GENERAL SERVICES ADMINISTRATION

Federal Supply Service
Authorized Federal Supply Schedule Price List

On line access to contract ordering information, terms and conditions, up to date pricing, and the option to create an electronic delivery order are available through GSA Advantage!®, a menu driven database system. The INTERNET address GSA Advantage!® is: GSAAdvantage.gov.

MULTIPLE AWARD SCHEDULE
Information Technology Category
Facilities Category

Contract Number: 47QTCA22D0047

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov.

Contract Period: February 3, 2022 – February 2, 2027

WB Brawley Company
3314 Jaeckle Dr Ste 120
Wilmington, NC, 28403
Telephone: 910-452-2195
Fax: 910-452-0599
Website: https://brawley.net/
Contract Administration Source: Jon Gore
Email: jgore@brawley.net

Business Size: Small Business
CUSTOMER INFORMATION

1a. Table of awarded special item number(s) with appropriate cross reference to item descriptions and awarded price(s).

<table>
<thead>
<tr>
<th>SIN</th>
<th>Descriptions</th>
</tr>
</thead>
<tbody>
<tr>
<td>54151S</td>
<td>Information Technology Professional Services</td>
</tr>
<tr>
<td>541513</td>
<td>Smart Buildings Systems Integration</td>
</tr>
<tr>
<td>OLM</td>
<td>Order-Level Materials (OLM)</td>
</tr>
</tbody>
</table>

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. See Price List

1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. See Price List

2. Maximum order. $500,000 (SIN 54151S); $1,000,000 (SIN 541513); $250,000 (SIN OLM)

3. Minimum order. $100

4. Geographic coverage. Domestic

5. Point(s) of production. Wilmington, NC

6. Discount from list prices or statement of net price. Prices listed are net, discounts have been deducted and the industrial funding fee has been added.

7. Quantity discounts. None


9. Foreign items. None

10a. Time of delivery. As negotiated with Ordering Activity

10b. Expedited Delivery. Contact Contractor

10c. Overnight and 2 day delivery. Contact Contractor

10d. Urgent Requirements. Contact Contractor
11. F.O.B. point(s). **Destination**

12a. Ordering address(es). **Same as contractor address**

12b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA’s) are found in Federal Acquisition Regulation (FAR) 8.405-3.

13. Payment address(es). **Same as contractor address**

14. Warranty provision. **Standard Commercial Warranty**

15. Export packing charges. **Not Applicable**

16. Terms and conditions of rental, maintenance, and repair. **Not Applicable**

17. Terms and conditions of installation. **Not Applicable**

18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices. **Not Applicable**

18b. Terms and conditions for any other services. **Not Applicable**

19. List of service and distribution points. **Not Applicable**

20. List of participating dealers. **Not Applicable**

21. Preventive maintenance. **Not Applicable**

22a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants). **Not Applicable**

22b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor’s website or other location.) The EIT standards can be found at: [www.Section508.gov/](http://www.Section508.gov/). **Not Applicable**

23. Unique Entity Identifier (UEI) number. **DUNS 792783128; UEI JLPKEZNW6X21; CAGE 0TXX5**

24. Notification regarding registration in System for Award Management (SAM) database. **Registered**
**Estimator**

**Summary:**
Estimator prepares timely and accurate bid estimates for design, construction, and service projects and helps to plan all work activities with expectations for the efficient use of personnel, equipment, materials and subcontractors within the contract requirements, time constraints, and other restrictions.

Estimator 1 will understand the major business components and implications specific to estimating and cost control for the ICT Industry, including but not limited to structured cable, inside plant, outside plant, etc., while ensuring compliance with Brawley established safety, estimating, and quality control protocols.

**Responsibilities:**
Under general guidance, this role reads, prepares and maintains bid documentation and utilizes historical data from past projects, subcontracts, and purchase orders. All historical data will be maintained in a timely and accurate fashion to allow for data analysis. Estimator 1 responsibilities will include travel to job locations to confirm project site conditions and assisting field personnel in developing, pricing, and recommending change orders as required.

The Estimator 1 will ensure bid deadlines and customer presentation requirements are met and will assist in developing and implementing estimating guidelines as well as identification, submission and tracking of all requests for information (RFI) related to the bid. This role also contributes to the continuous improvement of methodology, tools, and approaches.

