On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage!™, a menu-driven database system. The INTERNET address for GSA Advantage!™ is: http://www.GSAAdvantage.gov.

Contract Number: 47QTCA20D000V

Contract Period: October 11, 2019 through October 10, 2024

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov.

Contractor: Reinventing Geospatial, Inc.
11325 Random Hills Rd, Suite 750
Fairfax, VA 22030

Schedule Title: Multiple Award Schedule
Federal Supply Group: Information Technology, Office Management, Professional Services

Business Size: Small Business

Telephone: 703-272-3204
Web Site: www.rgi-corp.com
E-mail: Michelle.pachter@rgi-corp.com
Contract Administration: Michelle Pachter

Price Current through Mod #PS-0005 dated 05/20/2022.
CUSTOMER INFORMATION:

1. Awarded Special Item Number(s):

<table>
<thead>
<tr>
<th>SIN</th>
<th>Description</th>
</tr>
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<tbody>
<tr>
<td>54151S</td>
<td>Professional Information Technology Services</td>
</tr>
<tr>
<td>OLM</td>
<td>Order Level Materials</td>
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</table>

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. See page 5.

1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate “Not applicable” for this item. See page 6.

2. Maximum Order: For SIN 54151S - $500,000
   For SIN OLM - $250,000

3. Minimum Order: $100

4. Geographic Coverage (delivery Area): Worldwide

5. Point(s) of production (city, county, and state or foreign country): N/A

6. Discount from list prices or statement of net price: (discount deducted)

7. Quantity Discount: None

8. Prompt Payment Terms: Net 30

9. Foreign items (list items by country of origin): None

10a. Time of Delivery (Contractor insert number of days): Reinventing Geospatial, Inc. shall deliver or perform services in accordance with the terms negotiated in an agency’s order.

10b. Expedited Delivery. The Contractor will insert the sentence “Items available for expedited delivery are noted in this price list.” under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery: Consult with Contractor

10c. Overnight/2-Day Delivery. The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery: Consult with Contractor
10d. **Urgent Requirements.** The Contractor will note in its price list the “Urgent Requirements” clause of its contract and advise agencies that they can also contact the Contractor’s representative to effect a faster delivery: Consult with Contractor

11. **FOB Points(s):** Destination

12a. **Ordering Address(es):** Business Operations  
11325 Random Hills Road, Suite 750  
Fairfax, VA 22030  
(P) 703-272-3204 x2080 (F) 703-563-6314

12b. **Ordering procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPAs) are found in Federal Acquisition Regulation (FAR) 8.405-3.

13. **Payment Address(es):** Accounting  
ATTN: Payments  
11325 Random Hills Road, Suite 750  
Fairfax, VA 22030  
(P) 703-272-3204 x2063 (F) 703-563-6314

14. **Warranty Provision:** Contractor’s Standard Warranty

15. **Export Packing Charges (if applicable):** Not applicable

16. **Terms and conditions of rental, maintenance, and repair (if applicable):** Not applicable

17. **Terms and conditions of installation (if applicable):** Not applicable

18a. **Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** Not Applicable.

18b. **Terms and conditions for any other services (if applicable):** Not applicable

19. **List of service and distribution points (if applicable):** Not applicable

20. **List of participating dealers (if applicable):** Not applicable

21. **Preventive maintenance (if applicable):** Not applicable

22a. **Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants:** Not applicable

22b. **If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor’s website or other location.)** The EIT standards can be found at:  
[www.Section508.gov/](http://www.Section508.gov/)  
[www.rgi-corp.com](http://www.rgi-corp.com)
23. **Unique Entity Identifier (UEI) Number:** MEMBM4MFGY87

24. **Notification regarding registration in System for Award Management (SAM) database:**
Reinventing Geospatial, Inc. is currently registered within the System for Award Management (SAM) database.
GSA Hourly Rates for SIN 54151S w/ IFF

<table>
<thead>
<tr>
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SCLS Statement

