General Services Administration
Federal Supply Service
Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage!™, a menu driven database system. The INTERNET address for GSA Advantage!™ is GSAAdvantage.gov.

Multiple Award Schedule (MAS)
Federal Supply Group: Information Technology Services

IT Professional Services
FSC/PSC Codes: 54151S – D399

IT Professional Cloud Services
FSC/PSC Codes: 518210C – D305

Miscellaneous Complimentary Special Item Numbers (SINs):
OLM Order Level Materials

Contract Number: 47QTCA21D00A7

Contract Period: May 26, 2021 through May 25, 2026

Pricelist current as of Modification ____________ effective _______

Code Scratch LLC
437 Fairtree Drive
Severna Park, MD 21146
Tel: 717-469-5182
FAX: 717-469-5182
www.codescratch.com
gsa@codescratch.com

Contract Administration:
Craig Wickesser
717-469-5182
craig@codescratch.com
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CUSTOMER INFORMATION:

1a. AUTHORIZED SPECIAL ITEM NUMBERS (SINs):

<table>
<thead>
<tr>
<th>SIN</th>
<th>DESCRIPTION</th>
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<tbody>
<tr>
<td>54151S</td>
<td>Information Technology Professional Services</td>
</tr>
<tr>
<td>518210C</td>
<td>Cloud Related IT Professional Services</td>
</tr>
<tr>
<td>OLM</td>
<td>Order Level Materials</td>
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</tbody>
</table>

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. See pricing page 4.

1c. Services descriptions - See Service Descriptions pages 5-11.

2. Maximum Order: 54151S - $500,000.00, 518210C - $500,000.00, OLM $250,000

3. Minimum Order: $100.00

4. Geographic Coverage (delivery Area): Domestic Only

5. Point(s) of production (city, county, and state or foreign country): Same as company address

6. Discount from list prices or statement of net price: GSA Prices are Net.

7. Quantity discounts: None

8. Prompt payment terms: Net 30 days; Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions

9. Foreign Items (list items by Country of origin): None

10a. Time of Delivery (Contractor insert number of days): Specified on the Task Order

10b. Expedited Delivery. Contact Contractor

10c. Overnight and 2-day delivery. Contact Contractor

10d. Urgent Requirements. Contact Contractor

11. FOB Point: Destination

12a. Ordering Address(es):

Code Scratch LLC  
ATTN: GSA Order Processing  
437 Fairtree Drive  
Severna Park, MD 21146  
Tel: 717-469-5182  
FAX: 717-469-5182  
gsa@codescratch.com  
www.codescratch.com
12b. **Ordering procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s), are found in Federal Acquisition Regulation (FAR) 8.405-3.

13. **Payment address(es):**

   Code Scratch LLC  
   ATTN: GSA Accounts Receivable  
   437 Fairtree Drive  
   Severna Park, MD 21146  
   Tel: 717-469-5182  
   FAX: 717-469-5182  
   gsa@codescratch.com  
   www.codescratch.com

14. **Warranty provision:** Contractor’s standard commercial warranty.

15. **Export Packing Charges (if applicable):** N/A

16. **Terms and conditions of rental, maintenance, and repair (if applicable):** N/A

17. **Terms and conditions of installation (if applicable):** N/A

18a. **Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** N/A

18b. **Terms and conditions for any other services (if applicable):** N/A

19. **List of service and distribution points (if applicable):** N/A

20. **List of participating dealers (if applicable):** N/A

21. **Preventive maintenance (if applicable):** N/A

22a. **Special attributes such as environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants:** N/A

22b. **If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor’s website or other location.):** N/A

   The EIT standards can be found at: www.Section508.gov/

23. **Data Universal Numbering System (DUNS) number:** 081047947

24. **Contractor is currently registered in System for Award Management (SAM) database:** R
LABOR CATEGORY DESCRIPTIONS

SIN 518210C Cloud Related IT Professional Services

Cloud Software Engineer, Junior (Level 0)

Minimum/General Experience: 0

The Cloud Software Engineer develops, maintains, and enhances complex and diverse software systems (e.g., processing-intensive analytics, novel algorithm development, manipulation of extremely large data sets, real-time systems, and business management information systems) which utilize cloud methodologies (distributed systems, scalable workloads, big data, etc) on private, public or hybrid cloud environments based upon documented requirements. Works individually or as part of a team. Reviews and tests software components for adherence to the design requirements and documents test results. Resolves software problem reports. Utilizes software development and software design methodologies appropriate to the development environment. Provides specific input to the software components of system design to include hardware/software trade-offs, software reuse, use of Commercial Off-the-shelf (COTS)/Free and Open Source (FOSS) in place of new development, and requirements analysis and synthesis from system level to individual software components.

