

GENERAL SERVICES ADMINISTRATION

Federal Supply Service

Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA *Advantage!*®, a menu-driven database system. The INTERNET address GSA *Advantage!*® is: GSAAdvantage.gov.

Multiple Award Schedule

FSC Group: Information Technology - IT Services

Contract number: 47QTCA23D006T

Contract period: April 4, 2023 – April 3, 2028

Nextonic Solutions LLC
19048 Partridge Wood Drive
Germantown, MD 20874
301-448-8567

www.nextonicsolutions.com

Contract Administrator: Tim Mierzwa
Chief Operating Officer
301-448-8567
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Business size: Women Owned Small Business

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov.

Price list current as of Modification #PS-0008 effective September 27, 2024

Prices Shown Herein are Net (discount deducted)

CUSTOMER INFORMATION

1a. Table of awarded special item number(s) with appropriate cross-reference to item descriptions and awarded price(s).

SINs	Recovery	SIN Title
54151S	54151SRC	Information Technology Professional Services
54151HEAL	54151HEALRC	Health Information Technology Services
541611	541611RC	Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services
541990	541990RC	All Other Professional, Scientific, and Technical Services (Non-IT)
OLM	OLMSTLOC OLMRC	Order-Level Materials (OLM's)

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. See Page 4

1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item. See Page 5

2. Maximum order:

SINs	Maximum Order
54151S	\$500,000
54151HEAL	\$500,000
541611	\$1,000,000
541990	\$1,000,000
OLM	\$250,000

3. Minimum order: \$100

4. Geographic coverage (delivery area). Domestic

5. Point(s) of production (city, county, and State or foreign country). 19048 Partridge Wood Drive, Germantown, MD 20874

6. Discount from list prices or statement of net price. Government Net Prices (discounts already deducted.)

7. Quantity discounts. None
8. Prompt payment terms. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions. Net 30 days
9. Foreign items (list items by country of origin). Not Applicable
- 10a. Time of delivery. (Contractor insert number of days.) To Be Determined at the Task Order level
- 10b. Expedited Delivery. Items available for expedited delivery are noted in this price list. To Be Determined at the Task Order level
- 10c. Overnight and 2-day delivery. To Be Determined at the Task Order level
- 10d. Urgent Requirements. To Be Determined at the Task Order level
11. F.O.B. point(s). Destination
- 12a. Ordering address(es). 19048 Partridge Wood Drive, Germantown, MD 20874
- 12b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.
13. Payment address(es). 19048 Partridge Wood Drive, Germantown, MD 20874
14. Warranty provision. Standard Commercial Warranty Terms & Conditions
15. Export packing charges, if applicable. Not Applicable
16. Terms and conditions of rental, maintenance, and repair (if applicable). Not Applicable
17. Terms and conditions of installation (if applicable). Not Applicable
- 18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable). Not Applicable
- 18b. Terms and conditions for any other services (if applicable). Not Applicable
19. List of service and distribution points (if applicable). Not Applicable
20. List of participating dealers (if applicable). Not Applicable
21. Preventive maintenance (if applicable). Not Applicable
- 22a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants). Not Applicable

22b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The EIT standards can be found at: www.Section508.gov/.
Not Applicable

23. Unique Entity Identifier (UEI) number. LDMJPRFBDCN3

24. Notification regarding registration in System for Award Management (SAM) database. Contractor registered and active in SAM

