GENERAL SERVICES ADMINISTRATION

Federal Supply Service
Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!®, a menu-driven database system. The INTERNET address for GSA Advantage!® is: GSAAdvantage.gov.

Schedule for - Multiple Award Schedule (MAS)
Federal Supply Group: Information Technology
Contract Number: 47QTCA20D00E3
For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at fss.gsa.gov

Contract Period: August 25, 2020 through August 24, 2025

Contractor: iCUBE INC.
2982 Rittenhouse Cir
Fairfax, VA 22031-6203
Telephone: 571-225-1631
Web Site: http://www.thinkicube.com
E-mail: ppamnani@thinkicube.com
Contract Administration: Pramod Pamnani
Business Size: SBA Certified 8(a), Small Business, Small Disadvantaged Business

Pricelist current as of PS-0003, effective May 20, 2021
CUSTOMER INFORMATION:

1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers:

<table>
<thead>
<tr>
<th>SIN</th>
<th>SIN Recovery</th>
<th>SIN Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>54151S</td>
<td>54151S-RC</td>
<td>Information Technology Professional Services</td>
</tr>
<tr>
<td>541611</td>
<td>541611-RC</td>
<td>Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services</td>
</tr>
<tr>
<td>OLM</td>
<td>OLM-RC</td>
<td>Order Level Materials</td>
</tr>
</tbody>
</table>

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. Not Applicable

1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility, and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate “Not applicable” for this item. See Labor Category Descriptions Below

2. Maximum Order: SIN 54151S: $500,000.00; SIN 541611: $1,000,000.00

3. Minimum Order: $100.00

4. Geographic Coverage (delivery Area): Domestic only

5. Point(s) of production (city, county, and state or foreign country): Same as company address


7. Quantity discounts: 1% => $500K and 2% => $1M

8. Prompt payment terms: Net 30 days. Note: Prompt payment terms must be followed by the statement “Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.”

9a. Notification that Government purchase cards are accepted up to the micro-purchase threshold: Yes

9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold: will accept

10. Foreign items (list items by country of origin): None

11a. Time of Delivery (Contractor insert number of days): Specified on the Task Order
11b. Expedited Delivery. The Contractor will insert the sentence “Items available for expedited delivery are noted in this price list.” under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery: Contact Contractor

11c. Overnight and 2-day delivery. The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery: Contact Contractor

11d. Urgent Requirements. The Contractor will note in its price list the “Urgent Requirements” clause of its contract and advise agencies that they can also contact the Contractor’s representative to effect a faster delivery: Contact Contractor

12. F.O.B Points(s): Destination

13a. Ordering Address(es): Same as Contractor

13b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s) are found in Federal Acquisition Regulation (FAR) 8.405-3.

14. Payment address(es): Same as company address

15. Warranty provision.: Contractor’s standard commercial warranty.

16. Export Packing Charges (if applicable): N/A

17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level): Contact Contractor

18. Terms and conditions of rental, maintenance, and repair (if applicable): N/A

19. Terms and conditions of installation (if applicable): N/A

20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable): N/A

20a. Terms and conditions for any other services (if applicable): N/A

21. List of service and distribution points (if applicable): N/A

22. List of participating dealers (if applicable): N/A

23. Preventive maintenance (if applicable): N/A

24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants). N/A

24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor’s website or other location.) The EIT standards can be found at: www.Section508.gov/
25. Data Universal Numbering System (DUNS) number: 079672772

26. Notification regarding registration in System for Award Management (SAM) database.
   Registered

27. Final Pricing:

The rates shown below include the Industrial Funding Fee (IFF) of 0.75%.

