On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage®, a menu-driven database system. The INTERNET address GSA Advantage® is: http://www.gsaadvantage.gov

Special Item Number (SINS):
- 54151HEAL, Health Information Technology Services
- 54151S, Information Technology Professional Services

CyberLink, LLC
18502 Thundercloud Rd.
Boyd, MD 20841
301-785-5105
www.cyber-link.net
Contract Administrator: Gurdeep Sayal
E-mail: gurdeepsayal@gmail.com

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at fss.gsa.gov

Contract Number: 47QTCA20D00EQ

Period Covered by Contract: September 8, 2020 through September 7, 2025

Business Size: Small
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<th>SIN</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>54151HEAL</td>
<td>Health Information Technology Services</td>
</tr>
<tr>
<td>54151S</td>
<td>Information Technology Professional Services</td>
</tr>
</tbody>
</table>

1b. LOWEST PRICED ITEM. (Government net price based on a unit of one) See Pricelist

1c. HOURLY RATES: See Pricelist. (Includes discount and IFF)

2. MAXIMUM ORDER GUIDELINE.
   - 54151HEAL, Health Information Technology Services - $500,000
   - 54151S, Information Technology Professional Services - $500,000

3. MINIMUM ORDER. $100 per order or negotiated at the task order level.
   NOTE TO ORDERING ACTIVITIES: *If the best value selection places your order over the Maximum Order identified in this catalog/pricelist, you have an opportunity to obtain a better schedule contract price. Before placing your order, contact the aforementioned contactor for a better price. The contractor may (1) offer a new price for this requirement (2) offer the lowest price available under this contract or (3) decline the order. A delivery order that exceeds the maximum order may be placed under the schedule contract in accordance with FAR 8.404.

4. GEOGRAPHIC COVERAGE. 48 contiguous states and Washington DC

5. PRODUCTION POINT. N/A

6. DISCOUNT FROM LIST PRICES OR STATEMENT OF NET PRICE.
   GSA Net Prices are shown on the attached GSA Pricelist. Negotiated discount has been applied.

7. QUANTITY DISCOUNTS. 1% for single orders over $500,000

8. PROMPT PAYMENT TERMS. Net 30.

9a. GOVERNMENT PURCHASE CARDS.
   Accepted at or below the micro-purchase threshold

9b. GOVERNMENT PURCHASE CARDS.
   Accepted above the micro-purchase threshold

GSA SCHEDULE #47QSMD20R0001
CyberLink, LLC

Updated 12.02.2020
10. FOREIGN ITEMS. None

11a. TIME OF DELIVERY. 30 days or negotiated at the task order level

11b. EXPEDITED DELIVERY. 15 days or negotiated at the task order level.

11c. OVERNIGHT AND 2-DAY DELIVERY. As mutually agreed on between the vendor and ordering activity.

11d. URGENT REQUIREMENTS. As mutually agreed on between the vendor and ordering activity.

12. FOB POINT. Destination

13a. ORDERING ADDRESS. 18502 Thundercloud Rd., Boyds, MD 20841

13b. ORDERING PROCEDURES. Ordering activities shall use the ordering procedures of Federal Acquisition Regulation (FAR) 8.405 when placing an establishing BPA for services. These procedures apply to all schedules. (BPA attached)
   a. FAR 8.405-2 Ordering procedures for services requiring a statement of work.

14. PAYMENT ADDRESS. 18502 Thundercloud Rd., Boyds, MD 20841

15. WARRANTY PROVISION. Contractor’s standard commercial warranty.

16. EXPORT PACKING CHARGES. Not applicable

17. TERMS AND CONDITIONS OF GOVERNMENT PURCHASE CARD ACCEPTANCE. See 9a and 9b above.

18. TERMS AND CONDITIONS OF RENTAL, MAINTENANCE, AND REPAIR. Not applicable
19. TERMS AND CONDITIONS OF INSTALLATION. Not applicable.

