



**GENERAL SERVICES ADMINISTRATION
FEDERAL SUPPLY SERVICE**

AUTHORIZED INFORMATION TECHNOLOGY SCHEDULE PRICELIST

**GENERAL PURPOSE COMMERCIAL INFORMATION TECHNOLOGY
EQUIPMENT, SOFTWARE AND SERVICES**

MULTIPLE AWARD SCHEDULE -- MAS

Contract No. 47QTCA22D000Y

FSC Group: Information Technology

FSC Classes/Product Codes:

- DB10 – IT and Telecom - Compute As A Service: Mainframe/Servers
- DA01 – IT and Telecom – Business Application/Application Development Support Services (Labor)

Contract Period:

October 19, 2021 through October 18, 2026

For more information on ordering from GSA MAS go to <http://www.gsa.gov/schedules>

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage!™ at <http://www.GSAAdvantage.gov>.

Business Size/Status: Small Business, Small Disadvantaged Business, 8(a)

Prices provided herein are Net (discount deducted)

CONTRACTOR:

Amaxiam, LLC
11921 Freedom Drive, Suite 550
Reston, VA 20190-5635
www.amaxiam.com

CONTRACTOR POINT OF CONTACT:

Carl A. Garcia
Carl.Garcia@amaxiam.com
(703) 520-7373

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1.0 Customer Information

- 1a. Table of awarded special item number(s) with appropriate cross-reference to item descriptions and awarded prices.

SIN	Description	LCAT Description Page	Awarded Price Page
518210C	Cloud and Cloud-Related IT Professional Services	See Appendix A	See Appendix B
54151HACS	Highly Adaptive Cybersecurity Services (HACS) Awarded Sub-Categories - High Value Asset (HVA) Assessments - Risk and Vulnerability Assessments (RVA) - Incident Response - Penetration Testing	See Appendix A	See Appendix B
54151HEAL	Health Information Technology Services	See Appendix A	See Appendix B
54151S	Information Technology Professional Services	See Appendix A	See Appendix B
54151	Software Maintenance Services	See Appendix A	See Appendix B

- 1b. See **Appendix A** for Labor Category Descriptions.
- 1c. See **Appendix B** for Price List.
2. Maximum Order Threshold: \$500,000
3. Minimum Order Threshold: \$100
4. Geographic coverage (delivery area) all SINs. Worldwide
5. Point(s) of production (city, county, and State or foreign country): N/A
6. Discount from list prices or statement of net price. All GSA prices shown herein are NET, all discounts deducted, and the Industrial Funding Fee ("IFF") is included.
7. Quantity discounts: None
8. Prompt payment terms: None
9. Foreign items (list items by country of origin): Not Applicable
- 10a. Time of delivery (Contractor insert number of days.): To Be Determined at the Task Order level



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- 10b. Expedited Delivery: To Be Determined at the Task Order level
- 10c. Overnight and 2-day delivery: To Be Determined at the Task Order level
- 10d. Urgent Requirements: To Be Determined at the Task Order level
11. F.O.B. point(s): Destination
- 12a. Ordering address(es): Amaxiam, LLC, Attention: Contracts, 11921 Freedom Drive, Suite 550, Reston, VA 20190-5635, USA.
- 12b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.
13. Payment address(es): Amaxiam, LLC
Attention: Carl Garcia (Phone 703-520-7373, Email carl.garcia@amaxiam.com)
11921 Freedom Drive, Suite 550
Reston, VA 20190-5635, USA
- Bank account information for ACH or EFT payments will be on the invoice.
14. Warranty provision: Not applicable
15. Export packing charges, if applicable: Not Applicable
16. Terms and conditions of rental, maintenance, and repair (if applicable): Not Applicable
- 17.1 Terms and conditions of installation (if applicable): Not Applicable
- 18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable): Not Applicable
- 18b. Terms and conditions for any other services (if applicable): Not Applicable
19. List of service and distribution points (if applicable): Not Applicable
20. List of participating dealers (if applicable): Not Applicable
21. Preventive maintenance (if applicable): Not Applicable
- 22a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants): Not Applicable

- 22b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location.): The EIT standards can be found at: www.Section508.gov/. If applicable, to be determined at the Task Order level
23. Data Universal Number System (DUNS) number: 117590630 (SAM Unique Entity ID HT2KZ4N3M1F1)
24. Notification regarding registration in System for Award Management (SAM) database: Amaxiam is registered and active in SAM.
25. Service Contract Labor Standards Matrix:

SCA/SCLS Matrix		
SCLS Eligible Contract Labor Category/Fixed Price Service	SCLS Equivalent Code Title	WD Number
N/A	N/A	N/A

The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (**) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).



2.0 Terms and Conditions –

- 2a. Any contractor travel required in the performance of this contract and orders placed hereunder will comply with the Joint Travel Regulations, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all contractor travel.
- 2b. I-FSS-969 is the applicable EPA Clause. Amaxiam's Economic Price Adjustment is based on a fixed 2.40% annual escalation rate.

APPENDIX A – LABOR CATEGORY DESCRIPTIONS

SIN 54151S: INFORMATION TECHNOLOGY PROFESSIONAL SERVICES

Labor Category Title	Labor Category Description	Min Years' Experience	Min Education*
Subject Matter Expert Level 3	Information technology professional with expertise in the development, production, and integration of technical systems. Contributes their expertise towards the implementation, design, engineering, and improvement of large, advanced systems and objectives by implementing innovative theories and providing expert advice to engineers, developers, and managers. Engages in continuous study in their field of expertise and advances their knowledge base to adapt to new methods and technologies within the information technology space.	10 years	Bachelor's Degree in Computer Science/Information Systems/ Engineering or related field. Advanced degree/ relevant professional certification preferred.
Subject Matter Expert Level 2	Information technology professional with expertise in the development, production, and integration of technical systems. Contributes their expertise towards the implementation, design, engineering, and improvement of large, advanced systems and objectives by implementing innovative theories and providing expert advice to engineers, developers, and managers. Engages in continuous study in their field of expertise and advances their knowledge base to adapt to new methods and technologies within the information technology space.	8 years	Bachelor's Degree in Computer Science/Information Systems/ Engineering or related field. Advanced degree/ relevant professional certification preferred.
Subject Matter Expert Level 1	Information technology professional with expertise in the development, production, and integration of technical systems. Contributes their expertise towards the implementation, design, engineering, and improvement of large, advanced systems and objectives by implementing innovative theories and providing expert advice to engineers, developers, and managers. Engages in continuous study in their field of expertise and advances their knowledge base to adapt to new methods and technologies within the information technology space.	5 years	Bachelor's Degree in Computer Science/Information Systems/ Engineering or related field. Advanced degree/ relevant professional certification preferred.
COTS Product Specialist Level 3	Technical specialist with comprehensive knowledge and experience with COTS products and the systems therein. Maintains a comprehensive knowledge base of the configuration and integration of various COTS products into a multitude of functional applications.	10 years	Bachelor's Degree in Computer Science/Information Systems/ Engineering or related field, with additional product-specific training.



Labor Category Title	Labor Category Description	Min Years' Experience	Min Education*
COTS Product Specialist Level 2	Technical specialist with comprehensive knowledge and experience with COTS products and the systems therein. Maintains a comprehensive knowledge base of the configuration and integration of various COTS products into a multitude of functional applications.	8 years	Bachelor's Degree in Computer Science/Information Systems/ Engineering or related field, with additional product-specific training.
COTS Product Specialist Level 1	Technical specialist with comprehensive knowledge and experience with COTS products and the systems therein. Maintains a comprehensive knowledge base of the configuration and integration of various COTS products into a multitude of functional applications.	5 years	Bachelor's Degree in Computer Science/Information Systems/ Engineering or related field, with additional product-specific training.
Information Architect Level 3	Skilled information specialist with experience in information system frameworks and knowledge of business needs. Oversees the building and designing of robust information system frameworks for data warehousing and databases. Evaluates the integration of existing information frameworks and applies current and upcoming technologies into project-related information systems.	10 years	Bachelor's Degree in Computer Sciences/Information Systems/ Engineering or related field. Advanced degree/ relevant professional certification preferred.
Information Architect Level 2	Skilled information specialist with experience in information system frameworks and knowledge of business needs. Oversees the building and designing of robust information system frameworks for data warehousing and databases. Evaluates the integration of existing information frameworks and applies current and upcoming technologies into project-related information systems.	8 years	Bachelor's Degree in Computer Sciences/Information Systems/ Engineering or related field. Advanced degree/ relevant professional certification preferred.
Information Architect Level 1	Skilled information specialist with experience in information system frameworks and knowledge of business needs. Oversees the building and designing of robust information system frameworks for data warehousing and databases. Evaluates the integration of existing information frameworks and applies current and upcoming technologies into project-related information systems.	5 years	Bachelor's Degree in Computer Sciences/Information Systems/ Engineering or related field. Advanced degree/ relevant professional certification preferred.
Technical Solutions Architect Level 3	Figure of expert authority on complex integrations between technologies and business systems. Provides best practices for the design and structuring of technical systems and the incorporation of such technical systems into business system frameworks. Acts as a source of guidance for how best to optimize product development and product delivery. Identifies and manages program technical risks. Ensures system	10 years	Bachelor's Degree in Computer Sciences/Information Systems/ Engineering or related field. Advanced degree/ relevant professional certification preferred.

Labor Category Title	Labor Category Description	Min Years' Experience	Min Education*
	architecture and related documentation are developed according to project standards.		
Technical Solutions Architect Level 2	Figure of expert authority on complex integrations between technologies and business systems. Provides best practices for the design and structuring of technical systems and the incorporation of such technical systems into business system frameworks. Acts as a source of guidance for how best to optimize product development and product delivery. Identifies and manages program technical risks. Ensures system architecture and related documentation are developed according to project standards.	8 years	Bachelor's Degree in Computer Sciences/Information Systems/ Engineering or related field. Advanced degree/ relevant professional certification preferred
Technical Solutions Architect Level 1	Figure of expert authority on complex integrations between technologies and business systems. Provides best practices for the design and structuring of technical systems and the incorporation of such technical systems into business system frameworks. Acts as a source of guidance for how best to optimize product development and product delivery. Identifies and manages program technical risks. Ensures system architecture and related documentation are developed according to project standards.	5 years	Bachelor's Degree in Computer Sciences/Information Systems/ Engineering or related field. Advanced degree/ relevant professional certification preferred
Consultant Level 3	Skilled resource which provides specific and effective solutions to project needs. Collaborates with management staff and fulfils matters of implementation, advising, and training. Provides dynamic and creative solutions to unique problems. Utilizes their skills and expertise to develop functional and technical information technology systems.	8 years	Bachelor's Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.
Consultant Level 2	Skilled resource which provides specific and effective solutions to project needs. Collaborates with management staff and fulfils matters of implementation, advising, and training. Provides dynamic and creative solutions to unique problems. Utilizes their skills and expertise to develop functional and technical information technology systems.	5 years	Bachelor's Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.
Consultant Level 1	Skilled resource which provides specific and effective solutions to project needs. Collaborates with management staff and fulfils matters of implementation, advising, and training. Provides dynamic and creative solutions to unique problems. Utilizes their skills and expertise to develop functional and technical information technology systems.	1 year	Bachelor's Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.