<table>
<thead>
<tr>
<th>Labor Category</th>
<th>Base- Year 1</th>
<th>Year 2</th>
<th>Year 3</th>
<th>Year 4</th>
<th>Year 5</th>
<th>Quantity/Volume Discount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Database Admin/Manager Level III</td>
<td>$112.56</td>
<td>$115.38</td>
<td>$118.26</td>
<td>$121.22</td>
<td>$124.25</td>
<td>1% =&gt; $500K, 2% =&gt; $1M</td>
</tr>
<tr>
<td>GIS Specialist Level I</td>
<td>$48.75</td>
<td>$49.97</td>
<td>$51.22</td>
<td>$52.50</td>
<td>$53.81</td>
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<tr>
<td>Application Developer Level III</td>
<td>$103.15</td>
<td>$105.73</td>
<td>$108.38</td>
<td>$111.09</td>
<td>$113.86</td>
<td>1% =&gt; $500K, 2% =&gt; $1M</td>
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<tr>
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<td>$89.35</td>
<td>$91.58</td>
<td>$93.87</td>
<td>$96.22</td>
<td>$98.83</td>
<td>1% =&gt; $500K, 2% =&gt; $1M</td>
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<tr>
<td>Database Analyst/Programmer Level III</td>
<td>$116.92</td>
<td>$119.84</td>
<td>$122.84</td>
<td>$125.91</td>
<td>$129.06</td>
<td>1% =&gt; $500K, 2% =&gt; $1M</td>
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<tr>
<td>Database Analyst/Programmer Level II</td>
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<td>$106.10</td>
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<td>$114.26</td>
<td>1% =&gt; $500K, 2% =&gt; $1M</td>
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<tr>
<td>Systems Analyst Level I</td>
<td>$74.32</td>
<td>$76.18</td>
<td>$78.08</td>
<td>$80.04</td>
<td>$82.04</td>
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<tr>
<td>IT Subject Matter Expert Level IV</td>
<td>$134.13</td>
<td>$137.48</td>
<td>$140.92</td>
<td>$144.44</td>
<td>$148.05</td>
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<tr>
<td>Quality Assurance Analyst Level III</td>
<td>$109.66</td>
<td>$112.40</td>
<td>$115.21</td>
<td>$118.09</td>
<td>$121.05</td>
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</tr>
<tr>
<td>Business Intelligence Developer Level II</td>
<td>$113.44</td>
<td>$116.28</td>
<td>$119.19</td>
<td>$122.17</td>
<td>$125.22</td>
<td>1% =&gt; $500K, 2% =&gt; $1M</td>
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<td>Business Analyst Level II</td>
<td>$103.84</td>
<td>$106.43</td>
<td>$109.09</td>
<td>$111.82</td>
<td>$114.62</td>
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<tr>
<td>Project Manager Level IV</td>
<td>$154.39</td>
<td>$158.25</td>
<td>$162.21</td>
<td>$166.26</td>
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Service Contract Act: iCUBE confirms the Service Contract Labor Standards (SCLS), formerly the Service Contract Act (SCA), apply to this contract as it applies to the entire Multiple Award Schedule and all services provided. While no specific labor categories/services have been identified as being subject to SCLS due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CFR 541.300), this contract still maintains the provisions and protections for SCLS eligible labor categories. If and/or when the contractor adds SCLS labor categories/employees to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS/SCA matrix identifying the GSA labor category titles, the occupational code, SCLS labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.
Labor Category Descriptions

Database Admin/Manager Level III

Minimum/General Experience:
Six years’ experience.

Functional Responsibilities:
Possesses expert knowledge of database programming, data processing functions, and Software/System Development Life Cycle Methodology. Possesses ability to lead a task and provide guidance to peers in the stages required to automate a work process. Experience includes designing and developing relational databases in a production environment, based on interviews with customers and translation of very general requirements; a thorough knowledge of the syntax, capabilities, and limitations of a programming language such as T-SQL, PL/SQL as well as responsibility for implementation of the database. Demonstrated expert proficiency with ER Data Modeling, including: designing and translating complex business models to data and function models; transforming logical data models to physical data models; analyzing specifications or business rules for database analysis; creating and maintaining data model diagrams; coordinating with a development team to analyze, design and code stored procedures; packages and triggers; and creating design documents for customer-specific implementation and enhancement requests. Demonstrated expert proficiency working with extraction, transformation and loading of large volumes of data, including automation of batch processes to reduce manual processing needs. Demonstrated proficiency with RDBMS such as MS SQL Server, Oracle, Sybase and DB2. Demonstrated proficiency with database administration, including database backups and restore, user creation, and role administration. Demonstrated proficiency with server maintenance for server performance and space availability. Have command of the field of expertise, processes, procedures, and systems. Works to specific measurable project/organization objectives requiring operational planning skill with little direct supervision. Has considerable latitude for making decisions. Has involvement in the hiring, development, and related personnel processes. Has budgetary responsibilities and exercises crucial people skills.

