



Federal Supply Service

Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage!®, a menu-driven database system. The INTERNET address GSA Advantage!® is: GSAAdvantage.gov.

GSA Multiple Award Schedule Contract (MAS)

Contract Number: 47QTCA21D006H

Period of Performance: March 11, 2021 through March 10, 2026

DUNS Number: 030290337

Special Item Numbers (SIN):

SIN	Description	Large Category	Subcategory
54151HEAL	Health Information Technology Services	Information Technology	IT Services
54151S	Information Technology Professional Services	Information Technology	IT Services
541611	Management and Financial Consulting, Acquisition and Grants Management	Professional Services	Business Administrative Services
518210C	Related IT Professional Services	Information Technology	IT Solutions

Applicable Federal PSC Codes

PSC	PSC Description
DA01	IT and Telecom – Business Application/Application Development Support Services (Labor)
DB10	IT and Telecom - Compute As A Service: Mainframe/Servers
R408	Support- Professional: Program Management/Support

CONTRACTOR: Ventera Corporation
 1881 Campus Commons Drive, Suite 350
 Reston, VA 20191-1597
 Phone: 703-790-4730
 Fax number: 703-390-1113

CONTRACTOR'S ADMINISTRATION SOURCE: Hubert S Shaw & CFO
 1881 Campus Commons Drive, Suite 350
 Reston, VA 20191-1597
 Phone: 703-790-4730
 Fax number: 703-390-1113
 E-Mail: hshaw@ventera.com

BUSINESS SIZE: Small Business

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at fss.gsa.gov

CUSTOMER INFORMATION:

1a. TABLE OF AWARDED SPECIAL ITEM NUMBERS (SINs)

SIN	DESCRIPTION
54151S	- Information Technology Professional Services
54151HEAL	- Health Information Technology Services
518210C	- Cloud and Cloud-Related IT Professional Services
541611	- Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services

1b. LOWEST PRICED MODEL NUMBER AND PRICE FOR EACH SIN:

IT Specialist I/Health IT Specialist I \$79.00/Hour inclusive of IFF.

1c. HOURLY RATES (Services only):

Full Labor Category Descriptions begin on Page 6; Price list Page 23

2. MAXIMUM ORDER*: \$500,000

NOTE TO ORDERING ACTIVITIES: *If the best value selection places your order over the Maximum Order identified in this catalog/pricelist, you have an opportunity to obtain a better schedule contract price. Before placing your order, contact the aforementioned contactor for a better price. The contractor may (1) offer a new price for this requirement (2) offer the lowest price available under this contract or (3) decline the order. A delivery order that exceeds the maximum order may be placed under the schedule contract in accordance with FAR 8.404.

3. MINIMUM ORDER: \$100

4. GEOGRAPHIC COVERAGE: Domestic

5. POINT(S) OF PRODUCTION: N/A

6. DISCOUNT FROM LIST PRICES: Basic discount of 2% - 3% from the awarded commercial market prices or GSA Net Prices are shown on the attached GSA Pricelist. Negotiated discount has been applied and the IFF has been added.

7. QUANTITY DISCOUNT(S): None

8. PROMPT PAYMENT TERMS: None

9.a Government Purchase Cards must be accepted at or below the micro-purchase threshold.

9.b Government Purchase Cards are accepted above the micro-purchase threshold. Contact contractor for limit.

10. FOREIGN ITEMS: N/A

11a. TIME OF DELIVERY: Specified on the Task Order

11b. EXPEDITED DELIVERY: Contact Contractor

11c. OVERNIGHT AND 2-DAY DELIVERY: Contact Contractor.

11d. URGENT REQUIRMENTS: Contact Contractor

12. **FOB POINT:** Destination
- 13a. **ORDERING ADDRESS:** Same as contractor
- 13b. **ORDERING PROCEDURES:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.
14. **PAYMENT ADDRESS:**
Ventera Corporation
John Marshall Bank
1943 Isaac Newton Square, Suite 100
Reston, VA 20190
15. **WARRANTY PROVISION:** Contractor's standard commercial warranty.
16. **EXPORT PACKING CHARGES:** NA
17. **TERMS AND CONDITIONS OF GOVERNMENT PURCHASE CARD ACCEPTANCE:** Contact Contractor
18. **TERMS AND CONDITIONS OF RENTAL, MAINTENANCE, AND REPAIR (IF APPLICABLE):** N/A
19. **TERMS AND CONDITIONS OF INSTALLATION (IF APPLICABLE):** N/A
20. **TERMS AND CONDITIONS OF REPAIR PARTS INDICATING DATE OF PARTS PRICE LISTS AND ANY DISCOUNTS FROM LIST PRICES (IF AVAILABLE):** N/A
- 20a. **TERMS AND CONDITIONS FOR ANY OTHER SERVICES (IF APPLICABLE):** N/A
21. **LIST OF SERVICE AND DISTRIBUTION POINTS (IF APPLICABLE):** N/A
22. **LIST OF PARTICIPATING DEALERS (IF APPLICABLE):** N/A
23. **PREVENTIVE MAINTENANCE (IF APPLICABLE):** N/A
- 24a. **SPECIAL ATTRIBUTES SUCH AS ENVIRONMENTAL ATTRIBUTES (e.g. recycled content, energy efficiency, and/or reduced pollutants):** N/A
- 24b. **Section 508 Compliance for Electronic and Information Technology (EIT):** N/A
25. **DUNS NUMBER:** 030290337
26. **NOTIFICATION REGARDING REGISTRATION IN SYSTEM FOR AWARD MANAGEMENT (SAM) DATABASE:** Contractor has an Active Registration in the SAM database.

TERMS AND CONDITIONS APPLICABLE TO CLOUD AND CLOUD-RELATED IT PROFESSIONAL SERVICES (SPECIAL ITEM NUMBER 518210C)

518210C Includes commercially available cloud computing services such as Infrastructure as a Service (IaaS), Platform as a Service (PaaS), and Software as a Service (SaaS) and emerging cloud services. IT professional services that are focused on providing the types of services that support the Government's adoption of, migration to or governance/management of Cloud computing. Specific labor categories and/or fixed price solutions (e.g. migration services, etc.) that support activities associated with assessing Cloud solutions, refactoring workloads for Cloud solutions, migrating legacy or other systems to Cloud solutions, providing management/governance of Cloud solutions, DevOps, developing cloud native applications or other Cloud oriented activities.

NOTE: Subject to Cooperative Purchasing

Cooperative Purchasing: Yes
Set Aside: No
FSC/PSC Code : DB10
Maximum Order : \$500,000

NAICS

Number	Description	Business Size
518210	Data Processing, Hosting, and Related Services	\$35 million

TERMS AND CONDITIONS APPLICABLE TO INFORMATION TECHNOLOGY (IT) PROFESSIONAL SERVICES (SPECIAL ITEM NUMBER 54151S)

54151S IT Professional Services and/or labor categories for database planning and design; systems analysis, integration, and design; programming, conversion and implementation support; network services, data/records management, and testing.

