GENERAL SERVICES ADMINISTRATION

Federal Supply Service
Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage®, a menu-driven database system. The INTERNET address GSA Advantage® is: GSAAdvantage.gov

Schedule for Information Technology and Professional Services Large Categories

Contract Number: 47QTCA21D000Q
Contract Period: October 20, 2020 through October 19, 2025

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at fss.gsa.gov.

Schedule Title: Multiple Award Schedule
Federal Supply Group: MAS

Contractor: Image Matters LLC
201 Loudoun Street SW
Leesburg, VA 20175

Business Size: Small Business

Telephone: 703-669-5510
FAX Number: 703-669-5515
Web Site: www.imagemattersllc.com
E-mail: administrator@imagemattersllc.com
Contract Administration: Stacy Hardin, Controller
stacyh@imagemattersllc.com
CUSTOMER INFORMATION:

1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers:

<table>
<thead>
<tr>
<th>SIN</th>
<th>SIN Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>518210C &amp; 518210CRC</td>
<td>Cloud and Cloud-Related IT Professional Services</td>
</tr>
<tr>
<td>54151S &amp; 54151SRC</td>
<td>Information Technology Professional Services</td>
</tr>
<tr>
<td>OLM &amp; OLMRC</td>
<td>Order Level Materials</td>
</tr>
</tbody>
</table>

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. See Pricing Page 5.

1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate “Not applicable” for this item. See Labor Category Descriptions Page 7.

2. Maximum Order: For SINs 518210C and 54151S - $500,000
                                                    For SIN OLM - $250,000

3. Minimum Order: $100.00

4. Geographic Coverage (delivery Area): Domestic

5. Point(s) of production (city, county, and state or foreign country): Same as company address

6. Discount from list prices or statement of net price: Government net prices (discounts already deducted).

7. Quantity discounts: None

8. Prompt payment terms: 2% 10 Days / NET 30
   Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions

9a. Notification that Government purchase cards are accepted up to the micro-purchase threshold: Yes

9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold: Will not accept over micro-purchase threshold

10. Foreign items (list items by country of origin): None

11a. Time of Delivery (Contractor insert number of days): Contact Contractor
11b. Expedited Delivery. The Contractor will insert the sentence “Items available for expedited delivery are noted in this price list.” under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery: Contact Contractor

11c. Overnight and 2-day delivery. The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery: Contact Contractor

11d. Urgent Requirements. The Contractor will note in its price list the “Urgent Requirements” clause of its contract and advise agencies that they can also contact the Contractor’s representative to effect a faster delivery: Contact Contractor

12. F.O.B Points(s): Destination

13a. Ordering Address(es): Image Matters LLC
Contracts Management
ATTN: Stacy Hardin
201 Loudoun Street SW
Leesburg, VA 20175

13b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPAs) are found in Federal Acquisition Regulation (FAR) 8.405-3.

14. Payment address(is): Image Matters LLC
201 Loudoun Street SW
Leesburg, VA 20175

15. Warranty provision: Contractor’s standard commercial warranty.

16. Export Packing Charges (if applicable): N/A

17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level): Contact Contractor

18. Terms and conditions of rental, maintenance, and repair (if applicable): N/A

19. Terms and conditions of installation (if applicable): N/A

20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable): N/A

20a. Terms and conditions for any other services (if applicable): N/A

21. List of service and distribution points (if applicable): N/A
22. List of participating dealers (if applicable): N/A

23. Preventive maintenance (if applicable): N/A

24a. Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants: N/A

24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor’s website or other location.) The EIT standards can be found at: www.Section508.gov/.

25. Data Universal Numbering System (DUNS) number: 06-965-0682

26. Notification regarding registration in System for Award Management (SAM) database: Registered.
GSA Awarded Pricing for SIN 218210C

The rates are inclusive of the Industrial Funding Fee (IFF) of 0.75%.