Reinventing Geospatial, Inc. has reviewed clause 52.222-41 The Service Contract Labor Standards (SCLS) of 1965 (formerly known as the Service Contract Act (SCA)) and understands that the SCLS is applicable to this contract as it applies to the entire Multiple Award Schedule and all services provided. While no specific labor categories have been identified as being subject to the SCLS due to exemptions for professional employees, this contract still maintains the provisions and protections for SCLS eligible labor categories. If and/or when the contractor adds SCLS labor categories/employees to the contract through the modification process, we will inform the Contracting Officer and establish a SCLS matrix identifying the GSA labor category titles, the occupation code, SCLS labor category titles and the applicable wage determination number.
**Labor Category Descriptions**

**Program Control Analyst, Jr**

**Functional Responsibility**: Perform Program Management Office planning and scheduling tasks supporting assigned programs to ensure that program technical, cost and schedule performance objectives are systematically and consistently achieved and that company resources are effectively utilized in meeting contract and quality requirements. Ensures that all personnel proposed/assigned to a task meet Government qualification standards. Perform complex evaluation of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues which would require a report and recommend solutions. Principle duties may include, but are not limited to, work breakdown structures, prepare charts, tables, graphs, and diagrams to assist in analyzing problems. Responsible for contract compliance. Reviews contract execution to identify problems and ensure that the Government is provided timely notification of funding or performance related issues. May provide daily supervision and direction to administrative staff.

**Minimum Experience**: 4 years  
**Minimum Education**: Bachelors

**Program Control Analyst, Sr**

**Functional Responsibility**: Perform Program Management Office planning and scheduling tasks supporting assigned programs to ensure that program technical, cost and schedule performance objectives are systematically and consistently achieved and that company resources are effectively utilized in meeting contract and quality requirements. Perform complex evaluation of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues which would require a report and recommend solutions. Principle duties may include, but are not limited to, develop work breakdown structures, and prepare charts, tables, graphs, and diagrams to assist in analyzing problems. May provide daily supervision and direction to administrative staff.

**Minimum Experience**: 8 years  
**Minimum Education**: Bachelors

**Program Manager, Mid**

**Functional Responsibility**: Roles at this level are held by professionals responsible for the overall management of complex, multi-task IT programs. Oversees funds and personnel, and are accountable for the quality and timely delivery of all contractual items; operates within client guidance, contractual limitations, and Company business and policy directives; serves as focal Point of Contact (POC) with client regarding program activities; and ensures that all required resources including manpower, production standards, computer time, and facilities are available for program implementation. Leads program teams developing applications, full stack, and/or analytical software, including project identification, design, development, and delivery. Maintains the development and execution of business opportunities based on broad, general guidance; confers with the Project Manager (PM) to provide technical advice and assist with problem resolution; works with staff to implement IT policy updates and / or overhauls in response to government-wide mandates; may recommend changes to the infrastructure consistent with achieving broad objectives; and may perform other duties as assigned. Responsible for the effective management of resources. Interprets and communicates program goals to
senior technical staff to decompose and implement. Ensures multi-phase, long-term projects are coordinated and integrated throughout the General Services Administration (GSA) to ensure interoperability and system integrity.

Implements new concepts, standards, and methods to develop / maintain various IT applications efficiently. Provides operational direction, interprets and communicates program goals. Familiar with Agile methodologies for small and medium teams and can apply them where best suited.

**Minimum Experience:** 15 years  
**Minimum Education:** Bachelors

**Program Manager, Sr**  
**Functional Responsibility:** Roles at this level are held by professionals responsible for the overall management of complex, multi-task IT programs. Oversees funds and personnel, and are accountable for the quality and timely delivery of all contractual items; operates within client guidance, contractual limitations, and Company business and policy directives; serves as focal POC with client regarding program activities; ensures that all required resources including manpower, production standards, computer time, and facilities are available for program implementation. Leads program teams developing applications, full stack and / or analytical software, including project identification, design, development, and delivery. Maintains the development and execution of business opportunities based on broad, general guidance; confers with the PM to provide technical advice and assist with problem resolution; works with staff to implement IT policy updates and / or overhauls in response to government-wide mandates; may recommend changes to the infrastructure consistent with achieving broad objectives; and may perform other duties as assigned. Responsible for the effective management of resources. Interprets and communicates program goals to Senior Technical Staff to decompose and implement. Ensures multi-phase, long-term projects are coordinated and integrated throughout GSA to ensure interoperability and system integrity.

