On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!, a menu-driven database system. The Internet address for GSA Advantage! is: http://www.gsaadvantage.gov

WORLDWIDE FEDERAL SUPPLY SCHEDULE CONTRACT

SCHEDULE TITLE: INFORMATION TECHNOLOGY
Large Category: F

CONTRACT NUMBER:
47QTCA20D004N

PERIOD COVERED BY CONTRACT:
January 16, 2020- January 16, 2025

POWTEC SOLUTIONS, LLC
4040 Wheaton Way #111
Bremerton, WA 98310
(P) (360) 377-8600
(F) (360) 377-8608
https://www.powtecsolutions.com/

Contractor’s Administration Source:
Cheryl L Sands
Cheryl.sands@powtecsolutions.com

General Services Administration
Management Services Center Acquisition Division
Modification # 0004, dated 8/6/2020
Business Size: Small Business
Certified 8a Small Business
DUNS: 833284768
For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at http://www.fss.gsa.gov

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Labor Category Descriptions ............................................................................................................................................... 10

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SCA Applicable Labor Category ....................................................................................................................................... 17
1a. **TABLE OF AWARDED SPECIAL ITEM NUMBERS (SINs)**

   **SIN 54151S:** Information Technology (IT) Professional Services

1b. **LOWEST PRICED MODEL NUMBER AND PRICE FOR EACH SIN:** See

<table>
<thead>
<tr>
<th>SIN</th>
<th>Labor Category</th>
<th>Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>54151S</td>
<td>ITEC Equipment Custodian</td>
<td>$46.23/hour</td>
</tr>
</tbody>
</table>

1c. **HOURLY RATES (Services Only):** See attached proposed pricelist located on page 16

2. **MAXIMUM ORDER***:

   **SIN 54151S:** $500,000

   *If the “best value” selection places your order over this Maximum Order identified in this catalog/pricelist, you have an opportunity to obtain a better schedule contract price. Before placing your order, contact the aforementioned contractor for a better price. The contractor may (1) offer a new price for this requirement; (2) offer the lowest price available under this contract; or (3) decline the order. A delivery order that exceeds the maximum order may be placed under the Schedule contract in accordance with FAR 8.404*

3. **MINIMUM ORDER:** $100

4. **GEOGRAPHIC COVERAGE:** 48 Contiguous States and Washington, DC

5. **POINT(S) OF PRODUCTION:** POWTEC Solutions, LLC 4040 Wheaton Way #111

   Bremerton, WA 98310

6. **DISCOUNT FROM LIST PRICES:** Net GSA pricing is listed in the attached pricing table located on page 16

7. **QUANTITY DISCOUNT(S):** Negotiated with Procuring Agency

8. **PROMPT PAYMENT TERMS:** 0% Net 30

9a. Government purchase cards *are accepted* at or below the micro-purchase threshold

9b. Government purchase cards are *accepted* above the micro-purchase threshold

10. **FOREIGN ITEMS:** None

11a. **TIME OF DELIVERY:** Negotiated with Procuring Agency

11b. **EXPEDITED DELIVERY:** Negotiated with Procuring Agency

11c. **OVERNIGHT AND 2-DAY DELIVERY:** Negotiated with Procuring Agency
11d. **URGENT REQUIREMENTS**: Customers are encouraged to contact the contractor for the purpose of requesting accelerated delivery.

12. **FOB POINT**: Destination

13a. **ORDERING ADDRESS**:  
POWTEC SOLUTIONS, LLC  
4040 Wheaton Way #111  
Bremerton, WA 98310  
(P) 360-377-8600  
(F) 360-377-8608

13b. **ORDERING PROCEDURES**: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s) are found in FAR 8.405-3

14. **PAYMENT ADDRESS**:  
POWTEC SOLUTIONS, LLC  
4040 Wheaton Way #111  
Bremerton, WA 98310  
(P) 360-377-8600  
(F) 360-377-8608

15. **WARRANTY PROVISION**: N/A

16. **EXPORT PACKING CHARGES**: N/A

17. **TERMS AND CONDITIONS OF GOVERNMENT PURCHASE CARD ACCEPTANCE**:  
Accepted above and below the micro-purchase threshold

18. **TERMS AND CONDITIONS OF RENTAL, MAINTENANCE, AND REPAIR (if applicable)**: N/A

19. **TERMS AND CONDITIONS OF INSTALLATION (IF APPLICABLE)**: N/A

20. **TERMS AND CONDITIONS OF REPAIR PARTS INDICATING DATE OF PARTS PRICE LISTS AND ANY DISCOUNTS FROM LIST PRICES (IF AVAILABLE)**: N/A