<table>
<thead>
<tr>
<th></th>
<th></th>
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<tbody>
<tr>
<td>518210C</td>
<td>Cloud Analyst, Program Management Support I</td>
<td>$92.64</td>
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<td>$97.71</td>
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<td>$103.06</td>
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<td>518210C</td>
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<td>Cloud Software Developer, Applications I</td>
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</table>
**Service Contract Labor Standards:** The Service Contract Labor Standards (SCLS) are applicable to this contract as it applies to the entire Consolidated MAS Schedule and all services provided. While no specific labor categories have been identified as being subject to SCLS due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still maintains the provisions and protections for SCLS eligible labor categories. If and/or when the contractor adds SCLS labor categories / employees to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS matrix identifying the GSA labor category titles, the occupational code, SCLS labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.
## GSA Awarded Pricing for SIN 54151S

The rates are inclusive of the Industrial Funding Fee (IFF) of 0.75%.

<table>
<thead>
<tr>
<th>SIN</th>
<th>Labor Category</th>
<th>Year 1</th>
<th>Year 2</th>
<th>Year 3</th>
<th>Year 4</th>
<th>Year 5</th>
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<tbody>
<tr>
<td>54151S</td>
<td>Analyst, Applications II</td>
<td>$104.37</td>
<td>$107.18</td>
<td>$110.08</td>
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<td>54151S</td>
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<td>$81.66</td>
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<td>54151S</td>
<td>Analyst, Intelligence II</td>
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<td>54151S</td>
<td>Analyst, Technical Support V</td>
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<td>$186.69</td>
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<td>$196.91</td>
<td>$202.22</td>
<td>$207.68</td>
</tr>
</tbody>
</table>

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Cloud Analyst, Program Management Support I

**Functional Responsibilities:** Responsible for programmatic, business, intelligence and/or technical analytics and reporting. Participates in business/mission requirements planning and analysis for programs, projects, and tasks. Skilled user of technology to perform analytics, planning, and reporting. Capable of writing and understanding specifications. Develops and/or follows established programmatic and technical processes. Creates appropriate process artifacts with: analytic reports and research plans and results. Skilled at testing analytic tools and systems.

**Minimum Education:** Associate's

**Minimum Experience:** 1 year

Cloud Analyst, Project Support I

**Functional Responsibilities:** Responsible for programmatic, business, intelligence and/or technical analytics and reporting. Participates in business/mission requirements planning and analysis for programs, projects and tasks. Skilled user of technology to perform analytics, planning, and reporting. Capable of writing and understanding specifications. Develops and/or follows established programmatic and technical processes. Creates appropriate process artifacts with: analytic reports and research plans and results. Skilled at testing analytic tools and systems.

**Minimum Education:** Associate's

**Minimum Experience:** 1 year

Cloud Analyst, Technical Support III

**Functional Responsibilities:** Responsible for technical issue analytics and reporting. Analyzes and resolves problems with hardware, software, and systems. Studies and resolves computer software and hardware problems of users. Determines whether problem is caused by hardware, software, or system. Not directly customer-facing. Hence, higher rates for Analyst, User Support. Capable of writing and understanding specifications. Develops and/or follows established programmatic and technical processes.

**Minimum Education:** Associate's

**Minimum Experience:** 5 years
**Cloud Analyst, Technical Support IV**

**Functional Responsibilities:** Responsible for technical issue analytics and reporting. Analyzes and resolves problems with hardware, software, and systems. Studies and resolves computer software and hardware problems of users. Determines whether problem is caused by hardware, software, or system. Not directly customer-facing. Hence, higher rates for Analyst, User Support. Capable of writing and understanding specifications. Develops and/or follows established programmatic and technical processes.

**Minimum Education:** Associate’s

**Minimum Experience:** 10 years

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**Cloud Consulting Engineer I**

**Functional Responsibilities:** A senior person with 10+ years of experience with subject matter expertise in systems and business process architecture, systems analysis, systems engineering, systems development lifecycle, agile software engineering and development, systems administration, cybersecurity, geospatial science and technology, data science and modeling, cloud solutions, Web services, governance, programmatic, technology, and/or portfolio management.

**Minimum Education:** Bachelor's

**Minimum Experience:** 10 years

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**Cloud Enterprise Architect III**

**Functional Responsibilities:** Develops and coordinates IT strategy and oversees implementation of integrated systems and architectural plans and goals. Identifies, leverages, and recommends new technologies.