NOTE: Subject to Cooperative Purchasing

Cooperative Purchasing: Yes
Set Aside: No
FSC/PSC Code : DA01
Maximum Order : \$500,000

NAICS

Number	Description	Business Size
541511	Custom Computer Programming Services	\$30 million
541512	Computer Systems Design Services	\$30 million
541513	Computer Facilities Management Services	\$30 million
541519	Other Computer Related Services	\$30 million

TERMS AND CONDITIONS APPLICABLE TO HEALTH INFORMATION TECHNOLOGY SERVICES (SPECIAL ITEM NUMBER 54151HEAL)

54151HEAL Includes a wide range of Health IT services to include connected health, electronic health records, health information exchanges, health analytics, personal health information management, innovative Health IT solutions, health informatics, emerging Health IT research, and other Health IT services.

NOTE: Subject to Cooperative Purchasing

Cooperative Purchasing: Yes
Set Aside: No
FSC/PSC Code : DA01
Maximum Order : \$500,000

NAICS

Number	Description	Business Size
541511	Custom Computer Programming Services	\$30 million
541512	Computer Systems Design Services	\$30 million
541513	Computer Facilities Management Services	\$30 million
541519	Other Computer Related Services	\$30 million

**TERMS AND CONDITIONS APPLICABLE TO MANGEMENT AND FINANCIAL CONSULTING,
 ACQUISITON AND GRANTS MANAGEMENT SUPPORT, AND BUSINESS PROGRAM
 MANAGEMENT SERVICES (SPECIAL ITEM NUMBER 541611)**

541611 Provide operating advice and assistance on administrative and management issues. Examples include: strategic and organizational planning, business process improvement, acquisition and grants management support, facilitation, surveys, assessment and improvement of financial management systems, financial reporting and analysis, due diligence in validating an agency's portfolio of assets and related support services, strategic financial planning, financial policy formulation and development, special cost studies, actuarial services, economic and regulatory analysis, benchmarking and program metrics, and business program and project management. Inherently Governmental services as identified in FAR 7.503 or by the ordering agency are prohibited. It is the responsibility of the Contracting Officer placing the order to make this determination. Ordering activities must require prospective contractors to identify potential conflicts of interest and address those, prior to task order award.

Personal services as defined in FAR 37.104 are prohibited.

Cooperative Purchasing: No
Set Aside: No
FSC/PSC Code : R408
Maximum Order : \$1,000,000

NAICS

Number	Description	Business Size
541611	Administrative Management and General Management Consulting Services	\$16.5 million

Ventera Corporation Labor Category Descriptions by SIN

SIN	Title	Description	Education	Yrs.
518210C	Cloud Analyst - I	Analyze business requirements to assess needs, collect information, and identify alternative methods and solutions for implementation of cloud solutions. Develop project documentation and test work units for cloud information systems according to project specifications. Assist with developing and documenting new/redesigned business processes in a cloud environment.	Bachelors Information Technology	0
518210C	Cloud Analyst - II	Analyze business requirements to assess needs, collect information, and identify alternative methods and solutions for implementation of cloud solutions. Develop project documentation and assist with test execution and documentation, including executing and documenting test plans, scripts and test results. Assist with developing and documenting new/redesigned business processes in a cloud environment. Provide guidance and oversight to more junior team members.	Bachelors Information Technology	4
518210C	Cloud Analyst - III	Lead efforts to identify and analyze business requirements to assess needs, collect information, and identify alternative methods and solutions for implementation of cloud solutions. Review and develop project documentation and assist with test execution and documentation, as required. Develop and document new/redesigned business processes in a cloud environment. Provide guidance and oversight to more junior team members.	Bachelors Information Technology	8
518210C	Cloud Developer I	Support cloud development and migration efforts utilizing a wide range of tools to implement/re-implement systems in a cloud architecture. Understand system requirements and support testing activities when needed.	Bachelors Information Technology	0
518210C	Cloud Developer II	Applies experience in cloud development and migration to solve complex business problems. Utilize a wide range of tools to implement/re-implement systems in a cloud architecture. Design cloud-based database schemas that provide maximum flexibility for the interrogation of data. Partner with architect for design and review of products, promotes and drives use of agile and DevOps methodologies and patterns, and contributes to defining and estimating timelines, costs, and feasibility for cloud development projects.	Bachelors Information Technology	4
518210C	Cloud Developer III	Applies expertise in cloud development and migration to solve complex business problems. Utilize a wide range of tools to implement/re-implement systems in a cloud architecture. Design cloud-based database schemas that provide maximum flexibility for the interrogation of data. Partner with architect for design and review of products, promotes and drives use of agile and DevOps methodologies and patterns, and contributes to defining and estimating timelines, costs, and feasibility for cloud development projects. Provides proof-of-concept or minimally viable product prototypes as needed,	Bachelors Information Technology	8

SIN	Title	Description	Education	Yrs.
		periodically reviews code from development teams, and serves as a coach and mentor to junior cloud developers.		
518210C	Cloud Engineer I	Supports technical analysis and design of cloud-based applications. Work closely with the Program Manager and Cloud Architect to effectively build the application according to requirements and deliver high quality results.	Bachelors Information Technology	0
518210C	Cloud Engineer II	Provides technical analysis, design, and development of cloud-based applications. Applies experience in cloud software development to solve complex business problems. Adept at migrating systems to a cloud architecture from disparate platforms and utilizing a wide range of tools to implement/re-implement systems in a cloud architecture. Work closely with the Program or Project Manager and Cloud Architect to interpret business requirements, effectively design and execute on cloud strategy, and deliver high quality results. Must be able to communicate technical and non-technical information clearly, answer technical questions from customers, and be able provide efficient cloud solutions to problems.	Bachelors Information Technology	4
518210C	Cloud Engineer III	Provides technical leadership in the analysis, design, and development of cloud-based applications. Applies expertise in cloud software development to solve complex business problems. Adept at migrating systems to a cloud architecture from disparate platforms and utilizing a wide range of tools to implement/re-implement systems in a cloud architecture. Partners with the Program or Project Manager and Cloud Architect to interpret business requirements, provide guidance to technical teams, effectively design and execute on cloud strategy according to requirements, and deliver high quality results. Must be able to communicate technical and non-technical information clearly, answer technical questions from customers, and be able provide efficient technical solutions to problems.	Bachelors Information Technology	8
518210C	Cloud IT Specialist I	Provides requirement analysis, systems design, development, installation, testing, system certification and accreditation, and/or operational support for cloud-based systems. Performs basic analysis of alternatives, systems design, integration, testing, and problem diagnosis/resolution.	Bachelors Information Technology	0
518210C	Cloud IT Specialist II	Provides requirement analysis, systems design, development, installation, testing, system certification and accreditation, and/or operational support for cloud-based systems. Performs analysis of alternatives, systems design, integration, testing, and problem diagnosis/resolution. Provides business, functional, and/or technical leadership, reviews of work products, and makes business, functional, and/or technical recommendations, as needed, for changes in the supported cloud architecture. Assist in ensuring operational readiness by providing functional or technical expertise in developing and modifying cloud-based applications.	Bachelors Information Technology	4

