On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage™, a menu-driven database system. The INTERNET address for GSA Advantage™ is: http://www.GSAAdvantage.gov.

Contract Number: 47QTCA21D004W
Contract Period: 02/03/2021 – 02/02/2026

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov.

Contractor: ClarityMinded Consulting, Inc.
121 S. Bahama Ave
Marco Island, FL 34145

Schedule Title: Multiple Award Schedule
Federal Supply Group: Information Technology

Business Size: Small Business, Veteran-Owned Small Business

Telephone: 239-572-1891
FAX Number: 239-310-5810
Web Site: www.clarityminded.com
E-mail: yvonne@clarityminded.com
Contract Administration: Yvonne A Yacono

Price Current through Mod #PS-004 dated 09/16/2021.
CUSTOMER INFORMATION:

1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers:

<table>
<thead>
<tr>
<th>SIN</th>
<th>SIN Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>54151S</td>
<td>Information Technology Professional Services</td>
</tr>
<tr>
<td>54151SRC</td>
<td></td>
</tr>
<tr>
<td>611420</td>
<td>Information Technology Training</td>
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<tr>
<td>611420RC</td>
<td></td>
</tr>
<tr>
<td>OLM</td>
<td>Order Level Materials</td>
</tr>
</tbody>
</table>

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. See Pricing Page 5.

1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate “Not applicable” for this item. See Labor Category Descriptions Page 7.

2. Maximum Order: For SIN 54151S - $500,000.00
   For SIN 611420 & OLM - $250,000.00

3. Minimum Order: $100.00

4. Geographic Coverage (delivery Area): Domestic

5. Point(s) of production (city, county, and state or foreign country): Same as company address

6. Discount from list prices or statement of net price: Government net prices (discounts already deducted).

7. Quantity discounts: None

8. Prompt payment terms: Net 30 days
   Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions

9. Foreign items (list items by country of origin): None

10a. Time of Delivery (Contractor insert number of days): Specified on the Task Order

10b. Expedited Delivery. The Contractor will insert the sentence “Items available for expedited delivery are noted in this price list.” under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery: Contact Contractor

10c. Overnight and 2-day delivery. The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery: Contact Contractor
10d. Urgent Requirements. The Contractor will note in its price list the “Urgent Requirements” clause of its contract and advise agencies that they can also contact the Contractor’s representative to effect a faster delivery: Contact Contractor

11. F.O.B Points(s): Destination

12a. Ordering Address(es):
ClarityMinded Consulting, Inc.
121 S. Bahama Ave
Marco Island, FL 34145
Phone: 239-572-1891
Email: info@clarityminded.com

12b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPAs) are found in Federal Acquisition Regulation (FAR) 8.405-3.

13. Payment address(is):
ClarityMinded Consulting, Inc.
ATTN: Yvonne Yacono
121 S. Bahama Ave
Marco Island, FL 34145
Phone: 702-480-8862
Email: yvonne@clarityminded.com

14. Warranty provision: Contractor’s standard commercial warranty.

15. Export Packing Charges (if applicable): N/A

16. Terms and conditions of rental, maintenance, and repair (if applicable): N/A

17. Terms and conditions of installation (if applicable): N/A

18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable): N/A

18b. Terms and conditions for any other services (if applicable): N/A

19. List of service and distribution points (if applicable): N/A

20. List of participating dealers (if applicable): N/A

21. Preventive maintenance (if applicable): N/A

22a. Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants: N/A

22b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor’s website or other location.) The EIT standards can be found at: www.Section508.gov/.
23. **Unique Entity Identifier (UEI) Number:** 049036555

24. **Notification regarding registration in System for Award Management (SAM) database:**
   Registered.
**GSA Awarded Pricing for SIN 54151S**

The rates are inclusive of the Industrial Funding Fee (IFF) of 0.75%.