GSA PRICE LIST

<u>SIN</u>	<u>Labor Category</u>	<u>Year 1</u>	<u>Year 2</u>	<u>Year 3</u>	<u>Year 4</u>	<u>Year 5</u>
54151S	Program Manager	\$174.97	\$182.84	\$191.07	\$199.67	\$208.65
54151S	Senior Software Developer	\$134.98	\$141.06	\$147.41	\$154.04	\$160.97
54151S	Software Developer	\$119.98	\$125.38	\$131.02	\$136.92	\$143.08
54151S	System Programmer	\$80.28	\$83.90	\$87.68	\$91.63	\$95.75
54151S	System Programmer 2	\$90.07	\$94.12	\$98.35	\$102.77	\$107.40
54151S	Project Manager	\$144.64	\$151.15	\$157.95	\$165.06	\$172.48
54151S	Subject Matter Expert	\$154.14	\$161.07	\$168.31	\$175.89	\$183.81
54151S	Technical Project Lead	\$109.16	\$114.08	\$119.20	\$124.56	\$130.17
54151S	Data Scientist	\$126.08	\$131.75	\$137.67	\$143.87	\$150.35
54151S	Cloud Architect	\$141.04	\$147.39	\$154.02	\$160.95	\$168.19
54151S	IT Business Analyst	\$95.62	\$99.92	\$104.41	\$109.11	\$114.02
54151S	Service Desk Technician	\$80.28	\$83.90	\$87.68	\$91.63	\$95.75
54151S	Application Programmer	\$88.80	\$92.80	\$96.97	\$101.33	\$105.89
54151HEAL	Health IT Program Manager		\$174.97	\$182.84	\$191.07	\$199.67
54151HEAL	Health IT Systems Engineer 2		\$148.37	\$155.05	\$162.04	\$169.33
54151HEAL	Health IT Systems Engineer		\$129.54	\$135.38	\$141.47	\$147.84
54151HEAL	Health IT Programmer		\$93.41	\$97.61	\$102.01	\$106.60
54151HEAL	Health IT Programmer 2		\$106.91	\$111.72	\$116.75	\$121.99
54151HEAL	Health IT Project Manager		\$114.84	\$120.01	\$125.41	\$131.05
54151HEAL	Health IT Subject Matter Expert		\$154.14	\$161.07	\$168.31	\$175.89
54151HEAL	Health IT Data Scientist		\$126.08	\$131.75	\$137.67	\$143.87
54151HEAL	Health IT Data Scientist 2		\$135.71	\$141.81	\$148.19	\$154.86
54151HEAL	Health IT Technical Resource Specialist		\$78.23	\$81.74	\$85.42	\$89.27
54151HEAL	Health IT Biostatistician		\$102.78	\$107.41	\$112.24	\$117.29
54151HEAL	Health IT Senior Biostatistician		\$118.26	\$123.58	\$129.14	\$134.95
541990	Technical Program Manager		\$184.06	\$192.34	\$201.00	\$210.05
541990	Scientific Program Manager		\$162.15	\$169.44	\$177.07	\$185.04
541990	Technical Writer		\$70.48	\$73.65	\$76.97	\$80.43
541990	Technical Analyst		\$84.45	\$88.25	\$92.22	\$96.37
541990	Project Manager		\$141.99	\$148.38	\$155.06	\$162.05
541990	Subject Matter Expert		\$148.37	\$155.05	\$162.04	\$169.33
541990	Technical Project Lead		\$141.99	\$148.38	\$155.06	\$162.05
541990	Research Scientist		\$78.23	\$81.74	\$85.42	\$89.27

541990	Senior Research Scientist		\$114.84	\$120.01	\$125.41	\$131.05
541990	Data Analyst		\$106.91	\$111.72	\$116.75	\$121.99
541990	Senior Data Analyst		\$129.54	\$135.38	\$141.47	\$147.84
541990	Graphic Designer		\$78.23	\$81.74	\$85.42	\$89.27
541611	Program Manager		\$182.84	\$191.07	\$199.67	\$208.65
541611	Project Manager		\$141.99	\$148.38	\$155.06	\$162.05
541611	Financial Analyst		\$84.45	\$88.25	\$92.22	\$96.37
541611	Business Process Consultant		\$114.84	\$120.01	\$125.41	\$131.05
541611	Communications Specialist		\$81.14	\$84.79	\$88.60	\$92.59
541611	Strategic Planning Consultant		\$162.15	\$169.44	\$177.07	\$185.04
541611	Business Analyst		\$100.59	\$105.12	\$109.84	\$114.79
541611	PMO Support Specialist		\$68.25	\$71.32	\$74.54	\$77.89

