Federal Supply Service

Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA *Advantage!*®, a menu-driven database system. The INTERNET address GSA *Advantage!*® is: GSAAdvantage.gov.

Multiple Award Schedule

FSC Group: Information Technology　　　　　FSC Class:

Contract number: 47QTCA21D0044

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov.

Contract period: January 19, 2021 – January 18, 2026

Matlock & Associates
3033 Wilson Blvd., Suite 700
Arlington, VA 22201
(571) 344-5014
www.Matlockllc.com

John Matlock, Vice President
Phone: 571-344-5014
Email: john.matlock@matlockllc.com

Business size: Small Business

Prices Shown Herein are Net (discount deducted)

CUSTOMER INFORMATION

1a. Table of awarded special item number(s) with appropriate cross-reference to item descriptions and awarded price(s).

SINs	SIN Title
54151S	Information Technology Professional Services
OLM	Order-Level Materials (OLM's)

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. See page 5

1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item. See Page 9

2. Maximum order: $500,000

3. Minimum order: $100

4. Geographic coverage (delivery area): Domestic - 48 Contiguous states and the District of Columbia

5. Point(s) of production (city, county, and State or foreign country): United States

6. Discount from list prices or statement of net price: *GSA Net Prices are shown on the attached GSA Pricelist. Negotiated discount has been applied and the IFF has been added.*

7. Quantity discounts: 1.5% additional on orders over $500,000

8. Prompt payment terms: Information for Ordering Offices: 1% net 15 days, Net 30 days

9. Foreign items: Not Applicable

10a. Time of delivery: To Be Determined at the Task Order level

10b. Expedited Delivery: To Be Determined at the Task Order level

10c. Overnight and 2-day delivery: To Be Determined at the Task Order level

10d. Urgent Requirements: To Be Determined at the Task Order level

11. F.O.B. point(s): Destination

12a. Ordering address(es).

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12b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.

13. Payment address(es).

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14. Warranty provision. None

15. Export packing charges, if applicable. Not Applicable

16. Terms and conditions of rental, maintenance, and repair (if applicable). Not Applicable

17. Terms and conditions of installation (if applicable). Not Applicable

18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable). Not Applicable

18b. Terms and conditions for any other services (if applicable). Not Applicable

19. List of service and distribution points (if applicable). Not Applicable

20. List of participating dealers (if applicable). Not Applicable

21. Preventive maintenance (if applicable). Not Applicable

22a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants). Not Applicable

22b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The EIT standards can be found at: www.Section508.gov/: Not Applicable

23. Data Universal Number System (DUNS) number: 078399044

24. Notification regarding registration in System for Award Management (SAM) database. SAM registration is current and accurate in the SAM database

Service Contract Labor Standards: The Service Contract Labor Standards (SCLS), formerly known as the Service Contract Act (SCA), is applicable to this contract as it applies to the entire Multiple Award Schedule (MAS) and all services provided. While no specific labor categories have been identified as being subject to SCLS/SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still maintains the provisions and protections for SCLS/SCA eligible labor categories. If and / or when the contractor adds SCLS/SCA labor categories to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS/SCA matrix identifying the GSA labor category titles, the occupational code, SCLS/SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.

#	SIN	Labor Category	Year 1 Dates	Year 2 Dates	Year 3 Dates	Year 4 Dates	Year 5 Dates
		Special Item No. 54151S - Information Technology Professional Services with IFF					
1	54151S	Junior Business Intelligence Analyst	$79.43	$81.41	$83.45	$85.53	$87.67
2	54151S	Journeyman Business Intelligence Analyst	$88.79	$91.01	$93.29	$95.62	$98.01
3	54151S	Senior Business Intelligence Analyst	$115.85	$118.75	$121.72	$124.76	$127.88
4	54151S	SME - Business Intelligence Analyst	$133.44	$136.78	$140.20	$143.71	$147.30
5	54151S	Junior Computer and Information Research Scientist	$112.93	$115.75	$118.65	$121.61	$124.65
6	54151S	Journeyman Computer and Information Research Scientist	$122.57	$125.63	$128.77	$131.99	$135.29
7	54151S	Senior Computer and Information Research Scientist	$135.58	$138.96	$142.44	$146.00	$149.65
8	54151S	SME - Computer and Information Research Scientist	$150.83	$154.60	$158.47	$162.43	$166.49
9	54151S	Junior Computer and Information Systems Manager	$73.53	$75.37	$77.26	$79.19	$81.17
10	54151S	Journeyman Computer and Information Systems Manager	$81.37	$83.41	$85.49	$87.63	$89.82
11	54151S	Senior Computer and Information Systems Manager	$122.74	$125.81	$128.96	$132.18	$135.49
12	54151S	SME - Computer and Information Systems Manager	$122.74	$125.81	$128.96	$132.18	$135.49
13	54151S	Junior Computer Hardware Engineer	$83.42	$85.50	$87.64	$89.83	$92.07
14	54151S	Journeyman Computer Hardware Engineer	$134.10	$137.45	$140.89	$144.41	$148.02
15	54151S	Senior Computer Hardware Engineer	$163.47	$167.55	$171.74	$176.04	$180.44
16	54151S	SME - Computer Hardware Engineer	$170.11	$174.37	$178.73	$183.19	$187.77
17	54151S	Junior Computer Network Architect	$93.17	$95.50	$97.89	$100.33	$102.84
18	54151S	Journeyman Computer Network Architect	$98.50	$100.96	$103.48	$106.07	$108.72
19	54151S	Senior Computer Network Architect	$149.20	$152.93	$156.75	$160.67	$164.69
20	54151S	SME - Computer Network Architect	$177.77	$182.21	$186.77	$191.44	$196.22
21	54151S	Junior Computer Network Support Specialist	$50.86	$52.13	$53.44	$54.77	$56.14
22	54151S	Journeyman Computer Network Support Specialist	$56.13	$57.53	$58.97	$60.44	$61.95
23	54151S	Senior Computer Network Support Specialist	$63.48	$65.06	$66.69	$68.36	$70.07
24	54151S	SME - Computer Network Support Specialist	$91.08	$93.35	$95.69	$98.08	$100.53
25	54151S	Junior Computer Programmer	$70.49	$72.26	$74.06	$75.92	$77.81
26	54151S	Journeyman Computer Programmer	$89.51	$91.75	$94.05	$96.40	$98.81
27	54151S	Senior Computer Programmer	$105.58	$108.22	$110.93	$113.70	$116.54
28	54151S	SME - Computer Programmer	$115.62	$118.51	$121.47	$124.51	$127.62
29	54151S	Junior Computer Systems Analyst	$59.69	$61.18	$62.71	$64.27	$65.88
30	54151S	Journeyman Computer Systems Analyst	$63.92	$65.52	$67.15	$68.83	$70.55

#	SIN	Labor Category	Year 1 Dates	Year 2 Dates	Year 3 Dates	Year 4 Dates	Year 5 Dates
		Special Item No. 54151S - Information Technology Professional Services with IFF					
31	54151S	Senior Computer Systems Analyst	$71.62	$73.41	$75.24	$77.13	$79.05
32	54151S	SME - Computer Systems Analyst	$75.25	$77.14	$79.06	$81.04	$83.07
33	54151S	Junior Computer Systems Engineer_Architect	$77.74	$79.68	$81.67	$83.71	$85.81
34	54151S	Journeyman Computer Systems Engineer_Architect	$80.67	$82.69	$84.75	$86.87	$89.04
35	54151S	Senior Computer Systems Engineer_Architect	$83.75	$85.84	$87.99	$90.19	$92.44
36	54151S	SME - Computer Systems Engineer_Architect	$97.92	$100.37	$102.88	$105.45	$108.08
37	54151S	Junior Computer User Support Specialist	$48.84	$50.06	$51.31	$52.59	$53.91
38	54151S	Journeyman Computer User Support Specialist	$54.69	$56.06	$57.46	$58.90	$60.37
39	54151S	Senior Computer User Support Specialist	$58.31	$59.77	$61.26	$62.79	$64.36
40	54151S	SME - Computer User Support Specialist	$61.07	$62.60	$64.17	$65.77	$67.41
41	54151S	Junior Data Warehousing Specialist	$52.42	$53.73	$55.08	$56.45	$57.87
42	54151S	Journeyman Data Warehousing Specialist	$57.40	$58.83	$60.30	$61.81	$63.36
43	54151S	Senior Data Warehousing Specialist	$67.78	$69.47	$71.21	$72.99	$74.81
44	54151S	SME - Data Warehousing Specialist	$61.89	$63.44	$65.03	$66.65	$68.32
45	54151S	Junior Database Administrator	$71.73	$73.52	$75.36	$77.24	$79.17
46	54151S	Journeyman Database Administrator	$88.70	$90.92	$93.19	$95.52	$97.91
47	54151S	Senior Database Administrator	$97.04	$99.47	$101.95	$104.50	$107.11
48	54151S	SME - Database Administrator	$105.53	$108.17	$110.87	$113.65	$116.49
49	54151S	Junior Database Architect	$110.77	$113.54	$116.38	$119.29	$122.27
50	54151S	Journeyman Database Architect	$122.99	$126.06	$129.21	$132.44	$135.75
51	54151S	Senior Database Architect	$132.54	$135.85	$139.25	$142.73	$146.29
52	54151S	SME - Database Architect	$140.99	$144.51	$148.13	$151.83	$155.63
53	54151S	Junior Document Management Specialist	$32.03	$32.83	$33.65	$34.49	$35.35
54	54151S	Journeyman Document Management Specialist	$34.79	$35.66	$36.55	$37.47	$38.40
55	54151S	Senior Document Management Specialist	$36.65	$37.57	$38.51	$39.47	$40.45
56	54151S	SME - Document Management Specialist	$38.85	$39.82	$40.82	$41.84	$42.88
57	54151S	Junior Information Security Analyst	$77.81	$79.75	$81.74	$83.79	$85.88
58	54151S	Journeyman Information Security Analyst	$92.66	$94.98	$97.35	$99.79	$102.28
59	54151S	Senior Information Security Analyst	$103.14	$105.72	$108.36	$111.07	$113.84
60	54151S	SME - Information Security Analyst	$107.23	$109.91	$112.66	$115.48	$118.36
61	54151S	Journeyman Information Technology Project Manager	$108.99	$111.72	$114.51	$117.37	$120.31

