

**GENERAL SERVICES ADMINISTRATION**  
Federal Acquisition Service



## **Authorized Federal Supply Schedule FSS Price List**

On-line access to contract ordering information, terms and conditions, pricing, and the option to create an electronic delivery order are available through GSA Advantage!®. The website for GSA Advantage!® is: [GSAAdvantage.gov](https://www.gsa.gov/schedules).

### **Multiple Award Schedule**

FSC Group: **Information Technology**      FSC Class: **DA01**

Contract number: **47QTCA23D00C9**

For more information on ordering go to the following website:

<https://www.gsa.gov/schedules>.

Contract period: **Aug 01, 2023 - Jul 31, 2028**

### **PIKL Labs**

**Contract Administrator**

Thomas Soares  
Managing Director

Business size: **Small**

Price list current as of contract award

Prices Shown Herein are Net (discount deducted)



[mas-orders@pikl-labs.com](mailto:mas-orders@pikl-labs.com)



3135 1st Ave. North Suite 10105  
St. Petersburg, FL 33733

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## CUSTOMER INFORMATION

1a. Table of awarded special item number(s) with appropriate cross-reference to item descriptions and awarded price(s).

SINs	Recovery	SIN Title
<b>54151S</b>	54151SRC	Information Technology Professional Services
<b>518210C</b>	518210CRC	Cloud Computing and Cloud Related IT Professional Services
<b>OLM</b>	OLMRC	Order-Level Materials (OLM's)

1b. Identification of the lowest-priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. **N/A**

1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item. **See Below**

2. Maximum order:

SINs	Maximum Order
<b>54151S</b>	\$500,000
<b>518210C</b>	\$500,000
<b>OLM</b>	\$250,000

3. Minimum order: **\$100**

4. Geographic coverage (delivery area). **Domestic**

5. Point(s) of production (city, county, and State or foreign country).

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**St. Petersburg, FL 33733**

6. Discount from list prices or statement of net price. **Government Net Prices (discounts already deducted.)**

7. Quantity discounts. **None**

8. Prompt payment terms. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions. **Net 30 days**

9. Foreign items (list items by country of origin). **Not Applicable**

10a. Time of delivery. (Contractor insert number of days.) **To Be Determined at the Task Order level**

10b. Expedited Delivery. Items available for expedited delivery are noted in this price list. **To Be Determined at the Task Order level**

10c. Overnight and 2-day delivery. **To Be Determined at the Task Order level**

10d. Urgent Requirements. **To Be Determined at the Task Order level**

11. F.O.B. point(s). **Destination**

12a. Ordering address(es).

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12b. Ordering procedures: **See Federal Acquisition Regulation (FAR) 8.405-3.**

13. Payment address(es).

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14. Warranty provision. **Standard Commercial Warranty Terms & Conditions**

15. Export packing charges, if applicable. **Not Applicable**

16. Terms and conditions of rental, maintenance, and repair (if applicable). **Not Applicable**

17. Terms and conditions of installation (if applicable). **Not Applicable**

18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable). **Not Applicable**

18b. Terms and conditions for any other services (if applicable). **Not Applicable**

19. List of service and distribution points (if applicable). **Not Applicable**

20. List of participating dealers (if applicable). **Not Applicable**

21. Preventive maintenance (if applicable). **Not Applicable**

22a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants). **Not Applicable**

22b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The EIT standards can be found at: [www.Section508.gov/](http://www.Section508.gov/).

**Not Applicable**

23. Unique Entity Identifier (UEI) number. **RB5CDSRAWQA6**

24. Notification regarding registration in System for Award Management (SAM) database.

**Contractor registered and active in SAM**

## SCLS Statement

*Service Contract Labor Standards: The Service Contract Labor Standards (SCLS), formerly known as the Service Contract Act (SCA), is applicable to this contract as it applies to the entire Multiple Award Schedule (MAS) and all services provided. While no specific labor categories have been identified as being subject to SCLS/SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CFR 541.300), this contract still maintains the provisions and protections for SCLS/SCA eligible labor categories. If and / or when the contractor adds SCLS/SCA labor categories to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS/SCA matrix identifying the GSA labor category titles, the occupational code, SCLS/SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.*

## Awarded Labor Categories and Rates

### Skill Levels

Skill Level	Minimum Years of Experience
1	0
2	3
3	6
4	9
5	12

### Educational and Experience Substitutions

Qualification	Equivalent Years of Experience
Bachelor's Degree	3
Master's Degree	2
Doctorate or Higher	2
Industry Certification (ea.)	3 months