Labor Category Descriptions

SIN	Labor Category	Description	Minimum Education	Min Yrs of Exp
54151S	Program Manager	Provides senior leadership for large IT programs or projects. Manages the full project management life cycle for teams supporting quickly moving programs. Experience with methodologies (such as SCRUM/Agile) with enterprise-level application development projects. Defines project scope and schedule while focusing on regular and timely delivery of value; organizes and leads project status and working meetings; prepare and distribute progress reports; manage risks and issues; correct deviations from plans; and perform delivery planning for assigned project. Collaborates with technical team leads to balance customer priorities and team capacity. Responsible for monitoring cost, deliverables, schedule, quality control. Accomplishes financial objectives by forecasting requirements; preparing rolling budgets and schedules according to project demands and capacity. Manages and reports variances with all team leads and customers on a continuing basis. Maintains quality service by establishing and enforcing team and organization standards for quality and timeliness. Facilitate cross-collaboration and understanding between IT and other departments.	Bachelor's degree or equivalent from an accredited college or university.	6
54151S	Senior Software Developer	A Senior Software Developer must have experience in leading a team in the fielding of IT systems, networks, hardware and software of both a simple and complex nature. Must have extensive knowledge in the creation of deployment plans, the creation of cost, schedule and performance expectations based on input from all team	Bachelor's degree or equivalent from an accredited college or university.	5

SIN	Labor Category	Description	Minimum Education	Min Yrs of Exp
		members. Must be able to identify all activities required in the near, mid, and long term phases of a program. Must have experience in a wide variety of environments and equipment. Must have experience in planning in order to ensure that deployment can be performed on schedule and with the available resources.		
54151S	Software Developer	The software developer is responsible for the design and development of application prototypes, utilities, and solutions across multiple environments using full life-cycle methodologies (requirements definition, design, development, testing, and implementation). Will produce specifications and design documentation including process flow, object/class models, sequence diagrams, system and web services interface specifications, data dictionary and data model, etc. Can manage programs and personnel. Can interpret risk management, cyber security, compliance, privacy, and/or audit requirements and implement them.	Bachelor's degree or equivalent from an accredited college or university.	4
54151S	System Programmer	Designs and coordinates the programming of application platforms. Plans implementation of enhancements and upgrades to the programming of applications, performs cost/benefit studies of network configurations and recommends enhancements; directs acquisition, installation, and testing of network hardware; advises network users of hardware requirements, configurations, and limitations; and isolates, resolves, or circumvents network problems	Bachelor's degree or equivalent from an accredited college or university.	3
54151S	System Programmer 2	Complete understanding and wide application of technical principle, theories, and concepts in the field of System Programming. General knowledge of other related disciplines. Provides technical solutions to a wide range of difficult problems related to various systems and programming. Solutions are imaginative, thorough, and practicable, and consistent with organization objectives. Works under only general direction. Independently determines and develops approach to solutions. Work is reviewed upon completion for adequacy in meeting objectives.	Bachelor's degree or equivalent from an accredited college or university.	6
54151S	Project Manager	Project managers are responsible for planning and overseeing IT projects to ensure they are completed in a timely fashion and within budget. These projects include, but are not limited to, software and application development, hardware	Bachelor's degree or equivalent from an accredited	5

SIN	Labor Category	Description	Minimum Education	Min Yrs of Exp
		installations, network upgrades, and cloud computing and virtualization rollouts. Project managers plan and designate project resources, prepare budgets, monitor progress, and keep stakeholders informed the entire way. Project Managers monitor progress and make adjustments as needed. They measure project performance to identify areas for improvement. They develop and manage a detailed project schedule and work plan.	college or university.	
54151S	Subject Matter Expert	The SME is recognized for strong expertise in IT industry issues and trends. They utilize functional area expertise gained through direct industry experience to assess the IT operational and functional baselines of an organization and its IT components. Works with senior managers and Chief Information Officer to provide industry vision and strategic direction with regard to their IT enterprise. Guides the determination of IT inadequacies and/or deficiencies that affect the functional area's ability to support/meet organizational goals. Generates functional area strategies for enhanced IT operations in a cross-functional area mode throughout the organization. Provides guidance and direction to other professionals, acts in a consulting and/or advisory capacity; coordinates resolution of highly complex problems and tasks, possesses ability to meet and operate under deadlines.	Bachelor's degree or equivalent from an accredited college or university.	6
54151S	Technical Project Lead	Technical project leads are responsible for providing technical support and project leadership to manufacturing sites internal and external to the network, including championing the resolution of technical issues associated with marketed products. They assist development teams to root cause hardware / software technical issues and help to drive them to closure in a timely manner during the entire product lifecycle. Provide technical support to or project management of on-going and new projects	Bachelor's degree or equivalent from an accredited college or university.	3
54151S	Cloud Architect	Designs and implements cloud-based solutions for organizations by analyzing their requirements and creating efficient, secure, and scalable cloud infrastructures. They work with various cloud service providers, assess existing IT systems, and focus on optimizing performance and ensuring robust security measures. Collaborating with cross-functional teams, they select appropriate cloud technologies and tools, integrate applications seamlessly, and stay updated with emerging	Bachelor's degree or equivalent from an accredited college or university.	8