20. TERMS AND CONDITIONS OF REPAIR PARTS INDICATING DATE OF PARTS PRICE LISTS AND ANY DISCOUNTS FROM LIST PRICES. Not applicable

20a. CUSTOMER INFORMATION. Not applicable

21. LIST OF SERVICE AND DISTRIBUTION POINTS. Not applicable

22. LIST OF PARTICIPATING DEALERS. Not applicable

23. PREVENTIVE MAINTENANCE. Not applicable

24a. SPECIAL ATTRIBUTES SUCH AS ENVIRONMENTAL ATTRIBUTES. Not applicable

24b. INDICATE SECTION 508 COMPLIANCE INFORMATION IS AVAILABLE ON ELECTRONIC AND INFORMATION TECHNOLOGY SUPPLIES AND SERVICES. www.Section508.gov/

25. DATA UNIVERSAL NUMBER SYSTEM (DUNS) NUMBER. 010142664

26. NOTIFICATION REGARDING REGISTRATION IN SYSTEM FOR AWARD MANAGEMENT (SAM), PREVIOUSLY CENTRAL CONTRACTOR REGISTRATION (CCR) DATABASE. Registration valid
# LABOR CATEGORY DESCRIPTIONS

## Senior Systems Architect

<table>
<thead>
<tr>
<th>Minimum Education:</th>
<th>Bachelors Degree in Engineering or related field</th>
</tr>
</thead>
<tbody>
<tr>
<td>Minimum Years’ Experience:</td>
<td>7 years</td>
</tr>
</tbody>
</table>

**Skills Requirements:**
- Web Application Design and architecture experience, preferably with data driven applications.
- A track record of delivering high quality end-to-end designs and functionality for significant web-based applications.
- Strong experience in hands-on development with expert working knowledge of web development and prototyping software.
- Ability to assess client requirements, design documents, and come up with architectural approaches.
- Provide technical advice for software development.
- A detail-oriented and highly communicative personality, with the ability to work independently, think critically and solve problems.
- Proven ability to apply appropriate Web Technologies to achieve desired business functionality.
- Excellent verbal communications skills.
- Self-starter with the ability to plan, manage and set expectations accordingly.
- Entrepreneurial attitude coupled with creativity and drive!

**Responsibilities:**
- Assessment of the client requirements.
- Design and Architecture of various Web Applications.
- Analyze proposed architecture compared to current architecture.
- Provide technical advice for software development.
- Provide recommendations based on best practices.

## Technical Lead

<table>
<thead>
<tr>
<th>Minimum Education:</th>
<th>Bachelors Degree in Engineering or related field</th>
</tr>
</thead>
<tbody>
<tr>
<td>Minimum Years’ Experience:</td>
<td>7 years</td>
</tr>
</tbody>
</table>

**Skills Requirements:**
- Web Application Design experience, preferably with data driven applications.
- A track record of delivering high quality end-to-end designs and functionality for significant web-based applications.
- Strong experience in hands-on development of .NET/C#/HTML/CSS/Javascript/JQuery/SQL Server with expert working knowledge of web development and prototyping software.
- Experience with Windows Operating Systems and technologies such as .NET, IIS, etc.
- A detail-oriented and highly communicative personality, with the ability to work independently, think critically and solve problems.
- Proven ability to apply appropriate Web Technologies to achieve desired business functionality.
- Excellent verbal communications skills.
- Self-starter with the ability to plan, manage and set expectations accordingly.
- Entrepreneurial attitude coupled with creativity and drive!

**Responsibilities:**
- As the Technical Lead, manage and oversee the IT team comprising of developers, software testers, data analysts, data scientists, and other IT consultants.
- Evaluate the deliverables and documentation produced by the IT development team.
- Assist in application development and ensure the application is developed in accordance with the proposed architecture.
- Perform code reviews of the code developed by the IT development team and ensure that the proposed coding standards are followed.
- Oversee application deployments in the development and production environments.
- Provide recommendations based on best practices.

---

**Database Developer and Administrator**

<table>
<thead>
<tr>
<th>Minimum Education:</th>
<th>Bachelors Degree in Engineering or related field</th>
</tr>
</thead>
<tbody>
<tr>
<td>Minimum Years’ Experience:</td>
<td>6 years</td>
</tr>
</tbody>
</table>

**Skills Requirements:**
- Practical (hands-on) experience in SQL Server database administration and data modeling providing development DBA support.
- Thorough knowledge of SQL Server databases along with skills in data manipulation mechanisms such as SQL, stored procedures, user-defined functions, and triggers.
- Extensive practical (hands-on) experience in designing, creating and managing relational databases.
- Thorough knowledge of relational database principles, techniques, and best practices.
- Application Design experience, preferably with data driven applications.
- A detail-oriented and highly communicative personality, with the ability to work independently, think critically and solve problems.
- Proven ability to apply appropriate Database Technologies to achieve desired business functionality.
- Excellent verbal communications skills.
- Self-starter with the ability to plan, manage and set expectations accordingly.
- Entrepreneurial attitude coupled with creativity and drive!