**Minimum Education:** Bachelor's

**Minimum Experience:** 15 years
Cloud Project Leader II

Functional Responsibilities: Manages, plans, and coordinates activities of projects to ensure that goals or objectives of projects are accomplished within prescribed time frame and funding parameters. Reviews project proposal or plan to determine time frame, funding limitations, procedures for accomplishing projects, staffing requirements, and allotment of available resources to various phases of projects. Establishes work plan and multi-disciplinary staffing for each phase of a project and arranges for recruitment or assignment of project personnel. May have the responsibility of managing project supervisors/leaders assigned to specific projects. Confers with project staff to outline work plan and to assign duties, responsibilities, and scope of authority. May manage sub-contractors and their workforce. Directs and coordinates activities of project personnel to ensure project progresses on schedule and within prescribed budget. Reviews status reports prepared by project personnel and modifies schedules or plans as required. Prepares project reports for management, client, or others. Confers with project personnel to provide technical advice and to resolve problems.

Minimum Education: Bachelor's

Minimum Experience: 2 years

Cloud Software Developer, Applications I

Functional Responsibilities: Develops application software. Develops and implements software solutions. Codes or maintains software applications or sub-components from specifications. Follows established software development process. Maintains and revises existing methods and procedures.

Minimum Education: Bachelor's

Minimum Experience: 1 year

Cloud Software Development Engineer I

Functional Responsibilities: Develops application software. May participate in the requirements analysis and design for software applications or sub-components. Codes or maintains software applications or sub-components from specifications. Follows established software development process. Creates appropriate process artifacts including: requirements documentation, design documentation, and test plans. Tests applications as identified in the development methodology, and create necessary documentation. At Senior Levels (Level IV and Level V), may be a Leader in enterprise architecture in Design, Modeling, Platform or Cloud.

Minimum Education: Bachelor's

Minimum Experience: 1 year
Cloud Software Engineer V

**Functional Responsibilities:** Develops application software. May participate in the requirements analysis and design for software applications or sub-components. Codes or maintains software applications or sub-components from specifications. Follows established software development process. Creates appropriate process artifacts including: requirements documentation, design documentation, and test plans. Tests applications as identified in the development methodology, and create necessary documentation. At Senior Levels (Level IV and Level V), may be a Leader in enterprise architecture in Design, Modeling, Platform or Cloud.

**Minimum Education:** Bachelor's

**Minimum Experience:** 15 years

Cloud Software Engineer, Cloud II

**Functional Responsibilities:** Researches, designs, develops, runs tests, and evaluates systems that support cloud implementation and integrates with cloud service providers, applying principles and techniques of computer science, engineering, and mathematical analysis. Plans and conducts technical tasks associated with the implementation and maintenance of internal cloud enterprise-shared virtualization infrastructure. Develops and executes cloud solution roadmaps as they relate to business and executes company strategy to drive the achievement of business objective. Creates appropriate process artifacts including: requirements documentation, design documentation, and test plans. Develops, configures and manages application servers as well as the software that runs on those servers. Analyzes and maintains system performance such as server stress and ensures efficient resource usage. Coordinates tasks between development and operations teams. Collaborates with software application developers and engineers to configure and troubleshoot application servers. Manages the deployment, maintenance and upgrade processes of software applications. Installs and configures systems. At Senior Levels (Level IV and Level V), may be a Leader in enterprise architecture in Design, Modeling, Platform or Cloud.

**Minimum Education:** Bachelor's

**Minimum Experience:** 2 years

Cloud System Administrator I

**Functional Responsibilities:** Administers, develops, runs tests on, implements, and maintains operating system and related software. Implements standards, troubleshoots and resolves software, operating system, and networking problems. Schedules, performs and monitors system backups; performs data recoveries. Capable of day-to-day systems administration, monitoring, and customer support.

**Minimum Education:** Bachelor's

**Minimum Experience:** 1 year
Cloud Task Leader II

**Functional Responsibilities:** Leads technical projects, task orders, and teams. Has responsibility for the task/project and technical oversight of the project. Conducts technical reviews within the Image Matters team, directs technical activities, and collaborates with and reports to Program Manager, customer stakeholders, and contractors, to ensure programmatic soundness, high levels of performance, schedule adherence, deliverable satisfaction, and technical integrity for the project/task.

