



General Services Administration

Authorized Federal Supply Schedule (FSS) Catalog/Price List
Multiple Award Schedule (MAS)

	Schedule Title: Refresh #6	Multiple Award Schedule (MAS) – Information Technology Category; Information Technology Professional Services Subcategory
	Contract Number:	47QTCA21D00AZ Price List Current as of Modification A815 effective 6/10/21
	Contract Period:	6/9/21 to 6/8/26
	Business Size:	Small Business, SDB, 8(a), Native Hawaiian Organization
	Contractor:	Nakupuna Solutions, LLC 251 18 th St S Ste 600 Arlington, VA 22202
	Company Contact:	P: 703.966.9708 (John Quinn) E: Contracts@nakupuna.com F: 808.725.3730

Nakupuna Solutions, LLC is a Native Hawaiian Organization (NHO) owned, 8(a) certified, small, disadvantaged business. <https://www.nakupuna.com>

Online access to contract ordering information, terms, and conditions, up to date pricing, and the option to create an electronic delivery order are available through GSA *Advantage!* <http://www.gsaadvantage.gov>, a menu driven database system. The INTERNET address GSA Advantage!® is: GSAAdvantage.gov

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov.



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1.0 CUSTOMER INFORMATION

1.

a. Table of Awarded Special Item Number(s) (SIN):

SIN	Description
54151S	Information Technology Professional Services
OLM	Order-Level Materials (OLMs)
See Parts 3.0 for Labor Category Descriptions and 4.0 for the GSA Pricelist	

b. Lowest Priced Model Number and Price for Each SIN (Year 1 Rate) – see Parts 3.0 and 4.0 for the Labor Category Descriptions and the GSA Pricelist, respectively:

SIN	LOWEST PRICE
54151S	\$68.75

c. Hourly Rates: See Part 3.0 Labor Category Descriptions for a description of all corresponding commercial job titles, experience, functional responsibility, and education and Part 4.0 for GSA Pricelist.

2. **Maximum Order:** \$500,000.00, SIN OLM: \$250,000.00.

3. **Minimum Order:** \$100.00.

4. **Geographic Coverage (delivery area):** The Geographic Coverage is Domestic Delivery. This is delivery within the 48 contiguous states, Alaska, Hawaii, Puerto Rico, Washington, DC, and U.S. Territories.

5. **Points of Production:** Not Applicable (N/A).

6. **Discount from list prices or statement of net price:** N/A.

7. **Quantity Discount:** None.

8. **Prompt Payment Terms:** Net 30 days, Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9. **Foreign items (list items by country or origin):** N/A.

10. **Time of Delivery:**



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- a. **Normal Delivery Terms:** Upon agreement between Nakupuna Solutions, LLC and the customer.
 - b. **Expedited Delivery Terms:** Upon agreement between Nakupuna Solutions, LLC and the customer.
 - c. **Overnight/2-Day Delivery Terms:** Upon agreement between Nakupuna Solutions, LLC and the customer.
 - d. **Urgent Requirements:** When the Federal Supply Schedule contract delivery period does not meet the bona fide urgent delivery requirements of an ordering activity, ordering activities are encouraged, if time permits, to contact the Contractor for the purpose of obtaining accelerated delivery. The Contractor shall reply to the inquiry within 3 workdays after receipt. (Telephonic replies shall be confirmed by the Contractor in writing.) If the Contractor offers an accelerated delivery time acceptable to the ordering activity, any order(s) placed pursuant to the agreed upon accelerated delivery time frame shall be delivered within this shorter delivery time and in accordance with all other terms and conditions of the contract.

11. FOB Point: Point of Production.

12.

- a. **Ordering Address:** Nakupuna Solutions, LLC
251 18th St S Ste 600
Arlington, VA 22202
Fax No. 808.725.3730
- b. **Ordering procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.

13. Payment Address: Nakupuna Solutions, LLC
251 18th St S Ste 600
Arlington, VA 22202
Fax No. 808.725.3730

14. Warranty Provisions: Standard Commercial Warranty. Customer should contact contractor for a copy of the warranty or generally N/A for services.