<table>
<thead>
<tr>
<th>SIN</th>
<th>Labor Category</th>
<th>02/03/21 – 02/02/22</th>
<th>02/03/22 – 02/02/23</th>
<th>02/03/23 – 02/02/24</th>
<th>02/03/24 – 02/02/25</th>
<th>02/03/25 – 02/02/26</th>
</tr>
</thead>
<tbody>
<tr>
<td>54151S</td>
<td>Agile Analyst III</td>
<td>$157.98</td>
<td>$161.93</td>
<td>$165.98</td>
<td>$170.13</td>
<td>$174.39</td>
</tr>
<tr>
<td>54151S</td>
<td>DevOps Engineer II</td>
<td>$143.17</td>
<td>$146.75</td>
<td>$150.42</td>
<td>$154.18</td>
<td>$158.04</td>
</tr>
<tr>
<td>54151S</td>
<td>DevOps Engineer III</td>
<td>$153.05</td>
<td>$156.87</td>
<td>$160.80</td>
<td>$164.82</td>
<td>$168.94</td>
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<tr>
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<td>$101.21</td>
<td>$103.74</td>
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<td>$108.99</td>
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<td>54151S</td>
<td>Product Owner II</td>
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<td>$131.57</td>
<td>$134.86</td>
<td>$138.23</td>
<td>$141.69</td>
</tr>
<tr>
<td>54151S</td>
<td>Product Owner III</td>
<td>$153.05</td>
<td>$156.87</td>
<td>$160.80</td>
<td>$164.82</td>
<td>$168.94</td>
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<tr>
<td>54151S</td>
<td>Scrum Master I</td>
<td>$78.99</td>
<td>$80.97</td>
<td>$82.99</td>
<td>$85.07</td>
<td>$87.19</td>
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<tr>
<td>54151S</td>
<td>Scrum Master II</td>
<td>$143.17</td>
<td>$146.75</td>
<td>$150.42</td>
<td>$154.18</td>
<td>$158.04</td>
</tr>
<tr>
<td>54151S</td>
<td>Software Engineer I</td>
<td>$83.93</td>
<td>$86.03</td>
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<td>$90.38</td>
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<td>54151S</td>
<td>Software Engineer II</td>
<td>$128.36</td>
<td>$131.57</td>
<td>$134.86</td>
<td>$138.23</td>
<td>$141.69</td>
</tr>
<tr>
<td>54151S</td>
<td>Software Engineer III</td>
<td>$153.05</td>
<td>$156.87</td>
<td>$160.80</td>
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<td>54151S</td>
<td>Software Programmer/Analyst I</td>
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<td>$43.60</td>
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</tr>
</tbody>
</table>

**Service Contract Labor Standards:** The Service Contract Labor Standards (SCLS) are applicable to this contract as it applies to the entire Consolidated MAS Schedule and all services provided. While no specific labor categories have been identified as being subject to SCLS due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still maintains the provisions and protections for SCLS eligible labor categories. If and/or when the contractor adds SCLS labor categories/employees to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS matrix identifying the GSA labor category titles, the occupational code, SCLS labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.
GSA Awarded Pricing for SINs 611420
The rates are inclusive of the Industrial Funding Fee (IFF) of 0.75%.

<table>
<thead>
<tr>
<th>SIN</th>
<th>Course Title</th>
<th>Course Length</th>
<th>02/03/21 – 02/02/22</th>
<th>02/03/22 – 02/02/23</th>
<th>02/03/23 – 02/02/24</th>
<th>02/03/24 – 02/02/25</th>
<th>02/03/25 – 02/02/26</th>
</tr>
</thead>
<tbody>
<tr>
<td>611420</td>
<td>Agile Coach I</td>
<td>Hourly</td>
<td>$143.17</td>
<td>$146.75</td>
<td>$150.42</td>
<td>$154.18</td>
<td>$158.04</td>
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<tr>
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<td>$157.98</td>
<td>$161.93</td>
<td>$165.98</td>
<td>$170.13</td>
<td>$174.39</td>
</tr>
<tr>
<td>611420</td>
<td>Agile Coach IV</td>
<td>Hourly</td>
<td>$187.61</td>
<td>$192.30</td>
<td>$197.10</td>
<td>$202.03</td>
<td>$207.08</td>
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<tr>
<td>611420</td>
<td>Agile Trainer I</td>
<td>Hourly</td>
<td>$143.17</td>
<td>$146.75</td>
<td>$150.42</td>
<td>$154.18</td>
<td>$158.04</td>
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<td>Agile Trainer II</td>
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<td>$157.98</td>
<td>$161.93</td>
<td>$165.98</td>
<td>$170.13</td>
<td>$174.39</td>
</tr>
</tbody>
</table>
Agile Analyst III

**Functional Responsibilities:** An Agile Analyst will review team organization and overall project management and will work to improve the organization by increasing collaboration, innovation, and introducing techniques that promote adaptability and flexibility in the face of unpredictable circumstances. Primarily medium scale companies or projects.

