SCHEDULE 70

AUTHORIZED INFORMATION TECHNOLOGY SCHEDULE PRICELIST
GENERAL PURPOSE COMMERCIAL INFORMATION TECHNOLOGY
EQUIPMENT, SOFTWARE AND SERVICES

Special Item No. 54151S Information Technology Professional Services

Start to End Networks LLC
1934 Old Gallows Rd Ste 350
Vienna, VA 22182
(703) 752 6164
www.starttoendnetworks.com

**Contract Number:** 47QTCA19D00M5

**Contract Schedule:** MAS

**Period Covered by Contract:** September 26, 2019 through September 25, 2024

Small Disadvantaged 8(a) Company

Products and ordering information in this Authorized Information Technology Schedule Pricelist are also available on the GSA Advantage! System (http://www.gsaadvantage.gov)
INFORMATION FOR ORDERING ACTIVITIES APPLICABLE TO ALL SPECIAL ITEM NUMBERS

SPECIAL NOTICE TO AGENCIES: Small Business Participation

SBA strongly supports the participation of small business concerns in the Federal Acquisition Service. To enhance Small Business Participation SBA policy allows agencies to include in their procurement base and goals, the dollar value of orders expected to be placed against the Federal Supply Schedules, and to report accomplishments against these goals.

For orders exceeding the micro-purchase threshold, FAR 8.404 requires agencies to consider the catalogs/pricelists of at least three schedule contractors or consider reasonably available information by using the GSA Advantage™ on-line shopping service (www.gsaadvantage.gov). The catalogs/pricelists, GSA Advantage™ and the Federal Acquisition Service Home Page (www.gsa.gov/fas) contain information on a broad array of products and services offered by small business concerns.

This information should be used as a tool to assist ordering activities in meeting or exceeding established small business goals. It should also be used as a tool to assist in including small, small disadvantaged, and women-owned small businesses among those considered when selecting pricelists for a best value determination.

For orders exceeding the micro-purchase threshold, customers are to give preference to small business concerns when two or more items at the same delivered price will satisfy their requirement.

1. GEOGRAPHIC SCOPE OF CONTRACT:

*Domestic delivery* is delivery within the 48 contiguous states, Alaska, Hawaii, Puerto Rico, Washington, DC, and U.S. Territories. Domestic delivery also includes a port or consolidation point, within the aforementioned areas, for orders received from overseas activities.

The Geographic Scope of Contract will be domestic delivery only.

2. CONTRACTOR’S ORDERING ADDRESS AND PAYMENT INFORMATION:

Contractor must accept the credit card for payments equal to or less than the micro-purchase for oral or written orders under this contract. The Contractor and the ordering agency may agree to use the credit card for dollar amounts over the micro-purchase threshold (See GSAR 552.232-79 Payment by Credit Card). In addition, bank account information for wire transfer payments will be shown on the invoice.

The following telephone number(s) can be used by ordering activities to obtain technical and/or ordering assistance:

Phone: 703-752-6164

Mail: 1934 Old Gallows Road, Suite 350 Vienna, VA 22182

Email: rbansal@starttoendnetworks.com
3. LIABILITY FOR INJURY OR DAMAGE
The Contractor shall not be liable for any injury to ordering activity personnel or damage to ordering activity property arising from the use of equipment maintained by the Contractor, unless such injury or damage is due to the fault or negligence of the Contractor.

4. STATISTICAL DATA FOR GOVERNMENT ORDERING OFFICE COMPLETION OF STANDARD FORM 279:
Block 9: G. Order/Modification Under Federal Schedule Contract
Block 16: Data Universal Numbering System (DUNS) Number: 827380655
Block 30: Type of Contractor: B. Small Business
Block 31: Minority-owned small disadvantaged 8(a)
Block 37: Contractor’s Taxpayer Identification Number (TIN): 26-1934430
4a. CAGE Code: 58598
4b. Contractor has registered with the Central Contractor Registration Database.