20a. **TERMS AND CONDITIONS FOR ANY OTHER SERVICES (IF APPLICABLE)**: N/A

21. **LIST OF SERVICE AND DISTRIBUTION POINTS (IF APPLICABLE)**: N/A

22. **LIST OF PARTICIPATING DEALERS (IF APPLICABLE)**: N/A

23. **PREVENTIVE MAINTENANCE (IF APPLICABLE)**: N/A

24a. **SPECIAL ATTRIBUTES SUCH AS ENVIRONMENTAL ATTRIBUTES (e.g. recycled content, energy efficiency, and/or reduced pollutants)**: N/A

24b. **Section 508 Compliance for EIT**: as applicable

25. **DUNS NUMBER**: 833284768

26. **NOTIFICATION REGARDING REGISTRATION IN SYSTEM FOR AWARD MANAGEMENT (SAM) DATABASE**: Active
**Terms and Conditions Applicable to Information Technology (IT) Professional Services (Special Item Number 54151S)**

****NOTE: All non-professional labor categories must be incidental to, and used solely to support professional services, and cannot be purchased separately.****

1. **Scope**
   a. The prices, terms and conditions stated under Special Item Number 54151S Information Technology Professional Services apply exclusively to IT Professional Services within the scope of this Information Technology Schedule.
   b. The Contractor shall provide services at the Contractor’s facility and/or at the ordering activity location, as agreed to by the Contractor and the ordering activity.

   a. Performance incentives may be agreed upon between the Contractor and the ordering activity on individual fixed price orders or Blanket Purchase Agreements under this contract.
   b. The ordering activity must establish a maximum performance incentive price for these services and/or total solutions on individual orders or Blanket Purchase Agreements.
   c. Incentives should be designed to relate results achieved by the contractor to specified targets. To the maximum extent practicable, ordering activities shall consider establishing incentives where performance is critical to the ordering activity’s mission and incentives are likely to motivate the contractor. Incentives shall be based on objectively measurable tasks.

3. **Order**
   a. Agencies may use written orders, EDI orders, blanket purchase agreements, individual purchase orders, or task orders for ordering services under this contract. Blanket Purchase Agreements shall not extend beyond the end of the contract period; all services and delivery shall be made and the contract terms and conditions shall continue in effect until the completion of the order. Orders for tasks which extend beyond the fiscal year for which funds are available shall include FAR 52.232-19 (Deviation – May 2003) Availability of Funds for the Next Fiscal Year. The purchase order shall specify the availability of funds and the period for which funds are available.
   b. All task orders are subject to the terms and conditions of the contract. In the event of conflict between a task order and the contract, the contract will take precedence.

4. **Performance of Services**
   a. The Contractor shall commence performance of services on the date agreed to by the Contractor and the ordering activity.
   b. The Contractor agrees to render services only during normal working hours, unless otherwise agreed to by the Contractor and the ordering activity.
c. The ordering activity should include the criteria for satisfactory completion for each task in the Statement of Work or Task Order. Services shall be completed in a good and workmanlike manner.

d. Any Contractor travel required in the performance of IT Services must comply with the Federal Travel Regulation or Joint Travel Regulations, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel. Contractors cannot use GSA city pair contracts.

5. STOP-WORK ORDER (FAR 52.242-15) (AUG 1989)

(a) The Contracting Officer may, at any time, by written order to the Contractor, require the Contractor to stop all, or any part, of the work called for by this contract for a period of 90 days after the order is delivered to the Contractor, and for any further period to which the parties may agree. The order shall be specifically identified as a stop-work order issued under this clause. Upon receipt of the order, the Contractor shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the order during the period of work stoppage. Within a period of 90 days after a stop-work is delivered to the Contractor, or within any extension of that period to which the parties shall have agreed, the Contracting Officer shall either-

(1) Cancel the stop-work order; or

(2) Terminate the work covered by the order as provided in the Default, or the Termination for Convenience of the Government, clause of this contract.

(b) If a stop-work order issued under this clause is canceled or the period of the order or any extension thereof expires, the Contractor shall resume work. The Contracting Officer shall make an equitable adjustment in the delivery schedule or contract price, or both, and the contract shall be modified, in writing, accordingly, if-

(1) The stop-work order results in an increase in the time required for, or in the Contractor's cost properly allocable to, the performance of any part of this contract; and

(2) The Contractor asserts its right to the adjustment within 30 days after the end of the period of work stoppage; provided, that, if the Contracting Officer decides the facts justify the action, the Contracting Officer may receive and act upon the claim submitted at any time before final payment under this contract.

