



US GENERAL SERVICES ADMINISTRATION

INFORMATION TECHNOLOGY – IT SERVICES

INFORMATION TECHNOLOGY PROFESSIONAL SERVICES

AUTHORIZED
MAS SCHEDULE PRICELIST

What We Do:

Delivering projects that enable business growth and aligning IT strategies to business goals are key priorities for CIO's today. That's what we do. Without the right processes and systems in place, it's tough to assess the value, cost, risk and performance of IT services. Organizations that are looking to govern IT and maximize the business value delivered take a comprehensive view. This considers the entire scope of IT processes, as well as all IT investments and resources.



SIN 54151S - INFORMATION TECHNOLOGY (IT) PROFESSIONAL SERVICES

- FPDS Code D301 IT Facility Operation and Maintenance
- FPDS Code D302 IT Systems Development Services
- FPDS Code D306 IT Systems Analysis Services
- FPDS Code D307 Automated Information Systems Design and Integration Services
- FPDS Code D308 Programming Services
- FPDS Code D310 IT Backup and Security Services
- FPDS Code D311 IT Data Conversion Services
- FPDS Code D313 Computer Aided Design/Computer Aided Manufacturing (CAD/CAM) Services
- FPDS Code D316 IT Network Management Services
- FPDS Code D317 Creation/Retrieval of IT Related Automated News Services, Data Services, or Other Information Services (All other information services belong under Schedule 76)
- FPDS Code D399 Other Information Technology Services, Not Elsewhere Classified

Note 1: All non-professional labor categories must be incidental to and used solely to support hardware, software and/or professional services, and cannot be purchased separately.

Note 2: Offerors and Agencies are advised that the MAS Schedule is not to be used as a means to procure services which properly fall under the Brooks Act. These services include, but are not limited to, architectural, engineering, mapping, cartographic production,

remote sensing, geographic information systems, and related services. FAR 36.6 distinguishes between mapping services of an AE nature and mapping services which are not connected nor incidental to the traditionally accepted AE Services.

Note 3: This solicitation is not intended to solicit for the reselling of IT Professional Services, except for the provision of implementation, maintenance, integration, or training services in direct support of a product. Under such circumstances the services must be performance by the publisher or manufacturer or one of their authorized agents.

SIN OLM (ORDER LEVEL MATERIAL)

Uniplus Consultants Inc

**8140 Ashton Avenue, Suite 210,
Manassas, VA 20109**

Phone: **703 365 2227**

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Email: **contactus@uniplus.com**

Web: **www.uniplus.com**

Contract Number: **GS-35F-0612W**

Period Covered by Contract: **9/9/2015 through 9/8/2020**

General Services Administration
Federal Acquisition Service

Pricelist current through Modification # PS-A812, dated 2/24/2020.

Products and ordering information in this Authorized MAS Schedule Pricelist are also available on the GSA Advantage! System (<http://www.gsadvantage.gov>).

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INFORMATION FOR ORDERING ACTIVITIES APPLICABLE TO ALL SPECIAL ITEM NUMBERS

SPECIAL NOTICE TO AGENCIES: Small Business Participation

SBA strongly supports the participation of small business concerns in the Federal Acquisition Service. To enhance Small Business Participation SBA policy allows agencies to include in their procurement base and goals, the dollar value of orders expected to be placed against the Federal Supply Schedules, and to report accomplishments against these goals.

For orders exceeding the micropurchase threshold, FAR 8.404 requires agencies to consider the catalogs/pricelists of at least three schedule contractors or consider reasonably available information by using the GSA Advantage!™ on-line shopping service (www.gsadvantage.gov). The catalogs/pricelists, GSA Advantage!™ and the Federal Acquisition Service Home Page (www.gsa.gov) contain information on a broad array of products and services offered by small business concerns.

This information should be used as a tool to assist ordering activities in meeting or exceeding established small business goals. It should also be used as a tool to assist in including small, small disadvantaged, and women-owned small businesses among those considered when selecting pricelists for a best value determination.

For orders exceeding the micropurchase threshold, customers are to give preference to small business concerns when two or more items at the same delivered price will satisfy their requirement.

1. GEOGRAPHIC SCOPE OF CONTRACT:

Domestic delivery is delivery within the 48 contiguous states, Alaska, Hawaii, Puerto Rico, Washington, DC, and U.S. Territories. Domestic delivery also includes a port or consolidation point, within the aforementioned areas, for orders received from overseas activities.

Overseas delivery is delivery to points outside of the 48 contiguous states, Washington, DC, Alaska, Hawaii, Puerto Rico, and U.S. Territories.

Offerors are requested to check one of the following boxes:

- ☐ The Geographic Scope of Contract will be domestic and overseas delivery.
- ☐ The Geographic Scope of Contract will be overseas delivery only.
- ☒ The Geographic Scope of Contract will be domestic delivery only.

2. CONTRACTOR'S ORDERING ADDRESS AND PAYMENT INFORMATION:

Uniplus Consultants, Inc.
8140 Ashton Ave., suite 210
Manassas, VA 20109

Contractor must accept the credit card for payments equal to or less than the micro-purchase for oral or written orders under this contract. The Contractor and the ordering agency may agree to use the credit card for dollar amounts over the micro-purchase threshold (See GSAR 552.232-79 Payment by Credit Card). In addition, bank account information for wire transfer payments will be shown on the invoice.

The following telephone number(s) can be used by ordering activities to obtain technical and/or ordering assistance:

(703)365-2227

3. LIABILITY FOR INJURY OR DAMAGE

The Contractor shall not be liable for any injury to ordering activity personnel or damage to ordering activity property arising from the use of equipment maintained by the Contractor, unless such injury or damage is due to the fault or negligence of the Contractor.

4. STATISTICAL DATA FOR GOVERNMENT ORDERING OFFICE COMPLETION OF STANDARD FORM 279:

Block 9: G. OrderModification Under Federal Schedule Contract

Block 16: Data Universal Numbering System (DUNS) Number: 80-9065022

Block 30: Type of Contractor: A Small Disadvantaged Business _____

Block 31: Woman-Owned Small Business - ____No____

Block 37: Contractor's Taxpayer Identification Number (TIN): 54-1450219

Block 40: Veteran Owned Small Business (VOSB): _____No_____

4a. CAGE Code: 3DBK1

4b. Contractor has registered with the Central Contractor Registration Database.

5. FOB DESTINATION

6. DELIVERY SCHEDULE

a. **TIME OF DELIVERY:** The Contractor shall deliver to destination within the number of calendar days after receipt of order (ARO), as set forth below:

SPECIAL ITEM NUMBER

____54151S__& OLM_____

DELIVERY TIME (Days ARO)

30_ Days (unless mutually agreed upon alternate)

_____ Days

7. DISCOUNTS: Prices shown are NET Prices; Basic Discounts have been deducted.

a. Prompt Payment: 0% - 30 days from receipt of invoice or date of acceptance, whichever is later.

b. Quantity: n/a

c. Dollar Volume : n/a

d. Government Educational Institutions: offered the same discounts as all other Government customers.

e. Other

8. TRADE AGREEMENTS ACT OF 1979, as amended:

All items are U.S. made end products, designated country end products, Caribbean Basin country end products, Canadian end products, or Mexican end products as defined in the Trade Agreements Act of 1979, as amended.

9. STATEMENT CONCERNING AVAILABILITY OF EXPORT PACKING: na

10. Small Requirements: The minimum dollar value of orders to be issued is \$1,000_____.

11. MAXIMUM ORDER (All dollar amounts are exclusive of any discount for prompt payment.)

a. The Maximum Order value is \$500,000:

12. ORDERING PROCEDURES FOR FEDERAL SUPPLY SCHEDULE CONTRACTS

Ordering activities shall use the ordering procedures of Federal Acquisition Regulation (FAR) 8.405 when placing an order or establishing a BPA for supplies or services. These procedures apply to all schedules.

a. FAR 8.405-1 Ordering procedures for supplies, and services not requiring a statement of work.

b. FAR 8.405-2 Ordering procedures for services requiring a statement of work.

13. FEDERAL INFORMATION TECHNOLOGY/TELECOMMUNICATION STANDARDS REQUIREMENTS:

ordering activities acquiring products from this Schedule must comply with the provisions of the Federal Standards Program, as appropriate (reference: NIST Federal Standards Index). Inquiries to determine whether or not specific products listed herein comply with Federal Information Processing Standards (FIPS) or Federal Telecommunication Standards (FED-STDS), which are cited by ordering activities, shall be responded to promptly by the Contractor.

13.1 FEDERAL INFORMATION PROCESSING STANDARDS PUBLICATIONS (FIPS PUBS): Information Technology products under this Schedule that do not conform to Federal Information Processing Standards (FIPS) should not be acquired unless a waiver has been granted in accordance with the applicable "FIPS Publication." Federal Information Processing Standards Publications (FIPS PUBS) are issued by the U.S. Department of Commerce, National Institute of Standards and Technology (NIST), pursuant to National Security Act. Information concerning their availability and applicability should be obtained from the National Technical Information Service (NTIS), 5285 Port Royal Road, Springfield, Virginia 22161. FIPS PUBS include voluntary standards when these are adopted for Federal use. Individual orders for FIPS PUBS should be referred to the NTIS Sales Office, and orders for subscription service should be referred to the NTIS Subscription Officer, both at the above address, or telephone number (703) 487-4650.

13.2 FEDERAL TELECOMMUNICATION STANDARDS (FED-STDS): Telecommunication products under this Schedule that do not conform to Federal Telecommunication Standards (FED-STDS) should not be acquired unless a waiver has been granted in accordance with the applicable "FED-STD." Federal Telecommunication Standards are issued by the U.S. Department of Commerce, National Institute of Standards and Technology (NIST), pursuant to National Security Act. Ordering information and information concerning the availability of FED-STDS should be obtained from the GSA, Federal Acquisition Service, Specification Section, 470 East L'Enfant Plaza, Suite 8100, SW, Washington, DC 20407, telephone number (202)619-8925. Please include a self-addressed mailing label when requesting information by mail. Information concerning their applicability can be obtained by writing or calling the U.S. Department of Commerce, National Institute of Standards and Technology, Gaithersburg, MD 20899, telephone number (301)975-2833.