5. FOB DESTINATION

6. DELIVERY SCHEDULE
a. TIME OF DELIVERY: The Contractor shall deliver to destination within the number of calendar days after receipt of order (ARO), as set forth below:

<table>
<thead>
<tr>
<th>SPECIAL ITEM NUMBER</th>
<th>DELIVERY TIME (Days ARO)</th>
</tr>
</thead>
<tbody>
<tr>
<td>54151S</td>
<td>30 Days</td>
</tr>
</tbody>
</table>

b. URGENT REQUIREMENTS: When the Federal Supply Schedule contract delivery period does not meet the bona fide urgent delivery requirements of an ordering activity, ordering activities are encouraged, if time permits, to contact the Contractor for the purpose of obtaining accelerated delivery. The Contractor shall reply to the inquiry within 3 workdays after receipt. (Telephonic replies shall be confirmed by the Contractor in writing.) If the Contractor offers an accelerated delivery time acceptable to the ordering activity, any order(s) placed pursuant to the agreed upon accelerated delivery time frame shall be delivered within this shorter delivery time and in accordance with all other terms and conditions of the contract.

7. DISCOUNTS: Prices shown are NET Prices; Basic Discounts have been deducted.
   PROMPT PAYMENT DISCOUNT None
   VOLUME DISCOUNT: 2% for orders $200,000+
8. **SMALL REQUIREMENTS:** The minimum dollar value of orders to be issued is $100.

9. **MAXIMUM ORDER (All dollar amounts are exclusive of any discount for prompt payment.)**
   The Maximum Order value for the following Special Item Numbers (SINs) is $500,000: Special Item Number 54151S - Information Technology Professional Services

10. **ORDERING PROCEDURES FOR FEDERAL SUPPLY SCHEDULE CONTRACTS**
    Ordering activities shall use the ordering procedures of Federal Acquisition Regulation (FAR) 8.405 when placing an order or establishing a BPA for supplies or services. These procedures apply to all schedules.
    a. FAR 8.405-1 Ordering procedures for supplies, and services not requiring a statement of work.
    b. FAR 8.405-2 Ordering procedures for services requiring a statement of work.

11. **CONTRACTOR TASKS / SPECIAL REQUIREMENTS (C-FSS-370) (NOV 2003)**
    (a) **Security Clearances:** The Contractor may be required to obtain/possess varying levels of security clearances in the performance of orders issued under this contract. All costs associated with obtaining/possessing such security clearances should be factored into the price offered under the Multiple Award Schedule.

    (b) **Travel:** The Contractor may be required to travel in performance of orders issued under this contract. Allowable travel and per diem charges are governed by Pub. L. 99-234 and FAR Part 31, and are reimbursable by the ordering agency or can be priced as a fixed price item on orders placed under the Multiple Award Schedule. Travel in performance of a task order will only be reimbursable to the extent authorized by the ordering agency. The Industrial Funding Fee does NOT apply to travel and per diem charges.

    (c) **Certifications, Licenses and Accreditations:** As a commercial practice, the Contractor may be required to obtain/possess any variety of certifications, licenses and accreditations for specific FSC/service code classifications offered. All costs associated with obtaining/possessing such certifications, licenses and accreditations should be factored into the price offered under the Multiple Award Schedule program.

    (d) **Insurance:** As a commercial practice, the Contractor may be required to obtain/possess insurance coverage for specific FSC/service code classifications offered. All costs associated with obtaining/possessing such insurance should be factored into the price offered under the Multiple Award Schedule program.

    (e) **Personnel:** The Contractor may be required to provide key personnel, resumes or skill category descriptions in the performance of orders issued under this contract. Ordering activities may require agency approval of additions or replacements to key personnel.
(f) Organizational Conflicts of Interest: Where there may be an organizational conflict of interest as determined by the ordering agency, the Contractor’s participation in such order may be restricted in accordance with FAR Part 9.5.

(g) Documentation/Standards: The Contractor may be requested to provide products or services in accordance with rules, regulations, OMB orders, standards and documentation as specified by the agency’s order.

(h) Data/Deliverable Requirements: Any required data/deliverables at the ordering level will be as specified or negotiated in the agency’s order.

(i) Government-Furnished Property: As specified by the agency’s order, the Government may provide property, equipment, materials or resources as necessary.

(j) Availability of Funds: Many Government agencies’ operating funds are appropriated for a specific fiscal year. Funds may not be presently available for any orders placed under the contract or any option year. The Government’s obligation on orders placed under this contract is contingent upon the availability of appropriated funds from which payment for ordering purposes can be made. No legal liability on the part of the Government for any payment may arise until funds are available to the ordering Contracting Officer.

(k) Overtime: For professional services, the labor rates in the Schedule should not vary by virtue of the Contractor having worked overtime. For services applicable to the Service Contract Act (as identified in the Schedule), the labor rates in the Schedule will vary as governed by labor laws (usually assessed a time and a half of the labor rate).