(c) If a stop-work order is not canceled and the work covered by the order is terminated for the convenience of the Government, the Contracting Officer shall allow reasonable costs resulting from the stop-work order in arriving at the termination settlement.

(d) If a stop-work order is not canceled and the work covered by the order is terminated for default, the Contracting Officer shall allow, by equitable adjustment or otherwise, reasonable costs resulting from the stop-work order.

6. INSPECTION OF SERVICES

In accordance with FAR 52.212-4 CONTRACT TERMS AND CONDITIONS--COMMERCIAL ITEMS (MAR 2009) (DEVIATION I - FEB 2007) for Firm-Fixed Price orders and FAR 52.212-4 CONTRACT TERMS AND

7. RESPONSIBILITIES OF THE CONTRACTOR

The Contractor shall comply with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character. If the end product of a task order is software, then FAR 52.227-14 (Dec 2007) Rights in Data – General, may apply.

8. RESPONSIBILITIES OF THE ORDERING ACTIVITY

Subject to security regulations, the ordering activity shall permit Contractor access to all facilities necessary to perform the requisite IT Professional Services.

9. INDEPENDENT CONTRACTOR

All IT Professional Services performed by the Contractor under the terms of this contract shall be as an independent Contractor, and not as an agent or employee of the ordering activity.

10. ORGANIZATIONAL CONFLICTS OF INTEREST

a. Definitions.

“Contractor” means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.

“Contractor and its affiliates” and “Contractor or its affiliates” refers to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, and consultants and any joint venture involving the Contractor, any entity into or with which the Contractor subsequently merges or affiliates, or any other successor or assignee of the Contractor.

An “Organizational conflict of interest” exists when the nature of the work to be performed under a proposed ordering activity contract, without some restriction on ordering activities by the Contractor and its affiliates, may either (i) result in an unfair competitive advantage to the Contractor or its affiliates or (ii) impair the Contractor’s or its affiliates’ objectivity in performing contract work.

b. To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the ordering activity, ordering activities may place restrictions on the Contractors, its affiliates, chief executives, directors, subsidiaries and subcontractors at any tier when placing orders against schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508.

11. INVOICES

The Contractor, upon completion of the work ordered, shall submit invoices for IT Professional services. Progress payments may be authorized by the ordering activity on individual orders if appropriate.
Progress payments shall be based upon completion of defined milestones or interim products. Invoices shall be submitted monthly for recurring services performed during the preceding month.

12. PAYMENTS

For firm-fixed price orders the ordering activity shall pay the Contractor, upon submission of proper invoices or vouchers, the prices stipulated in this contract for service rendered and accepted. Progress payments shall be made only when authorized by the order. For time-and-materials orders, the Payments under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to time-and-materials orders placed under this contract. For labor-hour orders, the Payment under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to labor-hour orders placed under this contract. 52.216-31(Feb 2007) Time-and-Materials/Labor-Hour Proposal Requirements—Commercial Item Acquisition As prescribed in 16.601(e)(3), insert the following provision:

(a) The Government contemplates award of a Time-and-Materials or Labor-Hour type of contract resulting from this solicitation.
(b) The offeror must specify fixed hourly rates in its offer that include wages, overhead, general and administrative expenses, and profit. The offeror must specify whether the fixed hourly rate for each labor category applies to labor performed by—
   (1) The offeror;
   (2) Subcontractors; and/or
   (3) Divisions, subsidiaries, or affiliates of the offeror under a common control.

13. RESUMES

Resumes shall be provided to the GSA Contracting Officer or the user ordering activity upon request.

14. INCIDENTAL SUPPORT COSTS

Incidental support costs are available outside the scope of this contract. The costs will be negotiated separately with the ordering activity in accordance with the guidelines set forth in the FAR.

15. APPROVAL OF SUBCONTRACTS

The ordering activity may require that the Contractor receive, from the ordering activity's Contracting Officer, written consent before placing any subcontract for furnishing any of the work called for in a task order.

16. DESCRIPTION OF IT PROFESSIONAL SERVICES AND PRICING

a. The Contractor shall provide a description of each type of IT Service offered under Special Item Numbers 54151S IT Professional Services should be presented in the same manner as the Contractor sells to its commercial and other ordering activity customers. If the Contractor is proposing hourly rates,
a description of all corresponding commercial job titles (labor categories) for those individuals who will perform the service should be provided.

b. Pricing for all IT Professional Services shall be in accordance with the Contractor’s customary commercial practices; e.g., hourly rates, monthly rates, term rates, and/or fixed prices, minimum general experience and minimum education.