15. Export Packing Charges: N/A.

16. Terms and conditions of rental, maintenance, and repair: N/A.

17. Terms and conditions of installation (if applicable): N/A.



18.

- a. **Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable):** N/A.
- b. **Terms and conditions for any other services (if applicable):** N/A.

19. **List of service and distribution points (if applicable):** N/A.

20. **List of participating dealers (if applicable):** N/A.

21. **Preventive maintenance (if applicable):** N/A..

22.

- a. **Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants):** N/A..
- b. **If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The EIT standards can be found at: www.Section508.gov.** N/A.

23. **Unique Entity Identification (UEI) Number:** 081007372.

24. **Notification regarding registration in System for Award Management (SAM) database:** Nakupuna Solutions, LLC is currently registered within the System for Award Management (SAM) database.

2.0 TERMS AND CONDITIONS APPLICABLE TO INFORMATION TECHNOLOGY PROFESSIONAL SERVICES (SPECIAL ITEM NUMBER (SIN) 54151S)

1. SCOPE

- a) The prices, terms and conditions stated under SIN 54151S apply exclusively to the services specified as within the scope of this Multiple Award Schedule.
- b) The Contractor shall provide services at the Customer's facility and/or the Contractor's facility as agreed to by the Contractor and the ordering activity.

2. ORDER

- a) Agencies may use written orders, EDI orders, blanket purchase agreements, individual purchase orders, or task orders for ordering services under this contract. Blanket Purchase Agreements shall not extend beyond the end of the contract period; all services and delivery shall be made, and the contract terms and conditions shall continue in effect until the completion of the order. Orders for tasks which extend beyond the fiscal year for



which funds are available shall include FAR 52.232-19 (Deviation – May 2003) Availability of Funds for the Next Fiscal Year. The purchase order shall specify the availability of funds and the period for which funds are available.

- b) All task orders are subject to the terms and conditions of the contract. In the event of conflict between a task order and the contract, the contract will take precedence.

3. PERFORMANCE OF SERVICES

- a) The Contractor shall commence performance of services on the date agreed to by the Contractor and the ordering activity.
- b) The Contractor agrees to render services only during normal working hours, unless otherwise agreed to by the Contractor and the ordering activity.
- c) The ordering activity should include the criteria for satisfactory completion for each task in the Statement of Work or Delivery Order. Services shall be completed in a good and workmanlike manner.
- d) Any Contractor travel required in the performance of the services specified in an order must comply with the Federal Travel Regulation or Joint Travel Regulations, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel. Contractors cannot use GSA city pair contracts.

4. STOP-WORK ORDER (FAR 52.242-15) (AUG 1989)

- a) The Contracting Officer may, at any time, by written order to the Contractor, require the Contractor to stop all, or any part, of the work called for by this contract for a period of 90 days after the order is delivered to the Contractor, and for any further period to which the parties may agree. The order shall be specifically identified as a stop-work order issued under this clause. Upon receipt of the order, the Contractor shall immediately comply with its terms and take all reasonable steps to minimize the incurrence of costs allocable to the work covered by the order during the period of work stoppage. Within a period of 90 days after a stop-work is delivered to the Contractor, or within any extension of that period to which the parties shall have agreed, the Contracting Officer shall either:
 - 1. Cancel the stop-work order; or
 - 2. Terminate the work covered by the order as provided in the Default, or the Termination for Convenience of the Government, clause of this contract.
- b) If a stop-work order issued under this clause is canceled or the period of the order or any extension thereof expires, the Contractor shall resume work. The Contracting Officer shall make an equitable adjustment in the delivery schedule or contract price, or both, and the contract shall be modified, in writing, accordingly, if:
 - 1. The stop-work order results in an increase in the time required for, or in the Contractor's cost properly allocable to, the performance of any part of this contract; and
 - 2. The Contractor asserts its right to the adjustment within 30 days after the end of the period of work stoppage; provided, that, if the Contracting Officer decides the facts



justify the action, the Contracting Officer may receive and act upon the claim submitted at any time before final payment under this contract.