**Responsibilities:**
- Design, architecture, and development of databases for various web applications.
- Work with the Business Analyst/Systems Architect to gain an understanding of the business and system requirements to determine optimal database design.
- Design and maintain back-end databases.
- Design and create logical and physical data models.
- Design and create database objects.
- Write stored procedures, user defined functions, and triggers.
- Provide guidance and technical support to the development team members regarding the database design.
• Oversee database deployments in the development and production environments.
• Provide recommendations based on best practices.

### Data Analyst

**Minimum Education:** Bachelor’s degree in Mathematics, Economics, Computer Science, Information Management, Statistics, or related field.

**Minimum Years’ Experience:** 2 years

**Skills Requirements:**
- Experience in data analysis, data visualization, and data mining.
- Strong experience in use of statistical methods to analyze data and generate useful business reports.
- Experience in use of data to create models that depict trends.
- Developing and implementing data analyses, data collection systems and other strategies that optimize statistical efficiency and quality.
- Strong analytical skills with the ability to collect, organize, analyze, and disseminate significant amounts of information with attention to detail and accuracy.
- Knowledge of Machine Learning, MATLAB, and programming languages like R, Python, Java, etc.
- A detail-oriented and highly communicative personality, with the ability to work independently, think critically and solve problems.
- Proven ability to apply appropriate technologies to achieve desired business functionality.
- Excellent verbal communications skills.
- Self-starter with the ability to plan, manage and set expectations accordingly.
- Entrepreneurial attitude coupled with creativity and drive!

**Responsibilities:**
- Use statistical methods to analyze data, generate useful business reports, and support ORF Projects, as needed by Client.

### Data Scientist

**Minimum Education:** Bachelor’s degree in Mathematics, Economics, Computer Science, Information Management, Statistics, or related field.

**Minimum Years’ Experience:** 2 years

**Skills Requirements:**
- Experience in data analysis, data visualization, and data mining.
- Ability to utilize analytical, statistical, and programming skills to collect, analyze, and interpret large data sets.
- Strong experience in use of statistical methods to analyze data and generate useful business reports.
- Experience in use of data to create models that depict trends.
- Developing and implementing data analyses, data collection systems and other strategies that optimize statistical efficiency and quality.
### Senior Developer I

**Minimum Education:**
Bachelors Degree in Engineering or related field

**Minimum Years’ Experience:**
5 years

**Skills Requirements:**
- Web Application Design experience, preferably with data driven applications.
- A track record of delivering high quality end-to-end web-based applications.
- Strong experience in hands-on development of .NET/C#/SQL Server/HTML/CSS/Javascript/JQuery with expert working knowledge of web development and prototyping software.
- A detail-oriented and highly communicative personality, with the ability to work independently, think critically and solve problems.
- Proven ability to apply appropriate Web Technologies to achieve desired business functionality.
- Excellent verbal communications skills.
- Self-starter with the ability to plan, manage and set expectations accordingly.
- Entrepreneurial attitude coupled with creativity and drive!

**Responsibilities:**
- Use analytical, statistical, and programming methods to collect, analyze, and interpret data, generate useful business reports, and support ORF Projects, as needed by Client.

### Senior Developer II

**Minimum Education:**
Bachelors Degree in Engineering or related field

**Minimum Years’ Experience:**
7 years

**Skills Requirements:**
- Web Application Design experience, preferably with data driven applications.
- A track record of delivering high quality end-to-end designs and functionality for significant web-based applications.
- Follow standard operating procedures and use best practices.
- Application deployments in the development and production environments.

**Responsibilities:**
- Development of various Web Applications using .NET framework, C#, and SQL Server.
- Timely deliverables and documentation of entire work performed.
- Application deployments in the development and production environments.
**Senior UI Developer**

<table>
<thead>
<tr>
<th>Minimum Education:</th>
<th>Bachelors Degree in Engineering or related field</th>
</tr>
</thead>
<tbody>
<tr>
<td>Minimum Years’ Experience:</td>
<td>5 years</td>
</tr>
</tbody>
</table>

**Skills Requirements:**
- Web Application Design experience.
- A track record of delivering high quality end-to-end designs and functionality for significant web-based applications.
- Strong experience in hands-on development of HTML/CSS/JavaScript/JQuery/Angular with expert working knowledge of web development and prototyping software.
- A detail-oriented and highly communicative personality, with the ability to work independently, think critically and solve problems.
- Proven ability to apply appropriate Web Technologies to achieve desired business functionality.
- Excellent verbal communications skills.
- Self-starter with the ability to plan, manage and set expectations accordingly.
- Entrepreneurial attitude coupled with creativity and drive!