Labor Category Title	Labor Category Description	Min Years' Experience	Min Education*
Database Administrator Level 3	Provides support for the implementation, maintenance, and troubleshooting of data warehouses and database systems. Manages database system infrastructure and any processes related to these systems. Supports the escalation and communication of status to agency management and internal customers. Participates in the planning, design, and implementation of network, computing, and storage technologies. Provides technical support required to maintain configuration control files. Ensures data integrity by monitoring system configuration.	8 years	Bachelor's Degree in Computer Sciences/Information Systems/ Engineering or related field. Advanced degree/ relevant professional certification preferred.
Database Administrator Level 2	Provides support for the implementation, maintenance, and troubleshooting of data warehouses and database systems. Manages database system infrastructure and any processes related to these systems. Supports the escalation and communication of status to agency management and internal customers. Participates in the planning, design, and implementation of network, computing, and storage technologies. Provides technical support required to maintain configuration control files. Ensures data integrity by monitoring system configuration.	5 years	Bachelor's Degree in Computer Sciences/Information Systems/ Engineering or related field. Advanced degree/ relevant professional certification preferred.
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Data Scientist Level 3	Conducts full technical discovery and identifies business and technical requirements. Runs scenarios in order to perform predictive or retroactive data analysis. Provides domain perspective on storage, data platform services, serverless architecture, and security. Understands and implements best practices in management of data, including master data, reference data, metadata, data quality and lineage.	8 years	Bachelor's Degree in Computer Sciences/Information Systems/ Engineering or related field. Advanced degree/ relevant professional certification preferred.

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Data Scientist Level 2	Conducts full technical discovery and identifies business and technical requirements. Runs scenarios in order to perform predictive or retroactive data analysis. Provides domain perspective on storage, data platform services, serverless architecture, and security. Understands and implements best practices in management of data, including master data, reference data, metadata, data quality and lineage.	5 years	Bachelor's Degree in Computer Sciences/Information Systems/ Engineering or related field. Advanced degree/ relevant professional certification preferred.
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Data Engineer Level 3	Engineers, builds, and maintains scalable, automated data pipelines. Supports critical data pipelines with a scalable architecture, which includes data ingestion, data integration, and data curation. Builds cloud data solutions and deploys, automates, maintains, and manages cloud-based production systems. Designs and arranges scalable and fault-tolerant big data ecosystems on a cloud platform.	8 years	Bachelor's Degree in Computer Sciences/Information Systems/ Engineering or related field. Advanced degree/ relevant professional certification preferred.
Data Engineer Level 2	Engineers, builds, and maintains scalable, automated data pipelines. Supports critical data pipelines with a scalable architecture, which includes data ingestion, data integration, and data curation. Builds cloud data solutions and deploys, automates, maintains, and manages cloud-based production systems. Designs and arranges scalable and fault-tolerant big data ecosystems on a cloud platform.	5 years	Bachelor's Degree in Computer Sciences/Information Systems/ Engineering or related field. Advanced degree/ relevant professional certification preferred.
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Labor Category Title	Labor Category Description	Min Years' Experience	Min Education*
Quality Assurance/Test Engineer Level 3	Develops and executes test cases for products and analyzes information systems. Applies functional industry knowledge towards solutions for moderate to complex problems. Reports on bugs and creates troubleshooting reports for developers. Ensures high quality standard for all products and necessary applications required for project function.	8 years	Bachelor's Degree in Computer Sciences/Information Systems/ Engineering or related field. Advanced degree/ relevant professional certification preferred.
Quality Assurance/Test Engineer Level 2	Develops and executes test cases for products and analyzes information systems. Applies functional industry knowledge towards solutions for moderate to complex problems. Reports on bugs and creates troubleshooting reports for developers. Ensures high quality standard for all products and necessary applications required for project function.	5 years	Bachelor's Degree in Computer Sciences/Information Systems/ Engineering or related field. Advanced degree/ relevant professional certification preferred.
Quality Assurance/Test Engineer Level 1	Develops and executes test cases for products and analyzes information systems. Applies functional industry knowledge towards solutions for moderate to complex problems. Reports on bugs and creates troubleshooting reports for developers. Ensures high quality standard for all products and necessary applications required for project function.	1 year	Bachelor's Degree in Computer Sciences/Information Systems/ Engineering or related field. Advanced degree/ relevant professional certification preferred.
Business Analyst Level 3	Interfaces with clients to define user requirements and project status. Analyzes user requirements to identify implicit and ambiguous requirements. Composes technical documentation to detail the requirements of users. Conducts business process modeling and business process reengineering. Leads analysis of business and systems requirements to ensure end user satisfaction. Solves complex issues and identify opportunities for technology-based solutions.	8 years	Bachelor's Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.
Business Analyst Level 2	Interfaces with clients to define user requirements and project status. Analyzes user requirements to identify implicit and ambiguous requirements. Composes technical documentation to detail the requirements of users. Conducts business process modeling and business process reengineering. Leads analysis of business and systems requirements to ensure end user satisfaction. Solves complex issues and identify opportunities for technology-based solutions.	5 years	Bachelor's Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.
Business Analyst Level 1	Interfaces with clients to define user requirements and project status. Analyzes user requirements to identify	1 year	Bachelor's Degree in Business/ Management /IT or related

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	implicit and ambiguous requirements. Composes technical documentation to detail the requirements of users. Conducts business process modeling and business process reengineering. Leads analysis of business and systems requirements to ensure end user satisfaction. Solves complex issues and identify opportunities for technology-based solutions.		field. Advanced degree/ relevant professional certification preferred.
Developer, Applications Level 3	Develops and patches applications which connect data sources, analyze data, build business logic and configure visualizations. Develops and optimizes applications for maximum speed and scalability. Utilizes strong programming experience (Java, React, Jira, Confluence) in order to build solutions with front end framework scripts and integration with backend data services.	8 years	Bachelor's Degree in Computer Sciences/Information Systems/ Engineering or related field. Advanced degree/ relevant professional certification preferred.
Developer, Applications Level 2	Develops and patches applications which connect data sources, analyze data, build business logic and configure visualizations. Develops and optimizes applications for maximum speed and scalability. Utilizes strong programming experience (Java, React, Jira, Confluence) in order to build solutions with front end framework scripts and integration with backend data services.	5 years	Bachelor's Degree in Computer Sciences/Information Systems/ Engineering or related field. Advanced degree/ relevant professional certification preferred.
Developer, Applications Level 1	Develops and patches applications which connect data sources, analyze data, build business logic and configure visualizations. Develops and optimizes applications for maximum speed and scalability. Utilizes strong programming experience (Java, React, Jira, Confluence) in order to build solutions with front end framework scripts and integration with backend data services.	1 year	Bachelor's Degree in Computer Sciences/Information Systems/ Engineering or related field. Advanced degree/ relevant professional certification preferred.
Developer, Systems Software Level 3	Builds and maintains applications which connect data sources, analyze data, build business logic, and configure visualizations. Creates reusable codes and libraries for current and future usage. Develops and optimizes applications for maximum speed and scalability. Utilizes strong programming experience (Java, React, Jira, Confluence) in order to build solutions with front end framework scripts and integration with backend data services.	8 years	Bachelor's Degree in Computer Sciences/Information Systems/ Engineering or related field. Advanced degree/ relevant professional certification preferred.
Developer, Systems Software Level 2	Builds and maintains applications which connect data sources, analyze data, build business logic, and configure visualizations. Creates reusable codes and	5 years	Bachelor's Degree in Computer Sciences/Information Systems/ Engineering or related field.

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	libraries for current and future usage. Develops and optimizes applications for maximum speed and scalability. Utilizes strong programming experience (Java, React, Jira, Confluence) in order to build solutions with front end framework scripts and integration with backend data services.		Advanced degree/ relevant professional certification preferred.
Developer, Systems Software Level 1	Builds and maintains applications which connect data sources, analyze data, build business logic, and configure visualizations. Creates reusable codes and libraries for current and future usage. Develops and optimizes applications for maximum speed and scalability. Utilizes strong programming experience (Java, React, Jira, Confluence) in order to build solutions with front end framework scripts and integration with backend data services.	1 year	Bachelor's Degree in Computer Sciences/Information Systems/ Engineering or related field. Advanced degree/ relevant professional certification preferred.
DevOps Engineer Level 3	Designs, develops, and supports continuous integration and software delivery that serves to unify development and operations teams for business results. Performs on complex, major, and highly visible tasks in support of multiple projects. Supports multiple applications and provides expertise in multiple technical environments. Creates and configures Continuous Integration/Continuous Delivery pipeline, maintains consistent patching and recovery efforts.	8 years	Bachelor's Degree in Computer Sciences/Information Systems/ Engineering or related field. Advanced degree/ relevant professional certification preferred.
DevOps Engineer Level 2	Designs, develops, and supports continuous integration and software delivery that serves to unify development and operations teams for business results. Performs on complex, major, and highly visible tasks in support of multiple projects. Supports multiple applications and provides expertise in multiple technical environments. Creates and configures Continuous Integration/Continuous Delivery pipeline, maintains consistent patching and recovery efforts.	5 years	Bachelor's Degree in Computer Sciences/Information Systems/ Engineering or related field. Advanced degree/ relevant professional certification preferred.
DevOps Engineer Level 1	Designs, develops, and supports continuous integration and software delivery that serves to unify development and operations teams for business results. Performs on complex, major, and highly visible tasks in support of multiple projects. Supports multiple applications and provides expertise in multiple technical environments. Creates and configures Continuous Integration/Continuous Delivery pipeline, maintains	1 year	Bachelor's Degree in Computer Sciences/Information Systems/ Engineering or related field. Advanced degree/ relevant professional certification preferred.



Labor Category Title	Labor Category Description	Min Years' Experience	Min Education*
	consistent patching and recovery efforts.		
Program Manager Level 3	Possesses extensive knowledge and expertise in the management of multiple interdependent projects that lead towards an improvement in an organization's performance. Develops plans and requirements for information systems and processes and can design and implement training curricula for those systems and processes. Capable of coordinating, managing, and executing the preparation of analyses, evaluations, and recommendations for proper implementation of programs and systems specifications. Provides day-to-day management of overall contract support operations, involving multiple projects and/or groups of personnel at multiple locations. Organizes, directs, and coordinates the planning and production of all contract support activities. Establishes and alters (as necessary) management structure to direct effective contract support activities. Works with the Government Contracting Officer (CO), contract-level Contracting Officer's Representative (COR), task order level COR(s), government management personnel and customer agency representatives. Responsible for the overall management of the specific task order(s) and insuring that the technical solutions and schedules in the task order are implemented in a timely manner. Can lead efforts to establish, operate and enhance Program\Project Management Offices for organizations.	10 years	Bachelor's Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.
Program Manager Level 2	Possesses extensive knowledge and expertise in the management of multiple interdependent projects that lead towards an improvement in an organization's performance. Develops plans and requirements for information systems and processes and can design and implement training curricula for those systems and processes. Capable of coordinating, managing, and executing the preparation of analyses, evaluations, and recommendations for proper implementation of programs and systems specifications. Provides day-to-day management of overall contract support operations, involving multiple projects and/or groups of personnel at multiple locations. Organizes, directs, and	8 years	Bachelor's Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.