14. CONTRACTOR TASKS SPECIAL REQUIREMENTS (C-FSS-370) (NOV 2003)

- (a) Security Clearances: The Contractor may be required to obtain/possess varying levels of security clearances in the performance of orders issued under this contract. All costs associated with obtaining/possessing such security clearances should be factored into the price offered under the Multiple Award Schedule.
- (b) Travel: The Contractor may be required to travel in performance of orders issued under this contract. Allowable travel and per diem charges are governed by Pub .L. 99-234 and FAR Part 31, and are reimbursable by the ordering agency or can be priced as a fixed price item on orders placed under the Multiple Award Schedule. Travel in performance of a task order will only be reimbursable to the extent authorized by the ordering agency. The Industrial Funding Fee does NOT apply to travel and per diem charges.
- (c) Certifications, Licenses and Accreditations: As a commercial practice, the Contractor may be required to obtain/possess any variety of certifications, licenses and accreditations for specific FSC/service code classifications offered. All costs associated with obtaining/possessing such certifications, licenses and accreditations should be factored into the price offered under the Multiple Award Schedule program.
- (d) Insurance: As a commercial practice, the Contractor may be required to obtain/possess insurance coverage for specific FSC/service code classifications offered. All costs associated with obtaining/possessing such insurance should be factored into the price offered under the Multiple Award Schedule program.
- (e) Personnel: The Contractor may be required to provide key personnel, resumes or skill category descriptions in the performance of orders issued under this contract. Ordering activities may require agency approval of additions or replacements to key personnel.
- (f) Organizational Conflicts of Interest: Where there may be an organizational conflict of interest as determined by the ordering agency, the Contractor's participation in such order may be restricted in accordance with FAR Part 9.5.
- (g) Documentation Standards: The Contractor may be requested to provide products or services in accordance with rules, regulations, OMB orders, standards and documentation as specified by the agency's order.

- (h) **Data/Deliverable Requirements:** Any required data/deliverables at the ordering level will be as specified or negotiated in the agency's order.
- (i) **Government-Furnished Property:** As specified by the agency's order, the Government may provide property, equipment, materials or resources as necessary.
- (j) **Availability of Funds:** Many Government agencies' operating funds are appropriated for a specific fiscal year. Funds may not be presently available for any orders placed under the contract or any option year. The Government's obligation on orders placed under this contract is contingent upon the availability of appropriated funds from which payment for ordering purposes can be made. No legal liability on the part of the Government for any payment may arise until funds are available to the ordering Contracting Officer.
- (k) **Overtime:** For professional services, the labor rates in the Schedule should not vary by virtue of the Contractor having worked overtime. For services applicable to the Service Contract Act (as identified in the Schedule), the labor rates in the Schedule will vary as governed by labor laws (usually assessed a time and a half of the labor rate).

15. CONTRACT ADMINISTRATION FOR ORDERING ACTIVITIES: Any ordering activity, with respect to any one or more delivery orders placed by it under this contract, may exercise the same rights of termination as might the GSA Contracting Officer under provisions of FAR 52.212-4, paragraphs (l) Termination for the ordering activity's convenience, and (m) Termination for Cause (See 52.212-4)

16. GSA ADVANTAGE!

GSA Advantage! is an on-line, interactive electronic information and ordering system that provides on-line access to vendors' schedule prices with ordering information. GSA Advantage! will allow the user to perform various searches across all contracts including, but not limited to:

- (1) Manufacturer;
- (2) Manufacturer's Part Number; and
- (3) Product categories.

Agencies can browse GSA Advantage! by accessing the Internet World Wide Web utilizing a browser (ex.: NetScape). The Internet address is <http://www.gsaadvantage.gov>

17. PURCHASE OF OPEN MARKET ITEMS

NOTE: Open Market Items are also known as incidental items, noncontract items, non-Schedule items, and items not on a Federal Supply Schedule contract. ODCs (Other Direct Costs) are not part of this contract and should be treated as open market purchases. Ordering Activities procuring open market items must follow FAR 8.402(f).

For administrative convenience, an ordering activity contracting officer may add items not on the Federal Supply Multiple Award Schedule (MAS) -- referred to as open market items -- to a Federal Supply Schedule blanket purchase agreement (BPA) or an individual task or delivery order, **only if**-

- (1) All applicable acquisition regulations pertaining to the purchase of the items not on the Federal Supply Schedule have been followed (e.g., publicizing (Part 5), competition requirements (Part 6), acquisition of commercial items (Part 12), contracting methods (Parts 13, 14, and 15), and small business programs (Part 19));
- (2) The ordering activity contracting officer has determined the price for the items not on the Federal Supply Schedule is fair and reasonable;
- (3) The items are clearly labeled on the order as items not on the Federal Supply Schedule; and
- (4) All clauses applicable to items not on the Federal Supply Schedule are included in the order.

18. CONTRACTOR COMMITMENTS, WARRANTIES AND REPRESENTATIONS

a. For the purpose of this contract, commitments, warranties and representations include, in addition to those agreed to for the entire schedule contract:

- (1) Time of delivery installation quotations for individual orders;
- (2) Technical representations and warranties of products concerning performance, total system performance and configuration, physical, design and functional characteristics and capabilities of a product equipment services software package submitted in response to requirements which result in orders under this schedule contract.
- (3) Any representations and warranties concerning the products made in any literature, description, drawings and specifications furnished by the Contractor.

b. The above is not intended to encompass items not currently covered by the GSA Schedule contract.

19. OVERSEAS ACTIVITIES

The terms and conditions of this contract shall apply to all orders for installation, maintenance and repair of equipment in areas listed in the pricelist outside the 48 contiguous states and the District of Columbia, except as indicated below:

n/a

Upon request of the Contractor, the ordering activity may provide the Contractor with logistics support, as available, in accordance with all applicable ordering activity regulations. Such ordering activity support will be provided on a reimbursable basis, and will only be provided to the Contractor's technical personnel whose services are exclusively required for the fulfillment of the terms and conditions of this contract.

20. BLANKET PURCHASE AGREEMENTS (BPAs)

The use of BPAs under any schedule contract to fill repetitive needs for supplies or services is allowable. BPAs may be established with one or more schedule contractors. The number of BPAs to be established is within the discretion of the ordering activity establishing the BPA and should be based on a strategy that is expected to maximize the effectiveness of the BPA(s). Ordering activities shall follow FAR 8.405-3 when creating and implementing BPA(s).

21. CONTRACTOR TEAM ARRANGEMENTS

Contractors participating in contractor team arrangements must abide by all terms and conditions of their respective contracts. This includes compliance with Clauses 552.238-74, Industrial Funding Fee and Sales Reporting, i.e., each contractor (team member) must report sales and remit the IFF for all products and services provided under its individual contract.

22. INSTALLATION, DEINSTALLATION, REINSTALLATION

The Davis-Bacon Act (40 U.S.C. 276a-276a-7) provides that contracts in excess of \$2,000 to which the United States or the District of Columbia is a party for construction, alteration, or repair (including painting and decorating) of public buildings or public works with the United States, shall contain a clause that no laborer or mechanic employed directly upon the site of the work shall receive less than the prevailing wage rates as determined by the Secretary of Labor. The requirements of the Davis-Bacon Act do not apply if the construction work is incidental to the furnishing of supplies, equipment, or services. For example, the requirements do not apply to simple installation or alteration of a public building or public work that is incidental to furnishing supplies or equipment under a supply contract. However, if the construction, alteration or repair is segregable and exceeds \$2,000, then the requirements of the Davis-Bacon Act applies.

The ordering activity issuing the task order against this contract will be responsible for proper administration and enforcement of the Federal labor standards covered by the Davis-Bacon Act. The proper Davis-Bacon wage determination will be issued by the ordering activity at the time a request for quotations is made for applicable construction classified installation, deinstallation, and reinstallation services under SIN 132-8 or 132-9.

23. SECTION 508 COMPLIANCE.

If applicable, Section 508 compliance information on the supplies and services in this contract are available in Electronic and Information Technology (EIT) at the following:

n/a

The EIT standard can be found at: www.Section508.gov.

24. PRIME CONTRACTOR ORDERING FROM FEDERAL SUPPLY SCHEDULES.

Prime Contractors (on cost reimbursement contracts) placing orders under Federal Supply Schedules, on behalf of an ordering activity, shall follow the terms of the applicable schedule and authorization and include with each order –

- (a) A copy of the authorization from the ordering activity with whom the contractor has the prime contract (unless a copy was previously furnished to the Federal Supply Schedule contractor); and
- (b) The following statement:

This order is placed under written authorization from _____ dated _____. In the event of any inconsistency between the terms and conditions of this order and those of your Federal Supply Schedule contract, the latter will govern.

25. INSURANCE—WORK ON A GOVERNMENT INSTALLATION (JAN 1997)(FAR 52.228-5)

- (a) The Contractor shall, at its own expense, provide and maintain during the entire performance of this contract, at least the kinds and minimum amounts of insurance required in the Schedule or elsewhere in the contract.
- (b) Before commencing work under this contract, the Contractor shall notify the Contracting Officer in writing that the required insurance has been obtained. The policies evidencing required insurance shall contain an endorsement to the effect that any cancellation or any material change adversely affecting the Government's interest shall not be effective—
 - (1) For such period as the laws of the State in which this contract is to be performed prescribe; or
 - (2) Until 30 days after the insurer or the Contractor gives written notice to the Contracting Officer, whichever period is longer.
- (c) The Contractor shall insert the substance of this clause, including this paragraph (c), in subcontracts under this contract that require work on a Government installation and shall require subcontractors to provide and maintain the insurance required in the Schedule or elsewhere in the contract. The Contractor shall maintain a copy of all subcontractors' proofs of required insurance, and shall make copies available to the Contracting Officer upon request.

