On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage®, a menu-driven database system. The INTERNET address GSA Advantage® is: GSAAdvantage.gov.

SCHEDULE NUMBER: MAS

SCHEDULE NAME: MULTIPLE AWARD SCHEDULE

LARGE CATEGORY: INFORMATION TECHNOLOGY

SUBCATEGORY: IT SERVICES
IT SOLUTIONS

SPECIAL ITEM NUMBER:
518210C  Cloud and Cloud-Related IT Professional Services
54151S  Information Technology Professional Services
561422  Automated Contact Center Solutions (ACCS)

FSC/PSC CODES: D399 Other Computer Services

CONTRACT NUMBER: 47QTCA21D005M

CONTRACT PERIOD: February 22, 2021 – February 21, 2026
PRICELIST CURRENT THROUGH MODIFICATION PA-0003, 23 Jul 2021

CONTRACTOR: SoKat Consulting, LLC
10926 White Dahlia Drive
Woodstock, MD 21163
Office: 917-288-7250
Fax: 410-862-4496
Email: contracts@sokat.co
Website: https://www.sokat.co

Point of Contact: Susan An, CEO
office: 917-288-7250
e-mail: san@sokat.co

Business Size: Small, Small Business Administration 8(a) Certified WOSB (Women Owned Small Business)

For more information on ordering from Federal Supply go to this website: www.gsa.gov/schedules
CUSTOMER INFORMATION:

1a. TABLE OF AWARDED SPECIAL ITEM NUMBERS (SINs)

<table>
<thead>
<tr>
<th>SIN</th>
<th>DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>518210C</td>
<td>Cloud and Cloud-Related IT Professional Services</td>
</tr>
<tr>
<td>54151S</td>
<td>Information Technology Professional Services</td>
</tr>
<tr>
<td>561422</td>
<td>Automated Contact Center Solutions (ACCS)</td>
</tr>
</tbody>
</table>

*SINs applicable to participating Initiatives: Cooperative Purchasing and Disaster Recovery

1b. LOWEST PRICED MODEL NUMBER AND PRICE FOR EACH SIN: Refer to GSA Price section.

1c. HOURLY RATES (Services only): Refer to GSA Price section.

2. MAXIMUM ORDER*:

<table>
<thead>
<tr>
<th>SIN</th>
<th>MAXIMUM ORDER</th>
</tr>
</thead>
<tbody>
<tr>
<td>518210C</td>
<td>$500,000</td>
</tr>
<tr>
<td>54151S</td>
<td>$500,000</td>
</tr>
<tr>
<td>561422</td>
<td>$500,000</td>
</tr>
</tbody>
</table>

NOTE TO ORDERING ACTIVITIES: *If the best value selection places your order over the Maximum Order identified in this catalog/pricelist, you have an opportunity to obtain a better schedule contract price. Before placing your order, contact the aforementioned contractor for a better price. The contractor may (1) offer a new price for this requirement (2) offer the lowest price available under this contract or (3) decline the order. A delivery order that exceeds the maximum order may be placed under the schedule contract in accordance with FAR 8.404.

3. MINIMUM ORDER: $100.00.

4. GEOGRAPHIC COVERAGE: Domestic, or 48 contiguous states and Washington, DC

5. POINT(S) OF PRODUCTION: N/A

6. DISCOUNT FROM LIST PRICES: Prices herein are net government prices.

7. QUANTITY DISCOUNT(S): None

8. PROMPT PAYMENT TERMS: Net 30 Days

9.a Government Purchase Cards must be accepted at or below the micro-purchase threshold.

9.b Government Purchase Cards are not accepted above the micro-purchase threshold.

10. FOREIGN ITEMS: N/A
11a. **TIME OF DELIVERY:** As required as shown in the ordering agency’s SOW.

11b. **EXPEDITED DELIVERY:** As required as shown in the ordering agency’s SOW.

11c. **OVERNIGHT AND 2-DAY DELIVERY:** N/A

11d. **URGENT REQUIREMENTS:** Agencies can contact the Contractor’s representative to affect a faster delivery. Customers are encouraged to contact the contractor for the purpose of requesting accelerated delivery.

12. **FOB POINT:** Destination

13a. **ORDERING ADDRESS:** SoKat Consulting, LLC  
10926 White Dahlia Drive  
Woodstock, MD 21163  
Office: 917-288-7250

13b. **ORDERING PROCEDURES:** Ordering activities shall use the ordering procedures described in Federal Acquisition Regulation 8.405-3 on Blanket Purchase Agreements (BPA’s)

14. **PAYMENT ADDRESS:** SoKat Consulting, LLC  
10926 White Dahlia Drive  
Woodstock, MD 21163  
Office: 917-288-7250

15. **WARRANTY PROVISION:** Not applicable to professional services.

