AUTHORIZED FEDERAL ACQUISITION SERVICE
MULTIPLE AWARD SCHEDULE

SPECIAL ITEM NUMBER 54151S - INFORMATION TECHNOLOGY (IT) PROFESSIONAL SERVICES

FPDS Code D301   IT Facility Operation and Maintenance
FPDS Code D302   IT Systems Development Services
FPDS Code D306   IT Systems Analysis Services
FPDS Code D307   Automated Information Systems Design and Integration Services
FPDS Code D308   Programming Services
FPDS Code D310   IT Backup and Security Services
FPDS Code D311   IT Data Conversion Services
FPDS Code D313   Computer Aided Design/Computer Aided Manufacturing (CAD/CAM) Services
FPDS Code D316   IT Network Management Services
FPDS Code D317   Creation/Retrieval of IT Related Automated News Services, Data Services, or Other Information Services (All other information services belong under Schedule 76)
FPDS Code D399   Other Information Technology Services, Not Elsewhere Classified

Comcentia, LLC
1025 W. Glen Oaks Lane, Suite 102
Mequon, WI 53092
(P) 414-871-1100 (F) 877-780-1102
www.comcentia.com

Contract Number: 47QTC21D006J

Period Covered by Contract: 03/11/2021 – 03/10/2026

General Services Administration
Federal Acquisition Service
Pricelist current through Modification #A815, dated 03/12/2021.

Products and ordering information in this Authorized Information Technology Schedule Pricelist are also available on the GSA Advantage! System (http://www.gsaadvantage.gov).
CUSTOMER INFORMATION:

1. Awarded Special Item Number(s):

<table>
<thead>
<tr>
<th>SIN</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>54151S</td>
<td>Information Technology Professional Services</td>
</tr>
<tr>
<td>OLM</td>
<td>Order Level Materials (OLM)</td>
</tr>
</tbody>
</table>

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract: See page 4.

1c. Descriptions of all corresponding commercial job titles with experience, functional responsibility and education are provided beginning on page 5.

2. Maximum Order: $500,000

3. Minimum Order: $100

4. Geographic Coverage: Domestic Only

5. Point of Production: N/A

6. Prices Shown Herein are Net (discount deducted)

7. Quantity Discount: 1% for orders over 250K

8. Prompt Payment Terms: Net 30 Days

9. Government Purchase Cards: Will accept at and above the micro-purchase threshold.

10. Foreign Items: None

11. Time of Delivery: Comcentia, LLC shall deliver or perform services in accordance with the terms negotiated in an agency’s order.

11b. Expedited Delivery: Consult with Contractor

11c. Overnight/2-Day Delivery: Consult with Contractor

11d. Urgent Requirements: Consult with Contractor

12. FOB Point: Destination
13. **Ordering Address:** Comcentia, LLC  
   ATTN: Dele Ojelabi  
   1025 W. Glen Oaks Ln, Suite 102  
   Mequon WI 53092

14. **Payment Address:** Comcentia, LLC  
   ATTN: Pamela Decker  
   1025 W. Glen Oaks Ln, Suite 102  
   Mequon WI 53092

15. **Warranty Provisions:** Contractor’s Standard Warranty

16. **Export Packing charges:** Not applicable

17. **Terms and conditions of Government Purchase Card Acceptance:** Please contact Comcentia, LLC for terms and conditions of Government Purchase Card acceptance.

18. **Terms and conditions of rental, maintenance, and repair:** Not applicable

19. **Terms and conditions of installation:** Not applicable

20. **Terms and conditions of repair parts:** Not applicable

20a. **Terms and conditions for any other services:** Not applicable

21. **List of service and distribution points:** Not applicable

22. **List of participating dealers:** Not applicable

23. **Preventive maintenance:** Not applicable

24a. **Environmental attributes**, e.g., recycled content, energy efficiency, and/or reduced pollutants:  
   Not applicable

24b. Comcentia, LLC for Section 508 compliance information. The EIT standards can be found at: http://www.section508.gov