Develops, maintains, and implements new concepts, standards and methods to develop / maintain various IT applications efficiently. Provides strategic direction, interprets, and communicates program goals. Responsible for keeping informed of advances in the IT field and marketing new technology and follow-on business acquisitions. Familiar with Agile methodologies for large or enterprise-wide teams and can apply them where best suited.

**Minimum Experience:** 20 years  
**Minimum Education** Bachelors

**Software Engineer, Entry**  
**Functional Responsibility:** Member of a project team developing application software. Designs and develops software applications. Performs coding, debugging, testing and troubleshooting throughout the application development process. May participate in the requirements analysis and design for software applications or sub-components. Follow established software development process. Create appropriate process artifacts including: requirements documentation, design documentation, and test plans. Test applications as identified in the development methodology, and create necessary documentation. Work within established guidelines, processes and procedures, with day to day supervision. The role involves dealing with routine circumstances and referring conflicts or more complex situations to a manager.
Minimum General Experience: 1 year
Minimum Education: Associates

Software Engineer, Jr - Applications

Functional Responsibility: Roles at this level involve dealing with routine circumstances and referring conflicts or more complex situations to a manager. Independence and initiative in the arrangement of immediate work priorities is required to react to changing priorities. Work within established guidelines, processes, and procedures (with day-to-day supervision). Performs coding, debugging, testing, and troubleshooting throughout the application development process. May participate in the requirements analysis and design for software applications or sub-components. Support the creation of appropriate development artifacts including: requirements documentation, design documentation, and test plans. Test applications, as identified in the development methodology, and support creation of necessary documentation.

Roles at this level involve dealing with routine circumstances and referring conflicts or more complex situations to a manager. Independence and initiative in the arrangement of immediate work priorities is required to react to changing priorities. Work within established guidelines, processes, and procedures (with day-to-day supervision). Performs coding, debugging, testing, and troubleshooting throughout the application development process. May participate in the requirements analysis and design for software applications or sub-components. Support the creation of appropriate development artifacts including: requirements documentation, design documentation, and test plans. Test applications, as identified in the development methodology, and support creation of necessary documentation.

Minimum Experience: 1 year
Minimum Education: Bachelors

Software Engineer, Jr - Data Science

Functional Responsibility: Roles at this level involve dealing with routine circumstances and referring conflicts or more complex situations to a manager. Independence and initiative in the arrangement of immediate work priorities is required to react to changing priorities. Work within established guidelines, processes, and procedures (with day-to-day supervision). Performs coding, debugging, testing, and troubleshooting throughout the application development process. May participate in the requirements analysis and design for software applications or sub-components. Support the creation of appropriate development artifacts including: requirements documentation, design documentation, and test plans. Test applications, as identified in the development methodology, and support creation of necessary documentation.

Leverage foundational subject matter expertise in statistical and mathematical approaches to challenges in the computer science domain. Transform, groom, filter, and reduce large datasets that are either genuine or synthetic to establish and uncover trends leading to increased operational effectiveness. As a contributor to the implementation of algorithmic approaches to data, this role provides algorithm / model development that leverages statistical methods across complex data sets at the direction of technical leadership and Senior Software Engineers.

Minimum Experience: 1 year
Minimum Education: Bachelors

Software Engineer, Jr - Full Stack

Functional Responsibility: Roles at this level involve dealing with routine circumstances and referring conflicts or more complex situations to a manager. Independence and initiative in the arrangement of
immediate work priorities is required to react to changing priorities. Work within established guidelines, processes and procedures (with day-to-day supervision). Performs coding, debugging, testing, and troubleshooting throughout the application development process. May participate in the requirements analysis and design for software applications or sub-components. Support the creation of appropriate development artifacts including: requirements documentation, design documentation, and test plans. Test applications as identified in the development methodology, and support creation of necessary documentation.

Follow established software development process and support Development and Operations (DevOps) processes for Continuous Integration/Continuous Delivery (CI/CD). Implements full-stack capabilities, at the direction of technical leadership and Senior Software Engineers, to include relational and non-relational databases, Simple Object Access Protocol (SOAP) / Representational State Transfer (REST) services, message queues, web user interfaces, processing services, and alert frameworks. Implements full-stack capabilities on infrastructure virtualization and/or containerization on server and cloud infrastructures.

