Contract Summary Document

Company Name: CAPITAL AXIS SOLUTIONS LLC
UEI: W4NEZRPG1X39
Contract Number: 47QTCA22D0098

Federal Supply Service
Authorized Federal Supply Schedule Price List

Company Information:
Capital Axis Solutions LLC (CAS)
702 Russell Avenue, Suite 460
Gaithersburg MD 20877

Point of Contact: Mr. Mohit Sehgal
Phone: 202-487-8353
Website: www.capitalaxissolutions.com

Capital Axis Solutions LLC (CAS) is an SBA certified HUBZone, minority owned small business

Contract Period:
June 08, 2022 through June 7, 2027

For more information on ordering from Federal Supply Schedule click on the FSS Schedules button at fss.gsa.gov.
Customer Information

1. Estimated Award Value

Estimated Award Value: $500,000
Base Period: $125,000
Option Period 1: $125,000
Option Period 2: $125,000
Option Period 3: $125,000

2. Solicitation Number

Solicitation Number: 47QSMD20R0001

3. Contract Period

Contract Period: June 8, 2022 through June 7, 2027

4. Business Size

Business Size: Small Business

5. Business Type

Business Types:

<table>
<thead>
<tr>
<th>Business Type</th>
<th>Description</th>
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</thead>
<tbody>
<tr>
<td>27</td>
<td>27 - Small Disadvantaged Business</td>
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<tr>
<td>2X</td>
<td>2X - For Profit Organization</td>
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<tr>
<td>FR</td>
<td>FR – Asian-Pacific American Owned</td>
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<td>23</td>
<td>23 - Minority Owned Business</td>
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<tr>
<td>XX</td>
<td>XX - Historically Underutilize</td>
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6. Subcontracting Plan Type

Subcontracting Plan Type: N/A and Expiration: N/A

7. Items Awarded

Items Awarded:

<table>
<thead>
<tr>
<th>SIN</th>
<th>Description</th>
<th>Large Category</th>
<th>Subcategory</th>
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</thead>
<tbody>
<tr>
<td>54151HEAL</td>
<td>Health Information Technology Services</td>
<td>Information Technology</td>
<td>IT Services</td>
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<tr>
<td>54151S</td>
<td>Information Technology Professional Services</td>
<td>Information Technology</td>
<td>IT Services</td>
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</table>

Labor Categories:

- Business Analyst I
- Business Analyst II
- Business Analyst III
- Cloud SME I
• IT SME III
• Database Analyst/Programmer I
• Database Analyst/Programmer II
• Database Analyst/Programmer III
• Enterprise Solutions Specialist I
• Enterprise Solutions Specialist II
• Information Security Analyst I
• Infrastructure Architect I
• Management Consultant I
• Systems Engineer I
• Systems Engineer II
• Systems Engineer III
• Web Programmer I
• Web Programmer II
• Web Programmer III
• Lead Advisor
• Senior Subject Matter Expert (SME)
• Subject Matter Expert (SME)
• Data Scientist Sr.
• Technical Lead Senior

8. Escalation Rates

Escalation Rates: 4%

9. IFF Statement

IFF Statement:
552.238-74 - Industrial Funding Fee and Sales Reporting - refer to contract for current version applicable to offer / award

10. Minimum Order Quantities:

Minimum Order Quantities: 100

11. Maximum Order Limit

Minimum Order Limit: $100

12. Maximum Order Limit

Maximum Order Limit: $0

13. Geographic Coverage:

Geographic Coverage:
SIN Scope
54151HEAL W - WorldWide
54151S W - WorldWide

14. Prompt Payment Discounts:

Prompt payment Discounts:
Discount 1: 0.000 % if Payment is made within 00 days
Discount 2: 0.000 % if Payment is made within 00 days
Net 30 days.

Volume Discounts:
None

15. MFC (Most Favored Customer)/BOA (Basis of Award) Customers

MFC (Most Favored Customer)/BOA (Basis of Award) Customer: Commercial Customers

16. Approved Exceptions

Approved Exceptions:

CAPITAL AXIS SOLUTIONS LLC offer dated April 19, 2022 and Final Proposal Revision dated June 6, 2022, submitted in response to standing Solicitation No 47QSMD20R0001, for Multiple Award Schedule MAS, is hereby accepted by the Government.