25. **DUNS Number:** 002709963

26. Comcentia, LLC is registered in the System for Award Management (SAM) database.
## GSA HOURLY RATES
**SIN 54151S**

<table>
<thead>
<tr>
<th>Labor Category</th>
<th>03/11/21 – 03/10/22</th>
<th>03/11/22 – 03/10/23</th>
<th>03/11/23 – 03/10/24</th>
<th>03/11/24 – 03/10/25</th>
<th>03/11/25 – 03/10/26</th>
</tr>
</thead>
<tbody>
<tr>
<td>IT Business Analyst I</td>
<td>$65.77</td>
<td>$67.42</td>
<td>$69.10</td>
<td>$70.83</td>
<td>$72.60</td>
</tr>
<tr>
<td>IT Business Analyst II</td>
<td>$90.72</td>
<td>$92.99</td>
<td>$95.31</td>
<td>$97.69</td>
<td>$100.14</td>
</tr>
<tr>
<td>IT Business Analyst III</td>
<td>$145.09</td>
<td>$148.72</td>
<td>$152.43</td>
<td>$156.24</td>
<td>$160.15</td>
</tr>
<tr>
<td>IT Project Manager I</td>
<td>$69.16</td>
<td>$70.89</td>
<td>$72.66</td>
<td>$74.48</td>
<td>$76.34</td>
</tr>
<tr>
<td>IT Project Manager II</td>
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<td>$99.14</td>
<td>$101.62</td>
<td>$104.16</td>
<td>$106.77</td>
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<tr>
<td>IT Project Manager III</td>
<td>$169.27</td>
<td>$173.50</td>
<td>$177.84</td>
<td>$182.28</td>
<td>$186.84</td>
</tr>
<tr>
<td>Software Engineer I</td>
<td>$72.54</td>
<td>$74.36</td>
<td>$76.22</td>
<td>$78.12</td>
<td>$80.08</td>
</tr>
<tr>
<td>Software Engineer II</td>
<td>$106.40</td>
<td>$109.06</td>
<td>$111.78</td>
<td>$114.58</td>
<td>$117.44</td>
</tr>
<tr>
<td>Software Engineer III</td>
<td>$145.09</td>
<td>$148.72</td>
<td>$152.43</td>
<td>$156.24</td>
<td>$160.15</td>
</tr>
</tbody>
</table>
**IT Business Analyst I**

**Functional Responsibilities:** The IT Business Analyst I defines client processes, business process solutions to client problems, and develops business standards, guidelines, and documentation. Manages the balance between business requirements and user expectations, while serving as a liaison between users and technologists to drive requirements to design. Understands business objectives and problems, and identifies alternative solutions.

**Minimum Education:** Bachelor’s
**Minimum Experience:** 2 years

**IT Business Analyst II**

**Functional Responsibilities:** The IT Business Analyst II defines client processes, business process solutions to client problems, and develops business standards, guidelines, and documentation. Has superior capability to manages the balance between business requirements and user expectations, while being a liaison between users and technologists to drive requirements to design. In addition, an IT Business Analyst also identifies information required to clarify situations and be able to validate the information with subject matter experts. A consultant at this level reviews and evaluates technical recommendations of others, and assumes responsibility when ownership is unclear or unassumed.

**Minimum Education:** Bachelor’s
**Minimum Experience:** 5 years

**IT Business Analyst III**

**Functional Responsibilities:** The IT Business Analyst III possesses all the competencies of the IT Business Analyst II at a superior level. An IT Business Analyst III is able to identifies discrepancies and inconsistencies in available information, and capable of weighing the costs, benefits, risks, and chances for success when making a decision. An IT Business Analyst III takes independent action to change the direction of events when necessary and considers all relevant business factors when weighing alternative strategies. An IT Business Analyst III is expected to provide honest, helpful, behaviorally specific feedback to others and recognizes and reinforces staff's developmental efforts and improvements.