**Minimum Education:** Bachelors
**Minimum Experience:** 10 years

DevOps Engineer II

**Functional Responsibilities:** A DevOps Engineer is an information technology (IT) professional who collaborates with software developers, system operators (SysOps) and other production IT staff to oversee code releases, automated applications, capacity management, quality assurance and transitioning an organization to cloud technology among other specialties. Focuses on small to medium scale projects of short duration.

**Minimum Education:** Bachelors
**Minimum Experience:** 3 years

DevOps Engineer III

**Functional Responsibilities:** A DevOps Engineer is an information technology (IT) professional who collaborates with software developers, system operators (SysOps) and other production IT staff to oversee code releases, automated applications, capacity management, quality assurance and transitioning an organization to cloud technology among other specialties. Focuses on medium to large scale projects of moderate duration.

**Minimum Education:** Masters
**Minimum Experience:** 5 years

Product Owner I

**Functional Responsibilities:** The Product Owner is responsible for maximizing the value resulting from the work of the development team. The Product Owner maintains accountability for the backlog, ensuring that the backlog is transparent, ordered according to objective criteria and contains actionable requests from the users and stakeholders. This level of Product Owner will work with one team on one product or component at a time.

**Minimum Education:** Associates
**Minimum Experience:** 3 years
**Product Owner II**

**Functional Responsibilities:** The Product Owner is responsible for maximizing the value resulting from the work of the development team. The Product Owner maintains accountability for the backlog, ensuring that the backlog is transparent, ordered according to objective criteria and contains actionable requests from the users and stakeholders. This level of Product Owner represents a scaled Agile/Scrum organization or a complex set of products that operate together for a business objective. This level typically work in divisions or organizations with up to 25 Agile/Scrum teams. This level has the expertise and experience to organize multiple products and components to produce value to the business concern.

**Minimum Education:** Bachelors  
**Minimum Experience:** 5 years

---

**Product Owner III**

**Functional Responsibilities:** The Product Owner is responsible for maximizing the value resulting from the work of the development team. The Product Owner maintains accountability for the backlog, ensuring that the backlog is transparent, ordered according to objective criteria and contains actionable requests from the users and stakeholders. This level of Product Owner represents a scaled Agile/Scrum organization or a complex set of products that operate together for a business objective. This level typically work in larger divisions or organizations with many Agile/Scrum teams. This level has the expertise and experience to organize multiple products and components to produce value to the business concern.

**Minimum Education:** Bachelors  
**Minimum Experience:** 7 years

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**Scrum Master I**

**Functional Responsibilities:** The Scrum Master will act as facilitator to serve and coach the development team in self-organization and cross-functionality to create high-value products and facilitate the removal of impediments to the teams progress. The Scrum Master will work with the Product Owner to manage the backlog to maximum value so the team can focus on deliverables. Scrum Master will reinforce Agile Principles with 1 team focused on 1 product, component or outcome.

**Minimum Education:** Associates  
**Minimum Experience:** 2 years

---

**Scrum Master II**

**Functional Responsibilities:** The Scrum Master will act as facilitator to serve and coach the development team in self-organization and cross-functionality to create high-value products and to facilitate the removal of impediments to the teams progress. This level of Scrum Master will work with the Chief Product Owner, Product Owners, and team Scrum Masters to manage the overall backlog to maximum value and will facilitate cross-team dependency and impediment resolution. The level will reinforce Agile Principles and may work with 2-5 teams simultaneously.
Minimum Education: Associates
Minimum Experience: 4 years

Software Engineer I

Functional Responsibilities: A software engineer is a person who applies the principles of software engineering (analyzing user needs and designing, constructing, and testing end user applications) to the design, development, maintenance, testing, and evaluation of computer software. Primarily small to medium scale projects.

Minimum Education: Associates
Minimum Experience: 3 years

Software Engineer II

Functional Responsibilities: A software engineer is a person who applies the principles of software engineering (analyzing user needs and designing, constructing, and testing end user applications) to the design, development, maintenance, testing, and evaluation of computer software. Primarily medium scale projects.