12. CONTRACT ADMINISTRATION FOR ORDERING ACTIVITIES: Any ordering activity, with respect to any one or more delivery orders placed by it under this contract, may exercise the same rights of termination as might the GSA Contracting Officer under provisions of FAR 52.212-4, paragraphs (l) Termination for the ordering activity’s convenience, and (m) Termination for Cause (See 52.212-4)

13. PURCHASE OF OPEN MARKET ITEMS

NOTE: Open Market Items are also known as incidental items, noncontract items, non-Schedule items, and items not on a Federal Supply Schedule contract. Ordering Activities procuring open market items must follow FAR 8.402(f).

For administrative convenience, an ordering activity contracting officer may add items not on the Federal Supply Multiple Award Schedule (MAS) -- referred to as open market items -- to a Federal Supply Schedule blanket purchase agreement (BPA) or an individual task or delivery order, only if:

(1) All applicable acquisition regulations pertaining to the purchase of the items not on the Federal Supply Schedule have been followed (e.g., publicizing (Part 5), competition requirements (Part 6), acquisition of commercial items (Part 12), contracting methods (Parts 13, 14, and 15), and small business programs (Part 19));
(2) The ordering activity contracting officer has determined the price for the items not on the Federal Supply Schedule is fair and reasonable;
(3) The items are clearly labeled on the order as items not on the Federal Supply Schedule; and
(4) All clauses applicable to items not on the Federal Supply Schedule are included in the order.

14. CONTRACTOR COMMITMENTS, WARRANTIES AND REPRESENTATIONS

a. For the purpose of this contract, commitments, warranties and representations include, in addition to those agreed to for the entire schedule contract:
   (1) Time of delivery/installation quotations for individual orders;
   (2) Technical representations and/or warranties of products concerning performance, total system performance and/or configuration, physical, design and/or functional characteristics and capabilities of a product/equipment/service/software package submitted in response to requirements which result in orders under this schedule contract.
   (3) Any representations and/or warranties concerning the products made in any literature, description, drawings and/or specifications furnished by the Contractor.

b. The above is not intended to encompass items not currently covered by the GSA Schedule contract.

c. The maintenance/repair service provided is the standard commercial terms and conditions for the type of products and/or services awarded.

15. BLANKET PURCHASE AGREEMENTS (BPAs)

The use of BPAs under any schedule contract to fill repetitive needs for supplies or services is allowable. BPAs may be established with one or more schedule contractors. The number of BPAs to be established is within the discretion of the ordering activity establishing the BPA and should be based on a strategy that is expected to maximize the effectiveness of the BPA(s). Ordering activities shall follow FAR 8.405-3 when creating and implementing BPA(s).

16. SECTION 508 COMPLIANCE.

I certify that in accordance with 508 of the Rehabilitation Act of 1973, as amended (29 U.S.C. 794d), FAR 39.2, and the Architectural and Transportation Barriers Compliance Board Electronic and Information Technology (EIT) Accessibility Standards (36 CFR 1194) General Services Administration (GSA), that all IT hardware/software/services are 508 compliant:

Yes ___X___
No _______

The offeror is required to submit with its offer a designated area on its website that outlines the Voluntary Product Accessibility Template (VPAT) or equivalent qualification, which ultimately becomes
the Government Product Accessibility Template (GPAT). Section 508 compliance information on the
supplies and services in this contract are available at the following website address (URL):
www.StarttoEndNetworks.com

The EIT standard can be found at: www.Section508.gov/.

17. ADVANCE PAYMENTS

A payment under this contract to provide a service or deliver an article for the United States
Government may not be more than the value of the service already provided or the article already
delivered. Advance or pre-payment is not authorized or allowed under this contract. (31 U.S.C. 3324)

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TERMS AND CONDITIONS APPLICABLE TO INFORMATION TECHNOLOGY (IT)
PROFESSIONAL SERVICES (SPECIAL ITEM NUMBER 54151S)

1. SCOPE

a. The prices, terms and conditions stated under Special Item Number 132-51 Information Technology
Professional Services apply exclusively to IT Professional Services within the scope of this Information
Technology Schedule.

b. The Contractor shall provide services at the Contractor’s facility and/or at the ordering activity
location, as agreed to by the Contractor and the ordering activity.