**Minimum Education:** Bachelor's

**Minimum Experience:** 2 years

Cloud Task Leader V

**Functional Responsibilities:** Leads technical projects, task orders, and teams. Has responsibility for the task/project and technical oversight of the project. Conducts technical reviews within the Image Matters team, directs technical activities, and collaborates with and reports to Program Manager, customer stakeholders, and contractors, to ensure programmatic soundness, high levels of performance, schedule adherence, deliverable satisfaction, and technical integrity for the project/task.

**Minimum Education:** Bachelor's

**Minimum Experience:** 15 years

Cloud User Interface Programmer I

**Functional Responsibilities:** Designs, develops and implements cross-browser and cross-platform user interface, such as graphics and multimedia, for web applications, web pages and web components. Maintains and enhances user interface of existing web applications, web pages and web components. Troubleshoots and debugs user interface of web pages, web applications and web components. Collaborates with cross-functional teams and clients to define, design, deploy and test user interface enhancements and technical solutions that meet the needs of the company, its clients, and the end users. Designs and develops a user interface that satisfies business requirements and desired specifications. Utilizes storyboards, mockups, wireframes, user flows, and process flows to communicate interaction and design ideas. Researches, evaluates and implements new technology to optimize user interface efficiency, reliability, usability, and scalability. Maintains records to document technical and functional developments and revisions, including base architecture and customization details. May survey users to gain insight and valuable feedback for user interface improvements.

**Minimum Education:** Bachelor's

**Minimum Experience:** 1 year
**Experience & Degree Substitution Equivalencies**

Experience exceeding the minimum shown may be substituted for education. Likewise, education exceeding the minimum shown may be substituted for experience.

<table>
<thead>
<tr>
<th>Equivalent Degree</th>
<th>Experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>Associate’s</td>
<td>2 years relevant experience</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>Associate’s degree + 2 years relevant experience or 4 years relevant experience</td>
</tr>
<tr>
<td>Master’s</td>
<td>Bachelor’s plus 2 years relevant experience or Associate’s degree + 4 years relevant experience or 6 years relevant experience</td>
</tr>
<tr>
<td>PhD</td>
<td>Master’s + 2 years relevant experience, or Bachelor’s + 4 years relevant experience or Associate’s + 6 years relevant experience or 8 years relevant experience</td>
</tr>
</tbody>
</table>
SIN 54151S Labor Category Descriptions

**Analyst, Applications II**

Functional Responsibilities: Responsible for analytics and reporting. Participates in mission collection requirements planning and analysis for programs, projects and tasks. Skilled user of applications technology to perform analytics, planning, and reporting. Capable of writing and understanding specifications. Develops and/or follows established programmatic and technical processes. Creates appropriate process artifacts with: analytic reports and research plans and results. Skilled at testing analytic tools and systems.

Minimum Education: Bachelor's

Minimum Experience: 2 years

**Analyst, Intelligence I**

Functional Responsibilities: Responsible for intelligence analytics and reporting. Skilled user of structured analytic techniques and regional/topical knowledge expertise to perform research and development of intelligence products, defining intelligence gaps, and analyzing intelligence credibility. Creates appropriate process artifacts with: analytic reports, research plans, and results. Skilled at testing analytic tools and systems.

Minimum Education: Bachelor's

Minimum Experience: 1 year

**Analyst, Intelligence II**

Functional Responsibilities: Responsible for intelligence analytics and reporting. Skilled user of structured analytic techniques and regional/topical knowledge expertise to perform research and development of intelligence products, defining intelligence gaps, and analyzing intelligence credibility. Creates appropriate process artifacts with: analytic reports, research plans, and results. Skilled at testing analytic tools and systems.

Minimum Education: Bachelor's

Minimum Experience: 2 years
**Analyst, Program Support I**

**Functional Responsibilities:** Responsible for programmatic, business, intelligence and/or technical analytics and reporting. Participates in business/mission requirements planning and analysis for programs, projects and tasks. Skilled user of technology to perform analytics, planning, and reporting. Capable of writing and understanding specifications. Develops and/or follows established programmatic and technical processes. Creates appropriate process artifacts with: analytic reports and research plans and results. Skilled at testing analytic tools and systems.