- c) If a stop-work order is not canceled and the work covered by the order is terminated for the convenience of the Government, the Contracting Officer shall allow reasonable costs resulting from the stop-work order in arriving at the termination settlement.
- d) If a stop-work order is not canceled and the work covered by the order is terminated for default, the Contracting Officer shall allow, by equitable adjustment or otherwise, reasonable costs resulting from the stop-work order.

5. INSPECTION OF SERVICES

In accordance with FAR 52.212-4 CONTRACT TERMS AND CONDITIONS--COMMERCIAL ITEMS (OCT 2018) (DEVIATION - FEB 2007) (DEVIATION – FEB 2018) for Firm-Fixed Price orders and FAR 52.212-4 CONTRACT TERMS AND CONDITIONS - COMMERCIAL ITEMS (OCT 2018) (DEVIATION I – FEB 2018) (ALTERNATE I – JAN 2017) (DEVIATION – FEB 2007)) applies to Time-and-Materials and Labor-Hour Contracts orders placed under this contract.

6. RESPONSIBILITIES OF THE CONTRACTOR

The Contractor shall comply with all laws, ordinances, and regulations (Federal, State, City, or otherwise) covering work of this character. If the end product of a task order is software, then FAR 52.227-14 (May 2014) Rights in Data – General, may apply.

7. RESPONSIBILITIES OF THE ORDERING ACTIVITY

Subject to security regulations, the ordering activity shall permit Contractor access to all facilities necessary to perform the requisite Professional Services.

8. INDEPENDENT CONTRACTOR

All Professional Services performed by the Contractor under the terms of this contract shall be as an independent Contractor, and not as an agent or employee of the ordering activity.

9. ORGANIZATIONAL CONFLICTS OF INTEREST

- a) Definitions.

“Contractor” means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.

“Contractor and its affiliates” and “Contractor or its affiliates” refers to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, and consultants and any joint venture involving the Contractor, any entity into or with which the Contractor subsequently merges or affiliates, or any other successor or assignee of the Contractor.

An “Organizational conflict of interest” exists when the nature of the work to be performed under a proposed ordering activity contract, without some restriction on ordering activities by the Contractor and its affiliates, may either (i) result in an unfair competitive advantage to the Contractor or its affiliates or (ii) impair the Contractor’s or its affiliates’ objectivity in performing contract work.



- b) To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the ordering activity, ordering activities may place restrictions on the Contractors, its affiliates, chief executives, directors, subsidiaries and subcontractors at any tier when placing orders against schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508.

10. INVOICES

The Contractor, upon completion of the work ordered, shall submit invoices for services performed. Progress payments may be authorized by the ordering activity on individual orders if appropriate. Progress payments shall be based upon completion of defined milestones or interim products. Invoices shall be submitted monthly for recurring services performed during the preceding month.

11. PAYMENTS

For firm-fixed price orders the ordering activity shall pay the Contractor, upon submission of proper invoices or vouchers, the prices stipulated in this contract for service rendered and accepted. Progress payments shall be made only when authorized by the order. For time-and-materials orders, the Payments under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 CONTRACT TERMS AND CONDITIONS - COMMERCIAL ITEMS (OCT 2018) (DEVIATION I – FEB 2018) (ALTERNATE I – JAN 2017) (DEVIATION – FEB 2007)) applies to time-and-materials orders placed under this contract. For labor-hour orders, the Payment under Time-and-Materials and Labor-Hour Contracts at FAR 52.212-4 CONTRACT TERMS AND CONDITIONS - COMMERCIAL ITEMS (OCT 2018) (DEVIATION I – FEB 2018) (ALTERNATE I – JAN 2017) (DEVIATION – FEB 2007) applies to labor-hour orders placed under this contract.

12. RESUMES

Resumes shall be provided to the GSA Contracting Officer or the user ordering activity upon request.