17. Terms and Conditions

Terms and Conditions:
Clause Title
52.202-1 DEFINITIONS (JUN 2020)

Terms and Conditions Notes:
Basic Discount: 2% - 6.44%
18. Labor Category Price List

<table>
<thead>
<tr>
<th>SIN/SIN(s) Proposed</th>
<th>Labor Category/Service Title</th>
<th>Price Offered to GSA (including IFF)</th>
</tr>
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<tbody>
<tr>
<td>54151S</td>
<td>Business Analyst I</td>
<td>$75.76</td>
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<td>Information Security Analyst I</td>
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<td>Web Programmer III</td>
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<td>54151S</td>
<td>Lead Advisor</td>
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<td>54151S</td>
<td>Senior Subject Matter Expert (SME)</td>
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<td>54151S</td>
<td>Subject Matter Expert (SME)</td>
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<td>54151S</td>
<td>Data Scientist Sr.</td>
<td>$85.64</td>
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<tr>
<td>54151S</td>
<td>Technical Lead Senior</td>
<td>$97.73</td>
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</table>

19. Labor Category Descriptions

**Business Analyst I**

Responsibilities and Skills include:

- Support the project team in developing and structuring project content and deliverables
- Support the development of the baseline cost model, and develop business case financials
- Support the analysis of current data and requirements, and identifying gaps in requirements
- Analyze user needs to determine business, functional and cross-functional requirements.
- Perform functional allocation to identify required tasks and their interrelationships
- Identifies resources required for each task
- Developing functional requirements, conducting business analysis, or demonstrated problem-solving for complex business systems or environments.
- Coordinate and write the Request for Proposal (RFP) and the associated content for the RFP
- Supports and manages vendor and customer communications, and establishes databases and log for reporting
- Supports the development of status updates and reports
- Ability to work independently or under only general direction

**Minimum Education:**
Bachelor’s Degree

**Minimum Experience:**
4 Years

**Business Analyst II**

**Responsibilities and Skills include:**
- Leads the project team in developing and structuring project content and deliverables
- Structures and oversees the development of the baseline cost model, and develop business case financials
- Support the analysis of current data and requirements, and identifying gaps in requirements
- Analyze user needs to determine business, functional and cross-functional requirements.
- Perform functional allocation to identify required tasks and their interrelationships
- Identifies resources required for each task
- Coordinate and write the Request for Proposal (RFP) and the associated content for the RFP
- Supports and oversees vendor and customer communications, and establishes databases and log for reporting
- Delivers and supports the development of status updates and reports
- Ability to work independently or under only general direction

**Minimum Education:**
Bachelor’s Degree

**Minimum Experience:**
6 Years

**Business Analyst III**

**Responsibilities and Skills include:**
- Provides oversight and leadership to the project team, and interacts frequently with stakeholders
- Leads the project team in developing and structuring project content and deliverables, for multiple work streams
- Structures and oversees the development of the baseline cost model, develops business case financials, and presents recommendations
- Supports the analysis of current data and requirements, identifies gaps in requirements, and makes recommendations as needed
- Perform functional allocation to identify required tasks and their interrelationships
- Identifies resources required for each task
- Coordinates and writes the Request for Proposal (RFP) and the associated content for the RFP
- Supports and oversees vendor and customer communications, and establishes databases and log for reporting
- Delivers and supports the development of status updates and reports
- Manages overall risks and issues and presents findings to key stakeholders

**Minimum Education:**
Bachelor’s Degree

**Minimum Experience:**
8 Years

*Cloud Subject Matter Expert*

Responsibilities and Skills include:

- Provide direct data analysis associated with the implementation or migration of specific applications to cloud services
- Implementing and maintaining cloud management solutions including initial and ongoing configuration of related automation, notifications, and reporting capabilities.
- Work with a variety of legacy applications and platforms and work with application teams to implement or migrate associated components to cloud services
- Identify and troubleshoot cloud service events and issues as well as work with cloud service providers to efficiently solve issues or implement workarounds

**Minimum Education:**
Bachelor’s Degree

**Minimum Experience:**
5 Years

*IT Subject Matter Expert III*

Responsibilities and Skills include:

- Responsible to Overseeing the development of high-level strategy and architecture for IT systems. Works with C level stakeholders to set overall IT strategy and vision.
- Working with and leads technical project teams involved in developing major applications and systems through all phases of the development of life cycle activities designing, testing, implementing and maintaining applications.
- Extraction and Analysis of data from various systems to meet operational requirements and data request.
- Development and maintenance of reports
- Troubleshooting and performing technical analysis to resolve issues and streamlining operations.
- Supporting development of requirements for applications and hardware.
- Supporting the development of the Cloud Computing strategy and migration plan
- Responsible for identifying current service levels, gap analysis and future state service levels recommendations, and reporting to key stakeholders

**Minimum Education:**
Bachelor’s Degree

**Minimum Experience:**
10 Years

*Database Analyst/Programmer I*

Responsibilities and Skills include:
• Under general direction, designs, implements, and maintains moderately complex databases with respect to the operating system, access methods, access time, device allocation, validation checks, organization, and statistical methods. Maintains database dictionaries and integrates system through database design
• Technical experience in administration, analysis, and programming of computerized databases
• Competent to work in most phases of database management

Minimum Education:
Bachelor’s Degree
Minimum Experience:
4 years

**Database Analyst/Programmer II**
Responsibilities and Skills include:

• Under general direction, designs, implements, and maintains moderately complex databases with respect to the operating system, access methods, access time, device allocation, validation checks, organization, and statistical methods. Maintains database dictionaries and integrates system through database design
• Technical experience in administration, analysis, and programming of computerized databases
• Competent to work in most phases of database management

Minimum Education:
Bachelor’s Degree
Minimum Experience:
6 years

**Database Analyst/Programmer III**
Responsibilities and Skills include:

• In a lead or leadership capacity, designs, implements, and maintains moderately complex databases with respect to the operating system, access methods, access time, device allocation, validation checks, organization, and statistical methods.
• Maintains database dictionaries and integrates system through database design. Interfaces with the client on a day-to-day basis. Supports the completion of project specific tasks within estimated time frames and budget constraints. Is capable of identifying best-practices, and creating and assessing performance measures relating to database administration, programming, or management
• Technical experience in administration, analysis, and programming of computerized databases
• Competent to work in most phases of database management

Minimum Education:
Bachelor’s Degree
Minimum Experience:
8 years

**Enterprise Solutions Specialist I**
Responsibilities and Skills include:
• Under general direction, uses project-related experience to provide guidance and direction for specific sub-tasks of a project
• Specific expertise in one or more of the service areas and knowledgeable in at least one other
• Interfaces with the client on a day-to-day basis
• Supports the completion of project specific tasks within estimated time frames and budget constraints
• Technical or functional experience in three (3) or more advanced or emerging enterprise technologies in areas such as ERP, Oracle, Microsoft, Mobility, CRM, Records Management, and Networks
• Possesses definitive expertise and knowledge of specific methodologies, tools, middleware, process designs, or data management techniques that are deployed enterprise-wide

Minimum Education:
Bachelor’s Degree
Minimum Experience:
5 years

**Enterprise Solutions Specialist II**

Responsibilities and Skills include:

• Under general direction, uses project-related experience to provide guidance and direction for specific sub-tasks of a project
• Specific expertise in one or more of the service areas and knowledgeable in at least one other
• Interfaces with the client on a day-to-day basis.
• Supports the completion of project specific tasks within estimated time frames and budget constraints
• Technical or functional experience in three (3) or more advanced or emerging enterprise technologies in areas such as ERP, Oracle, Microsoft, Mobility, CRM, Records Management, and Networks
• Possesses definitive expertise and knowledge of specific methodologies, tools, middleware, process designs, or data management techniques that are deployed enterprise-wide

Minimum Education:
Bachelor’s Degree
Minimum Experience:
8 years

**Information Security Analyst I**

Responsibilities and Skills include:

• Analyzes and defines security requirements for information protection
• Defines and develops security policies
• Designs, develops, engineers, and implements solutions that meet network, system, or application security requirements
• Analyzes the sensitivity of information and performs vulnerability and risk assessments on the basis of defined sensitivity and information flow.
• Ability to work independently or under only general direction
• Technical experience in defining security program requirements or processes for the protection of sensitive or classified information
• Competent to work in most phases of network, systems, or application information assurance.