SIN	Title	Description	Education	Yrs.
518210C	Cloud IT Specialist III	Provides requirement analysis, systems design, development, installation, testing, system certification and accreditation, and/or operational support for cloud-based systems. Performs analysis of alternatives, systems design, integration, testing, and problem diagnosis/resolution. Provides business, functional, and/or technical leadership, reviews of work products, and makes business, functional, and/or technical recommendations, as needed, for changes in the supported cloud architecture. Assist in ensuring operational readiness by providing functional or technical expertise in developing and modifying cloud-based systems. May prepare cost-benefit and return-on-investment analysis as input to broader decision on cloud-based systems and tools. Provides coaching and support to other Cloud specialists. Support design of client's Cloud environments and provides leadership in infrastructure migration methodologies and techniques including mass app movements into the cloud.	Bachelors Information Technology	8
518210C	Cloud Program Manager III	Responsible for coordinating, defining, staffing, and managing single Cloud program in accordance with client requirements and company guidelines. Directs, organizes, and monitors information technology-cloud services provided by team. Responsible for meeting program cost, schedule, and performance objectives. Works with the project business owner and/or executive to oversee delivery performance, ensure delivery quality and report schedule, cost, and execution performance. Organizes, directs, and coordinates the planning and production of all contract support activities.	Bachelors Information Technology	10
518210C	Cloud Program Manager IV	Responsible for coordinating, defining, staffing, and managing large Cloud program(s) in accordance with client requirements and company guidelines. Directs, organizes, and monitors information technology-cloud services provided by team. Responsible for meeting program cost, schedule, and performance objectives. Works with the project business owner and/or executive to oversee delivery performance, ensure delivery quality and report schedule, cost, and execution performance. Has full accountability for the planning and production of all contract support activities.	Bachelors Information Technology	12
518210C	Cloud Project Manager	Responsible for coordinating, defining, staffing, and managing single Cloud project(s) in accordance with client requirements and company guidelines. Directs, organizes, and monitors information technology-cloud services provided by team. Works with the program manager or project business owner to oversee delivery performance, ensure delivery quality and report schedule, cost, and execution performance.	Bachelors Information Technology	6
518210C	Cloud Project Manager II	Responsible for coordinating, defining, staffing, and managing single or multiple Cloud project(s) in accordance with client requirements and company guidelines. Directs, organizes, and monitors information technology-cloud services provided by team. Works with the program manager or project business owner to oversee delivery performance, ensure delivery quality and	Bachelors Information Technology	8

SIN	Title	Description	Education	Yrs.
		report schedule, cost, and execution performance. Organizes, directs, and coordinates the planning and production of all contract support activities.		
518210C	Cloud Subject Matter Expert I	Provides subject matter proficiency for cloud-based programs. Provides technical and functional direction for problem definition, analysis, requirements development and implementation for complex systems. Makes recommendations and advises on technical improvements, business processes, and/or optimization or maintenance efforts in the following specialties: cloud architecture; networking; automation; communications protocols; and risk management. Plays a critical role in performing cloud readiness assessments, transitioning applications to the cloud, and building systems that are cost efficient and employ security practices at the highest degrees of compliance with industry standards. Serve as a subject matter expert in Cloud Strategy, Cloud Migration Assessments and Roadmap, Cloud Infrastructure & Engineering, and Cloud Managed Services.	Bachelors Computer Science, MIS, Information Technology	8
518210C	Cloud Subject Matter Expert II	Provides technical, functional, managerial, and administrative direction for problem definition, analysis, requirements development and implementation for complex systems. Makes recommendations and advises on technical improvements, business processes, and/or optimization or maintenance efforts in the following specialties: cloud architecture; networking; automation; communications protocols; and risk management. Plays a critical role in performing cloud readiness assessments, transitioning applications to the cloud, and building systems that are cost efficient and employ security practices at the highest degrees of compliance with industry standards. Serve as a subject matter expert in Cloud Strategy, Cloud Migration Assessments and Roadmap, Cloud Infrastructure & Engineering, and Cloud Managed Services.	Bachelors Computer Science, MIS, Information Technology	10
518210C	Cloud Subject Matter Expert III	Provides thought leadership and best practices within the Cloud domain. Makes recommendations and advises on technical improvements, business processes, and/or optimization efforts in the following specialties: cloud architecture; networking; automation; communications protocols; and risk management. Plays a critical role in performing cloud readiness assessments, transitioning applications to the cloud, and building systems that are cost efficient and employ security practices at the highest degrees of compliance with industry standards. Serve as a subject matter expert in Cloud Strategy, Cloud Migration Assessments and Roadmap, Cloud Infrastructure & Engineering, and Cloud Managed Services.	Bachelors Computer Science, MIS, Information Technology	12

SIN	Title	Description	Education	Yrs.
518210C	Cloud Subject Matter Expert IV	Provides industry-leading trends, thought leadership, best practices, and proven, repeatable success within the Cloud domain. Trusted partner and expert on Cloud Strategy, Cloud Migration Assessments and Roadmap, Cloud Infrastructure & Engineering, and Cloud Managed Services.	Bachelors Computer Science, MIS, Information Technology	15
518210C	Enterprise Cloud Architect I	Provides leadership in infrastructure migration methodologies and techniques including mass app movements into the cloud. Provides design of client Cloud environments, leverages technical cloud architectural knowledge, and focuses on delivery of Cloud Strategies. Prepares reports, studies, and documentation, delivers presentations, and drives to technical decisions.	Bachelors Information Technology	10
518210C	Enterprise Cloud Architect II	Provides leadership in infrastructure migration methodologies and techniques including mass app movements into the cloud. Provides design of client Cloud environments, leverages technical cloud architectural knowledge, and focuses on delivery of Cloud Strategies. Prepares reports, studies, and documentation, delivers presentations, and drives to technical decisions. Provides coaching to junior Enterprise Cloud Architects.	Bachelors Information Technology	12
518210C	Enterprise Cloud Architect III	Provides leadership in infrastructure migration methodologies and techniques including mass app movements into the cloud. Provides design of client Cloud environments, leverages technical cloud architectural knowledge, and focuses on delivery of Cloud Strategies. Prepares reports, studies, and documentation, delivers presentations, and drives to technical decisions. Provides coaching to junior Enterprise Cloud Architects. Delivers white papers, presentations, and leads Cloud technology forums.	Bachelors Information Technology	15
54151HEAL	Health IT Analyst - I	Analyze business requirements to assess needs, collect information, and identify alternative methods and solutions for Health IT systems. Write individual epic and user stories that are clear, concise, and ready for development teams to implement.	Bachelors Information Technology, Computer Science	0
54151HEAL	Health IT Analyst - II	Identify and analyze business requirements to assess needs, collect information, and identify alternative methods and solutions for Health IT systems. Focuses on research and analytical support, problem solving, and quality management. Writes individual epic and user stories that are clear, concise, and ready for development teams to implement. Provides coaching to junior Health IT analysts as needed.	Bachelors Information Technology, Computer Science	4
54151HEAL	Health IT Analyst - III	Lead efforts to identify and analyze business requirements to assess needs, collect information, and identify alternative methods and solutions for Health IT systems. Focuses on research and analytical support, problem solving, and quality management. Writes individual epic and user stories that are clear, concise, and ready for development teams to implement. Support software development team in an agile lifecycle, review developed features, and provide guidance and oversight to more junior team members.	Bachelors Information Technology, Computer Science	6