26. SOFTWARE INTEROPERABILITY.

Offerors are encouraged to identify within their software items any component interfaces that support open standard interoperability. An item's interface may be identified as interoperable on the basis of participation in a Government agency-sponsored program or in an independent organization program. Interfaces may be identified by reference to an interface registered in the component registry located at <http://www.core.gov>.

27. ADVANCE PAYMENTS

A payment under this contract to provide a service or deliver an article for the United States Government may not be more than the value of the service already provided or the article already delivered. Advance or pre-payment is not authorized or allowed under this contract. (31 U.S.C. 3324)

**TERMS AND CONDITIONS APPLICABLE TO INFORMATION TECHNOLOGY (IT)
PROFESSIONAL SERVICES (SPECIAL ITEM NUMBER 54151S)**

*****NOTE:** *All non-professional labor categories must be incidental to, and used solely to support professional services, and cannot be purchased separately.*

1. SCOPE

- a. The prices, terms and conditions stated under Special Item Number 54151S Information Technology Professional Services apply exclusively to IT Professional Services within the scope of this Information Technology Schedule.
- b. The Contractor shall provide services at the Contractor's facility and/or at the ordering activity location, as agreed to by the Contractor and the ordering activity.

2. PERFORMANCE INCENTIVES I-FSS-60 Performance Incentives (April 2000)

- a. Performance incentives may be agreed upon between the Contractor and the ordering activity on individual fixed price orders or Blanket Purchase Agreements under this contract.
- b. The ordering activity must establish a maximum performance incentive price for these services and/or total solutions on individual orders or Blanket Purchase Agreements.
- c. Incentives should be designed to relate results achieved by the contractor to specified targets. To the maximum extent practicable, ordering activities shall consider establishing incentives where performance is critical to the ordering activity's mission and incentives are likely to motivate the contractor. Incentives shall be based on objectively measurable tasks.

3. ORDER

- a. Agencies may use written orders, EDI orders, blanket purchase agreements, individual purchase orders, or task orders for ordering services under this contract. Blanket Purchase Agreements shall not extend beyond the end of the contract period; all services and delivery shall be made and the contract terms and conditions shall continue in effect until the completion of the order. Orders for tasks which extend beyond the fiscal year for which funds are available shall include FAR 52.232-19 (Deviation – May 2003) Availability of Funds for the Next Fiscal Year. The purchase order shall specify the availability of funds and the period for which funds are available.
- b. All task orders are subject to the terms and conditions of the contract. In the event of conflict between a task order and the contract, the contract will take precedence.

4. PERFORMANCE OF SERVICES

- a. The Contractor shall commence performance of services on the date agreed to by the Contractor and the ordering activity.
- b. The Contractor agrees to render services only during normal working hours, unless otherwise agreed to by the Contractor and the ordering activity.
- c. The ordering activity should include the criteria for satisfactory completion for each task in the Statement of Work or Delivery Order. Services shall be completed in a good and workmanlike manner.
- d. Any Contractor travel required in the performance of IT Services must comply with the Federal Travel Regulation or Joint Travel Regulations, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel. Contractors cannot use GSA city pair contracts.

5. STOP-WORK ORDER (FAR 52.242-15) (AUG 1989)

(a) The Contracting Officer may, at any time, by written order to the Contractor, require the Contractor to stop all, or any part, of the work called for by this contract for a period of 90 days after the order is delivered to the Contractor, and for any further period to which the parties may agree. The order shall be specifically identified as a stop-work order issued under this clause. Upon receipt of the order, the Contractor shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the order during the period of work stoppage. Within a period of 90 days after a stop-work is delivered to the Contractor, or within any extension of that period to which the parties shall have agreed, the Contracting Officer shall either-

(1) Cancel the stop-work order; or

(2) Terminate the work covered by the order as provided in the Default, or the Termination for Convenience of the Government, clause of this contract.

(b) If a stop-work order issued under this clause is canceled or the period of the order or any extension thereof expires, the Contractor shall resume work. The Contracting Officer shall make an equitable adjustment in the delivery schedule or contract price, or both, and the contract shall be modified, in writing, accordingly, if-

(1) The stop-work order results in an increase in the time required for, or in the Contractor's cost properly allocable to, the performance of any part of this contract; and

(2) The Contractor asserts its right to the adjustment within 30 days after the end of the period of work stoppage; provided, that, if the Contracting Officer decides the facts justify the action, the Contracting Officer may receive and act upon the claim submitted at any time before final payment under this contract.

(c) If a stop-work order is not canceled and the work covered by the order is terminated for the convenience of the Government, the Contracting Officer shall allow reasonable costs resulting from the stop-work order in arriving at the termination settlement.

(d) If a stop-work order is not canceled and the work covered by the order is terminated for default, the Contracting Officer shall allow, by equitable adjustment or otherwise, reasonable costs resulting from the stop-work order.

6. INSPECTION OF SERVICES

In accordance with FAR 52.212-4 CONTRACT TERMS AND CONDITIONS--COMMERCIAL ITEMS (MAR 2009) (DEVIATION I - FEB 2007) for Firm-Fixed Price orders and FAR 52.212-4 CONTRACT TERMS AND CONDITIONS -COMMERCIAL ITEMS (MAR 2009) (ALTERNATE I - OCT 2008) (DEVIATION I - FEB 2007) applies to Time-and-Materials and Labor-Hour Contracts orders placed under this contract.

7. RESPONSIBILITIES OF THE CONTRACTOR

The Contractor shall comply with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character. If the end product of a task order is software, then FAR 52.227-14 (Dec 2007) Rights in Data - General, may apply.

8. RESPONSIBILITIES OF THE ORDERING ACTIVITY

Subject to security regulations, the ordering activity shall permit Contractor access to all facilities necessary to perform the requisite IT Professional Services.

9. INDEPENDENT CONTRACTOR

All IT Professional Services performed by the Contractor under the terms of this contract shall be as an independent Contractor, and not as an agent or employee of the ordering activity.

10. ORGANIZATIONAL CONFLICTS OF INTEREST

a. Definitions.

“Contractor” means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.

“Contractor and its affiliates” and “Contractor or its affiliates” refers to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, and consultants and any joint venture involving the Contractor, any entity into or with which the Contractor subsequently merges or affiliates, or any other successor or assignee of the Contractor.

An “Organizational conflict of interest” exists when the nature of the work to be performed under a proposed ordering activity contract, without some restriction on ordering activities by the Contractor and its affiliates, may either (i) result in an unfair competitive advantage to the Contractor or its affiliates or (ii) impair the Contractor’s or its affiliates’ objectivity in performing contract work.

b. To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the ordering activity, ordering activities may place restrictions on the Contractors, its affiliates, chief executives, directors, subsidiaries and subcontractors at any tier when placing orders against schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508.

11. INVOICES

The Contractor, upon completion of the work ordered, shall submit invoices for IT Professional services. Progress payments may be authorized by the ordering activity on individual orders if appropriate. Progress payments shall be based upon completion of defined milestones or interim products. Invoices shall be submitted monthly for recurring services performed during the preceding month.

12. PAYMENTS

For firm-fixed price orders the ordering activity shall pay the Contractor, upon submission of proper invoices or vouchers, the prices stipulated in this contract for service rendered and accepted. Progress payments shall be made only when authorized by the order. For time-and-materials orders, the Payments under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to time-and-materials orders placed under this contract. For labor-hour orders, the Payment under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (MAR 2009) (ALTERNATE I – OCT 2008) (DEVIATION I – FEB 2007) applies to labor-hour orders placed under this contract. 52.216-31(Feb 2007) Time-and-Materials Labor-Hour Proposal Requirements—Commercial Item Acquisition As prescribed in 16.601(e)(3), insert the following provision:

- (a) The Government contemplates award of a Time-and-Materials or Labor-Hour type of contract resulting from this solicitation.
- (b) The offeror must specify fixed hourly rates in its offer that include wages, overhead, general and administrative expenses, and profit. The offeror must specify whether the fixed hourly rate for each labor category applies to labor performed by—
 - (1) The offeror;
 - (2) Subcontractors; and/or
 - (3) Divisions, subsidiaries, or affiliates of the offeror under a common control.

13. RESUMES

Resumes shall be provided to the GSA Contracting Officer or the user ordering activity upon request.

14. INCIDENTAL SUPPORT COSTS

Incidental support costs are available outside the scope of this contract. The costs will be negotiated separately with the ordering activity in accordance with the guidelines set forth in the FAR.

15. APPROVAL OF SUBCONTRACTS

The ordering activity may require that the Contractor receive, from the ordering activity's Contracting Officer, written consent before placing any subcontract for furnishing any of the work called for in a task order.

16. DESCRIPTION OF IT PROFESSIONAL SERVICES AND PRICING

a. The Contractor shall provide a description of each type of IT Service offered under Special Item Number 54151S IT Professional Services should be presented in the same manner as the Contractor sells to its commercial and other ordering activity customers. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles (labor categories) for those individuals who will perform the service should be provided.

b. Pricing for all IT Professional Services shall be in accordance with the Contractor's customary commercial practices; e.g., hourly rates, monthly rates, term rates, and/or fixed prices, minimum general experience and minimum education.

The following is an example of the manner in which the description of a commercial job title should be presented:

EXAMPLE: Commercial Job Title: System Engineer

Minimum General Experience: Three (3) years of technical experience which applies to systems analysis and design techniques for complex computer systems. Requires competence in all phases of systems analysis techniques, concepts and methods; also requires knowledge of available hardware, system software, input/output devices, structure and management practices.

Functional Responsibility: Guides users in formulating requirements, advises alternative approaches, conducts feasibility studies.