**Responsibilities:**
- Development of various Web Applications, including dashboards, forms, etc.
- Maintain and enhance the Central Utility Plant (CUP) website, Current Good Manufacturing Practices (cGMP) website, and other ORF websites.
- Timely deliverables and documentation of entire work performed.
- Follow standard operating procedures and use best practices.
**Senior Maximo Developer**

**Minimum Education:** Bachelors Degree in Engineering or related field

**Minimum Years’ Experience:** 5 years

**Skills Requirements:**
- Experience in implementing large scale IBM Maximo projects.
- Strong experience in hands-on development and configuration of IBM Maximo with expert working knowledge of various add-ons for IBM Maximo.
- Expertise in IBM Maximo to support the design, customization, configuration, test, and deployment of Maximo solutions through all phases of the implementation life cycle.
- A track record of delivering high quality end-to-end designs and functionality for significant Maximo applications.
- A detail-oriented and highly communicative personality, with the ability to work independently, think critically and solve problems.
- Proven ability to apply appropriate technologies to achieve desired business functionality.
- Excellent verbal communications skills.
- Self-starter with the ability to plan, manage and set expectations accordingly.
- Entrepreneurial attitude coupled with creativity and drive!

**Responsibilities:**
- Assist client in configuration and development of IBM Maximo solutions.
- Study the current Maximo configuration and suggest changes/enhancements based on experience and best practices.
- Participate in the development of key project deliverables such as requirements documents, test documentation, release notes, change management steps, training materials, and administration/procedural guides.
- Troubleshoot user and system problems with Maximo, determine the root cause, and devise a mitigation strategy.
- Demonstrate/train application modifications and communicate/document technical solutions to appropriate audiences.
- Assist in the development of Work Flow processes to meet functional requirements.
- Participate in working sessions with client teams to understand requirements and to help design a solution that meets their needs.
- Work closely and professionally with client’s user representatives and subject matter experts to help them adopt the Maximo solutions.
- Document changes and report status of assigned tasks on a regular basis and as requested.
- Follow standard operating procedures and use best practices.
- Other technical tasks, as required by the client.

**Software Tester**

**Minimum Education:** Bachelors Degree in Engineering or related field

**Minimum Years’ Experience:** 3 years
Skills Requirements:
- Software Testing experience, preferably with web-based applications.
- Proficient in analyzing the Business Requirements, System Requirement Specifications (SRS), Functional Requirement specification (FRS), Design documents to formulate Test Plans, Test Strategies, and Test Cases.
- Excellent knowledge and implementing skills in complete Software Testing Life Cycle (STLC).
- Expertise in creating Test Plans and Test Reports.
- Preparing and documenting Test Cases and Test Scenarios for both Manual and Automated testing.
- Experience in maintaining the Requirement Traceability Matrix.
- Experience in conducting Integration, System, Functional, Regression, GUI, End to End testing and UAT.
- A detail-oriented and highly communicative personality, with the ability to work independently, think critically and solve problems.
- Excellent verbal communications skills.
- Self-starter with the ability to plan, manage and set expectations accordingly.
- Entrepreneurial attitude coupled with creativity and drive!

Responsibilities:
- Testing of custom web applications.
- Preparing and documenting Test Cases and Test Scenarios for Manual and Automated testing.
- Conducting Integration, System, Functional, Regression, GUI, End to End testing and User acceptance Testing (UAT).

---

Administrative Support Services

<table>
<thead>
<tr>
<th>Minimum Education:</th>
<th>Bachelors Degree</th>
</tr>
</thead>
<tbody>
<tr>
<td>Minimum Years' Experience:</td>
<td>2 years</td>
</tr>
</tbody>
</table>

Skills Requirements:
- Technical Administrative experience, preferably with web applications.
- Experience in data entry, preferably on online forms.
- A detail-oriented and highly communicative personality, with the ability to work independently, think critically and solve problems.
- Excellent verbal communications skills.
- Self-starter with the ability to plan, manage and set expectations accordingly.
- Entrepreneurial attitude coupled with creativity and drive!

