GENERAL SERVICES ADMINISTRATION

Federal Supply Service
Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage™, a menu-driven database system. The INTERNET address for GSA Advantage™ is: http://www.GSAAdvantage.gov.

Schedule for Multiple Award Schedule
Federal Supply Group: MAS
Class: See Block 2 of SF1449
Contract Number: See Block 2 of SF1449
For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at http://www.gsa.gov/schedules-ordering
Contract Period: Five years from effective date on SF1449
Effective as of the acceptance of Mass Modification A812

Contractor: Pharicode, LLC
200 Westside Square, Suite 604
Huntsville, AL 35801

Business Size: Small

Telephone: 256-213-7966
FAX Number: 256-213-7966
Web Site: www.pharicode.com
E-mail: Jordan.hall@pharicode.com
Contract Administration: dana.miller@pharicode.com

CUSTOMER INFORMATION:

1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers:

<table>
<thead>
<tr>
<th>SIN</th>
<th>SIN Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>54151S</td>
<td>Information Technology Professional Services</td>
</tr>
<tr>
<td>OLM</td>
<td>Order Level Material</td>
</tr>
</tbody>
</table>

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. See below.

1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility, and education for those types of employees or subcontractors who
will perform services shall be provided. If hourly rates are not applicable, indicate “Not applicable” for this item. See below.

2. Maximum Order: $500,000.00

3. Minimum Order: $100.00

4. Geographic Coverage (delivery Area): Domestic including Alaska, Hawaii, and Puerto Rico

5. Point(s) of production (city, county, and state or foreign country): Same as company address

6. Discount from list prices or statement of net price: Government net prices (discounts already deducted).

7. Quantity discounts: None

8. Prompt payment terms: Net 30

9a. Notification that Government purchase cards are accepted up to the micro-purchase threshold: Yes

9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold: Yes

10. Foreign items (list items by country of origin): None

11a. Time of Delivery (Contractor insert number of days): 30 days after receipt of order

11b. Expedited Delivery. The Contractor will insert the sentence “Items available for expedited delivery are noted in this price list.” under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery: As agreed upon between Pharicode and the ordering activity

11c. Overnight and 2-day delivery. The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery: As agreed upon between Pharicode and the ordering activity

11d. Urgent Requirements. The Contractor will note in its price list the “Urgent Requirements” clause of its contract and advise agencies that they can also contact the Contractor’s representative to effect a faster delivery: As agreed upon between Pharicode and the ordering activity

12. F.O.B Points(s): Destination

13a. Ordering Address(es): Same as Contractor

13b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s) are found in Federal Acquisition Regulation (FAR) 8.405-3.

14. Payment address(es): Same as company address

15. Warranty provision.: Contractor’s standard commercial warranty.

16. Export Packing Charges (if applicable): Not Applicable
17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level): As agreed upon between Pharicode and the ordering activity

18. Terms and conditions of rental, maintenance, and repair (if applicable): Not Applicable

19. Terms and conditions of installation (if applicable): Not Applicable

20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable): Not Applicable

20a. Terms and conditions for any other services (if applicable): Not Applicable

21. List of service and distribution points (if applicable): Not Applicable

22. List of participating dealers (if applicable): Not Applicable

23. Preventive maintenance (if applicable): Not Applicable

24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants). Not Applicable

24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor’s website or other location.) The EIT standards can be found at: www.Section508.gov/

25. Data Universal Numbering System (DUNS) number: 080529727

26. Notification regarding registration in System for Award Management (SAM) database: Registered

27. Final Pricing: The rates shown below include the Industrial Funding Fee (IFF) of 0.75%.

Service Contract Labor Standards: The Service Contract Labor Standards (SCLS), formerly known as the Service Contract Act (SCA), is applicable to this contract as it applies to the entire Multiple Award Schedule (MAS) and all services provided. While no specific labor categories have been identified as being subject to SCLS/SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still maintains the provisions and protections for SCLS/SCA eligible labor categories. If and/or when the contractor adds SCLS/SCA labor categories to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS/SCA matrix identifying the GSA labor category titles, the occupational code, SCLS/SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.

GSA PRICING / LABOR CATEGORY DESCRIPTIONS

<table>
<thead>
<tr>
<th>Labor Category</th>
<th>Year 1 date of award – May 2021</th>
<th>Year 2 June 2021 – May 2022</th>
<th>Year 3 June 2022 – May 2023</th>
<th>Year 4 June 2023 – May 2024</th>
<th>Year 5 June 2024 – May 2025</th>
</tr>
</thead>
<tbody>
<tr>
<td>Project Manager</td>
<td>$154.59</td>
<td>$158.45</td>
<td>$162.41</td>
<td>$166.47</td>
<td>$170.63</td>
</tr>
<tr>
<td>Solution Architect</td>
<td>$157.89</td>
<td>$161.84</td>
<td>$165.89</td>
<td>$170.03</td>
<td>$174.28</td>
</tr>
<tr>
<td>Business Analyst</td>
<td>$161.33</td>
<td>$165.37</td>
<td>$169.50</td>
<td>$173.74</td>
<td>$178.08</td>
</tr>
<tr>
<td>Technical Consultant</td>
<td>$159.95</td>
<td>$163.95</td>
<td>$168.05</td>
<td>$172.25</td>
<td>$176.56</td>
</tr>
</tbody>
</table>
### Labor Category