16. **EXPORT PACKING CHARGES:** N/A

17. **TERMS AND CONDITIONS OF GOVERNMENT PURCHASE CARD ACCEPTANCE:**  
See 9a and 9b.

18. **TERMS AND CONDITIONS OF RENTAL, MAINTENANCE, AND REPAIR (IF APPLICABLE):** N/A

19. **TERMS AND CONDITIONS OF INSTALLATION (IF APPLICABLE):** N/A

20. **TERMS AND CONDITIONS OF REPAIR PARTS INDICATING DATE OF PARTS PRICE LISTS AND ANY DISCOUNTS FROM LIST PRICES (IF AVAILABLE):** N/A

20a. **TERMS AND CONDITIONS FOR ANY OTHER SERVICES (IF APPLICABLE):** N/A

21. **LIST OF SERVICE AND DISTRIBUTION POINTS (IF APPLICABLE):** N/A
22. LIST OF PARTICIPATING DEALERS (IF APPLICABLE): N/A

23. PREVENTIVE MAINTENANCE (IF APPLICABLE): N/A

24a. SPECIAL ATTRIBUTES SUCH AS ENVIRONMENTAL ATTRIBUTES (e.g. recycled content, energy efficiency, and/or reduced pollutants): N/A

24b. Section 508 Compliance for Electronic and Information Technology (EIT): Section 508 compliance information on the supplies and services in this contract are available at the following website address (URL): N/A

The EIT standard can be found at: www.Section508.gov/.