Minimum Education:
Bachelor’s Degree
Minimum Experience:
10 years

**Infrastructure Architect I**
Responsibilities and Skills include:

• Top level technical or functional expert responsible for monitoring key technologies and technical standards
• May work across organizations on many projects
• Works to define standards in the context of the developed principles and meets with key vendors and services providers to monitor standards and directions
• Actively monitors market trends and assists the client in defining a set of technical standards that define the infrastructure architecture
• Advises on selection of products based on the definition of standards within the architecture with regards to processing, data storage, data access, and applications development
• Advises on potential future projects to management
• Provides guidance to others
• Performs highly complex responsibilities with considerable latitude
• Interprets company initiatives and client requirements
• Technical or functional experience in designing or implementing an enterprise; network, or systems architecture
• Areas of expertise could include Software as a Service (SaaS), Infrastructure as a Service (IaaS), Cloud Computing, Infrastructure Virtualization, or Data Center Consolidation
• Possesses definitive expertise and knowledge of specific methodologies, tools, middleware, process designs, or data management techniques that are deployed
• Defines and develops security policies and procedures
• Analyzes and defines security requirements for information protection

Minimum Education:
Bachelor’s Degree
Minimum Experience:
7 years

**Management Consultant I**
Responsibilities and Skills include:

• Participating in setting engagement objectives and scope, develop work plans for components of engagements (work streams / projects), and deliverable development
• Assisting in developing and synthesizing overall strategy by analyzing a wide variety of solutions and options, selecting the most relevant tools and techniques to meet specific client requirements such as business case, pricing, or complex financial analysis, and interpreting and reporting on outputs
• Leveraging past experience to provide best practices and lessons learned for future engagements. Providing support in the areas of Strategy and Effectiveness to include:
  o Business Alignment
Transformation
Operating Models
Assessment and Due Diligence
Improving Business Performance
Developing Functional Strategies IT Performance Management
Portfolio Management
Sourcing and Acquisition support
- Managing the RFP process along with engagement team client staff
- Consultants will also design deliverable content to precisely reflect the engagement objectives and client needs and strive to maintain version control
- Assist in the development of acquisition documentation as required: acquisition strategy, program structure, and requirements documents
- Track issues / actions to support program requirements

Minimum Education:
Bachelor’s Degree
Minimum Experience:
8 Years

**Systems Engineer I**

Responsibilities and Skills include:
- Assesses moderately complex problems and investigates, develops, appraises, selects, and presents solutions
- Involved in specifications development, implementation, testing and documenting engineering systems and equipment
- Verifies technical designs to ensure cost effectiveness
- Responsible for researching, planning and overseeing the implementation of moderately complex systems level design concepts and equipment to include interfacing
- Works under minimal supervision and independently performs duties of moderate complexity
- Technical experience involved in providing total systems overview consultation to provide the client with the most practical and technically sound products and solutions available
- Systems include integration of software, hardware, networks, subsystems, peripheral components, and interfaces

Minimum Education:
Bachelor’s Degree
Minimum Experience:
4 years

**Systems Engineer II**

Responsibilities and Skills include:
- Senior-level professional; able to independently accomplish complex requirements.
- Assesses complex problems and investigates, develops, appraises, selects, and presents solutions
- Initiates concept development and trade-off studies
- Interfaces extensively with customers, employees, and managers
- Devises tests to use in evaluating, debugging and checking of equipment and systems for accurate and dependable conformance to specifications
- Responsible for researching, planning and overseeing the implementation of complex systems level design concepts and equipment to include interfacing
- Provides guidance to less experienced systems engineers. Performs complex assignments with little guidance
- Technical experience involved in providing total systems overview consultation to provide the client with the most practical and technically sound products and solutions available
- Systems include integration of software, hardware, networks, subsystems, peripheral components

**Minimum Education:**
Bachelor’s Degree

**Minimum Experience:**
6 years

**Systems Engineer III**

Responsibilities and Skills include:
- Considered an expert in one or more disciplines or systems
- Conceptualizes broad requirements of system and translates into plans for design, development and implementation
- Consults with customers at the highest levels to recommend systems solutions
- Researches new technologies and presents new concepts as a systems expert
- Has full technical knowledge of all phases of systems design
- Resolves highly complex systems problems
- Provides high level expertise in writing technical proposals
- Provides guidance and direction in all aspects of major projects. Performs highly complex responsibilities with considerable latitude
- Technical experience involved in providing total systems overview consultation to provide the client with the most practical and technically sound products and solutions available
- Systems include integration of software, hardware, networks, subsystems, peripheral components, and interfaces.

