GENERAL SERVICES ADMINISTRATION
FEDERAL SUPPLY SERVICE
AUTHORIZED FEDERAL SUPPLY SCHEDULE CATALOG/PRICE LIST

SCHEDULE TITLE: MULTIPLE AWARD SCHEDULE (MAS)
FSC GROUP: INFORMATION TECHNOLOGY; FSC/PSC CODE D399
FSC GROUP: SECURITY AND PROTECTION; PSC CODE R425

SIN 54151S INFORMATION TECHNOLOGY PROFESSIONAL SERVICES
SIN 541990L PROFESSIONAL LAW ENFORCEMENT SERVICES
SIN OLM ORDER LEVEL MATERIALS

LIBERTY TECHNOLOGIES LLC
3 Ironwood Dr
Laytham NY 12110-3643
CAGE Code: 87K85  DUNS: 030390860
Phone: (518) 698-4191
Fax: (518) 698-4191
E-mail: rama@ltechfederal.com
Web: http://ltechfederal.com

Contract Number: 47QTCA21D0010
Period Covered by Contract: 10/28/20 – 10/27/25

General Services Administration
Federal Supply Service

Pricelist current through October 27, 2025

Products and ordering information in this Authorized FSS Information Technology Schedule Pricelist are also available on the GSA Advantage! System. Agencies can browse GSA Advantage! by accessing the Federal Supply Service’s Home Page via the Internet at http://www.fss.gsa.gov/
# TABLE OF CONTENTS

INFORMATION FOR ORDERING ACTIVITIES APPLICABLE TO ALL SPECIAL ITEM NUMBERS .................................................. 3
TERMS AND CONDITIONS APPLICABLE TO INFORMATION TECHNOLOGY (IT) PROFESSIONAL SERVICES (SPECIAL ITEM NUMBER 54151S) ........................................... 10
SPECIAL NOTICE TO AGENCIES: Small Business Participation

SBA strongly supports the participation of small business concerns in the Federal Supply Schedules Program. To enhance Small Business Participation SBA policy allows agencies to include in their procurement base and goals, the dollar value of orders expected to be placed against the Federal Supply Schedules, and to report accomplishments against these goals.

For orders exceeding the micropurchase threshold, FAR 8.404 requires agencies to consider the catalogs/pricelists of at least three schedule contractors or consider reasonably available information by using the GSA Advantage? on-line shopping service (www.fss.gsa.gov). The catalogs/pricelists, GSA Advantage? and the Federal Supply Service Home Page (www.fss.gsa.gov) contain information on a broad array of products and services offered by small business concerns.

This information should be used as a tool to assist ordering activities in meeting or exceeding established small business goals. It should also be used as a tool to assist in including small, small disadvantaged, and women-owned small businesses among those considered when selecting pricelists for a best value determination.

For orders exceeding the micropurchase threshold, customers are to give preference to small business concerns when two or more items at the same delivered price will satisfy their requirement.

1. Geographic Scope of Contract:

Domestic delivery is delivery within the 48 contiguous states, Alaska, Hawaii, Puerto Rico, Washington, DC, and U.S. Territories. Domestic delivery also includes a port or consolidation point, within the aforementioned areas, for orders received from overseas activities.

Overseas delivery is delivery to points outside of the 48 contiguous states, Washington, DC, Alaska, Hawaii, Puerto Rico, and U.S. Territories.

Offerors are requested to check one of the following boxes:

[ ] The Geographic Scope of Contract will be domestic and overseas delivery.
[ ] The Geographic Scope of Contract will be overseas delivery only.
[X] The Geographic Scope of Contract will be domestic delivery only.

2. Contractor's Ordering Address and Payment Information:

Contractors are required to accept credit cards for payments equal to or less than the micro-purchase threshold for oral or written delivery orders. Credit cards will be acceptable for payment above the micro-purchase threshold. In addition, bank account information for wire transfer payments will be shown on the invoice.

The following telephone number(s) can be used by ordering activities to obtain technical and/or ordering assistance:

(518) 698-4191

3. LIABILITY FOR INJURY OR DAMAGE

The Contractor shall not be liable for any injury to ordering activity personnel or damage to ordering activity property arising from the use of equipment maintained by the Contractor, unless such injury or damage is due to the fault or negligence of the Contractor.

4. Statistical Data for Government Ordering Office Completion of Standard Form 279:

Block 9:  G. Order/Modification Under Federal Schedule
Block 16: Data Universal Numbering System (DUNS) Number: 030390860
Block 30: Type of Contractor – Other Small Business
Block 31: Woman-Owned Small Business - No
Block 36: Contractor's Taxpayer Identification Number (TIN): 82-3655739

4a. CAGE Code: 87K85
4b. Contractor has registered with the System for Award Management (SAM) Database.

5. FOB Destination

6. DELIVERY SCHEDULE
   a. TIME OF DELIVERY: The Contractor shall deliver to destination within the number of calendar days after receipt of order (ARO), as set forth below:
   
<table>
<thead>
<tr>
<th>SPECIAL ITEM NUMBER</th>
<th>DELIVERY TIME (Days ARO)</th>
</tr>
</thead>
<tbody>
<tr>
<td>54151S</td>
<td>As negotiated with ordering agency</td>
</tr>
<tr>
<td>541990L</td>
<td>As negotiated with ordering agency</td>
</tr>
<tr>
<td>OLM</td>
<td>As negotiated with ordering agency</td>
</tr>
</tbody>
</table>

   b. URGENT REQUIREMENTS: When the Federal Supply Schedule contract delivery period does not meet the bona fide urgent delivery requirements of an ordering activity, ordering activities are encouraged, if time permits, to contact the Contractor for the purpose of obtaining accelerated delivery. The Contractor shall reply to the inquiry within 3 workdays after receipt. (Telephonic replies shall be confirmed by the Contractor in writing.) If the Contractor offers an accelerated delivery time acceptable to the ordering activity, any order(s) placed pursuant to the agreed upon accelerated delivery time frame shall be delivered within this shorter delivery time and in accordance with all other terms and conditions of the contract.

7. Discounts: Prices shown are NET Prices; Basic Discounts have been deducted.
   a. Prompt Payment: None; 0% net 30 days
   b. Quantity: None
   c. Dollar Volume: None
   d. Government Educational Institutions offered the same discounts as all other government customers.
   e. Other: None

8. Trade Agreements Act of 1979, as amended:
   All items are U.S. made end products, designated country end products, Caribbean Basin country end products, Canadian end products, or Mexican end products as defined in the Trade Agreements Act of 1979, as amended.

9. Statement Concerning Availability of Export Packing: None, Not Applicable

10. Small Requirements: The minimum dollar value of orders to be issued is $100.00.

11. Maximum Order (All dollar amounts are exclusive of any discount for prompt payment.)
   a. The Maximum Order value for the following Special Item Numbers (SINs) is $500,000:
      Special Item Number 54151S - Information Technology (IT) Professional Services
      The Maximum Order value for the following Special Item Numbers (SINs) is $250,000:
      SIN 541990L - Professional Law Enforcement Services
      SIN OLM – Order Level Materials
12. ORDERING PROCEDURES FOR FEDERAL SUPPLY SCHEDULE CONTRACTS

Ordering activities shall use the ordering procedures of Federal Acquisition Regulation (FAR) 8.405 when placing an order or establishing a BPA for supplies or services. These procedures apply to all schedules.

a. FAR 8.405-1 Ordering procedures for supplies, and services not requiring a statement of work.
b. FAR 8.405-2 Ordering procedures for services requiring a statement of work.