Minimum Education: Bachelor's Degree in Computer Science

USA COMMITMENT TO PROMOTE SMALL BUSINESS PARTICIPATION PROCUREMENT PROGRAMS

PREAMBLE

Uniplus Consultants, Inc. provides commercial products and services to ordering activities. We are committed to promoting participation of small, small disadvantaged and women-owned small businesses in our contracts. We pledge to provide opportunities to the small business community through reselling opportunities, mentor-protégé programs, joint ventures, teaming arrangements, and subcontracting.

COMMITMENT

To actively seek and partner with small businesses.

To identify, qualify, mentor and develop small, small disadvantaged and women-owned small businesses by purchasing from these businesses whenever practical.

To develop and promote company policy initiatives that demonstrate our support for awarding contracts and subcontracts to small business concerns.

To undertake significant efforts to determine the potential of small, small disadvantaged and women-owned small business to supply products and services to our company.

To insure procurement opportunities are designed to permit the maximum possible participation of small, small disadvantaged, and women-owned small businesses.

To attend business opportunity workshops, minority business enterprise seminars, trade fairs, procurement conferences, etc., to identify and increase small businesses with whom to partner.

To publicize in our marketing publications our interest in meeting small businesses that may be interested in subcontracting opportunities.

We signify our commitment to work in partnership with small, small disadvantaged and women-owned small businesses to promote and increase their participation in ordering activity contracts. To accelerate potential opportunities please contact Subhasish Chakraborty at (703)365-2227 or via email: subhasish.chakraborty@uniplus.com

BEST VALUE
BLANKET PURCHASE AGREEMENT
FEDERAL SUPPLY SCHEDULE

(Insert Customer Name)

In the spirit of the Federal Acquisition Streamlining Act (ordering activity) and Uniplus Consultants, Inc. enter into a cooperative agreement to further reduce the administrative costs of acquiring commercial items from the General Services Administration (GSA) Federal Supply Schedule Contract(s) _____.

Federal Supply Schedule contract BPAs eliminate contracting and open market costs such as: search for sources; the development of technical documents, solicitations and the evaluation of offers. Teaming Arrangements are permitted with Federal Supply Schedule Contractors in accordance with Federal Acquisition Regulation (FAR) 9.6.

This BPA will further decrease costs, reduce paperwork, and save time by eliminating the need for repetitive, individual purchases from the schedule contract. The end result is to create a purchasing mechanism for the ordering activity that works better and costs less.

Signatures

Ordering Activity Date

Uniplus Consultants, Inc. Date

BPA NUMBER_____

(CUSTOMER NAME)
BLANKET PURCHASE AGREEMENT

Pursuant to GSA Federal Supply Schedule Contract Number(s)_____, Blanket Purchase Agreements, the Contractor agrees to the following terms of a Blanket Purchase Agreement (BPA) EXCLUSIVELY WITH (ordering activity):

- (1) The following contract items can be ordered under this BPA. All orders placed against this BPA are subject to the terms and conditions of the contract, except as noted below:

MODEL NUMBER	PART NUMBER	*SPECIAL BPA DISCOUNTPRICE
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_____	_____	_____
_____	_____	_____
_____	_____	_____

- (2) Delivery:

DESTINATION	DELIVERY SCHEDULES DATES
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_____	_____
_____	_____
_____	_____

- (3) The ordering activity estimates, but does not guarantee, that the volume of purchases through this agreement will be _____.

- (4) This BPA does not obligate any funds.

- (5) This BPA expires on _____ or at the end of the contract period, whichever is earlier.

- (6) The following office(s) is hereby authorized to place orders under this BPA:

OFFICE	POINT OF CONTACT
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_____	_____
_____	_____
_____	_____

- (7) Orders will be placed against this BPA via Electronic Data Interchange (EDI), FAX, or paper.

- (8) Unless otherwise agreed to, all deliveries under this BPA must be accompanied by delivery tickets or sales slips that must contain the following information as a minimum:

- (a) Name of Contractor;
- (b) Contract Number;
- (c) BPA Number;
- (d) Model Number or National Stock Number (NSN);
- (e) Purchase Order Number;
- (f) Date of Purchase;
- (g) Quantity, Unit Price, and Extension of Each Item (unit prices and extensions need not be shown when incompatible with the use of automated systems; provided, that the invoice is itemized to show the information); and

(h) Date of Shipment.

(9) The requirements of a proper invoice are specified in the Federal Supply Schedule contract. Invoices will be submitted to the address specified within the purchase order transmission issued against this BPA.

(10) The terms and conditions included in this BPA apply to all purchases made pursuant to it. In the event of an inconsistency between the provisions of this BPA and the Contractor's invoice, the provisions of this BPA will take precedence.

BASIC GUIDELINES FOR USING “CONTRACTOR TEAM ARRANGEMENTS”

Federal Supply Schedule Contractors may use “Contractor Team Arrangements” (see FAR 9.6) to provide solutions when responding to a ordering activity requirements.

These Team Arrangements can be included under a Blanket Purchase Agreement (BPA). BPAs are permitted under all Federal Supply Schedule contracts.

Orders under a Team Arrangement are subject to terms and conditions or the Federal Supply Schedule Contract.

Participation in a Team Arrangement is limited to Federal Supply Schedule Contractors.

Customers should refer to FAR 9.6 for specific details on Team Arrangements.

Here is a general outline on how it works:

- The customer identifies their requirements.
- Federal Supply Schedule Contractors may individually meet the customers needs, or -
- Federal Supply Schedule Contractors may individually submit a Schedules “Team Solution” to meet the customer’s requirement.
- Customers make a best value selection.

Labor Categories & Description

<u>Labor Category</u>	<u>Minimum/General Experience</u>	<u>Functional Responsibility</u>	<u>Education Requirement</u>
1.)Applications Developer I	3-5 years of experience in coding, testing and the implementation of software applications	Designs, develops, codes and tests application programs using automated tools and prescribed methodology under the supervision of a Senior Applications Engineer. Assists in developing design specifications, prepares program and systems documentation and report layouts, generates program test data, and tests and debugs programs. Provides input for user documentation.	Bachelor's degree or equivalent technical qualification or 1-2 years of additional experience.
2.)Applications Developer II	5-7 years experience providing computer software applications development and maintenance support similar to that described under functional responsibility, and having knowledge and understanding of applicable technical concepts and practices.	Participates in the analysis of functional business/technical applications and design specifications for functional activities. Assists in the development of block diagram and logic flow charts. Develops and codes application software from the detailed design specifications. Tests, debugs, and refines computer software to produce the required product. Helps to prepare required documentation, including both program-level and user-level documentation. Enhances software to reduce operating time or improve efficiency.	Bachelor's degree or equivalent technical qualification or 2-3 years of additional experience.
3.)Applications Developer III	8-10 years experience providing computer software applications development and maintenance support, similar to that described under functional responsibility and having knowledge and understanding of applicable technical concepts and practices.	Analyzes functional business and technical applications and design specifications for functional activities. Develops block diagrams and logic flow charts. Develops and codes application software to produce the required product. Prepares required documentation, including both program-level and user-level documentation. Enhances software to reduce operating time or improve efficiency. Leads a team of programmers who develop and deploy the application software.	Bachelor's degree or equivalent technical qualification or 2-3 years of additional experience.
4.)Business Analyst I	3-5 years experience with a basic understanding of business systems and industry requirements.	Under direct supervision, assists in formulating and defining systems cope and objectives through research and fact-finding combined with a basic understanding of business systems and industry requirements. Includes analysis of business and user needs, documenting requirements, and revising existing system logic difficulties as necessary under direction of experienced Business System Analysts. Competent to consider most business implications of the application of technology to the current business environment.	Bachelor's degree or equivalent technical qualification or 1-2 years of additional experience.
5.)Business Analyst II	5-7 years experience with three years of	Under general supervision, formulates and defines systems scope and objectives	Bachelor's degree or equivalent technical

	specialized experience analyzing, defining and generating system requirement specifications from business and user needs.	through research and fact finding combined with an understanding of applicable business systems and industry requirements. With this knowledge, develops or modifies moderately complex information systems. Includes analysis of business and user needs, documenting requirements, and revising existing system logic difficulties as necessary. Guides and advises less experienced Business Systems Analysts. Competent to work in some phases of analysis and considers the business implications of the application of technology to the current business environment.	qualification or 2-3 years of additional experience.
6.) Business Analyst III	8-10 years experience with five years of specialized experience analyzing, defining and generating system requirement specifications from business and user needs.	Under general direction, formulates and defines scope and objectives based on both user needs and a good understanding of applicable business systems and industry requirements. Devises or modifies procedures to solve complex problems considering computer equipment capacity and limitations, operating time, and form of desired results. Includes analysis of business and user needs, documentation of requirements and translation into proper system requirement specifications. Guides and advises less experienced Business Systems Analysts. Competent to work at the highest technical level of most phases of systems analysis while considering the business implications of the application of technology to current and future business environment systems.	Bachelor's degree or equivalent technical qualification or 2-3 years of additional experience.
7.) Configuration Management Specialist I	3-5 years of general IT experience, with 3 years of specialized experience in Configuration Management, Process Improvement, or Activity/Process Modeling	Supports the development and maintenance of configuration management plans, and scheduling and documenting configuration management reviews. Will be capable of monitoring the configuration control process and ensuring that procedures comply with client and/or applicable specifications. Reports to Lead or Configuration Management Specialist III or II and requires supervision. Knowledgeable of software development techniques, change control process, configuration audits, and client/government regulations, manuals, technical orders, standards and industry publications related to configuration/data management required to perform the task.	Bachelor's degree or equivalent technical qualification or 1-2 years of additional experience.
8.) Configuration Management Specialist II	5-7 years of general IT experience, with 4 years of specialized experience in Configuration Management, Process Improvement, or Activity/Process Modeling	Develops and maintains configuration management plans, as well as schedules and documents all configuration management reviews. Will be capable of monitoring the configuration control process and ensuring that procedures comply with client and/or applicable specifications. Reports to the Project Manager, Configuration Management	Bachelor's degree or equivalent technical qualification or 2-3 years of additional experience.