Additionally, the Estimator 1 will interface with various internal and external stakeholders on planning and scheduling related items and functions, including reporting requirements, progress reporting, etc., while communicating with influence and presenting effectively to client group and team members.

**Required Skills:**
- Proficient with all Microsoft Office software: Word, Excel, PowerPoint, and Project.
- Experience in IT, Telecommunications, and electrical estimating; ability to read/interpret detailed prints and specifications for conceptual, lump sum or unit pricing.
- Experience in estimating underground and aerial telecom and fiber optic projects from both an inside plant and outside plant perspective.
- Working knowledge of construction and relevant industry practices.
- Experience with computerized bidding software and proficiency in MS Office applications.
- Moderately complex problem-solving skills.
Minimum Educational Background:
BS degree in Construction Management, Engineering, related field, or equivalent work experience. Relevant military training can be substituted where applicable.

Minimum Years of Relevant Experience:
7 years.

Scheduler

Summary:
The project Scheduler will develop and manage schedules for ICT projects. He or she will assist the project management teams with schedule planning, coordination of tasks, and monitoring of timelines, and identify potential scheduling delays and facilitate remedial action. You may also prepare project progress and performance evaluation reports.

Responsibilities:
- Monitoring project timelines and deadlines.
- Identifying potential project schedule delays and facilitating intervention in a timely manner.
- Evaluating performance and preparing project progress reports.
- Accommodating updates and changes to project schedules.
- Recommending actions to keep projects within budget and completed on time.
- Keeping stakeholders informed of project timelines and deadlines.
- Documenting project scheduling processes and maintaining records.

Required Skills:
- Proficient with all Microsoft Office software: Word, Excel, PowerPoint, and Project.
- Certification as a PMI scheduling professional (PMI-SP) will be advantageous.
- Advanced proficiency in project scheduling software, such as MS Projects.
- Extensive experience in schedule planning and management.
- In-depth knowledge of the scope of projects within the ICT industry.
- Advanced ability to evaluate project progress and facilitate interventions.
- Ability to keep stakeholders informed of project timelines and changes.
- Excellent organizational, time-management, and communication skills.

Minimum Educational Background:
Bachelor's degree in project management, IT, IoT, engineering, or in a related field. Relevant military training can be substituted where applicable.
Minimum Years of Relevant Experience:
5 or more years; a minimum of two years of experience as a project scheduler in a technical industry.

ICT Engineer 1

Summary: The ICT Engineer 1 is an entry level role and provides basic technical assistance in ICT engineering, working under the direction of a more senior team member.

Responsibilities:
This person will create original CAD drawings from sketches or red-lined architectural drawings, will create telecommunications network schematics that accurately depict copper and fiber optic cable, ISP and OSP infrastructures, splice drawings, etc. The Engineer 1 will also modify existing CAD and other drawings to reflect as-built conditions and will modify documents to represent changes in the scope based on approved change orders.

Required Skills:
- Proficient with all Microsoft Office software: Word, Excel, PowerPoint, and Project.
- Familiarity with CAD, Visio, and other engineering software platforms.
- Ability to read and understand plans and specifications.
- Ability to make live and virtual presentations and to set up, lead and take minutes for meetings.
- Able to take direction, work independently, and solve problems.
- Knowledge of telecommunications, IT, IoT and ICT.

Minimum Educational Background:
Associates degree plus two years of experience as a CAD operator preparing technical drawings, or a bachelor’s degree. Technical or military training and experience can be substituted.

Minimum Years of Relevant Experience:
4 years or more

ICT Engineer 2

Summary: The ICT Engineer 2 is a senior level engineer who designs, engineers, and certifies ISP and OSP cable plant infrastructures to meet complex system integration requirements, industry standards, and future technology considerations.
**Responsibilities:**
Prepares build-to or as-built drawings, including detailed diagrams of outlet locations, cable pathways, riser diagrams, telecom room layouts and rack elevations, as well as manhole, hand hole, pathways, etc. for outside plant constructions. Manages junior level engineers and draftsmen, establishing and maintaining company standards, and owning the customer relationship from a technical ICT perspective.

Designs, develops, and implements ICT solutions that meet the customer’s connectivity, throughput, and security requirements. Evaluates existing systems to identify deficiencies and performance issues. Develops processes that must be undertaken to adequately define requirements, acquire and implement the hardware and software required to succeed. Consults with users, managers, and staff to ensure that deficiencies and alternatives have been fully identified and that the solution meets all requirements.