13. FEDERAL INFORMATION TECHNOLOGY/TELECOMMUNICATION STANDARDS REQUIREMENTS: ordering activities acquiring products from this Schedule must comply with the provisions of the Federal Standards Program, as appropriate (reference: NIST Federal Standards Index). Inquiries to determine whether or not specific products listed herein comply with Federal Information Processing Standards (FIPS) or Federal Telecommunication Standards (FED-STDs), which are cited by ordering activities, shall be responded to promptly by the Contractor.

13.1 FEDERAL INFORMATION PROCESSING STANDARDS PUBLICATIONS (FIPS PUBS): Information Technology products under this Schedule that do not conform to Federal Information Processing Standards (FIPS) should not be acquired unless a waiver has been granted in accordance with the applicable "FIPS Publication." Federal Information Processing Standards Publications (FIPS PUBS) are issued by the U.S. Department of Commerce, National Institute of Standards and Technology (NIST), pursuant to National Security Act. Information concerning their availability and applicability should be obtained from the National Technical Information Service (NTIS), 5285 Port Royal Road, Springfield, Virginia 22161. FIPS PUBS include voluntary standards when these are adopted for Federal use. Individual orders for FIPS PUBS should be referred to the NTIS Sales Office, and orders for subscription service should be referred to the NTIS Subscription Officer, both at the above address, or telephone number (703) 487-4650.

13.2 FEDERAL TELECOMMUNICATION STANDARDS (FED-STDs): Telecommunication products under this Schedule that do not conform to Federal Telecommunication Standards (FED-STDs) should not be acquired unless a waiver has been granted in accordance with the applicable "FED-STD." Federal Telecommunication Standards are issued by the U.S. Department of Commerce, National Institute of Standards and Technology (NIST), pursuant to National Security Act. Ordering information and information concerning the availability of FED-STDs should be obtained from the GSA, Federal Supply Service, Specification Section, 470 East L’Enfant Plaza, Suite 8100, SW, Washington, DC 20407, telephone number (202) 619-8925. Please include a self-addressed mailing label when requesting information by mail. Information concerning their applicability can be obtained by writing or calling the U.S. Department of Commerce, National Institute of Standards and Technology, Gaithersburg, MD 20899, telephone number (301) 975-2833.

14. CONTRACTOR TASKS / SPECIAL REQUIREMENTS (C-FSS-370) (NOV 2001)

(a) Security Clearances: The Contractor may be required to obtain/possess varying levels of security clearances in the performance of orders issued under this contract. All costs associated with obtaining/possessing such security clearances should be factored into the price offered under the Multiple Award Schedule.

(b) Travel: The Contractor may be required to travel in performance of orders issued under this contract. Allowable travel and per diem charges are governed by Pub L. 99-234 and FAR Part 31, and are reimbursable by the ordering agency or can be priced as a fixed price item on orders placed under the Multiple Award Schedule. The Industrial Funding Fee does NOT apply to travel and per diem charges.

NOTE: Refer to FAR Part 31.205-46 Travel Costs, for allowable costs that pertain to official company business travel in regards to this contract.

(c) Certifications, Licenses and Accreditations: As a commercial practice, the Contractor may be required to obtain/possess any variety of certifications, licenses and accreditations for specific FSC/service code classifications offered. All costs
associated with obtaining/possessing such certifications, licenses and accreditations should be factored into the price offered under the Multiple Award Schedule program.

(d) Insurance: As a commercial practice, the Contractor may be required to obtain/possess insurance coverage for specific FSC/service code classifications offered. All costs associated with obtaining/possessing such insurance should be factored into the price offered under the Multiple Award Schedule program.

(e) Personnel: The Contractor may be required to provide key personnel, resumes or skill category descriptions in the performance of orders issued under this contract. Ordering activities may require agency approval of additions or replacements to key personnel.

(f) Organizational Conflicts of Interest: Where there may be an organizational conflict of interest as determined by the ordering agency, the Contractor’s participation in such order may be restricted in accordance with FAR Part 9.5.

(g) Documentation/Standards: The Contractor may be requested to provide products or services in accordance with rules, regulations, OMB orders, standards and documentation as specified by the agency’s order.

(h) Data/Deliverable Requirements: Any required data/deliverables at the ordering level will be as specified or negotiated in the agency’s order.

(i) Government-Furnished Property: As specified by the agency’s order, the Government may provide property, equipment, materials or resources as necessary.

(j) Availability of Funds: Many Government agencies’ operating funds are appropriated for a specific fiscal year. Funds may not be presently available for any orders placed under the contract or any option year. The Government’s obligation on orders placed under this contract is contingent upon the availability of appropriated funds from which payment for ordering purposes can be made. No legal liability on the part of the Government for any payment may arise until funds are available to the ordering Contracting Officer.

(k) Overtime: For professional services, the labor rates in the Schedule should not vary by virtue of the Contractor having worked overtime. For services applicable to the Service Contract Act (as identified in the Schedule), the labor rates in the Schedule will vary as governed by labor laws (usually assessed a time and a half of the labor rate).

15. CONTRACT ADMINISTRATION FOR ORDERING ACTIVITIES: Any ordering activity, with respect to any one or more delivery orders placed by it under this contract, may exercise the same rights of termination as might the GSA Contracting Officer under provisions of FAR 52.212-4, paragraphs (l) Termination for the ordering activity’s convenience, and (m) Termination for Cause (See 52.212-4)

16. GSA Advantage!

GSA Advantage! is an on-line, interactive electronic information and ordering system that provides on-line access to vendors' schedule prices with ordering information. GSA Advantage! will allow the user to perform various searches across all contracts including, but not limited to:

(1) Manufacturer;
(2) Manufacturer’s Part Number; and
(3) Product categories.

Agencies can browse GSA Advantage! by accessing the Internet World Wide Web utilizing a browser (ex.: NetScape). The Internet address is http://www.gsaadvantage.gov/

17. PURCHASE OF OPEN MARKET ITEMS

NOTE: Open Market Items are also known as incidental items, noncontract items, non-Schedule items, and items not on a Federal Supply Schedule contract. ODCs (Other Direct Costs) are not part of this contract and should be treated as open market purchases. Ordering Activities procuring open market items must follow FAR 8.402(f).
For administrative convenience, an ordering activity contracting officer may add items not on the Federal Supply Multiple Award Schedule (MAS) -- referred to as open market items -- to a Federal Supply Schedule blanket purchase agreement (BPA) or an individual task or delivery order, only if-

1. All applicable acquisition regulations pertaining to the purchase of the items not on the Federal Supply Schedule have been followed (e.g., publicizing (Part 5), competition requirements (Part 6), acquisition of commercial items (Part 12), contracting methods (Parts 13, 14, and 15), and small business programs (Part 19));
2. The ordering activity contracting officer has determined the price for the items not on the Federal Supply Schedule is fair and reasonable;
3. The items are clearly labeled on the order as items not on the Federal Supply Schedule; and
4. All clauses applicable to items not on the Federal Supply Schedule are included in the order.