25. DUNS NUMBER: 073505782

26. NOTIFICATION REGARDING REGISTRATION IN SYSTEM FOR AWARD MANAGEMENT (SAM) DATABASE: Contractor has an Active Registration in the SAM database.
<table>
<thead>
<tr>
<th>ITEM NO.</th>
<th>SIN(s)</th>
<th>GSA Schedule Labor Category</th>
<th>Minimum Education</th>
<th>Minimum Experience</th>
<th>Labor Category Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>54151S</td>
<td>Application Programmer I</td>
<td>Bachelors</td>
<td>1</td>
<td>Formulates and defines system scope and objectives through research and fact-finding to modify information systems. Prepares detailed specifications from which programs will be written. Designs, codes, tests, debugs, documents, and maintains those programs. Competent to work on some phases of applications systems analysis and programming activities, but requires ample levels of instruction and guidance in other phases.</td>
</tr>
<tr>
<td>2</td>
<td>54151S</td>
<td>Application Programmer II</td>
<td>Bachelors</td>
<td>3</td>
<td>Formulates and defines system scope and objectives through research and fact-finding to develop or modify information systems. Prepares detailed specifications from which programs will be written. Designs, codes, tests, debugs, documents, and maintains those programs. Competent to work on some phases of applications systems analysis and programming activities, but requires instruction and guidance in other phases.</td>
</tr>
<tr>
<td>3</td>
<td>54151S</td>
<td>Application Programmer III</td>
<td>Bachelors</td>
<td>5</td>
<td>Formulates and defines system scope and objectives through research and fact-finding to develop or modify moderately complex information systems. Prepares detailed specifications from which programs will be written. Designs, codes, tests, debugs, documents, and maintains those programs. Competent to work on most phases of applications systems analysis and programming activities, but requires less instruction and guidance in other phases.</td>
</tr>
<tr>
<td>4</td>
<td>561422</td>
<td>Artificial Intelligence(AI) / Machine Learning (ML)Engineer I</td>
<td>Bachelors</td>
<td>1</td>
<td>Develop operating software that can be used for artificial intelligence programs or other artificial intelligence applications. Work closely with software engineers or data engineers and others in order to produce systems that utilize artificial intelligence. Capability to adapt operating environments based on adding data. Programming systems to look for or seek out specific conditions and respond based on those factors. Clarify their objectives to others in their team as part of their duties.</td>
</tr>
<tr>
<td>5</td>
<td>561422</td>
<td>Artificial Intelligence(AI) / Machine Learning (ML)Engineer II</td>
<td>Bachelors</td>
<td>3</td>
<td>Develop operating software that can be used for artificial intelligence programs or other artificial intelligence applications. Work closely with software engineers or data engineers and others in order to produce systems that utilize artificial intelligence. Capability to adapt operating environments based on adding data. Programming systems to look for or seek out specific conditions and respond based on those factors. Clarify their objectives to others in their team as part of their duties.</td>
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<tr>
<td>6</td>
<td>561422</td>
<td>Artificial Intelligence(AI) / Machine Learning (ML) Engineer III</td>
<td>Bachelors</td>
<td>4</td>
<td>Develop operating software that can be used for robots, artificial intelligence programs or other artificial intelligence applications. Work closely with software engineers or data engineers and others in order to produce systems that utilize artificial intelligence. Capability to adapt or change operating environments based on adding data. Programming systems to look for or seek out specific conditions and respond based on those factors. Clarify their objectives to others in their team and may be responsible for supervising other programmers as part of their duties.</td>
</tr>
<tr>
<td>7</td>
<td>561422</td>
<td>Artificial Intelligence(AI) / Machine Learning (ML) Engineer IV</td>
<td>Bachelors</td>
<td>5</td>
<td>Develop operating software that can be used for robots, artificial intelligence programs or other artificial intelligence applications. Work closely with software engineers or data engineers and others in order to produce systems that utilize artificial intelligence. Capability to adapt or change operating environments based on adding data. Programming systems to look for or seek out specific conditions and respond based on those factors. Clarify their objectives to others in their team and may be responsible for supervising other programmers as part of their duties.</td>
</tr>
<tr>
<td>8</td>
<td>561422</td>
<td>Business Intelligence Analyst I</td>
<td>Bachelors</td>
<td>1</td>
<td>Responsible for supporting the strategic design, implementation and maintenance of analytics systems using various business intelligence platforms. Perform as support to lead on the design, testing and documenting of new or existing analytics systems. Participate in the design and development of analytics and data frameworks necessary to support reporting systems.</td>
</tr>
<tr>
<td>9</td>
<td>561422</td>
<td>Business Intelligence Analyst II</td>
<td>Bachelors</td>
<td>3</td>
<td>Responsible for the strategic design, implementation and maintenance of analytics systems using various business intelligence platforms. Perform as support to lead on the design, testing and documenting of new or existing analytics systems. Participate in the design and development of analytics and data frameworks necessary to support reporting systems.</td>
</tr>
<tr>
<td>10</td>
<td>561422</td>
<td>Business Intelligence Analyst III</td>
<td>Bachelors</td>
<td>5</td>
<td>Responsible for the strategic design, implementation and maintenance of analytics systems using various business intelligence platforms. Perform as lead on the design, testing and documenting of new or existing analytics systems. Participate and may lead in the design and development of analytics and data frameworks necessary to support reporting systems.</td>