		Specialist II, or Lead /Program Manager. Knowledgeable of software development techniques, change control processes, configuration audits and client/government regulations, manuals, technical orders, and standards and industry publications related to configuration/data management required to perform the task. Requires very little supervision.	
9.)Configuration Management Specialist III	8-10 years of general IT experience, with 5 years of specialized experience in Configuration Management, Process Improvement, and Activity/Process Modeling	Develops and maintains complex configuration management plans, and schedules and documents all configuration management reviews. Shall be capable of monitoring the configuration control process and ensuring that procedures comply with client and/or applicable specifications. Acts as lead when required, reports to the Project Manager/Program Manager. Knowledgeable of software development techniques, change control processes, configuration audits, client/government regulations, manuals, technical orders, standards and industry publications related to configuration/data management required to perform the task. Trains lower level configuration management specialists.	Bachelor's degree or equivalent technical qualification or 2-3 years of additional experience.
10.)Database Administrator I	3-5 years of experience similar to that described under functional responsibility, and having knowledge and understanding of technical concepts and practices particular to database administration.	Provides expertise and guidance in the design, implementation, operation, and maintenance of DBMSs. Determines file organization, indexing methods, and security procedures for specific applications. Competent to work in most phases of database administration.	Bachelor's degree or equivalent technical qualification or 1-2 years of additional experience.
11.)Database Administrator II	5-7 years of experience providing database design and associated database administration support.	Provides highly technical expertise and guidance in the design, implementation, operation, and maintenance of DBMSs. Determines file organization, indexing methods, and security procedures for specific applications. Controls the design and use of databases. Controls the global views of databases, controls the access to the databases, assures the safekeeping of the databases from accidental or intentional damage or loss, and monitors the use of databases. Must be capable of defining all required database administration policies, procedures, standards, and guidelines. Evaluates and recommends available DBMS products after matching requirements with system capabilities.	Bachelor's degree or equivalent technical qualification or 2-3 years of additional experience
12.)Database Administrator III	8-10 years experience providing database design and associated database systems administration on	Provides highly technical expertise and guidance in the design, implementation, operation, and maintenance of DBMSs. Evaluates and recommends available DBMS products after matching requirements with	Bachelor's degree or equivalent technical qualification or 2-3 years of additional experience

	several database environments and systems.	system capabilities. Determines file organization, indexing methods, and security procedures for specific applications. Controls the design and use of databases. Controls the global view of databases, controls the access to the databases, assures the safekeeping of the databases from accidental or intentional damage or loss, monitors the use of databases and plans backup/recovery strategies.	
13.)Data Warehouse Analyst I	3-5 years of experience in product support and maintenance of data warehouse applications	Performs data warehouse design and construction. Codes and documents scripts and stores procedures. Designs and implements data strategy methods. Develops appropriate programs and systems documentation. Assists with metadata repository management. Prepares/implements data verification and testing methods for the data warehouse. Creates index and view scripts.	Bachelor's degree or equivalent technical qualification or 1-2 years of additional experience.
14.)Data Warehouse Analyst II	5-7 years of experience in product support and maintenance of the data warehouse applications.	Performs data warehouse design and construction. Codes and documents scripts and stores procedures. Designs and implements data strategy methods. Develops appropriate programs and systems documentation. Assists with metadata repository management. Prepares/implements data verification and testing methods for the data warehouse. Creates index and view scripts.	Bachelor's degree or equivalent technical qualification or 2-3 years of additional experience
15.)Data Warehouse Analyst III	8-10 years experience in product support and maintenance of data warehouse applications. Works in a data warehouse environment, which includes data design, database architecture, and metadata/ repository creation. Reviews data loaded into the data warehouse for accuracy.	Responsible for the development, maintenance and support of an enterprise data warehousing system and corresponding data marts. Troubleshoots and tunes existing data warehouse applications. Conducts research into new data warehouse applications and determines viability for adoption. Establishes development standards. Evaluates existing subject areas stored in the data warehouse. Incorporates existing subject areas into an enterprise model. Creates new or enhanced components of the data warehouse. Monitors status of assignments and reviews work for completion/quality.	Bachelor's degree or equivalent technical qualification or 2-3 years of additional experience
16.)Legacy System Developer	5-7 years of experience in a specific "legacy system" to include knowledge of designated "legacy" hardware, operating systems, capacities, configurations, applications programs, preference programming languages, and administration,	Analyzes requirements for maintaining, modifying or converting unique application systems that are deemed "legacy" systems. Provides guidance and technical/functional advice to programmers. Provides unique knowledge of the history of changes to the "legacy" applications. Develops plans to migrate "legacy" systems to new technologies and/or new functionality. Analyzes and documents "legacy" system functionality to identify mandatory requirements to be fulfilled by migration system candidates. Participates in the	Bachelor's degree or equivalent technical qualification or 2-3 years of additional experience

	operations, and maintenance characteristics of the designated “legacy” system.	analysis and evaluation of migration system candidates. Designs, develops and implements changes to “legacy” systems.	
17.)Legacy System Analyst	Expert with 8-10 years of experience in a specific “legacy system(s)” functionality to include knowledge of designated “legacy” hardware, operating systems, capacities, configurations, applications programs, preference programming languages, and administration, operations and maintenance characteristics of the designated “legacy” system	Analyzes requirements for maintaining, modifying or converting unique application systems that are deemed “legacy” systems. Provides guidance and technical or functional advice to programmers. Provides unique knowledge of the history of changes to the “legacy” applications. Develops plans to migrate “legacy” systems to new technologies and/or new functionality. Analyzes and document s “legacy” system functionality to identify mandatory requirements to be fulfilled by migration system candidates. Participates in the analysis and evaluation of migration system candidates. When required, participates in designing, developing and implementing changes to “legacy” systems.	Bachelor’s degree or equivalent technical qualification or 2-3 years of additional experience
18.)Network Engineer I	3-5 years. Of experience providing technical network and/or network management support, similar to that described under functional responsibility, and having knowledge and understanding of applicable technical concepts and practices.	Participates in the examination of network requirements for organization and information systems and provides recommended solutions for management’s consideration. Troubleshoots existing networks. Assists in the preparation of network designs and installations.	Bachelor’s degree or equivalent technical qualification or 1-2 years of additional experience.
19.)Network Engineer II	5-7 years of experience providing technical network and/or network management support, similar to that described under functional responsibility, and having knowledge and understanding of applicable technical concepts and practices.	Analyzes network requirements for organization and information systems and provides a written recommendation for solutions for management’s consideration. Troubleshoots existing networks, prepares network designs and installs components of networks. Submits written recommendations for design, configuration, testing and implementation on local and wide area networks.	Bachelor’s degree or equivalent technical qualification or 1-2 years of additional experience.
20.)Network Engineer III	8-10 year experience analyzing, identifying and resolving complex network hardware, circuit, and transmission logic problems. Experience in the design, installation and acceptance testing of complex high-speed networks. Applies the principles of assessing and analyzing network	Under minimum supervision designs and coordinates the installation and acceptance testing of the system network. Monitors network hardware operations to ensure properly set configuration options. Plans implementation of enhancements and upgrades to the network; performs cost/benefit studies of network configurations and recommends enhancements; directs acquisition, installation, and testing of network hardware. Advises network users of hardware requirements, configurations, and	Bachelor’s degree or equivalent technical qualification or 2-3 years of additional experience

	transmissions applications to resolve reported malfunctions.	limitations. Capable of isolating, resolving or circumventing network problems.	
21.)Program Manager I	8-10 years experience, of which five years must be specialized. Specialized experience required includes: knowledge of project development from inception to deployment and demonstrated ability to provide guidance and direction in multiple tasks across several functional areas to include the use of different technologies. Proven expertise in the management and control of funds and resources, demonstrated capability in managing complex multi-task contracts. General experience required includes increasing responsibilities in information systems design and management.	Responsible for the effective management of funds and personnel, and is accountable for the quality and timely delivery of contractual items. Operates within client guidance, contract limitations and company business and policy directives. Serves as point of contact for client and contractual issues on program activities. Ensures that all required resources including manpower, production standards, computer time, and facilities are available for program implementation. Manages programs consisting of multiple projects to provide technical advice and to assist with problem resolution Participates in contract negotiations.	Bachelor's degree or equivalent technical qualification or 2-3 years of additional experience
22.)Program Manager II	10-12 years of experience, of which six years must be specialized. Specialized experience required includes knowledge of project development from inception to deployment, demonstrated ability to provide guidance and direction in multiple tasks across several functional areas, including the use of different technologies. Proven expertise in the management and control of funds and resources. Demonstrated capability in managing complex multi-task contracts. General experience required includes a track record of increasing responsibilities in	Responsible for the effective management of funds and personnel, and is accountable for the quality and timely delivery of contractual items. Operates within client guidance, contractual limitations, and company business and policy directives. Serves as the contact point with client on program activities. Ensures that all required resources including manpower, production standards, computer time, and facilities are available for program implementation. Manages program consisting of multiple projects including project identification, design, development and delivery. Confers with project manager to provide technical advice and to assist with problem resolution. Participates in contract negotiations.	Bachelor's degree or equivalent technical qualification or 2-3 years of additional experience