Labor Category Title	Labor Category Description	Min Years' Experience	Min Education*
	coordinates the planning and production of all contract support activities. Establishes and alters (as necessary) management structure to direct effective contract support activities. Works with the Government Contracting Officer (CO), contract-level Contracting Officer's Representative (COR), task order level COR(s), government management personnel and customer agency representatives. Responsible for the overall management of the specific task order(s) and insuring that the technical solutions and schedules in the task order are implemented in a timely manner. Can lead efforts to establish, operate and enhance Program\Project Management Offices for organizations.		
Program Manager Level 1	Possesses extensive knowledge and expertise in the management of multiple interdependent projects that lead towards an improvement in an organization's performance. Develops plans and requirements for information systems and processes and can design and implement training curricula for those systems and processes. Capable of coordinating, managing, and executing the preparation of analyses, evaluations, and recommendations for proper implementation of programs and systems specifications. Provides day-to-day management of overall contract support operations, involving multiple projects and/or groups of personnel at multiple locations. Organizes, directs, and coordinates the planning and production of all contract support activities. Establishes and alters (as necessary) management structure to direct effective contract support activities. Works with the Government Contracting Officer (CO), contract-level Contracting Officer's Representative (COR), task order level COR(s), government management personnel and customer agency representatives. Responsible for the overall management of the specific task order(s) and insuring that the technical solutions and schedules in the task order are implemented in a timely manner. Can lead efforts to establish, operate and enhance Program\Project Management Offices for organizations.	5 years	Bachelor's Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.



Labor Category Title	Labor Category Description	Min Years' Experience	Min Education*
Project Manager Level 3	Works to bridge together corporate staff, project staff, and client personnel and ensures that all business needs and objectives are met. Provides extensive expertise and experience with a variety of program and project skills that range from initiation, scoping, requirements, management\control, risk and quality. Can apply these skills to many related areas including systems development, software development, business processes, and analyses. Provides day-to-day management of overall contract support operations, involving multiple projects and\or groups of personnel at multiple locations.	8 years	Bachelor's Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.
Project Manager Level 2	Works to bridge together corporate staff, project staff, and client personnel and ensures that all business needs and objectives are met. Provides extensive expertise and experience with a variety of program and project skills that range from initiation, scoping, requirements, management\control, risk and quality. Can apply these skills to many related areas including systems development, software development, business processes, and analyses. Provides day-to-day management of overall contract support operations, involving multiple projects and\or groups of personnel at multiple locations.	5 years	Bachelor's Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.
Project Manager Level 1	Works to bridge together corporate staff, project staff, and client personnel and ensures that all business needs and objectives are met. Provides extensive expertise and experience with a variety of program and project skills that range from initiation, scoping, requirements, management\control, risk and quality. Can apply these skills to many related areas including systems development, software development, business processes, and analyses. Provides day-to-day management of overall contract support operations, involving multiple projects and\or groups of personnel at multiple locations.	1 year	Bachelor's Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.

SIN 541HACS: HIGHLY ADAPTIVE CYBERSECURITY SERVICES (HACS)

Labor Category Title	Description	Min Years' Experience	Min Education*
Cybersecurity Subject Matter Expert Level 3	<p>Generally recognized as a leader in the industry in their area of expertise; sought out by others in the area of expertise for advice and guidance. Provides expert support, analysis, strategy. Policy, research, and advice into exceptionally complex problems, and processes relating to cybersecurity or other functional area.</p> <p>Serves as technical expert on executive-level project teams providing technical direction, interpretation, and alternatives. Expertise is in cybersecurity or other functional area. Performs highly specialized and technical tasks associated with the most current and cutting-edge technologies including research and development. May serve as a technical consultant to a project or a number of projects dealing with area of cybersecurity or other related technical fields.</p> <p>Coordinates with Customers/Government personnel to ensure the problems have been properly defined and the solutions satisfy customer needs</p>	10 years	Bachelor's Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.
Cybersecurity Subject Matter Expert Level 2	<p>Generally recognized as a leader in the industry in their area of expertise; sought out by others in the area of expertise for advice and guidance. Provides expert support, analysis, strategy. Policy, research, and advice into exceptionally complex problems, and processes relating to cybersecurity or other functional area.</p> <p>Serves as technical expert on executive-level project teams providing technical direction, interpretation, and alternatives. Expertise is in cybersecurity or other functional area. Performs highly specialized and technical tasks associated with the most current and cutting-edge technologies including research and development. May serve as a technical consultant to a project or a number of projects dealing with area of cybersecurity or other related technical fields.</p> <p>Coordinates with Customers/Government personnel to ensure the problems have been properly defined and the solutions satisfy customer needs</p>	8 years	Bachelor's Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred

Labor Category Title	Description	Min Years' Experience	Min Education*
Cybersecurity Subject Matter Expert Level 1	Generally recognized as a leader in the industry in their area of expertise; sought out by others in the area of expertise for advice and guidance. Provides expert support, analysis, strategy. Policy, research, and advice into exceptionally complex problems, and processes relating to cybersecurity or other functional area. Serves as technical expert on executive-level project teams providing technical direction, interpretation, and alternatives. Expertise is in cybersecurity or other functional area. Performs highly specialized and technical tasks associated with the most current and cutting-edge technologies including research and development. May serve as a technical consultant to a project or a number of projects dealing with area of cybersecurity or other related technical fields. Coordinates with Customers/Government personnel to ensure the problems have been properly defined and the solutions satisfy customer needs	5 years	Bachelor's Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred
Risk/Vulnerability Analyst Level 3	Performs data gathering, research, and analysis while conducting threat, vulnerability, risk, and maturity assessments. May apply critical thinking, conduct gap analysis, and develop implementation plans for the improvement of the risk management-related program. Contributes to constant innovation and improvement	8 years	Bachelor's Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.
Risk/Vulnerability Analyst Level 2	Performs data gathering, research, and analysis while conducting threat, vulnerability, risk, and maturity assessments. May apply critical thinking, conduct gap analysis, and develop implementation plans for the improvement of the risk management-related program. Contributes to constant innovation and improvement	5 years	Bachelor's Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.
Risk/Vulnerability Analyst Level 1	Performs data gathering, research, and analysis while conducting threat, vulnerability, risk, and maturity assessments. May apply critical thinking, conduct gap analysis, and develop implementation plans for the improvement of the risk management-related program. Contributes to constant innovation and improvement	1 year	Bachelor's Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.



Labor Category Title	Description	Min Years' Experience	Min Education*
Information Assurance/Cybersecurity Analyst Level 3	Identifies and manages network and system vulnerabilities and security events. Receives, acknowledges, disseminates, tracks, reports and updates vulnerability management (VM) alerts, vulnerability assessments, red/blue team events, security incidents and events. Supports or performs global inspection services to ensure compliance to applicable mandates and/or standards. Collects intrusion artifacts and utilizes discovered data to enable mitigation of potential Computer Network Defense incidents within the enterprise. Correlates incident data to identify specific vulnerabilities and makes recommendations that enable expeditious remediation. Identifies and reports detected events through persistent monitoring and analysis of I&W and AS&W indicators, dissemination and reporting of cyber related activity. Supports and/or performs inspections of enclave services. Tests, implements, deploys, maintains, and administers the infrastructure systems which are required to effectively manage the DCO provider network and resources. Conducts/participates in risk assessments during the certification and accreditation process. Provides security certification test and evaluation of assets, vulnerability management and response, security assessments, and customer support	8 years	Bachelor's Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.
Information Assurance/Cybersecurity Analyst Level 2	Identifies and manages network and system vulnerabilities and security events. Receives, acknowledges, disseminates, tracks, reports and updates vulnerability management (VM) alerts, vulnerability assessments, red/blue team events, security incidents and events. Supports or performs global inspection services to ensure compliance to applicable mandates and/or standards. Collects intrusion artifacts and utilizes discovered data to enable mitigation of potential Computer Network Defense incidents within the enterprise. Correlates incident data to identify specific vulnerabilities and makes recommendations that enable expeditious remediation.	5 years	Bachelor's Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.

Labor Category Title	Description	Min Years' Experience	Min Education*
	Identifies and reports detected events through persistent monitoring and analysis of I&W and AS&W indicators, dissemination and reporting of cyber related activity. Supports and/or performs inspections of enclave services. Tests, implements, deploys, maintains, and administers the infrastructure systems which are required to effectively manage the DCO provider network and resources. Conducts/participates in risk assessments during the certification and accreditation process. Provides security certification test and evaluation of assets, vulnerability management and response, security assessments, and customer support		
Information Assurance/Cybersecurity Analyst Level 1	Identifies and manages network and system vulnerabilities and security events. Receives, acknowledges, disseminates, tracks, reports and updates vulnerability management (VM) alerts, vulnerability assessments, red/blue team events, security incidents and events. Supports or performs global inspection services to ensure compliance to applicable mandates and/or standards. Collects intrusion artifacts and utilizes discovered data to enable mitigation of potential Computer Network Defense incidents within the enterprise. Correlates incident data to identify specific vulnerabilities and makes recommendations that enable expeditious remediation. Identifies and reports detected events through persistent monitoring and analysis of I&W and AS&W indicators, dissemination and reporting of cyber related activity. Supports and/or performs inspections of enclave services. Tests, implements, deploys, maintains, and administers the infrastructure systems which are required to effectively manage the DCO provider network and resources. Conducts/participates in risk assessments during the certification and accreditation process. Provides security certification test and evaluation of assets, vulnerability management and response, security assessments, and customer support	1 year	Bachelor's Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.

Labor Category Title	Description	Min Years' Experience	Min Education*
Cybersecurity Engineer Level 3	Develops, maintains, and enhances complex and diverse software systems. Provides specific input to the software components of system design to include hardware/software trade-offs, software reuse, use of COTS/GOTS in place of new development, and requirements analysis and synthesis from system level to individual software components. Designs, implements, and integrates software applications or performs software engineering tasks. Utilizes software engineering and design methodologies appropriate to the development, integration, and production environment. Ensures efficient delivery of software engineering capabilities using industry standards and repeatable processes. Reviews and tests software components for adherence to the design requirements and documents test results. Analyzes and studies customer requirements to determine the most effective software and web technologies to satisfy their needs. Develops and maintains software and web development technical documentation to assist with software and web application maintenance and upgrades	8 years	Bachelor's Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.
Cybersecurity Engineer Level 2	Develops, maintains, and enhances complex and diverse software systems. Provides specific input to the software components of system design to include hardware/software trade-offs, software reuse, use of COTS/GOTS in place of new development, and requirements analysis and synthesis from system level to individual software components. Designs, implements, and integrates software applications or performs software engineering tasks. Utilizes software engineering and design methodologies appropriate to the development, integration, and production environment. Ensures efficient delivery of software engineering capabilities using industry standards and repeatable processes. Reviews and tests software components for adherence to the design requirements and documents test results. Analyzes and studies	5 years	Bachelor's Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.