**Required Skills:**
- The ability to design, integrate and implement information and communications technology (ICT) and related infrastructure components across multiple disciplines and applications.
- Ability to create detailed termination and splicing documents and drawings for multiple building and multiple campus projects and customers.
- Proficient in proper use of printers, plotters, and other CAD peripheral devices.
- Proficient in CAD quality assurance standards.
- Proficient with standard telecommunications terminology, including terms such, routers, servers, LANs, WANs, Ethernet, UTP, coaxial, and fiber.
- Experience in cable plant network architecture, and cable plant media systems. The experience shall include systems projects involving design of fiber and copper cable plant infrastructure to include cable trays, racks, and wall closets.
- Possesses a sound knowledge of cable plant wiring codes and network topologies and architectures. Able to design and plot network systems to include considerations in facility wiring closets, equipment rack elevations, and office floor plan layouts.

**Minimum Educational Background:**
BS in a related technical field (IoT, IT, IT, Electronics, Electrical) is required, MS preferred. Certified by the Building Industry Consulting Services International (BICSI) organization as a Registered Communications Distribution Designer (RCDD) and 10 years of ICT experience and at least 5 of those years in a design role. Relevant military training can be substituted where applicable.

**Minimum Years of Relevant Experience:**
10 years or more
Safety Manager

Summary:
The Safety Manager implements and enforces the policies, plans, and actions that keep the entire job site safe. He or she is responsible for preparing, updating, and distributing the Safety Plan. In the event of an unavoidable situation the Safety Manager will orchestrate the response and direct all personnel to safety.

Responsibilities:

- Conducts safety meetings, audits, and inspections to ensure compliance, evaluate performance, identify corrective action, and implement follow up assessments.
- Plans, implements, and conducts preventative care, safety, and compliance training programs.
- Plans, implements, manages, and maintains comprehensive environmental safety & health programs on premises or at project site locations.
- Provides project management team with guidance on health and safety and confirm project site fulfills industry, local, state, and federal guidelines & regulations.
- Collaborates with management to develop an Emergency Action Plan and serve as primary contact for project site injury and incident notification, investigation, and case management. Maintains a written log of safety inspection activities, reports, and correspondence.
- Guarantees that all work is performed in accordance with approved manuals, internal policies and procedures, contract documents, and good engineering practices.
- Participates in team meetings and provides regular on-site safety presence.

Required Skills:

- Risk assessment/management
- Administrative policies and procedures
- ICT industry experience
- Familiarity with project and department budget process and tools
- Knowledge of project controls
- Conflict management and problem-solving skills
- Leadership ability
- Multi-tasking ability
- Communication, meeting, and presentation skills

Minimum Educational Background:
A bachelor’s degree in Safety, Health, Engineering, or related discipline preferred. Minimum 8 years commercial, government, or industrial safety management experience. Current certifications in First Aid, CPR, OSHA 30-hour Construction Safety and Industry Standards. Relevant military training can be substituted where applicable.

Minimum Years of Relevant Experience:
8 years or more
QC Manager

Summary:
The QC Manager is responsible for planning, coordinating, and implementing a project-specific quality control program, executing its performance according to contract requirements, completing administrative documentation on time, and cultivating customer satisfaction with the client.

Responsibilities:
- Chair and document weekly QC meetings with the superintendent and provide written minutes as described in project specific contract documents.
- Provide daily QC reports that reinforce activities that are being constructed in conformance with each specific project’s established standard and constructively confronts non-conformances to produce the desired outcome in a timely manner.
- Verify and document that all materials received for the project are in conformance with the approved submittal, are handled and stored appropriately and are acceptable for use in the project.
- Conduct preconstruction meetings with new and existing subcontractors and the superintendent at least two days prior to the start of each new phase of the work to discuss issues that affect quality.
- Coordinate and document any required testing and commissioning of building systems.
- Stop work if necessary, to resolve matters that affect safety or quality.