</tr>
<tr>
<td>11</td>
<td>561422</td>
<td>Computer and Information Research Scientist I</td>
<td>Bachelors</td>
<td>2</td>
<td>Conduct and support research into fundamental computer and information science as theorists, designers, or inventors. Support and develop solutions to problems in the field of computer hardware and software.</td>
</tr>
<tr>
<td>12</td>
<td>561422</td>
<td>Computer and Information Research Scientist II</td>
<td>Bachelors</td>
<td>4</td>
<td>Conduct research into fundamental computer and information science as theorists, designers, or inventors. Support and develop solutions to problems in the field of computer hardware and software.</td>
</tr>
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<tr>
<td>13</td>
<td>561422</td>
<td>Computer and Information Research Scientist III</td>
<td>Bachelors</td>
<td>6</td>
<td>Lead research into fundamental computer and information science as theorists, designers, or inventors. Lead development of solutions to problems in the field of computer hardware and software.</td>
</tr>
<tr>
<td>14</td>
<td>561422</td>
<td>Human Center Design (HCD) Expert I</td>
<td>Bachelors</td>
<td>4</td>
<td>Responsible for the design, construction, and implementation of front-end systems and applications. Perform as lead in the design, testing, and documenting of applications. Responsible for UX/UI of systems and applications.</td>
</tr>
<tr>
<td>15</td>
<td>54151S</td>
<td>Network Architect I</td>
<td>Bachelors</td>
<td>1</td>
<td>Duties include supporting network engineering, installation, troubleshooting configuration, operation and management. Also responsible for assessing client network needs, developing and integrating LAN configurations and designing systems.</td>
</tr>
<tr>
<td>16</td>
<td>54151S</td>
<td>Network Architect II</td>
<td>Bachelors</td>
<td>3</td>
<td>Duties include network engineering, installation, troubleshooting configuration, operation and management. Also responsible for assessing client network needs, developing and integrating LAN configurations and designing systems.</td>
</tr>
<tr>
<td>17</td>
<td>54151S</td>
<td>Network Architect III</td>
<td>Bachelors</td>
<td>5</td>
<td>Duties include leading network engineering, installation, troubleshooting configuration, operation and management. Also responsible for assessing client network needs, developing and integrating LAN configurations and designing systems.</td>
</tr>
<tr>
<td>18</td>
<td>54151S</td>
<td>Project Manager I</td>
<td>Bachelors</td>
<td>3</td>
<td>Manages single IT projects/tasks. Manages assigned projects to meet client requirements. Determines project scope with client and manages the design of assigned projects. Responds effectively to meet client’s needs. Supports client in business and action planning. Oversees quality inspection and quality assurance activities, conducts project audits and evaluations and recommends project-level performance standards. Manages projects, budgets, schedules, and delivery of services. Manages client relationships for teams of IT consultants and professionals assigned to projects and client- customer program and operations work sites. Provides financial management, administration, and schedule control over the activities of one or more specific subtasks within projects. Supports project management, configuration management, quality of work, scheduling, and cost control. Must possess extensive knowledge of methods and procedures to minimize costs and maximize efficiency in achieving the requirements of the project.</td>
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<tr>
<td>19</td>
<td>54151S</td>
<td>Project Manager II</td>
<td>Bachelors</td>
<td>5</td>
<td>Manages single or multiple IT projects/tasks. Manages assigned projects to meet client requirements. Determines project scope with client and manages the design of assigned projects. Responds effectively to meet client’s needs. Supports client in business and action planning. Oversees quality inspection and quality assurance activities, conducts project audits and evaluations and recommends project-level performance standards. Manages projects, budgets, schedules, and delivery of services. Manages client relationships for teams of IT consultants and professionals assigned to projects and client- customer program and operations work sites. Provides financial management, administration, and schedule control over the activities of one or more specific subtasks within projects. Supports project management, configuration management, quality of work, scheduling, and cost control. Must possess extensive knowledge of methods and procedures to minimize costs and maximize efficiency in achieving the requirements of the project.</td>
</tr>
<tr>
<td>20</td>
<td>54151S</td>
<td>Project Manager III</td>
<td>Bachelors</td>
<td>7</td>
<td>Manages multiple IT projects/tasks. Manages assigned projects to meet client requirements. Determines project scope with client and manages the design of assigned projects. Responds effectively to meet client’s needs. Supports client in business and action planning. Oversees quality inspection and quality assurance activities, conducts project audits and evaluations and recommends project-level performance standards. Manages projects, budgets, schedules, and delivery of services. Manages client relationships for teams of IT consultants and professionals assigned to projects and client- customer program and operations work sites. Provides financial management, administration, and schedule control over the activities of one or more specific subtasks within projects. Leads project management, configuration management, quality of work, scheduling, and cost control. Must possess extensive knowledge of methods and procedures to minimize costs and maximize efficiency in achieving the requirements of the project.</td>
</tr>
<tr>
<td>21</td>
<td>54151S</td>
<td>Quality Assurance Engineer and Tester I</td>
<td>Bachelors</td>
<td>1</td>