#	SIN	Labor Category	Year 1 Dates	Year 2 Dates	Year 3 Dates	Year 4 Dates	Year 5 Dates
		Special Item No. 54151S - Information Technology Professional Services with IFF					
62	54151S	Senior Information Technology Project Manager	$119.58	$122.57	$125.63	$128.77	$131.99
63	54151S	SME - Information Technology Project Manager	$144.98	$148.60	$152.32	$156.12	$160.03
64	54151S	Junior Management Analyst	$65.45	$67.09	$68.77	$70.48	$72.25
65	54151S	Journeyman Management Analyst	$70.83	$72.60	$74.41	$76.27	$78.18
66	54151S	Senior Management Analyst	$74.77	$76.63	$78.55	$80.51	$82.53
67	54151S	SME - Management Analyst	$78.88	$80.85	$82.87	$84.95	$87.07
68	54151S	Junior Network and Computer Systems Administrator	$67.66	$69.35	$71.09	$72.86	$74.68
69	54151S	Journeyman Network and Computer Systems Administrator	$75.17	$77.05	$78.97	$80.95	$82.97
70	54151S	Senior Network and Computer Systems Administrator	$81.26	$83.29	$85.37	$87.50	$89.69
71	54151S	SME - Network and Computer Systems Administrator	$86.58	$88.75	$90.96	$93.24	$95.57
72	54151S	Junior Software Developer_Applications	$71.02	$72.80	$74.62	$76.48	$78.40
73	54151S	Journeyman Software Developer_Applications	$79.85	$81.84	$83.89	$85.99	$88.14
74	54151S	Senior Software Developer_Applications	$77.79	$79.73	$81.72	$83.77	$85.86
75	54151S	SME - Software Developer_Applications	$93.61	$95.95	$98.35	$100.81	$103.33
76	54151S	Junior Software Developer_Systems Software	$81.55	$83.59	$85.68	$87.82	$90.01
77	54151S	Journeyman Software Developer_Systems Software	$91.45	$93.73	$96.08	$98.48	$100.94
78	54151S	Senior Software Developer_Systems Software	$96.07	$98.47	$100.94	$103.46	$106.05
79	54151S	SME - Software Developer_Systems Software	$102.81	$105.38	$108.01	$110.71	$113.48
80	54151S	Junior Software Quality Assurance Engineer and Tester	$67.42	$69.10	$70.83	$72.60	$74.41
81	54151S	Journeyman Software Quality Assurance Engineer and Tester	$77.79	$79.73	$81.72	$83.77	$85.86
82	54151S	Senior Software Quality Assurance Engineer and Tester	$84.47	$86.58	$88.75	$90.97	$93.24
83	54151S	SME - Software Quality Assurance Engineer and Tester	$89.38	$91.61	$93.90	$96.25	$98.66
84	54151S	Junior Technical Writer	$56.92	$58.34	$59.80	$61.30	$62.83
85	54151S	Journeyman Technical Writer	$64.64	$66.26	$67.91	$69.61	$71.35
86	54151S	Senior Technical Writer	$68.36	$70.07	$71.83	$73.62	$75.46
87	54151S	SME - Technical Writer	$73.78	$75.62	$77.51	$79.45	$81.44
88	54151S	Junior Telecommunications Engineering Specialist	$84.89	$87.01	$89.19	$91.42	$93.70

#	SIN	Labor Category	Year 1 Dates	Year 2 Dates	Year 3 Dates	Year 4 Dates	Year 5 Dates
		Special Item No. 54151S - Information Technology Professional Services with IFF					
89	54151S	Journeyman Telecommunications Engineering Specialist	$90.24	$92.49	$94.81	$97.18	$99.60
90	54151S	Senior Telecommunications Engineering Specialist	$95.65	$98.04	$100.49	$103.01	$105.58
91	54151S	SME - Telecommunications Engineering Specialist	$106.02	$108.67	$111.39	$114.17	$117.03
92	54151S	Junior Telecommunications Equipment Installer and Repairer	$33.01	$33.84	$34.69	$35.55	$36.44
93	54151S	Journeyman Telecommunications Equipment Installer and Repairer	$48.42	$49.63	$50.87	$52.14	$53.44
94	54151S	Senior Telecommunications Equipment Installer and Repairer	$55.02	$56.40	$57.81	$59.25	$60.74
95	54151S	SME - Telecommunications Equipment Installer and Repairer	$64.38	$65.99	$67.64	$69.33	$71.06
96	54151S	Junior Training and Development Specialist	$55.92	$57.32	$58.75	$60.22	$61.73
97	54151S	Journeyman Training and Development Specialist	$63.06	$64.63	$66.25	$67.91	$69.60
98	54151S	Senior Training and Development Specialist	$70.92	$72.69	$74.51	$76.37	$78.28
99	54151S	SME - Training and Development Specialist	$71.88	$73.68	$75.52	$77.41	$79.34
100	54151S	Junior Web Administrator	$53.64	$54.98	$56.35	$57.76	$59.20
101	54151S	Journeyman Web Administrator	$60.55	$62.06	$63.61	$65.20	$66.83
102	54151S	Senior Web Administrator	$66.29	$67.95	$69.65	$71.39	$73.17
103	54151S	SME - Web Administrator	$67.90	$69.59	$71.33	$73.12	$74.94
104	54151S	Junior Web Developer	$68.93	$70.65	$72.42	$74.23	$76.09
105	54151S	Journeyman Web Developer	$80.36	$82.36	$84.42	$86.53	$88.70
106	54151S	Senior Web Developer	$88.08	$90.28	$92.54	$94.85	$97.22
107	54151S	SME - Web Developer	$91.47	$93.76	$96.10	$98.50	$100.96

SIN 54151S - Information Technology Professional Services

Labor Category	Description	Minimum Education	Minimum Years of Experience	Price	UOI
Junior Business Intelligence Analyst	Plan, direct, or coordinate activities in such fields as electronic data processing, information systems, systems analysis, and computer programming. JUNIOR: Applies fundamental concepts, processes, practices, and procedures on technical assignments. Performs work that requires practical experience and training. Work is performed under supervision.	Bachelor's Degree or 4 years of experience is equivalent	2	$81.27	Hourly
Journeyman Business Intelligence Analyst	Plan, direct, or coordinate activities in such fields as electronic data processing, information systems, systems analysis, and computer programming. **JOURNEYMAN:** Possesses and applies expertise on multiple complex work assignments. Assignments may be broad in nature, requiring originality and innovation in determining how to accomplish tasks. Operates with appreciable latitude in developing methodology and presenting solutions to problems. Contributes to deliverables and performance metrics where applicable.	Bachelor's Degree or 4 years of experience is equivalent	5	$90.85	Hourly
Senior Business Intelligence Analyst	Plan, direct, or coordinate activities in such fields as electronic data processing, information systems, systems analysis, and computer programming. **SENIOR:** Possesses and applies a comprehensive knowledge across key tasks and high impact assignments. Plans and leads major technology assignments. Evaluates performance results and recommends major changes affecting short-term project growth and success. Functions as a technical expert across multiple project assignments. May supervise others.	Bachelor's Degree or 4 years of experience is equivalent	8	$118.54	Hourly
SME - Business Intelligence Analyst	Plan, direct, or coordinate activities in such fields as electronic data processing, information systems, systems analysis, and computer programming. **SUBJECT MATTER EXPERT (SME)**: Provides technical/management leadership on major tasks or technology assignments. Establishes goals and plans that meet project objectives. Has domain and expert technical knowledge. Directs and controls activities for a client, having overall responsibility for financial management, methods, and staffing to ensure that technical requirements are met. Interactions involve client negotiations and interfacing with senior management. Decision making and domain knowledge may have a critical impact on overall project implementation. May supervise others.	Bachelor's Degree or 4 years of experience is equivalent	10	$136.54	Hourly

Position	Description	Education	Experience (Years)	Rate	Type
Junior Computer and Information Research Scientist	Conduct research into fundamental computer and information science as theorists, designers, or inventors. Develop solutions to problems in the field of computer hardware and software. JUNIOR: Applies fundamental concepts, processes, practices, and procedures on technical assignments. Performs work that requires practical experience and training. Work is performed under supervision.	Bachelor's Degree or 4 years of experience is equivalent	2	$115.55	Hourly
Journeyman Computer and Information Research Scientist	Conduct research into fundamental computer and information science as theorists, designers, or inventors. Develop solutions to problems in the field of computer hardware and software. JOURNEYMAN: Possesses and applies expertise on multiple complex work assignments. Assignments may be broad in nature, requiring originality and innovation in determining how to accomplish tasks. Operates with appreciable latitude in developing methodology and presenting solutions to problems. Contributes to deliverables and performance metrics where applicable.	Bachelor's Degree or 4 years of experience is equivalent	5	$125.41	Hourly
Senior Computer and Information Research Scientist	Conduct research into fundamental computer and information science as theorists, designers, or inventors. Develop solutions to problems in the field of computer hardware and software. SENIOR: Possesses and applies a comprehensive knowledge across key tasks and high impact assignments. Plans and leads major technology assignments. Evaluates performance results and recommends major changes affecting short-term project growth and success. Functions as a technical expert across multiple project assignments. May supervise others.	Bachelor's Degree or 4 years of experience is equivalent	8	$138.72	Hourly
SME - Computer and Information Research Scientist	Conduct research into fundamental computer and information science as theorists, designers, or inventors. Develop solutions to problems in the field of computer hardware and software. SUBJECT MATTER EXPERT (SME): Provides technical/management leadership on major tasks or technology assignments. Establishes goals and plans that meet project objectives. Has domain and expert technical knowledge. Directs and controls activities for a client, having overall responsibility for financial management, methods, and staffing to ensure that technical requirements are met. Interactions involve client negotiations and interfacing with senior management. Decision making and domain knowledge may have a critical impact on overall project implementation. May supervise others.	Bachelor's Degree or 4 years of experience is equivalent	10	$154.33	Hourly
Junior Computer and Information Systems Manager	Plan, direct, or coordinate activities in such fields as electronic data processing, information systems, systems analysis, and computer programming. JUNIOR: Applies fundamental concepts, processes, practices, and procedures on technical assignments. Performs work that requires practical experience and training. Work is performed under supervision.	Bachelor's Degree or 4 years of experience is equivalent	2	$75.24	Hourly