Minimum Education: Bachelor’s Degree

Four (4) years of Cloud SWE experience on projects with similar software processes may be substituted for a bachelor’s degree.

Cloud Software Engineer, Mid (Level 1)

Minimum/General Experience: 11 Years

The Cloud Software Engineer develops, maintains, and enhances complex and diverse software systems (e.g., processing-intensive analytics, novel algorithm development, manipulation of extremely large data sets, real-time systems, and business management information systems) which utilize cloud methodologies (distributed systems, scalable workloads, big data, etc) on private, public or hybrid cloud environments based upon documented requirements. Works individually or as part of a team. Reviews and tests software components for adherence to the design requirements and documents test results. Resolves software problem reports. Utilizes software development and software design methodologies appropriate to the development environment. Provides specific input to the software components of system design to include hardware/software trade-offs, software reuse, use of Commercial Off-the-shelf (COTS)/Free and Open Source (FOSS) in place of new development, and requirements analysis and synthesis from system level to individual software components.

Minimum Education: Bachelor’s Degree

Four (4) years of additional Cloud SWE experience on projects with similar software processes may be substituted for a bachelor’s degree. Two (2) years of Cloud SWE experience can be substituted if candidate has a master’s degree in computer science or related discipline from an accredited college or university.

Cloud Software Engineer, Senior (Level 2)

Minimum/General Experience: 18 Years

The Cloud Software Engineer develops, maintains, and enhances complex and diverse software systems (e.g., processing-intensive analytics, novel algorithm development, manipulation of extremely large data
sets, real-time systems, and business management information systems) which utilize cloud methodologies (distributed systems, scalable workloads, big data, etc) on private, public or hybrid cloud environments based upon documented requirements. Works individually or as part of a team. Reviews and tests software components for adherence to the design requirements and documents test results. Resolves software problem reports. Utilizes software development and software design methodologies appropriate to the development environment. Provides specific input to the software components of system design to include hardware/software trade-offs, software reuse, use of Commercial Off-the-shelf (COTS)/Free and Open Source (FOSS) in place of new development, and requirements analysis and synthesis from system level to individual software components.

Minimum Education: Bachelor’s Degree

Four (4) years of additional Cloud SWE experience on projects with similar software processes may be substituted for a bachelor’s degree. Two (2) years of Cloud SWE experience can be substituted if candidate has a master’s degree in computer science or related discipline from an accredited college or university.

Cloud Software Engineer, SME (Level 3)

Minimum/General Experience: 24 Years

The Cloud Software Engineer develops, maintains, and enhances complex and diverse software systems (e.g., processing-intensive analytics, novel algorithm development, manipulation of extremely large data sets, real-time systems, and business management information systems) which utilize cloud methodologies (distributed systems, scalable workloads, big data, etc) on private, public or hybrid cloud environments based upon documented requirements. Works individually or as part of a team. Reviews and tests software components for adherence to the design requirements and documents test results. Resolves software problem reports. Utilizes software development and software design methodologies appropriate to the development environment. Provides specific input to the software components of system design to include hardware/software trade-offs, software reuse, use of Commercial Off-the-shelf (COTS)/Free and Open Source (FOSS) in place of new development, and requirements analysis and synthesis from system level to individual software components.

Minimum Education: Bachelor’s Degree

Four (4) years of additional Cloud SWE experience on projects with similar software processes may be substituted for a bachelor’s degree. Two (2) years of Cloud SWE experience can be substituted if candidate has a master’s degree in computer science or related discipline from an accredited college or university.