SIN	Title	Description	Education	Yrs.
54151HEAL	Health IT Developer - I	Develop Health IT solutions using a wide range of full stack technologies. Participate in all aspects of testing, including test-driven development. Support Architects, Analysts, Designers and other Engineers as required.	Bachelors Information Technology, Computer Science	0
54151HEAL	Health IT Developer - II	Develop Health IT solutions using a wide range of full stack technologies. Participate in all aspects of testing, including test-driven development. Work closely with Architects, Analysts, Designers and other Engineers, with a focus on integrating components to support new feature development. Partner with architect for design and review of Health IT products and promotes and drives use of agile and DevOps methodologies and patterns.	Bachelors Information Technology, Computer Science	4
54151HEAL	Health IT Developer - III	Develop Health IT solutions using a wide range of full stack technologies. Participate in all aspects of testing, including test-driven development. Serve as technical lead and work closely with Architect, with a focus on integrating components to support new feature development. Partner with architect for design and review of Health IT products, promotes and drives use of agile and DevOps methodologies and patterns, and contributes to defining and estimating timelines, costs, and feasibility for application development projects. Provides proof-of-concept or minimally viable product prototypes as needed, periodically reviews code from development teams, and serves as a coach and mentor to junior engineers.	Bachelors Information Technology, Computer Science	6
54151HEAL	Health IT Program Control Analyst	Responsible for development and implementation of management controls and systems required to evaluate, manage, and monitor program performance for Health IT programs. May perform Identification of risk and preparation of risk management plans for projects. Supports implementation of compliance requirements or activities as needed.	Bachelors Business, Finance related field	5
54151HEAL	Health IT Program Manager III	Responsible for coordinating, defining, staffing, and managing single Health IT program in accordance with client requirements and company guidelines. Directs, organizes, and monitors Health IT services provided by team. Responsible for meeting program cost, schedule, and performance objectives. Works with the project business owner and/or executive to oversee delivery performance, ensure delivery quality and report schedule, cost, and execution performance. Organizes, directs, and coordinates the planning and production of all contract support activities.	Bachelors Information Technology	10
54151HEAL	Health IT Program Manager IV	Responsible for coordinating, defining, staffing, and managing large Health IT program(s) in accordance with client requirements and company guidelines. Directs, organizes, and monitors Health IT services provided by team. Responsible for meeting program cost, schedule, and performance objectives. Works with the project business owner and/or executive to oversee delivery performance, ensure delivery quality and report schedule, cost, and execution performance. Has full accountability for the planning and production of all contract support activities.	Bachelors Information Technology	12

SIN	Title	Description	Education	Yrs.
54151HEAL	Health IT Project Manager	Responsible for coordinating, defining, staffing, and managing single Health IT project(s) in accordance with client requirements and company guidelines. Directs, organizes, and monitors Health IT services provided by team. Works with the program manager or project business owner to oversee delivery performance, ensure delivery quality and report schedule, cost, and execution performance.	Bachelors Information Technology	6
54151HEAL	Health IT Project Manager - II	Responsible for coordinating, defining, staffing, and managing single or multiple Health IT project(s) in accordance with client requirements and company guidelines. Directs, organizes, and monitors Health IT services provided by team. Works with the program manager or project business owner to oversee delivery performance, ensure delivery quality and report schedule, cost, and execution performance. Organizes, directs, and coordinates the planning and production of all contract support activities.	Bachelors Information Technology	8
54151HEAL	Health IT Software Engineer I	Primary responsibility is technical analysis, design, and development of Health IT applications. Work closely with the Program Manager and Technical Lead to effectively build the Health IT application according to requirements and deliver high quality results.	Bachelors Computer Science	0
54151HEAL	Health IT Software Engineer II	Provides technical analysis, design, and development of Health IT applications. Work closely with the Program or Project Manager, Architect, and Technical Lead to interpret business requirements, effectively build the Health IT application according to requirements, and deliver high quality results. Must be able to communicate technical and non-technical information clearly, answer technical questions from customers, and be able provide efficient technical solutions to problems that exist within the Health IT domain.	Bachelors Computer Science	4
54151HEAL	Health IT Software Engineer III	Provides technical leadership in the analysis, design, and development of Health IT applications. Partners with the Program or Project Manager and Architect to interpret business requirements, provide guidance to technical teams, effectively build the Health IT application according to requirements, and deliver high quality results. Must be able to communicate technical and non-technical information clearly, answer technical questions from customers, and be able provide efficient technical solutions to problems that exist within the Health IT domain.	Bachelors Computer Science	6
54151HEAL	Health IT Specialist I	Provides requirement analysis, systems design, development, installation, testing, system certification and accreditation, and/or operational support for Health IT systems. Performs basic analysis of alternatives, systems design, integration, testing, and problem diagnosis/resolution.	Bachelors Computer Science	0

SIN	Title	Description	Education	Yrs.
54151HEAL	Health IT Specialist II	Provides requirement analysis, systems design, development, installation, testing, system certification and accreditation, and/or operational support for Health IT systems. Performs analysis of alternatives, systems design, integration, testing, and problem diagnosis/resolution. Provides business, functional, and/or technical leadership, reviews of work products, and makes business, functional, and/or technical recommendations, as needed, for changes in the supported technical architecture. Assist in ensuring operational readiness by providing functional or technical expertise in developing and modifying Health IT applications and systems. Design and implement modifications or enhancements to any system functionality within Health IT systems.	Bachelors Computer Science	4
54151HEAL	Health IT Specialist III	Provides requirement analysis, systems design, development, installation, testing, system certification and accreditation, and/or operational support for Health IT systems. Performs analysis of alternatives, systems design, integration, testing, and problem diagnosis/resolution. Provides business, functional, and/or technical leadership, reviews of work products, and makes business, functional, and/or technical recommendations, as needed, for changes in the supported technical architecture. Assist in ensuring operational readiness by providing functional or technical expertise in developing and modifying Health IT applications and systems. Design and implement modifications or enhancements to any system functionality within Health IT systems. Perform operational readiness of Health IT systems by providing infrastructure technical expertise. May prepare cost-benefit and return-on-investment analysis as input to broader decision on Health IT systems and programs. Provides coaching and support to other Health IT specialists.	Bachelors Computer Science	6
54151HEAL	Health IT Subject Matter Expert I	Provides subject matter proficiency for Health IT-related programs. Provides technical and functional direction for problem definition, analysis, requirements development and implementation for complex Health systems. Makes recommendations and advises on system improvements, business processes, and/or optimization or maintenance efforts in the following specialties: information systems architecture; networking; automation; communications protocols; risk management; software; life-cycle management; and software development methodologies	Bachelors Computer Science, MIS, Information Technology	10
54151HEAL	Health IT Subject Matter Expert II	Provides technical, functional, managerial, and administrative direction for problem definition, analysis, requirements development and implementation for complex Health systems. Makes recommendations and advises on system improvements, business processes, and/or optimization or maintenance efforts in the following specialties: information systems architecture; networking; automation; communications protocols; risk management; software; life-cycle management; and software development methodologies	Bachelors Computer Science, MIS, Information Technology	12