SIN	Labor Category	Description	Minimum Education	Min Yrs of Exp
		technologies. Effective communication and documentation are also vital aspects of their role, as they need to explain complex technical concepts clearly to stakeholders and create comprehensive documentation for reference.		
54151S	IT Business Analyst	Analyze business processes, elicit and document requirements from stakeholders, and translate these into detailed specifications for IT teams. Business Analysts identify opportunities for process improvements and innovation by evaluating existing systems and proposing efficient IT solutions. They collaborate with stakeholders and technical teams, ensuring that the developed systems align with business goals, are user-friendly, and meet quality standards.	Bachelor's degree or equivalent from an accredited college or university.	3
54151S	Service Desk Technician	Provides technical support to end-users by diagnosing and resolving hardware, software, and network issues through various communication channels. They assist users with troubleshooting, configuration, and problem resolution, documenting the steps taken for future reference. Service desk technicians also contribute to incident management, escalating complex problems when necessary, and create technical documentation to empower users.	Bachelor's degree or equivalent from an accredited college or university.	3
54151S	Application Programmer	Application Programmer designs and coordinates the programming of application platforms. Plans implementation of enhancements and upgrades to the programming of applications, performs cost/benefit studies of network configurations and recommends enhancements; directs acquisition, installation, and testing of network hardware; advises network users of hardware requirements, configurations, and limitations; and isolates, resolves, or circumvents network problems	Bachelor's degree or equivalent from an accredited college or university.	3
54151S	Cloud Architect	Designs and implements cloud-based solutions for organizations by analyzing their requirements and creating efficient, secure, and scalable cloud infrastructures. They work with various cloud service providers, assess existing IT systems, and focus on optimizing performance and ensuring robust security measures. Collaborating with cross-functional teams, they select appropriate cloud technologies and tools, integrate applications seamlessly, and stay updated with emerging technologies. Effective communication and documentation are also vital aspects of their role, as they need to explain complex technical concepts	Bachelor's degree or equivalent from an accredited college or university.	8

SIN	Labor Category	Description	Minimum Education	Min Yrs of Exp
		clearly to stakeholders and create comprehensive documentation for reference.		
54151HEAL	Health IT Program Manager	Responsible for overseeing and coordinating complex IT projects that are critical to the functioning of healthcare systems. Includes strategic planning and project initiation to implementation, monitoring, and evaluation. Work closely with stakeholders, including healthcare professionals, IT specialists, and administrators, to define project goals, establish timelines, allocate resources effectively, and ensure that projects align with organizational objectives. Selecting appropriate technologies, managing budgets, mitigating risks, and resolving issues that may arise during the course of the projects. Responsible for ensuring compliance with regulatory standards, data security protocols, and industry best practices. Expertise lies in balancing technical knowledge with strong leadership and communication skills, enabling them to drive successful implementation of health IT initiatives, improve patient care outcomes, and enhance overall healthcare delivery systems.	Bachelor's degree or equivalent from an accredited college or university.	6
54151HEAL	Health IT Systems Engineer 2	Responsible for performing Health IT software application maintenance on scientific workstations running a variety of operating systems for Health IT Programs and Activities. Performs routine and preventative maintenance such as general computer tasks, application loads, system loading, system monitoring and applying operating system patches and antivirus updates for Health IT Related activities. Detects, isolates, documents, rapidly reports and resolves system outages or problems. Collects diagnostic data, restoring system operations and other activities necessary for recovery of a system. Performs maintenance and troubleshooting of all hardware associated with end-user computing. Maintains inventory of system assets.	Bachelor's degree or equivalent from an accredited college or university.	5
54151HEAL	Health IT Systems Engineer	Responsible for performing Health IT software application maintenance on scientific workstations running a variety of operating systems for Health IT Programs and Activities. Performs routine and preventative maintenance such as general computer tasks, application loads, system loading, system monitoring and applying operating system	Bachelor's degree or equivalent from an accredited college or university.	4