#### Notes on Rate Tables:

- The listed rates will correspond to the Option Year beginning August 1 of the indicated Calendar Year in the tables (2023, 2024, etc.)
- Clearance: UNC (Uncleared) CLR (Cleared)
- Site: CTR (Contractor-Site) GOV(Government-Site)

## SIN 54151S - Information Technology Professional Services

### Applications Architect

Analyze, define, and document requirements for data, workflow, processes, system environment, and network connectivity, other systems interfaces. Design the technical architecture and provide guidance to support applications within the cloud environment, including target platforms, design patterns and development languages. Lead development of system prototypes. Monitor industry trends and directions and provide technical recommendations. Oversee design, evaluation, selection, implementation and support. Provide assessments of technical characteristics. Provide technical expertise in systems architecture. Review and assess technical proposals requesting changes or upgrades to existing applications

Labor Category	Clearance	Site	2023	2024	2025	2026	2027
Applications Architect 1	UNC	CTR	\$119.71	\$123.29	\$126.99	\$130.80	\$134.72
Applications Architect 2	UNC	CTR	\$150.55	\$155.06	\$159.72	\$164.51	\$169.45
Applications Architect 3	UNC	CTR	\$174.37	\$179.60	\$184.99	\$190.54	\$196.25
Applications Architect 4	UNC	CTR	\$204.20	\$210.33	\$216.63	\$223.13	\$229.82
Applications Architect 5	UNC	CTR	\$208.93	\$215.19	\$221.65	\$228.30	\$235.15

<b>Applications Architect 1</b>	UNC	GOV	\$103.19	\$106.29	\$109.47	\$112.76	\$116.14
<b>Applications Architect 2</b>	UNC	GOV	\$129.78	\$133.67	\$137.68	\$141.81	\$146.07
<b>Applications Architect 3</b>	UNC	GOV	\$150.32	\$154.83	\$159.48	\$164.26	\$169.19
<b>Applications Architect 4</b>	UNC	GOV	\$176.03	\$181.31	\$186.75	\$192.35	\$198.13
<b>Applications Architect 5</b>	UNC	GOV	\$180.10	\$185.50	\$191.06	\$196.80	\$202.70
<b>Applications Architect 1</b>	CLR	GOV	\$132.30	\$136.27	\$140.36	\$144.57	\$148.91
<b>Applications Architect 2</b>	CLR	GOV	\$166.39	\$171.38	\$176.51	\$181.81	\$187.26
<b>Applications Architect 3</b>	CLR	GOV	\$192.72	\$198.50	\$204.45	\$210.59	\$216.91
<b>Applications Architect 4</b>	CLR	GOV	\$225.68	\$232.45	\$239.43	\$246.61	\$254.01
<b>Applications Architect 5</b>	CLR	GOV	\$230.90	\$237.83	\$244.97	\$252.31	\$259.88

## Applications Developer

Design, develop and maintain software applications and/or databases. Develop and Translate requirements into end-to-end design for applications/databases. Write interfaces to other applications or databases. Conduct unit/functional testing. Design and develop application layout and user interface. Design, code and debug web applications. Analyze, design, implement and maintain the database applications and structures. Develop, test, implement and maintain complex applications and/or databases. Transition application/database to production. Write code. Track and resolve programming bugs.

<b>Labor Category</b>	<b>Clearance</b>	<b>Site</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>	<b>2026</b>	<b>2027</b>
<b>Applications Developer 1</b>	UNC	CTR	\$115.39	\$118.85	\$122.42	\$126.10	\$129.87
<b>Applications Developer 2</b>	UNC	CTR	\$137.30	\$141.42	\$145.66	\$150.04	\$154.54
<b>Applications Developer 3</b>	UNC	CTR	\$171.83	\$176.99	\$182.30	\$187.77	\$193.40
<b>Applications Developer 4</b>	UNC	CTR	\$197.69	\$203.63	\$209.73	\$216.02	\$222.50
<b>Applications Developer 5</b>	UNC	CTR	\$202.69	\$208.78	\$215.04	\$221.49	\$228.13
<b>Applications Developer 1</b>	UNC	GOV	\$99.47	\$102.45	\$105.52	\$108.69	\$111.95
<b>Applications Developer 2</b>	UNC	GOV	\$118.37	\$121.91	\$125.57	\$129.34	\$133.22
<b>Applications Developer 3</b>	UNC	GOV	\$148.12	\$152.56	\$157.14	\$161.85	\$166.71
<b>Applications Developer 4</b>	UNC	GOV	\$170.43	\$175.54	\$180.81	\$186.23	\$191.81
<b>Applications Developer 5</b>	UNC	GOV	\$174.73	\$179.97	\$185.37	\$190.93	\$196.66
<b>Applications Developer 1</b>	CLR	GOV	\$127.53	\$131.36	\$135.29	\$139.36	\$143.54
<b>Applications Developer 2</b>	CLR	GOV	\$151.75	\$156.30	\$160.99	\$165.81	\$170.79
<b>Applications Developer 3</b>	CLR	GOV	\$189.90	\$195.60	\$201.46	\$207.51	\$213.73
<b>Applications Developer 4</b>	CLR	GOV	\$218.49	\$225.05	\$231.80	\$238.75	\$245.91
<b>Applications Developer 5</b>	CLR	GOV	\$224.01	\$230.73	\$237.65	\$244.79	\$252.13