2. PERFORMANCE INCENTIVES I-FSS-60 Performance Incentives (April 2000)

a. Performance incentives may be agreed upon between the Contractor and the ordering activity on
individual fixed price orders or Blanket Purchase Agreements under this contract.

b. The ordering activity must establish a maximum performance incentive price for these services
and/or total solutions on individual orders or Blanket Purchase Agreements.

c. Incentives should be designed to relate results achieved by the contractor to specified targets. To
the maximum extent practicable, ordering activities shall consider establishing incentives where
performance is critical to the ordering activity’s mission and incentives are likely to motivate the
contractor. Incentives shall be based on objectively measurable tasks.

3. ORDER

a. Agencies may use written orders, EDI orders, blanket purchase agreements, individual purchase
orders, or task orders for ordering services under this contract. Blanket Purchase Agreements shall
not extend beyond the end of the contract period; all services and delivery shall be made and the
contract terms and conditions shall continue in effect until the completion of the order. Orders for
tasks which extend beyond the fiscal year for which funds are available shall include FAR 52.232-19
Availability of Funds for the Next Fiscal Year. The purchase order shall specify the availability of funds and the period for which funds are available.

b. All task orders are subject to the terms and conditions of the contract. In the event of conflict between a task order and the contract, the contract will take precedence.

TERMS AND CONDITIONS APPLICABLE TO INFORMATION TECHNOLOGY (IT) PROFESSIONAL SERVICES (SPECIAL ITEM NUMBER 132-51/132-51STLOC)

4. PERFORMANCE OF SERVICES

a. The Contractor shall commence performance of services on the date agreed to by the Contractor and the ordering activity.

b. The Contractor agrees to render services only during normal working hours, unless otherwise agreed to by the Contractor and the ordering activity.

c. The ordering activity should include the criteria for satisfactory completion for each task in the Statement of Work or Delivery Order. Services shall be completed in a good and workmanlike manner.

d. Any Contractor travel required in the performance of IT Professional Services must comply with the Federal Travel Regulation or Joint Travel Regulations, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel. Contractors cannot use GSA city pair contracts.

5. STOP-WORK ORDER (FAR 52.242-15) (AUG 1989)

(a) The Contracting Officer may, at any time, by written order to the Contractor, require the Contractor to stop all, or any part, of the work called for by this contract for a period of 90 days after the order is delivered to the Contractor, and for any further period to which the parties may agree. The order shall be specifically identified as a stop-work order issued under this clause. Upon receipt of the order, the Contractor shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the order during the period of work stoppage. Within a period of 90 days after a stop-work is delivered to the Contractor, or within any extension of that period to which the parties shall have agreed, the Contracting Officer shall either-

(1) Cancel the stop-work order; or
(2) Terminate the work covered by the order as provided in the Default, or the Termination for Convenience of the Government, clause of this contract.

(b) If a stop-work order issued under this clause is canceled or the period of the order or any extension thereof expires, the Contractor shall resume work. The Contracting Officer shall make an equitable adjustment in the delivery schedule or contract price, or both, and the contract shall be modified, in writing, accordingly, if-

(1) The stop-work order results in an increase in the time required for, or in the Contractor's cost properly allocable to, the performance of any part of this contract; and
(2) The Contractor asserts its right to the adjustment within 30 days after the end of the period of work stoppage; provided, that, if the Contracting Officer decides the facts justify the action, the Contracting Officer may receive and act upon the claim submitted at any time before final payment under this contract.

(c) If a stop-work order is not canceled and the work covered by the order is terminated for the convenience of the Government, the Contracting Officer shall allow reasonable costs resulting from the stop-work order in arriving at the termination settlement.

(d) If a stop-work order is not canceled and the work covered by the order is terminated for default, the Contracting Officer shall allow, by equitable adjustment or otherwise, reasonable costs resulting from the stop-work order.

6. INSPECTION OF SERVICES


7. RESPONSIBILITIES OF THE CONTRACTOR

The Contractor shall comply with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character. If the end product of a task order is software, then FAR 52.227-14 (Dec 2007) Rights in Data – General, may apply.

8. RESPONSIBILITIES OF THE ORDERING ACTIVITY

Subject to security regulations, the ordering activity shall permit Contractor access to all facilities necessary to perform the requisite IT Professional Services.

9. INDEPENDENT CONTRACTOR

All IT Professional Services performed by the Contractor under the terms of this contract shall be as an Independent Contractor, and not as an agent or employee of the ordering activity.

10. ORGANIZATIONAL CONFLICTS OF INTEREST

a. Definitions.