**Minimum Education:**
Bachelor’s Degree

**Minimum Experience:**
8 years

**Web Programmer I**

Responsibilities and Skills include:
- Under general direction, responsible for program design, coding, testing, debugging and documentation
- Has full technical knowledge of all phases of web-based applications systems analysis and programming
- General understanding of the business or function for which applications is designed
- Experience in programming and systems analysis of Web-based programming languages
- Competent to work in most phases of web programming or development.
Minimum Education:
Bachelor’s Degree
Minimum Experience:
6 years

**Web Programmer II**
Responsibilities and Skills include:
- Formulates/defines system scope and objectives for assigned projects. Devises or modifies procedures to solve complex problems considering computer equipment capacity and limitation, operating time and form of desired results
- Prepares detailed specifications from which programs will be written
- Responsible for program design, coding, testing, debugging and documentation
- Has full technical knowledge of all phases of web-based applications systems analysis and programming
- Has good understanding of the business or function for which applications is designed
- Also has duties instructing, directing and checking the work of other systems analysis and programming personnel
- Responsible for quality assurance review

Minimum Education:
Bachelor’s Degree
Minimum Experience:
8 years

**Web Programmer III**
Responsibilities and Skills include:
- Formulates/defines system scope and objectives for assigned projects
- Devises or modifies procedures to solve complex problems considering computer equipment capacity and limitation, operating time and form of desired results
- Prepares detailed specifications from which programs will be written
- Responsible for program design, coding, testing, debugging and documentation
- Has full technical knowledge of all phases of web-based applications systems analysis and programming
- Has good understanding of the business or function for which applications is designed
- Also has duties instructing, directing and checking the work of other systems analysis and programming personnel
- Responsible for quality assurance review. Responsible for directing and monitoring the work of team members
- May be responsible for project completion and user satisfaction
- Must demonstrate the ability to work independently or under only general direction
• Able to interface with client management personnel and provide thought leadership or best-practices in web-based programming
• Progressive experience, of which four (4) must be specialized in programming and systems analysis of Web-based programming languages.
• Competent to work in all phases of web programming or development

Minimum Education:
Bachelor’s Degree
Minimum Experience:
10 years

Lead Advisor
Responsibilities and Skills include:
• Setting engagement objectives, scope, expectations, and reporting with key stakeholders
• Establishing Steering Committee and Status reporting forums with key stakeholders and decision makers
• Developing and synthesizing overall strategy by analyzing a wide variety of solutions and options, selecting and recommending the most relevant strategy and options to meet specific client requirements
• Identifying and escalating key program/project risks to executive stakeholders
• Leveraging past IT sourcing experience to structure client engagements, and bring best practices and lessons learned for client engagements. Leverage experience and provide overall support in the areas of Strategy and Effectiveness:
  o Business Alignment
  o Transformation
  o Operating Models
  o Assessment and Due Diligence
  o Improving Business Performance
  o Developing Functional Strategies IT Performance Management
  o Portfolio Management
  o Sourcing and Acquisition Support

Minimum Education:
Master’s Degree
Minimum Experience:
12 years

Senior Subject Matter Expert (SME)
Responsibilities and Skills include:
• Provides minimally supervised support for difficult analysis and evaluation assignments
• Has the ability to provide analysis and consulting to management level personnel.
• Performs analysis and evaluation of existing or proposed processes, applications, systems, or software
• Performs, and/or may direct, project planning, scope, control, management, tracking, or review
• May perform functional requirements gathering for projects
Performs analysis and evaluation throughout the process, application, system, or software development life-cycle which includes, but is not limited to:

- planning, requirements, design, acquisition, development, integration, installation/deployment, performance tuning, testing, or training. Performs, or may direct, document development/preparation at various stages of a project life-cycle (e.g., planning through implementation) to detail analysis results and solution recommendations.