## Cloud Developer

Analyze requirements and provide technical expertise on cloud technologies. Provide information on project limitations and capabilities, performance requirements and interfaces. Design or customize software for use in cloud environment. Document specifications, protocols, programming languages, features, load, performance, browsers supported. Develop and execute unit and functional test plan. Test and debug applications. Document test results. Conduct impact analysis for software changes. Document software.



Labor Category	Clearance	Site	2023	2024	2025	2026	2027
Cloud Developer 1	UNC	CTR	\$98.06	\$101.00	\$104.03	\$107.15	\$110.37
Cloud Developer 2	UNC	CTR	\$121.54	\$125.19	\$128.95	\$132.82	\$136.80
Cloud Developer 3	UNC	CTR	\$162.75	\$167.64	\$172.66	\$177.84	\$183.18
Cloud Developer 4	UNC	CTR	\$188.77	\$194.43	\$200.26	\$206.27	\$212.45
Cloud Developer 5	UNC	CTR	\$202.45	\$208.52	\$214.78	\$221.23	\$227.87
Cloud Developer 1	UNC	GOV	\$84.53	\$87.07	\$89.68	\$92.37	\$95.14
Cloud Developer 2	UNC	GOV	\$104.78	\$107.92	\$111.15	\$114.49	\$117.92
Cloud Developer 3	UNC	GOV	\$140.30	\$144.51	\$148.85	\$153.31	\$157.90
Cloud Developer 4	UNC	GOV	\$162.73	\$167.62	\$172.64	\$177.82	\$183.15
Cloud Developer 5	UNC	GOV	\$174.53	\$179.77	\$185.16	\$190.71	\$196.43
Cloud Developer 1	CLR	GOV	\$108.37	\$111.63	\$114.97	\$118.42	\$121.97
Cloud Developer 2	CLR	GOV	\$134.33	\$138.36	\$142.51	\$146.78	\$151.18
Cloud Developer 3	CLR	GOV	\$179.88	\$185.28	\$190.84	\$196.56	\$202.46
Cloud Developer 4	CLR	GOV	\$208.63	\$214.89	\$221.34	\$227.98	\$234.82
Cloud Developer 5	CLR	GOV	\$223.75	\$230.46	\$237.37	\$244.49	\$251.83

## Cloud Engineer

Gather and Analyze requirements and provide technical expertise on cloud technologies. Build and design web services in the cloud, implement redundancy. Evaluate cloud strategy and program architecture. Select appropriate cloud services to design and deploy an application. Create specifications, architectures, and deliverables. Develop and maintain high visibility cloud-based IT systems. Deploy manage, operate, and debug cloud initiatives with best practices. Identify, analyze, and resolve vulnerabilities and issues. Manage and Support development in or transition to cloud, implementation, troubleshooting and maintenance. Support day-to-day operations, monitoring and problem resolution. Offer recommendations for cloud migrations and prepare technical implementation roadmaps. Create and configure virtual private clouds (VPCs), EC2 instances, subnets, auto-scaling, load balancers, security groups, cloud users and groups. Recommendations to increase availability and efficiency. Code within cloud environments.