SIN	Title	Description	Education	Yrs.
54151HEAL	Health IT Subject Matter Expert III	Provides thought leadership and best practices within the Health IT domain. Makes recommendations and advises on Health IT system improvements, business processes, and/or optimization efforts in the following specialties: information systems architecture; networking; automation; communications protocols; risk management; software; life-cycle management; and software development methodologies	Bachelors Computer Science, MIS, Information Technology	15
54151HEAL	Health IT Subject Matter Expert IV	Provides industry-leading trends, thought leadership, best practices, and proven, repeatable success in the Health IT domain. Trusted partner and expert on health IT system improvements, business processes, and/or optimization efforts in the following specialties: information systems architecture; networking; automation; communications protocols; risk management; software; life-cycle management; and software development methodologies	Bachelors Computer Science, MIS, Information Technology	20
54151HEAL	Health IT Technical Architect I	Applies, as appropriate, enterprise architecture techniques, coding design, transaction/workflow analysis, activity and data modeling, internal control and risk analysis, modern business methods, and performance measurement techniques within Health IT systems and programs. Works under supervision to generate recommendations to personnel performing systems analysis and system/ subsystem development tasks. Demonstrates understanding of specialized requirements for health IT systems. Reviews and prepares system documents and specifications. Prepares reports, studies, and documentation, delivers presentations, and participates in meetings.	Bachelors Computer Science	10
54151HEAL	Health IT Technical Architect II	Applies, as appropriate, enterprise architecture techniques, coding design, transaction/workflow analysis, activity and data modeling, internal control and risk analysis, modern business methods, and performance measurement techniques within Health IT systems and programs. Generates recommendations to personnel performing systems analysis and system/ subsystem development tasks. Demonstrates understanding of specialized requirements for health IT systems. Reviews and prepares system documents and specifications. Prepares reports, studies, and documentation, delivers presentations, and participates in meetings. Provides coaching to more junior Health IT Technical Architects as needed.	Bachelors Computer Science	12
54151HEAL	Health IT Technical Architect III	Leverages strong understanding of specialist requirements for health IT systems. Provides technical direction to personnel performing systems design and development. Applies, as appropriate, enterprise architecture techniques, coding design, transaction/workflow analysis, activity and data modeling, internal control and risk analysis, modern business methods, and performance measurement techniques within Health IT systems and programs. Generates recommendations to personnel performing systems analysis and system/ subsystem development tasks. Reviews system documents and specifications. Prepares reports, studies, and documentation, delivers	Bachelors Computer Science	15

SIN	Title	Description	Education	Yrs.
		presentations, and participates in meetings. Delivers white papers, presentations, and leads technology forums across the Health IT space.		
54151HEAL	Health IT UI/UX Designer - I	Plan and execute simple, intuitive and effective flows and experiences in support of Health IT systems, programs, and processes. Provide support in illustrating ideas using sketches, storyboard, process flows and site maps. Collaborate with researchers, product managers, engineers and stakeholders.	Bachelors User Interface design or related field	0
54151HEAL	Health IT UI/UX Designer - II	Illustrate ideas in support of Health IT systems, programs, and processes using sketches, storyboard, process flows and sitemaps. Conduct UX analysis through competitive analysis, market assessments and heuristic evaluations. Plan and execute simple, intuitive and effective flows and experiences. Establish best practices and standardize methodologies, tools, and templates for design deliverables.	Bachelors User Interface design or related field	4
54151HEAL	Health IT UI/UX Designer - III	Illustrate ideas in support of Health IT systems, programs, and processes using sketches, storyboard, process flows and sitemaps. Conduct UX analysis through competitive analysis, market assessments and heuristic evaluations. Plan and execute simple, intuitive and effective flows and experiences. Establish best practices and standardize methodologies, tools, and templates for design deliverables. Work with, coach, and lead other Health IT UI/UX designers.	Bachelors User Interface design or related field	8
54151HEAL	Health IT User Researcher	Conduct and facilitate user-driven research; lead stakeholder interviews, conduct market research, provide competitive analysis, and brainstorm information architecture in support of Health IT programs, processes, and systems. Plan and facilitate workshops with health IT stakeholders and users, and create, communicate and synthesize research artifacts, findings, report and recommendations with stakeholders. Work with UX teams to express user experiences as wireframes, flows and journey maps. Work with teams to create UX/UI designs, prototypes, intuitive app flows and use case testing for design validation.	Bachelors User Interface design or related field	12
54151S	Application Developer - I	Develop solutions using a wide range of full stack technologies. Participate in all aspects of testing, including test-driven development. Work closely with Architects, Analysts, Designers and other Engineers, with a focus on integrating components to support new feature development.	Bachelors Information Technology	0

SIN	Title	Description	Education	Yrs.
54151S	Application Developer - II	Develop solutions using a wide range of full stack technologies. Participate in all aspects of testing, including test-driven development. Work closely with Architects, Analysts, Designers and other Engineers, with a focus on integrating components to support new feature development. Partner with architect for design and review of products, promotes and drives use of agile and DevOps methodologies and patterns, and contributes to defining and estimating timelines, costs, and feasibility for application development projects.	Bachelors Information Technology	4
54151S	Application Developer - III	Develop solutions using a wide range of full stack technologies. Participate in all aspects of testing, including test-driven development. Work closely with Architects, Analysts, Designers and other Engineers, with a focus on integrating components to support new feature development. Partner with architect for design and review of products, promotes and drives use of agile and DevOps methodologies and patterns, and contributes to defining and estimating timelines, costs, and feasibility for application development projects. Provides proof-of-concept or minimally viable product prototypes as needed, periodically reviews code from development teams, and serves as a coach and mentor to junior engineers.	Bachelors Information Technology	6
54151S	Business Analyst - I	Analyze business requirements to assess needs, collect information, and identify alternative methods and solutions for information technology systems. Write individual epic and user stories that are clear, concise, and ready for development teams to implement.	Bachelors Business, Finance related field	0
54151S	Business Analyst - II	Identify and analyze business requirements to assess needs, collect information, and identify alternative methods and solutions for information technology systems. Focuses on research and analytical support, problem solving, and quality management. Writes individual epic and user stories that are clear, concise, and ready for development teams to implement. Provides coaching to junior business analysts as needed.	Bachelors Business, Finance related field	4
54151S	Business Analyst - III	Lead efforts to identify and analyze business requirements to assess needs, collect information, and identify alternative methods and solutions for information technology systems. Focuses on research and analytical support, problem solving, and quality management. Writes individual epic and user stories that are clear, concise, and ready for development teams to implement. Support software development team in an agile lifecycle, review developed features, and provide guidance and oversight to more junior team members.	Bachelors Business, Finance related field	6
54151S	Information Technology Subject Matter Expert I	Provides subject matter proficiency for information technology programs. Provides technical and functional direction for problem definition, analysis, requirements development and implementation for complex systems. Makes recommendations and advises on system improvements, business processes, and/or optimization or maintenance efforts in the following specialties: information systems architecture; networking; automation; communications protocols; risk	Bachelors Computer Science, MIS, Information Technology	10