<td>Tracks the development process of a product or system from start to finish. Supports the production and testing of each system component to ensure it meets appropriate standards before moving to the next phase. Evaluates delivered code and also reviews functional and technical specs on the front end of the development process. Analyzes and defines existing business processes and interdependencies as well as test output, identifying discrepancies and clearly documenting defects.</td>
</tr>
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<tr>
<td>22</td>
<td>54151S</td>
<td>Quality Assurance Engineer and Tester II</td>
<td>Bachelors</td>
<td>3</td>
<td>Tracks the development process of a product or system from start to finish. Oversees the production and testing of each system component to ensure it meets appropriate standards before moving to the next phase. Evaluates delivered code and also reviews functional and technical specs on the front end of the development process. Analyzes and defines existing business processes and interdependencies as well as test output, identifying discrepancies and clearly documenting defects.</td>
</tr>
<tr>
<td>23</td>
<td>54151S</td>
<td>Quality Assurance Engineer and Tester III</td>
<td>Bachelors</td>
<td>5</td>
<td>Creates and tracks the development process of a product or system from start to finish. Leads the production and testing of each system component to ensure it meets appropriate standards before moving to the next phase. Evaluates delivered code and also reviews functional and technical specs on the front end of the development process. Analyzes and defines existing business processes and interdependencies as well as test output, identifying discrepancies and clearly documenting defects.</td>
</tr>
<tr>
<td>24</td>
<td>54151S</td>
<td>Software Developer I</td>
<td>Bachelors</td>
<td>1</td>
<td>Supports reviews, analyzes, and modifies systems, programs, and application components including encoding, testing, debugging and documenting programs. Has some knowledge of commonly-used concepts, practices, and procedures within a particular field. Participates in all phases of systems life cycle, e.g., requirements, design, code, test, implement. Designs, develops, and implements systems, software packages and application components. Troubleshoots, debugs and implements software code. Participates in all phases of systems life cycle, e.g., requirements, design, code, test, implement. Prepares work products for all phases of life cycle.</td>
</tr>
<tr>
<td>25</td>
<td>54151S</td>
<td>Software Developer II</td>
<td>Bachelors</td>
<td>3</td>
<td>Reviews, analyzes, and modifies systems, programs, and application components including encoding, testing, debugging and documenting programs. Has knowledge of commonly-used concepts, practices, and procedures within a particular field. Participates in all phases of systems life cycle, e.g., requirements, design, code, test, implement. Designs, develops, and implements systems, software packages and application components. Troubleshoots, debugs and implements software code. Participates in all phases of systems life cycle, e.g., requirements, design, code, test, implement. Prepares work products for all phases of life cycle.</td>
</tr>
<tr>
<td>26</td>
<td>54151S</td>
<td>Software Developer III</td>
<td>Bachelors</td>
<td>5</td>
<td>Leads and manages reviews, analyzes, and modifies systems, programs, and application components including encoding, testing, debugging and documenting programs. Has in depth knowledge of commonly-used concepts, practices, and procedures within a particular field. Participates in all phases of systems life cycle, e.g., requirements, design, code, test, implement. Designs, develops, and implements systems, software packages and application components. Troubleshoots, debugs and implements software code. Participates in all phases of systems life cycle, e.g., requirements, design, code, test, implement. Prepares work products for all phases of life cycle.</td>
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<td>Implements. Prepares work products for all phases of life cycle.</td>
</tr>
<tr>
<td>27</td>
<td>561422</td>
<td>Subject Matter Expert I</td>
<td>Bachelors</td>
<td>5</td>
<td>Industry experience in the relevant subject matter. Will use information technology expertise and/or industry focus expertise in fulfilling the interpreted customer specification. Highly experienced in the industry with regard to the stated information technology. Provides thought leadership related to current and future customer plans with regard to the stated information technology. Defines problems, analyzes and develops plans and requirements in the subject matter area for moderately complex to complex IT systems. Coordinates the preparation of analysis, evaluations, and recommendations for proper implementation of computer programs and systems specifications in the following specialties: information systems architecture, networking; telecommunications, automation, communications protocols, risk management/analysis, artificial intelligence, software, lifecycle management, software development methodologies, and modeling and simulation.</td>
</tr>
<tr>
<td>28</td>
<td>561422</td>
<td>Subject Matter Expert II</td>
<td>Bachelors</td>
<td>8</td>
<td>Industry experience in the relevant subject matter. Will use information technology expertise and/or industry focus expertise in fulfilling the interpreted customer specification. Highly experienced in the industry with regard to the stated information technology. Provides thought leadership related to current and future customer plans with regard to the stated information technology. Defines problems, analyzes and develops plans and requirements in the subject matter area for moderately complex to complex IT systems. Coordinates the preparation of analysis, evaluations, and recommendations for proper implementation of computer programs and systems specifications in the following specialties: information systems architecture, networking; telecommunications, automation, communications protocols, risk management/analysis, artificial intelligence, software, lifecycle management, software development methodologies, and modeling and simulation. Has experience managing small to medium teams, takes responsibility for work product delivery and quality.</td>