Cloud Systems Engineer, Junior (Level 0)

Minimum/General Experience: 0

Analyzes user’s requirements, concept of operations documents, and high level system architectures to develop system requirements specifications for cloud-based systems (public, private or hybrid). Analyzes system requirements and leads design and development activities. Guides users in formulating requirements, advises alternative approaches, and conducts feasibility studies. Provides technical leadership for the integration of requirements, design, and technology. Incorporates new plans, designs and systems into ongoing operations. Develops technical documentation. Develops system Architecture and system design documentation. Guides system development and implementation planning through assessment or preparation of system engineering management plans and system integration and test plans. Interacts with the Project Manager regarding Systems Engineering technical considerations and for associated problems, issues or conflicts. Ultimate responsibility for the technical integrity of work
performed and deliverables associated with the Systems Engineering area of responsibility. Communicates with other program personnel and senior executives.

Minimum Education: Bachelor’s Degree

Five (5) years of Cloud SE experience may be substituted for a bachelor’s degree.

Cloud Systems Engineer, Mid (Level 1)

Minimum/General Experience: 12 Years

Analyzes user’s requirements, concept of operations documents, and high level system architectures to develop system requirements specifications for cloud-based systems (public, private or hybrid). Analyzes system requirements and leads design and development activities. Guides users in formulating requirements, advises alternative approaches, and conducts feasibility studies. Provides technical leadership for the integration of requirements, design, and technology. Incorporates new plans, designs and systems into ongoing operations. Develops technical documentation. Develops system Architecture and system design documentation. Guides system development and implementation planning through assessment or preparation of system engineering management plans and system integration and test plans. Interacts with the Project Manager regarding Systems Engineering technical considerations and for associated problems, issues or conflicts. Ultimate responsibility for the technical integrity of work performed and deliverables associated with the Systems Engineering area of responsibility. Communicates with other program personnel and senior executives.

Minimum Education: Bachelor’s Degree

Five (5) years of additional Cloud SE experience may be substituted for a bachelor’s degree. Two (2) years of Cloud SE experience can be substituted if candidate has a master’s degree in system engineering, computer science, information systems or related discipline from an accredited college or university.

Cloud Systems Engineer, Senior (Level 2)

Minimum/General Experience: 19 Years

Analyzes user’s requirements, concept of operations documents, and high level system architectures to develop system requirements specifications for cloud-based systems (public, private or hybrid). Analyzes system requirements and leads design and development activities. Guides users in formulating requirements, advises alternative approaches, and conducts feasibility studies. Provides technical leadership for the integration of requirements, design, and technology. Incorporates new plans, designs and systems into ongoing operations. Develops technical documentation. Develops system Architecture and system design documentation. Guides system development and implementation planning through assessment or preparation of system engineering management plans and system integration and test plans. Interacts with the Project Manager regarding Systems Engineering technical considerations and for associated problems, issues or conflicts. Ultimate responsibility for the technical integrity of work performed and deliverables associated with the Systems Engineering area of responsibility. Communicates with other program personnel and senior executives.

Minimum Education: Bachelor’s Degree

Five (5) years of additional Cloud SE experience may be substituted for a bachelor’s degree. Two (2) years of Cloud SE experience can be substituted if candidate has a master’s degree in system engineering, computer science, information systems or related discipline from an accredited college or university.
Cloud Systems Engineer, SME (Level 3)

Minimum/General Experience: 25 Years

Analyzes user’s requirements, concept of operations documents, and high level system architectures to develop system requirements specifications for cloud-based systems (public, private or hybrid). Analyzes system requirements and leads design and development activities. Guides users in formulating requirements, advises alternative approaches, and conducts feasibility studies. Provides technical leadership for the integration of requirements, design, and technology. Incorporates new plans, designs and systems into ongoing operations. Develops technical documentation. Develops system Architecture and system design documentation. Guides system development and implementation planning through assessment or preparation of system engineering management plans and system integration and test plans. Interacts with the Project Manager regarding Systems Engineering technical considerations and for associated problems, issues or conflicts. Ultimate responsibility for the technical integrity of work performed and deliverables associated with the Systems Engineering area of responsibility. Communicates with other program personnel and senior executives.

Minimum Education: Bachelor’s Degree

Five (5) years of additional Cloud SE experience may be substituted for a bachelor’s degree. Two (2) years of Cloud SE experience can be substituted if candidate has a master’s degree in system engineering, computer science, information systems or related discipline from an accredited college or university.

DevOps Cloud Engineer, Junior (Level 0)

Minimum/General Experience: 0

The DevOps Cloud Engineer will manage infrastructure projects and processes. Keen attention to detail, problem-solving abilities, and a solid knowledge base are essential.