<table>
<thead>
<tr>
<th>Labor Category</th>
<th>Functional Responsibilities</th>
<th>Min. Edu</th>
<th>Min. Exp. (Years)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Project Manager</strong></td>
<td>Project Managers lead IT projects where new software, hardware, or technical systems are implemented. They manage the activities of the IT solution implementation team and ensure that the client’s requirements are met within the project timeline. They develop project plans, integrated master schedules, and other project deliverable documents to ensure these objectives are met. Additionally, they work with solution architecture, business process, and technical personnel to communicate client priorities, ensure the team is on track to deliver the solution, and provide timely feedback to client and company managers on project activities. A Bachelor’s degree &amp; 8 years of experience or equivalent is required.</td>
<td>Bachelors</td>
<td>8</td>
</tr>
<tr>
<td><strong>Solutions Architect</strong></td>
<td>Solution Architects lead the design and technical implementation of IT solutions, including the implementation of commercial software products, development of custom software, and provisioning and design of IT infrastructure or cloud-based services. They work with customers to gather requirements, provide demonstrations of commercial IT projects, design software, cloud, and/or IT infrastructure solutions to meet customer requirements, and provide technical guidance to IT solution implementation teams. Additionally, they interface with project management and business process personnel to ensure the technical solution meets customer requirements and is implemented in the expected timeline. A Bachelor’s degree &amp; 5 years’ experience or equivalent is required.</td>
<td>Bachelors</td>
<td>5</td>
</tr>
<tr>
<td><strong>Business Analyst</strong></td>
<td>Business Analysts assist in applying common best practices for the industry to the customer using a knowledge base to create conceptual business models and to identify relevant issues and considerations in selecting application software packages. Assess the operational and functional baseline of an organization and its organizational components and help to define the direction and strategy for an engagement while ensuring the organizational needs are being addressed. Typical areas addressed include Human Resources, Finance, Supply, and operations. Identify information technology inadequacies and/or deficiencies that affect the functional area’s ability to support/meet organizational goals. Generate functional area strategies for enhanced IT operations in a cross-functional area mode throughout the organization. Participate in account strategy sessions, strategic assessments, and design reviews to validate enterprise approach and associated work products, such as ERP implementations coordinating the resolution of highly complex problems and tasks. Commensurate experience</td>
<td>Bachelors</td>
<td>5</td>
</tr>
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<td>Labor Category</td>
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<tr>
<td>Technical Consultant</td>
<td>Technical Consultants facilitate and conduct effective implementation of IT and software solutions in support of clients. Their work activities include assisting in the gathering and reviewing of IT solution requirements, mapping requirements to enterprise software application functionality, and scoping and configuring software solutions to meet customer needs and project deliverables. Additionally, they leverage Agile software development practices, lead technical working sessions, research, and troubleshoot software configuration issues, and prioritize software development efforts. A High School diploma &amp; 5 years' experience or equivalent along with applicable technology and/or industry certifications is required.</td>
<td>HS</td>
<td>5</td>
</tr>
<tr>
<td>Platform Engineers</td>
<td>Platform Consultants implements Platform as a Service (PaaS) Solutions: Works efficiently in the MS Azure and AWS IaaS environments. Provides day-to-day operational support of multi-site redundant data center production environment as well as remote access, proxies, and hosted software. Active in project lifecycle from infancy to implementation. Works directly with customers to determine solutions and/or resolve issues. Contributes to and maintains documentation for systems, processes, procedures, and infrastructure configuration. A Bachelor's degree &amp; 5 years' experience or equivalent is required.</td>
<td>Bachelors</td>
<td>5</td>
</tr>
<tr>
<td>Subject Matter Expert</td>
<td>Subject Matter Experts provide technical, managerial, and administrative direction for problem definition, analysis, requirements development, and implementation for complex to extremely complex systems in the subject matter area. Make recommendations and advise on organization-wide system improvements, optimization or maintenance efforts in the following specialties: information systems architecture; networking; telecommunications; automation; communications protocols; risk management/electronic analysis; software; lifecycle management; software development methodologies; and modeling and simulation. Commensurate experience in IT and in new and related older technology that directly relates to the required area of expertise. A Bachelor's degree &amp; 12 years' experience or equivalent plus applicable technical and/or industry certifications is required.</td>
<td>Bachelors</td>
<td>12</td>
</tr>
<tr>
<td>Labor Category</td>
<td>Functional Responsibilities</td>
<td>Min. Edu</td>
<td>Min. Exp. (Years)</td>
</tr>
<tr>
<td>------------------------------</td>
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<tr>
<td><strong>Business Process Consultant</strong></td>
<td>Business Process Consultants guide and assist customers in the implementation business process best practices, evaluation of IT solutions and recommendations, organizational change management, Agile software development practices (e.g. Scrum, Kanban, etc.) as part of an IT solution implementation team. Additionally, they perform workflow process development/improvement, IT solution requirements workshops, and IT solution maturity assessments. They interface with IT implementation team personnel to ensure technical solutions meet customer defined requirements, coordinate the use of Agile software development activities to ensure the IT solution implementation team works efficiently, and produces documentation for the customer on the implemented IT solution. A High School diploma &amp; 5 years’ experience or equivalent is required.</td>
<td>HS</td>
<td>5</td>
</tr>
<tr>
<td><strong>Systems Engineer</strong></td>
<td>Project Managers lead IT projects where new software, hardware, or technical systems are implemented. They manage the activities of the IT solution implementation team and ensure that the client's requirements are met within the project timeline. They develop project plans, integrated master schedules, and other project deliverable documents to ensure these objectives are met. Additionally, they work with solution architecture, business process, and technical personnel to communicate client priorities, ensure the team is on track to deliver the solution, and provide timely feedback to client and company managers on project activities. A Bachelor’s degree &amp; 8 years of experience or equivalent is required.</td>
<td>Bachelors</td>
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*An additional 4 years of experience can be utilized in lieu of a degree requirement.*