</tr>
<tr>
<td>ITEM NO.</td>
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</tr>
<tr>
<td>29</td>
<td>561422</td>
<td>Subject Matter Expert III</td>
<td>Bachelors</td>
<td>10</td>
<td>Industry experience in the relevant subject matter. Will use information technology expertise and/or industry focus expertise in fulfilling the interpreted customer specification. Highly experienced in the industry with regard to the stated information technology. Provides thought leadership related to current and future customer plans with regard to the stated information technology. Defines problems, analyzes and develops plans and requirements in the subject matter area for moderately complex to complex IT systems. Coordinates and manages the preparation of analysis, evaluations, and recommendations for proper implementation of computer programs and systems specifications in the following specialties: information systems architecture, networking; telecommunications, automation, communications protocols, risk management/analysis, artificial intelligence, software, lifecycle management, software development methodologies, and modeling and simulation. Has experience managing small to medium teams, takes responsibility for work product delivery and quality.</td>
</tr>
<tr>
<td>30</td>
<td>561422</td>
<td>Subject Matter Expert IV</td>
<td>Bachelors</td>
<td>12</td>
<td>Industry experience in the relevant subject matter. Will use information technology expertise and/or industry focus expertise in fulfilling the interpreted customer specification. Highly experienced in the industry with regard to the stated information technology. Provides thought leadership related to current and future customer plans with regard to the stated information technology. Defines problems, analyzes and develops plans and requirements in the subject matter area for moderately complex to complex IT systems. Coordinates and manages the preparation of analysis, evaluations, and recommendations for proper implementation of computer programs and systems specifications in the following specialties: information systems architecture, networking; telecommunications, automation, communications protocols, risk management/analysis, artificial intelligence, software, lifecycle management, software development methodologies, and modeling and simulation. Has extensive experience managing medium teams, takes responsibility for work product delivery and quality.</td>
</tr>
<tr>
<td>31</td>
<td>54151S</td>
<td>Systems Analyst I</td>
<td>Bachelors</td>
<td>1</td>
<td>Supports optimizing and automating complex business practices given deadlines and milestones specified by the client. Supports the gathering user requirements and translating them into workable, automated solutions. Some knowledge of database architectures, object-oriented design, and systems implementation. Must be able to assess products and procedures for compliance with government standards, accounting principles, internal controls, and multi-tiered system application standards. Must have understanding of all stages of a project's life cycle, including the creation of schedules, requirements documents, system designs and specifications, and project status reports.</td>
</tr>
<tr>
<td>ITEM NO.</td>
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<tr>
<td>32</td>
<td>54151S</td>
<td>Systems Analyst II</td>
<td>Bachelors</td>
<td>3</td>
<td>Responsible for optimizing and automating complex business practices given deadlines and milestones specified by the client. Capable of gathering user requirements and translating them into workable, automated solutions. Familiar with database architectures, object-oriented design, and systems implementation. Must be able to assess products and procedures for compliance with government standards, accounting principles, internal controls, and multi-tiered system application standards. Must have understanding of all stages of a project's life cycle, including the creation of schedules, requirements documents, system designs and specifications, and project status reports.</td>
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<tr>
<td>33</td>
<td>54151S</td>
<td>Systems Analyst III</td>
<td>Bachelors</td>
<td>5</td>
<td>Responsible for managing, optimizing and automating complex business practices given deadlines and milestones specified by the client. Leads the gathering user requirements and translating them into workable, automated solutions. In-depth knowledge of database architectures, object-oriented design, and systems implementation. Must be able to assess products and procedures for compliance with government standards, accounting principles, internal controls, and multi-tiered system application standards. Must have understanding of all stages of a project's life cycle, including the creation of schedules, requirements documents, system designs and specifications, and project status reports.</td>
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<tr>
<td>34</td>
<td>518210C</td>
<td>Cloud Solutions Architect I</td>
<td>Bachelors</td>
<td>1</td>
<td>Formulates and defines system scope and objectives through research and fact-finding to modify information systems. Prepares detailed specifications from which programs will be written. Designs, codes, tests, debugs, documents, and maintains those programs. Competent to work on some phases of applications systems analysis and programming activities, but requires ample levels of instruction and guidance in other phases.</td>
</tr>
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<td>SIN(s)</td>
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<td>Minimum Experience</td>
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<tr>
<td>35</td>
<td>518210C</td>