Responsibilities:
- Technical administrative work such as uploading files to document libraries, data entry on online forms, etc.
- Other administrative support, as needed by client.

---

Technical Support Services
Minimum Education: Bachelors Degree in Engineering or related field
Minimum Years’ Experience: 3 years

Skills Requirements:
- Web Application Design experience, preferably with data driven applications.
- Strong experience in hands-on development of HTML/CSS/JavaScript/JQuery with expert working knowledge of web development and prototyping software.
- A detail-oriented and highly communicative personality, with the ability to work independently, think critically and solve problems.
- Proven ability to apply appropriate Technologies to achieve desired business functionality.
- Excellent verbal communications skills.
- Self-starter with the ability to plan, manage and set expectations accordingly.
- Entrepreneurial attitude coupled with creativity and drive!

Responsibilities:
- Web Application Development.
- Development of tools for automation of manual processes.
- Other technical support, as needed by client.

Minimum Education: Bachelors Degree
Minimum Years’ Experience: 5 years

Skills Requirements:
- Experience with different aspects of projects: scope, schedule, finance, risk, quality, and resources.
- Knowledge of various project management methodologies (e.g., agile/scrum).
- Proven leadership skills.
- Cost and risk management skills.
- A detail-oriented and highly communicative personality, with the ability to work independently.
- Excellent communication, interpersonal, and negotiation skills.
- Ability to delegate effectively.
- Time management skills.
- Self-starter with the ability to plan, manage and set expectations accordingly.
- Entrepreneurial attitude coupled with creativity and drive!

Responsibilities:
- As the Project Manager, manage the team comprising of developers, software testers, data analysts, data scientists, and other consultants.
- Responsible for the creation, organization, execution and completion of specific projects. This includes managing relevant employees, setting deadlines, communicating with company executives about the state of the project, ensuring projects stay on track and on budget, and adjusting if necessary to meet new requirements.
- Creating long- and short-term plans, including setting targets for milestones, adhering to deadlines and allocating resources.
- Identifying and managing potential risks and liabilities of multiple projects.
- Motivating people involved in the project to complete tasks on time.
Data Scientist II

Minimum Education: Bachelor’s degree in Mathematics, Economics, Computer Science, Information Management, Statistics, or related field.

Minimum Years’ Experience: 3 years

Skills Requirements:
- Experience in data analysis, data visualization, data mining, artificial intelligence, natural language processing, image processing, outlier detection, neural networks, and pattern recognition.
- Ability to utilize analytical, statistical, and programming skills to collect, analyze, and interpret large data sets.
- Strong experience in use of statistical methods to analyze data and generate useful business reports.
- Experience in use of data to create models that depict trends.
- Developing and implementing data analyses, data collection systems and other strategies that optimize statistical efficiency and quality.
- Strong analytical skills with the ability to collect, organize, analyze, and disseminate significant amounts of information with attention to detail and accuracy.
- Knowledge of Machine Learning and programming languages like R, Python, C++, MATLAB, SQL, etc.
- Familiarity with business intelligence tools like Tableau, Power BI, etc.
- A detail-oriented and highly communicative personality, with the ability to work independently, think critically and solve problems.
- Proven ability to apply appropriate technologies to achieve desired business functionality.
- Excellent verbal communications skills.
- Self-starter with the ability to plan, manage and set expectations accordingly.
- Entrepreneurial attitude coupled with creativity and drive!

Responsibilities:
- Use analytical, statistical, and programming methods to collect, analyze, and interpret data, generate useful business reports, and support Projects, as needed by Client.

SME - Technical Support Consultant I

Minimum Education: Bachelors Degree in Engineering or related field

Minimum Years’ Experience: 3 years

Skills Requirements:
- Subject Matter Expert with experience in implementing technologies such as Oracle Primavera, Unifier, OSISoft PI, IBM Maximo, Atlassian JIRA, Confluence, etc.
- Strong experience in hands-on development and configuration of the technologies with expert working knowledge of various add-ons.
Expertise in the technologies to support the design, customization, configuration, test, and deployments through all phases of the implementation life cycle.

A track record of delivering high quality end-to-end designs and functionality for significant applications.

A detail-oriented and highly communicative personality, with the ability to work independently, think critically and solve problems.