Labor Category	Functional Responsibility	Minimum Education	Minimum Years Experience	Rate	Unit
Journeyman Computer and Information Systems Manager	Plan, direct, or coordinate activities in such fields as electronic data processing, information systems, systems analysis, and computer programming. JOURNEYMAN: Possesses and applies expertise on multiple complex work assignments. Assignments may be broad in nature, requiring originality and innovation in determining how to accomplish tasks. Operates with appreciable latitude in developing methodology and presenting solutions to problems. Contributes to deliverables and performance metrics where applicable.	Bachelor's Degree or 4 years of experience is equivalent	5	$83.26	Hourly
Senior Computer and Information Systems Manager	Plan, direct, or coordinate activities in such fields as electronic data processing, information systems, systems analysis, and computer programming SENIOR: Possesses and applies a comprehensive knowledge across key tasks and high impact assignments. Plans and leads major technology assignments. Evaluates performance results and recommends major changes affecting short-term project growth and success. Functions as a technical expert across multiple project assignments. May supervise others.	Bachelor's Degree or 4 years of experience is equivalent	8	$125.59	Hourly
SME - Computer and Information Systems Manager	Plan, direct, or coordinate activities in such fields as electronic data processing, information systems, systems analysis, and computer programming. SUBJECT MATTER EXPERT (SME): Provides technical/management leadership on major tasks or technology assignments. Establishes goals and plans that meet project objectives. Has domain and expert technical knowledge. Directs and controls activities for a client, having overall responsibility for financial management, methods, and staffing to ensure that technical requirements are met. Interactions involve client negotiations and interfacing with senior management. Decision making and domain knowledge may have a critical impact on overall project implementation. May supervise others.	Bachelor's Degree or 4 years of experience is equivalent	10	$125.59	Hourly
Junior Computer Hardware Engineer	Plan, direct, or coordinate activities in such fields as electronic data processing, information systems, systems analysis, and computer programming. JUNIOR: Applies fundamental concepts, processes, practices, and procedures on technical assignments. Performs work that requires practical experience and training. Work is performed under supervision.	Bachelor's Degree or 4 years of experience is equivalent	2	$85.35	Hourly
Journeyman Computer Hardware Engineer	Plan, direct, or coordinate activities in such fields as electronic data processing, information systems, systems analysis, and computer programming. JOURNEYMAN: Possesses and applies expertise on multiple complex work assignments. Assignments may be broad in nature, requiring originality and innovation in determining how to accomplish tasks. Operates with appreciable latitude in developing methodology and presenting solutions to problems. Contributes to deliverables and performance metrics where applicable.	Bachelor's Degree or 4 years of experience is equivalent	5	$137.21	Hourly

Labor Category	Description	Education	Years	Rate	Unit
Senior Computer Hardware Engineer	Plan, direct, or coordinate activities in such fields as electronic data processing, information systems, systems analysis, and computer programming. SENIOR: Possesses and applies a comprehensive knowledge across key tasks and high impact assignments. Plans and leads major technology assignments. Evaluates performance results and recommends major changes affecting short-term project growth and success. Functions as a technical expert across multiple project assignments. May supervise others.	Bachelor's Degree or 4 years of experience is equivalent	8	$167.26	Hourly
SME - Computer Hardware Engineer	Plan, direct, or coordinate activities in such fields as electronic data processing, information systems, systems analysis, and computer programming. SUBJECT MATTER EXPERT (SME): Provides technical/management leadership on major tasks or technology assignments. Establishes goals and plans that meet project objectives. Has domain and expert technical knowledge. Directs and controls activities for a client, having overall responsibility for financial management, methods, and staffing to ensure that technical requirements are met. Interactions involve client negotiations and interfacing with senior management. Decision making and domain knowledge may have a critical impact on overall project implementation. May supervise others.	Bachelor's Degree or 4 years of experience is equivalent	10	$174.06	Hourly
Junior Computer Network Architect	Design and implement computer and information networks, such as local area networks (LAN), wide area networks (WAN), intranets, extranets, and other data communications networks. Perform network modeling, analysis, and planning. May also design network and computer security measures. May research and recommend network and data communications hardware and software. JUNIOR: Applies fundamental concepts, processes, practices, and procedures on technical assignments. Performs work that requires practical experience and training. Work is performed under supervision.	Bachelor's Degree or 4 years of experience is equivalent	2	$95.33	Hourly
Journeyman Computer Network Architect	Design and implement computer and information networks, such as local area networks (LAN), wide area networks (WAN), intranets, extranets, and other data communications networks. Perform network modeling, analysis, and planning. May also design network and computer security measures. May research and recommend network and data communications hardware and software. JOURNEYMAN: Possesses and applies expertise on multiple complex work assignments. Assignments may be broad in nature, requiring originality and innovation in determining how to accomplish tasks. Operates with appreciable latitude in developing methodology and presenting solutions to problems. Contributes to deliverables and performance metrics where applicable.	Bachelor's Degree or 4 years of experience is equivalent	5	$100.78	Hourly

Labor Category	Description	Education	Experience (Years)	Rate	Unit
Senior Computer Network Architect	Design and implement computer and information networks, such as local area networks (LAN), wide area networks (WAN), intranets, extranets, and other data communications networks. Perform network modeling, analysis, and planning. May also design network and computer security measures. May research and recommend network and data communications hardware and software. SENIOR: Possesses and applies a comprehensive knowledge across key tasks and high impact assignments. Plans and leads major technology assignments. Evaluates performance results and recommends major changes affecting short-term project growth and success. Functions as a technical expert across multiple project assignments. May supervise others.	Bachelor's Degree or 4 years of experience is equivalent	8	$152.66	Hourly
SME - Computer Network Architect	Design and implement computer and information networks, such as local area networks (LAN), wide area networks (WAN), intranets, extranets, and other data communications networks. Perform network modeling, analysis, and planning. May also design network and computer security measures. May research and recommend network and data communications hardware and software. SUBJECT MATTER EXPERT (SME): Provides technical/management leadership on major tasks or technology assignments. Establishes goals and plans that meet project objectives. Has domain and expert technical knowledge. Directs and controls activities for a client, having overall responsibility for financial management, methods, and staffing to ensure that technical requirements are met. Interactions involve client negotiations and interfacing with senior management. Decision making and domain knowledge may have a critical impact on overall project implementation. May supervise others.	Bachelor's Degree or 4 years of experience is equivalent	10	$181.89	Hourly
Junior Computer Network Support Specialist	Analyze, test, troubleshoot, and evaluate existing network systems, such as local area network (LAN), wide area network (WAN), and Internet systems or a segment of a network system. Perform network maintenance to ensure networks operate correctly with minimal interruption. JUNIOR: Applies fundamental concepts, processes, practices, and procedures on technical assignments. Performs work that requires practical experience and training. Work is performed under supervision.	Bachelor's Degree or 4 years of experience is equivalent	2	$52.04	Hourly

Labor Category	Description	Education	Min Years Exp	Rate	Unit
Journeyman Computer Network Support Specialist	Analyze, test, troubleshoot, and evaluate existing network systems, such as local area network (LAN), wide area network (WAN), and Internet systems or a segment of a network system. Perform network maintenance to ensure networks operate correctly with minimal interruption. JOURNEYMAN: Possesses and applies expertise on multiple complex work assignments. Assignments may be broad in nature, requiring originality and innovation in determining how to accomplish tasks. Operates with appreciable latitude in developing methodology and presenting solutions to problems. Contributes to deliverables and performance metrics where applicable.	Bachelor's Degree or 4 years of experience is equivalent	5	$57.43	Hourly
Senior Computer Network Support Specialist	Analyze, test, troubleshoot, and evaluate existing network systems, such as local area network (LAN), wide area network (WAN), and Internet systems or a segment of a network system. Perform network maintenance to ensure networks operate correctly with minimal interruption. SENIOR: Possesses and applies a comprehensive knowledge across key tasks and high impact assignments. Plans and leads major technology assignments. Evaluates performance results and recommends major changes affecting short-term project growth and success. Functions as a technical expert across multiple project assignments. May supervise others.	Bachelor's Degree or 4 years of experience is equivalent	8	$64.95	Hourly
SME - Computer Network Support Specialist	Analyze, test, troubleshoot, and evaluate existing network systems, such as local area network (LAN), wide area network (WAN), and Internet systems or a segment of a network system. Perform network maintenance to ensure networks operate correctly with minimal interruption. SUBJECT MATTER EXPERT (SME): Provides technical/management leadership on major tasks or technology assignments. Establishes goals and plans that meet project objectives. Has domain and expert technical knowledge. Directs and controls activities for a client, having overall responsibility for financial management, methods, and staffing to ensure that technical requirements are met. Interactions involve client negotiations and interfacing with senior management. Decision making and domain knowledge may have a critical impact on overall project implementation. May supervise others.	Bachelor's Degree or 4 years of experience is equivalent	10	$93.19	Hourly
Junior Computer Programmer	Create, modify, and test the code, forms, and script that allow computer applications to run. Work from specifications drawn up by software developers or other individuals. May assist software developers by analyzing user needs and designing software solutions. May develop and write computer programs to store, locate, and retrieve specific documents, data, and information. JUNIOR: Applies fundamental concepts, processes, practices, and procedures on technical assignments. Performs work that requires practical experience and training. Work is performed under supervision.	Bachelor's Degree or 4 years of experience is equivalent	2	$72.13	Hourly