Minimum Education:
Bachelor’s Degree in relevant field.

GIS Specialist Level I

Minimum/General Experience:
One year’s experience.

Functional Responsibilities:
Designs, develops, and implements systems and databases for storing and accessing geospatial data. Standardizes and defines metadata for geographic data, and track need for data format conversion. Researches and tests new data sources, software, and organizational tools. Creates and implements standards for quality of geographic data. Performs geospatial modeling, analysis, and data manipulation. Creates, updates, and maintains databases, attributes, maps, and graphs using GIS software and related equipment. Works with architectural and facilities drawings and designs. Analyzes spatial data for geographic statistics to incorporate into documents and reports. Compiles geographic data from a variety of sources including censuses, field observation, satellite imagery, aerial photographs, tabular data, databases, and existing maps. Enters map data through use of a digitizer or by direct input of coordinate information using the principles of cartography including coordinate systems, longitude, latitude, elevation, topography, and map scales. Possesses basic practical knowledge of relevant field, processes, procedures, and systems. Has ability to apply basic concepts and follows standard work routines. Needs on-the-job training and works under close supervision. Has little decision-making ability and no budgetary responsibilities.

Minimum Education:
Associates Degree in relevant field.
Application Developer Level III

Minimum/General Experience:
Six years’ experience.

Functional Responsibilities:
Specializes in designing and reviewing technical specifications and documentation. Designs, develops, prototypes, implements, configures, troubleshoots and analyzes various aspects of software programs for computer-based systems. Provides application and systems design, development, support, administration and maintenance. Creates, develops, programs, updates, and maintains application code and code modules based on specifications, including applications based on large-scale DBMS. Provides system training, presentation and user support. Must be able to integrate new systems with existing infrastructures. Ability to provide technical direction to other developers to ensure application development deadlines are met. Have command of the field of expertise, processes, procedures, and systems. Works to specific measurable project/organization objectives requiring operational planning skill with little direct supervision. Has considerable latitude for making decisions. Has involvement in the hiring, development, and related personnel processes. Has budgetary responsibilities and exercises crucial people skills.

Minimum Education:
Bachelor’s Degree in relevant field.

Application Developer Level II

Minimum/General Experience:
Three years’ experience.

Functional Responsibilities:
Specializes in designing and reviewing technical specifications and documentation. Designs, develops, prototypes, implements, configures, troubleshoots and analyzes various aspects of software programs for computer-based systems. Provides application and systems design, development, support, administration and maintenance. Creates, develops, programs, updates, and maintains application code and code modules based on specifications, including applications based on large-scale DBMS. Provides system training, presentation and user support. Must be able to integrate new systems with existing infrastructures. Ability to provide technical direction to other developers to ensure application development deadlines are met. Possesses relevant fields, processes, procedures, and systems experience. Works under general supervision and has nominal budgetary responsibilities. Makes decisions based on established procedures.

Minimum Education:
Bachelor’s Degree in relevant field.

Database Analyst/Programmer Level III

Minimum/General Experience:
Six years’ experience.

Functional Responsibilities:
Provides Database Design, Data Modeling, ETL, Performance Tuning, and develops database software. Provides database development, prototyping, integration, data maintenance, quality, querying, data visualization, business intelligence and report generation, and/or enhancement support. Tests and troubleshoots and resolves issues with application and database code. Experienced with data analysis and applications, creating data mining architectures/models/protocols, statistical reporting, and data analysis methodologies to identify trends in large data sets. Have command of the field of expertise, processes, procedures, and systems. Works to specific measurable project/organization objectives requiring operational planning skill with little direct supervision. Has considerable latitude for making
decisions. Has involvement in the hiring, development, and related personnel processes. Has budgetary responsibilities and exercises crucial people skills.