18. CONTRACTOR COMMITMENTS, WARRANTIES AND REPRESENTATIONS
   a. For the purpose of this contract, commitments, warranties and representations include, in addition to those agreed to for the entire schedule contract:
      (1) Time of delivery/installation quotations for individual orders;
      (2) Technical representations and/or warranties of products concerning performance, total system performance and/or configuration, physical, design and/or functional characteristics and capabilities of a product/equipment/service/software package submitted in response to requirements which result in orders under this schedule contract.
      (3) Any representations and/or warranties concerning the products made in any literature, description, drawings and/or specifications furnished by the Contractor.
   b. The above is not intended to encompass items not currently covered by the GSA Schedule contract.

19. OVERSEAS ACTIVITIES
   The terms and conditions of this contract shall apply to all orders for installation, maintenance and repair of equipment in areas listed in the pricelist outside the 48 contiguous states and the District of Columbia, except as indicated below:

   None

   Upon request of the Contractor, the ordering activity may provide the Contractor with logistics support, as available, in accordance with all applicable ordering activity regulations. Such ordering activity support will be provided on a reimbursable basis, and will only be provided to the Contractor's technical personnel whose services are exclusively required for the fulfillment of the terms and conditions of this contract.

20. BLANKET PURCHASE AGREEMENTS (BPAs)
   The use of BPAs under any schedule contract to fill repetitive needs for supplies or services is allowable. BPAs may be established with one or more schedule contractors. The number of BPAs to be established is within the discretion of the ordering activity establishing the BPA and should be based on a strategy that is expected to maximize the effectiveness of the BPA(s). Ordering activities shall follow FAR 8.405-3 when creating and implementing BPA(s).

21. CONTRACTOR TEAM ARRANGEMENTS
   Contractors participating in contractor team arrangements must abide by all terms and conditions of their respective contracts. This includes compliance with Clauses 552.238-74, Industrial Funding Fee and Sales Reporting, i.e., each contractor (team member) must report sales and remit the IFF for all products and services provided under its individual contract.
22. INSTALLATION, DEINSTALLATION, REINSTALLATION

The Davis-Bacon Act (40 U.S.C. 276a-276a-7) provides that contracts in excess of $2,000 to which the United States or the District of Columbia is a party for construction, alteration, or repair (including painting and decorating) of public buildings or public works with the United States, shall contain a clause that no laborer or mechanic employed directly upon the site of the work shall receive less than the prevailing wage rates as determined by the Secretary of Labor. The requirements of the Davis-Bacon Act do not apply if the construction work is incidental to the furnishing of supplies, equipment, or services. For example, the requirements do not apply to simple installation or alteration of a public building or public work that is incidental to furnishing supplies or equipment under a supply contract. However, if the construction, alteration or repair is segregable and exceeds $2,000, then the requirements of the Davis-Bacon Act applies.

The ordering activity issuing the task order against this contract will be responsible for proper administration and enforcement of the Federal labor standards covered by the Davis-Bacon Act. The proper Davis-Bacon wage determination will be issued by the ordering activity at the time a request for quotations is made for applicable construction classified installation, deinstallation, and reinstallation services under SIN 54151S or 132-9.

23. SECTION 508 COMPLIANCE.

If applicable, Section 508 compliance information on the supplies and services in this contract are available in Electronic and Information Technology (EIT) at the following:

www.ardentinc.com

The EIT standard can be found at: www.Section508.gov/.

24. PRIME CONTRACTOR ORDERING FROM FEDERAL SUPPLY SCHEDULES.

Prime Contractors (on cost reimbursement contracts) placing orders under Federal Supply Schedules, on behalf of an ordering activity, shall follow the terms of the applicable schedule and authorization and include with each order——

(a) A copy of the authorization from the ordering activity with whom the contractor has the prime contract (unless a copy was previously furnished to the Federal Supply Schedule contractor); and

(b) The following statement:

This order is placed under written authorization from _______ dated _______. In the event of any inconsistency between the terms and conditions of this order and those of your Federal Supply Schedule contract, the latter will govern.

25. INSURANCE—WORK ON A GOVERNMENT INSTALLATION (JAN 1997)(FAR 52.228-5)

(a) The Contractor shall, at its own expense, provide and maintain during the entire performance of this contract, at least the kinds and minimum amounts of insurance required in the Schedule or elsewhere in the contract.

(b) Before commencing work under this contract, the Contractor shall notify the Contracting Officer in writing that the required insurance has been obtained. The policies evidencing required insurance shall contain an endorsement to the effect that any cancellation or any material change adversely affecting the Government's interest shall not be effective——

(1) For such period as the laws of the State in which this contract is to be performed prescribe; or

(2) Until 30 days after the insurer or the Contractor gives written notice to the Contracting Officer, whichever period is longer.

(c) The Contractor shall insert the substance of this clause, including this paragraph (c), in subcontracts under this contract that require work on a Government installation and shall require subcontractors to provide and maintain the insurance required in the Schedule or elsewhere in the contract. The Contractor shall maintain a copy of all subcontractors' proofs of required insurance, and shall make copies available to the Contracting Officer upon request.
26. SOFTWARE INTEROPERABILITY.

Offerors are encouraged to identify within their software items any component interfaces that support open standard interoperability. An item’s interface may be identified as interoperable on the basis of participation in a Government agency-sponsored program or in an independent organization program. Interfaces may be identified by reference to an interface registered in the component registry located at http://www.core.gov.

27. ADVANCE PAYMENTS

A payment under this contract to provide a service or deliver an article for the United States Government may not be more than the value of the service already provided or the article already delivered. Advance or pre-payment is not authorized or allowed under this contract. (31 U.S.C. 3324)
1. SCOPE
   a. The prices, terms and conditions stated under Special Item Number 54151S Information Technology Professional Services apply exclusively to IT Services within the scope of this Information Technology Schedule.
   b. The Contractor shall provide services at the Contractor’s facility and/or at the ordering activity location, as agreed to by the Contractor and the ordering activity.

2. PERFORMANCE INCENTIVES
   a. Performance incentives may be agreed upon between the Contractor and the ordering activity on individual fixed price orders or Blanket Purchase Agreements under this contract.
   b. The ordering activity must establish a maximum performance incentive price for these services and/or total solutions on individual orders or Blanket Purchase Agreements.
   c. Incentives should be designed to relate results achieved by the contractor to specified targets. To the maximum extent practicable, ordering activities shall consider establishing incentives where performance is critical to the ordering activity’s mission and incentives are likely to motivate the contractor. Incentives shall be based on objectively measurable tasks.