<td>Cloud Solutions Architect II</td>
<td>Bachelors</td>
<td>3</td>
<td>Formulates and defines system scope and objectives through research and fact-finding to develop or modify information systems. Prepares detailed specifications from which programs will be written. Designs, codes, tests, debugs, documents, and maintains those programs. Competent to work on some phases of applications systems analysis and programming activities, but requires instruction and guidance in other phases.</td>
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<tr>
<td>36</td>
<td>518210C</td>
<td>Cloud Solutions Architect III</td>
<td>Bachelors</td>
<td>5</td>
<td>Formulates and defines system scope and objectives through research and fact-finding to develop or modify moderately complex information systems. Prepares detailed specifications from which programs will be written. Designs, codes, tests, debugs, documents, and maintains those programs. Competent to work on most phases of applications systems analysis and programming activities, but requires less instruction and guidance in other phases.</td>
</tr>
<tr>
<td>37</td>
<td>518210C</td>
<td>Cloud DevOps Engineer I</td>
<td>Bachelors</td>
<td>1</td>
<td>Implement continuous delivery systems and methodologies on Cloud; Implement security controls, governance processes, and compliance validation; Deploy monitoring, metrics, and logging systems on Cloud; Implement systems that are highly available, scalable, and self-healing on the Cloud; Design and maintain tools to automate operational processes; Should familiar with Linux CLI, bash script, Docker, Kubernetes, CICD, git, Jenkins, ElasticSearch Stack</td>
</tr>
<tr>
<td>ITEM NO.</td>
<td>SIN(s)</td>
<td>GSA Schedule Labor Category</td>
<td>Minimum Education</td>
<td>Minimum Experience</td>
<td>Labor Category Description</td>
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<tr>
<td>38</td>
<td>518210C</td>
<td>Cloud DevOps Engineer II</td>
<td>Bachelors</td>
<td>3</td>
<td>Implement and manage continuous delivery systems and methodologies on Cloud; Implement and automate security controls, governance processes, and compliance validation; Deploy monitoring, metrics, and logging systems on Cloud; Implement systems that are highly available, scalable, and self-healing on the Cloud; Design and maintain tools to automate operational processes; Should familiar with Linux CLI, bash script, Docker, Kubernetes, CICD, git, Jenkins, ElasticSearch Stack</td>
</tr>
<tr>
<td>39</td>
<td>518210C</td>
<td>Cloud DevOps Engineer III</td>
<td>Bachelors</td>
<td>5</td>
<td>Implement and manage continuous delivery systems and methodologies on Cloud; Implement and automate security controls, governance processes, and compliance validation; Define and deploy monitoring, metrics, and logging systems on Cloud; Implement systems that are highly available, scalable, and self-healing on the Cloud; Design and maintain tools to automate operational processes; Should familiar with Linux CLI, bash script, Docker, Kubernetes, CICD, git, Jenkins, ElasticSearch Stack</td>
</tr>
<tr>
<td>40</td>
<td>518210C</td>
<td>Cloud DevOps Engineer IV</td>
<td>Bachelors</td>
<td>7</td>
<td>Implement and manage continuous delivery systems and methodologies on Cloud; Implement and automate security controls, governance processes, and compliance validation; Define and deploy monitoring, metrics, and logging systems on Cloud; Implement systems that are highly available, scalable, and self-healing on the Cloud; Design, manage, and maintain tools to automate operational processes; Should familiar with Linux CLI, bash script, Docker, Kubernetes, CICD, git, Jenkins, ElasticSearch Stack</td>
</tr>
<tr>
<td>ITEM NO.</td>
<td>SIN(s)</td>
<td>GSA Schedule Labor Category</td>
<td>Minimum Education</td>
<td>Minimum Experience</td>
<td>Labor Category Description</td>
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<tr>
<td>41</td>
<td>518210C</td>
<td>Cloud Manager I</td>
<td>Bachelors</td>
<td>1</td>
<td>Responsible for supporting the strategic design, implementation and maintenance of cloud systems across various platforms. Support on the design, testing and documenting of new or existing cloud systems. Support in the development of cloud and data frameworks necessary to support reporting systems.</td>
</tr>
<tr>
<td>42</td>
<td>518210C</td>
<td>Cloud Manager II</td>
<td>Bachelors</td>
<td>3</td>
<td>Responsible for managing and supporting the strategic design, implementation and maintenance of cloud systems across various platforms. Perform and support the design, testing and documenting of new or existing cloud systems. Participate in the design and development of cloud and data frameworks necessary to support reporting systems.</td>
</tr>
<tr>
<td>43</td>
<td>518210C</td>
<td>Cloud Manager III</td>
<td>Bachelors</td>
<td>5</td>
<td>Responsible for managing and supporting the strategic design, implementation and maintenance of cloud systems across various platforms. Manage the design, testing and documenting of new or existing cloud systems. Participate and manage the design and development of cloud and data frameworks necessary to support reporting systems.</td>
</tr>
<tr>
<td>ITEM NO.</td>
<td>SIN(s)</td>
<td>GSA Schedule Labor Category</td>
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<td>Minimum Experience</td>
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</tr>
<tr>
<td>44</td>
<td>518210C</td>
<td>Cloud Quality Assurance Engineer and Tester I</td>
<td>Bachelors</td>
<td>1</td>
<td>Tracks the development process of a product or system from start to finish. Supports the production and testing of each system component to ensure it meets appropriate standards before moving to the next phase. Evaluates delivered code and also reviews functional and technical specs on the front end of the development process. Analyzes and defines existing business processes and interdependencies as well as test output, identifying discrepancies and clearly documenting defects.</td>
</tr>
</tbody>
</table>
CRITERIA FOR EXPERIENCE/EDUCATION SUBSTITUTIONS METHODOLOGY