The following is an example of the manner in which the description of a commercial job title should be presented:

**EXAMPLE:** Commercial Job Title: System Engineer

- **Minimum/General Experience:** Three (3) years of technical experience which applies to systems analysis and design techniques for complex computer systems. Requires competence in all phases of systems analysis techniques, concepts and methods; also requires knowledge of available hardware, system software, input/output devices, structure and management practices.

- **Functional Responsibility:** Guides users in formulating requirements, advises alternative approaches, conducts feasibility studies.

- **Minimum Education:** Bachelor’s Degree in Computer Science
Labor Category Descriptions

Help Desk Senior System Administrator

Functional Responsibility
Provides provisioning, installation/configuration, operation, and maintenance of systems hardware and software and related infrastructure. Participates in technical research and development to enable continuing innovation within the infrastructure. Ensures that system hardware, operating systems, software systems, and related procedures are implemented.

Minimum Education: Bachelor's Degree
Certification: N/A
Minimum Experience: 5 years

Help Desk Technician, Senior

Functional Responsibility
Provides network, software systems engineering, and/or applications development services and/or identifies and resolves core system and technical environment problem. Simulates or recreates user problems to resolve operating difficulties. Recommends systems modifications to reduce user problems. Maintains currency and highest level of technical skill in field of expertise. May provide second-tier support to end users for either PC, server, or mainframe applications and hardware.

Minimum Education: Associate Degree
Certification: N/A
Minimum Experience: 5 years

Supply/Inventory Control Technician

Functional Responsibility
Responsible for asset / equipment management to include adding / removing equipment to property accounts. Tracking location of equipment assigned to accounts, conducting periodic inventories of all equipment.

Minimum Education: High School Diploma
Certification: N/A
Minimum Experience: 2 years or 0 years with associates degree
Senior Specific Product Specialist (GIS)

Functional Responsibility
Provides leadership in complex data editing, data modeling, data analysis, scripting (including web map scripting) and GIS system performance enhancements. Support data migration from other geospatial data sources such as AutoCAD, MicroStation, LiDAR or other Remote Sensing data work. Acquire and integrate data through the use of Global Positioning Technology (preferably Trimble) or related mobile technologies. Provides technical application support to other users of GIS products. May provide support to virtualized and cloud-base server environments.

Minimum Education: Bachelor’s Degree
Certification: N/A
Minimum Experience: 5 years

Specific Product Specialist (GIS)

Functional Responsibility
Provide support for GIS applications and assist in data editing, data modeling, data analysis, scripting and GIS system performance enhancements. Prepare and edit maps, graphics and reports for various users. Acquire and integrate data through the use of Global Positioning Technology (preferably Trimble) or related mobile technologies. Provides technical application support to other users of GIS products

Minimum Education: Associates Degree
Certification: N/A
Minimum Experience: 3 years

Senior CAD Drafter

Functional Responsibility
Manage transfer of data from received models, drawings and other electronic files into CAD and GIS systems. Perform CAD application development such as GIS-CAD conversions, CAD to Web development and automated script writing for AutoDesk products. Create and update floor plans, maintain standard maps, maintain custom maps & drawing creation for special projects, manage large-format printers and scanners, process drawing requests to be provided physically or virtually. Fieldwork is required to verify accuracy of drawings

Minimum Education: Associate Degree
Certification: N/A
Minimum Experience: 3 years
Mid-Level Database Administrator

**Functional Responsibility**
Provides highly technical expertise in the use of DBMS. Evaluates and recommends available DBMS products to support validated user requirements

**Minimum Education:** Bachelor’s Degree  
**Certification:** N/A  
**Minimum Experience:** 3 years

**Senior Internet/Intranet Developer**

**Functional Responsibility**
Provides technical knowledge and analysis of highly specialized applications and operational environments. Participates and/or leads all phases of software development with emphasis on the planning, analysis, testing, integration, documentation, and presentation phases. Prepares detailed specifications from which programs will be written. May be involved in related areas such as database design/management, evaluation of commercial off-the-shelf (COTS) products, and analysis of network hardware/software issues. May provide guidance to other systems analysts and programmers.