Minimum Education:
Bachelor’s Degree in relevant field.

Database Analyst/Programmer Level II
Minimum/General Experience:
Three years’ experience.

Functional Responsibilities:
Provides Database Design, Data Modeling, ETL, Performance Tuning, and develops database software. Provides database development, prototyping, integration, data maintenance, quality, querying, data visualization, business intelligence and report generation, and/or enhancement support. Tests and troubleshoots and resolves issues with application and database code. Experienced with data analysis and applications, creating data mining architectures/models/protocols, statistical reporting, and data analysis methodologies to identify trends in large data sets. Possesses relevant fields, processes, procedures, and systems experience. Works under general supervision and has nominal budgetary responsibilities. Makes decisions based on established procedures.

Minimum Education:
Bachelor’s Degree in relevant field.

Systems Analyst Level I
Minimum/General Experience:
One year’s experience.

Functional Responsibilities:
Maintains and upgrades existing systems, as required, and designs new computer systems and frameworks. Troubleshoots technical issues and collaborates with Business Analysts, Project Leads and IT team to resolve issues and ensures solutions are viable and consistent. Creates system guidelines and manuals for the organization. Conducts training sessions and workshops on system processes. Conducts regular reviews of systems and generates reports on efficiencies and improvement areas. Structures and prioritizes business requirements and communicates plans with stakeholders for review and approval. Possesses basic practical knowledge of relevant field, processes, procedures, and systems. Has ability to apply basic concepts and follows standard work routines. Needs on-the-job training and works under close supervision. Has little decision-making ability and no budgetary responsibilities.

Minimum Education:
Associates Degree in relevant field.

IT Subject Matter Expert Level IV
Minimum/General Experience:
Ten years’ experience.

Functional Responsibilities:
Possesses skills in conducting facilitated meetings/sessions to define system requirements and system design for specific fixes, enhancements and re-engineering efforts. Applies standard programming procedures and detailed knowledge of pertinent subject matter in a programming area. Works according to approved statements of requirements and detailed specifications and recognizes probable interactions of other related programs and is familiar with related system software and computer equipment. Solves conventional programming problems; designs and implements modifications to the interrelation of files and records within programs and respond to problems by diagnosis and correcting errors in logic or coding. Provides technical knowledge and analysis of highly specialized applications and operational
environment, high-level functional systems analysis, design, integration, documentation and implementation advice on moderately complex problems that require an appropriate level of knowledge of the subject matter for effective implementation. Seasoned professionals in their field of expertise. Give strategic guidance and technical/management leadership to the projects/tasks/fields under their control. Develop and direct short-term and long-term goals that meet project and organizational objectives. Exercise broad decision-making latitude and have complete budgetary control. Make use of technical and domain knowledge and essential people skills, including the ability to help develop subordinates develop in their careers.

Minimum Education:
Bachelor’s Degree in relevant field.

Quality Assurance Analyst Level III
Minimum/General Experience:
Six years’ experience.

Functional Responsibilities:
Experienced and demonstrated proficiency with Quality Assurance methodology, processes and deliverables. Designs, writes, and executes effective manuals and automated test cases and creates test data as needed to execute and validate test cases based upon system requirements. Performs work in an agile environment that employs continuous integration processes and automated testing. Evaluates, recommends, and implements automated test tools and strategies. Creates training materials and provides system training, presentation and user support. Have command of the field of expertise, processes, procedures, and systems. Works to specific measurable project/organization objectives requiring operational planning skill with little direct supervision. Has considerable latitude for making decisions. Has involvement in the hiring, development, and related personnel processes. Has budgetary responsibilities and exercises crucial people skills.

Minimum Education:
Bachelor’s Degree in relevant field.

Business Intelligence Developer Level II
Minimum/General Experience:
Three years’ experience.