Labor Category Title	Description	Min Years' Experience	Min Education*
	customer requirements to determine the most effective software and web technologies to satisfy their needs. Develops and maintains software and web development technical documentation to assist with software and web application maintenance and upgrades		
Cybersecurity Engineer Level 1	Develops, maintains, and enhances complex and diverse software systems. Provides specific input to the software components of system design to include hardware/software trade-offs, software reuse, use of COTS/GOTS in place of new development, and requirements analysis and synthesis from system level to individual software components. Designs, implements, and integrates software applications or performs software engineering tasks. Utilizes software engineering and design methodologies appropriate to the development, integration, and production environment. Ensures efficient delivery of software engineering capabilities using industry standards and repeatable processes. Reviews and tests software components for adherence to the design requirements and documents test results. Analyzes and studies customer requirements to determine the most effective software and web technologies to satisfy their needs. Develops and maintains software and web development technical documentation to assist with software and web application maintenance and upgrades	1 year	Bachelor's Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.
Penetration Tester Level 3	Conducts and/or supporting authorized penetration testing on enterprise network assets. Emulates adversarial cyber activities to identify weaknesses, enumerate vulnerabilities, and assess the overall security posture of customer networks and information systems. Analyzes site/enterprise DCO policies and configurations and evaluates compliance with regulations and enterprise directives. Assists with the selection of cost-effective security controls to mitigate risk. Assesses threats to the environment via	8 years	Bachelor's Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.



Labor Category Title	Description	Min Years' Experience	Min Education*
	penetration testing, risk assessments and other assessments. Provides inputs on the adequacy of security designs and architectures. Supports cybersecurity assessments, defensive and offensive operations. Provides support to security certification test and evaluation of assets, vulnerability management and response, security assessments, and provides customer support and guidance		
Penetration Tester Level 2	Conducts and/or supporting authorized penetration testing on enterprise network assets. Emulates adversarial cyber activities to identify weaknesses, enumerate vulnerabilities, and assess the overall security posture of customer networks and information systems. Analyzes site/enterprise DCO policies and configurations and evaluates compliance with regulations and enterprise directives. Assists with the selection of cost-effective security controls to mitigate risk. Assesses threats to the environment via penetration testing, risk assessments and other assessments. Provides inputs on the adequacy of security designs and architectures. Supports cybersecurity assessments, defensive and offensive operations. Provides support to security certification test and evaluation of assets, vulnerability management and response, security assessments, and provides customer support and guidance	5 years	Bachelor's Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.
Penetration Tester Level 1	Conducts and/or supporting authorized penetration testing on enterprise network assets. Emulates adversarial cyber activities to identify weaknesses, enumerate vulnerabilities, and assess the overall security posture of customer networks and information systems. Analyzes site/enterprise DCO policies and configurations and evaluates compliance with regulations and enterprise directives. Assists with the selection of cost-effective security controls to mitigate risk. Assesses threats to the environment via penetration testing, risk assessments and other assessments. Provides inputs on the adequacy of	1 year	Bachelor's Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.



Labor Category Title	Description	Min Years' Experience	Min Education*
	security designs and architectures. Supports cybersecurity assessments, defensive and offensive operations. Provides support to security certification test and evaluation of assets, vulnerability management and response, security assessments, and provides customer support and guidance		

SIN 581210C: CLOUD AND CLOUD-RELATED IT PROFESSIONAL SERVICES

Labor Category Title	Description	Min Years' Experience	Min Education*
Cloud Subject Matter Expert Level 3	Recognized as an authority in a given domain of Cloud applications, or proficient in highly demanded emergent Cloud tools or processes required under special circumstances. Duties may include: 1. Apply subject matter authority to a specific incident, application or enterprise environment to improve processing or resolve organizational issues; 2. Generate issue papers and reporting; and 3. Advise senior leadership on cloud issues	10 years	Bachelor's Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.
Cloud Subject Matter Expert Level 2	Recognized as an authority in a given domain of Cloud applications, or proficient in highly demanded emergent Cloud tools or processes required under special circumstances. Duties may include: 1. Apply subject matter authority to a specific incident, application or enterprise environment to improve processing or resolve organizational issues; 2. Generate issue papers and reporting; and 3. Advise senior leadership on cloud issues	8 years	Bachelor's Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.
Cloud Subject Matter Expert Level 1	Recognized as an authority in a given domain of Cloud applications, or proficient in highly demanded emergent Cloud tools or processes required under special circumstances. Duties may include: 1. Apply subject matter authority to a specific incident, application or enterprise environment to improve processing or resolve organizational issues; 2. Generate issue papers and reporting; and 3. Advise senior leadership on cloud issues	5 years	Bachelor's Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.



Labor Category Title	Description	Min Years' Experience	Min Education*
Cloud Architect Level 3	The Cloud Architect may plan, design, develop, redesign or enhance, install, or implement various technology products, or enhance computer programs. This individual applies knowledge of software and programming to develop and test computer systems and produce the necessary outcome for clients. May draft technical white papers to better understand the technology behind them, and to provide instructions that help the client better understand the nature and applications of a specific product.	10 years	Bachelor's Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.
Cloud Architect Level 2	The Cloud Architect may plan, design, develop, redesign or enhance, install, or implement various technology products, or enhance computer programs. This individual applies knowledge of software and programming to develop and test computer systems and produce the necessary outcome for clients. May draft technical white papers to better understand the technology behind them, and to provide instructions that help the client better understand the nature and applications of a specific product.	8 years	Bachelor's Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.
Cloud Architect Level 1	The Cloud Architect may plan, design, develop, redesign or enhance, install, or implement various technology products, or enhance computer programs. This individual applies knowledge of software and programming to develop and test computer systems and produce the necessary outcome for clients. May draft technical white papers to better understand the technology behind them, and to provide instructions that help the client better understand the nature and applications of a specific product.	5 years	Bachelor's Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.
Cloud Engineer Level 3	Responsible for designing, developing, testing, implementing, and maintaining cloud-based application systems, such as user interface, e-commerce applications, site animation. Troubleshoots and solves the software issues. Researches technical problems and suggests improvements for cloud applications. Analyzes and integrates new cloud products\technologies with existing cloud applications to improve the cloud design and application functionality. Knowledge about one or multiple commonly-used cloud developing languages	8 years	Bachelor's Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.

Labor Category Title	Description	Min Years' Experience	Min Education*
	(e.g., HTML, Java, PHP, JSP, ASP.Net, Python, AJAX) is necessary. Typically requires a bachelor's degree of Computer Science or a related field. Typically reports to a manager. Gaining exposure to some of the complex tasks within the job function. Occasionally directed in several aspects of the work.		
Cloud Engineer Level 2	Responsible for designing, developing, testing, implementing, and maintaining cloud-based application systems, such as user interface, e-commerce applications, site animation. Troubleshoots and solves the software issues. Researches technical problems and suggests improvements for cloud applications. Analyzes and integrates new cloud products\technologies with existing cloud applications to improve the cloud design and application functionality. Knowledge about one or multiple commonly-used cloud developing languages (e.g., HTML, Java, PHP, JSP, ASP.Net, Python, AJAX) is necessary. Typically requires a bachelor's degree of Computer Science or a related field. Typically reports to a manager. Gaining exposure to some of the complex tasks within the job function. Occasionally directed in several aspects of the work.	5 years	Bachelor's Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.
Cloud Engineer Level 1	Responsible for designing, developing, testing, implementing, and maintaining cloud-based application systems, such as user interface, e-commerce applications, site animation. Troubleshoots and solves the software issues. Researches technical problems and suggests improvements for cloud applications. Analyzes and integrates new cloud products\technologies with existing cloud applications to improve the cloud design and application functionality. Knowledge about one or multiple commonly-used cloud developing languages (e.g., HTML, Java, PHP, JSP, ASP.Net, Python, AJAX) is necessary. Typically requires a bachelor's degree of Computer Science or a related field. Typically reports to a manager. Gaining exposure to some of the complex tasks within the job function. Occasionally directed in several aspects of the work.	1 year	Bachelor's Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.

SIN 54151HEAL: HEALTH INFORMATION TECHNOLOGY SERVICES

Labor Category Title	Description	Min Years' Experience	Min Education*
Health IT Architect Level 3	Works independently designing and developing architecture for new Health IT software products or major enhancements to existing Health IT and clinical systems. May lead a large development team in the design of highly complex software systems that is automating clinical or health-delivery business processes, or processing of clinical / health data. Acts as highest-level technical expert, addressing problems of systems integration, compatibility, and multiple platforms and supervises other healthcare architects and team members.	10 years	Bachelor's Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.
Health IT Architect Level 2	Works independently designing and developing architecture for new Health IT software products or major enhancements to existing Health IT and clinical systems. May lead a large development team in the design of highly complex software systems that is automating clinical or health-delivery business processes, or processing of clinical / health data. Acts as highest-level technical expert, addressing problems of systems integration, compatibility, and multiple platforms and supervises other healthcare architects and team members.	8 years	Bachelor's Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.
Health IT Architect Level 1	Works independently designing and developing architecture for new Health IT software products or major enhancements to existing Health IT and clinical systems. May lead a large development team in the design of highly complex software systems that is automating clinical or health-delivery business processes, or processing of clinical / health data. Acts as highest-level technical expert, addressing problems of systems integration, compatibility, and multiple platforms and supervises other healthcare architects and team members.	5 years	Bachelor's Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.



Labor Category Title	Description	Min Years' Experience	Min Education*
Health Data Analyst Level 3	Use analytical thinking and communication techniques to rapidly assimilate various types of health IT data and identify which are relevant. Assist with requirements and prioritization activities including elicitation, analysis, design, testing, and implementation of health IT products, information systems, and business processes in a health data environment. Understand prioritization techniques to align requirements with vision. Works with end users and health IT business stakeholders to translate business questions and goals into requirements for reports, dashboards, BI query objects, and source data systems. Works closely with experienced analysts or project leaders to seek guidance and added instructions.	8 years	Bachelor's Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.
Health Data Analyst Level 2	Use analytical thinking and communication techniques to rapidly assimilate various types of health IT data and identify which are relevant. Assist with requirements and prioritization activities including elicitation, analysis, design, testing, and implementation of health IT products, information systems, and business processes in a health data environment. Understand prioritization techniques to align requirements with vision. Works with end users and health IT business stakeholders to translate business questions and goals into requirements for reports, dashboards, BI query objects, and source data systems. Works closely with experienced analysts or project leaders to seek guidance and added instructions.	5 years	Bachelor's Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.
Health Data Analyst Level 1	Use analytical thinking and communication techniques to rapidly assimilate various types of health IT data and identify which are relevant. Assist with requirements and prioritization activities including elicitation, analysis, design, testing, and implementation of health IT products, information systems, and business processes in a health data environment. Understand prioritization techniques to align requirements with vision. Works with end users and health IT business stakeholders to translate business questions and goals	1 year	Bachelor's Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.