3. ORDER
   a. Agencies may use written orders, EDI orders, blanket purchase agreements, individual purchase orders, or task orders for ordering services under this contract. Blanket Purchase Agreements shall not extend beyond the end of the contract period; all services and delivery shall be made and the contract terms and conditions shall continue in effect until the completion of the order. Orders for tasks which extend beyond the fiscal year for which funds are available shall include FAR 52.232-19 (Deviation – May 2003) Availability of Funds for the Next Fiscal Year. The purchase order shall specify the availability of funds and the period for which funds are available.
   b. All task orders are subject to the terms and conditions of the contract. In the event of conflict between a task order and the contract, the contract will take precedence.

4. PERFORMANCE OF SERVICES
   a. The Contractor shall commence performance of services on the date agreed to by the Contractor and the ordering activity.
   b. The Contractor agrees to render services only during normal working hours, unless otherwise agreed to by the Contractor and the ordering activity.
   c. The ordering activity should include the criteria for satisfactory completion for each task in the Statement of Work or Delivery Order. Services shall be completed in a good and workmanlike manner.
   d. Any Contractor travel required in the performance of IT Services must comply with the Federal Travel Regulation or Joint Travel Regulations, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel. Contractors cannot use GSA city pair contracts.

5. STOP-WORK ORDER (FAR 52.242-15) (AUG 1989)
   a) The Contracting Officer may, at any time, by written order to the Contractor, require the Contractor to stop all, or any part, of the work called for by this contract for a period of 90 days after the order is delivered to the Contractor, and for any further period to which the parties may agree. The order shall be specifically identified as a stop-work order issued under this clause. Upon receipt of the order, the Contractor shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the order.
during the period of work stoppage. Within a period of 90 days after a stop-work is delivered to the Contractor, or within any extension of that period to which the parties shall have agreed, the Contracting Officer shall either-

(1) Cancel the stop-work order; or

(2) Terminate the work covered by the order as provided in the Default, or the Termination for Convenience of the Government, clause of this contract.

(b) If a stop-work order issued under this clause is canceled or the period of the order or any extension thereof expires, the Contractor shall resume work. The Contracting Officer shall make an equitable adjustment in the delivery schedule or contract price, or both, and the contract shall be modified, in writing, accordingly, if-

(1) The stop-work order results in an increase in the time required for, or in the Contractor’s cost properly allocable to, the performance of any part of this contract; and

(2) The Contractor asserts its right to the adjustment within 30 days after the end of the period of work stoppage; provided, that, if the Contracting Officer decides the facts justify the action, the Contracting Officer may receive and act upon the claim submitted at any time before final payment under this contract.

(c) If a stop-work order is not canceled and the work covered by the order is terminated for the convenience of the Government, the Contracting Officer shall allow reasonable costs resulting from the stop-work order in arriving at the termination settlement.

(d) If a stop-work order is not canceled and the work covered by the order is terminated for default, the Contracting Officer shall allow, by equitable adjustment or otherwise, reasonable costs resulting from the stop-work order.

6. INSPECTION OF SERVICES

The Inspection of Services—Fixed Price (AUG 1996) (Deviation 1–May 2003) clause at FAR 52.246-4 applies to firm-fixed price orders placed under this contract. The Inspection—Time-and-Materials and Labor-Hour (MAY 2001) (Deviation 1–May 2003) clause at FAR 52.246-6 applies to time-and-materials and labor-hour orders placed under this contract.

7. RESPONSIBILITIES OF THE CONTRACTOR

The Contractor shall comply with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character. If the end product of a task order is software, then FAR 52.227-14 (Deviation – Dec 2007) Rights in Data – General, may apply.

8. RESPONSIBILITIES OF THE ORDERING ACTIVITY

Subject to security regulations, the ordering activity shall permit Contractor access to all facilities necessary to perform the requisite IT Services.

9. INDEPENDENT CONTRACTOR

All IT Services performed by the Contractor under the terms of this contract shall be as an independent Contractor, and not as an agent or employee of the ordering activity.

10. ORGANIZATIONAL CONFLICTS OF INTEREST

a. Definitions.

“Contractor” means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.
“Contractor and its affiliates” and “Contractor or its affiliates” refers to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, and consultants and any joint venture involving the Contractor, any entity into or with which the Contractor subsequently merges or affiliates, or any other successor or assignee of the Contractor.

An “Organizational conflict of interest” exists when the nature of the work to be performed under a proposed ordering activity contract, without some restriction on ordering activities by the Contractor and its affiliates, may either (i) result in an unfair competitive advantage to the Contractor or its affiliates or (ii) impair the Contractor’s or its affiliates’ objectivity in performing contract work.

b. To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the ordering activity, ordering activities may place restrictions on the Contractors, its affiliates, chief executives, directors, subsidiaries and subcontractors at any tier when placing orders against schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508.

11. INVOICES

The Contractor, upon completion of the work ordered, shall submit invoices for IT services. Progress payments may be authorized by the ordering activity on individual orders if appropriate. Progress payments shall be based upon completion of defined milestones or interim products. Invoices shall be submitted monthly for recurring services performed during the preceding month.

12. PAYMENTS

For firm-fixed price orders the ordering activity shall pay the Contractor, upon submission of proper invoices or vouchers, the prices stipulated in this contract for service rendered and accepted. Progress payments shall be made only when authorized by the order. For time-and-materials orders, the Payments under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (OCT 2008) (ALTERNATE I – OCT 2008) (DEVIAIION I – FEB 2007) applies to time-and-materials orders placed under this contract. For labor-hour orders, the Payment under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 (OCT 2008) (ALTERNATE I – OCT 2008) (DEVIAIION I – FEB 2007) applies to labor-hour orders placed under this contract. 52.216-31(Feb 2007) Time- and-Materials/Labor-Hour Proposal Requirements—Commercial Item Acquisition. As prescribed in 16.601(e)(3), insert the following provision:

(a) The Government contemplates award of a Time-and-Materials or Labor-Hour type of contract resulting from this solicitation.

(b) The offeror must specify fixed hourly rates in its offer that include wages, overhead, general and administrative expenses, and profit. The offeror must specify whether the fixed hourly rate for each labor category applies to labor performed by—

(1) The offeror;
(2) Subcontractors; and/or
(3) Divisions, subsidiaries, or affiliates of the offeror under a common control.

13. RESUMES

Resumes shall be provided to the GSA Contracting Officer or the user ordering activity upon request.

14. INCIDENTAL SUPPORT COSTS

Incidental support costs are available outside the scope of this contract. The costs will be negotiated separately with the ordering activity in accordance with the guidelines set forth in the FAR.
15. APPROVAL OF SUBCONTRACTS

The ordering activity may require that the Contractor receive, from the ordering activity's Contracting Officer, written consent before placing any subcontract for furnishing any of the work called for in a task order.
DESCRIPTION OF SERVICES AND PRICING

SIN 54151S Labor Category Descriptions

1. PROGRAM MANAGER

Duties and Responsibilities
Shall manage multiple projects simultaneously at a high level. Shall be responsible for project development from inception through deployment. Provide guidance and direction in the services offered and proven expertise in the management and control of resources. Serves as the customer’s single point of contact. Responsible for formulating and enforcing work standards, assigning schedules, communicating policies, purposes, and goals of the organization to subordinates. Responsible for the overall contract performance.