**Minimum Education:** Bachelor’s Degree  
**Certification:** N/A  
**Minimum Experience:** 5 years

**Mid-Level Internet/Intranet Developer**

**Functional Responsibility**
Works under general direction. Participates in preparing detailed specifications from which programs will be written. Participate in design, coding, testing, debugging, and documentation activities. May be involved in related areas such as database design/management, evaluation of commercial off-the-shelf (COTS) products, and analysis of network hardware/software issues. May assist in development of software user manuals.

**Minimum Education:** Associates degree  
**Certification:** N/A  
**Minimum Experience:** 3 years
Senior Data Analyst

Functional Responsibility
Leads data analysis, create queries, create custom reports, manage other databases activities, and manage data entry of work documents, labor transactions, supply purchasing, and equipment inventory documents.

Minimum Education: Associates Degree
Certification: N/A
Minimum Experience: 3 years

Mid-Level Data Analyst

Functional Responsibility
The contractor shall use queries, searches to provide reports and other data calls as needed. Review and perform data entry of work documents, labor transactions, supply purchasing, and equipment inventory documents

Minimum Education: Associates Degree
Certification: N/A
Minimum Experience: 3 years

Task Lead/Senior Help Desk Technician

Functional Responsibility
Provides network, software systems engineering, applications development services, and identifies/resolves core system and technical environment problems within networking operating center standards on workstations and servers. Simulates or recreates user problems to resolve operating difficulties. Recommends systems modifications to reduce user problems. Maintains currency and highest level of technical skill in field of expertise. Responsible for assisting in planning and executing a project. Assists in preparing and maintaining the project schedule and budget. Prepares and delivers status reports to the customer. Oversees all work and takes corrective action as necessary to ensure project success. Assists with managing staffing, budget, prioritization, and other personnel matters.

Minimum Education: Bachelor’s Degree
Certification: N/A
Minimum Experience: 8 years
Information Assurance Network Specialist

Functional Responsibility
Responsible for implementing required security configurations and installations. Primarily focuses on security, information assurance and enterprise-wide network environments. Executes requests for account creation, modification or deletion. Checks existing accounts and data access permission against documented authorizations. May provide security support for application and infrastructure-related projects. Resolves problems and assists with security incident handling.

Minimum Education: Bachelor’s degree
Certification: N/A
Minimum Experience: 8 years

ITEC Equipment Custodian

Functional Responsibility
Detects, diagnoses, and reports NT related problems on both NT server and NT desktop systems. Performs a wide variety of tasks in software/hardware maintenance and operational support of NT Server systems.

Minimum Education: Associates degree
Certification: N/A
Minimum Experience: 2 years, or 0 with an associate’s degree

SharePoint IAO Administrator, Junior

Functional Responsibility
Under general direction, provides second-tier support to end users for either PC, server, or mainframe applications and hardware. Handles problems that the first tier of help desk support is unable to resolve. May interact with network services, software systems engineering, and/or applications development to restore service and/or identify and correct core problem. Simulates or recreates user problems to resolve operating difficulties. Recommends systems modifications to reduce user problems.

Minimum Education: Associates degree
Certification: N/A
Minimum Experience: 3 years

Help Desk Support Service, Intermediate

Functional Responsibility
Under general supervision, provides second-tier support to end users for either PC, server, or mainframe applications and hardware. Handles problems that the first tier of help desk support is unable to resolve. May interact with network services, software systems engineering, and/or applications development to restore service and/or identify and correct core problem. Simulates or recreates user problems to resolve operating difficulties. Recommends systems
modifications to reduce user problems. Maintains currency and high level of technical skill in field of expertise. Escalates more complex problems to senior level.

**Minimum Education:** Associates degree  
**Certification:** N/A  
**Minimum Experience:** 3 years

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**Database Administrator**

**Functional Responsibility**
Participates in the design, creation and maintenance of computerized databases. Responsible for quality control and auditing of databases to ensure accurate and appropriate use of data. Works with management to develop database strategies to support company needs. Consults with and advises users on access to various databases. Works directly with users to resolve data conflicts and inappropriate data usage. Directs the maintenance and use of the corporate data dictionary.