Minimum Education: Bachelors
Minimum Experience: 5 years

Software Engineer III

Functional Responsibilities: A software engineer is a person who applies the principles of software engineering (analyzing user needs and designing, constructing, and testing end user applications) to the design, development, maintenance, testing, and evaluation of computer software. Primarily medium to large scale projects with increasing complexity.

Minimum Education: Bachelors
Minimum Experience: 7 years

Software Programmer/Analyst I

Functional Responsibilities: Software Programmer/Analyst will analyze information systems as well as program applications for a project. They manipulate and analyze large data sets to answer business questions, and then document results and use them to design and write new and updated software programs and products for customers. Primarily small scale projects and data sets with little complexity.

Minimum Education: Associates
Minimum Experience: 1 year
**Experience & Degree Substitution Equivalencies**

Experience exceeding the minimum shown may be substituted for education. Likewise, education exceeding the minimum shown may be substituted for experience.

<table>
<thead>
<tr>
<th>Equivalent Degree</th>
<th>Experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>Associates</td>
<td>2 years relevant experience</td>
</tr>
<tr>
<td>Bachelors</td>
<td>Associates degree + 2 years relevant experience or 4 years relevant experience</td>
</tr>
<tr>
<td>Masters</td>
<td>Bachelors plus 2 years relevant experience or Associates degree + 4 years relevant experience or 6 years relevant experience</td>
</tr>
<tr>
<td>PhD</td>
<td>Masters + 2 years relevant experience, or Bachelors + 4 years relevant experience or Associates + 6 years relevant experience or 8 years relevant experience</td>
</tr>
</tbody>
</table>
SIN 611420 Labor Category Descriptions

**Agile Coach I**
*Functional Responsibilities:* An Agile Coach works to improve teams of developers and overall project management by increasing collaboration, innovation, and introducing techniques that promote adaptability and flexibility in the face of unpredictable circumstances. Primarily small scale companies or projects.

*Minimum Education:* Bachelors  
*Minimum Experience:* 5 years

**Agile Coach II**
*Functional Responsibilities:* An Agile Coach works to improve an organization and overall project management by increasing collaboration, innovation, and introducing techniques that promote adaptability and flexibility in the face of unpredictable circumstances. Primarily small to medium scale companies or projects.

*Minimum Education:* Bachelors  
*Minimum Experience:* 7 years

**Agile Coach III**
*Functional Responsibilities:* An Agile Coach works to improve an organization and overall project management by increasing collaboration, innovation, and introducing techniques that promote adaptability and flexibility in the face of unpredictable circumstances. Primarily medium scale companies or projects. Primarily medium scale companies or projects.

*Minimum Education:* Bachelors  
*Minimum Experience:* 10 years

**Agile Coach IV**
*Functional Responsibilities:* An Agile Coach works to improve an organization and overall project management by increasing collaboration, innovation, and introducing techniques that promote adaptability and flexibility in the face of unpredictable circumstances. Primarily enterprise level organizations.

*Minimum Education:* Masters  
*Minimum Experience:* 15 years
Agile Trainer I

Functional Responsibilities: Agile trainer conducts classroom style education to small to medium size groups on Agile topics such as Agile Foundations, Product Owner, Scrum Master, Scrum Team, Test Driven Development, Backlog Management, Scrum Events, KanBan workflows, and Task Estimation Exercises.

Minimum Education: Associates
Minimum Experience: 3 years

Agile Trainer II

Functional Responsibilities: Agile trainer conducts classroom style education to small to medium size groups on Agile topics such as Agile Foundations, Product Owner, Scrum Master, Scrum Team, Test Driven Development, Backlog Management, Scrum Events, KanBan workflows, and Task Estimation Exercises.

Minimum Education: Bachelors
Minimum Experience: 5 years

Experience & Degree Substitution Equivalencies
Experience exceeding the minimum shown may be substituted for education. Likewise, education exceeding the minimum shown may be substituted for experience.

<table>
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<tr>
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<tr>
<td>Masters</td>
<td>Bachelors plus 2 years relevant experience or Associates degree + 4 years relevant experience or 6 years relevant experience</td>
</tr>
<tr>
<td>PhD</td>
<td>Masters + 2 years relevant experience, or Bachelors + 4 years relevant experience or Associates + 6 years relevant experience or 8 years relevant experience</td>
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