Minimum Education: Bachelors

Four (4) years of DevOps experience may be substituted for a bachelor’s degree.

DevOps Cloud Engineer, Mid (Level 1)

Minimum/General Experience: 11 Years

The DevOps Cloud Engineer will manage infrastructure projects and processes. Keen attention to detail, problem-solving abilities, and a solid knowledge base are essential.

Minimum Education: Bachelor’s Degree

Four (4) years of additional DevOps experience may be substituted for a bachelor’s degree. Two (2) years of DevOps experience can be substituted if candidate has a master’s degree in system engineering, computer science, information systems or related discipline from an accredited college or university.

DevOps Cloud Engineer, Senior (Level 2)

Minimum/General Experience: 18 Years

The DevOps Cloud Engineer will manage infrastructure projects and processes. Keen attention to detail, problem-solving abilities, and a solid knowledge base are essential.

Minimum Education: Bachelor’s Degree
Four (4) years of additional DevOps experience may be substituted for a bachelor’s degree. Two (2) years of DevOps experience can be substituted if candidate has a master’s degree in system engineering, computer science, information systems or related discipline from an accredited college or university.

**DevOps Cloud Engineer, SME (Level 3)**

Minimum/General Experience: 24 Years

The DevOps Cloud Engineer will manage infrastructure projects and processes. Keen attention to detail, problem-solving abilities, and a solid knowledge base are essential.

Minimum Education: Bachelor’s Degree

Four (4) years of additional DevOps experience may be substituted for a bachelor’s degree. Two (2) years of DevOps experience can be substituted if candidate has a master’s degree in system engineering, computer science, information systems or related discipline from an accredited college or university.

**SIN 54151S Information Technology Professional Services**

**Software Engineer, Junior (Level 0)**

Minimum/General Experience: 0

The Software Engineer develops, maintains, and enhances complex and diverse software systems (e.g., processing-intensive analytics, novel algorithm development, manipulation of extremely large data sets, real-time systems, and business management information systems) based upon documented requirements. Works individually or as part of a team.

Minimum Education: Bachelor’s Degree

no degree/4 years SWE exp

**Software Engineer, Mid (Level 1)**

Minimum/General Experience: 7 Years

The Software Engineer develops, maintains, and enhances complex and diverse software systems (e.g., processing-intensive analytics, novel algorithm development, manipulation of extremely large data sets, real-time systems, and business management information systems) based upon documented requirements. Works individually or as part of a team.

Minimum Education: Bachelor’s Degree

no degree/4 years SWE exp. Two (2) years of SWE experience can be substituted if candidate has a master’s degree in computer science or related discipline from an accredited college or university.

**Software Engineer, Senior (Level 2)**

Minimum/General Experience: 18 Years
The Software Engineer develops, maintains, and enhances complex and diverse software systems (e.g., processing-intensive analytics, novel algorithm development, manipulation of extremely large data sets, real-time systems, and business management information systems) based upon documented requirements. Works individually or as part of a team.

Minimum Education: Bachelor’s Degree

Five (5) years of additional SE experience may be substituted for a bachelor’s degree. Two (2) years of SWE experience can be substituted if candidate has a master’s degree in computer science or related discipline from an accredited college or university.

Software Engineer, SME (Level 3)

Minimum/General Experience: 24 Years

The Software Engineer develops, maintains, and enhances complex and diverse software systems (e.g., processing-intensive analytics, novel algorithm development, manipulation of extremely large data sets, real-time systems, and business management information systems) based upon documented requirements. Works individually or as part of a team.

Minimum Education: Bachelor’s Degree

Five (5) years of additional SE experience may be substituted for a bachelor’s degree. Two (2) years of SWE experience can be substituted if candidate has a master’s degree in computer science or related discipline from an accredited college or university.

Systems Administrator, Junior (Level 0)

Minimum/General Experience: 0

Provides Tier 1 (Help Desk) and Tier 2 (Escalation) problem identification, diagnosis and resolution of problems. Provides support for the escalation and communication of status to agency management and internal customers. Provides support for the dispatch system and hardware problems and remains involved in the resolution process. Configures and manages UNIX and Windows operating systems and installs/loads operating system software, troubleshoots, maintains integrity and configures network components along with implementing operating systems enhancements to improve reliability and performance.