SIN	Labor Category	Description	Minimum Education	Min Yrs of Exp
		patches and antivirus updates. Detects, isolates, documents, rapidly reports and resolves system outages or problems. Collects diagnostic data, restoring system operations and other activities necessary for recovery of a Health IT system.		
54151HEAL	Health IT Programmer	Responsible for converting scientific, engineering and other Health IT technical problem formulations to formats that can be processed by computers for Health IT Programs and Activities. Resolves symbolic formulations, prepares flowcharts and block diagrams, and encodes resultant equations for processing by applying extensive knowledge of branch of science, engineering, or advanced mathematics; such as different equations or numerical analysis, and understanding of capabilities and limitations of computers. Applies knowledge of commonly-used concepts, practices, and procedures within a particular Health IT field. Relies on instruction and pre-established guidelines to perform the work functions of the job. Works under immediate supervision.	Bachelor's degree or equivalent from an accredited college or university.	3
54151HEAL	Health IT Programmer 2	Converts scientific, engineering, and other Health IT technical problem formulations to formats that can be processed by computer for complex Health IT programming projects and activities. Resolves symbolic formulations, prepares flowcharts and block diagrams, and encodes resultant equations for processing by applying extensive knowledge of branch of science, engineering, or advanced mathematics, such as differential equations or numerical analysis, and understanding of capabilities and limitations of computer for Health IT Programs and Activities. Familiar with standard concepts, practices, and procedures within a particular field. Relies on experience and judgment to plan and accomplish goals. Performs a variety of tasks. Works under general supervision	Bachelor's degree or equivalent from an accredited college or university.	6
54151HEAL	Health IT Project Manager	Health IT Project managers are responsible for planning and overseeing health IT projects to ensure they are completed in a timely fashion and within budget. Defines project scopes, objectives, and deliverables, creating detailed project plans, and coordinating resources, both human and technological, effectively. Health IT Project Managers oversee the implementation of health information systems, electronic health records, and other IT solutions, ensuring they are deployed on time and within budget. They work closely with	Bachelor's degree or equivalent from an accredited college or university.	5

SIN	Labor Category	Description	Minimum Education	Min Yrs of Exp
		cross-functional teams, including IT specialists, clinicians, and administrators, to facilitate communication, resolve issues, and manage project risks. Monitor project progress, track milestones, and assess outcomes to guarantee the successful integration of IT solutions into healthcare practices.		
54151HEAL	Health IT Subject Matter Expert	Provides expertise on Health IT scientific systems to incorporate new plans, designs and systems into ongoing operations for Health IT Programs and Activities. Develops technical documentation. Develops Health IT system Architecture and system design documentation. Guides Health IT system development and implementation planning through assessment or preparation of Health IT system engineering management plans and system integration and test plans. Provide technical direction for the development, engineering, interfacing, integration, and testing of specific components of complex Health IT related hardware/software systems to include Bachelor's degree or equivalent from an accredited college or university. 10 requirements elicitation, analysis and functional allocation, conducting systems requirements reviews, developing concepts of operation and interface standards, developing system architectures, and performing technical and nontechnical assessment and management as well as end-to-end flow analysis	Bachelor's degree or equivalent from an accredited college or university.	10
54151HEAL	Health IT Data Scientist	Responsible for applying data mining techniques; perform statistical analysis and build high quality prediction systems integrated with products for Health IT Programs and Activities. Implements analytics and models that address customer objectives. Uses data and statistical experience to make suggestions, improve upon, and refine methods proposed by senior staff and clients. Automates scoring using machine learning techniques.	Bachelor's degree or equivalent from an accredited college or university.	3
54151HEAL	Health IT Data Scientist 2	Responsible for applying data mining techniques; perform statistical analysis and build high quality prediction systems integrated with products for Health IT Programs and Activities.. Implements analytics and models that address customer objectives. Uses data and statistical experience to make suggestions, improve upon, and refine methods proposed by senior staff and clients. Automates scoring using machine learning techniques. Builds recommendation systems.	Bachelor's degree or equivalent from an accredited college or university. 4	6