	information systems design and management.		
23.)Project Manager I	5-7 years of experience, of which 3 years must be specialized experience. Specialized experience includes complete IT project development from inception to deployment; proven expertise in the management and control of funds and resources, and, demonstrated capability in managing multi-task contracts. General experience required includes a track record of increasing responsibilities in information systems design and management.	Leads the project on multiple tasks and retains overall responsibility for performance including cost, schedule, deliverables and contractual compliance. Provides a single point of contact for the client and other project leaders. May work under a Program Manager for multiple projects. Identifies, acquires and utilizes company resources to achieve project technical objects. Manages and coordinates development, documentation and QA/CM activities. Defines priorities, assigns tasks, traces sub-tasks and milestones, produces and maintains the project schedule and reporting deliverables, ensures adherence to standards and processes, reviews documentation, manages the customer (negotiates acceptable criteria, participates in change request process, etc.) . Identifies all task responsibilities and reports any changes or suggestions accordingly to a senior Project Manager or Program Manager.	Bachelor's degree or equivalent technical qualification or 2-3 years of additional experience
24.)Project Manager II	10-12 years experience, of which six years must be specialized. Specialized experience required includes: complete engineering project development from inception to deployment, demonstrated ability to provide guidance and direction in multiple tasks across several functional areas and including the use of different technologies. Must have proven expertise in the management and control of funds and resources, and must have demonstrated capability in managing complex multi-task contracts. General experience required includes a track record of increasing responsibilities in information systems design and management.	Leads the project on multiple tasks and retains overall responsibility for performance including cost, schedule, deliverables and contractual compliance. Provides the interface to the customer and other project leaders. May work under a Program Manager for multiple projects. Identifies, acquires and utilizes company resources to achieve project technical objects. Manages and coordinates development, documentation and QA/CM activities. Defines priorities, assigns tasks, traces sub-tasks and milestones, produces and maintains project schedules and reporting deliverables, ensures adherence to standards and processes, reviews documentation, manages the customer (negotiates acceptable criteria, participates in change request process, etc.) . Identifies all task responsibilities and reports any changes or suggestions accordingly to a senior Project Manager or Program Manager. Supervises the training of new personnel under the project to assure compliance with standards, codes, and company policies and procedures.	Bachelor's degree or equivalent technical qualification or 2-3 years of additional experience
25.)Computer Security	3-5 years of experience,	Analyzes and defines security requirements	Bachelor's degree or

Specialist I	of which at least 2 years must be specialized experience in defining computer security requirements for applications and developing solutions to multi-level security MLS problems.	for MLS issues. Designs, develops, engineers, and implements solutions to MLS requirements. Gathers and organizes technical information about an organization's mission goals and needs, existing security products, and ongoing programs in the MLS arena.	equivalent technical qualification or 1-2 years of additional experience.
26.) Computer Security Specialist II	5-7 years experience, of which at least 3 years must be specialized experience in defining computer security requirements for high level applications, evaluation of approved security product capabilities and developing solutions to multi-level security MLS problems.	Analyzes and defines security requirements for MLS issues. Designs, develops, engineers, and implements solutions to MLS requirements. Gathers and organizes technical information about an organization's mission goals and needs, existing security products, and ongoing programs in the MLS arena. Performs risk analysis that also include risk assessment.	Bachelor's degree or equivalent technical qualification or 2-3 years of additional experience
27.) Computer Security Specialist III	8-10 years experience, of which at least 8 years must be specialized experience in defining computer security requirements for high level applications, evaluation of approved security product capabilities and developing solutions to multi-level security (MLS) problems.	Analyzes and defines security requirements for MLS issues. Designs, develops, engineers, and implements solutions to MLS requirements. Gathers and organizes technical information about an organization's mission goals and needs, existing security products, and ongoing programs in the MLS arena. Performs risk analyses that also include risk assessments . Provides daily supervision and direction to staff.	Bachelor's degree or equivalent technical qualification or 2-3 years of additional experience
28.)Quality Assurance Specialist I	3-5 years of experience, of which three years must be specialized. Specialized experience required includes: software testing and integration, plus knowledge of system and project life cycles.	Assists in the evaluation of software and associated documentation. Participates in formal and informal reviews to determine quality.	Bachelor's degree or equivalent technical qualification or 1-2 years of additional experience.
29.) Quality Assurance Specialist II	5-7 years experience, of which at least five years must be specialized. Specialized experience includes verification and validation, software/system testing and integration, software metrics and their application to quality assessment.	Establishes and maintains a process for evaluating software and associated documentation. Determines the resources required for quality control. Maintains the level of quality throughout the software life cycle. Reviews and verifies the preparation of quality assurance documentation and procedures. Conducts formal and informal reviews at predetermined points throughout the development life cycle. Interfaces with clients for quality assurance audits, resolves identified discrepancies and becomes involved in other QA matters.	Bachelor's degree or equivalent technical qualification or 2-3 years of additional experience
30.)Quality Assurance Manager	8-10 years experience, of which at least five years	Supports the development and implementation of computer systems quality	Bachelor's degree or equivalent technical

	must be specialized. Specialized experience includes verification and validation, software/system testing and integration, software metrics and their application to quality assessment.	control methodologies to ensure compliance with quality assurance standards, guidelines and procedures in a mid-sized logistical computer based organization. Supports the development and definition efforts of major and minor characteristics of quality including quality metrics and scoring parameters and determines requisite quality control resources for an actual effort. Maintains a process for evaluating hardware, software, and associated documentation and/or assists in the evaluation. Ensures the integration of specific software and applications in a LAN/WAN environment. Conducts and/or participates in formal and informal reviews at predetermined points throughout the development cycle.	qualification or 2-3 years of additional experience
31.)Software Engineer I	3-5 years of experience with practical knowledge of one or more platforms and operating systems, and of programming languages. Typically requires knowledge of one or more systems architectures such as client/server and distributed processing.	Assist in the design and coding of software product components, units and modules according to contract specifications. Participates in analysis and development of test plans. Tests assigned components and units. Provides test results and recommends corrections to senior developers.	Bachelor's degree or equivalent technical qualification or 1-2 years of additional experience.
32.)Software Engineer II	5-7 years experience in software development. Requires extensive knowledge of one or more platforms and operating systems, and of programming languages. Typically requires knowledge of one or more systems architectures such as client/server and distributed processing.	Assists in design and coding of software products. Prepares comprehensive test plans. Conducts tests, identifies and debugs relatively simple problems. Provides test results and recommends more complex corrections to senior developers. Codes enhancements and supports features. Participates in writing product and user documentation.	Bachelor's degree or equivalent technical qualification or 2-3 years of additional experience
33.) Software Engineer III	8-10 years experience in software development. Requires comprehensive knowledge of one or more platforms and operating systems, and of programming languages. Typically requires knowledge of one or more systems architectures such as client/server and distributed processing.	Designs and codes software components, units and modules that meet product specification and development schedules. Tests and debugs assigned components and units. Participates in large systems and subsystem planning. Adheres to product build and release schedules and strategies. Acts as a technical resource for lower-level developers.	Bachelor's degree or equivalent technical qualification or 2-3 years of additional experience
34.)Software Systems Engineer I	3-5 years of experience with practical knowledge of one or	Under the most general direction, maintains one of the specific systems and associated sub-products. Maintains, debugs and	Bachelor's degree or equivalent technical qualification or 1-2

	more platforms, operating systems programming languages and development techniques.	configures related software products. Provides operating systems planning and evaluation for performance analysis, capacity planning and hardware upgrades. Interfaces with other groups to resolve user problems, to set standards and to improve overall efficiency of the operating system. Designs, codes, tests and implements tools for operations automation. Assists in the planning and conversion for new hardware/software products.	years of additional experience.
35.) Software Systems Engineer II	5 - 7 years of experience including software development experience. Requires extensive knowledge of one or more platforms, operating systems, and programming languages.	Under minimal direction, provides specialized expertise within multiple systems and software disciplines. Responsible for performing in-depth analysis and technical support of systems software products, including complex problem resolution, design, development, testing, operational integration, and user support. Assists junior software engineers with customization, installation maintenance, setting of standards, and optimizing product performance. Leads planning and conversions for new hardware/software products.	Bachelor's degree or equivalent technical qualification or 2-3 years of additional experience
36.) Software Systems Engineer III	8 - 10 years of experience including software development experience. Requires extensive knowledge of one or more platforms, operating systems, and programming languages.	Provides specialized expertise within multiple systems and software disciplines. Responsible for performing in-depth analysis and technical support of systems software products, including complex problem resolution, design, development, testing, operational integration, and user support. Assists junior software engineers with customization, installation maintenance, setting of standards, and optimizing product performance. Leads planning and conversions for new hardware/software products. Mentoring and possibly leading junior system engineers.	Bachelor's degree or equivalent technical qualification or 2-3 years of additional experience
37.) System Administrator I	3-5 yrs experience, of which at least 3 years must be specialized experience in administering computer systems. General experience includes operations experience in a large-scale computer system or a multi-server local area network.	Supervises and manages the daily activities of configuration and operation of business systems which may be mainframe, mini, or client/server based. Optimizes system operations and resource utilization, and performs system capacity analysis and planning. Provides assistance to users in accessing and using business systems.	Bachelor's degree or equivalent technical qualification or 1-2 years of additional experience.
38.) System Administrator II	5 - 7 years experience, of which at least 3 years must be specialized experience in administering computer systems. General experience includes	Under general direction, implements and supports local area network (LAN) and campus area network (CAN) hardware and software. Analyzes customer workflow and procedures to recommend operational support tools and technologies to satisfy customer needs. Acts as a liaison between	Bachelor's degree or equivalent technical qualification or 2-3 years of additional experience

	operations experience in a large-scale computer system or a multi-server local area network.	the customer, suppliers, and other technical groups to resolve network and hardware problems. Analyzes performance problems and recommends solutions to enhance functionality, reliability and/or usability. Implements operational support standards and procedures relating to change management, performance management and security. Recommends changes and improvements to existing standards. Develops site administration manual (SAM) documentation. Provides user orientation on hardware, software and network operations. Keeps abreast of emerging operational support technologies and industry trends.	
39.) System Administrator III	8 - 10 years experience, of which at least 5 years must be specialized experience in administrating computer systems. General experience includes operations experience in a large-scale computer system or a multi-server local area network.	Under minimal direction, coordinates operational designs, develops support plans, coordinates implementations, and provides second level support for LAN, CAN, and wide area network WAN solutions encompassing heterogeneous platforms. Develops system support requirements by reviewing and analyzing customer business processes and evaluating supplier capabilities. Leads project teams in implementing new or upgraded designs and coordinates project efforts with support groups. Provides technical support for marketing initiatives through participation in proposals and marketing studies. Creates plans that support implementation of changes. Participates in system support design and performance evaluation reviews. Advises on distributed network computing issues. Establishes and maintains security and integrity stands and controls. Ensures support plans and services meet customer needs and expectations. Assists in the evaluation, testing and recommendation of hardware, software, and network configurations based on customer need. Coaches others in the application of new operational support technologies. Analyzes user requirements and statistics to identify trends and resolve performance issues. Keeps abreast of emerging operation support technologies and industry trends. Recommends appropriate price/performance improvement opportunities.	Bachelor's degree or equivalent technical qualification or 2-3 years of additional experience
40.) Systems Analyst I	3-5 years experience in database management concepts, use of programming languages and/or DBMS. Knowledge of appropriate storage and retrieval methods.	Analyzes and develops computer software processing a wide range of capabilities, including numerous engineering, business and records management functions. Develops plans for automated information systems from project inception to conclusion. Analyzes user interfaces, maintain hardware and software performance tuning, analyze workload and	Bachelor's degree or equivalent technical qualification or 1-2 years of additional experience.