**Minimum General Experience:** 1 year  
**Minimum Education:** Bachelors

**Software Engineer, Mid - Applications**

**Functional Responsibility:** Roles at this level require a detailed understanding of methods, systems, and procedures gained through experience and/or training. The work requires the exercise of initiative and judgment on how to address and resolve problems with minimal guidance from management. Contributions include proposing and implementing improvements to current working methods. Member/lead of a project team developing front-end desktop/web/mobile/cloud application software. Supports/leads the design and development of software applications. Performs coding, debugging, testing, and troubleshooting throughout the application development process. Will participate in the requirements analysis and design for software applications or sub-components. Supports/leads the creation of appropriate development artifacts including: requirements documentation, design documentation, and test plans. Test applications, as identified in the development methodology, and support/lead creation of necessary documentation.

Works with technical leadership, Senior Software Developers, Test Engineers, and User Interface (UI)/User Experience (UX) Designers to help create and then implement desktop application capabilities following best design practices; system administration; security posture; interoperability across the desktop environment; and network availability. Support troubleshooting software bugs and developing bug fixes.

**Minimum Experience:** 5 years  
**Minimum Education** Bachelors

**Software Engineer, Mid - Data Science**

**Functional Responsibility:** Roles at this level require a detailed understanding of methods, systems, and procedures gained through experience and/or training. The work requires the exercise of initiative and judgment on how to address and resolve problems with minimal guidance from management. Contributions include proposing and implementing improvements to current working methods. Member/lead of a project team developing analytical software. Supports/leads the designs and development
of analytical software applications and backend services. Performs coding, debugging, testing, and troubleshooting throughout the application development process. Will participate in the requirements analysis and design for software applications or sub-components. Lead the creation of appropriate development artifacts including: requirements documentation, design documentation, and test plans. Test applications as identified in the development methodology, and lead creation of necessary documentation.

Leverage intermediate subject matter expertise in statistical and mathematical approaches to challenges in the computer science domain. Transform, groom, filter, and reduce large datasets that are either genuine or synthetic to establish and uncover trends leading to increased operational effectiveness. As the contributor to the implementation of algorithmic approaches to data, this role provides algorithm / model development that leverages statistical methods across complex data sets.

Minimum Experience: 5 years
Minimum Education: Bachelors

Software Engineer, Mid - Full Stack
Functional Responsibility: Roles at this level require a detailed understanding of methods, systems, and procedures gained through experience and/or training. The work requires the exercise of initiative and judgment on how to address and resolve problems with minimal guidance from management. Contributions include proposing and implementing improvements to current working methods. Member/lead of a project team developing software. Performs coding, debugging, testing, and troubleshooting throughout the application development process. Will participate in the requirements analysis and design for software applications or sub-components. Support/lead the creation of appropriate development artifacts including: requirements documentation, design documentation, and test plans. Test applications, as identified in the development methodology, support/lead creation of necessary documentation.

Follow established software development process and support DevOps processes for CI/CD. Design and implement full-stack capabilities to include relational and non-relational databases, SOAP/REST services, message queues, web user interfaces, processing services, and alert frameworks. Implements full-stack capabilities on infrastructure virtualization and/or containerization on server and cloud infrastructures.

Minimum Experience: 5 years
Minimum Education: Bachelors

Software Engineer, Sr - Applications
Functional Responsibility: Roles at this level are held by professionals responsible for providing expertise, and/or managing a diverse team and/or resources. Work will often involve interpreting or assessing customer needs, identifying trends, generating original ideas, and testing innovative solutions. Lead of a project team developing front-end desktop/web/mobile/cloud application software. Leads the design and development of software applications. Manages the coding, debugging, testing, and troubleshooting throughout the application development process. Leads the requirements analysis and design for software applications or sub-components. Leads the creation of appropriate development artifacts including: requirements documentation, design documentation, and test plans. Test
applications, as identified in the development methodology, and leads creation of necessary documentation.

Works with technical leadership, other Senior Software Engineers, Tester Engineers, and UI / UX Designers to create and then implement desktop application capabilities following best design practices; system administration; security posture; interoperability across the desktop environment; and network availability. Responsible for high-level, critical, or complex systems/subsystems requiring operating system specific or desktop platform specific expertise (i.e., peripheral support, device drivers, graphics processing, complex visualization, and 3D modeling). Support troubleshooting software bugs and developing bug fixes.