“Contractor” means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract. “Contractor and its affiliates” and “Contractor or its affiliates” refers to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, and consultants and any joint venture involving the Contractor, any entity into or with which the Contractor subsequently merges or affiliates, or any other successor or assignee of the Contractor. An “Organizational conflict of interest” exists when the nature of the work to be performed under a proposed ordering activity contract, without some restriction on ordering activities by the Contractor and its affiliates, may either (i) result in an unfair competitive advantage to the
Contractor or its affiliates or (ii) impair the Contractor’s or its affiliates’ objectivity in performing contract work.

b. To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the ordering activity, ordering activities may place restrictions on the Contractors, its affiliates, chief executives, directors, subsidiaries and subcontractors at any tier when placing orders against schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508.

11. INVOICES

The Contractor, upon completion of the work ordered, shall submit invoices for IT Professional services. Progress payments may be authorized by the ordering activity on individual orders if appropriate. Progress payments shall be based upon completion of defined milestones or interim products. Invoices shall be submitted monthly for recurring services performed during the preceding month.

12. PAYMENTS

For firm-fixed price orders the ordering activity shall pay the Contractor, upon submission of proper invoices or vouchers, the prices stipulated in this contract for service rendered and accepted. Progress payments shall be made only when authorized by the order. For time-and-materials orders, the Payment under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to time- and-materials orders placed under this contract.

For labor-hour orders, the Payment under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to labor-hour orders placed under this contract. 52.216-31(Feb 2007) Time-and-Materials/Labor-Hour Proposal Requirements—Commercial Item Acquisition As prescribed in 16.601(e)(3), insert the following provision:

(a) The Government contemplates award of a Time-and-Materials or Labor-Hour type of contract resulting from this solicitation.
(b) The offeror must specify fixed hourly rates in its offer that include wages, overhead, general and administrative expenses, and profit. The offeror must specify whether the fixed hourly rate for each labor category applies to labor performed by—
(1) The offeror;
(2) Subcontractors; and/or
(3) Divisions, subsidiaries, or affiliates of the offeror under a common control.

13. RESUMES

Resumes shall be provided to the GSA Contracting Officer or the user ordering activity upon request.
14. INCIDENTAL SUPPORT COSTS

Incidental support costs are available outside the scope of this contract. The costs will be negotiated separately with the ordering activity in accordance with the guidelines set forth in the FAR.

15. APPROVAL OF SUBCONTRACTS

The ordering activity may require that the Contractor receive, from the ordering activity’s Contracting Officer, written consent before placing any subcontract for furnishing any of the work called for in a task order.

16. DESCRIPTION OF IT PROFESSIONAL SERVICES

Labor Category: Enterprise Network Architect (SME)

- Bachelor’s Degree preferably in Engineering/Computer Science/Mathematics or equivalent work experience.
- At least 15 years’ functional experience designing medium and large enterprise networks, creating network diagrams, writing architecture plans and implementing network designs.
- Active Cisco Certified Internetwork Expert (CCIE) Certification preferably in Routing and Switching (Lab + Written)
- Active Certified Information Systems Security Professional (CISSP)
- Hands on experience with Network Routing Protocols BGP, OSPF, EIGRP.
- Hands on experience with Network switching including Spanning Tree to include PVST, MSTP, RTSP, LACP.
- Experience with Cisco Nexus and Arista platform desired.
- Experience with Microsoft Azure and Amazon AWS Highly Desired.

Labor Category: Network Architect

- Bachelor’s Degree preferably in Engineering/Computer Science/Mathematics or equivalent work experience.
- At least 10 years’ functional experience designing medium and large enterprise networks, creating network diagrams, writing architecture plans and implementing network designs.
- Active Cisco Certified Internetwork Expert (CCIE) Certification preferably in Routing and Switching (Lab + Written)
- Active Certified Information Systems Security Professional (CISSP)
- Hands on experience with Network Routing Protocols BGP, OSPF, EIGRP.
- Hands on experience with Network switching including Spanning Tree to include PVST, MSTP, RTSP, LACP.
• Experience with Cisco Nexus and Arista platforms desired.
• Experience with Microsoft Azure and Amazon AWS High Desired.