Minimum Education: Bachelor’s Degree

Five (5) years of DevOps experience may be substituted for a bachelor’s degree.

Systems Administrator, Mid (Level 1)

Minimum/General Experience: 10 Years

Provides support for implementation, troubleshooting and maintenance of Information Technology (IT) systems. Manages IT system infrastructure and any processes related to these systems. Provides support to IT systems including day-to-day operations, monitoring and problem resolution for all of the client/server/storage/network devices, mobile devices, etc. Provides Tier 1 (Help Desk) and Tier 2 (Escalation) problem identification, diagnosis and resolution of problems. Provides support for the escalation and communication of status to agency management and internal customers. Provides support for the dispatch system and hardware problems and remains involved in the resolution process. Configures and manages UNIX and Windows operating systems and installs/loads operating system
software, troubleshoots, maintains integrity and configures network components along with implementing operating systems enhancements to improve reliability and performance.

Minimum Education: Bachelor’s Degree

Five (5) years of additional SA experience may be substituted for a bachelor’s degree. Two (2) years of SA experience can be substituted if candidate has a master’s degree in system engineering, computer science, information systems or related discipline from an accredited college or university.

Systems Administrator, Senior (Level 2)

Minimum/General Experience: 15 Years

Provides support for implementation, troubleshooting and maintenance of Information Technology (IT) systems. Manages IT system infrastructure and any processes related to these systems. Provides support to IT systems including day-to-day operations, monitoring and problem resolution for all of the client/server/storage/network devices, mobile devices, etc. Provides Tier 1 (Help Desk) and Tier 2 (Escalation) problem identification, diagnosis and resolution of problems. Provides support for the escalation and communication of status to agency management and internal customers. Provides support for the dispatch system and hardware problems and remains involved in the resolution process. Configures and manages UNIX and Windows operating systems and installs/loads operating system software, troubleshoots, maintains integrity and configures network components along with implementing operating systems enhancements to improve reliability and performance.

Minimum Education: Bachelor’s Degree

Five (5) years of additional SA experience may be substituted for a bachelor’s degree. Two (2) years of SA experience can be substituted if candidate has a master’s degree in system engineering, computer science, information systems or related discipline from an accredited college or university.

Systems Administrator, SME (Level 3)

Minimum/General Experience: 20 Years

Provides support for implementation, troubleshooting and maintenance of Information Technology (IT) systems. Manages IT system infrastructure and any processes related to these systems. Provides support to IT systems including day-to-day operations, monitoring and problem resolution for all of the client/server/storage/network devices, mobile devices, etc. Provides Tier 1 (Help Desk) and Tier 2 (Escalation) problem identification, diagnosis and resolution of problems. Provides support for the escalation and communication of status to agency management and internal customers. Provides support for the dispatch system and hardware problems and remains involved in the resolution process. Configures and manages UNIX and Windows operating systems and installs/loads operating system software, troubleshoots, maintains integrity and configures network components along with implementing operating systems enhancements to improve reliability and performance.

Minimum Education: Bachelor’s Degree

Five (5) years of additional SA experience may be substituted for a bachelor’s degree. Two (2) years of SA experience can be substituted if candidate has a master’s degree in system engineering, computer science, information systems or related discipline from an accredited college or university.

Systems Engineer, Junior (Level 0)

Minimum/General Experience: 0
Analyzes user’s requirements, concept of operations documents, and high level system architectures to develop system requirements specifications. Analyzes system requirements and leads design and development activities. Guides users in formulating requirements, advises alternative approaches, and conducts feasibility studies. Provides technical leadership for the integration of requirements, design, and technology. Incorporates new plans, designs and systems into ongoing operations. Develops technical documentation. Develops system Architecture and system design documentation. Guides system development and implementation planning through assessment or preparation of system engineering management plans and system integration and test plans. Interacts with the Project Manager regarding Systems Engineering technical considerations and for associated problems, issues or conflicts. Ultimate responsibility for the technical integrity of work performed and deliverables associated with the Systems Engineering area of responsibility. Communicates with other program personnel and senior executives.

Minimum Education: Bachelor’s Degree

Five (5) years of SE experience may be substituted for a bachelor’s degree.