Proven ability to apply appropriate technologies to achieve desired business functionality.

Excellent verbal communications skills.

Self-starter with the ability to plan, manage and set expectations accordingly.

Entrepreneurial attitude coupled with creativity and drive!

Responsibilities:

- Assist client in configuration and implementation of technologies such as Oracle Primavera, Unifier, OSISoft PI, IBM Maximo, Atlassian JIRA, Confluence, etc.
- Study the current configurations and suggest changes/enhancements based on experience and best practices.
- Participate in the development of key project deliverables such as requirements documents, test documentation, release notes, change management steps, training materials, and administration/procedural guides.
- Troubleshoot user and system problems with the technologies, determine the root cause, and devise a mitigation strategy.
- Demonstrate/train application modifications and communicate/document technical solutions to appropriate audiences.
- Assist in the development of Work Flow processes to meet functional requirements.
- Participate in working sessions with client teams to understand requirements and to help design a solution that meets their needs.
- Work closely and professionally with client’s user representatives to help them adopt the solutions.
- Document changes and report status of assigned tasks on a regular basis and as requested.
- Follow standard operating procedures and use best practices.

SME – Technical Support Consultant II

Minimum Education: Bachelors Degree in Engineering or related field

Minimum Years’ Experience: 5 years

Skills Requirements:

- Subject Matter Expert with experience in installing and implementing technologies such as Oracle Primavera, Unifier, OSISoft PI, IBM Maximo, Atlassian JIRA, Confluence, etc.
- Strong experience in hands-on development and configuration of the technologies with expert working knowledge of various add-ons.
- Experience in installing and configuring Databases such as Oracle, SQL Server, etc.
- Expertise in the technologies to support the design, customization, configuration, test, and deployments through all phases of the implementation life cycle.
- A track record of delivering high quality end-to-end designs and functionality for significant applications.
A detail-oriented and highly communicative personality, with the ability to work independently, think critically and solve problems.

Proven ability to apply appropriate technologies to achieve desired business functionality.

Excellent verbal communications skills.

Self-starter with the ability to plan, manage and set expectations accordingly.

Entrepreneurial attitude coupled with creativity and drive!

Responsibilities:

- Assist client in installation of technologies such as Oracle Primavera, Unifier, OSIsoft PI, IBM Maximo, Atlassian JIRA, Confluence, etc.
- Study the current configurations and suggest changes/enhancements based on experience and best practices.
- Participate in the development of key project deliverables such as requirements documents, test documentation, release notes, change management steps, training materials, and administration/procedural guides.
- Troubleshoot user and system problems with the technologies, determine the root cause, and devise a mitigation strategy.
- Demonstrate/train application modifications and communicate/document technical solutions to appropriate audiences.
- Assist in the development of Work Flow processes to meet functional requirements.
- Participate in working sessions with client teams to understand requirements and to help design a solution that meets their needs.
- Work closely and professionally with client’s user representatives to help them adopt the solutions.
- Document changes and report status of assigned tasks on a regular basis and as requested.
- Follow standard operating procedures and use best practices.

Due to the availability or limitation of education, occasionally substitution of experience as referenced below for a professional labor type with additional years of experience will be provided to the Federal Agency when responding to their IT requirements and it is solely the acquiring agency’s determination, if the substitution is considered acceptable prior to an award.

Experience Substitutions:

- A Bachelor’s Degree may be substituted with Associate Degree + 2 years additional relevant IT experience
- A Bachelor’s Degree may be substituted for 6 years of required relevant IT experience with a High School Diploma
- A Master’s Degree may be substituted for 2 years of required relevant IT experience with a Bachelor’s Degree
- A Ph.D. may be substituted with Master’s Degree + 4 years additional relevant IT experience
- A Ph.D. may be substituted with a Bachelor’s Degree + 6 years relevant IT experience
PRICING
Prices include IFF.

<table>
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<th>SIN</th>
<th>Labor Category</th>
<th>Year 1</th>
<th>Year 2</th>
<th>Year 3</th>
<th>Year 4</th>
<th>Year 5</th>
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<td>127.57</td>
<td>129.87</td>
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<td>134.58</td>
</tr>
<tr>
<td>54151S</td>
<td>Database Developer and Administrator</td>
<td>125.31</td>
<td>127.57</td>
<td>129.87</td>
<td>132.20</td>
<td>134.58</td>
</tr>
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