Labor Category Title	Description	Min Years' Experience	Min Education*
	into requirements for reports, dashboards, BI query objects, and source data systems. Works closely with experienced analysts or project leaders to seek guidance and added instructions.		
Health Business Analyst Level 3	Uses analytical thinking and communication techniques to rapidly assimilate various types of health IT data and identify which are relevant. Assist requirements and prioritization activities including elicitation, analysis, design, testing, and implementation of health IT application products, information systems, and business processes. Understand prioritization techniques to align requirements with vision. Works with end users and health IT business stakeholders to translate business questions and goals into requirements. Verifies and validates requirements achieve goals. Works closely with experienced analysts or project leaders to seek guidance and added instructions.	8 years	Bachelor's Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.
Health Business Analyst Level 2	Uses analytical thinking and communication techniques to rapidly assimilate various types of health IT data and identify which are relevant. Assist requirements and prioritization activities including elicitation, analysis, design, testing, and implementation of health IT application products, information systems, and business processes. Understand prioritization techniques to align requirements with vision. Works with end users and health IT business stakeholders to translate business questions and goals into requirements. Verifies and validates requirements achieve goals. Works closely with experienced analysts or project leaders to seek guidance and added instructions.	5 years	Bachelor's Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.
Health Business Analyst Level 1	Uses analytical thinking and communication techniques to rapidly assimilate various types of health IT data and identify which are relevant. Assist requirements and prioritization activities including elicitation, analysis, design, testing, and implementation of health IT application products, information systems, and	1 year	Bachelor's Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.



Labor Category Title	Description	Min Years' Experience	Min Education*
	business processes. Understand prioritization techniques to align requirements with vision. Works with end users and health IT business stakeholders to translate business questions and goals into requirements. Verifies and validates requirements achieve goals. Works closely with experienced analysts or project leaders to seek guidance and added instructions.		

SIN 54151: SOFTWARE MAINTENANCE SERVICES

Labor Category Title	Description	Min Years' Experience	Min Education*
Software Architect Level 3	Applies advanced concepts, theories and principles and contributes towards the development of new principles and concepts. Advises top management and customers on advanced technical research studies and applications; managerial/leadership experience or necessary skills. Broad knowledge of one or more areas of system architecture (s) including system life cycle, design, develop methodologies & information systems.	10 years	Bachelor's Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.
Software Architect Level 2	Applies advanced concepts, theories and principles and contributes towards the development of new principles and concepts. Advises top management and customers on advanced technical research studies and applications; managerial/leadership experience or necessary skills. Broad knowledge of one or more areas of system architecture (s) including system life cycle, design, develop methodologies & information systems.	8 years	Bachelor's Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.
Software Architect Level 1	Applies advanced concepts, theories and principles and contributes towards the development of new principles and concepts. Advises top management and customers on advanced technical research studies and applications; managerial/leadership experience or necessary skills. Broad knowledge of one or more areas of system architecture (s) including system life cycle, design, develop methodologies & information systems.	5 years	Bachelor's Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.



Labor Category Title	Description	Min Years' Experience	Min Education*
Software Engineer Level 3	Defines and executes engineering activities within a project. These activities may consist of systems planning, performance management, capacity planning, testing and validation, benchmarking, information engineering, and developing and staffing of a system engineering management plan a multitude of software programs to include the design and use of spreadsheets, graphics and reports, database management, design and development. Knowledgeable of the problems inherent in information systems, network security, data communication.	8 years	Bachelor's Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.
Software Engineer Level 2	Defines and executes engineering activities within a project. These activities may consist of systems planning, performance management, capacity planning, testing and validation, benchmarking, information engineering, and developing and staffing of a system engineering management plan a multitude of software programs to include the design and use of spreadsheets, graphics and reports, database management, design and development. Knowledgeable of the problems inherent in information systems, network security, data communication.	5 years	Bachelor's Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.
Software Engineer Level 1	Defines and executes engineering activities within a project. These activities may consist of systems planning, performance management, capacity planning, testing and validation, benchmarking, information engineering, and developing and staffing of a system engineering management plan a multitude of software programs to include the design and use of spreadsheets, graphics and reports, database management, design and development. Knowledgeable of the problems inherent in information systems, network security, data communication.	1 year	Bachelor's Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.
Systems Analyst Level 3	Preparing, analyzing, editing and testing computer programs. Provided technical support to users and assisted with policy implementation and other computer related issues in the LAN. Familiar with a multitude of software programs to include the design	8 years	Bachelor's Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.



Labor Category Title	Description	Min Years' Experience	Min Education*
	and use of spreadsheets, graphics and reports, database management, design and development. Knowledgeable of the problems inherent in information systems, network security, data communication.		
Systems Analyst Level 2	Preparing, analyzing, editing and testing computer programs. Provided technical support to users and assisted with policy implementation and other computer related issues in the LAN. Familiar with a multitude of software programs to include the design and use of spreadsheets, graphics and reports, database management, design and development. Knowledgeable of the problems inherent in information systems, network security, data communication.	5 years	Bachelor's Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.
Systems Analyst Level 1	Preparing, analyzing, editing and testing computer programs. Provided technical support to users and assisted with policy implementation and other computer related issues in the LAN. Familiar with a multitude of software programs to include the design and use of spreadsheets, graphics and reports, database management, design and development. Knowledgeable of the problems inherent in information systems, network security, data communication.	1 year	Bachelor's Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.
Functional Analyst Level 3	Analyzes user needs to determine functional and cross-functional requirements. Performs functional allocation to identify required tasks and their interrelationships. Identifies resources required for each task. Performs functional analysis to identify required tasks and their interrelationships. Possesses expert knowledge and experience in the requirements and integration. Works with engineers on systems integration. Provides daily supervision and direction to support staff.	8 years	Bachelor's Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.
Functional Analyst Level 2	Analyzes user needs to determine functional and cross-functional requirements. Performs functional allocation to identify required tasks and their interrelationships. Identifies resources required for each task. Performs functional analysis to identify required tasks and their interrelationships. Possesses expert knowledge and experience in the requirements and integration. Works	5 years	Bachelor's Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.



Labor Category Title	Description	Min Years' Experience	Min Education*
	with engineers on systems integration. Provides daily supervision and direction to support staff.		
Functional Analyst Level 1	Analyzes user needs to determine functional and cross-functional requirements. Performs functional allocation to identify required tasks and their interrelationships. Identifies resources required for each task. Performs functional analysis to identify required tasks and their interrelationships. Possesses expert knowledge and experience in the requirements and integration. Works with engineers on systems integration. Provides daily supervision and direction to support staff.	1 year	Bachelor's Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.
System Administrator Level 3	Install, configure and maintain operating system and other Commercial of the Shelf (COTS) software products. Perform everyday system administration tasks like create user ids, backup and restore. Move/Add/ Change user workstations, which includes IP and Switch administration. Monitor LAN/WAN traffic and overall system performance. Maintain documentation for processes and procedures	8 years	Bachelor's Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.
System Administrator Level 2	Install, configure and maintain operating system and other Commercial of the Shelf (COTS) software products. Perform everyday system administration tasks like create user ids, backup and restore. Move/Add/ Change user workstations, which includes IP and Switch administration. Monitor LAN/WAN traffic and overall system performance. Maintain documentation for processes and procedures	5 years	Bachelor's Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.
System Administrator Level 1	Install, configure, and maintain operating system and other Commercial of the Shelf (COTS) software products. Perform everyday system administration tasks like create user ids, backup and restore. Move/Add/ Change user workstations, which includes IP and Switch administration. Monitor LAN/WAN traffic and overall system performance. Maintain documentation for processes and procedures	1 year	Bachelor's Degree in Business/ Management /IT or related field. Advanced degree/ relevant professional certification preferred.

*** Substitution Matrix**

Associate Degree	In place of the minimum required education, can substitute 1 year of general work experience and 1 year of specialized experience in the related technical area(s) for each year of education. Additionally, an associate degree would count as 2 years of work experience
Bachelor's Degree	In place of the minimum required education, can substitute 1 year of general work experience and 1 year of specialized experience in the related technical area(s) for each year of education. Additionally, a bachelor's degree would count as 4 years of work experience.
Master's Degree	In place of the minimum required education can substitute 1 year of general work experience and 1 year of specialized experience in the related technical area(s) for each year of education. Additionally, an master's degree would count as 6 years of work experience.
Doctoral Degree	In place of the minimum required education can substitute 1 year of general work experience and 1 year of specialized experience in the related technical area(s) for each year of education. Additionally, a doctoral degree would count as 8 years of work experience.



APPENDIX B – PRICE LIST

SIN	Amaxiam GSA Labor Category	Site	10/19/21- 10/18/22	10/19/22- 10/18/23	10/19/23- 10/18/24	10/19/24- 10/18/25
54151S	Subject Matter Expert - Level 3	Customer	\$305.95	\$313.29	\$320.81	\$328.51
54151S	Subject Matter Expert - Level 2	Customer	\$254.96	\$261.08	\$267.34	\$273.76
54151S	Subject Matter Expert - Level 1	Customer	\$203.97	\$208.86	\$213.87	\$219.01
54151S	COTS Product Specialist - Level 3	Customer	\$326.34	\$334.17	\$342.19	\$350.40
54151S	COTS Product Specialist - Level 2	Customer	\$265.16	\$271.52	\$278.04	\$284.71
54151S	COTS Product Specialist - Level 1	Customer	\$224.36	\$229.75	\$235.26	\$240.91
54151S	Information Architect - Level 3	Customer	\$219.26	\$224.53	\$229.92	\$235.43
54151S	Information Architect - Level 2	Customer	\$188.67	\$193.20	\$197.83	\$202.58
54151S	Information Architect - Level 1	Customer	\$158.07	\$161.87	\$165.75	\$169.73
54151S	Technical Solutions Architect - Level 3	Customer	\$212.12	\$217.21	\$222.42	\$227.76
54151S	Technical Solutions Architect - Level 2	Customer	\$191.72	\$196.33	\$201.04	\$205.86
54151S	Technical Solutions Architect - Level 1	Customer	\$161.13	\$165.00	\$168.96	\$173.01
54151S	Consultant - Level 3	Customer	\$193.77	\$198.42	\$203.18	\$208.05
54151S	Consultant - Level 2	Customer	\$163.17	\$167.09	\$171.10	\$175.20
54151S	Consultant - Level 1	Customer	\$122.37	\$125.31	\$128.32	\$131.40
54151S	Database Administrator - Level 3	Customer	\$172.35	\$176.48	\$180.72	\$185.06
54151S	Database Administrator - Level 2	Customer	\$131.55	\$134.71	\$137.94	\$141.25
54151S	Database Administrator - Level 1	Customer	\$100.96	\$103.39	\$105.87	\$108.41
54151S	Data Scientist - Level 3	Customer	\$166.23	\$170.22	\$174.30	\$178.48
54151S	Data Scientist - Level 2	Customer	\$135.64	\$138.89	\$142.23	\$145.64
54151S	Data Scientist - Level 1	Customer	\$105.04	\$107.56	\$110.15	\$112.79
54151S	Data Engineer - Level 3	Customer	\$160.11	\$163.96	\$167.89	\$171.92
54151S	Data Engineer - Level 2	Customer	\$129.52	\$132.63	\$135.81	\$139.07
54151S	Data Engineer - Level 1	Customer	\$88.72	\$90.85	\$93.03	\$95.26
54151S	Quality Assurance/Test Engineer - Level 3	Customer	\$148.90	\$152.47	\$156.13	\$159.88
54151S	Quality Assurance/Test Engineer - Level 2	Customer	\$118.30	\$121.14	\$124.05	\$127.03
54151S	Quality Assurance/Test Engineer - Level 1	Customer	\$87.71	\$89.81	\$91.97	\$94.17
54151S	Business Analyst - Level 3	Customer	\$147.87	\$151.42	\$155.06	\$158.78
54151S	Business Analyst - Level 2	Customer	\$117.28	\$120.09	\$122.97	\$125.92
54151S	Business Analyst - Level 1	Customer	\$76.49	\$78.32	\$80.20	\$82.13
54151S	Developer, Applications - Level 3	Customer	\$183.56	\$187.97	\$192.48	\$197.10
54151S	Developer, Applications - Level 2	Customer	\$142.78	\$146.20	\$149.71	\$153.30
54151S	Developer, Applications - Level 1	Customer	\$101.98	\$104.43	\$106.93	\$109.50
54151S	Developer, Systems Software - Level 3	Customer	\$185.61	\$190.07	\$194.63	\$199.30