Labor Category	Clearance	Site	2023	2024	2025	2026	2027
Cloud Engineer 1	UNC	CTR	\$107.98	\$111.22	\$114.56	\$117.99	\$121.53
Cloud Engineer 2	UNC	CTR	\$152.85	\$157.43	\$162.16	\$167.02	\$172.03
Cloud Engineer 3	UNC	CTR	\$179.72	\$185.11	\$190.66	\$196.38	\$202.28
Cloud Engineer 4	UNC	CTR	\$193.27	\$199.06	\$205.04	\$211.19	\$217.53
Cloud Engineer 5	UNC	CTR	\$199.39	\$205.37	\$211.53	\$217.87	\$224.41
Cloud Engineer 1	UNC	GOV	\$93.09	\$95.88	\$98.75	\$101.71	\$104.77
Cloud Engineer 2	UNC	GOV	\$131.77	\$135.72	\$139.79	\$143.98	\$148.30
Cloud Engineer 3	UNC	GOV	\$154.93	\$159.58	\$164.36	\$169.29	\$174.37
Cloud Engineer 4	UNC	GOV	\$166.61	\$171.61	\$176.76	\$182.06	\$187.52
Cloud Engineer 5	UNC	GOV	\$171.89	\$177.05	\$182.36	\$187.83	\$193.46
Cloud Engineer 1	CLR	GOV	\$119.35	\$122.92	\$126.61	\$130.41	\$134.32
Cloud Engineer 2	CLR	GOV	\$168.93	\$173.99	\$179.21	\$184.59	\$190.14
Cloud Engineer 3	CLR	GOV	\$198.63	\$204.58	\$210.72	\$217.04	\$223.55
Cloud Engineer 4	CLR	GOV	\$213.60	\$220.01	\$226.61	\$233.41	\$240.41
Cloud Engineer 5	CLR	GOV	\$220.37	\$226.98	\$233.79	\$240.81	\$248.03

## Cloud Solutions Architect

Cloud strategy and adoption. Analyze platform to support enhancements. Analyze requirements and provide expertise on cloud technologies and architectures. Convert technical requirements into architecture and design. Design and integrate services and applications. Bridge gaps between business problems and solutions in the cloud. Explain complex technical problems to non-technical stakeholders. Provide expertise in designing, architecting, deploying and maintaining cloud solutions. Respond to technical issues

Labor Category	Clearance	Site	2023	2024	2025	2026	2027
Cloud Solutions Architect 1	UNC	CTR	\$110.41	\$113.72	\$117.14	\$120.65	\$124.27
Cloud Solutions Architect 2	UNC	CTR	\$133.69	\$137.70	\$141.83	\$146.09	\$150.47
Cloud Solutions Architect 3	UNC	CTR	\$156.95	\$161.65	\$166.50	\$171.50	\$176.64
Cloud Solutions Architect 4	UNC	CTR	\$186.03	\$191.61	\$197.36	\$203.28	\$209.38
Cloud Solutions Architect 5	UNC	CTR	\$214.20	\$220.62	\$227.24	\$234.07	\$241.09
Cloud Solutions Architect 1	UNC	GOV	\$95.17	\$98.03	\$100.97	\$104.00	\$107.12
Cloud Solutions Architect 2	UNC	GOV	\$115.25	\$118.71	\$122.27	\$125.93	\$129.71
Cloud Solutions Architect 3	UNC	GOV	\$135.29	\$139.36	\$143.54	\$147.84	\$152.27
Cloud Solutions Architect 4	UNC	GOV	\$160.37	\$165.19	\$170.15	\$175.25	\$180.51
Cloud Solutions Architect 5	UNC	GOV	\$184.64	\$190.19	\$195.89	\$201.76	\$207.82
Cloud Solutions Architect 1	CLR	GOV	\$122.02	\$125.67	\$129.44	\$133.32	\$137.32
Cloud Solutions Architect 2	CLR	GOV	\$147.76	\$152.19	\$156.76	\$161.46	\$166.31
Cloud Solutions Architect 3	CLR	GOV	\$173.46	\$178.66	\$184.02	\$189.54	\$195.22
Cloud Solutions Architect 4	CLR	GOV	\$205.60	\$211.77	\$218.13	\$224.66	\$231.41
Cloud Solutions Architect 5	CLR	GOV	\$236.73	\$243.83	\$251.14	\$258.68	\$266.44

## Database Administrator

Monitor performance; manage system data; ensure sufficient capacity. Respond to inquiries; resolve problems. Baseline and forecast server performance data; refine server hardware and software configurations. Conduct automation feasibility studies. Manage, monitor and administer database system performance/schedule activities; oversee daily performance; perform backups/restores; archive data; provide technical assistance and support. Perform server and storage capacity management and planning; optimize and tune data loads and extractions; plan and test capacity requirements. Define requirements for new systems or modifications. Create, maintain and monitor Service Level Agreements (SLAs). Verify correct operations and detect errors. Evaluate proposed objects and their attributes. Install and configure database environments and associated storage systems. Maintain record of data communication transactions, problems, remedial action and installation activities. Modify and customize commercial programs/tools. Prepare evaluations of software or hardware and recommend improvements/upgrades. Evaluation of prime object names, data elements, and other objects. Recommend and implement process and tool improvements. Recommend and plan server recapitalization. Recommend appropriate procedures, query or package changes and optimizations. Set up equipment, perform or ensure proper installation of cable, operating systems, and appropriate software