SIN	Labor Category	Description	Minimum Education	Min Yrs of Exp
		Improves and extends features used by our existing classifiers. Provides guidance and supervision to daily support staff.		
54151HEAL	Health IT Technical Resource Specialist	Responsible for facilitating issue resolution on Health IT technical client requests, using troubleshooting, analytical and problem solving skills for Health IT Programs and Activities. Documenting client needs and expectations and case resolution outcome. Maintains and administers Health IT computer networks and related computing environments. Performs data backups and disaster recovery operations. Diagnoses, troubleshoots and resolves hardware, software and other network or system issues. Monitors network performance.	Bachelor's degree or equivalent from an accredited college or university.	3
54151HEAL	Health IT Biostatistician	Collect, process, and analyze large volumes of healthcare data using advanced statistical methods and computational tools. Design experiments, develop sampling techniques, and create randomized controlled trials to assess the efficacy of treatments and interventions. Conduct epidemiological studies, modeling disease spread, and predicting healthcare outcomes. Collaborate with healthcare professionals to ensure data accuracy, identify trends and patterns, and make evidence-based decisions. Work with electronic health records, developing algorithms, and implementing data-driven solutions to improve patient care, optimize healthcare processes, and comply with regulatory standards.	Bachelor's degree or equivalent from an accredited college or university.	3
54151HEAL	Health IT Senior Biostatistician	Oversee complex healthcare data analysis projects and guiding teams of junior biostatisticians. Designs sophisticated research studies and clinical trials, formulates advanced statistical models to predict healthcare outcomes, and analyzes intricate datasets with precision and expertise. Ensure data integrity, applying the latest statistical methodologies, and interpreting results accurately. Provide insights that influence patient care strategies, treatment protocols, and resource allocation. Collaborate with interdisciplinary teams, communicate findings effectively to both technical and non-technical stakeholders, and mentor junior staff.	Bachelor's degree or equivalent from an accredited college or university.	6

SIN	Labor Category	Description	Minimum Education	Min Yrs of Exp
541990	Technical Program Manager	Oversees and manages complex technical programs and projects throughout their lifecycle. This involves coordinating activities across departments, ensuring alignment with organizational objectives and strategies. Leading project teams, the Technical Program Manager manages stakeholder expectations and ensures deliverables meet quality standards, schedules, and budgets. They develop comprehensive project plans, coordinate cross-functional teams, monitor progress, identify risks, and implement corrective actions. Facilitating communication among stakeholders, managing project budgets, and conducting post-project evaluations to improve future outcomes are also vital responsibilities. Additionally, they provide technical expertise, guidance, and leadership to team members and stakeholders, ensuring adherence to industry best practices and standards.	Bachelor's degree or equivalent from an accredited college or university.	7
541990	Scientific Program Manager	Leading the planning, development, and implementation of scientific programs, aligning them with organizational objectives and strategic goals. Coordinating interdisciplinary teams of researchers, scientists, and other stakeholders to achieve program milestones and objectives. Managing program budgets, allocating resources effectively, and ensuring efficient use of funds to maximize program impact. Facilitating collaboration and communication among team members, fostering a culture of innovation and knowledge sharing. Monitoring and evaluating program progress, identifying risks and opportunities, and implementing strategies to mitigate risks and capitalize on opportunities. Ensuring compliance with regulatory requirements, ethical standards, and best practices in scientific research and program management. Providing technical expertise and guidance to team members, supporting them in overcoming challenges and achieving program goals. Establishing and maintaining partnerships with external stakeholders, including funding agencies, research institutions, and industry partners.	Bachelor's degree or equivalent from an accredited college or university.	6
541990	Technical Writer	Develops, writes, and edits technical documentation, manuals, and guides. Ensures that the content is accurate, clear, and accessible to the intended audience. Collaborates with subject matter experts and project teams to gather information and clarify complex concepts.	Bachelor's degree or equivalent from an accredited	3