13. Order Level Materials (OLM)

OLMs are supplies and/or services acquired in direct support of an individual task or delivery order placed against a Schedule contract or BPA. OLM pricing is not established at the Schedule contract or BPA level, but at the order level. Since OLMs are identified and acquired at the order level, the ordering contracting officer (OCO) is responsible for making a fair and reasonable price determination for all OLMs. Please refer to the Multiple Award Schedule GSAR Clause 552.238-115, Special Ordering Procedures for the Acquisition of Order-Level-Materials, for details regarding OLM.

14. APPROVAL OF SUBCONTRACTS

The ordering activity may require that the Contractor receive, from the ordering activity's Contracting Officer, written consent before placing any subcontract for furnishing any of the work called for in a task order.



15. DESCRIPTION OF MULTIPLE AWARD SCHEDULE INFORMATION TECHNOLOGY PROFESSIONAL SERVICES AND PRICING

See Parts 3.0 and 4.0 below.

3.0 LABOR CATEGORY DESCRIPTIONS

Top Secret Clearance Required

Business System Analyst - Intermediate

Functional Responsibilities: Author high-value business analysis, including strategic planning support, technical documentation support, white-paper support, and financial analyses. Responsible for document conversion and development. Creates presentations in PowerPoint, Prezi, Visme, and/or Keynote, and facilitates and documents various meetings and/or discussions.
Minimum Years of Experience Required: Bachelors Degree or Associates Degree with 5 Years of Experience in the Field.
Minimum Level of Education Required: Bachelors Degree or Associates Degree with 5 Years of Experience in the Field.
Certification Requirements: None.

Data Warehousing Analyst

Functional Responsibilities: Design, implement, and test data warehouses that consolidate multiple data sources. Create and maintain data marts, views, and data structures that support document management, metadata, and integrations. Work closely with clients to translate user requirements to a technical documentation and plans.
Minimum Years of Experience Required: 3 Years of Experience in the Field of working with archival collections and experience with processing, appraisal, reference services, and the creation of finding aids and metadata
Minimum Level of Education Required: Bachelors Degree or Associates Degree with 3 Years of Experience in the Field
Certification Requirements: None.

Database Administrator II

Functional Responsibilities: Maintain, update, upgrade, and troubleshoot databases. Responsible for the performance, integrity, and security of databases. Projects long-range requirements for database administration and design in conjunction with other managers in the information systems function.
Minimum Years of Experience Required: Bachelors Degree or Associates Degree with 5 Years of Experience in the Field
Minimum Level of Education Required: Bachelors Degree or Associates Degree with 5 Years of Experience in the Field.
Certification Requirements: IAT Level II.



Documentation Specialist Intermediate

Functional Responsibilities: Solves organizational business problems by analyzing requirements, streamlining business processes, recommending records management controls and protocols, and supporting records management functions in compliance with records management policy and guidance. Supports the digitization of agency files enabling a more effective workforce.

Minimum Years of Experience Required: Bachelors Degree or Associates Degree with 5 Years of Experience in the Field.

Minimum Level of Education Required: Bachelors or Associates Degree with 5 Years of Experience in the Field.

Certification Requirements: None.

Documentation Specialist Senior

Functional Responsibilities: Solves organizational business problems by analyzing requirements, streamlining business processes, recommending records management controls and protocols, and supporting records management functions in compliance with records management policy and guidance. Supports the digitization of agency files enabling a more effective workforce.

Minimum Years of Experience Required: 5 Years of Experience with current electronic records management software, preferably SharePoint/Documents in RM

Minimum Level of Education Required: Masters Degree in related field.

Certification Requirements: None.

Help Desk Technician I

Functional Responsibilities: Provide support using a service centric, tiered level of service for walk-up, phone, e-mail, and IT Service Module (ITSM) customer requests. Resolve the failure, outage, or malfunction of hardware, software, and operating systems across all customer-facing endpoints. All customer requests, and their associated resolution, shall be included in the ITSM solution.

Minimum Years of Experience Required: Bachelors Degree or Associates Degree with 5 Years of Experience in the Field.