Labor Category	Clearance	Site	2023	2024	2025	2026	2027
Database Administrator 1	UNC	CTR	\$96.04	\$98.92	\$101.89	\$104.95	\$108.09
Database Administrator 2	UNC	CTR	\$117.93	\$121.47	\$125.12	\$128.88	\$132.75

Database Administrator 3	UNC	CTR	\$143.02	\$147.31	\$151.74	\$156.29	\$160.98
Database Administrator 4	UNC	CTR	\$159.16	\$163.94	\$168.86	\$173.92	\$179.14
Database Administrator 5	UNC	CTR	\$167.98	\$173.02	\$178.21	\$183.56	\$189.07
Database Administrator 1	UNC	GOV	\$82.79	\$85.28	\$87.84	\$90.48	\$93.19
Database Administrator 2	UNC	GOV	\$101.67	\$104.73	\$107.87	\$111.10	\$114.44
Database Administrator 3	UNC	GOV	\$123.29	\$126.99	\$130.80	\$134.72	\$138.76
Database Administrator 4	UNC	GOV	\$137.21	\$141.33	\$145.57	\$149.93	\$154.43
Database Administrator 5	UNC	GOV	\$144.81	\$149.15	\$153.62	\$158.23	\$162.97
Database Administrator 1	CLR	GOV	\$106.15	\$109.33	\$112.61	\$115.99	\$119.47
Database Administrator 2	CLR	GOV	\$130.35	\$134.26	\$138.29	\$142.44	\$146.71
Database Administrator 3	CLR	GOV	\$158.08	\$162.82	\$167.71	\$172.74	\$177.91
Database Administrator 4	CLR	GOV	\$175.91	\$181.19	\$186.62	\$192.22	\$197.98
Database Administrator 5	CLR	GOV	\$185.65	\$191.22	\$196.96	\$202.86	\$208.95

## Database Developer

Develop formal database requirements. Analyze existing databases and data needs. Translate database requirements into end-to-end design for databases involving multiple interfaces to other database systems. Design, develop, implement and maintain database structures. Design and maintain interactive web databases and web services; user interfaces. Develop security procedures to protect databases from unauthorized usage. Develop, test, implement and maintain complex functions, scripts, stored procedures and triggers to support application development. Ensure data quality and integrity in databases. Write interfaces to other database systems. Integrate modules, test and resolve any errors. Conduct unit/functional testing. Track and resolve discrepancy reports. Modify databases according to requests and perform testing of modifications. Organize content, develop color schemes, design and produce graphics. Optimize and maintain legacy systems. Transition data from legacy systems to new database structures. Transition database to production; enhance and refine database for performance. Develop database documentation. Develop an operational manual. Resolve issues, evaluate software modules, and develop appropriate specifications

Labor Category	Clearance	Site	2023	2024	2025	2026	2027
Database Developer 1	UNC	CTR	\$98.54	\$101.49	\$104.53	\$107.67	\$110.90
Database Developer 2	UNC	CTR	\$121.01	\$124.63	\$128.37	\$132.22	\$136.19
Database Developer 3	UNC	CTR	\$146.74	\$151.14	\$155.68	\$160.35	\$165.16
Database Developer 4	UNC	CTR	\$163.30	\$168.20	\$173.25	\$178.45	\$183.80
Database Developer 5	UNC	CTR	\$172.35	\$177.52	\$182.85	\$188.33	\$193.98
Database Developer 1	UNC	GOV	\$84.95	\$87.50	\$90.13	\$92.83	\$95.61
Database Developer 2	UNC	GOV	\$104.31	\$107.45	\$110.67	\$113.99	\$117.41
Database Developer 3	UNC	GOV	\$126.50	\$130.30	\$134.21	\$138.24	\$142.39
Database Developer 4	UNC	GOV	\$140.78	\$145.00	\$149.35	\$153.83	\$158.45
Database Developer 5	UNC	GOV	\$148.57	\$153.03	\$157.62	\$162.35	\$167.21
Database Developer 1	CLR	GOV	\$108.91	\$112.17	\$115.54	\$119.00	\$122.57
Database Developer 2	CLR	GOV	\$133.73	\$137.74	\$141.87	\$146.13	\$150.51
Database Developer 3	CLR	GOV	\$162.18	\$167.04	\$172.05	\$177.21	\$182.53
Database Developer 4	CLR	GOV	\$180.48	\$185.89	\$191.48	\$197.22	\$203.13
Database Developer 5	CLR	GOV	\$190.48	\$196.19	\$202.08	\$208.14	\$214.39