SIN	Title	Description	Education	Yrs.
		management; software; life-cycle management; and software development methodologies		
54151S	Information Technology Subject Matter Expert II	Provides technical, functional, managerial, and administrative direction for problem definition, analysis, requirements development and implementation for complex systems. Makes recommendations and advises on system improvements, business processes, and/or optimization or maintenance efforts in the following specialties: information systems architecture; networking; automation; communications protocols; risk management; software; life-cycle management; and software development methodologies	Bachelors Computer Science, MIS, Information Technology	12
54151S	Information Technology Subject Matter Expert III	Provides thought leadership and best practices within the information technology domain. Makes recommendations and advises on system improvements, business processes, and/or optimization efforts in the following specialties: information systems architecture; networking; automation; communications protocols; risk management; software; life-cycle management; and software development methodologies	Bachelors Computer Science, MIS, Information Technology	15
54151S	Information Technology Subject Matter Expert IV	Provides industry-leading trends, thought leadership, best practices, and proven, repeatable success in the information technology domain. Trusted partner and expert on system improvements, business processes, and/or optimization efforts in the following specialties: information systems architecture; networking; automation; communications protocols; risk management; software; life-cycle management; and software development methodologies	Bachelors Computer Science, MIS, Information Technology	20
54151S	IT Program Manager III	Responsible for coordinating, defining, staffing, and managing single Information Technology program in accordance with client requirements and company guidelines. Directs, organizes, and monitors information technology professional services provided by team. Responsible for meeting program cost, schedule, and performance objectives. Works with the project business owner and/or executive to oversee delivery performance, ensure delivery quality and report schedule, cost, and execution performance. Organizes, directs, and coordinates the planning and production of all contract support activities.	Bachelors Information Technology	10
54151S	IT Program Manager IV	Responsible for coordinating, defining, staffing, and managing large Information Technology program(s) in accordance with client requirements and company guidelines. Directs, organizes, and monitors information technology professional services provided by team. Responsible for meeting program cost, schedule, and performance objectives. Works with the project business owner and/or executive to oversee delivery performance, ensure delivery quality and report schedule, cost, and	Bachelors Information Technology	12

SIN	Title	Description	Education	Yrs.
		execution performance. Has full accountability for the planning and production of all contract support activities.		
54151S	IT Project Manager	Responsible for coordinating, defining, staffing, and managing single Information Technology project(s) in accordance with client requirements and company guidelines. Directs, organizes, and monitors information technology professional services provided by team. Works with the program manager or project business owner to oversee delivery performance, ensure delivery quality and report schedule, cost, and execution performance.	Bachelors Information Technology	6
54151S	IT Project Manager - II	Responsible for coordinating, defining, staffing, and managing single or multiple Information Technology project(s) in accordance with client requirements and company guidelines. Directs, organizes, and monitors information technology professional services provided by team. Works with the program manager or project business owner to oversee delivery performance, ensure delivery quality and report schedule, cost, and execution performance. Organizes, directs, and coordinates the planning and production of all contract support activities.	Bachelors Information Technology	8
54151S	IT Specialist I	Provides requirement analysis, systems design, development, installation, testing, system certification and accreditation, and/or operational support for information technology systems. Performs basic analysis of alternatives, systems design, integration, testing, and problem diagnosis/resolution.	Bachelors Information Technology	0
54151S	IT Specialist II	Provides requirement analysis, systems design, development, installation, testing, system certification and accreditation, and/or operational support for information technology systems. Performs analysis of alternatives, systems design, integration, testing, and problem diagnosis/resolution. Provides business, functional, and/or technical leadership, reviews of work products, and makes business, functional, and/or technical recommendations, as needed, for changes in the supported technical architecture. Assist in ensuring operational readiness by providing functional or technical expertise in developing and modifying information technology applications. Design and implement modifications or enhancements to any system functionality within systems.	Bachelors Information Technology	4

SIN	Title	Description	Education	Yrs.
54151S	IT Specialist III	Provides requirement analysis, systems design, development, installation, testing, system certification and accreditation, and/or operational support for information technology systems. Performs analysis of alternatives, systems design, integration, testing, and problem diagnosis/resolution. Provides business, functional, and/or technical leadership, reviews of work products, and makes business, functional, and/or technical recommendations, as needed, for changes in the supported technical architecture. Assist in ensuring operational readiness by providing functional or technical expertise in developing and modifying systems. Design and implement modifications or enhancements to any system functionality. Perform operational readiness of systems by providing infrastructure technical expertise. May prepare cost-benefit and return-on-investment analysis as input to broader decision on information technology systems and programs. Provides coaching and support to other IT specialists.	Bachelors Information Technology	6
54151S	Software Engineer I	Primary responsibility is technical analysis, design, and development of Information Technology-related applications. Work closely with the Program Manager and Technical Lead to effectively build the application according to requirements and deliver high quality results.	Bachelors Computer Science	0
54151S	Software Engineer II	Provides technical analysis, design, and development of Information Technology-related applications. Work closely with the Program or Project Manager, Architect, and Technical Lead to interpret business requirements, effectively build the application according to requirements, and deliver high quality results. Must be able to communicate technical and non-technical information clearly, answer technical questions from customers, and be able provide efficient technical solutions to problems.	Bachelors Computer Science	4
54151S	Software Engineer III	Provides technical leadership in the analysis, design, and development of Information Technology-related applications. Partners with the Program or Project Manager and Architect to interpret business requirements, provide guidance to technical teams, effectively build the application according to requirements, and deliver high quality results. Must be able to communicate technical and non-technical information clearly, answer technical questions from customers, and be able provide efficient technical solutions to problems.	Bachelors Computer Science	6
54151S	Technical Architect I	Applies, as appropriate, enterprise architecture techniques, coding design, transaction/workflow analysis, activity and data modeling, internal control and risk analysis, modern business methods, and performance measurement techniques. Works under supervision to generate recommendations to personnel performing systems analysis and system/ subsystem development tasks. Reviews and prepares system documents and specifications. Prepares reports, studies, and	Bachelors Computer Science	10

SIN	Title	Description	Education	Yrs.
		documentation, delivers presentations, and participates in meetings.		
54151S	Technical Architect II	Applies, as appropriate, enterprise architecture techniques, coding design, transaction/workflow analysis, activity and data modeling, internal control and risk analysis, modern business methods, and performance measurement techniques. Generates recommendations to personnel performing systems analysis and system/subsystem development tasks. Reviews and prepares system documents and specifications. Prepares reports, studies, and documentation, delivers presentations, and participates in meetings. Provides coaching to more junior Technical Architects as needed.	Bachelors Computer Science	12
54151S	Technical Architect III	Provides technical direction to personnel performing systems design and development. Applies, as appropriate, enterprise architecture techniques, coding design, transaction/workflow analysis, activity and data modeling, internal control and risk analysis, modern business methods, and performance measurement techniques. Generates recommendations to personnel performing systems analysis and system/subsystem development tasks. Reviews system documents and specifications. Prepares reports, studies, and documentation, delivers presentations, and participates in meetings. Delivers white papers, presentations, and leads technology forums.	Bachelors Computer Science	15
541611	Business Program Manager III	Responsible for coordinating, defining, staffing, and managing single program in accordance with client requirements and company guidelines. Directs, organizes, and monitors business and strategic consulting services provided by team. Responsible for meeting program cost, schedule, and performance objectives. Works with the project business owner and/or executive to oversee delivery performance, ensure delivery quality and report schedule, cost, and execution performance. Organizes, directs, and coordinates the planning and production of all contract support activities.	Bachelors MIS, Computer Science	10
541611	Business Program Manager IV	Responsible for coordinating, defining, staffing, and managing large program(s) in accordance with client requirements and company guidelines. Directs, organizes, and monitors business and strategic consulting services provided by team. Responsible for meeting program cost, schedule, and performance objectives. Works with the project business owner and/or executive to oversee delivery performance, ensure delivery quality and report schedule, cost, and execution performance. Has full accountability for the planning and production of all contract support activities.	Bachelors MIS, Computer Science	12