		computer usage, maintain interfaces with outside systems, analyze downtimes, analyze proposed system modifications, upgrades and new COTS. Analyzes the problem and the information to be processed. Defines the problem, and develops system requirements and program specifications, from which programmers prepare detailed flow charts, programs and tests. Coordinates closely with programmers to ensure proper implementation of program and system specifications. Develops, in conjunction with functional users, system alternative solutions.	
41.) Systems Analyst II	5-7 years experience, of which at least 4 years must be specialized. Specialized experience includes: analysis and design of business applications on complex systems for large-scale computers, including three yrs experience in database management concepts, use of programming languages, and/or DBMS. Knowledge of appropriate storage and retrieval methods, one year of systems analysis experience designing technical applications on computer systems and demonstrated ability to formulate specifications for computer programmers to use in coding, testing and debugging of computer programs. General experience includes increasing responsibilities in information systems design and management. Must demonstrate the ability to work independently or under only general direction on requirements that are moderately complex to analyze, plan, program and implement.	Analyzes and develops computer software processing a wide range of capabilities, including numerous engineering, business and records management functions. Develops plans for automated information systems from project inception to conclusion. Analyzes user interfaces, maintain hardware and software performance tuning, analyze workload and computer usage, maintain interfaces with outside systems, analyzes downtimes, analyzes proposed system modifications, upgrades and new COTS. Analyzes the problem and the information to be processed. Defines the problem, and develops system requirements and program specifications, from which programmers prepare detailed flow charts, programs and tests. Coordinates closely with programmers to ensure proper implementation of program and system specifications. Develops, in conjunction with functional users, system alternative solutions.	Bachelor's degree or equivalent technical qualification or 2-3 years of additional experience
42.) Systems Analyst III	8-10 years of experience, of which at least 8 years must be specialized.	Provides technical and administrative direction for personnel performing software development tasks, including the review of	Bachelor's degree or equivalent technical qualification or 2-3

	<p>Specialized experience includes analysis and design of business applications on complex systems for large-scale computers, database management, use of programming languages, and/or DBMS. Knowledge of current storage and retrieval methods and demonstrated ability to formulate specifications for computer programmers to use in coding, testing and debugging of computer programs. General experience includes increasing responsibilities in assignments of a technical nature. Proven ability to work independently or under only general direction on complex application problems involving all phases of systems analysis is required.</p>	<p>work products for correctness, adherence to the design concept and to user standards, and for progress in accordance with schedules. Coordinates with appropriate levels to ensure problem solution and user satisfaction. Makes recommendations, if needed, for approval of major systems installations. Prepares milestone status reports and deliveries/presentations on the system concept to colleagues, subordinates, and end user representatives. When required, provides daily supervision and direction to support staff.</p>	<p>years of additional experience</p>
43.)System Architect I	<p>3-5 years of experience successfully performing any combination of: software and systems engineering, network services, application conversion and implementation support, client/server migration, database planning and design, studies and analysis, independent verification and validation, systems analysis and design, test and evaluation design support, and systems integration.</p>	<p>Develops technical solutions for large-scale system hardware, software, and complex system interfaces. Identifies technical standards. Develops system requirements and program specifications for complex technology solutions. Integrates state of the art technology for specialized functions with functional requirements to optimize solution for the customer.</p>	<p>Bachelor's degree or equivalent technical qualification or 1-2 years of additional experience</p>
44.) System Architect II	<p>5-7 years of experience successfully performing any combination of: software and systems engineering, network services, application conversion and implementation support, client/server migration, database</p>	<p>Develops technical solutions for large-scale system hardware, software, and complex system interfaces. Identifies technical standards. Develops system requirements and program specifications for complex technology solutions. Integrates state of the art technology for specialized functions with functional requirements to optimize solution for the customer</p>	<p>Bachelor's degree or equivalent technical qualification or 2-3 years of additional experience</p>

	planning and design, studies and analysis, independent verification and validation, systems analysis and design, test and evaluation design support, and systems integration.		
45.) System Architect III	8-10 years of experience successfully performing any combination of software and systems engineering, network services, application conversion and implementation support, client/server migration, database planning and design, studies and analysis, independent verification and validation, systems analysis and design, test and evaluation design support, and systems integration.	Develops technical solutions for large-scale system hardware, software, and complex system interfaces. Identifies technical standards. Develops system requirements and program specifications for complex technology solutions. Integrates state of the art technology for specialized functions with functional requirements to optimize solution for the customer	Bachelor's degree or equivalent technical qualification or 2-3 years of additional experience
46.) Systems Programmer I	3-5 years experience. Translates detailed design into computer program coded instructions	Analyzes system requirements and design specifications. Develops block diagrams, logic flow charts, and coding structures. Translates detailed design into computer program coded instructions; tests, debugs, and refines the computer program to produce the product required by the written specifications. Documents procedures used throughout the program to allow the program to be run as a part of a system, and to make changes as may be required.	Bachelor's degree or equivalent technical qualification or 1-2 years of additional experience
47.) Systems Programmer II	5-7 years experience. Translates detailed design into computer program coded instructions	Analyzes system requirements and design specifications. Develops block diagrams, logic flow charts, and coding structures. Translates detailed design into computer program coded instructions; tests, debugs, and refines the computer program to produce the product required by the written specifications. Documents procedures used throughout the program to allow the program to be run as a part of a system, and to make changes as may be required.	Bachelor's degree or equivalent technical qualification or 2-3 years of additional experience
48.) Systems Programmer III	8-10 years experience	Analyzes programs and outlines for such factors as type and extent of information to be transferred from storage units, sorting, and format of final results. Confers with technical and analytical personnel, and designs detailed programs, flow charts, and diagrams indicating required computations and sequence of machine operations. Translates design into coded instructions. Verifies accuracy and validity of programs by preparing sample data and testing.	Bachelor's degree or equivalent technical qualification or 2-3 years of additional experience

		Corrects program errors and modifies the program as required by revising instructions. Reviews and/or prepares system documents and specifications.	
49.) Systems Integration Engineer I	3-5 years experience. Establishes and maintains development and testing environments and the configuration management process and structures	Responsible for ensuring a stable and usable system through the integration of various software and hardware platforms and components. Provides technical support to the project team. Establishes and maintains development and testing environments and the configuration management process and structures.	Bachelor's degree or equivalent technical qualification or 1-2 years of additional experience
50.) Systems Integration Engineer II	5-7 years experience. Establishes and maintains development and testing environments and the configuration management process and structures. Is familiar with third-party software and hardware products.	Responsible for ensuring a stable and usable system through the integration of various software and hardware platforms and components. Provides technical support to the project team. Establishes and maintains development and testing environments and the configuration management process and structures. Serves as point-of-contact for third-party software and hardware vendors.	Bachelor's degree or equivalent technical qualification or 2-3 years of additional experience
51.) Systems Integration Engineer III	8-10 years experience	Responsible for ensuring a stable and usable system through the integration of various software and hardware platforms and components. Provides technical support to the project team. Establishes and maintains development and testing environments and the configuration management process and structures. Serves as point-of-contact for third-party software and hardware vendors.	Bachelor's degree or equivalent technical qualification or 2-3 years of additional experience
52.) Technical Writer I	3-5 years experience in editing documents, including technical documents, ability to work independently or under only general direction.	Assists in collecting and organizing information required for preparation of user manuals, training materials, installation guides, proposals, and reports. Edits functional descriptions, system specifications, user manuals, special reports or any other customer deliverables and documents. Assists in performing financial and administrative functions.	Bachelor's degree or equivalent technical qualification or 1-2 years of additional experience
53.) Technical Writer II	5-7 year of experience in planning, managing, and developing documentation of all aspects of the system development life cycle. Requires knowledge of system development life cycle and knowledge of technical writing tools and techniques.	Plans, manages and coordinates documentation of all aspects of the system development life cycle for projects. Establishes documentation guidelines and practices. Writes, edits and rewrites material of a technical nature. Prepares manuals, user guides and other technical documentation for presentation. Possesses excellent writing skills and uses a variety of tools and techniques to organize and present information. Understands ADP operations and communicates effectively orally and in writing.	Bachelor's degree or equivalent technical qualification or 2-3 years of additional experience
54.) Technical Writer III	8-10 years experience, of which at least 3 years must be specialized. Specialized experience must include	Collects and organizes information required for preparation of user manuals, training materials, installation guides, proposals, and reports. Edits functional descriptions, system specifications, user manuals, special	Bachelor's degree or equivalent technical qualification or 2-3 years of additional experience