Job Title	Description	Education	Years	Rate	Unit
Journeyman Computer Programmer	Create, modify, and test the code, forms, and script that allow computer applications to run. Work from specifications drawn up by software developers or other individuals. May assist software developers by analyzing user needs and designing software solutions. May develop and write computer programs to store, locate, and retrieve specific documents, data, and information. JOURNEYMAN: Possesses and applies expertise on multiple complex work assignments. Assignments may be broad in nature, requiring originality and innovation in determining how to accomplish tasks. Operates with appreciable latitude in developing methodology and presenting solutions to problems. Contributes to deliverables and performance metrics where applicable.	Bachelor's Degree or 4 years of experience is equivalent	5	$91.59	Hourly
Senior Computer Programmer	Create, modify, and test the code, forms, and script that allow computer applications to run. Work from specifications drawn up by software developers or other individuals. May assist software developers by analyzing user needs and designing software solutions. May develop and write computer programs to store, locate, and retrieve specific documents, data, and information. SENIOR: Possesses and applies a comprehensive knowledge across key tasks and high impact assignments. Plans and leads major technology assignments. Evaluates performance results and recommends major changes affecting short-term project growth and success. Functions as a technical expert across multiple project assignments. May supervise others.	Bachelor's Degree or 4 years of experience is equivalent	8	$108.03	Hourly
SME - Computer Programmer	Create, modify, and test the code, forms, and script that allow computer applications to run. Work from specifications drawn up by software developers or other individuals. May assist software developers by analyzing user needs and designing software solutions. May develop and write computer programs to store, locate, and retrieve specific documents, data, and information. SUBJECT MATTER EXPERT (SME): Provides technical/management leadership on major tasks or technology assignments. Establishes goals and plans that meet project objectives. Has domain and expert technical knowledge. Directs and controls activities for a client, having overall responsibility for financial management, methods, and staffing to ensure that technical requirements are met. Interactions involve client negotiations and interfacing with senior management. Decision making and domain knowledge may have a critical impact on overall project implementation. May supervise others.	Bachelor's Degree or 4 years of experience is equivalent	10	$118.30	Hourly

MATLOCK

Labor Category	Description	Education	Min. Years Exp.	Rate	Unit
Junior Computer Systems Analyst	Analyze science, engineering, business, and other data processing problems to implement and improve computer systems. Analyze user requirements, procedures, and problems to automate or improve existing systems and review computer system capabilities, workflow, and scheduling limitations. May analyze or recommend commercially available software. JUNIOR: Applies fundamental concepts, processes, practices, and procedures on technical assignments. Performs work that requires practical experience and training. Work is performed under supervision.	Bachelor's Degree or 4 years of experience is equivalent	2	61.07	Hourly
Journeyman Computer Systems Analyst	Analyze science, engineering, business, and other data processing problems to implement and improve computer systems. Analyze user requirements, procedures, and problems to automate or improve existing systems and review computer system capabilities, workflow, and scheduling limitations. May analyze or recommend commercially available software. JOURNEYMAN: Possesses and applies expertise on multiple complex work assignments. Assignments may be broad in nature, requiring originality and innovation in determining how to accomplish tasks. Operates with appreciable latitude in developing methodology and presenting solutions to problems. Contributes to deliverables and performance metrics where applicable.	Bachelor's Degree or 4 years of experience is equivalent	5	65.4	Hourly
Senior Computer Systems Analyst	Analyze science, engineering, business, and other data processing problems to implement and improve computer systems. Analyze user requirements, procedures, and problems to automate or improve existing systems and review computer system capabilities, workflow, and scheduling limitations. May analyze or recommend commercially available software. SENIOR: Possesses and applies a comprehensive knowledge across key tasks and high impact assignments. Plans and leads major technology assignments. Evaluates performance results and recommends major changes affecting short-term project growth and success. Functions as a technical expert across multiple project assignments. May supervise others.	Bachelor's Degree or 4 years of experience is equivalent	8	$73.28	Hourly

Labor Category	Description	Education	Min Exp (Years)	Rate	Unit
SME - Computer Systems Analyst	Analyze science, engineering, business, and other data processing problems to implement and improve computer systems. Analyze user requirements, procedures, and problems to automate or improve existing systems and review computer system capabilities, workflow, and scheduling limitations. May analyze or recommend commercially available software. SUBJECT MATTER EXPERT (SME): Provides technical/management leadership on major tasks or technology assignments. Establishes goals and plans that meet project objectives. Has domain and expert technical knowledge. Directs and controls activities for a client, having overall responsibility for financial management, methods, and staffing to ensure that technical requirements are met. Interactions involve client negotiations and interfacing with senior management. Decision making and domain knowledge may have a critical impact on overall project implementation. May supervise others.	Bachelor's Degree or 4 years of experience is equivalent	10	$77.00	Hourly
Junior Computer Systems Engineer_Architect	Design and develop solutions to complex applications problems, system administration issues, or network concerns. Perform systems management and integration functions. JUNIOR: Applies fundamental concepts, processes, practices, and procedures on technical assignments. Performs work that requires practical experience and training. Work is performed under supervision.	Bachelor's Degree or 4 years of experience is equivalent	2	$79.54	Hourly
Journeyman Computer Systems Engineer_Architect	Design and develop solutions to complex applications problems, system administration issues, or network concerns. Perform systems management and integration functions. JOURNEYMAN: Possesses and applies expertise on multiple complex work assignments. Assignments may be broad in nature, requiring originality and innovation in determining how to accomplish tasks. Operates with appreciable latitude in developing methodology and presenting solutions to problems. Contributes to deliverables and performance metrics where applicable.	Bachelor's Degree or 4 years of experience is equivalent	5	$82.54	Hourly
Senior Computer Systems Engineer_Architect	Design and develop solutions to complex applications problems, system administration issues, or network concerns. Perform systems management and integration functions. SENIOR: Possesses and applies a comprehensive knowledge across key tasks and high impact assignments. Plans and leads major technology assignments. Evaluates performance results and recommends major changes affecting short-term project growth and success. Functions as a technical expert across multiple project assignments. May supervise others.	Bachelor's Degree or 4 years of experience is equivalent	8	$85.69	Hourly

Labor Category	Description	Education	Experience (Years)	Rate	Unit
SME - Computer Systems Engineer_Architect	Design and develop solutions to complex applications problems, system administration issues, or network concerns. Perform systems management and integration functions. SUBJECT MATTER EXPERT (SME): Provides technical/management leadership on major tasks or technology assignments. Establishes goals and plans that meet project objectives. Has domain and expert technical knowledge. Directs and controls activities for a client, having overall responsibility for financial management, methods, and staffing to ensure that technical requirements are met. Interactions involve client negotiations and interfacing with senior management. Decision making and domain knowledge may have a critical impact on overall project implementation. May supervise others.	Bachelor's Degree or 4 years of experience is equivalent	10	$100.19	Hourly
Junior Computer User Support Specialist	Provide technical assistance to computer users. Answer questions or resolve computer problems for clients in person, or via telephone or electronically. May provide assistance concerning the use of computer hardware and software, including printing, installation, word processing, electronic mail, and operating systems. JUNIOR: Applies fundamental concepts, processes, practices, and procedures on technical assignments. Performs work that requires practical experience and training. Work is performed under supervision.	Bachelor's Degree or 4 years of experience is equivalent	2	$49.97	Hourly
Journeyman Computer User Support Specialist	Provide technical assistance to computer users. Answer questions or resolve computer problems for clients in person, or via telephone or electronically. May provide assistance concerning the use of computer hardware and software, including printing, installation, word processing, electronic mail, and operating systems. JOURNEYMAN: Possesses and applies expertise on multiple complex work assignments. Assignments may be broad in nature, requiring originality and innovation in determining how to accomplish tasks. Operates with appreciable latitude in developing methodology and presenting solutions to problems. Contributes to deliverables and performance metrics where applicable.	Bachelor's Degree or 4 years of experience is equivalent	5	$55.96	Hourly
Senior Computer User Support Specialist	Provide technical assistance to computer users. Answer questions or resolve computer problems for clients in person, or via telephone or electronically. May provide assistance concerning the use of computer hardware and software, including printing, installation, word processing, electronic mail, and operating systems. SENIOR: Possesses and applies a comprehensive knowledge across key tasks and high impact assignments. Plans and leads major technology assignments. Evaluates performance results and recommends major changes affecting short-term project growth and success. Functions as a technical expert across multiple project assignments. May supervise others.	Bachelor's Degree or 4 years of experience is equivalent	8	$59.66	Hourly