SIN	Labor Category	Description	Minimum Education	Min Yrs of Exp
		Maintains and updates documentation based on feedback and changes in technology or processes. Utilizes various tools and software for document creation, management, and publication to ensure high-quality outputs.	college or university.	
541990	Technical Analyst	Analyzes business processes, identifies areas for improvement, and develops solutions to enhance efficiency and effectiveness. Works with stakeholders to gather requirements and ensures that business needs are met. Develops detailed business cases, reports, and presentations to communicate findings and recommendations to management. Facilitates meetings and workshops to drive consensus and support project implementation. Monitors the progress of projects and adjusts strategies as necessary to achieve desired outcomes.	Bachelor's degree or equivalent from an accredited college or university.	3
541990	Project Manager	Project managers are responsible for planning and overseeing projects to ensure they are completed in a timely fashion and within budget. Project managers plan and designate project resources, prepare budgets, monitor progress, and keep stakeholders informed the entire way. Project Managers monitor progress and make adjustments as needed. They measure project performance to identify areas for improvement. They develop and manage a detailed project schedule and work plan.	Bachelor's degree or equivalent from an accredited college or university.	5
541990	Subject Matter Expert	Provide specialized knowledge, insights, and guidance within a specific field or domain. SMEs are tasked with leveraging their expertise to inform decision-making, problem-solving, and strategy development within their respective areas. This involves staying abreast of the latest developments, trends, and best practices in the field, conducting in-depth research and analysis, and interpreting complex data or information. SMEs often serve as key advisors, collaborators, and educators, sharing their knowledge and expertise with colleagues, stakeholders, and clients. Additionally, they may contribute to the development of policies, procedures, and standards, ensuring alignment with industry regulations and organizational objectives. Overall, SMEs play a critical role in driving innovation, improving processes, and achieving organizational excellence through their specialized knowledge and insights.	Bachelor's degree or equivalent from an accredited college or university.	6

SIN	Labor Category	Description	Minimum Education	Min Yrs of Exp
541990	Technical Project Lead	Technical project leads are responsible for providing technical support and project leadership to manufacturing sites internal and external to the network, including championing the resolution of technical issues associated with marketed products. They assist development teams to root cause technical issues and help to drive them to closure in a timely manner during the entire product lifecycle. Provide technical support to or project management of on-going and new projects	Bachelor's degree or equivalent from an accredited college or university.	3
541990	Research Scientist	Conducts scientific research, collects and analyzes data, and publishes findings. Works in various fields such as biology, chemistry, physics, or environmental science. Designs experiments and develops methodologies to test hypotheses and gather empirical data. Collaborates with interdisciplinary teams and external partners to enhance research scope and application. Presents research findings at conferences and contributes to peer-reviewed journals to advance scientific knowledge.	Bachelor's degree or equivalent from an accredited college or university.	3
541990	Senior Research Scientist	Leads advanced scientific research projects, providing expertise and guidance to junior researchers. Develops innovative methodologies and approaches to solve complex scientific problems. Oversees data collection and analysis, ensuring rigorous standards and accuracy. Secures funding through grant writing and manages budgets for research projects. Acts as a thought leader in the field, presenting findings at high-profile conferences and publishing in top-tier journals.	Ph.D. or equivalent from an accredited college or university.	6
541990	Data Analyst	Analyzes complex data sets to identify trends, patterns, and insights. Utilizes statistical tools and methodologies to interpret data and generate actionable recommendations. Prepares comprehensive reports and visualizations to communicate findings to stakeholders. Collaborates with different departments to understand data needs and provide tailored analysis. Ensures data integrity and accuracy through meticulous data cleaning and validation processes.	Bachelor's degree or equivalent from an accredited college or university.	3
541990	Senior Data Analyst	Leads the analysis of large and complex data sets to uncover deep insights and inform strategic decisions. Utilizes advanced statistical methods and data mining techniques to interpret complex data. Mentors junior analysts and provides	Ph.D. or equivalent from an accredited	6