Minimum Education or General Experience
Requires Bachelor's degree with a minimum of 8 years of program management experience.

2. IT PROJECT MANAGER

Duties and Responsibilities
Shall oversee and manage IT projects utilizing PMI best practices; create and maintain project plans; define users and project team members roles and responsibilities; coordinate and monitor activities to ensure project schedules and maintain costs within budget; manage risks, ensures compliance to user requirements; deliverables and approvals are defined and documented; communicate project status;

Minimum Education or General Experience
Bachelor's degree with minimum 8 years of experience in a related field is required.

3. PROJECT COORDINATOR / ACCOUNT MANAGER

Duties and Responsibilities
Customer introduction and coordination; Coordinates activities and resources; Establishes and maintains business relationships with internal and external customers; Advises project team on processes; Develops project schedule and supports deliverables; ensures that IT initiatives are met in a timely manner and within a prescribed budget; maintains calendars; prepares presentations, meeting minutes; ensure project documents are filed appropriately; analyzes impact of change request on the schedule; organizes and facilitates sessions regarding the project management of the project.

Minimum Education or General Experience
Requires Bachelor’s degree in Information Systems, Business or equivalent. Minimum of 3 years of work experience.
4. **SUBJECT MATTER EXPERT**

**Duties and Responsibilities**

Provides extremely high-level subject matter proficiency for work described in the task. Provides advanced technical knowledge and analysis of highly specialized applications and systems. Performs high-level functional systems analysis, design, integration, documentation, training, and implementation advice on complex problems that require expert level knowledge of the subject matter for effective implementation.

**Minimum Education or General Experience**

Requires a master’s degree with minimum 10 years of experience in the related field or Bachelor’s degree with 12 years of experience.

5. **SENIOR CONSULTANT**

**Duties and Responsibilities**

Creative, detail-oriented problem solver with technical and leadership skills and in-depth knowledge in different areas of Information Technology. He should have expertise in developing and implement solutions by understanding all perspectives. Extensive experience designing, developing, and deploying database, software systems, and applications, particularly in Oracle, Java, and Microsoft technologies, Fusion Middleware, OEM and the proven ability to apply skills to complex business solutions. Expert in Systems Integration, Testing, and Quality Assurance.

**Minimum Education or General Experience**


6. **SENIOR SOFTWARE ENGINEER**

**Duties and Responsibilities**

Analyzes and studies complex system requirements. Designs software tools and subsystems to support software reuse and domain analyses and manages their implementation. Manages software development and support using formal specifications, data flow diagrams, and other accepted design techniques. Interprets software requirements and design specifications to code, and integrates and tests software components. Estimates software development costs and schedule. Works independently with minimal direct supervision.

**Minimum Education or General Experience**

Bachelors in Science/Engineering with 7 years of experience. Master's Degree in related field may be substituted for Bachelor's degree and 3 years’ experience.
7. ** SENIOR PROGRAMMER/ANALYST**

**Duties and Responsibilities**

Works with users to identify current operating procedures and clarify program objectives. Assists in defining software requirements and establishing standards for design and development to include web-based applications. Designs software tools and subsystems to support software reuse and domain analyses and manages their implementation. Manages software development and support using formal specifications, data flow diagrams, and other accepted design techniques. Consults with management and customers regarding strategies, plans and designs. Uses software development technologies to build, test, and maintain product modules, components, and subsystems. May have supervisory responsibility.

**Minimum Education or General Experience**

Bachelors in Science/Engineering with 8 years of experience. Master's Degree in related field may be substituted for Bachelor's degree and 3 years’ experience.

8. **SOFTWARE PROGRAMMER**

**Duties and Responsibilities**

Shall develop applications in .Net, Java, Angular JS, Python, and other similar programming languages. He will develop enterprise search or similar type of applications and responsible for testing the tools developed. Must have had specialized training in appropriate field of software development.

**Minimum Education or General Experience**

Requires Bachelor’s degree or equivalent. Must possess working knowledge in the field of software development. Minimum of 2 years of relevant experience

9. ** JUNIOR SOFTWARE PROGRAMMER**

**Duties and Responsibilities**

Develops and manages simulations, tools and integrated software development environments for the design, development, verification, testing, manufacture, operation and maintenance of such systems. Develops software code, software test plans, and procedures.

**Minimum Education or General Experience**

Requires Bachelor’s degree or equivalent. Must possess working knowledge in the field of software development. Minimum of 1 year of relevant experience.

10. **SOLUTIONS ARCHITECT**

**General Duties and Responsibilities**

Application & system architecture, use of structured analysis, design methodologies and design tools (such as entity relationship diagrams, and other design techniques), object oriented principles, and experience with the logical and physical functional, operational, and technical architecture of large and complex information systems.; Overall responsible for solution strategy / envisioning / planning through high level design for the solutions within his/her space on this project. Facilitates
decision making on the future state solution landscape and develop plans (road maps) for evolving the solutions in the environment to meet future business objectives or enable business strategy; Delivers high level solution designs that serve as the guiding structure for all subsequent solution design and build activities in this space. Works across multiple projects as needed to cover the solutions that are in scope; Provide technology leadership to the customer and delivery teams that is compliant with the overall strategic direction and vision. Oversee various segments of the solution architecture including information, application, infrastructure and integration.; Presents and conducts solution architecture presentations and review meeting with various stake holders. Applies and establishes proven best practices, established methodologies, and baseline templates

Minimum Education or General Experience
Requires a Bachelor’s degree and/or a minimum of 8 years of relevant experience.

11. BUSINESS ANALYST
Duties and Responsibilities
Shall Conduct requirement gathering sessions, and effectively elicit and help stakeholders negotiate and prioritize requirements; Write clear, concise, and unambiguous business requirements, functional and non-functional requirements, and UAT test cases; Create process changes, or integrate new processes with existing ones and open communication with the business users and stake holders; define systems scope and objectives; analyze business and user needs, document requirements and facilitate the delivery of technical solutions.

Minimum Education or General Experience
Requires B.S. in Information Systems, Business or equivalent. Minimum of 4 years of work experience in the relevant fields.

12. DATABASE DEVELOPER
Duties and Responsibilities
Shall design and implement databases across the organization, while ensuring high levels of data security, availability and quality. Shall possess very strong SQL and PL/SQL coding skills to manipulate data within RDBMS systems such as SQL Server, Oracle, Sybase and other open source databases. Shall work in a team with the other developers and assist creating stored procedures, functions, triggers and other database objects like tables, views and joins.

Minimum Education or General Experience
Requires a bachelor’s degree with 4 years of experience in the field or in related area.

13. DATABASE ADMINISTRATOR
Duties and Responsibilities
Oversees the technical design, development and maintenance of databases and master files on large complex projects. Ensures database performance and resolves problems. Oversees Systems, Operations, and Technical Support to develop and improve databases and master files. Verifies the performance integrity and quality of databases. Develops, implements, and maintains database backup and recovery procedures for the processing environments and ensures that data integrity,
security, availability, and scalability. Monitors database performance and evaluates areas to improve efficiency. Controls system capacity for existing requirements and plans for future needs.