Functional Responsibilities:
Builds and maintains a data warehouse design to generate reports on business, program, financial and market intelligence to aid in business performance monitoring and business decision making. Possesses strong working knowledge of business trends, and can read and analyze product, market, and share trends. Analyzes product, market, and share trends to build warehouse data. Translates business needs into technical specifications. Develops reporting systems that provide accessible information for decision making. Uses warehouse data to generate reports to support business decision making and business performance monitoring. Maintains data analytics platforms. Evaluates and improves existing BI systems. Conducts troubleshooting on BI models. Generates and delivers quality reports to customers and performs quality assurance checks on reports. Possesses relevant fields, processes, procedures, and systems experience. Works under general supervision and has nominal budgetary responsibilities. Makes decisions based on established procedures.

Minimum Education:
Bachelor’s Degree in relevant field.
Business Analyst Level II

Minimum/General Experience:
Three years’ experience.

Functional Responsibilities:
Demonstrated experience with business analysis - gathering requirements, performs analysis, and transforms them into functional requirements. Prioritizes requirements from various stakeholders, communicates, translates, and simplifies business requirements to ensure buy-in from all stakeholders. Assesses change-requests and defines solutions to help the project team achieve its goals. Discovers, organizes, and clarifies business needs and reviews/produces specifications for change. Works with the Technical Analysts and development team to ensure that they understand the specifications. Works with training team to document system scenarios and identifies roles impacted to help develop a change management/training plan. Conducts business process modeling and generates applicable scenarios for the technology functionality testing team. Possesses relevant fields, processes, procedures, and systems experience. Works under general supervision and has nominal budgetary responsibilities. Makes decisions based on established procedures.

Minimum Education:
Bachelor’s Degree in relevant field.

Project Manager Level IV

Minimum/General Experience:
Ten years’ experience.

Functional Responsibilities:
Project Management experience with Application development, Software Engineering, Business Area Support, Data Warehousing and Business Intelligence projects involving data visualization, data management, data marts, data warehouses, business intelligence, dashboards design, application and software development, production, deployment, and testing. Oversees and manages a staff of highly skilled analysts, developers, testers, data visualization and analytics professionals. Possesses prior experience managing an enterprise-wide projects. Works directly with executive sponsors. Performs as a project manager in a technical capacity, an understanding of how to interface with client and internal technical SME's to ensure requirements are negotiated and realistic delivery schedules are implemented. Understands existing and emerging trends and capabilities in federal government and intel communities. Works with key stakeholders and technical SMEs to assess new tools, technologies, and developing implementation roadmaps. Defines project scope, goals and deliverables that support business goals in collaboration with senior management and stakeholders. Develops full-scale project plans and associated communications documents. Liaise with project stakeholders on an ongoing basis. Estimates the resources and participants needed to achieve project goals. Seasoned professionals in their field of expertise. Give strategic guidance and technical/management leadership to the projects/tasks/fields under their control. Develop and direct short-term and long-term goals that meet project and organizational objectives. Exercise broad decision-making latitude and have complete budgetary control. Make use of technical and domain knowledge and essential people skills, including the ability to help develop subordinates develop in their careers.

Minimum Education:
Bachelor’s Degree in relevant field.
GIS Analyst Level I

Minimum/General Experience:
One year’s experience.

Functional Responsibilities:
Analyzes spatial data through mapping software and designing digital maps with geographic data and various other data sets. Discovers patterns and trends through spatial mapping of data. Designs digital maps with geographic data and other data sources. Creates "shapefiles" to merge topographical data with external data by layering external data over a topographical map. Produces maps showing the spatial distribution of various kinds of data, including crime statistics and hospital locations. Develops mapping applications and tools and converts physical maps into a digital form for computer usage. Performs data munging and cleaning to convert data into its desired form. Produces reports on geographic data utilizing data visualizations. Manages a digital library of geographic maps in various file types. Supports geospatial applications and services which may include geocoding, geospatial analytics, mapping, data sharing, and data extraction. Possesses basic practical knowledge of relevant field, processes, procedures, and systems. Has ability to apply basic concepts and follows standard work routines. Needs on-the-job training and works under close supervision. Has little decision-making ability and no budgetary responsibilities.

Minimum Education:
Associates Degree in relevant field.