SIN	Title	Description	Education	Yrs.
541611	Business Project Manager	Responsible for coordinating, defining, staffing, and managing single project(s) in accordance with client requirements and company guidelines. Directs, organizes, and monitors business and strategic consulting services provided by team. Works with the program manager or project business owner to oversee delivery performance, ensure delivery quality and report schedule, cost, and execution performance.	Bachelors Business Administration, MIS	6
541611	Business Project Manager - II	Responsible for coordinating, defining, staffing, and managing single or multiple project(s) in accordance with client requirements and company guidelines. Directs, organizes, and monitors business and strategic consulting services provided by team. Works with the program manager or project business owner to oversee delivery performance, ensure delivery quality and report schedule, cost, and execution performance. Organizes, directs, and coordinates the planning and production of all contract support activities.	Bachelors Business Administration, MIS	8
541611	Management Analyst - I	Provides management consulting, research, and analytical support to strategic planning, problem solving, quality management, financial analysis, and business process reengineering initiatives.	Bachelors Business, Finance related field	0
541611	Management Analyst - II	Conducts and analyzes business requirements to assess needs, collect information, and identify alternative methods and solutions. Provides research and analytical support to strategic planning, problem solving, quality management, financial analysis, and business process reengineering initiatives. Produce relevant deliverables including, but not limited to, process flows and maps, financial reporting and analysis, and benchmark and program metrics.	Bachelors Business, Finance related field	4
541611	Management Analyst - III	Leads business requirement activities and supporting team. Conducts and analyzes business requirements to assess needs, collect information, and identify alternative methods and solutions. Provides research and analytical support to strategic planning, problem solving, quality management, financial analysis, and business process reengineering initiatives. Produce relevant deliverables including, but not limited to, process flows and maps, financial reporting and analysis, and benchmark and program metrics. Support business and technical teams as needed and provide guidance and oversight to more junior team members.	Bachelors Business, Finance related field	6
541611	Program Control Analyst	Responsible for development and implementation of management controls and systems required to evaluate, manage, and monitor program performance. May perform Identification of risk and preparation of risk management plans for projects. Supports implementation of compliance requirements or activities as needed.	Bachelors Business, Finance related field	5
541611	Senior Financial Consultant	Applies advanced, comprehensive knowledge of methodologies, principals, and practices related to logistics, business, or financial management disciplines. Ability to organize, analyze, interpret, and evaluate financial and management data in the solution of financial management and accounting problems.	Bachelors Business, Finance related field	15

SIN	Title	Description	Education	Yrs.
541611	Subject Matter Expert I	Provides functional and administrative direction for problem definition, requirements development, and analysis in the subject matter area. Makes recommendations and advises on strategic planning, business processes, and/or optimization efforts in the following specialties: management and financial consulting, acquisition and grants management support, and business program and project management services.	Bachelors Computer Science, MIS, Information Technology	10
541611	Subject Matter Expert II	Provides functional, managerial, and administrative direction for problem definition, requirements development, and analysis in the subject matter area. Makes recommendations and advises on strategic planning, business processes, and/or optimization efforts in the following specialties: management and financial consulting, acquisition and grants management support, and business program and project management services.	Bachelors Computer Science, MIS, Information Technology	12
541611	Subject Matter Expert III	Provides thought leadership and best practices in the subject matter area. Makes recommendations and advises on strategic planning, business processes, and/or optimization efforts in the following specialties: management and financial consulting, acquisition and grants management support, and business program and project management services.	Bachelors Computer Science, MIS, Information Technology	15
541611	Subject Matter Expert IV	Provides industry-leading trends, thought leadership, best practices, and proven, repeatable success in the subject matter area. Trusted partner and expert on strategic planning, business processes, and/or optimization efforts in the following specialties: management and financial consulting, acquisition and grants management support, and business program and project management services.	Bachelors Computer Science, MIS, Information Technology	20

Ventera Corporation Labor Category Price List by SIN

SIN	Labor Category	Year 1	Year 2	Year 3	Year 4	Year 5
518210C	Cloud Analyst - I	\$91.44	\$93.91	\$96.45	\$99.05	\$101.73
518210C	Cloud Analyst - II	\$117.68	\$120.86	\$124.12	\$127.47	\$130.91
518210C	Cloud Analyst - III	\$150.49	\$154.55	\$158.73	\$163.01	\$167.41
518210C	Cloud Developer I	\$109.99	\$112.96	\$116.01	\$119.14	\$122.36
518210C	Cloud Developer II	\$132.54	\$136.12	\$139.79	\$143.57	\$147.44
518210C	Cloud Developer III	\$148.17	\$152.17	\$156.28	\$160.50	\$164.83
518210C	Cloud Engineer I	\$100.49	\$103.20	\$105.99	\$108.85	\$111.79
518210C	Cloud Engineer II	\$126.42	\$129.83	\$133.34	\$136.94	\$140.63
518210C	Cloud Engineer III	\$139.93	\$143.70	\$147.58	\$151.57	\$155.66
518210C	Cloud IT Specialist I	\$87.49	\$89.86	\$92.28	\$94.77	\$97.33
518210C	Cloud IT Specialist II	\$102.64	\$105.41	\$108.26	\$111.18	\$114.18
518210C	Cloud IT Specialist III	\$121.80	\$125.08	\$128.46	\$131.93	\$135.49
518210C	Cloud Program Manager III	\$156.61	\$160.84	\$165.18	\$169.64	\$174.22
518210C	Cloud Program Manager IV	\$178.29	\$183.10	\$188.04	\$193.12	\$198.33
518210C	Cloud Project Manager	\$125.71	\$129.10	\$132.59	\$136.17	\$139.84
518210C	Cloud Project Manager II	\$140.98	\$144.79	\$148.70	\$152.71	\$156.83
518210C	Cloud Subject Matter Expert I	\$162.73	\$167.13	\$171.64	\$176.27	\$181.03
518210C	Cloud Subject Matter Expert II	\$184.44	\$189.42	\$194.53	\$199.79	\$205.18