Labor Category	Description	Education	Experience	Rate	Unit
SME - Computer User Support Specialist	Provide technical assistance to computer users. Answer questions or resolve computer problems for clients in person, or via telephone or electronically. May provide assistance concerning the use of computer hardware and software, including printing, installation, word processing, electronic mail, and operating systems. SUBJECT MATTER EXPERT (SME): Provides technical/management leadership on major tasks or technology assignments. Establishes goals and plans that meet project objectives. Has domain and expert technical knowledge. Directs and controls activities for a client, having overall responsibility for financial management, methods, and staffing to ensure that technical requirements are met. Interactions involve client negotiations and interfacing with senior management. Decision making and domain knowledge may have a critical impact on overall project implementation. May supervise others.	Bachelor's Degree or 4 years of experience is equivalent	10	$62.49	Hourly
Junior Data Warehousing Specialist	Design, model, or implement corporate data warehousing activities. Program and configure warehouses of database information and provide support to warehouse users. JUNIOR: Applies fundamental concepts, processes, practices, and procedures on technical assignments. Performs work that requires practical experience and training. Work is performed under supervision.	Bachelor's Degree or 4 years of experience is equivalent	2	$53.64	Hourly
Journeyman Data Warehousing Specialist	Design, model, or implement corporate data warehousing activities. Program and configure warehouses of database information and provide support to warehouse users. JOURNEYMAN: Possesses and applies expertise on multiple complex work assignments. Assignments may be broad in nature, requiring originality and innovation in determining how to accomplish tasks. Operates with appreciable latitude in developing methodology and presenting solutions to problems. Contributes to deliverables and performance metrics where applicable.	Bachelor's Degree or 4 years of experience is equivalent	5	$58.73	Hourly
Senior Data Warehousing Specialist	Design, model, or implement corporate data warehousing activities. Program and configure warehouses of database information and provide support to warehouse users. SENIOR: Possesses and applies a comprehensive knowledge across key tasks and high impact assignments. Plans and leads major technology assignments. Evaluates performance results and recommends major changes affecting short-term project growth and success. Functions as a technical expert across multiple project assignments. May supervise others.	Bachelor's Degree or 4 years of experience is equivalent	8	$69.35	Hourly

SME - Data Warehousing Specialist	Design, model, or implement corporate data warehousing activities. Program and configure warehouses of database information and provide support to warehouse users. SUBJECT MATTER EXPERT (SME): Provides technical/management leadership on major tasks or technology assignments. Establishes goals and plans that meet project objectives. Has domain and expert technical knowledge. Directs and controls activities for a client, having overall responsibility for financial management, methods, and staffing to ensure that technical requirements are met. Interactions involve client negotiations and interfacing with senior management. Decision making and domain knowledge may have a critical impact on overall project implementation. May supervise others.	Bachelor's Degree or 4 years of experience is equivalent	10	$63.33	Hourly
Junior Database Administrator	Administer, test, and implement computer databases, applying knowledge of database management systems. Coordinate changes to computer databases. May plan, coordinate, and implement security measures to safeguard computer databases. JUNIOR: Applies fundamental concepts, processes, practices, and procedures on technical assignments. Performs work that requires practical experience and training. Work is performed under supervision.	Bachelor's Degree or 4 years of experience is equivalent	2	$73.39	Hourly
Journeyman Database Administrator	Administer, test, and implement computer databases, applying knowledge of database management systems. Coordinate changes to computer databases. May plan, coordinate, and implement security measures to safeguard computer databases. JOURNEYMAN: Possesses and applies expertise on multiple complex work assignments. Assignments may be broad in nature, requiring originality and innovation in determining how to accomplish tasks. Operates with appreciable latitude in developing methodology and presenting solutions to problems. Contributes to deliverables and performance metrics where applicable.	Bachelor's Degree or 4 years of experience is equivalent	5	$90.76	Hourly
Senior Database Administrator	Administer, test, and implement computer databases, applying knowledge of database management systems. Coordinate changes to computer databases. May plan, coordinate, and implement security measures to safeguard computer databases. SENIOR: Possesses and applies a comprehensive knowledge across key tasks and high impact assignments. Plans and leads major technology assignments. Evaluates performance results and recommends major changes affecting short-term project growth and success. Functions as a technical expert across multiple project assignments. May supervise others.	Bachelor's Degree or 4 years of experience is equivalent	8	$99.29	Hourly

Title	Description	Education	Experience	Rate	Unit
SME - Database Administrator	Administer, test, and implement computer databases, applying knowledge of database management systems. Coordinate changes to computer databases. May plan, coordinate, and implement security measures to safeguard computer databases. SUBJECT MATTER EXPERT (SME): Provides technical/management leadership on major tasks or technology assignments. Establishes goals and plans that meet project objectives. Has domain and expert technical knowledge. Directs and controls activities for a client, having overall responsibility for financial management, methods, and staffing to ensure that technical requirements are met. Interactions involve client negotiations and interfacing with senior management. Decision making and domain knowledge may have a critical impact on overall project implementation. May supervise others.	Bachelor's Degree or 4 years of experience is equivalent	10	$107.98	Hourly
Junior Database Architect	Design strategies for enterprise database systems and set standards for operations, programming, and security. Design and construct large relational databases. Integrate new systems with existing warehouse structure and refine system performance and functionality. JUNIOR: Applies fundamental concepts, processes, practices, and procedures on technical assignments. Performs work that requires practical experience and training. Work is performed under supervision.	Bachelor's Degree or 4 years of experience is equivalent	2	$113.34	Hourly
Journeyman Database Architect	Design strategies for enterprise database systems and set standards for operations, programming, and security. Design and construct large relational databases. Integrate new systems with existing warehouse structure and refine system performance and functionality. JOURNEYMAN: Possesses and applies expertise on multiple complex work assignments. Assignments may be broad in nature, requiring originality and innovation in determining how to accomplish tasks. Operates with appreciable latitude in developing methodology and presenting solutions to problems. Contributes to deliverables and performance metrics where applicable.	Bachelor's Degree or 4 years of experience is equivalent	5	$125.84	Hourly
Senior Database Architect	Design strategies for enterprise database systems and set standards for operations, programming, and security. Design and construct large relational databases. Integrate new systems with existing warehouse structure and refine system performance and functionality. SENIOR: Possesses and applies a comprehensive knowledge across key tasks and high impact assignments. Plans and leads major technology assignments. Evaluates performance results and recommends major changes affecting short-term project growth and success. Functions as a technical expert across multiple project assignments. May supervise others.	Bachelor's Degree or 4 years of experience is equivalent	8	$135.61	Hourly

Labor Category	Description	Education	Experience	Rate	Unit
SME - Database Architect	Design strategies for enterprise database systems and set standards for operations, programming, and security. Design and construct large relational databases. Integrate new systems with existing warehouse structure and refine system performance and functionality. SUBJECT MATTER EXPERT (SME): Provides technical/management leadership on major tasks or technology assignments. Establishes goals and plans that meet project objectives. Has domain and expert technical knowledge. Directs and controls activities for a client, having overall responsibility for financial management, methods, and staffing to ensure that technical requirements are met. Interactions involve client negotiations and interfacing with senior management. Decision making and domain knowledge may have a critical impact on overall project implementation. May supervise others.	Bachelor's Degree or 4 years of experience is equivalent	10	$144.26	Hourly
Junior Document Management Specialist	Implement and administer enterprise-wide document management systems and related procedures that allow organizations to capture, store, retrieve, share, and destroy electronic records and documents. JUNIOR: Applies fundamental concepts, processes, practices, and procedures on technical assignments. Performs work that requires practical experience and training. Work is performed under supervision.	Bachelor's Degree or 4 years of experience is equivalent	2	$32.77	Hourly
Journeyman Document Management Specialist	Implement and administer enterprise-wide document management systems and related procedures that allow organizations to capture, store, retrieve, share, and destroy electronic records and documents. JOURNEYMAN: Possesses and applies expertise on multiple complex work assignments. Assignments may be broad in nature, requiring originality and innovation in determining how to accomplish tasks. Operates with appreciable latitude in developing methodology and presenting solutions to problems. Contributes to deliverables and performance metrics where applicable.	Bachelor's Degree or 4 years of experience is equivalent	5	$35.60	Hourly
Senior Document Management Specialist	Implement and administer enterprise-wide document management systems and related procedures that allow organizations to capture, store, retrieve, share, and destroy electronic records and documents. SENIOR: Possesses and applies a comprehensive knowledge across key tasks and high impact assignments. Plans and leads major technology assignments. Evaluates performance results and recommends major changes affecting short-term project growth and success. Functions as a technical expert across multiple project assignments. May supervise others.	Bachelor's Degree or 4 years of experience is equivalent	8	$37.50	Hourly

SME - Document Management Specialist	Implement and administer enterprise-wide document management systems and related procedures that allow organizations to capture, store, retrieve, share, and destroy electronic records and documents. SUBJECT MATTER EXPERT (SME): Provides technical/management leadership on major tasks or technology assignments. Establishes goals and plans that meet project objectives. Has domain and expert technical knowledge. Directs and controls activities for a client, having overall responsibility for financial management, methods, and staffing to ensure that technical requirements are met. Interactions involve client negotiations and interfacing with senior management. Decision making and domain knowledge may have a critical impact on overall project implementation. May supervise others.	Bachelor's Degree or 4 years of experience is equivalent	10	$39.75	Hourly
Junior Information Security Analyst	Plan, implement, upgrade, or monitor security measures for the protection of computer networks and information. May ensure appropriate security controls are in place that will safeguard digital files and vital electronic infrastructure. May respond to computer security breaches and viruses. JUNIOR: Applies fundamental concepts, processes, practices, and procedures on technical assignments. Performs work that requires practical experience and training. Work is performed under supervision.	Bachelor's Degree or 4 years of experience is equivalent	2	$79.61	Hourly
Journeyman Information Security Analyst	Plan, implement, upgrade, or monitor security measures for the protection of computer networks and information. May ensure appropriate security controls are in place that will safeguard digital files and vital electronic infrastructure. May respond to computer security breaches and viruses. JOURNEYMAN: Possesses and applies expertise on multiple complex work assignments. Assignments may be broad in nature, requiring originality and innovation in determining how to accomplish tasks. Operates with appreciable latitude in developing methodology and presenting solutions to problems. Contributes to deliverables and performance metrics where applicable.	Bachelor's Degree or 4 years of experience is equivalent	5	$94.81	Hourly
Senior Information Security Analyst	Plan, implement, upgrade, or monitor security measures for the protection of computer networks and information. May ensure appropriate security controls are in place that will safeguard digital files and vital electronic infrastructure. May respond to computer security breaches and viruses. SENIOR: Possesses and applies a comprehensive knowledge across key tasks and high impact assignments. Plans and leads major technology assignments. Evaluates performance results and recommends major changes affecting short-term project growth and success. Functions as a technical expert across multiple project assignments. May supervise others.	Bachelor's Degree or 4 years of experience is equivalent	8	$105.53	Hourly