**Minimum Experience:** 8 years  
**Minimum Education:** Bachelors

### Software Engineer, Sr - Data Science

**Functional Responsibility:** Roles at this level are held by professionals responsible for providing expertise, and / or managing a diverse team and / or resources. Work will often involve interpreting or assessing customer needs, identifying trends, generating original ideas, and testing innovative solutions. Lead of a project team developing analytical software. Leads the design and development of analytical software applications and backend services. Manages the coding, debugging, testing, and troubleshooting throughout the application development process. Leads the requirements analysis and design for software applications or sub-components. Leads the creation of appropriate process artifacts including: requirements documentation, design documentation, and test plans. Test applications, as identified in the development methodology, and leads creation of necessary documentation.

Leverage advanced subject matter expertise in statistical and mathematical approaches to challenges in the computer science domain. Transform, groom, filter, and reduce large datasets that are either genuine or synthetic to establish and uncover trends leading to increased operational effectiveness. As the primary expert in algorithmic approaches to data, this role provides algorithm / model development that leverages statistical methods across complex data sets. Responsible for high-level, critical, or complex systems / subsystems requiring expertise in specific data science technologies (i.e., ML / AI libraries, tracking the latest in academic research, emerging trends in graphics processing, and real-time critical systems).

**Minimum Experience:** 8 years  
**Minimum Education:** Bachelors

### Software Engineer, Sr - Full Stack

**Functional Responsibility:** Roles at this level are held by professionals responsible for providing expertise, and / or managing a diverse team and / or resources. Work will often involve interpreting or assessing customer needs, identifying trends, generating original ideas, and testing innovative solutions. Lead of a project team developing analytical software. Leads the design and development of analytical software applications and backend services. Manages the coding, debugging, testing, and troubleshooting throughout the application development process. Leads the requirements analysis and design for software applications or sub-components. Leads the creation of appropriate process artifacts including: requirements documentation, design documentation, and test plans. Test applications, as identified in the development methodology, and lead creation of necessary documentation.
Establish, modify, and follow software development process and support DevOps processes for CI / CD. Design and implement full-stack capabilities to include relational and non-relational databases, SOAP / REST services, message queues, web user interfaces, processing services, and alert frameworks. Implements full-stack capabilities on infrastructure virtualization and / or containerization on server and cloud infrastructures. Responsible for high-level, critical, or complex systems/subsystems requiring expertise in specific technologies that are part of the client / server stack (i.e., data transformation, algorithmic performance evaluation, deployment configuration, and architecture refactoring).

**Minimum Experience:** 8 years
**Minimum Education:** Bachelors

**Subject Matter Expert - Full Stack**

**Functional Responsibility:** Roles at this level are held by professional specialists with high-level expertise, exercising within their functional area a substantial degree of independent professional responsibility and discretion, working to broad parameters and policy guidance. Individuals are managers of functional areas or senior individual contributors who are expected to have significant influence upon the structure and development of their area of activity. Lead of a project team developing software. Leads / defines the design and development approach of software applications and backend services. Performs and oversees coding, debugging, testing, and troubleshooting throughout the development process. Leads the requirements analysis and design for software applications or sub-components. Leads / defines the creation of appropriate process artifacts including: requirements documentation, design documentation, and test plans. Test applications, as identified in the development methodology, and lead creation of necessary documentation. Establishes the software development process and defines the DevOps processes for CI / CD. Defines database approach for development to include relational and non-relational databases. Defines infrastructure virtualization and / or containerization on server and cloud infrastructures.

**Minimum Experience:** 10 years
**Minimum Education:** Bachelors

**Experience & Degree Substitution Equivalencies**

Experience exceeding the minimum shown may be substituted for education. Likewise, education exceeding the minimum shown may be substituted for experience.

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<tr>
<td>Associates</td>
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<tr>
<td>Bachelors</td>
<td>Associates degree + 2 years relevant experience or 4 years relevant experience</td>
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<tr>
<td>Masters</td>
<td>Bachelors plus 2 years relevant experience or Associates degree + 4 years relevant experience or 6 years relevant experience</td>
</tr>
<tr>
<td>PhD</td>
<td>Masters + 2 years relevant experience, or Bachelors + 4 years relevant experience or Associates + 6 years relevant experience or 8 years relevant experience</td>
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