Minimum Level of Education Required: Bachelors Degree or Associates Degree with 5 Years of Experience in the Field.

Certification Requirements: IAT Level II

Help Desk Manager

Functional Responsibilities: Provide support using a service centric, tiered level of service for walk-up, phone, e-mail, and IT Service Module (ITSM) customer requests. Resolve the failure, outage, or malfunction of hardware, software, and operating systems across all customer-facing endpoints. All customer requests, and their associated resolution, shall be included in the ITSM solution.

Minimum Years of Experience Required: Bachelors Degree or Associates Degree with 5 Years of Experience in the Field.

Minimum Level of Education Required: Bachelors Degree or Associates Degree with 5 Years of Experience in the Field.



Certification Requirements: IAT Level II***Information Assurance Engineer I***

Functional Responsibilities: Monitor Cybersecurity Workforce compliance for all personnel and track usage metrics for all networks to include recurring reports on stale user accounts. Use Cybersecurity tools such as McAfee HBSS and ENS Information Assurance security toolset to secure network environments. Contractor support shall include auditing workstation and server firewalls, logs for anomalies and provide customer assistance for cross-domain data transfer.

Minimum Years of Experience Required: 5 Years of Experience in the Field.

Minimum Level of Education Required: Bachelors Degree with 5 Years of Experience in the Field.

Certification Requirements: IAT Level II and IAM Level I.

Information Assurance Engineer II

Functional Responsibilities: Monitor Cybersecurity Workforce compliance for all personnel and track usage metrics for all networks to include recurring reports on stale user accounts. Use Cybersecurity tools such as McAfee HBSS and ENS Information Assurance security toolset to secure network environments. Contractor support shall include auditing workstation and server firewalls, logs for anomalies and provide customer assistance for cross-domain data transfer.

Minimum Years of Experience Required: 5 Years of Experience in the Field.

Minimum Level of Education Required: Bachelors Degree with 5 Years of Experience in the Field.

Certification Requirements: IAT Level II and IAM Level I.

IT Equipment Management

Functional Responsibilities: Track and maintain all IT assets including laptops, cellphones, monitors, desktops, hard drives, and other high-value or pilferable IT equipment. Receive, dispose, and issue IT equipment to customers. Track lifecycles of all assets, recommend upgrades, and coordinate turn-in.

Minimum Years of Experience Required: Bachelors Degree or Associates Degree with 2+ Years of Experience in the Field.

Minimum Level of Education Required: Bachelors Degree or Associates Degree with 2+ Years of Experience in the Field.

Certification Requirements: None.

Network Administrator II

Functional Responsibilities: Maintain network environments, including maintaining and upgrading network switches, bridges, routers, and firewalls and conducting maintenance. Build, configure, and troubleshoot local area networks (LAN), wide area networks (WAN), intranets, and other data communications systems. Diagnose and correct network systems issues.

Minimum Years of Experience Required: Bachelors Degree or Associates Degree with 5 Years of Experience in the Field.

Minimum Level of Education Required: Bachelors Degree or Associates Degree with 5 Years of Experience in the Field.

Certification Requirements: IAT Level II.



Project Coordinator

Functional Responsibilities: Provide administrative support and project tracking to Government leadership, to include scheduling briefs and meeting invitations, coordinating with other organizations, and administering inbound tasks in accordance with established procedures.
Minimum Years of Experience Required: Bachelors Degree or Associates Degree with 5 Years of Experience in the Field.
Minimum Level of Education Required: Bachelors Degree or Associates Degree with 5 Years of Experience in the Field.
Certification Requirements: PMP desired.