Required Skills:
- A current USACE CQM for Contractors Certificate is required and RMS/QCS training is preferred (training is available).
- Specialty inspection training and licenses/certs highly desired.
- LEED AP, AP+ or Green Associate (GA) Certificate preferred.
- Level 1 EM 385-1-1, CRP, First Aid, OSHA 30-hour certifications required. Training can be provided.
- Computer literacy (Microsoft Office, Outlook, Internet, etc.) required.
- Specific software literacy (Viewpoint/Vista, RMS/QCS) preferred.

Minimum Educational Background:
A BA/BS degree in Industrial/Construction/Electrical/ Mechanical Engineering, Construction Management, Architecture, or related field. A combination of equivalent work experience and training in the field may be qualifying. Relevant military training can be substituted where applicable.

Minimum Years of Relevant Experience:
5 or more years combined experience (or equivalent) in the commercial construction industry as a Superintendent, QC Manager, Project Manager, or Project Engineer required, as well as two years of experience as a QC Manager.
Project Coordinator

Summary:
The Project Coordinator assists with project schedules and budgets and oversees administrative and contractual requirements. He or she tracks deliverables and reporting requirements for multiple projects and communicates frequently with project managers regarding budgets, schedules, and contract terms and conditions. This role is also involved with all invoice backup preparation and procurement and subcontract management.

Responsibilities:
Assists with writing and submitting requests for information, with submitting and tracking approval of product cut sheets, and with pricing and preparation/negotiation and tracking of change orders. Prepares a schedule of values, submitting monthly pay applications, reviewing, and approving invoice from subcontractors and vendors, and expediting equipment and material orders.

Required Skills:
- Proficient with all Microsoft Office software: Word, Excel, PowerPoint, and Project.
- Familiarity with scheduling software, and job cost accounting software.
- Ability to read and understand plans and specifications.
- Ability to make live and virtual presentations and to set up, lead and take minutes for meetings.
- Able to take direction, work independently, and solve problems.
- Knowledge of telecommunications, IT, IoT and ICT.

Minimum Educational Background:
Associates or bachelor’s degree in a financial, management, or technical discipline. Military training can be substituted where applicable. In certain cases, experience may be substituted for formal training.

Minimum Years of Relevant Experience:
3 years or greater

Project Manager

Summary:
The Project Manager directs the performance of a variety of related projects and support teams both in the home office and in the field and is responsible for ensuring high quality products and services are delivered and integrated according to the agreed schedule and budget.
Responsibilities:
He or she is responsible for overall management of the budget, subcontractors, and vendors on all projects. Additionally, the project manager will coordinate safety, quality control and quality assurance, change order pricing and scheduling, manage on site meetings, and coordinate all field efforts with the home office support teams.

Required Skills:
- Proficient with all Microsoft Office software: Word, Excel, PowerPoint, and Project.
- Proficient in proper installation of all types of cabling products to include support structures, cable trays, racks, patch panels, cable management systems, outlets, and jacks.
- Knowledgeable in the installation methods of fiber optic and copper cable systems.
- Working knowledge of network integration concepts including Ethernet, routers, switches, etc.
- Proficient with installation codes, practices and procedures including BICSI, EIA/TIA standards, manufacturer recommendations, and OSHA standards. Proficient in inside and outside plant environments.
- Able to plan and schedule a team’s activities to complete installation projects according to established contracts, schedules, and budgets.
- Competent to inspect completed work to verify compliance with project requirements, all applicable codes and standards, all safety requirements, and all quality assurance standards.
- Establishes and maintains liaison with customers, general contractors, and other trades.

Minimum Educational Background:
Bachelor’s degree in an engineering, electronics, telecommunications, ICT, or related field. Military training can be substituted where applicable if significant and relevant. BICSI certification and/or Project Management Professional certification.

Minimum Years of Relevant Experience:
5 years or greater

Senior Project Manager

Summary:
The Senior Project Manager directs complex ICT projects requiring integration of refined engineering and planning skills with the outputs of other disciplines such as MEP, environmental, civil, energy, and legal. He or she also provides managerial, organizational, and environmental services to the entire project team.
Responsibilities:
Daily, weekly, monthly, and quarterly planning as well as longer term strategic planning of the project’s critical path to success. Responsible for job cost control and project savings opportunities. Manages other project managers and provides strategies, consulting, analysis, compliance and risk management advice and oversight.