SIN	Amaxiam GSA Labor Category	Site	10/19/21- 10/18/22	10/19/22- 10/18/23	10/19/23- 10/18/24	10/19/24- 10/18/25
54151S	Developer, Systems Software - Level 2	Customer	\$144.82	\$148.29	\$151.85	\$155.50
54151S	Developer, Systems Software - Level 1	Customer	\$104.02	\$106.52	\$109.07	\$111.69
54151S	DevOps Engineer - Level 3	Customer	\$200.90	\$205.72	\$210.66	\$215.72
54151S	DevOps Engineer - Level 2	Customer	\$170.32	\$174.40	\$178.59	\$182.87
54151S	DevOps Engineer - Level 1	Customer	\$139.72	\$143.07	\$146.51	\$150.02
54151S	Program Manager - Level 3	Customer	\$218.24	\$223.48	\$228.84	\$234.33
54151S	Program Manager - Level 2	Customer	\$191.72	\$196.33	\$201.04	\$205.86
54151S	Program Manager - Level 1	Customer	\$157.05	\$160.82	\$164.68	\$168.63
54151S	Project Manager - Level 3	Customer	\$186.62	\$191.10	\$195.68	\$200.38
54151S	Project Manager - Level 2	Customer	\$156.03	\$159.78	\$163.61	\$167.54
54151S	Project Manager - Level 1	Customer	\$125.44	\$128.45	\$131.53	\$134.69
54151HACS	Cybersecurity Subject Matter Expert-Level 3t	Customer	\$246.79	\$252.72	\$258.78	\$264.99
54151HACS	Cybersecurity Subject Matter Expert-Level 2	Customer	\$195.80	\$200.50	\$205.31	\$210.23
54151HACS	Cybersecurity Subject Matter Expert-Level 1	Customer	\$165.21	\$169.18	\$173.24	\$177.39
54151HACS	Risk/Vulnerability Analyst-Level 3	Customer	\$160.62	\$164.48	\$168.42	\$172.47
54151HACS	Risk/Vulnerability Analyst-Level 2	Customer	\$130.03	\$133.15	\$136.34	\$139.61
54151HACS	Risk/Vulnerability Analyst-Level 1	Customer	\$89.24	\$91.38	\$93.57	\$95.82
54151HACS	Information Assurance/Cybersecurity Analyst-Level 3	Customer	\$181.02	\$185.36	\$189.81	\$194.36
54151HACS	Information Assurance/Cybersecurity Analyst-Level 2	Customer	\$150.43	\$154.04	\$157.74	\$161.52
54151HACS	Information Assurance/Cybersecurity Analyst-Level 1	Customer	\$119.83	\$122.71	\$125.65	\$128.67
54151HACS	Cybersecurity Engineer-Level 3	Customer	\$196.82	\$201.54	\$206.38	\$211.34
54151HACS	Cybersecurity Engineer-Level 2	Customer	\$156.03	\$159.78	\$163.61	\$167.54
54151HACS	Cybersecurity Engineer-Level 1	Customer	\$125.44	\$128.45	\$131.53	\$134.69
54151HACS	Penetration Tester-Level 3	Customer	\$167.76	\$171.78	\$175.91	\$180.13
54151HACS	Penetration Tester-Level 2	Customer	\$137.16	\$140.45	\$143.83	\$147.28
54151HACS	Penetration Tester-Level 1	Customer	\$106.57	\$109.12	\$111.74	\$114.43
581210C	Cloud Subject Matter Expert-Level 3	Customer	\$239.45	\$245.20	\$251.08	\$257.11
581210C	Cloud Subject Matter Expert-Level 2	Customer	\$198.66	\$203.43	\$208.31	\$213.31
581210C	Cloud Subject Matter Expert-Level 1	Customer	\$168.06	\$172.09	\$176.22	\$180.45
581210C	Cloud Architect-Level 3	Customer	\$229.97	\$235.49	\$241.15	\$246.93
581210C	Cloud Architect-Level 2	Customer	\$189.18	\$193.72	\$198.37	\$203.13
581210C	Cloud Architect-Level 1	Customer	\$148.38	\$151.94	\$155.59	\$159.32



SIN	Amaxiam GSA Labor Category	Site	10/19/21- 10/18/22	10/19/22- 10/18/23	10/19/23- 10/18/24	10/19/24- 10/18/25
581210C	Cloud Engineer-Level 3	Customer	\$184.38	\$188.80	\$193.34	\$197.98
581210C	Cloud Engineer-Level 2	Customer	\$153.78	\$157.48	\$161.25	\$165.12
581210C	Cloud Engineer-Level 1	Customer	\$123.20	\$126.15	\$129.18	\$132.28
54151HEAL	Health IT Architect-Level 3	Customer	\$200.40	\$205.21	\$210.14	\$215.18
54151HEAL	Health IT Architect-Level 2	Customer	\$169.80	\$173.87	\$178.05	\$182.32
54151HEAL	Health IT Architect-Level 1	Customer	\$139.20	\$142.54	\$145.96	\$149.47
54151HEAL	Health Data Analyst-Level 3	Customer	\$147.36	\$150.90	\$154.52	\$158.23
54151HEAL	Health Data Analyst-Level 2	Customer	\$116.77	\$119.57	\$122.44	\$125.38
54151HEAL	Health Data Analyst-Level 1	Customer	\$86.18	\$88.25	\$90.37	\$92.54
54151HEAL	Health Business Analyst-Level 3	Customer	\$129.01	\$132.11	\$135.28	\$138.52
54151HEAL	Health Business Analyst-Level 2	Customer	\$98.42	\$100.78	\$103.20	\$105.67
54151HEAL	Health Business Analyst-Level 1	Customer	\$78.01	\$79.88	\$81.80	\$83.76
54151	Software Architect-Level 3	Customer	\$194.38	\$199.05	\$203.82	\$208.72
54151	Software Architect-Level 2	Customer	\$163.79	\$167.72	\$171.74	\$175.86
54151	Software Architect-Level 1	Customer	\$133.19	\$136.39	\$139.66	\$143.01
54151	Software Engineer-Level 3	Customer	\$169.08	\$173.14	\$177.30	\$181.55
54151	Software Engineer-Level 2	Customer	\$138.49	\$141.81	\$145.21	\$148.70
54151	Software Engineer-Level 1	Customer	\$97.70	\$100.04	\$102.44	\$104.90
54151	Systems Analyst-Level 3	Customer	\$136.96	\$140.25	\$143.62	\$147.06
54151	Systems Analyst-Level 2	Customer	\$106.37	\$108.92	\$111.53	\$114.21
54151	Systems Analyst-Level 1	Customer	\$75.77	\$77.59	\$79.45	\$81.36
54151	Functional Analyst-Level 3	Customer	\$130.95	\$134.09	\$137.31	\$140.61
54151	Functional Analyst-Level 2	Customer	\$100.35	\$102.75	\$105.22	\$107.75
54151	Functional Analyst-Level 1	Customer	\$69.75	\$71.43	\$73.14	\$74.89
54151	System Administrator-Level 3	Customer	\$136.65	\$139.93	\$143.29	\$146.73
54151	System Administrator-Level 2	Customer	\$106.07	\$108.61	\$111.22	\$113.89
54151	System Administrator-Level 1	Customer	\$75.47	\$77.28	\$79.14	\$81.04
54151S	Subject Matter Expert – Level 3	Contractor	\$333.49	\$341.49	\$349.68	\$358.08
54151S	Subject Matter Expert - Level 2	Contractor	\$277.90	\$284.57	\$291.40	\$298.39
54151S	Subject Matter Expert - Level 1	Contractor	\$222.32	\$227.66	\$233.12	\$238.71
54151S	COTS Product Specialist - Level 3	Contractor	\$355.71	\$364.25	\$372.99	\$381.94
54151S	COTS Product Specialist - Level 2	Contractor	\$289.02	\$295.96	\$303.06	\$310.34
54151S	COTS Product Specialist - Level 1	Contractor	\$244.56	\$250.42	\$256.43	\$262.59
54151S	Information Architect - Level 3	Contractor	\$239.00	\$244.73	\$250.61	\$256.62
54151S	Information Architect - Level 2	Contractor	\$205.65	\$210.59	\$215.64	\$220.82
54151S	Information Architect - Level 1	Contractor	\$172.30	\$176.44	\$180.67	\$185.01
54151S	Technical Solutions Architect - Level 3	Contractor	\$231.21	\$236.76	\$242.44	\$248.26
54151S	Technical Solutions Architect - Level 2	Contractor	\$208.98	\$214.00	\$219.13	\$224.39
54151S	Technical Solutions Architect - Level 1	Contractor	\$175.63	\$179.84	\$184.16	\$188.58