Minimum Education or General Experience
Requires a bachelor's degree with minimum 4 years of experience in the field or in a related area is required.

14. SOFTWARE CONFIGURATION MANAGER

Duties and Responsibilities
Shall have good knowledge of various databases and Version Control Software; knowledge of deploying software in hosting servers is required. Knowledge about networking principles and local area network experience is a plus. Strong written and oral communications skill is necessary to communicate requirements and issues with stakeholders.

Minimum Education or General Experience
Requires a Bachelor’s degree in Computer Science, MIS, or the related field with 4 years of work experience.

15. SHAREPOINT DEVELOPER

Duties and Responsibilities
experience in software design, development, installation, integration, evaluation, enhancement, maintenance, testing, or problem diagnosis/ resolution with a focus in SharePoint. Supports the project team in performing requirements analysis, software design, development, installation, testing, and maintenance for application system components for software systems. Major functions also include working in an object-oriented environment.

Minimum Education or General Experience
Bachelor’s degree in Computer Science, Information Systems, Mathematics, Engineering or an additional four years of work experience in one of these disciplines.

16. ENTERPRISE RESOURCE PLANNING (ERP) DEVELOPER

Duties and Responsibilities
Provides technical design support for ERP application modifications. Develops and unit-tests code modifying ERP application. Develops screens, views, and batch processes. Develops interfaces for data capture, table population, and data transfer to and from legacy systems. Provides technical assistance in configuration of system operation and workflow.

Minimum Education or General Experience
Bachelor’s or Master’s degree in Computer Science, Information Systems, Business, Accounting, Human Resources, or other relevant discipline with 5 years of experience or 8 years of functional experience in Oracle, SAP, Banner, and Lawson.
### 17. WEB DESIGNER

**Duties and Responsibilities**

Designs and builds Web pages using a variety of graphics software applications, techniques and tools. Designs and develops user interface features, site animation, and special effects elements. Experienced with Web-based technologies and design-related applications.

**Minimum Education or General Experience**

Associate degree in Computer Science, Information Systems, Multimedia, Graphics Design, or other relevant discipline with 5 years of related experience.

### 18. WEB DEVELOPER

**Duties and Responsibilities**

Shall develop applications in C#, .Net, ColdFusion, HTML, Python, JavaScript, VBScript, Perl, Java, with knowledge of multimedia is a plus. Should be able to work in the front-end or back-end environments. Shall analyze, design, develop, implement and support Web applications. Supports the presentation layer, content, admin module and marketing-related features on the Web site.

**Minimum Education or General Experience**

Requires B.S degree with 5 years of overall experience with a minimum of 3 years of experience with any of the specified skills.

### 19. NETWORK SPECIALIST

**Duties and Responsibilities**


**Minimum Education or General Experience**

Requires B.S degree with 3 years of overall experience or associate degree with 4 years of experience

### 20. QA ANALYST

**Duties and Responsibilities**

Under general supervision, shall develop, document, and implement test plans. Define and track quality assurance metrics; shall have experience in performing regression test and integration testing. Shall be familiar with Windows, UNIX and Linux environments.
Minimum Education or General Experience

Require associate degree with 2-4 years of experience in testing and Quality Assurance with some programming knowledge in client server and web application related languages.

**21. IT TECHNICAL WRITER**

Duties and Responsibilities
Creates, writes and edits technical reports and documentation pertaining development of technology solutions; documentation prepared for project tests, training and processes. Develop and maintain installation guidelines, configuration file, documentation for on-line help, and maintenance of different versions of the document for technical and non-technical staff. Work with technical and business staff to analyze documentation requirements. Shall be strong in MS Office suits, Visio, and graphical tools.

Minimum Education or General Experience
Requires Associate degree in Information Systems or equivalent - Technical Writing Cert preferred. Minimum of 3 years of work experience.

**22. HELP DESK SPECIALIST**

Duties and Responsibilities
Provide second tier support to end users for PC, server and/or mainframe applications and hardware; interacts with network services, software systems and/or application development to restore service and/or identify and correct problems; recommends system modifications to reduce user problems.

Minimum Education or General Experience
Requires an Associate’s degree in Information Systems, Computer Programming, or equal. Minimum of 1 to 3 years of work experience is required.

**23. COMPUTER TECHNICIAN**

Duties and Responsibilities
Provide second tier support to end users for PC, server and/or mainframe applications and hardware; Determines equipment setup, schedules jobs, executes non-routine jobs, and observes consoles. Manipulates controls to rearrange program steps and provides other adjustments. Ensures production schedules are met. Coordinates the resolution of production related problems. Provides users with computer output. Diagnoses and repairs computer problems.

Minimum Education or General Experience
Requires an Associate’s degree in Information Systems, Computer Programming or equal. Minimum of 1 to 3 years of work experience is required.
Minimum/General Experience and Years of Experience:

- Attention to detail and the ability to follow and read directions.
- Must possess a demonstrated ability to analyze documents to extract information.
- Must have one year of experience related to law enforcement.
- Must have at least one year experience as a supervisor.
- Good oral and written communication skills.

Functional Responsibilities:

The Project Manager/Director performs, but is not limited to the following activities:

- Manages execution of the contract for the office.
- Supervises each subordinate office supervisor.
- Executes the Contractor's quality control program.
- Recruits and hires all supervisors/office managers with approval of program manager.
- Approves hiring of all personnel within area of responsibility.
- Executes the training program within assigned area of responsibility.
- Reports directly to the program manager.

Educational Requirements:

- Four year undergraduate degree.

This position requires U.S. Citizenship and background investigation.

Auditor/Investigator

Minimum/General Experience and Years of Experience:

- Must have at least 5 Years of Federal Law Enforcement experience, demonstrated experience in complex Criminal/Civil/National Security/ investigations or experience within a specific investigative field.
- Must have excellent written and oral communication skills.
- Understand the rules of evidence and criminal procedure, the admissibility and inadmissibility of evidence and the elements of the crime(s) under investigation.
- The individual must possess a valid driver's license.
- Ability to travel in support of investigations.
- Experience managing within a specific investigative field.
- Significant experience testifying in court matters.
- Demonstrated liaison/coordination skills.

Functional Responsibilities:

- Performs as a member of an audit team, which includes performing audit steps under the supervision of a Senior Auditor or Supervisor.
- Auditor must have the experience to address the independent performance of a major segment of an audit.
- The auditor analyzes and evaluates financial data for use in litigation.
- Typically, an auditor working in support of a prosecutor’s office will be expected to do the following:
  - Initiate, plan and carry out work assignments with a minimum amount of direction and control.
  - Work with investigators from a variety of law enforcement agencies.
  - Review and evaluate financial documents such as tax returns, accountant’s work papers, financial statements, loan records, bank and brokerage statements and books of account (general ledger, accounts payable and receivable, general journal, etc.)
Reconstruct books and records that have been destroyed or are otherwise incomplete. Recommends what additional records are necessary to complete an investigation and how to obtain them.