## Information Systems Security Engineer

Analyze systems and forensics for malware, misuse, and unauthorized activity. Investigate and report virus, malware alerts, incidents to determine root cause, entry point of code, and damage risk. Investigate security events, firewall logs, forensic hard-drive images. Monitor, document, and respond to virus alerts. Provide technical Network security guidance. Design, test, and integrate new security products. Ensure all network defense capabilities are kept current, patched, and securely configured. Provide engineering support for network based internal intrusion detection. Maintain system baselines and configuration management items, including security event monitoring policies. Provide documentation. Conduct Network security related testing. Stay current on directives, regulations, guidance, notices and standards on Network Security. Have detailed knowledge of ICD 503 (or equivalent commercial standards such as NIST 800-53)

Labor Category	Clearance	Site	2023	2024	2025	2026	2027
ISSE 4	UNC	CTR	\$196.65	\$202.56	\$208.63	\$214.89	\$221.34
ISSE 4	UNC	GOV	\$169.53	\$174.62	\$179.86	\$185.26	\$190.82
ISSE 4	CLR	GOV	\$217.35	\$223.87	\$230.59	\$237.51	\$244.63

## IT Program Manager

Serve as the primary point of contact for the program for all technical, cost and schedule performance matters and issues. Oversee daily operations following Sponsor direction; provide for qualified personnel; manage; assign, oversight and review work of program personnel; assure any SLA requirements are met. Ensure tasks are completed within the deadlines and tasking guidance from the Sponsor is clear and unambiguous. Plan and coordinate all program activities; includes installation and upgrading of hardware and software (utilization of cloud services), programming and systems design, development/modification of IT networks, and implementation of Internet and intranet sites. Ensure all necessary programmatic and technical artifacts required to effectively and successfully manage the program are created, maintained and are accurate. Take measures to mitigate gaps in service due to the attrition or fluctuation of program personnel. Ensure program reporting on performance and status is complete and delivered per requirements and deadlines. Consult and coordinate to ensure problem resolution, task scheduling, new resource requirements, training needs, and task clarification. Consult with users, management, vendors, and technicians to assess computing needs and system requirements. Provide for data security and control, strategic computing, and disaster recovery as defined by Sponsor's requirements. Stay abreast of directives, regulations and policies; advances in technology

Labor Category	Clearance	Site	2023	2024	2025	2026	2027
IT Program Manager 5	UNC	CTR	\$260.35	\$268.16	\$276.20	\$284.48	\$293.02
IT Program Manager 5	UNC	GOV	\$224.44	\$231.17	\$238.11	\$245.25	\$252.60
IT Program Manager 5	CLR	GOV	\$287.75	\$296.38	\$305.27	\$314.43	\$323.86

## Multi-Cloud Engineer

Design, architect, develop, test, deploy and maintain cloud solutions. Perform cloud computing platform research and analysis to support engineering and integration requirements. Analyze customer requirements. Provide expertise on cloud cluster computing techniques. Maintain

technical expertise on relevant industry standards and in multi-cloud computing and virtualization technologies. Function as an enabler across mission partners to facilitate successful delivery of initiatives. Support strategy and design efforts to define Multi-Cloud solutions. Support release and subsequent migration of applications to the multi-cloud solution. Oversee and maintain multiuser computing environment

Labor Category	Clearance	Site	2023	2024	2025	2026	2027
Multi-Cloud Engineer 1	UNC	CTR	\$113.59	\$117.00	\$120.50	\$124.12	\$127.85
Multi-Cloud Engineer 2	UNC	CTR	\$144.01	\$148.33	\$152.79	\$157.37	\$162.10
Multi-Cloud Engineer 3	UNC	CTR	\$179.16	\$184.53	\$190.07	\$195.77	\$201.64
Multi-Cloud Engineer 4	UNC	CTR	\$201.98	\$208.04	\$214.28	\$220.71	\$227.32
Multi-Cloud Engineer 5	UNC	CTR	\$202.74	\$208.83	\$215.09	\$221.54	\$228.19
Multi-Cloud Engineer 1	UNC	GOV	\$97.92	\$100.87	\$103.89	\$107.00	\$110.22
Multi-Cloud Engineer 2	UNC	GOV	\$124.14	\$127.87	\$131.71	\$135.66	\$139.73
Multi-Cloud Engineer 3	UNC	GOV	\$154.45	\$159.08	\$163.86	\$168.78	\$173.84
Multi-Cloud Engineer 4	UNC	GOV	\$174.13	\$179.35	\$184.73	\$190.27	\$195.98
Multi-Cloud Engineer 5	UNC	GOV	\$174.78	\$180.02	\$185.42	\$190.98	\$196.72
Multi-Cloud Engineer 1	CLR	GOV	\$125.55	\$129.32	\$133.20	\$137.20	\$141.32
Multi-Cloud Engineer 2	CLR	GOV	\$159.15	\$163.93	\$168.85	\$173.91	\$179.13
Multi-Cloud Engineer 3	CLR	GOV	\$198.02	\$203.96	\$210.08	\$216.38	\$222.87
Multi-Cloud Engineer 4	CLR	GOV	\$223.24	\$229.94	\$236.85	\$243.95	\$251.26
Multi-Cloud Engineer 5	CLR	GOV	\$224.07	\$230.79	\$237.71	\$244.85	\$252.19