Project Manager I

Functional Responsibilities: Provide contract performance oversight and ensure staffing and work schedules align to client needs. Monitor project execution, identify deviations from the project baseline, isolate causes of performance problems and offer recommendations in the monthly report. Monthly reporting shall also include details for the work accomplished during the reporting period, planned activities for the next reporting period, problems encountered, and recommended solutions.
Minimum Years of Experience Required: Bachelors Degree or Associates Degree with 5 Years of Experience in the Field.
Minimum Level of Education Required: Bachelors Degree or Associates Degree with 5 Years of Experience in the Field.
Certification Requirements: PMP desired

Project Manager II

Functional Responsibilities: Provide contract performance oversight and ensure staffing and work schedules align to client needs. Monitor project execution, identify deviations from the project baseline, isolate causes of performance problems and offer recommendations in the monthly report. Monthly reporting shall also include details for the work accomplished during the reporting period, planned activities for the next reporting period, problems encountered, and recommended solutions.
Minimum Years of Experience Required: Bachelors Degree or Associates Degree with 8 Years of Experience in the Field.
Minimum Level of Education Required: Bachelors Degree or Associates Degree in Business Admin with 8 Years of Experience in the Field.
Certification Requirements: Project Management Professional (PMP) from the Project Management Institute and Certified Information Systems Security Professional (CISSP) from ISC(2) preferred; IAT Level II and IAM Level I

Quality Assurance/Site Manager

Functional Responsibilities: Implement an approved quality control procedure. Perform quality assurance reviews and develop and manage Quality Management Systems to determine outstanding tasks. Conduct reviews and inspections of work to ensure quality standards are met. Create and implement Quality Assurance Plan. Interact and meet with client to ensure
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expectations are met. Oversees work processes, provides training and instructions, and designs/develops modifications to work processes as needed

Minimum Years of Experience Required: 5 Years of Experience in the Field.

Minimum Level of Education Required: Bachelors Degree

Certification Requirements: None.

Software Engineer II

Functional Responsibilities: Provide customizations and configurations to various COTS, GOTS, and custom applications. Write code to create applications, either stand-alone and those which access servers or services. Use source debuggers and visual development environments. Write, modify, and debug software for client applications.

Minimum Years of Experience Required: Bachelors Degree or Associates Degree with 5 Years of Experience in the Field.

Minimum Level of Education Required: Bachelors Degree or Associates Degree with 5 Years of Experience in the Field.

Certification Requirements: IAT Level II

System Administrator II

Functional Responsibilities: Conduct daily administration of servers to include weekly maintenance, snapshots and upgrades to server operating systems and applications. Configure and troubleshoot software and hardware enhancements, application deployments and infrastructure upgrades. Diagnose and correct computer systems issues.

Minimum Years of Experience Required: Bachelors Degree or Associates Degree with 2+ Years of Experience in the Field.

Minimum Level of Education Required: Bachelors Degree or Associates Degree with 2+ Years of Experience in the Field.

Certification Requirements: IAT Level II.