	demonstrating experience in editing documents, including technical documents. Must demonstrate the ability to work independently.	reports, or any other customer deliverables and documents. Assists in performing financial and administrative functions. Prepares and edits documentation incorporating information provided by users, specialists, analysts, engineers, technicians, developers and management personnel. Requires substantive knowledge of related-technology systems, architectures, networks, products and terms.	
55.) Telecommunications Specialist I	3-5 years experience, of which 2 years must be specialized. Specialized experience required includes: communications software, communications hardware or network specialty. General experience required includes all aspects of communication networks.	Analyzes network characteristics (e.g., traffic, connect time, transmission speeds, packet sizes, and throughput) and recommends procurement, removals, and modifications to network components. Designs and optimizes network topologies and site configurations. Plans installations, transitions, and cut over of network components and capabilities. Coordinates requirements with users and suppliers.	Bachelor's degree or equivalent technical qualification or 1-2 years of additional experience
56.) Telecommunications Specialist II	5-7 years of experience, of which 3 years must be specialized. Specialized experience required includes: protocol analysis, knowledge of OSI protocols. Experience with ATM, bridges, routers, gateways, FDDI, and detailed knowledge of UNIX operation systems. Supervising the operation and maintenance of communication network systems, which may be mainframe, mini or client/server based. General experience required includes: all aspects of communication networks planning, installation, and support. CNE or ECNE experience a plus.	Evaluates communication hardware and software, troubleshoots LAN/MAN/WAN and other network related problems, provides technical expertise for performance and configuration of networks. Performs general LAN/MAN/WAN administration, provides technical leadership in the integration and test of complex large-scale computer integrated networks. Schedules conversions and cut over. Oversees network control center. Supervises maintenance of systems. Coordinates with all responsible users and sites. Supervises staff.	Bachelor's degree or equivalent technical qualification or 2-3 years of additional experience
57.) Telecommunications Specialist III	8-10 years of experience, of which five years must be specialized. Specialized experience required includes: protocol analysis, knowledge of OSI	Evaluates communication hardware and software, troubleshoots LAN/MAN/WAN and other network related problems, provides technical expertise for performance and configuration of networks. Performs general LAN/MAN/WAN administration, provides technical	Bachelor's degree or equivalent technical qualification or 2-3 years of additional experience

	<p>protocols. Experience with ATM, bridges, routers, gateways, FDDI, and detailed knowledge of UNIX operations systems. Also, CNE or ECNE experience a plus. Supervising the operation and maintenance of communication network systems that may be mainframe, mini, or client/server based. General experience required includes all aspects of communication networks planning, installation, and support.</p>	<p>leadership in the integration and test of complex large-scale computer integrated networks. Schedules conversions and cut over. Oversees network control center. Supervises maintenance of systems. Coordinates with all responsible users and sites. Supervises staff.</p>	
58.) Test Engineer I	<p>2-3 years of experience in computer software development environment. At least one year of integration and acceptance testing experience.</p>	<p>Develops test plans, scripts, and scenarios. Design test cases and execute software evaluation tests. Reviews and evaluates test results to ensure compliance with applicable requirements and approved design specifications. Prepares all required test documentation according to project standards. Designs and prepares applicable test data. Prepares failure analysis reports when required.</p>	<p>Bachelor's degree or equivalent technical qualification or 1-2 years of additional experience</p>
59.) Test Engineer II	<p>3-5 years of experience in a computer software development environment. At least 2 years of integration and acceptance testing experience.</p>	<p>Establishes and maintains the processes for evaluating software products and associated documentation. Develops test plans, test scripts, and testing scenarios. Reviews test plans with clients and obtains test plan approval or modifies draft plans to attain customer acceptance. Designs test cases and executes software evaluation tests. Reviews evaluation test results to ensure compliance with applicable requirements and approved design specifications. Prepares all required test documentation according to project standards. Assembles test analysis reports at the completion of test results. Designs and prepares applicable test data. Prepares test data tracking reports and documents acceptance/failure results. May act as a team leader for a test and evaluation team.</p>	<p>Bachelor's degree or equivalent technical qualification or 1-2 years of additional experience</p>
60.) Test Engineer III	<p>5-7 yrs of experience in computer software development environment. At least 3 years of integration and acceptance testing experience.</p>	<p>Establishes and maintains the processes for evaluating software products and associated documentation. Develops test plans, test scripts, and testing scenarios. Reviews test plans with clients and obtains test plan approval or modifies draft plans to attain customer acceptance. Designs test cases and executes software evaluation tests. Reviews evaluation test results to ensure compliance</p>	<p>Bachelor's degree or equivalent technical qualification or 2-3 years of additional experience</p>

		with applicable requirements and approved design specifications. Prepares all required test documentation according to project standards. Assembles test analysis reports at the completion of test results. Designs and prepares applicable test data. Prepares test data tracking reports and documents acceptance/failure results. May act as a team leader for a test and evaluation team.	
61.) Web Developer I	3-5 years experience with at least 1 year in web application development using HTML, javascript and/or .NET or java based technology. Web Development Certification may be required.	Responsible for the design, construction, redeployments, and programming of non-complex web-based applications, under regular supervision and direction.	Bachelor's degree or equivalent technical qualification or 1-2 years of additional experience
62.) Web Developer II	5-7 year of experience with at least 4 years in design, development, debugging and implementation of web applications using HTML, .NET or java based technologies. Web Development Certification may be required.	Specializes in the design, construction, redeployments, and programming of web-based applications. Integrates web applications with databases in several platforms and repairs/upgrades web applications. Must possess excellent computer, written and communication skills.	Bachelor's degree or equivalent technical qualification or 2-3 years of additional experience
63.) Web Developer III	8-10 years rs of experience with at least 6 years in design, development, using HTML, javascript and/or .NET or java based technology. Web Development Certification may be required.	Responsible for the design, construction, redeployments, and programming of complex web-based applications. Supports the development of web-based custom applications. Integrates web applications with databases in several platforms and repairs/upgrades applications. Provides assistance and training to junior developers on GUI methodologies, standards and development techniques.	Bachelor's degree or equivalent technical qualification or 2-3 years of additional experience
64.)ERP functional Area Analyst	6 years of experience with at least 3 years of experience an enterprise applications. Three years applicable experience may be substituted for degree.	Assess the operational and functional baseline of an organization and its organizational components, and help to define the direction and strategy for an engagement while ensuring the organizational needs are being addressed. Examples of the functional areas would include Human Resources and Payroll, Finance, Sales Order Processing, Manufacturing, CSMS, Supply Chain Solutions, CRM, Benefits Administration, Time & Labor, etc. Support the development of functional area strategies for enhanced IT operations in a cross-functional area mode throughout the organization by interacting with the users and the technical developers. Also involves a cost benefit and fit gap analysis to determine the effective usage of the product.	Bachelor's degree or equivalent technical qualification or 2-3 years of additional experience

		Provides knowledge of multiple functional areas or other areas of expertise with hands-on experiencing multiple modules and has the ability to transfer knowledge and skill.	
65.) ERP Product Analyst	6 yrs of experience with at least 3 years of experience in enterprise applications. Three years applicable experiencing may be substituted for degree.	Enterprise application implementation with specific ERP products across functional business areas within an organization. Examples of the functional areas would include Human Resources and Payroll, Finance, Sales Order Processing, Manufacturing, CSMS, Supply Chain Solutions, CRM, Benefits Administration, Time & Labor, etc. Focus is in a specific product or technology family of technologies on multiple platforms, which is supplemented with a clear understanding of the business requirements and related applications issues.	Bachelor's degree or equivalent technical qualification or 2-3 years of additional experience

Labor Hourly Rates

Job Description	GSA hourly rates (w/IFF)
Applications Developer I	\$ 79.20
Applications Developer II	\$ 102.66
Applications Developer III	\$ 117.33

Business Analyst I	\$ 99.73
Business Analyst II	\$ 126.84
Business Analyst III	\$ 129.06
Configuration Management Specialist I	\$ 99.73
Configuration Management Specialist II	\$ 126.84
Configuration Management Specialist III	\$ 129.06
Database Administrator I	\$ 79.20
Database Administrator II	\$ 102.66
Database Administrator III	\$ 117.33
Data Warehouse Analyst I	\$ 79.20
Data Warehouse Analyst II	\$ 102.66
Data Warehouse Analyst III	\$ 117.33
Legacy System Developer II	\$ 102.66
Legacy System Developer III	\$ 117.33
Network Engineer I	\$ 79.20
Network Engineer II	\$ 102.66
Network Engineer III	\$ 117.33
Program Manager I	\$ 99.73
Program Manager II	\$ 126.84
Project Manager I	\$ 95.51
Project Manager II	\$ 126.84
Security Specialist I	\$ 79.20
Security Specialist II	\$ 100.16
Security Specialist III	\$ 117.33
Quality Assurance Specialist I	\$ 99.73
Quality Assurance Specialist II	\$ 126.84
Quality Assurance Manager	\$ 129.06
Software Engineer I	\$ 85.06
Software Engineer II	\$ 112.34
Software Engineer III	\$ 120.68
Software Systems Engineer I	\$ 79.20
Software Systems Engineer II	\$ 102.66
Software Systems Engineer III	\$ 117.33
Systems Administrator I	\$ 79.20
Systems Administrator II	\$ 102.66
Systems Administrator III	\$ 117.33
Systems Analyst I	\$ 79.20

Systems Analyst II	\$ 102.66
Systems Analyst III	\$ 117.33
Systems Architect I	\$ 99.73
Systems Architect II	\$ 126.84
Systems Architect III	\$ 129.06
Systems Programmer I	\$ 79.20
Systems Programmer II	\$ 102.66
Systems Programmer III	\$ 117.33
Systems Integration Engineer I	\$ 79.20
Systems Integration Engineer II	\$ 102.66
Systems Integration Engineer III	\$ 117.33
Technical Writer I	\$ 59.24
Technical Writer II	\$ 70.31
Technical Writer III	\$ 98.26
Telecommunications Specialist I	\$ 79.20
Telecommunications Specialist II	\$ 102.66
Telecommunications Specialist III	\$ 117.33
Test Engineer I	\$ 61.60
Test Engineer II	\$ 88.00
Test Engineer III	\$ 98.26
Web Developer I	\$ 79.20
Web Developer II	\$ 102.66
Web Developer III	\$ 117.33
ERP Functional Analyst	\$ 126.84
ERP Product Analyst	\$ 126.84