**Minimum Education:** Bachelor’s
**Minimum Experience:** 10 years

**IT Project Manager I**

**Functional Responsibilities:** The IT Project Manager I performs analysis, provides solution definition, and supports product releases with high quality. Quickly understands the business issues and data challenges of target markets and industries of the application. The IT PM I utilizes technical and business expertise to evaluate project needs. By acquiring a deep understanding of the application domain and researching how functionality is to be used in customer environments, they have the ability to apply this functional knowledge and expertise to design value and add features that meet the needs of our clients. With both a technical and business perspective, they are able to develop functional and system design specifications that meet the business requirements of the proposed system.
Minimum Education: Bachelor’s  
Minimum Experience: 2 years

**IT Project Manager II**

**Functional Responsibilities:** The IT Project Manager II is expected to lead the overall coordination, status reporting, and stability of project-oriented work efforts. Establishes and implements project management processes and methodologies for the IT community to ensure projects are delivered on time, within budget, adhere to high quality standards and meet customer expectations. The IT Project Manager II is responsible for assembling project plans and teamwork assignments; directing and monitoring work efforts on a daily basis; identifying resource needs; performing quality review; and escalating functional, quality, and timeline issues appropriately. They are responsible for tracking key project milestones and adjusting project plans and/or resources to meet the needs of customers.

Minimum Education: Bachelor’s  
Minimum Experience: 5 years

**IT Project Manager III**

**Functional Responsibilities:** The IT Project Manager III serves as a main Point-Of-Contact (POC) for status reporting and stability of project-oriented work efforts. An IT Project Manager III is expected to manage a multidomain enterprise system implementation or similar size project. Establishes and implements project management processes and methodologies for the IT community to ensure projects are delivered on time, within budget, and adheres to high quality standards and meet customer expectations. Responsible for assembling project plans and teamwork assignments; directing and monitoring work efforts on a daily basis; identifying resource needs; performing quality review; and escalating functional, quality, and timeline issues appropriately. Considered the main POC corresponding to key project milestones and adjusting project plans and/or resources to meet the needs of customers. They will possess leadership qualities and can recognizes and able to encourages the behaviors that contribute to teamwork, tracks, and communicates team progress effectively.

Minimum Education: Bachelor’s  
Minimum Experience: 10 years

**Software Engineer I**

**Functional Responsibilities:** The Software Engineer I has demonstrated experience and ability to develop commercial software and implement database design. Responsible for all layers of software/database development using full stack platform development tools and skill. This includes User Interface (UI) design and client-side processing, server-side programming, and database implementation.

Minimum Education: Bachelor’s  
Minimum Experience: 2 years

**Software Engineer II**

**Functional Responsibilities:** The Software Engineer II has demonstrated experience and ability to develop commercial software and implement database design. Responsible for all layers of software/database development using full stack platform development tools and skill. This includes User Interface (UI) design and client-side processing, server-side programming, and database implementation. Has extensive experience developing in both old and latest industry technologies and
tools. Able to demonstrate experience in specific solutions and industry platforms with deep knowledge of software architectural, database architecture and UI framework. Possesses excellent communication skill.

**Minimum Education:** Bachelor’s

**Minimum Experience:** 5 years

**Software Engineer III**

**Functional Responsibilities:** The Software Engineer III has demonstrated superior experience and ability to develop commercial software and database design/implementation. In addition to possessing all the competencies of Software Engineer II, The Software Engineer III is responsible for leading a team of software engineer to implement all layers of software/database design and development using full-stack industry platform development tools. A Software Engineer III will have deep knowledge of enterprise web service software solution architecture and SAAS solution model and posses one or more industry certifications.

**Minimum Education:** Bachelor’s

**Minimum Experience:** 10 years

**Experience & Degree Substitution Equivalencies**

Experience exceeding the minimum shown may be substituted for education. Likewise, education exceeding the minimum shown may be substituted for experience.

<table>
<thead>
<tr>
<th>Equivalent Degree</th>
<th>Experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>High School</td>
<td>1 year of relevant experience</td>
</tr>
<tr>
<td>Associate’s</td>
<td>2 years relevant experience</td>
</tr>
<tr>
<td>Bachelor’s</td>
<td>Associate’s degree + 2 years relevant experience or 4 years relevant experience</td>
</tr>
<tr>
<td>Master’s</td>
<td>Bachelor’s plus 2 years relevant experience or Associate’s degree + 4 years relevant experience</td>
</tr>
<tr>
<td>PhD</td>
<td>Master’s + 2 years relevant experience, or Bachelor’s + 4 years relevant experience or Associate’s + 6 years relevant experience or 8 years relevant experience</td>
</tr>
</tbody>
</table>