4.0 GSA PRICELIST

GSA MULTIPLE AWARD SCHEDULE - NAKUPUNA SOLUTIONS, LLC'S GSA PRICING FOR YEARS 1 THROUGH 5 WITH INDUSTRIAL FUNDING FEE OF .75% INCLUDED											
Customer and Contractor Facility Rates with 2.5% Escalation Annually											
Legend: CuF = Customer Facility CoF = Contractor Facility											
SIN	Labor Category	Year 1		Year 2 includes 2.5% escalation fee		Year 3 includes 2.5% escalation fee		Year 4 includes 2.5% escalation fee		Year 5 includes 2.5% escalation fee	
		CuF Rate with IFF	CoF Rate with IFF	CuF + IFF	CoF + IFF	CuF + IFF	CoF + IFF	CuF + IFF	CoF + IFF	CuF + IFF	CoF + IFF
54151S	Business System Analyst - Intermediate	\$ 80.99	\$ 89.39	\$ 83.01	\$ 91.63	\$ 85.09	\$ 93.92	\$ 87.21	\$ 96.27	\$ 89.39	\$ 98.67
54151S	Data Warehousing Analyst	\$ 70.53	\$ 77.85	\$ 72.29	\$ 79.80	\$ 74.10	\$ 81.79	\$ 75.95	\$ 83.84	\$ 77.85	\$ 85.93
54151S	Database Administrator II	\$ 113.00	\$ 124.73	\$ 115.82	\$ 127.84	\$ 118.72	\$ 131.04	\$ 121.69	\$ 134.32	\$ 124.73	\$ 137.67
54151S	Documentation Specialist Intermediate	\$ 71.03	\$ 78.41	\$ 72.81	\$ 80.37	\$ 74.63	\$ 82.38	\$ 76.49	\$ 84.43	\$ 78.41	\$ 86.55
54151S	Documentation Specialist Senior	\$ 79.50	\$ 87.75	\$ 81.48	\$ 89.94	\$ 83.52	\$ 92.19	\$ 85.61	\$ 94.49	\$ 87.75	\$ 96.86
54151S	Help Desk Technician I	\$ 75.57	\$ 83.41	\$ 77.46	\$ 85.50	\$ 79.39	\$ 87.63	\$ 81.38	\$ 89.82	\$ 83.41	\$ 92.07
54151S	Help Desk Technician II	\$ 98.09	\$ 108.27	\$ 100.54	\$ 110.97	\$ 103.05	\$ 113.75	\$ 105.63	\$ 116.59	\$ 108.27	\$ 119.51
54151S	Information Assurance Engineer I	\$ 106.05	\$ 117.05	\$ 108.70	\$ 119.98	\$ 111.41	\$ 122.98	\$ 114.20	\$ 126.05	\$ 117.05	\$ 129.20
54151S	Information Assurance Engineer II	\$ 122.62	\$ 135.35	\$ 125.69	\$ 138.73	\$ 128.83	\$ 142.20	\$ 132.05	\$ 145.75	\$ 135.35	\$ 149.40
54151S	IT Equipment Management	\$ 72.54	\$ 80.07	\$ 74.36	\$ 82.08	\$ 76.22	\$ 84.13	\$ 78.12	\$ 86.23	\$ 80.08	\$ 88.39
54151S	Network Administrator II	\$ 117.80	\$ 130.03	\$ 120.75	\$ 133.28	\$ 123.77	\$ 136.61	\$ 126.86	\$ 140.03	\$ 130.03	\$ 143.53
54151S	Project Coordinator	\$ 69.27	\$ 76.46	\$ 71.00	\$ 78.37	\$ 72.78	\$ 80.33	\$ 74.60	\$ 82.34	\$ 76.46	\$ 84.40
54151S	Project Manager I	\$ 108.72	\$ 120.00	\$ 111.43	\$ 123.00	\$ 114.22	\$ 126.08	\$ 117.07	\$ 129.23	\$ 120.00	\$ 132.46
54151S	Project Manager II	\$ 133.80	\$ 147.69	\$ 137.15	\$ 151.38	\$ 140.58	\$ 155.17	\$ 144.09	\$ 159.05	\$ 147.69	\$ 163.02
54151S	Quality Assurance / Site Manager	\$ 87.66	\$ 96.76	\$ 89.85	\$ 99.18	\$ 92.10	\$ 101.65	\$ 94.40	\$ 104.20	\$ 96.76	\$ 106.80
54151S	Software Engineer II	\$ 108.26	\$ 119.50	\$ 110.97	\$ 122.49	\$ 113.74	\$ 125.55	\$ 116.59	\$ 128.69	\$ 119.50	\$ 131.91
54151S	System Administrator II	\$ 107.35	\$ 118.49	\$ 110.03	\$ 121.45	\$ 112.78	\$ 124.49	\$ 115.60	\$ 127.60	\$ 118.49	\$ 130.79

5.0 SERVICE CONTRACT LABOR STANDARDS

The Service Contract Labor Standards, formerly the Service Contract Act (SCA), is applicable to this contract as it applies to the entire Multiple Award Schedule and all services provided. While no specific labor categories have been identified as being subject to SCLS due to exemptions for



professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still maintains the provisions and protections for SCLS eligible labor categories. If and/or when the contractor adds SCLS labor categories/employees to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS matrix identifying the GSA labor category titles, the occupational code, SCLS labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.