SIN	Amaxiam GSA Labor Category	Site	10/19/21- 10/18/22	10/19/22- 10/18/23	10/19/23- 10/18/24	10/19/24- 10/18/25
54151S	Consultant - Level 3	Contractor	\$211.20	\$216.27	\$221.46	\$226.78
54151S	Consultant - Level 2	Contractor	\$177.85	\$182.12	\$186.49	\$190.97
54151S	Consultant - Level 1	Contractor	\$133.39	\$136.59	\$139.87	\$143.23
54151S	Database Administrator - Level 3	Contractor	\$187.86	\$192.37	\$196.99	\$201.72
54151S	Database Administrator - Level 2	Contractor	\$143.39	\$146.83	\$150.36	\$153.97
54151S	Database Administrator - Level 1	Contractor	\$110.05	\$112.69	\$115.40	\$118.16
54151S	Data Scientist - Level 3	Contractor	\$181.19	\$185.54	\$189.99	\$194.55
54151S	Data Scientist - Level 2	Contractor	\$147.84	\$151.39	\$155.03	\$158.75
54151S	Data Scientist - Level 1	Contractor	\$114.50	\$117.25	\$120.06	\$122.95
54151S	Data Engineer - Level 3	Contractor	\$174.52	\$178.71	\$183.00	\$187.39
54151S	Data Engineer - Level 2	Contractor	\$141.17	\$144.56	\$148.03	\$151.58
54151S	Data Engineer - Level 1	Contractor	\$96.71	\$99.03	\$101.41	\$103.84
54151S	Quality Assurance/Test Engineer - Level 3	Contractor	\$162.30	\$166.19	\$170.18	\$174.27
54151S	Quality Assurance/Test Engineer - Level 2	Contractor	\$128.95	\$132.04	\$135.21	\$138.46
54151S	Quality Assurance/Test Engineer - Level 1	Contractor	\$95.59	\$97.89	\$100.24	\$102.64
54151S	Business Analyst - Level 3	Contractor	\$161.18	\$165.05	\$169.01	\$173.07
54151S	Business Analyst - Level 2	Contractor	\$127.83	\$130.90	\$134.04	\$137.26
54151S	Business Analyst - Level 1	Contractor	\$83.37	\$85.37	\$87.42	\$89.52
54151S	Developer, Applications - Level 3	Contractor	\$200.09	\$204.89	\$209.81	\$214.84
54151S	Developer, Applications - Level 2	Contractor	\$155.63	\$159.36	\$163.18	\$167.10
54151S	Developer, Applications - Level 1	Contractor	\$111.16	\$113.82	\$116.56	\$119.35
54151S	Developer, Systems Software - Level 3	Contractor	\$202.32	\$207.17	\$212.14	\$217.24
54151S	Developer, Systems Software - Level 2	Contractor	\$157.85	\$161.64	\$165.51	\$169.49
54151S	Developer, Systems Software - Level 1	Contractor	\$113.38	\$116.10	\$118.88	\$121.74
54151S	DevOps Engineer - Level 3	Contractor	\$218.98	\$224.24	\$229.62	\$235.13
54151S	DevOps Engineer - Level 2	Contractor	\$185.64	\$190.10	\$194.66	\$199.33
54151S	DevOps Engineer - Level 1	Contractor	\$152.30	\$155.95	\$159.70	\$163.53
54151S	Program Manager - Level 3	Contractor	\$237.88	\$243.59	\$249.44	\$255.42
54151S	Program Manager - Level 2	Contractor	\$208.98	\$214.00	\$219.13	\$224.39
54151S	Program Manager - Level 1	Contractor	\$171.19	\$175.29	\$179.50	\$183.81
54151S	Project Manager - Level 3	Contractor	\$203.41	\$208.30	\$213.29	\$218.41
54151S	Project Manager - Level 2	Contractor	\$170.08	\$174.16	\$178.34	\$182.62
54151S	Project Manager - Level 1	Contractor	\$136.73	\$140.01	\$143.37	\$146.81
54151HACS	Cybersecurity Subject Matter Expert- Level 3	Contractor	\$269.00	\$275.46	\$282.07	\$288.84
54151HACS	Cybersecurity Subject Matter Expert- Level 2	Contractor	\$213.42	\$218.54	\$223.78	\$229.15



SIN	Amaxiam GSA Labor Category	Site	10/19/21- 10/18/22	10/19/22- 10/18/23	10/19/23- 10/18/24	10/19/24- 10/18/25
54151HACS	Cybersecurity Subject Matter Expert-Level 1	Contractor	\$180.08	\$184.40	\$188.83	\$193.36
54151HACS	Risk/Vulnerability Analyst-Level 3	Contractor	\$175.08	\$179.28	\$183.58	\$187.99
54151HACS	Risk/Vulnerability Analyst-Level 2	Contractor	\$141.73	\$145.13	\$148.62	\$152.18
54151HACS	Risk/Vulnerability Analyst-Level 1	Contractor	\$97.27	\$99.61	\$102.00	\$104.45
54151HACS	Information Assurance/Cybersecurity Analyst-Level 3	Contractor	\$197.31	\$202.05	\$206.90	\$211.86
54151HACS	Information Assurance/Cybersecurity Analyst-Level 2	Contractor	\$163.97	\$167.90	\$171.93	\$176.06
54151HACS	Information Assurance/Cybersecurity Analyst-Level 1	Contractor	\$130.62	\$133.75	\$136.96	\$140.25
54151HACS	Cybersecurity Engineer-Level 3	Contractor	\$214.53	\$219.68	\$224.95	\$230.35
54151HACS	Cybersecurity Engineer-Level 2	Contractor	\$170.08	\$174.16	\$178.34	\$182.62
54151HACS	Cybersecurity Engineer-Level 1	Contractor	\$136.73	\$140.01	\$143.37	\$146.81
54151HACS	Penetration Tester-Level 3	Contractor	\$182.86	\$187.24	\$191.74	\$196.34
54151HACS	Penetration Tester-Level 2	Contractor	\$149.50	\$153.09	\$156.77	\$160.53
54151HACS	Penetration Tester-Level 1	Contractor	\$116.16	\$118.95	\$121.80	\$124.73
581210C	Cloud Subject Matter Expert-Level 3	Contractor	\$261.00	\$267.27	\$273.68	\$280.25
581210C	Cloud Subject Matter Expert-Level 2	Contractor	\$216.54	\$221.74	\$227.06	\$232.51
581210C	Cloud Subject Matter Expert-Level 1	Contractor	\$183.18	\$187.58	\$192.08	\$196.69
581210C	Cloud Architect-Level 3	Contractor	\$250.67	\$256.68	\$262.84	\$269.15
581210C	Cloud Architect-Level 2	Contractor	\$206.21	\$211.16	\$216.22	\$221.41
581210C	Cloud Architect-Level 1	Contractor	\$161.74	\$165.62	\$169.59	\$173.66
581210C	Cloud Engineer-Level 3	Contractor	\$200.97	\$205.80	\$210.74	\$215.79
581210C	Cloud Engineer-Level 2	Contractor	\$167.62	\$171.65	\$175.76	\$179.98
581210C	Cloud Engineer-Level 1	Contractor	\$134.29	\$137.51	\$140.81	\$144.19
54151HEAL	Health IT Architect-Level 3	Contractor	\$218.44	\$223.68	\$229.05	\$234.55
54151HEAL	Health IT Architect-Level 2	Contractor	\$185.08	\$189.52	\$194.07	\$198.73
54151HEAL	Health IT Architect-Level 1	Contractor	\$151.74	\$155.38	\$159.11	\$162.92
54151HEAL	Health Data Analyst-Level 3	Contractor	\$160.63	\$164.49	\$168.43	\$172.48
54151HEAL	Health Data Analyst-Level 2	Contractor	\$127.28	\$130.33	\$133.46	\$136.66
54151HEAL	Health Data Analyst-Level 1	Contractor	\$93.94	\$96.19	\$98.50	\$100.86
54151HEAL	Health Business Analyst-Level 3	Contractor	\$140.62	\$143.99	\$147.45	\$150.99
54151HEAL	Health Business Analyst-Level 2	Contractor	\$107.27	\$109.85	\$112.49	\$115.19
54151HEAL	Health Business Analyst-Level 1	Contractor	\$85.03	\$87.07	\$89.16	\$91.30
54151	Software Architect-Level 3	Contractor	\$211.87	\$216.96	\$222.17	\$227.50
54151	Software Architect-Level 2	Contractor	\$178.53	\$182.82	\$187.20	\$191.70
54151	Software Architect-Level 1	Contractor	\$145.18	\$148.66	\$152.23	\$155.88
54151	Software Engineer-Level 3	Contractor	\$184.30	\$188.72	\$193.25	\$197.89



SIN	Amaxiam GSA Labor Category	Site	10/19/21-10/18/22	10/19/22-10/18/23	10/19/23-10/18/24	10/19/24-10/18/25
54151	Software Engineer-Level 2	Contractor	\$150.95	\$154.57	\$158.28	\$162.08
54151	Software Engineer-Level 1	Contractor	\$106.49	\$109.05	\$111.67	\$114.35
54151	Systems Analyst-Level 3	Contractor	\$149.29	\$152.87	\$156.54	\$160.30
54151	Systems Analyst-Level 2	Contractor	\$115.94	\$118.73	\$121.58	\$124.49
54151	Systems Analyst-Level 1	Contractor	\$82.59	\$84.57	\$86.60	\$88.68
54151	Functional Analyst-Level 3	Contractor	\$142.74	\$146.17	\$149.67	\$153.27
54151	Functional Analyst-Level 2	Contractor	\$109.38	\$112.00	\$114.69	\$117.44
54151	Functional Analyst-Level 1	Contractor	\$76.03	\$77.85	\$79.72	\$81.63
54151	System Administrator-Level 3	Contractor	\$148.95	\$152.53	\$156.19	\$159.94
54151	System Administrator-Level 2	Contractor	\$115.62	\$118.39	\$121.23	\$124.14
54151	System Administrator-Level 1	Contractor	\$82.26	\$84.24	\$86.26	\$88.33

SIN	Amaxiam GSA Labor Category	Site	10/19/25-10/18/26
54151S	Subject Matter Expert - Level 3	Customer	\$336.39
54151S	Subject Matter Expert - Level 2	Customer	\$280.33
54151S	Subject Matter Expert - Level 1	Customer	\$224.26
54151S	COTS Product Specialist - Level 3	Customer	\$358.81
54151S	COTS Product Specialist - Level 2	Customer	\$291.54
54151S	COTS Product Specialist - Level 1	Customer	\$246.69
54151S	Information Architect - Level 3	Customer	\$241.08
54151S	Information Architect - Level 2	Customer	\$207.44
54151S	Information Architect - Level 1	Customer	\$173.80
54151S	Technical Solutions Architect - Level 3	Customer	\$233.23
54151S	Technical Solutions Architect - Level 2	Customer	\$210.80
54151S	Technical Solutions Architect - Level 1	Customer	\$177.16
54151S	Consultant - Level 3	Customer	\$213.05
54151S	Consultant - Level 2	Customer	\$179.41
54151S	Consultant - Level 1	Customer	\$134.55
54151S	Database Administrator - Level 3	Customer	\$189.50
54151S	Database Administrator - Level 2	Customer	\$144.64
54151S	Database Administrator - Level 1	Customer	\$111.01
54151S	Data Scientist - Level 3	Customer	\$182.77
54151S	Data Scientist - Level 2	Customer	\$149.14
54151S	Data Scientist - Level 1	Customer	\$115.50
54151S	Data Engineer - Level 3	Customer	\$176.05
54151S	Data Engineer - Level 2	Customer	\$142.41