Required Skills:
- Proficient with installation codes, practices and procedures including BICSI, EIA/TIA standards, manufacturer recommendations, and OSHA standards. Proficient in inside and outside plant environments.
- BICSI certified RTPM or PMI certified PMP, or 15 years of experience in the Structured Cabling industry with 5 of those years in a management role.
- Proficient in proper installation of all types of cabling products to include support structures, cable trays, racks, patch panels, cable management systems, outlets, and jacks.
- Knowledgeable in the installation methods of fiber optic and copper cable systems.
- Working knowledge of network integration concepts including Ethernet, routers, switches, etc.
- Able to plan and schedule a team’s activities to complete installation projects according to established contracts, schedules, and budgets.
- Competent to inspect completed work to verify compliance with project requirements, all applicable codes and standards, all safety requirements, and all quality assurance standards.
- Establishes and maintains liaison with customers, general contractors, and other trades.
- Manufacturer certification for multiple product lines; Installation and Testing Certifications for Fiber Optic and UTP systems.
- Proficient with all Microsoft Office software: Word, Excel, PowerPoint, and Project.

Minimum Educational Background:
Bachelor’s degree in an engineering, electronics, telecommunications, ICT, or related field. Master’s degree is preferred. Military training can be substituted where applicable if significant and relevant. BICSI certification and/or Project Management Professional certification.

Minimum Years of Relevant Experience:
10 years or greater

Project Superintendent

Summary:
The Project Superintendent is a critical leadership role and manages the success of the project. He or she monitors projects from planning to completion, including tasks such as budgeting and
scheduling. This role will enforce all quality standards and ensure the safety and security of the construction site. The Superintendent also communicates and negotiates with external partners, such as vendors and lawyers.

**Responsibilities:**
Creating, following, updating, and meeting the project schedule is a paramount responsibility of the Superintendent. He or she performs field inspections, quality control, data collection, and oversight of construction, audits, and other field activities. Reviews project requirements and plans and implements field activities to meet project requirements. Checks compliance to specifications, standards, and construction practices. Collects field samples, installs data collection systems, collects and analyzes data and documents field and data collection activities.

**Required Skills:**
- Proficient with all Microsoft Office software: Word, Excel, PowerPoint, and Project.
- Collaborate with engineers, subcontractors, etc. to determine project needs.
- Set performance goals and deadlines.
- Plan construction processes.
- Estimate costs and ensure the project is on budget.
- Supervise staff and provide constructive feedback.
- Monitor and report on project progress.
- Plan inspections and obtain construction permits from local authorities.
- Implement safety and quality guidelines.
- Order the appropriate equipment and arrange for regular maintenance.
- Keep track of material stock and orders.
- Ensure the job site remains safe, clean, and orderly.
- Resolve on-site issues and emergencies.
- Knowledge of local quality, safety, and health guidelines for the specific customer and site.
- Organizational and time-management skills.
- Ability to lead and inspire.

**Minimum Educational Background:**
Requires a bachelor’s or master’s degree in a related field such as construction management, business, engineering, automation, or information science, and 10 years of previous experience as a construction superintendent or similar role.

**Minimum Years of Relevant Experience:**
10 years or greater
ICT Tech 1

Summary:
Assists with fiber optic and copper cable installations. Under supervision, installs fiber optic and copper cable systems, supporting structures and components.

Responsibilities:
Able to work independently or as a member of a crew to complete fiber optic (single mode, multi-mode, micro), Cat5E, Cat6, Cat 6A, Copper, and/or coaxial cable installation projects as well as associated system components.

Required Skills:
- ICT Tech 1 must have a working knowledge of fiber optic and copper cable terms and concepts.
- Understands proper use of test equipment and assists with testing activities.
- Hands on experience installing vertical backbone and horizontal fiber optic and copper cable systems.
- Experienced in proper use of hand tools.
- Experienced in proper installation of support structures including cable trays, racks, patch panels, cable management systems, outlets, and jacks.
- Hands on experience installing vertical backbone and horizontal fiber optic and copper cable systems.
- Working knowledge of installation codes, practices, and procedures, including EIA/TIA standards, manufacturer recommendations and OSHA standards.

Minimum Educational Background:
High school diploma/GED or trade school certification. Manufacturer certifications as applicable, may be substituted for trade school certification. Military training can be substituted where applicable.