**Minimum Education:** Associates degree  
**Certification:** N/A  
**Minimum Experience:** 3 years

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**SharePoint IAO Administrator, Senior**

**Functional Responsibility**
Under general direction, provides second-tier support to end users for either PC, server, or mainframe applications and hardware. Handles problems that the first tier of help desk support is unable to resolve. May interact with network services, software systems engineering, and/or applications development to restore service and/or identify and correct core problem. Simulates or recreates user problems to resolve operating difficulties. Recommends systems modifications to reduce user problems. Provides remote and on-site

**Minimum Education:** Associates degree  
**Certification:** N/A  
**Minimum Experience:** 3 years
<table>
<thead>
<tr>
<th>SIN</th>
<th>Labor Category</th>
<th>Min. Education</th>
<th>Min. Experience</th>
<th>GSA Price</th>
</tr>
</thead>
<tbody>
<tr>
<td>54151S</td>
<td>Help Desk Senior System Administrator</td>
<td>Bachelor's Degree</td>
<td>5 years</td>
<td>$ 73.77</td>
</tr>
<tr>
<td>54151S</td>
<td>Help Desk Technician, Senior</td>
<td>Associate's Degree</td>
<td>5 years</td>
<td>$ 58.23</td>
</tr>
<tr>
<td>54151S</td>
<td>Supply/ Inventory Control Technician **SCA Applicable</td>
<td>High School Graduate</td>
<td>2 years or 0 years with Associate's degree</td>
<td>$ 55.84</td>
</tr>
<tr>
<td>54151S</td>
<td>Senior Specific Product Specialist (GIS)</td>
<td>Bachelor's Degree</td>
<td>5 years</td>
<td>$ 75.93</td>
</tr>
<tr>
<td>54151S</td>
<td>Specific Product Specialist (GIS)</td>
<td>Associate's Degree</td>
<td>3 years</td>
<td>$ 53.71</td>
</tr>
<tr>
<td>54151S</td>
<td>Senior CAD Drafter</td>
<td>Associate's Degree</td>
<td>3 years</td>
<td>$ 64.55</td>
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<tr>
<td>54151S</td>
<td>Mid-Level Database Administrator</td>
<td>Bachelor's Degree</td>
<td>3 years</td>
<td>$ 96.95</td>
</tr>
<tr>
<td>54151S</td>
<td>Senior Internet/Intranet Developer</td>
<td>Bachelor's Degree</td>
<td>5 years</td>
<td>$ 91.79</td>
</tr>
<tr>
<td>54151S</td>
<td>Mid-Level Internet/Intranet Developer</td>
<td>Associate's Degree</td>
<td>3 years</td>
<td>$ 62.63</td>
</tr>
<tr>
<td>54151S</td>
<td>Senior Data Analyst</td>
<td>Associate's Degree</td>
<td>3 years</td>
<td>$ 61.67</td>
</tr>
<tr>
<td>54151S</td>
<td>Mid-Level Data Analyst</td>
<td>Associate's Degree</td>
<td>3 years</td>
<td>$ 50.10</td>
</tr>
<tr>
<td>54151S</td>
<td>Task Lead/Senior Help Desk Technician</td>
<td>Bachelor's Degree</td>
<td>8 years</td>
<td>$ 107.51</td>
</tr>
<tr>
<td>54151S</td>
<td>Information Assurance Network Specialist</td>
<td>Bachelor's Degree</td>
<td>3 years</td>
<td>$ 97.67</td>
</tr>
<tr>
<td>54151S</td>
<td>ITEC Equipment Custodian</td>
<td>Associate's Degree</td>
<td>2 years experience; or 0 years with associates degree.</td>
<td>$ 46.23</td>
</tr>
<tr>
<td>54151S</td>
<td>SharePoint IAO Administrator, Junior.</td>
<td>Associate's Degree</td>
<td>3 years</td>
<td>$ 59.37</td>
</tr>
<tr>
<td>54151S</td>
<td>Help Desk Support Service, Intermediate</td>
<td>Associate's Degree</td>
<td>3 years</td>
<td>$ 51.97</td>
</tr>
<tr>
<td>54151S</td>
<td>Database Administrator</td>
<td>Associate's Degree</td>
<td>3 years</td>
<td>$ 51.58</td>
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<tr>
<td>54151S</td>
<td>SharePoint IAO Administrator, Senior</td>
<td>Associate's Degree</td>
<td>3 years</td>
<td>$ 69.49</td>
</tr>
</tbody>
</table>
Service Contract Labor Standards: The Service Contract Labor Standards (SCLS), formerly known as the Service Contract Act (SCA), is applicable to this contract as it applies to the entire Schedule and all services provided. While no specific labor categories have been identified as being subject to SCLS/SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CFR 541.300), this contract still maintains the provisions and protections for SCLS/SCA eligible labor categories. If and/or when the contractor adds SCLS/SCA labor categories to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS/SCA matrix identifying the GSA labor category titles, the occupational code, SCLS/SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.