Utilize accounting software.

Assist in witness interviews and prepare reports (with exhibits) summarizing the findings of their investigation in a way that will be understandable to those lacking an accounting background. Prepare graphical representations of findings and conclusions for use as grand jury and trial exhibits.

Testify before grand juries and at trial. Investigator I provides professional investigations and collateral coverage to clarify and/or verify facts in Criminal/Civil/National Security/ investigations, or similar matters.

Provide expert testimony in court cases/affidavits/Grand Jury and related matters.

Provide reviews of analysis of information and makes intelligence assessments for cognizant investigators. Provide written reports/analysis of investigation/intelligence information.

• Ability to travel in support of investigations.

Educational Requirements

- Bachelor’s degree in accounting and CPA certification OR Bachelor’s degree in some other finance discipline with 3 years of auditing experience.
- Master’s degree preferred.
- Formalized training and certification within a specific expertise/investigative field preferred

This position requires U.S. Citizenship and background investigation.

Records Examiner/Analyst

Minimum/General Experience and Years of Experience:

- Must have one year of experience in a field related to law enforcement.
- Attention to detail and the ability to read and follow directions.
- Good oral and written communications skills.
- Must possess a demonstrated ability to analyze documents to extract information.

Functional Responsibilities:

A Records Examiner/Analyst will provide Data Analyst tasks and performs, but is not limited to the following duties:

- Review data and information from multiple sources.
- Establish case/project files.
- Enter and retrieve data from data bases.
- Prepare and format management reports.
- Manipulate, transfer, compute and print information.
- Create and manipulate spreadsheets.
- Prepare and correct reports and correspondence using word processing software.
- Conduct validation and verification of case files and case data system.

Educational Requirements:

- A four year undergraduate degree is preferred.

This position requires U.S. Citizenship and background investigation.
Technical Writer

Minimum/General Experience and Years of Experience:
- At least one year experience in researching, writing, editing, proofreading or performing word-processing of written materials is required.
- Knowledge of desktop publishing or graphics programs is preferred, but not required.

Functional Responsibilities:
- Develops, writes, and edits material for reports, manuals, briefs, proposals, instruction books, catalogs, and related technical and administrative publications concerned with work methods and procedures, and installation, operation, and maintenance of machinery and other equipment.
- Observes production, developmental, and experimental activities to determine operating procedure and detail.
- Interviews production and engineering personnel and reads journals, reports, and other material to become familiar with product technologies and production methods.
- Studies blueprints, sketches, drawings, parts lists, specifications, mockups, and product samples to integrate and delineate technology, operating procedure, and production sequence and detail.
- Reviews published materials and recommend revisions or changes in scope, format, content, and methods of reproduction and binding.
- Prepares documents to be posted on the Intranet.
- Distributes publications to appropriate offices in the field.
- Maintain records and files of work and revisions.
- Select photographs, drawings, sketches, diagrams, and charts to illustrate material and performs print jobs
- Assist in laying out material for publication.
- Write speeches, articles, and public or employee relations releases.
- Edit, standardize, or make changes to material prepared by other writers

Educational Requirements:
- Four year undergraduate degree in English, journalism, communications, or related field.

This position requires U.S. Citizenship and background investigation.

Paralegal/Clerk

Minimum/General Experience and Years of Experience
- At least 2 - 5 years of experience that includes some trial experience
- Basic paralegal knowledge, including knowledge of standard legal citation system sufficient to perform basic legal research.
- Some automated litigation support experience is desirable.
- Hands-on familiarity with a variety of computer applications, including word processing, database, spreadsheet, and electronic communications.
- Ability to consistently deliver highest quality work under extreme pressure.
- Excellent written and oral communication skills and thorough knowledge of legal research tools.

Functional Responsibilities:
The Paralegal/Clerk performs, but is not limited to the following duties:
- Assist attorneys, and provides reviews
- Reviews case material and prepares digest of selected decisions/opinions incorporating legal references.
• Searches for and summarizes relevant articles in trade magazines, law reviews, published studies, financial reports, and similar materials for use of attorneys in the preparation of opinions, briefs, and other legal documents.

• Consolidate selected decisions or opinions which incorporate legal references and analyses of precedents involved in areas of well-defined and settled points of law.

• Interviews potential witnesses and prepares summary interview reports for the attorney’s review.

• Participates in pre-trial witness conferences, notes possible deficiencies in case materials (e.g. missing documents, conflicting statements) and additional issues or other questionable matters, and requests further investigating by other agency personnel to correct possible deficiencies or personally conducts limited investigations at the pre-trial stage.

• Prepares and organizes trial exhibits, as required, such as statistical charts and photographic exhibits.

• Verifies citations and legal references on prepared legal documents.

• Prepares summaries of testimony and depositions.

• Drafts/edits non-legal memoranda, research reports and correspondence relating to cases.

Educational Requirements:
• Associate’s Degree and paralegal certificate.

This position requires U.S. Citizenship and background investigation.