SIN	Amaxiam GSA Labor Category	Site	10/19/25-10/18/26
54151S	Data Engineer - Level 1	Customer	\$97.55
54151S	Quality Assurance/Test Engineer - Level 3	Customer	\$163.71
54151S	Quality Assurance/Test Engineer - Level 2	Customer	\$130.07
54151S	Quality Assurance/Test Engineer - Level 1	Customer	\$96.43
54151S	Business Analyst - Level 3	Customer	\$162.59
54151S	Business Analyst - Level 2	Customer	\$128.95
54151S	Business Analyst - Level 1	Customer	\$84.10
54151S	Developer, Applications - Level 3	Customer	\$201.83
54151S	Developer, Applications - Level 2	Customer	\$156.98
54151S	Developer, Applications - Level 1	Customer	\$112.13
54151S	Developer, Systems Software - Level 3	Customer	\$204.08
54151S	Developer, Systems Software - Level 2	Customer	\$159.23
54151S	Developer, Systems Software - Level 1	Customer	\$114.37
54151S	DevOps Engineer - Level 3	Customer	\$220.89
54151S	DevOps Engineer - Level 2	Customer	\$187.26
54151S	DevOps Engineer - Level 1	Customer	\$153.62
54151S	Program Manager - Level 3	Customer	\$239.96
54151S	Program Manager - Level 2	Customer	\$210.80
54151S	Program Manager - Level 1	Customer	\$172.68
54151S	Project Manager - Level 3	Customer	\$205.19
54151S	Project Manager - Level 2	Customer	\$171.56
54151S	Project Manager - Level 1	Customer	\$137.92
54151HACS	Cybersecurity Subject Matter Expert-Level 3t	Customer	\$271.35
54151HACS	Cybersecurity Subject Matter Expert-Level 2	Customer	\$215.28
54151HACS	Cybersecurity Subject Matter Expert-Level 1	Customer	\$181.65
54151HACS	Risk/Vulnerability Analyst-Level 3	Customer	\$176.61
54151HACS	Risk/Vulnerability Analyst-Level 2	Customer	\$142.97
54151HACS	Risk/Vulnerability Analyst-Level 1	Customer	\$98.12
54151HACS	Information Assurance/Cybersecurity Analyst-Level 3	Customer	\$199.03
54151HACS	Information Assurance/Cybersecurity Analyst-Level 2	Customer	\$165.40



SIN	Amaxiam GSA Labor Category	Site	10/19/25-10/18/26
54151HACS	Information Assurance/Cybersecurity Analyst-Level 1	Customer	\$131.76
54151HACS	Cybersecurity Engineer-Level 3	Customer	\$216.41
54151HACS	Cybersecurity Engineer-Level 2	Customer	\$171.56
54151HACS	Cybersecurity Engineer-Level 1	Customer	\$137.92
54151HACS	Penetration Tester-Level 3	Customer	\$184.45
54151HACS	Penetration Tester-Level 2	Customer	\$150.81
54151HACS	Penetration Tester-Level 1	Customer	\$117.17
581210C	Cloud Subject Matter Expert-Level 3	Customer	\$263.28
581210C	Cloud Subject Matter Expert-Level 2	Customer	\$218.43
581210C	Cloud Subject Matter Expert-Level 1	Customer	\$184.78
581210C	Cloud Architect-Level 3	Customer	\$252.86
581210C	Cloud Architect-Level 2	Customer	\$208.00
581210C	Cloud Architect-Level 1	Customer	\$163.15
581210C	Cloud Engineer-Level 3	Customer	\$202.73
581210C	Cloud Engineer-Level 2	Customer	\$169.09
581210C	Cloud Engineer-Level 1	Customer	\$135.46
54151HEAL	Health IT Architect-Level 3	Customer	\$220.35
54151HEAL	Health IT Architect-Level 2	Customer	\$186.70
54151HEAL	Health IT Architect-Level 1	Customer	\$153.06
54151HEAL	Health Data Analyst-Level 3	Customer	\$162.03
54151HEAL	Health Data Analyst-Level 2	Customer	\$128.39
54151HEAL	Health Data Analyst-Level 1	Customer	\$94.76
54151HEAL	Health Business Analyst-Level 3	Customer	\$141.85
54151HEAL	Health Business Analyst-Level 2	Customer	\$108.21
54151HEAL	Health Business Analyst-Level 1	Customer	\$85.78
54151	Software Architect-Level 3	Customer	\$213.73
54151	Software Architect-Level 2	Customer	\$180.09
54151	Software Architect-Level 1	Customer	\$146.44
54151	Software Engineer-Level 3	Customer	\$185.91
54151	Software Engineer-Level 2	Customer	\$152.27
54151	Software Engineer-Level 1	Customer	\$107.42
54151	Systems Analyst-Level 3	Customer	\$150.59
54151	Systems Analyst-Level 2	Customer	\$116.95
54151	Systems Analyst-Level 1	Customer	\$83.31
54151	Functional Analyst-Level 3	Customer	\$143.98
54151	Functional Analyst-Level 2	Customer	\$110.33
54151	Functional Analyst-Level 1	Customer	\$76.69
54151	System Administrator-Level 3	Customer	\$150.25
54151	System Administrator-Level 2	Customer	\$116.62
54151	System Administrator-Level 1	Customer	\$82.98



SIN	Amaxiam GSA Labor Category	Site	10/19/25-10/18/26
54151S	Subject Matter Expert – Level 3	Contractor	\$366.67
54151S	Subject Matter Expert - Level 2	Contractor	\$305.55
54151S	Subject Matter Expert - Level 1	Contractor	\$244.44
54151S	COTS Product Specialist - Level 3	Contractor	\$391.11
54151S	COTS Product Specialist - Level 2	Contractor	\$317.79
54151S	COTS Product Specialist - Level 1	Contractor	\$268.89
54151S	Information Architect - Level 3	Contractor	\$262.78
54151S	Information Architect - Level 2	Contractor	\$226.12
54151S	Information Architect - Level 1	Contractor	\$189.45
54151S	Technical Solutions Architect - Level 3	Contractor	\$254.21
54151S	Technical Solutions Architect - Level 2	Contractor	\$229.78
54151S	Technical Solutions Architect - Level 1	Contractor	\$193.11
54151S	Consultant - Level 3	Contractor	\$232.22
54151S	Consultant - Level 2	Contractor	\$195.55
54151S	Consultant - Level 1	Contractor	\$146.66
54151S	Database Administrator - Level 3	Contractor	\$206.56
54151S	Database Administrator - Level 2	Contractor	\$157.66
54151S	Database Administrator - Level 1	Contractor	\$121.00
54151S	Data Scientist - Level 3	Contractor	\$199.22
54151S	Data Scientist - Level 2	Contractor	\$162.56
54151S	Data Scientist - Level 1	Contractor	\$125.90
54151S	Data Engineer - Level 3	Contractor	\$191.89
54151S	Data Engineer - Level 2	Contractor	\$155.22
54151S	Data Engineer - Level 1	Contractor	\$106.33
54151S	Quality Assurance/Test Engineer - Level 3	Contractor	\$178.45
54151S	Quality Assurance/Test Engineer - Level 2	Contractor	\$141.78
54151S	Quality Assurance/Test Engineer - Level 1	Contractor	\$105.11
54151S	Business Analyst - Level 3	Contractor	\$177.22
54151S	Business Analyst - Level 2	Contractor	\$140.55
54151S	Business Analyst - Level 1	Contractor	\$91.67
54151S	Developer, Applications - Level 3	Contractor	\$220.00
54151S	Developer, Applications - Level 2	Contractor	\$171.11
54151S	Developer, Applications - Level 1	Contractor	\$122.22
54151S	Developer, Systems Software - Level 3	Contractor	\$222.45
54151S	Developer, Systems Software - Level 2	Contractor	\$173.55



SIN	Amaxiam GSA Labor Category	Site	10/19/25-10/18/26
54151S	Developer, Systems Software - Level 1	Contractor	\$124.66
54151S	DevOps Engineer - Level 3	Contractor	\$240.77
54151S	DevOps Engineer - Level 2	Contractor	\$204.11
54151S	DevOps Engineer - Level 1	Contractor	\$167.45
54151S	Program Manager - Level 3	Contractor	\$261.55
54151S	Program Manager - Level 2	Contractor	\$229.78
54151S	Program Manager - Level 1	Contractor	\$188.22
54151S	Project Manager - Level 3	Contractor	\$223.66
54151S	Project Manager - Level 2	Contractor	\$187.00
54151S	Project Manager - Level 1	Contractor	\$150.33
54151HACS	Cybersecurity Subject Matter Expert-Level 3	Contractor	\$295.77
54151HACS	Cybersecurity Subject Matter Expert-Level 2	Contractor	\$234.65
54151HACS	Cybersecurity Subject Matter Expert-Level 1	Contractor	\$198.00
54151HACS	Risk/Vulnerability Analyst-Level 3	Contractor	\$192.50
54151HACS	Risk/Vulnerability Analyst-Level 2	Contractor	\$155.84
54151HACS	Risk/Vulnerability Analyst-Level 1	Contractor	\$106.95
54151HACS	Information Assurance/Cybersecurity Analyst-Level 3	Contractor	\$216.95
54151HACS	Information Assurance/Cybersecurity Analyst-Level 2	Contractor	\$180.28
54151HACS	Information Assurance/Cybersecurity Analyst-Level 1	Contractor	\$143.61
54151HACS	Cybersecurity Engineer-Level 3	Contractor	\$235.88
54151HACS	Cybersecurity Engineer-Level 2	Contractor	\$187.00
54151HACS	Cybersecurity Engineer-Level 1	Contractor	\$150.33
54151HACS	Penetration Tester-Level 3	Contractor	\$201.05
54151HACS	Penetration Tester-Level 2	Contractor	\$164.38
54151HACS	Penetration Tester-Level 1	Contractor	\$127.72
581210C	Cloud Subject Matter Expert-Level 3	Contractor	\$286.98
581210C	Cloud Subject Matter Expert-Level 2	Contractor	\$238.09
581210C	Cloud Subject Matter Expert-Level 1	Contractor	\$201.41
581210C	Cloud Architect-Level 3	Contractor	\$275.61
581210C	Cloud Architect-Level 2	Contractor	\$226.73
581210C	Cloud Architect-Level 1	Contractor	\$177.83
581210C	Cloud Engineer-Level 3	Contractor	\$220.97
581210C	Cloud Engineer-Level 2	Contractor	\$184.30



SIN	Amaxiam GSA Labor Category	Site	10/19/25-10/18/26
581210C	Cloud Engineer-Level 1	Contractor	\$147.65
54151HEAL	Health IT Architect-Level 3	Contractor	\$240.18
54151HEAL	Health IT Architect-Level 2	Contractor	\$203.50
54151HEAL	Health IT Architect-Level 1	Contractor	\$166.83
54151HEAL	Health Data Analyst-Level 3	Contractor	\$176.62
54151HEAL	Health Data Analyst-Level 2	Contractor	\$139.94
54151HEAL	Health Data Analyst-Level 1	Contractor	\$103.28
54151HEAL	Health Business Analyst-Level 3	Contractor	\$154.61
54151HEAL	Health Business Analyst-Level 2	Contractor	\$117.95
54151HEAL	Health Business Analyst-Level 1	Contractor	\$93.49
54151	Software Architect-Level 3	Contractor	\$232.96
54151	Software Architect-Level 2	Contractor	\$196.30
54151	Software Architect-Level 1	Contractor	\$159.63
54151	Software Engineer-Level 3	Contractor	\$202.64
54151	Software Engineer-Level 2	Contractor	\$165.97
54151	Software Engineer-Level 1	Contractor	\$117.09
54151	Systems Analyst-Level 3	Contractor	\$164.14
54151	Systems Analyst-Level 2	Contractor	\$127.48
54151	Systems Analyst-Level 1	Contractor	\$90.81
54151	Functional Analyst-Level 3	Contractor	\$156.94
54151	Functional Analyst-Level 2	Contractor	\$120.26
54151	Functional Analyst-Level 1	Contractor	\$83.59
54151	System Administrator-Level 3	Contractor	\$163.77
54151	System Administrator-Level 2	Contractor	\$127.12
54151	System Administrator-Level 1	Contractor	\$90.45