Minimum Years of Relevant Experience:
2+ years

ICT Tech 2

Summary:
Independently or as a supervisor, the ICT Tech 2 installs fiber optic and copper cable systems, supporting structures and components.
Responsibilities:
Able to work independently or as a supervisor of a team to complete fiber optic, Cat5E, Cat6, Cat 6A, Copper, and coaxial cable installation projects. Able to schedule and lead team members and meet project milestone dates.

Required Skills:
- ICT Tech 2 must have a working knowledge of fiber optic and copper cable terms and concepts.
- Understands proper use of test equipment and assists with testing activities.
- Hands on experience installing vertical backbone and horizontal fiber optic and copper cable systems.
- Experienced in proper use of hand tools.
- Experienced in proper installation of support structures including cable trays, racks, patch panels, cable management systems, outlets, and jacks.
- Hands on experience installing vertical backbone and horizontal fiber optic and copper cable systems.
- Working knowledge of installation codes, practices, and procedures, including BICSI standards, manufacturer recommendations and OSHA standards.
- Able to identify improper installation techniques and provide on-the-job training support.
- Experienced in proper testing and troubleshooting procedures including documentation.
- Experienced in proper use of hand tools and test equipment, including OTDRs, power meters, and state-of-the-art UTP scanners.
- Proficient in reading blueprints, project installation plans, and documentation. Able to make red-lined as-built annotations to project drawings.

Minimum Educational Background:
Associates Degree or trade school certification. Manufacturer certifications as applicable, may be substituted for trade school certification. Military training can be substituted where applicable. BISCI training.

Minimum Years of Relevant Experience:
4+ years

ICT Tech 3

Summary:
Able to work independently while managing and/or supervising multiple teams and larger work crews.
Able to plan and schedule team activities to complete fiber optic and copper cable installation projects per established schedules and budgets. Inspects completed work to verify compliance with project requirements and quality assurance standards. Establishes and maintains liaison with customers, general contractors, and other trades to coordinate overall project schedules and objectives.

**Responsibilities:**
Supervise a comprehensive team to complete ISP and OSP fiber optics, and ISP Cat5E, Cat6, Cat 6A, Copper, and coaxial cable installation projects. Includes LAN networking components, switches, servers, and peripherals per project plans and drawings. Able to schedule and lead team members and meet project milestone dates. Act as company liaison to customer and customer representatives.

**Required Skills:**
- ICT Tech 2 must have a working knowledge of fiber optic and copper cable terms and concepts.
- Understands proper use of test equipment and assists with testing activities.
- Hands on experience installing vertical backbone and horizontal fiber optic and copper cable systems.
- Experienced in proper installation of support structures including cable trays, racks, patch panels, cable management systems, outlets, and jacks.
- Hands on experience installing vertical backbone and horizontal fiber optic and copper cable systems.
- Working knowledge of installation codes, practices, and procedures, including BICSI standards, manufacturer recommendations and OSHA standards.
- Able to identify improper installation techniques and provide on-the-job training support.
- Experienced in proper testing and troubleshooting procedures including documentation.
- Experienced in proper use of hand tools and test equipment, including OTDRs, power meters, and state-of-the-art UTP scanners.
- Proficient in reading blueprints, project installation plans, and documentation. Able to make red-lined as-built annotations to project drawings.

**Minimum Educational Background:**
Four-year degree in engineering, automation, electronics, or related field. BICSI certified Installer with minimum 3 years of structured cabling installation experience. Manufacturer certification for multiple product lines such as Corning, Ortronics, Commscope, Systimax, Mohawk, Belden, Panduit, etc. Certified to operate test equipment for all copper, coaxial, and Fiber Optic cabling. Military training can be substituted where applicable if significant and relevant.
Minimum Years of Relevant Experience:
7 years or greater

**ICT Tech 4**

The ICT Tech 4 position is the same as ICT Tech 3 except the ICT Tech 4 will also have:
- TS or higher clearance level (current or past),
- Current Passport,
- Ability to travel internationally up to 75% of the time.

**Substitution Matrix**

<table>
<thead>
<tr>
<th>Degree Type</th>
<th>Requirement</th>
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<tr>
<td>Associate's Degree</td>
<td>Two years relevant experience is equal to an Associate's Degree</td>
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<tr>
<td>Bachelor's Degree</td>
<td>Associate's Degree plus two years relevant experience, or four years relevant experience.</td>
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## PRICING

<table>
<thead>
<tr>
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