**Minimum Education:** Associate’s

**Minimum Experience:** 1 year

**Analyst, Program Support II**

**Functional Responsibilities:** Responsible for programmatic, business, intelligence and/or technical analytics and reporting. Participates in business/mission requirements planning and analysis for programs, projects and tasks. Skilled user of technology to perform analytics, planning, and reporting. Capable of writing and understanding specifications. Develops and/or follows established programmatic and technical processes. Creates appropriate process artifacts with: analytic reports and research plans and results. Skilled at testing analytic tools and systems.

**Minimum Education:** Associate’s

**Minimum Experience:** 2 years

**Analyst, Technical Support V**

**Functional Responsibilities:** Responsible for technical issue analytics and reporting. Analyzes and resolves problems with hardware, software, and systems. Studies and resolves computer software and hardware problems of users. Determines whether problem is caused by hardware, software, or system. Not directly customer-facing. Hence, higher rates for Analyst, User Support. Capable of writing and understanding specifications. Develops and/or follows established programmatic and technical processes.

**Minimum Education:** Associate’s

**Minimum Experience:** 15 years
Artificial Intelligence Engineer II

**Functional Responsibilities:** Develops software incorporating artificial intelligence (AI). May participate in the requirements analysis and design for software applications or sub-components. Code or maintain software applications or sub-components from specifications. Follows established software development process. Creates appropriate process artifacts including: requirements documentation, design documentation, and test plans. Tests AI software as identified in the development methodology, and creates necessary documentation. At Senior Levels (Level IV and Level V), may be a Leader in enterprise architecture in Design, Modeling, Platform or Cloud.

**Minimum Education:** Bachelor's

**Minimum Experience:** 2 years

Enterprise Architect IV

**Functional Responsibilities:** Develops and coordinates IT strategy and oversees implementation of integrated systems and architectural plans and goals. Identifies, leverages, and recommends new technologies.

**Minimum Education:** Bachelor's

**Minimum Experience:** 20 years

Software Architect III

**Functional Responsibilities:** Designs high-level software, develops high-level product specifications, and determines technical standards, including software coding standards, tools, and platforms. Collaborates with others to determine functional and non-functional requirements for new software or applications, using tools and methodologies to create representations for functions and user interface of desired product. Defines all aspects of development including appropriate technology and workflow and coding standards. Communicates concepts and guidelines to the development team; oversees the progress of development team to ensure consistency with the initial design; and ensures the software meets all quality, security, extensibility, and modifiability, approving the final product before it is launched.

**Minimum Education:** Bachelor's

**Minimum Experience:** 15 years
**Software Developer IV**

**Functional Responsibilities:** Develops, runs tests, evaluates application software that is compatible with a cloud environment and integrates with cloud service providers. Applies general principles and techniques of computer science and software development. Develops, configures and manages application servers as well as the software that runs on those servers. Analyzes and maintains system performance such as server stress and ensures efficient resource usage. Coordinates tasks between development and operations teams. Collaborates with software application developers and engineers to configure and troubleshoot application servers. Manages the deployment, maintenance and upgrade processes of software applications. Installs and configures systems.

**Minimum Education:** Bachelor's

**Minimum Experience:** 10 years

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**Software Development Engineer II**

**Functional Responsibilities:** Develops application software. May participate in the requirements analysis and design for software applications or sub-components. Codes or maintains software applications or sub-components from specifications. Follows established software development process. Creates appropriate process artifacts including: requirements documentation, design documentation, and test plans. Tests applications as identified in the development methodology, and create necessary documentation. At Senior Levels (Level IV and Level V), may be a Leader in enterprise architecture in Design, Modeling, Platform or Cloud.

**Minimum Education:** Bachelor's

**Minimum Experience:** 2 years

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**Software Programmer I**

**Functional Responsibilities:** Develops, runs tests, and maintains current computer programs that provide instructions computers must follow to perform their function. Develops, designs and tests logical structures for solving problems by computers. Writes programs according to specifications, which may be provided by Software Engineers, Analysts or other computer scientists. Updates, repairs, modifies and expands existing computer programs. Converts data from project specifications and statement of problem and procedures to create or modify computer programs, applying knowledge of programming techniques and computer systems. Prepares, or receives from systems analyst or other computer scientist, flowcharts and diagrams to illustrate sequence of steps program must follow and to describe logical operations involved. Analyzes workflow chart and diagram, applying knowledge of computer capabilities, subject matter, and symbolic logic. Confers with supervisor and representatives of departments concerned with program to resolve questions of program intent, data input, output requirements, and inclusion of internal checks and controls. Reads manuals, periodicals, and technical reports to learn ways to develop programs that meet user requirements. Formulates plan outlining steps required to develop program, using structured analysis and design.