**Labor Rates:**

<table>
<thead>
<tr>
<th>SIN</th>
<th>Labor Category</th>
<th>Current Market Rates</th>
<th>GSA PRICE - Year 1</th>
<th>GSA PRICE - Year 2</th>
<th>GSA PRICE - Year 3</th>
<th>GSA PRICE - Year 4</th>
<th>GSA PRICE - Year 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>54151S</td>
<td>Program Manager</td>
<td>$125.00</td>
<td>$123.43</td>
<td>$126.88</td>
<td>$130.43</td>
<td>$134.09</td>
<td>$137.84</td>
</tr>
<tr>
<td>54151S</td>
<td>IT Project Manager</td>
<td>$140.00</td>
<td>$138.24</td>
<td>$142.11</td>
<td>$146.09</td>
<td>$150.18</td>
<td>$154.38</td>
</tr>
<tr>
<td></td>
<td>Project Coordinator / Accounts Manager</td>
<td>$105.00</td>
<td>$103.68</td>
<td>$106.58</td>
<td>$109.56</td>
<td>$112.63</td>
<td>$115.79</td>
</tr>
<tr>
<td>54151S</td>
<td>Subject Matter Expert</td>
<td>$135.00</td>
<td>$133.30</td>
<td>$137.03</td>
<td>$140.87</td>
<td>$144.81</td>
<td>$148.87</td>
</tr>
<tr>
<td>54151S</td>
<td>Senior Consultant</td>
<td>$140.00</td>
<td>$138.24</td>
<td>$142.11</td>
<td>$146.09</td>
<td>$150.18</td>
<td>$154.38</td>
</tr>
<tr>
<td>54151S</td>
<td>Senior Software Engineer</td>
<td>$130.00</td>
<td>$128.36</td>
<td>$131.96</td>
<td>$135.65</td>
<td>$139.45</td>
<td>$143.35</td>
</tr>
<tr>
<td>54151S</td>
<td>Senior Programmer/Analyst</td>
<td>$107.00</td>
<td>$105.65</td>
<td>$108.61</td>
<td>$111.65</td>
<td>$114.78</td>
<td>$117.99</td>
</tr>
<tr>
<td>54151S</td>
<td>Software Programmer</td>
<td>$98.00</td>
<td>$96.77</td>
<td>$99.48</td>
<td>$102.26</td>
<td>$105.12</td>
<td>$108.07</td>
</tr>
<tr>
<td></td>
<td>Junior Software</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>54151S</td>
<td>Programmer</td>
<td>$78.00</td>
<td>$77.02</td>
<td>$79.17</td>
<td>$81.39</td>
<td>$83.67</td>
<td>$86.01</td>
</tr>
<tr>
<td>54151S</td>
<td>Solutions Architect</td>
<td>$145.00</td>
<td>$143.17</td>
<td>$147.18</td>
<td>$151.30</td>
<td>$155.54</td>
<td>$159.90</td>
</tr>
<tr>
<td>54151S</td>
<td>Business Analyst</td>
<td>$98.00</td>
<td>$96.77</td>
<td>$99.48</td>
<td>$102.26</td>
<td>$105.12</td>
<td>$108.07</td>
</tr>
<tr>
<td>54151S</td>
<td>Database Developer</td>
<td>$102.00</td>
<td>$100.72</td>
<td>$103.54</td>
<td>$106.43</td>
<td>$109.41</td>
<td>$112.48</td>
</tr>
<tr>
<td>54151S</td>
<td>Database Administrator</td>
<td>$120.00</td>
<td>$118.49</td>
<td>$121.81</td>
<td>$125.22</td>
<td>$128.72</td>
<td>$132.33</td>
</tr>
<tr>
<td></td>
<td>Software Configuration</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>54151S</td>
<td>Manager</td>
<td>$115.00</td>
<td>$113.55</td>
<td>$116.73</td>
<td>$120.00</td>
<td>$123.36</td>
<td>$126.81</td>
</tr>
<tr>
<td>54151S</td>
<td>SharePoint Developer</td>
<td>$120.00</td>
<td>$118.49</td>
<td>$121.81</td>
<td>$125.22</td>
<td>$128.72</td>
<td>$132.33</td>
</tr>
<tr>
<td>Code</td>
<td>Title</td>
<td>Rate 1</td>
<td>Rate 2</td>
<td>Rate 3</td>
<td>Rate 4</td>
<td>Rate 5</td>
<td>Rate 6</td>
</tr>
<tr>
<td>---------</td>
<td>---------------------------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
<td>--------</td>
</tr>
<tr>
<td>54151S</td>
<td>ERP Developer</td>
<td>$114.73</td>
<td>$113.29</td>
<td>$116.46</td>
<td>$119.72</td>
<td>$123.07</td>
<td>$126.52</td>
</tr>
<tr>
<td>54151S</td>
<td>Web Designer</td>
<td>$91.00</td>
<td>$89.85</td>
<td>$92.37</td>
<td>$94.96</td>
<td>$97.61</td>
<td>$100.35</td>
</tr>
<tr>
<td>54151S</td>
<td>Web Developer</td>
<td>$107.00</td>
<td>$105.65</td>
<td>$108.61</td>
<td>$111.65</td>
<td>$114.78</td>
<td>$117.99</td>
</tr>
<tr>
<td>54151S</td>
<td>Network Specialist</td>
<td>$102.00</td>
<td>$100.72</td>
<td>$103.54</td>
<td>$106.43</td>
<td>$109.41</td>
<td>$112.48</td>
</tr>
<tr>
<td>54151S</td>
<td>QA Analyst</td>
<td>$97.00</td>
<td>$95.78</td>
<td>$98.46</td>
<td>$101.22</td>
<td>$104.05</td>
<td>$106.96</td>
</tr>
<tr>
<td>54151S</td>
<td>IT Technical Writer</td>
<td>$90.00</td>
<td>$88.87</td>
<td>$91.35</td>
<td>$93.91</td>
<td>$96.54</td>
<td>$99.25</td>
</tr>
<tr>
<td>54151S</td>
<td>Help Desk Specialist</td>
<td>$75.00</td>
<td>$74.06</td>
<td>$76.13</td>
<td>$78.26</td>
<td>$80.45</td>
<td>$82.70</td>
</tr>
<tr>
<td>54151S</td>
<td>Computer Technician</td>
<td>$75.00</td>
<td>$74.06</td>
<td>$76.13</td>
<td>$78.26</td>
<td>$80.45</td>
<td>$82.70</td>
</tr>
<tr>
<td>541990L</td>
<td>Project Manager</td>
<td>$135.00</td>
<td>$133.30</td>
<td>$137.03</td>
<td>$140.87</td>
<td>$144.81</td>
<td>$148.87</td>
</tr>
<tr>
<td>541990L</td>
<td>Auditor/Investigator</td>
<td>$150.00</td>
<td>$148.11</td>
<td>$152.26</td>
<td>$156.52</td>
<td>$160.90</td>
<td>$165.41</td>
</tr>
<tr>
<td>541990L</td>
<td>Records Examiner Analyst</td>
<td>$125.00</td>
<td>$123.43</td>
<td>$126.88</td>
<td>$130.43</td>
<td>$134.09</td>
<td>$137.84</td>
</tr>
<tr>
<td>541990L</td>
<td>Technical Writer</td>
<td>$125.00</td>
<td>$123.43</td>
<td>$126.88</td>
<td>$130.43</td>
<td>$134.09</td>
<td>$137.84</td>
</tr>
<tr>
<td>541990L</td>
<td>Paralegal/Clerk</td>
<td>$150.00</td>
<td>$148.11</td>
<td>$152.26</td>
<td>$156.52</td>
<td>$160.90</td>
<td>$165.41</td>
</tr>
</tbody>
</table>
USA COMMITMENT TO PROMOTE SMALL BUSINESS PARTICIPATION PROCUREMENT PROGRAMS

PREAMBLE

LIBERTY TECHNOLOGIES LLC provides commercial products and services to ordering activities. We are committed to promoting participation of small, small disadvantaged and women-owned small businesses in our contracts. We pledge to provide opportunities to the small business community through reselling opportunities, mentor-protégé programs, joint ventures, teaming arrangements, and subcontracting.

COMMITMENT

To actively seek and partner with small businesses.

To identify, qualify, mentor and develop small, small disadvantaged and women-owned small businesses by purchasing from these businesses whenever practical.

To develop and promote company policy initiatives that demonstrate our support for awarding contracts and subcontracts to small business concerns.

To undertake significant efforts to determine the potential of small, small disadvantaged and women-owned small business to supply products and services to our company.

To insure procurement opportunities are designed to permit the maximum possible participation of small, small disadvantaged, and women-owned small businesses.

To attend business opportunity workshops, minority business enterprise seminars, trade fairs, procurement conferences, etc., to identify and increase small businesses with whom to partner.

To publicize in our marketing publications our interest in meeting small businesses that may be interested in subcontracting opportunities.

We signify our commitment to work in partnership with small, small disadvantaged and women-owned small businesses to promote and increase their participation in ordering activity contracts. To accelerate potential opportunities please contact Rama Appalaneni, (518) 698-4191, rama@ltechfederal.com, (518) 698-4191 fax.