SME - Information Security Analyst	Plan, implement, upgrade, or monitor security measures for the protection of computer networks and information. May ensure appropriate security controls are in place that will safeguard digital files and vital electronic infrastructure. May respond to computer security breaches and viruses. SUBJECT MATTER EXPERT (SME): Provides technical/management leadership on major tasks or technology assignments. Establishes goals and plans that meet project objectives. Has domain and expert technical knowledge. Directs and controls activities for a client, having overall responsibility for financial management, methods, and staffing to ensure that technical requirements are met. Interactions involve client negotiations and interfacing with senior management. Decision making and domain knowledge may have a critical impact on overall project implementation. May supervise others.	Bachelor's Degree or 4 years of experience is equivalent	10	$109.72	Hourly
Journeyman Information Technology Project Manager	Plan, initiate, and manage information technology (IT) projects. Lead and guide the work of technical staff. Serve as liaison between business and technical aspects of projects. Plan project stages and assess business implications for each stage. Monitor progress to assure deadlines, standards, and cost targets are met. JOURNEYMAN: Possesses and applies expertise on multiple complex work assignments. Assignments may be broad in nature, requiring originality and innovation in determining how to accomplish tasks. Operates with appreciable latitude in developing methodology and presenting solutions to problems. Contributes to deliverables and performance metrics where applicable.	Bachelor's Degree or 4 years of experience is equivalent	5	$111.52	Hourly
Senior Information Technology Project Manager	Plan, initiate, and manage information technology (IT) projects. Lead and guide the work of technical staff. Serve as liaison between business and technical aspects of projects. Plan project stages and assess business implications for each stage. Monitor progress to assure deadlines, standards, and cost targets are met. SENIOR: Possesses and applies a comprehensive knowledge across key tasks and high impact assignments. Plans and leads major technology assignments. Evaluates performance results and recommends major changes affecting short-term project growth and success. Functions as a technical expert across multiple project assignments. May supervise others.	Bachelor's Degree or 4 years of experience is equivalent	8	$122.35	Hourly

SME - Information Technology Project Manager	Plan, initiate, and manage information technology (IT) projects. Lead and guide the work of technical staff. Serve as liaison between business and technical aspects of projects. Plan project stages and assess business implications for each stage. Monitor progress to assure deadlines, standards, and cost targets are met. SUBJECT MATTER EXPERT (SME): Provides technical/management leadership on major tasks or technology assignments. Establishes goals and plans that meet project objectives. Has domain and expert technical knowledge. Directs and controls activities for a client, having overall responsibility for financial management, methods, and staffing to ensure that technical requirements are met. Interactions involve client negotiations and interfacing with senior management. Decision making and domain knowledge may have a critical impact on overall project implementation. May supervise others.	Bachelor's Degree or 4 years of experience is equivalent	10	$148.34	Hourly
Junior Management Analyst	Conduct organizational studies and evaluations, design systems and procedures, conduct work simplification and measurement studies, and prepare operations and procedures manuals to assist management in operating more efficiently and effectively. Includes program analysts and management consultants. JUNIOR: Applies fundamental concepts, processes, practices, and procedures on technical assignments. Performs work that requires practical experience and training. Work is performed under supervision.	Bachelor's Degree or 4 years of experience is equivalent	2	$66.97	Hourly
Journeyman Management Analyst	Conduct organizational studies and evaluations, design systems and procedures, conduct work simplification and measurement studies, and prepare operations and procedures manuals to assist management in operating more efficiently and effectively. Includes program analysts and management consultants. JOURNEYMAN: Possesses and applies expertise on multiple complex work assignments. Assignments may be broad in nature, requiring originality and innovation in determining how to accomplish tasks. Operates with appreciable latitude in developing methodology and presenting solutions to problems. Contributes to deliverables and performance metrics where applicable.	Bachelor's Degree or 4 years of experience is equivalent	5	$72.47	Hourly
Senior Management Analyst	Conduct organizational studies and evaluations, design systems and procedures, conduct work simplification and measurement studies, and prepare operations and procedures manuals to assist management in operating more efficiently and effectively. Includes program analysts and management consultants. SENIOR: Possesses and applies a comprehensive knowledge across key tasks and high impact assignments. Plans and leads major technology assignments. Evaluates performance results and recommends major changes affecting short-term project growth and success. Functions as a technical expert across multiple project assignments. May supervise others.	Bachelor's Degree or 4 years of experience is equivalent	8	$76.50	Hourly

Labor Category	Description	Education	Minimum Years of Experience	Rate	Unit
SME - Management Analyst	Conduct organizational studies and evaluations, design systems and procedures, conduct work simplification and measurement studies, and prepare operations and procedures manuals to assist management in operating more efficiently and effectively. Includes program analysts and management consultants. SUBJECT MATTER EXPERT (SME): Provides technical/management leadership on major tasks or technology assignments. Establishes goals and plans that meet project objectives. Has domain and expert technical knowledge. Directs and controls activities for a client, having overall responsibility for financial management, methods, and staffing to ensure that technical requirements are met. Interactions involve client negotiations and interfacing with senior management. Decision making and domain knowledge may have a critical impact on overall project implementation. May supervise others.	Bachelor's Degree or 4 years of experience is equivalent	10	$80.71	Hourly
Junior Network and Computer Systems Administrator	Install, configure, and support an organization's local area network (LAN), wide area network (WAN), and Internet systems or a segment of a network system. Monitor network to ensure network availability to all system users and may perform necessary maintenance to support network availability. May monitor and test Web site performance to ensure Web sites operate correctly and without interruption. May assist in network modeling, analysis, planning, and coordination between network and data communications hardware and software. May supervise computer user support specialists and computer network support specialists. May administer network security measures. JUNIOR: Applies fundamental concepts, processes, practices, and procedures on technical assignments. Performs work that requires practical experience and training. Work is performed under supervision.	Bachelor's Degree or 4 years of experience is equivalent	2	$69.23	Hourly
Journeyman Network and Computer Systems Administrator	Install, configure, and support an organization's local area network (LAN), wide area network (WAN), and Internet systems or a segment of a network system. Monitor network to ensure network availability to all system users and may perform necessary maintenance to support network availability. May monitor and test Web site performance to ensure Web sites operate correctly and without interruption. May assist in network modeling, analysis, planning, and coordination between network and data communications hardware and software. May supervise computer user support specialists and computer network support specialists. May administer network security measures. JOURNEYMAN: Possesses and applies expertise on multiple complex work assignments. Assignments may be broad in nature, requiring originality and innovation in determining how to accomplish tasks. Operates with appreciable latitude in developing methodology and presenting solutions to problems. Contributes to deliverables and performance metrics where applicable.	Bachelor's Degree or 4 years of experience is equivalent	5	$76.91	Hourly

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Senior Network and Computer Systems Administrator	Install, configure, and support an organization's local area network (LAN), wide area network (WAN), and Internet systems or a segment of a network system. Monitor network to ensure network availability to all system users and may perform necessary maintenance to support network availability. May monitor and test Web site performance to ensure Web sites operate correctly and without interruption. May assist in network modeling, analysis, planning, and coordination between network and data communications hardware and software. May supervise computer user support specialists and computer network support specialists. May administer network security measures. SENIOR: Possesses and applies a comprehensive knowledge across key tasks and high impact assignments. Plans and leads major technology assignments. Evaluates performance results and recommends major changes affecting short-term project growth and success. Functions as a technical expert across multiple project assignments. May supervise others.	Bachelor's Degree or 4 years of experience is equivalent	8	$83.14	Hourly
SME - Network and Computer Systems Administrator	Install, configure, and support an organization's local area network (LAN), wide area network (WAN), and Internet systems or a segment of a network system. Monitor network to ensure network availability to all system users and may perform necessary maintenance to support network availability. May monitor and test Web site performance to ensure Web sites operate correctly and without interruption. May assist in network modeling, analysis, planning, and coordination between network and data communications hardware and software. May supervise computer user support specialists and computer network support specialists. May administer network security measures. SUBJECT MATTER EXPERT (SME): Provides technical/management leadership on major tasks or technology assignments. Establishes goals and plans that meet project objectives. Has domain and expert technical knowledge. Directs and controls activities for a client, having overall responsibility for financial management, methods, and staffing to ensure that technical requirements are met. Interactions involve client negotiations and interfacing with senior management. Decision making and domain knowledge may have a critical impact on overall project implementation. May supervise others.	Bachelor's Degree or 4 years of experience is equivalent	10	$88.59	Hourly