## Network Engineer

Design, configure and maintain network infrastructure(s). Perform network designs. Plan network configurations for integration into the network, using knowledge of the performance characteristics of the systems being added to the network and the specifications for network interfaces to ensure effective integration and optimal network performance. Prepare technical proposals for presentation to the Sponsor's engineering review boards for approval prior to the addition of new technologies to the network. Perform operational and maintenance activities. Utilize network analysis tools to identify performance problems in the network. Troubleshoot to restore network to optimal performance levels. Assist and prepare Standard Operating Procedures (SOPs). Perform network upgrades. Review user requests for upgrades/additions to the network to assess impact on network performance and provide advice/guidance on the most practical/cost-benefit technical approach

Labor Category	Clearance	Site	2023	2024	2025	2026	2027
Network Engineer 1	UNC	CTR	\$100.07	\$103.07	\$106.17	\$109.35	\$112.63
Network Engineer 2	UNC	CTR	\$122.90	\$126.59	\$130.39	\$134.30	\$138.33
Network Engineer 3	UNC	CTR	\$149.04	\$153.51	\$158.12	\$162.86	\$167.75
Network Engineer 4	UNC	CTR	\$165.85	\$170.83	\$175.96	\$181.24	\$186.68
Network Engineer 5	UNC	CTR	\$175.04	\$180.29	\$185.70	\$191.27	\$197.02
Network Engineer 1	UNC	GOV	\$86.27	\$88.86	\$91.53	\$94.28	\$97.11
Network Engineer 2	UNC	GOV	\$105.94	\$109.12	\$112.39	\$115.77	\$119.24
Network Engineer 3	UNC	GOV	\$128.48	\$132.34	\$136.31	\$140.40	\$144.61
Network Engineer 4	UNC	GOV	\$142.98	\$147.27	\$151.70	\$156.25	\$160.94
Network Engineer 5	UNC	GOV	\$150.90	\$155.43	\$160.09	\$164.90	\$169.84
Network Engineer 1	CLR	GOV	\$110.60	\$113.91	\$117.33	\$120.85	\$124.47



<b>Network Engineer 2</b>	CLR	GOV	\$135.83	\$139.90	\$144.10	\$148.42	\$152.88
<b>Network Engineer 3</b>	CLR	GOV	\$164.72	\$169.65	\$174.74	\$179.98	\$185.38
<b>Network Engineer 4</b>	CLR	GOV	\$183.30	\$188.81	\$194.47	\$200.30	\$206.31
<b>Network Engineer 5</b>	CLR	GOV	\$193.46	\$199.26	\$205.24	\$211.40	\$217.73

## Project/Systems Integrator

Facilitate and participate in meetings and information sessions; coordinate project schedules; create/distribute minutes and action items; trace action items for successful completion. Assist in assessing, documenting, and tracking new program requirements and follow-on technical exchange meetings (TEMs). Maintain files, records, files for reports, documentation, operating procedures, internal memorandums, and compose correspondence. Support tasks that require the collecting, compiling, evaluating and publishing of information and statistical data in documents, records, forms, reports, plans, policies, and regulations. Support the project manager as required; assist in the preparation of management plans and reports. Compose technical documents including user's manuals, training materials, installation guides, proposals, and reports. Edit functional descriptions, system specifications, user's manuals, special reports, or any other customer deliverables and documents. Plan and coordinate program management process activities such as Program Reviews and Control Gate Reviews including scheduling of meetings and preparation of briefings/presentations. Provide documentation, requirements, and information updates. Provide support such as technical writing and technical editing, integration of various sources into a cohesive product, preparation of graphical and narrative presentation material