**Minimum Education:** Bachelor's

**Minimum Experience:** 1 year
Software Programmer II

**Functional Responsibilities:** Develops, runs tests, and maintains current computer programs that provide instructions computers must follow to perform their function. Develops, designs and tests logical structures for solving problems by computers. Writes programs according to specifications, which may be provided by Software Engineers, Analysts or other computer scientists. Updates, repairs, modifies and expands existing computer programs. Converts data from project specifications and statement of problem and procedures to create or modify computer programs, applying knowledge of programming techniques and computer systems. Prepares, or receives from systems analyst or other computer scientist, flowcharts and diagrams to illustrate sequence of steps program must follow and to describe logical operations involved. Analyzes workflow chart and diagram, applying knowledge of computer capabilities, subject matter, and symbolic logic. Confers with supervisor and representatives of departments concerned with program to resolve questions of program intent, data input, output requirements, and inclusion of internal checks and controls. Reads manuals, periodicals, and technical reports to learn ways to develop programs that meet user requirements. Formulates plan outlining steps required to develop program, using structured analysis and design.

**Minimum Education:** Bachelor's

**Minimum Experience:** 2 years

Software Programmer V

**Functional Responsibilities:** Develops, runs tests, and maintains current computer programs that provide instructions computers must follow to perform their function. Develops, designs and tests logical structures for solving problems by computers. Writes programs according to specifications, which may be provided by Software Engineers, Analysts or other computer scientists. Updates, repairs, modifies and expands existing computer programs. Converts data from project specifications and statement of problem and procedures to create or modify computer programs, applying knowledge of programming techniques and computer systems. Prepares, or receives from systems analyst or other computer scientist, flowcharts and diagrams to illustrate sequence of steps program must follow and to describe logical operations involved. Analyzes workflow chart and diagram, applying knowledge of computer capabilities, subject matter, and symbolic logic. Confers with supervisor and representatives of departments concerned with program to resolve questions of program intent, data input, output requirements, and inclusion of internal checks and controls. Reads manuals, periodicals, and technical reports to learn ways to develop programs that meet user requirements. Formulates plan outlining steps required to develop program, using structured analysis and design.

**Minimum Education:** Bachelor's

**Minimum Experience:** 15 years
Subject Matter Expert III

Functional Responsibilities: 10+ years of proven expertise in systems and business process architecture, systems analysis, systems engineering, systems development lifecycle, agile software engineering and development, systems administration, cybersecurity, geospatial science, analysis and technology, data science and modeling, cloud solutions, Web services, governance, programmatic, technology, and/or portfolio management. Governance & Process SME must have strong writing skills and be PMP certified.

Minimum Education: Bachelor's

Minimum Experience: 15 years

Task Leader IV

Functional Responsibilities: Leads technical projects, task orders, and teams. Has responsibility for the task/project and technical oversight of the project. Conducts technical reviews within the Image Matters team, directs technical activities, and collaborates with and reports to Program Manager, customer stakeholders, and contractors, to ensure programmatic soundness, high levels of performance, schedule adherence, deliverable satisfaction, and technical integrity for the project/task.

Minimum Education: Bachelor's

Minimum Experience: 10 years

Experience & Degree Substitution Equivalencies
Experience exceeding the minimum shown may be substituted for education. Likewise, education exceeding the minimum shown may be substituted for experience.

<table>
<thead>
<tr>
<th>Equivalent Degree</th>
<th>Experience</th>
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<tbody>
<tr>
<td>Associate’s</td>
<td>2 years relevant experience</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>Associate’s degree + 2 years relevant experience or 4 years relevant experience</td>
</tr>
<tr>
<td>Master’s</td>
<td>Bachelor’s plus 2 years relevant experience or Associate’s degree + 4 years relevant experience</td>
</tr>
<tr>
<td>PhD</td>
<td>Master’s + 2 years relevant experience, or Bachelor’s + 4 years relevant experience or Associate’s + 6 years relevant experience or 8 years relevant experience</td>
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