SIN	Labor Category	Description	Minimum Education	Min Yrs of Exp
		guidance on best practices and methodologies. Develops and implements data models and algorithms to solve business problems. Communicates insights and recommendations to senior management through detailed reports and presentations.	college or university.	
541990	Graphic Designer	Creates visual content for various media, including print, digital, and social media. Uses graphic design software to develop layouts, illustrations, and designs that meet the client's requirements. Works closely with clients and marketing teams to understand project goals and target audiences. Develops creative concepts and designs that align with brand guidelines and marketing strategies. Continuously updates skills and stays informed about industry trends to produce modern and innovative designs.	Bachelor's degree or equivalent from an accredited college or university.	3
541611	Program Manager	Oversees the management of multiple projects or programs, ensuring successful execution according to client expectations. Responsible for resource allocation, risk management, and stakeholder communication. Ensures that all projects are delivered on time, within scope, and in compliance with regulatory requirements.	Bachelor's degree or equivalent from an accredited college or university	10
541611	Project Manager	Leads project planning, scheduling, and execution to ensure that all project goals are met. Manages day-to-day operations, including team coordination, risk identification, and budget oversight. Ensures that all deliverables are submitted on time and within the defined scope.	Bachelor's degree or equivalent from an accredited college or university	7
541611	Financial Analyst	Conducts financial analysis and budgeting for projects, ensuring optimal allocation of resources and cost management. Provides financial reporting and ensures compliance with regulations related to project funding. Works closely with project managers to forecast budgets and track expenditures.	Bachelor's degree or equivalent from an accredited college or university	5
541611	Business Process Consultant	Analyzes current organizational processes to identify inefficiencies and areas for improvement. Recommends and implements new workflows to enhance productivity and operational efficiency. Ensures that business processes align with overall organizational goals and industry best practices.	Bachelor's degree or equivalent from an accredited college or university	5

SIN	Labor Category	Description	Minimum Education	Min Yrs of Exp
541611	Communications Specialist	Develops and implements communication strategies to ensure clear and consistent messaging across the organization and with external stakeholders. Manages internal communications, public relations, and media outreach. Ensures that project communications are aligned with the organization's objectives and stakeholder expectations.	Bachelor's degree or equivalent from an accredited college or university	3
541611	Strategic Planning Consultant	Assists in developing long-term organizational strategies and aligning project initiatives with broader business goals. Conducts assessments and provides recommendations to improve operational performance. Helps organizations navigate complex challenges and achieve sustainable growth through strategic planning.	Bachelor's degree or equivalent from an accredited college or university	7
541611	Business Analyst	Conducts detailed analysis of organizational operations to identify inefficiencies and recommend process improvements. Collects and interprets data to provide insights that drive decision-making. Works closely with project teams to ensure that business objectives are met and that solutions align with client needs.	Bachelor's degree or equivalent from an accredited college or university	3
541611	PMO Support Specialist	Provides administrative and technical support to the Program Management Office, ensuring that task orders are tracked and properly managed. Assists in the preparation of reports, meeting minutes, and documentation. Works closely with project teams to ensure that project management activities are efficient and compliant with standards.	Associate Degree	3

Service Contract Labor Standards: The Service Contract Labor Standards (SCLS), formerly known as the Service Contract Act (SCA), is applicable to this contract as it applies to the entire Multiple Award Schedule (MAS) and all services provided. While no specific labor categories have been identified as being subject to SCLS/SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CFR 541.300), this contract still maintains the provisions and protections for SCLS/SCA eligible labor categories. If and / or when the contractor adds SCLS/SCA labor categories to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS/SCA matrix identifying the GSA labor category titles, the occupational code, SCLS/SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.