A college degree is a valuable asset and communicates the caliber of the employee. SoKat Consulting, LLC (SoKat) has a standard commercial practice of allowing education to be substituted for years of experience as shown in our Education Substitution Methodology (e.g. A Bachelor’s Degree may be substituted for 4 years of required experience with a High School Diploma). SoKat’s years of experience with observing employee development, SoKat has determined that a beginner with a college degree is most likely to perform the work requirements to meet the quality assurance standards of the company.

SoKat has also found that actual on-the-job training (performing a job under the tutelage of a senior level experienced manager) is an exceptionally valuable way to teach an employee how to perform a job that meets the “high-quality” standards expected by clients. SoKaT has found that a non-degreed employee after 4 years of specific experience in a position begins to perform at the same level as the degreed individual. Therefore, SoKat also has a standard commercial practice of allowing experience to be substituted for education as shown in our Experience Substitution methodology (e.g. High School Diploma + 4 years additional experience Equals Bachelor’s Degree).

**Experience Substitutions:**

<table>
<thead>
<tr>
<th>Experience Substitution</th>
<th>Education Equivalent</th>
</tr>
</thead>
<tbody>
<tr>
<td>High School Diploma + 2 years additional experience</td>
<td>Associates Degree</td>
</tr>
<tr>
<td>Trade/Vocational School or Technical Training or Military training in relevant field</td>
<td></td>
</tr>
<tr>
<td>Associates Degree + 2 years additional experience</td>
<td>Bachelors Degree</td>
</tr>
<tr>
<td>HS Diploma + 4 years additional experience</td>
<td></td>
</tr>
<tr>
<td>HS Diploma + Professional or Industry Standard Technical Certification in a relevant field (e.g. Digital Video Engineering Professional, Microsoft Certified Solutions Expert, Certified Information Professional, Adobe Certified Associate, Certified Meeting Professional)</td>
<td></td>
</tr>
<tr>
<td>Bachelors Degree + 2 years additional experience</td>
<td>Masters Degree</td>
</tr>
<tr>
<td>HS Diploma + Professional License (e.g. Project Management Professional (PMP), Strategic Communication Management Professional)</td>
<td></td>
</tr>
<tr>
<td>Masters Degree + 3 years additional experience</td>
<td>PhD</td>
</tr>
</tbody>
</table>

**Education Substitutions:**

- A Ph.D. may be substituted for 3 years of required experience with a Masters Degree or 5 years with a Bachelors Degree.
- A Masters Degree may be substituted for 2 years of required experience with a Bachelors Degree.
- A Bachelors Degree may be substituted for 4 years of required experience with a HS Diploma.
- An Associates Degree may be substituted for 2 years of required experience with a HS Diploma.
- A Professional Certification in a relevant field may be substituted for 4 years of required experience with a HS Diploma.
<table>
<thead>
<tr>
<th>SIN</th>
<th>Labor Category</th>
<th>YEAR 1</th>
<th>YEAR 2</th>
<th>YEAR 3</th>
<th>YEAR 4</th>
<th>YEAR 5</th>
</tr>
</thead>
<tbody>
<tr>
<td>54151S</td>
<td>Application Programmer I</td>
<td>$89.75</td>
<td>$92.08</td>
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<td>Application Programmer II</td>
<td>$119.59</td>
<td>$122.70</td>
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<tr>
<td>54151S</td>
<td>Application Programmer III</td>
<td>$154.38</td>
<td>$158.39</td>
<td>$162.51</td>
<td>$166.74</td>
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<td>561422</td>
<td>Artificial Intelligence (AI) / Machine Learning (ML) Engineer I</td>
<td>$73.60</td>
<td>$75.51</td>
<td>$77.48</td>
<td>$79.49</td>
<td>$81.56</td>
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<tr>
<td>561422</td>
<td>Artificial Intelligence (AI) / Machine Learning (ML) Engineer II</td>
<td>$113.85</td>
<td>$116.81</td>
<td>$119.84</td>
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<tr>
<td>561422</td>
<td>Artificial Intelligence (AI) / Machine Learning (ML) Engineer III</td>
<td>$136.94</td>
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<td>561422</td>
<td>Artificial Intelligence (AI) / Machine Learning (ML) Engineer IV</td>
<td>$148.11</td>
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<tr>
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<td>$140.54</td>
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<tr>
<td>561422</td>
<td>Computer and Information Research Scientist I</td>
<td>$95.53</td>
<td>$98.01</td>
<td>$100.56</td>
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<tr>
<td>561422</td>
<td>Computer and Information Research Scientist II</td>
<td>$127.05</td>
<td>$130.35</td>
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<tr>
<td>561422</td>
<td>Computer and Information Research Scientist III</td>
<td>$168.98</td>
<td>$173.37</td>
<td>$177.88</td>
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<tr>
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<td>Human Center Design (HCD) Expert I</td>
<td>$133.30</td>
<td>$136.77</td>
<td>$140.32</td>
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<tr>
<th>SIN</th>
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<th>Price to GSA (including IFF)</th>
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<tbody>
<tr>
<td>518210C</td>
<td>Cloud Solutions Architect I</td>
<td>$94.68</td>
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<tr>
<td>518210C</td>
<td>Cloud Solutions Architect II</td>
<td>$124.52</td>
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<td>518210C</td>
<td>Cloud DevOps Engineer I</td>
<td>$84.37</td>
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<td>Cloud Quality Assurance Engineer and Tester I</td>
<td>$91.09</td>
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