**Systems Engineer, Mid (Level 1)**

Minimum/General Experience: 12 Years

Analyzes user’s requirements, concept of operations documents, and high level system architectures to develop system requirements specifications. Analyzes system requirements and leads design and development activities. Guides users in formulating requirements, advises alternative approaches, and conducts feasibility studies. Provides technical leadership for the integration of requirements, design, and technology. Incorporates new plans, designs and systems into ongoing operations. Develops technical documentation. Develops system Architecture and system design documentation. Guides system development and implementation planning through assessment or preparation of system engineering management plans and system integration and test plans. Interacts with the Project Manager regarding Systems Engineering technical considerations and for associated problems, issues or conflicts. Ultimate responsibility for the technical integrity of work performed and deliverables associated with the Systems Engineering area of responsibility. Communicates with other program personnel and senior executives.

Minimum Education: Bachelor’s Degree

Five (5) years of additional SE experience may be substituted for a bachelor’s degree. Two (2) years of SE experience can be substituted if candidate has a master’s degree in system engineering, computer science, information systems or related discipline from an accredited college or university.

**Systems Engineer, Senior (Level 2)**

Minimum/General Experience: 19 Years

Analyzes user’s requirements, concept of operations documents, and high level system architectures to develop system requirements specifications. Analyzes system requirements and leads design and development activities. Guides users in formulating requirements, advises alternative approaches, and conducts feasibility studies. Provides technical leadership for the integration of requirements, design, and technology. Incorporates new plans, designs and systems into ongoing operations. Develops technical documentation. Develops system Architecture and system design documentation. Guides system development and implementation planning through assessment or preparation of system engineering management plans and system integration and test plans. Interacts with the Project Manager regarding Systems Engineering technical considerations and for associated problems, issues or conflicts. Ultimate responsibility for the technical integrity of work performed and deliverables associated with the Systems Engineering area of responsibility. Communicates with other program personnel and senior executives.
Minimum Education: Bachelor’s Degree

Five (5) years of additional SE experience may be substituted for a bachelor’s degree. Two (2) years of SE experience can be substituted if candidate has a master’s degree in system engineering, computer science, information systems or related discipline from an accredited college or university.

**Systems Engineer, SME (Level 3)**

Minimum/General Experience: 25 Years

Analyzes user’s requirements, concept of operations documents, and high level system architectures to develop system requirements specifications. Analyzes system requirements and leads design and development activities. Guides users in formulating requirements, advises alternative approaches, and conducts feasibility studies. Provides technical leadership for the integration of requirements, design, and technology. Incorporates new plans, designs and systems into ongoing operations. Develops technical documentation. Develops system Architecture and system design documentation. Guides system development and implementation planning through assessment or preparation of system engineering management plans and system integration and test plans. Interacts with the Project Manager regarding Systems Engineering technical considerations and for associated problems, issues or conflicts. Ultimate responsibility for the technical integrity of work performed and deliverables associated with the Systems Engineering area of responsibility. Communicates with other program personnel and senior executives.

Minimum Education: Bachelor’s Degree

Five (5) years of additional SE experience may be substituted for a bachelor’s degree. Two (2) years of SE experience can be substituted if candidate has a master’s degree in system engineering, computer science, information systems or related discipline from an accredited college or university.
## GSA PRICES FOR IT PROFESSIONAL SERVICES

Authorized GSA Pricing for SIN 518210C Cloud Related IT Professional Services

<table>
<thead>
<tr>
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## Authorized GSA Pricing for 54151S Information Technology Professional Services

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<th>SIN</th>
<th>Awarded Service</th>
<th>May 26, 2021-May 25, 2022 Year 1 Hourly Rate</th>
<th>May 26, 2022-May 25, 2023 Year 2 Hourly Rate</th>
<th>May 26, 2023-May 25, 2024 Year 3 Hourly Rate</th>
<th>May 26, 2024-May 25, 2025 Year 4 Hourly Rate</th>
<th>May 26, 2025-May 25, 2026 Year 5 Hourly Rate</th>
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**Service Contract Labor Standards:** The Service Contract Labor Standards, formerly the Service Contract Act (SCA), is applicable to this contract as it applies to the entire Multiple Award Schedule and all services provided. While no specific labor categories have been identified as being subject to SCLS due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still maintains the provisions and protections for SCLS eligible labor categories. If and/or when the contract adds SCLS labor categories/employees to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS matrix identifying the GSA labor category titles, the occupational code, SCLS labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.”