Junior Software Developer_Applications	Develop, create, and modify general computer applications software or specialized utility programs. Analyze user needs and develop software solutions. Design software or customize software for client use with the aim of optimizing operational efficiency. May analyze and design databases within an application area, working individually or coordinating database development as part of a team. May supervise computer programmers. JUNIOR: Applies fundamental concepts, processes, practices, and procedures on technical assignments. Performs work that requires practical experience and training. Work is performed under supervision. Provides Software Maintenance services.	Bachelor's Degree or 4 years of experience is equivalent	2	$72.67	Hourly
Journeyman Software Developer_Applications	Develop, create, and modify general computer applications software or specialized utility programs. Analyze user needs and develop software solutions. Design software or customize software for client use with the aim of optimizing operational efficiency. May analyze and design databases within an application area, working individually or coordinating database development as part of a team. May supervise computer programmers. JOURNEYMAN: Possesses and applies expertise on multiple complex work assignments. Assignments may be broad in nature, requiring originality and innovation in determining how to accomplish tasks. Operates with appreciable latitude in developing methodology and presenting solutions to problems. Contributes to deliverables and performance metrics where applicable. Provides Software Maintenance services.	Bachelor's Degree or 4 years of experience is equivalent	5	$81.70	Hourly
Senior Software Developer_Applications	Develop, create, and modify general computer applications software or specialized utility programs. Analyze user needs and develop software solutions. Design software or customize software for client use with the aim of optimizing operational efficiency. May analyze and design databases within an application area, working individually or coordinating database development as part of a team. May supervise computer programmers. Provides Software Maintenance services. SENIOR: Possesses and applies a comprehensive knowledge across key tasks and high impact assignments. Plans and leads major technology assignments. Evaluates performance results and recommends major changes affecting short-term project growth and success. Functions as a technical expert across multiple project assignments. May supervise others.	Bachelor's Degree or 4 years of experience is equivalent	8	$79.59	Hourly

Labor Category	Description	Education	Minimum Years of Experience	Rate	Unit
SME - Software Developer_Applications	Develop, create, and modify general computer applications software or specialized utility programs. Analyze user needs and develop software solutions. Design software or customize software for client use with the aim of optimizing operational efficiency. May analyze and design databases within an application area, working individually or coordinating database development as part of a team. May supervise computer programmers. Provides Software Maintenance services. SUBJECT MATTER EXPERT (SME): Provides technical/management leadership on major tasks or technology assignments. Establishes goals and plans that meet project objectives. Has domain and expert technical knowledge. Directs and controls activities for a client, having overall responsibility for financial management, methods, and staffing to ensure that technical requirements are met. Interactions involve client negotiations and interfacing with senior management. Decision making and domain knowledge may have a critical impact on overall project implementation. May supervise others.	Bachelor's Degree or 4 years of experience is equivalent	10	$95.78	Hourly
Junior Software Developer_Systems Software	Research, design, develop, and test operating systems-level software, compilers, and network distribution software for medical, industrial, military, communications, aerospace, business, scientific, and general computing applications. Set operational specifications and formulate and analyze software requirements. May design embedded systems software. Apply principles and techniques of computer science, engineering, and mathematical analysis. Provides Software Maintenance services. JUNIOR: Applies fundamental concepts, processes, practices, and procedures on technical assignments. Performs work that requires practical experience and training. Work is performed under supervision.	Bachelor's Degree or 4 years of experience is equivalent	2	$83.44	Hourly
Journeyman Software Developer_Systems Software	Research, design, develop, and test operating systems-level software, compilers, and network distribution software for medical, industrial, military, communications, aerospace, business, scientific, and general computing applications. Set operational specifications and formulate and analyze software requirements. May design embedded systems software. Apply principles and techniques of computer science, engineering, and mathematical analysis. Provides Software Maintenance services. JOURNEYMAN: Possesses and applies expertise on multiple complex work assignments. Assignments may be broad in nature, requiring originality and innovation in determining how to accomplish tasks. Operates with appreciable latitude in developing methodology and presenting solutions to problems. Contributes to deliverables and performance metrics where applicable.	Bachelor's Degree or 4 years of experience is equivalent	5	$93.57	Hourly

Senior Software Developer_Systems Software	Research, design, develop, and test operating systems-level software, compilers, and network distribution software for medical, industrial, military, communications, aerospace, business, scientific, and general computing applications. Set operational specifications and formulate and analyze software requirements. May design embedded systems software. Apply principles and techniques of computer science, engineering, and mathematical analysis. Provides Software Maintenance services. SENIOR: Possesses and applies a comprehensive knowledge across key tasks and high impact assignments. Plans and leads major technology assignments. Evaluates performance results and recommends major changes affecting short-term project growth and success. Functions as a technical expert across multiple project assignments. May supervise others.	Bachelor's Degree or 4 years of experience is equivalent	8	$98.30	Hourly
SME - Software Developer_Systems Software	Research, design, develop, and test operating systems-level software, compilers, and network distribution software for medical, industrial, military, communications, aerospace, business, scientific, and general computing applications. Set operational specifications and formulate and analyze software requirements. May design embedded systems software. Apply principles and techniques of computer science, engineering, and mathematical analysis. Provides Software Maintenance services. SUBJECT MATTER EXPERT (SME): Provides technical/management leadership on major tasks or technology assignments. Establishes goals and plans that meet project objectives. Has domain and expert technical knowledge. Directs and controls activities for a client, having overall responsibility for financial management, methods, and staffing to ensure that technical requirements are met. Interactions involve client negotiations and interfacing with senior management. Decision making and domain knowledge may have a critical impact on overall project implementation. May supervise others.	Bachelor's Degree or 4 years of experience is equivalent	10	$105.19	Hourly
Junior Software Quality Assurance Engineer and Tester	Develop and execute software test plans in order to identify software problems and their causes. JUNIOR: Applies fundamental concepts, processes, practices, and procedures on technical assignments. Performs work that requires practical experience and training. Work is performed under supervision.	Bachelor's Degree or 4 years of experience is equivalent	2	$68.98	Hourly
Journeyman Software Quality Assurance Engineer and Tester	Develop and execute software test plans in order to identify software problems and their causes. JOURNEYMAN: Possesses and applies expertise on multiple complex work assignments. Assignments may be broad in nature, requiring originality and innovation in determining how to accomplish tasks. Operates with appreciable latitude in developing methodology and presenting solutions to problems. Contributes to deliverables and performance metrics where applicable.	Bachelor's Degree or 4 years of experience is equivalent	5	$79.59	Hourly

Senior Software Quality Assurance Engineer and Tester	Develop and execute software test plans in order to identify software problems and their causes. SENIOR: Possesses and applies a comprehensive knowledge across key tasks and high impact assignments. Plans and leads major technology assignments. Evaluates performance results and recommends major changes affecting short-term project growth and success. Functions as a technical expert across multiple project assignments. May supervise others.	Bachelor's Degree or 4 years of experience is equivalent	8	$86.43	Hourly
SME - Software Quality Assurance Engineer and Tester	Develop and execute software test plans in order to identify software problems and their causes. SUBJECT MATTER EXPERT (SME): Provides technical/management leadership on major tasks or technology assignments. Establishes goals and plans that meet project objectives. Has domain and expert technical knowledge. Directs and controls activities for a client, having overall responsibility for financial management, methods, and staffing to ensure that technical requirements are met. Interactions involve client negotiations and interfacing with senior management. Decision making and domain knowledge may have a critical impact on overall project implementation. May supervise others.	Bachelor's Degree or 4 years of experience is equivalent	10	$91.45	Hourly
Junior Technical Writer	Write technical materials, such as equipment manuals, appendices, or operating and maintenance instructions. May assist in layout work. JUNIOR: Applies fundamental concepts, processes, practices, and procedures on technical assignments. Performs work that requires practical experience and training. Work is performed under supervision.	Bachelor's Degree or 4 years of experience is equivalent	2	$58.24	Hourly
Journeyman Technical Writer	Write technical materials, such as equipment manuals, appendices, or operating and maintenance instructions. May assist in layout work. JOURNEYMAN: Possesses and applies expertise on multiple complex work assignments. Assignments may be broad in nature, requiring originality and innovation in determining how to accomplish tasks. Operates with appreciable latitude in developing methodology and presenting solutions to problems. Contributes to deliverables and performance metrics where applicable.	Bachelor's Degree or 4 years of experience is equivalent	5	$66.14	Hourly
Senior Technical Writer	Write technical materials, such as equipment manuals, appendices, or operating and maintenance instructions. May assist in layout work. SENIOR: Possesses and applies a comprehensive knowledge across key tasks and high impact assignments. Plans and leads major technology assignments. Evaluates performance results and recommends major changes affecting short-term project growth and success. Functions as a technical expert across multiple project assignments. May supervise others.	Bachelor's Degree or 4 years of experience is equivalent	8	$69.95	Hourly

SME - Technical Writer	Write technical materials, such as equipment manuals, appendices, or operating and maintenance instructions. May assist in layout work. SUBJECT MATTER EXPERT (SME): Provides technical/management leadership on major tasks or technology assignments. Establishes goals and plans that meet project objectives. Has domain and expert technical knowledge. Directs and controls activities for a client, having overall responsibility for financial management, methods, and staffing to ensure that technical requirements are met. Interactions involve client negotiations and interfacing with senior management. Decision making and domain knowledge may have a critical impact on overall project implementation. May supervise others.	Bachelor's Degree or 4 years of experience is equivalent	10	$75.49	Hourly
Junior Telecommunications Engineering Specialist	Design or configure voice, video, and data communications systems. Supervise installation and post-installation service and maintenance. JUNIOR: Applies fundamental concepts, processes, practices, and procedures on technical assignments. Performs work that requires practical experience and training. Work is performed under supervision.	Bachelor's Degree or 4 years of experience is equivalent	2	$86.86	Hourly
Journeyman Telecommunications Engineering Specialist	Design or configure voice, video, and data communications systems. Supervise installation and post-installation service and maintenance. JOURNEYMAN: Possesses and applies expertise on multiple complex work assignments. Assignments may be broad in nature, requiring originality and innovation in determining how to accomplish tasks. Operates with appreciable latitude in developing methodology and presenting solutions to problems. Contributes to deliverables and performance metrics where applicable.	Bachelor's Degree or 4 years of experience is equivalent	5	$92.33	Hourly
Senior Telecommunications Engineering Specialist	Design or configure voice, video, and data communications systems. Supervise installation and post-installation service and maintenance. SENIOR: Possesses and applies a comprehensive knowledge across key tasks and high impact assignments. Plans and leads major technology assignments. Evaluates performance results and recommends major changes affecting short-term project growth and success. Functions as a technical expert across multiple project assignments. May supervise others.	Bachelor's Degree or 4 years of experience is equivalent	8	$97.87	Hourly
SME - Telecommunications Engineering Specialist	Design or configure voice, video, and data communications systems. Supervise installation and post-installation service and maintenance. SUBJECT MATTER EXPERT (SME): Provides technical/management leadership on major tasks or technology assignments. Establishes goals and plans that meet project objectives. Has domain and expert technical knowledge. Directs and controls activities for a client, having overall responsibility for financial management, methods, and staffing to ensure that technical requirements are met. Interactions involve client negotiations and interfacing with senior management. Decision making and domain knowledge may have a critical impact on overall project implementation. May supervise others.	Bachelor's Degree or 4 years of experience is equivalent	10	$108.48	Hourly