SIN	Labor Category	Year 1	Year 2	Year 3	Year 4	Year 5
518210C	Cloud Subject Matter Expert III	\$213.23	\$218.99	\$224.90	\$230.98	\$237.21
518210C	Cloud Subject Matter Expert IV	\$278.54	\$286.06	\$293.78	\$301.72	\$309.86
518210C	Enterprise Cloud Architect I	\$163.97	\$168.40	\$172.94	\$177.61	\$182.41
518210C	Enterprise Cloud Architect II	\$175.98	\$180.73	\$185.61	\$190.62	\$195.76
518210C	Enterprise Cloud Architect III	\$194.81	\$200.07	\$205.48	\$211.02	\$216.72
54151HEAL	Health IT Analyst - I	\$87.84	\$90.21	\$92.65	\$95.15	\$97.72
54151HEAL	Health IT Analyst - II	\$111.12	\$114.12	\$117.20	\$120.37	\$123.62
54151HEAL	Health IT Analyst - III	\$135.92	\$139.59	\$143.35	\$147.23	\$151.20
54151HEAL	Health IT Developer - I	\$100.18	\$102.89	\$105.67	\$108.52	\$111.45
54151HEAL	Health IT Developer - II	\$123.88	\$127.22	\$130.66	\$134.19	\$137.81
54151HEAL	Health IT Developer - III	\$141.27	\$145.08	\$149.00	\$153.02	\$157.15
54151HEAL	Health IT Program Control Analyst	\$101.95	\$104.71	\$107.53	\$110.44	\$113.42
54151HEAL	Health IT Program Manager III	\$148.07	\$152.07	\$156.17	\$160.39	\$164.72
54151HEAL	Health IT Program Manager IV	\$171.24	\$175.86	\$180.61	\$185.48	\$190.49
54151HEAL	Health IT Project Manager	\$117.86	\$121.04	\$124.31	\$127.66	\$131.11
54151HEAL	Health IT Project Manager - II	\$132.13	\$135.70	\$139.37	\$143.13	\$146.99
54151HEAL	Health IT Software Engineer I	\$96.34	\$98.94	\$101.61	\$104.36	\$107.18
54151HEAL	Health IT Software Engineer II	\$121.70	\$124.98	\$128.36	\$131.82	\$135.38

SIN	Labor Category	Year 1	Year 2	Year 3	Year 4	Year 5
54151HEAL	Health IT Software Engineer III	\$135.92	\$139.59	\$143.35	\$147.23	\$151.20
54151HEAL	Health IT Specialist I	\$79.00	\$81.14	\$83.33	\$85.58	\$87.89
54151HEAL	Health IT Specialist II	\$95.67	\$98.25	\$100.91	\$103.63	\$106.43
54151HEAL	Health IT Specialist III	\$116.62	\$119.77	\$123.01	\$126.33	\$129.74
54151HEAL	Health IT Subject Matter Expert I	\$160.57	\$164.91	\$169.36	\$173.93	\$178.63
54151HEAL	Health IT Subject Matter Expert II	\$181.79	\$186.70	\$191.74	\$196.92	\$202.23
54151HEAL	Health IT Subject Matter Expert III	\$208.59	\$214.22	\$220.00	\$225.95	\$232.05
54151HEAL	Health IT Subject Matter Expert IV	\$268.77	\$276.02	\$283.48	\$291.13	\$298.99
54151HEAL	Health IT Technical Architect I	\$158.37	\$162.65	\$167.04	\$171.55	\$176.18
54151HEAL	Health IT Technical Architect II	\$171.42	\$176.05	\$180.81	\$185.69	\$190.70
54151HEAL	Health IT Technical Architect III	\$189.07	\$194.17	\$199.41	\$204.80	\$210.33
54151HEAL	Health IT UI/UX Designer - I	\$98.47	\$101.13	\$103.86	\$106.67	\$109.55
54151HEAL	Health IT UI/UX Designer - II	\$127.97	\$131.42	\$134.97	\$138.62	\$142.36
54151HEAL	Health IT UI/UX Designer - III	\$149.83	\$153.87	\$158.03	\$162.30	\$166.68
54151HEAL	Health IT User Researcher	\$179.88	\$184.73	\$189.72	\$194.84	\$200.10
54151S	Application Developer - I	\$100.18	\$102.89	\$105.67	\$108.52	\$111.45
54151S	Application Developer - II	\$123.88	\$127.22	\$130.66	\$134.19	\$137.81
54151S	Application Developer - III	\$141.27	\$145.08	\$149.00	\$153.02	\$157.15

SIN	Labor Category	Year 1	Year 2	Year 3	Year 4	Year 5
54151S	Business Analyst - I	\$87.84	\$90.21	\$92.65	\$95.15	\$97.72
54151S	Business Analyst - II	\$111.12	\$114.12	\$117.20	\$120.37	\$123.62
54151S	Business Analyst - III	\$135.92	\$139.59	\$143.35	\$147.23	\$151.20
54151S	Information Technology Subject Matter Expert I	\$160.57	\$164.91	\$169.36	\$173.93	\$178.63
54151S	Information Technology Subject Matter Expert II	\$181.79	\$186.70	\$191.74	\$196.92	\$202.23
54151S	Information Technology Subject Matter Expert III	\$209.66	\$215.32	\$221.13	\$227.10	\$233.24
54151S	Information Technology Subject Matter Expert IV	\$270.15	\$277.45	\$284.94	\$292.63	\$300.53
54151S	IT Program Manager III	\$148.07	\$152.07	\$156.17	\$160.39	\$164.72
54151S	IT Program Manager IV	\$171.24	\$175.86	\$180.61	\$185.48	\$190.49
54151S	IT Project Manager	\$117.86	\$121.04	\$124.31	\$127.66	\$131.11
54151S	IT Project Manager - II	\$132.13	\$135.70	\$139.37	\$143.13	\$146.99
54151S	IT Specialist I	\$79.00	\$81.14	\$83.33	\$85.58	\$87.89
54151S	IT Specialist II	\$95.67	\$98.25	\$100.91	\$103.63	\$106.43
54151S	IT Specialist III	\$116.62	\$119.77	\$123.01	\$126.33	\$129.74
54151S	Software Engineer I	\$96.34	\$98.94	\$101.61	\$104.36	\$107.18
54151S	Software Engineer II	\$121.70	\$124.98	\$128.36	\$131.82	\$135.38
54151S	Software Engineer III	\$135.92	\$139.59	\$143.35	\$147.23	\$151.20
54151S	Technical Architect I	\$158.37	\$162.65	\$167.04	\$171.55	\$176.18

SIN	Labor Category	Year 1	Year 2	Year 3	Year 4	Year 5
54151S	Technical Architect II	\$171.42	\$176.05	\$180.81	\$185.69	\$190.70
54151S	Technical Architect III	\$190.04	\$195.17	\$200.44	\$205.85	\$211.41
541611	Business Program Manager III	\$148.07	\$152.07	\$156.18	\$160.39	\$164.72
541611	Business Program Manager IV	\$171.24	\$175.86	\$180.61	\$185.48	\$190.49
541611	Business Project Manager	\$117.86	\$121.04	\$124.31	\$127.66	\$131.11
541611	Business Project Manager - II	\$132.13	\$135.70	\$139.37	\$143.13	\$146.99
541611	Management Analyst - I	\$87.84	\$90.21	\$92.65	\$95.15	\$97.72
541611	Management Analyst - II	\$111.12	\$114.12	\$117.20	\$120.37	\$123.62
541611	Management Analyst - III	\$135.92	\$139.59	\$143.35	\$147.23	\$151.20
541611	Program Control Analyst	\$101.96	\$104.71	\$107.54	\$110.44	\$113.43
541611	Senior Financial Consultant	\$197.04	\$202.36	\$207.82	\$213.43	\$219.19
541611	Subject Matter Expert I	\$160.57	\$164.91	\$169.36	\$173.93	\$178.63
541611	Subject Matter Expert II	\$181.79	\$186.70	\$191.74	\$196.92	\$202.23
541611	Subject Matter Expert III	\$209.66	\$215.32	\$221.13	\$227.10	\$233.23
541611	Subject Matter Expert IV	\$270.15	\$277.45	\$284.94	\$292.63	\$300.53