Labor Category: Principal Network Engineer

• Four Bachelor’s Degree preferably in Engineering/Computer Science/Mathematics or equivalent work experience.
• At least 10 years’ functional experience designing medium and large enterprise networks creating network diagrams, writing architecture plans and implementing network designs.
• Active Cisco Certified Network Professional (CCNP) Certification preferably in Routing and Switching or completion of Cisco Certified Internetwork Expert (Written)
• Active Certified Information Systems Security Professional (CISSP)
• Hands on experience with Network Routing Protocols BGP, OSPF, EIGRP.
• Hands on experience with Network switching including Spanning Tree to include PVST, MSTP, RTSP, LACP.
• Experience with Cisco Nexus platform desired.
• Experience with Microsoft Azure and Amazon AWS highly desired.

Labor Category: Network Manager

• Four Bachelor’s Degree preferably in Engineering/Computer Science/Mathematics or equivalent work experience.
• At least 10 years’ functional experience designing medium and large enterprise networks creating network diagrams, writing architecture plans and implementing network designs.
• Active Cisco Certified Network Professional (CCNP) Certification preferably in Routing and Switching
• Security Plus or equivalent security certification.
• Experience managing small team of engineers.
• Hands on experience with Network Routing Protocols BGP, OSPF, EIGRP.
• Hands on experience with Network switching including Spanning Tree to include PVST, MSTP, RTSP, LACP.
• Experience with Cisco Nexus platform desired.
• Experience with Microsoft Azure and Amazon AWS highly desired.

Labor Category: Senior Network Engineer
- Four Bachelor’s Degree preferably in Engineering/Computer Science/Mathematics or equivalent work experience.
- At least 7 years’ functional experience designing medium and large enterprise networks creating network diagrams, writing architecture plans and implementing network designs.
- Active Cisco Certified Network Professional (CCNP) Certification preferably in Routing and Switching
- Hands on experience with Network Routing Protocols BGP, OSPF, EIGRP.
- Hands on experience with Network switching including Spanning Tree to include PVST, MSTP, RTSP, LACP.
- Experience with Cisco Nexus platform desired.
- Experience with Microsoft Azure and Amazon AWS highly desired.

Labor Category: Network Engineer

- Four Bachelor’s Degree preferably in Engineering/Computer Science/Mathematics or equivalent work experience.
- At least 5 years’ functional experience designing medium and large enterprise networks creating network diagrams, writing architecture plans and implementing network designs.
- Active Cisco Certified Network Associate (CCNA) Certification preferably in Routing and Switching
- Hands on experience with Network Routing Protocols BGP, OSPF, EIGRP.
- Hands on experience with Network switching including Spanning Tree to include PVST, MSTP, RTSP, LACP.
- Experience with Cisco Nexus platform desired.
- Experience with Microsoft Azure and Amazon AWS highly desired.

Labor Category: Security Engineer

- Four years Bachelor’s Degree preferably in Engineering/Computer Science/Mathematics or equivalent work experience.
- At least 5 years’ functional experience with management of Firewalls, Instruction Detection Systems (IDS), Intrusion Prevention Systems (IPS)
- Active Security Plus Certification
- Certified Ethical Hacking Certification (CEH) and Certified Information Security Services Professional (CISSP) highly desired.
- Prefer experience working with and managing tools in Security Operations Center.
• Experience with Splunk highly desired.
• Experience securing Azure and AWS highly desired.

Labor Category: Senior Security Engineer

• Four years Bachelor’s Degree preferably in Engineering/Computer Science/Mathematics or equivalent work experience.
• At least 7 years’ functional experience with management of Firewalls, Instruction Detection Systems (IDS), Intrusion Prevention Systems (IPS) creating security diagrams, writing architecture plans and implementing security designs.
• Active Certified Information Security Services Professional (CISSP) Certification.
• Active Certified Ethical Hacking Certification (CEH)
• Prefer experience working with and managing tools in Security Operations Center.
• Experience with Splunk highly desired.
• Experience securing Azure and AWS highly desired.

Labor Category: Systems Administration

• Four years Bachelor’s Degree preferably in Engineering/Computer Science/Mathematics or equivalent work experience.
• At least 3 years’ functional experience with management Windows 7/8/10 Workstations.
• Active Microsoft Certified Professional (MCP) Certification.
• 1-3 years’ experience managing Windows Server 2012/2018.
• Experience with Apple MAC highly desired.
• Experience with Office 365 highly desired.
<table>
<thead>
<tr>
<th>Labor Category</th>
<th>GSA Rate Year 1</th>
<th>GSA Rate Year 2</th>
<th>GSA Rate Year 3</th>
<th>GSA Rate Year 4</th>
<th>GSA Rate Year 5</th>
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