Job Title	Description	Education	Years of Experience	Rate	Unit
Junior Telecommunications Equipment Installer and Repairer	Install, set-up, rearrange, or remove switching, distribution, routing, and dialing equipment used in central offices or headends. Service or repair telephone, cable television, Internet, and other communications equipment on customers' property. May install communications equipment or communications wiring in buildings. JUNIOR: Applies fundamental concepts, processes, practices, and procedures on technical assignments. Performs work that requires practical experience and training. Work is performed under supervision.	Bachelor's Degree or 4 years of experience is equivalent	2	$33.78	Hourly
Journeyman Telecommunications Equipment Installer and Repairer	Install, set-up, rearrange, or remove switching, distribution, routing, and dialing equipment used in central offices or headends. Service or repair telephone, cable television, Internet, and other communications equipment on customers' property. May install communications equipment or communications wiring in buildings. JOURNEYMAN: Possesses and applies expertise on multiple complex work assignments. Assignments may be broad in nature, requiring originality and innovation in determining how to accomplish tasks. Operates with appreciable latitude in developing methodology and presenting solutions to problems. Contributes to deliverables and performance metrics where applicable.	Bachelor's Degree or 4 years of experience is equivalent	5	$49.54	Hourly
Senior Telecommunications Equipment Installer and Repairer	Install, set-up, rearrange, or remove switching, distribution, routing, and dialing equipment used in central offices or headends. Service or repair telephone, cable television, Internet, and other communications equipment on customers' property. May install communications equipment or communications wiring in buildings. SENIOR: Possesses and applies a comprehensive knowledge across key tasks and high impact assignments. Plans and leads major technology assignments. Evaluates performance results and recommends major changes affecting short-term project growth and success. Functions as a technical expert across multiple project assignments. May supervise others.	Bachelor's Degree or 4 years of experience is equivalent	8	$56.30	Hourly
SME - Telecommunications Equipment Installer and Repairer	Install, set-up, rearrange, or remove switching, distribution, routing, and dialing equipment used in central offices or headends. Service or repair telephone, cable television, Internet, and other communications equipment on customers' property. May install communications equipment or communications wiring in buildings. SUBJECT MATTER EXPERT (SME): Provides technical/management leadership on major tasks or technology assignments. Establishes goals and plans that meet project objectives. Has domain and expert technical knowledge. Directs and controls activities for a client, having overall responsibility for financial management, methods, and staffing to ensure that technical requirements are met. Interactions involve client negotiations and interfacing with senior management. Decision making and domain knowledge may have a critical impact on overall project implementation. May supervise others.	Bachelor's Degree or 4 years of experience is equivalent	10	$65.87	Hourly

Junior Training and Development Specialist	Design and conduct training and development programs to improve individual and organizational performance. May analyze training needs. JUNIOR: Applies fundamental concepts, processes, practices, and procedures on technical assignments. Performs work that requires practical experience and training. Work is performed under supervision.	Bachelor's Degree or 4 years of experience is equivalent	2	$57.22	Hourly
Journeyman Training and Development Specialist	Design and conduct training and development programs to improve individual and organizational performance. May analyze training needs. JOURNEYMAN: Possesses and applies expertise on multiple complex work assignments. Assignments may be broad in nature, requiring originality and innovation in determining how to accomplish tasks. Operates with appreciable latitude in developing methodology and presenting solutions to problems. Contributes to deliverables and performance metrics where applicable.	Bachelor's Degree or 4 years of experience is equivalent	5	$64.52	Hourly
Senior Training and Development Specialist	Design and conduct training and development programs to improve individual and organizational performance. May analyze training needs. SENIOR: Possesses and applies a comprehensive knowledge across key tasks and high impact assignments. Plans and leads major technology assignments. Evaluates performance results and recommends major changes affecting short-term project growth and success. Functions as a technical expert across multiple project assignments. May supervise others.	Bachelor's Degree or 4 years of experience is equivalent	8	$72.56	Hourly
SME - Training and Development Specialist	Design and conduct training and development programs to improve individual and organizational performance. May analyze training needs. SUBJECT MATTER EXPERT (SME): Provides technical/management leadership on major tasks or technology assignments. Establishes goals and plans that meet project objectives. Has domain and expert technical knowledge. Directs and controls activities for a client, having overall responsibility for financial management, methods, and staffing to ensure that technical requirements are met. Interactions involve client negotiations and interfacing with senior management. Decision making and domain knowledge may have a critical impact on overall project implementation. May supervise others.	Bachelor's Degree or 4 years of experience is equivalent	10	$73.55	Hourly
Junior Web Administrator	Manage web environment design, deployment, development and maintenance activities. Perform testing and quality assurance of web sites and web applications. JUNIOR: Applies fundamental concepts, processes, practices, and procedures on technical assignments. Performs work that requires practical experience and training. Work is performed under supervision.	Bachelor's Degree or 4 years of experience is equivalent	2	$54.88	Hourly

Journeyman Web Administrator	Manage web environment design, deployment, development and maintenance activities. Perform testing and quality assurance of web sites and web applications. JOURNEYMAN: Possesses and applies expertise on multiple complex work assignments. Assignments may be broad in nature, requiring originality and innovation in determining how to accomplish tasks. Operates with appreciable latitude in developing methodology and presenting solutions to problems. Contributes to deliverables and performance metrics where applicable.	Bachelor's Degree or 4 years of experience is equivalent	5	$61.95	Hourly
Senior Web Administrator	Manage web environment design, deployment, development and maintenance activities. Perform testing and quality assurance of web sites and web applications. SENIOR: Possesses and applies a comprehensive knowledge across key tasks and high impact assignments. Plans and leads major technology assignments. Evaluates performance results and recommends major changes affecting short-term project growth and success. Functions as a technical expert across multiple project assignments. May supervise others.	Bachelor's Degree or 4 years of experience is equivalent	8	$67.83	Hourly
SME - Web Administrator	Manage web environment design, deployment, development and maintenance activities. Perform testing and quality assurance of web sites and web applications. SUBJECT MATTER EXPERT (SME): Provides technical/management leadership on major tasks or technology assignments. Establishes goals and plans that meet project objectives. Has domain and expert technical knowledge. Directs and controls activities for a client, having overall responsibility for financial management, methods, and staffing to ensure that technical requirements are met. Interactions involve client negotiations and interfacing with senior management. Decision making and domain knowledge may have a critical impact on overall project implementation. May supervise others.	Bachelor's Degree or 4 years of experience is equivalent	10	$69.47	Hourly
Junior Web Developer	Design, create, and modify Web sites. Analyze user needs to implement Web site content, graphics, performance, and capacity. May integrate Web sites with other computer applications. May convert written, graphic, audio, and video components to compatible Web formats by using software designed to facilitate the creation of Web and multimedia content. JUNIOR: Applies fundamental concepts, processes, practices, and procedures on technical assignments. Performs work that requires practical experience and training. Work is performed under supervision.	Bachelor's Degree or 4 years of experience is equivalent	2	$70.53	Hourly

Journeyman Web Developer	Design, create, and modify Web sites. Analyze user needs to implement Web site content, graphics, performance, and capacity. May integrate Web sites with other computer applications. May convert written, graphic, audio, and video components to compatible Web formats by using software designed to facilitate the creation of Web and multimedia content. JOURNEYMAN: Possesses and applies expertise on multiple complex work assignments. Assignments may be broad in nature, requiring originality and innovation in determining how to accomplish tasks. Operates with appreciable latitude in developing methodology and presenting solutions to problems. Contributes to deliverables and performance metrics where applicable.	Bachelor's Degree or 4 years of experience is equivalent	5	$82.22	Hourly
Senior Web Developer	Design, create, and modify Web sites. Analyze user needs to implement Web site content, graphics, performance, and capacity. May integrate Web sites with other SENIOR: Possesses and applies a comprehensive knowledge across key tasks and high impact assignments. Plans and leads major technology assignments. Evaluates performance results and recommends major changes affecting short-term project growth and success. Functions as a technical expert across multiple project assignments. May supervise others.r computer applications. May convert written, graphic, audio, and video components to compatible Web formats by using software designed to facilitate the creation of Web and multimedia content.	Bachelor's Degree or 4 years of experience is equivalent	8	$90.12	Hourly
SME - Web Developer	Design, create, and modify Web sites. Analyze user needs to implement Web site content, graphics, performance, and capacity. May integrate Web sites with other computer applications. May convert written, graphic, audio, and video components to compatible Web formats by using software designed to facilitate the creation of Web and multimedia content. SUBJECT MATTER EXPERT (SME): Provides technical/management leadership on major tasks or technology assignments. Establishes goals and plans that meet project objectives. Has domain and expert technical knowledge. Directs and controls activities for a client, having overall responsibility for financial management, methods, and staffing to ensure that technical requirements are met. Interactions involve client negotiations and interfacing with senior management. Decision making and domain knowledge may have a critical impact on overall project implementation. May supervise others.	Bachelor's Degree or 4 years of experience is equivalent	10	$93.59	Hourly