Facilitates meetings such as joint application development (JAD) sessions to support the analysis process

Serves as a liaison between functional and technical specialists. Assists with testing to support the project life-cycle, as applicable

Uses methodologies, modeling/estimating techniques, tools, applications, systems, software, or databases at advanced levels to perform assigned tasks

Has the ability to perform strategic consulting initiatives as well as cost-benefit analysis and business/technology alignment

Ability to use experience in a certain subject area to provide strategic business consulting

Ensures compliance with, and/or may develop, the standards and organization requirements relative to specific assignments

Provides staff supervision or management

Experience in an area of specialization associated with the requirement

Experience with Government or industry standards, processes, procedures, methodologies, or tools that support analysis as relative to the requirement

Minimum Education:
Bachelor’s Degree

Minimum Experience:
15 years

**Subject Matter Expert (SME)**

Responsibilities and Skills include:

- Provides minimally supervised support for difficult analysis and evaluation assignments
- Has the ability to provide analysis and consulting to management level personnel.
- Performs analysis and evaluation of existing or proposed processes, applications, systems, or software
- Performs, and/or may direct, project planning, scope, control, management, tracking, or review
- May perform functional requirements gathering for projects
- Performs analysis and evaluation throughout the process, application, system, or software development life-cycle which includes, but is not limited to:
- planning, requirements, design, acquisition, development, integration, installation/deployment, performance tuning, testing, or training. Performs, or may direct, document development/preparation at various stages of a project life-cycle (e.g., planning through implementation) to detail analysis results and solution recommendations.
- Facilitates meetings such as joint application development (JAD) sessions to support the analysis process
- Serves as a liaison between functional and technical specialists. Assists with testing to support the project life-cycle, as applicable
- Uses methodologies, modeling/estimating techniques, tools, applications, systems, software, or databases at advanced levels to perform assigned tasks
- Has the ability to perform strategic consulting initiatives as well as cost-benefit analysis and business/technology alignment
- Ability to use experience in a certain subject area to provide strategic business consulting
- Ensures compliance with, and/or may develop, the standards and organization requirements relative to specific assignments
- Provides staff supervision or management
- Experience in an area of specialization associated with the requirement
- Experience with Government or industry standards, processes, procedures, methodologies, or tools that support analysis as relative to the requirement

Minimum Education:
Bachelor’s Degree
Minimum Experience:
12 years

**Data Scientist Senior**

Responsibilities and Skills include:
- Identify patterns in data including pattern detection and anomaly detection
- Implement algorithms and statistical models to enable a computer to automatically learn from data
- Write computer programs and analyze large datasets to uncover answers to complex problems
- Comfortable writing code working in a variety of languages such as Java, R, Python, and SQL
- Communicate actionable insights using data, often for a non-technical audience
- Connect with stakeholders to gain a full understanding of the problems they’re looking to solve
- Find analytical solutions to abstract business issues
- Apply objective analysis of facts before coming to a conclusion
- Look beyond what’s on the surface to discover patterns and solutions within the data
- Communicate across a diverse audience across all levels of an organization.

Minimum Education:
Bachelor’s Degree
Minimum Experience:
6 years

**Technical Lead Senior**

Responsibilities and Skills include:
- Determining project requirements and developing work schedules for the team
- Delegating tasks and achieving daily, weekly, and monthly goals
- Liaising with team members, management, and clients to ensure projects are completed to standard
- Identifying risks and forming contingency plans as soon as possible
- Analyzing existing operations and scheduling training sessions and meetings to discuss improvements
- Keeping up-to-date with industry trends and developments
- Updating work schedules and performing troubleshooting as required
- Motivating staff and creating a space where they can ask questions and voice their concerns
- Being transparent with the team about challenges, failures, and successes
• Writing progress reports and delivering presentations to the relevant stakeholders

Minimum Education:
Bachelor’s Degree

Minimum Experience:
7 years

Notes Regarding Education Requirements and Equivalents.

In some cases, the following will be considered in place of minimum education and experience: unique education; specialized experience, skills, knowledge, training, or certification; military training and/or experience; quality of experience; national recognition; or exceptional GPA. Related experience may be substituted for education. Education and experience requirements will be determined based on individual task requirements.

In general, the following will be used as a guideline:
Two (2) years of job related experience is considered equivalent to an Associate’s Degree. *
Four (4) years of job related experience is considered equivalent to a Bachelor’s Degree. *
Six (6) years of job related experience is considered equivalent to a Master’s Degree. *
Ten (10) years of job related experience is considered equivalent to a PhD. *

* These “Equivalents to Education” guidelines are based on the Information Technology industry experience of Intelligent Consulting, as well as a survey, using GSA Advantage, of current GSA Schedule holders who provide similar services.