as a key member on Integrated Product Teams as a part of an acquisition, test, or development program. Serve as technical lead on projects. Program management skills. Project planning, budgeting, staffing. Level IV: Possesses and applies a comprehensive knowledge across key tasks and high impact assignments. Plans and leads major technology assignments. Evaluates performance results and recommends major changes affecting short-term project growth and success. Functions as a technical expert across multiple project assignments. May supervise others.</p>	Bachelors	7

Labor Category Title	Description	Minimum Education	Minimum Experience
Technical Process Specialist SME	<p>Support the strategic planning, conceptual development, engineering design, testing, and evaluation of products in a specific technology area. Must be well versed with related technologies, business strategies, acquisition policies. Perform project tasks involving application of specialized scientific, engineering, technical, or management skills and knowledge to business/technical systems, operational concepts, subsystems, models/simulations, or architectures. Serve in a consulting role in execution of program tasks that involve analysis or evaluation of technical, financial, or business management aspects of programs. Serve as a consultant to Integrated Product Teams as a part of an acquisition, development, validation or test program. Recognized as an expert in a specific area. Cost/Risk/Technical/Financial Analysis. Level SME: Provides technical/management leadership on major tasks or technology assignments. Establishes goals and plans that meet project objectives. Has domain and expert technical knowledge. Directs and controls activities for a client, having overall responsibility for financial management, methods, and staffing to ensure that technical requirements are met. Interactions involve client negotiations and interfacing with senior management. Decision making and domain knowledge may have a critical impact on overall project implementation. May supervise others.</p>	Bachelors	10