Labor Category	Clearance	Site	2023	2024	2025	2026	2027
<b>Project/Systems Integrator 2</b>	UNC	CTR	\$122.79	\$126.48	\$130.28	\$134.19	\$138.22
<b>Project/Systems Integrator 2</b>	UNC	GOV	\$105.85	\$109.03	\$112.30	\$115.67	\$119.13
<b>Project/Systems Integrator 2</b>	CLR	GOV	\$135.71	\$139.78	\$143.97	\$148.29	\$152.75
<b>Project/Systems Integrator 5</b>	UNC	CTR	\$163.72	\$168.62	\$173.68	\$178.89	\$184.26
<b>Project/Systems Integrator 5</b>	UNC	GOV	\$141.14	\$145.37	\$149.73	\$154.23	\$158.85
<b>Project/Systems Integrator 5</b>	CLR	GOV	\$180.95	\$186.38	\$191.97	\$197.73	\$203.67

## Software Developer (Systems Software)

Design, develop, and maintain applications. Analyze requirements and determine feasibility, time and cost restraints. Proper configuration and change management. Obtain project limitations, capabilities, performance requirements and interfaces. Tier 1-4 assistance. Consult with customers about design, user interface preferences and maintenance. Design and develop database systems, image processing, tools, data manipulation and visualization. Design and develop tools that integrate with applications. Design, develop, and modify software systems and measure outcomes. Develop and execute unit and functional test plan and validation procedures. Document test results. Modify existing software, adapt to new hardware, improve performance. Revision, repair, or expansion of existing programs to increase efficiency or new requirements. Configuration and change management documentation. Provide database architectural and design capabilities. Provide operations and maintenance. Provide or contribute end user instructions or manuals

Labor Category	Clearance	Site	2023	2024	2025	2026	2027
<b>Software Developer (Sys SW) 1</b>	UNC	CTR	\$111.32	\$114.66	\$118.10	\$121.64	\$125.29

Software Developer (Sys SW) 2	UNC	CTR	\$141.67	\$145.92	\$150.30	\$154.81	\$159.46
Software Developer (Sys SW) 3	UNC	CTR	\$162.69	\$167.57	\$172.59	\$177.77	\$183.10
Software Developer (Sys SW) 4	UNC	CTR	\$197.16	\$203.07	\$209.17	\$215.45	\$221.90
Software Developer (Sys SW) 5	UNC	CTR	\$198.71	\$204.68	\$210.81	\$217.14	\$223.66
Software Developer (Sys SW) 1	UNC	GOV	\$95.97	\$98.85	\$101.81	\$104.87	\$108.01
Software Developer (Sys SW) 2	UNC	GOV	\$122.13	\$125.79	\$129.57	\$133.46	\$137.46
Software Developer (Sys SW) 3	UNC	GOV	\$140.25	\$144.46	\$148.80	\$153.26	\$157.85
Software Developer (Sys SW) 4	UNC	GOV	\$169.96	\$175.06	\$180.31	\$185.72	\$191.29
Software Developer (Sys SW) 5	UNC	GOV	\$171.30	\$176.44	\$181.73	\$187.18	\$192.80
Software Developer (Sys SW) 1	CLR	GOV	\$123.03	\$126.72	\$130.52	\$134.44	\$138.47
Software Developer (Sys SW) 2	CLR	GOV	\$156.57	\$161.27	\$166.11	\$171.09	\$176.22
Software Developer (Sys SW) 3	CLR	GOV	\$179.81	\$185.20	\$190.75	\$196.47	\$202.37
Software Developer (Sys SW) 4	CLR	GOV	\$217.90	\$224.44	\$231.17	\$238.11	\$245.25
Software Developer (Sys SW) 5	CLR	GOV	\$219.62	\$226.21	\$233.00	\$239.99	\$247.19

## Software Engineer

Analyze needs and software requirements to determine feasibility, time and cost constraints. Determine, recommend, and plan specifications. Obtain information on project limitations and capabilities, performance requirements and interfaces. Software system design and maintenance. Project status, proposals and technical issues. Evaluate interface between hardware and software, develop specifications and performance requirements. Software system installation and monitoring. Estimate software development costs and schedule. Design, develop and modify software systems, using various methodologies and network environments, including cloud. Software system testing and validation procedures, programming, and documentation. Reporting, cost constraints, and security restrictions to determine hardware configurations. Modify existing software, adapt to new hardware, improve performance. Monitor functioning of equipment to ensure conformance with system specifications. Prepare reports/metrics/correspondence concerning project specifications, activities and status. Maintenance of system software. Store, retrieve, and manipulate data for analysis of system capabilities and requirements

Labor Category	Clearance	Site	2023	2024	2025	2026	2027
Software Engineer 1	UNC	CTR	\$107.98	\$111.22	\$114.56	\$117.99	\$121.53
Software Engineer 2	UNC	CTR	\$155.96	\$160.63	\$165.45	\$170.42	\$175.53
Software Engineer 3	UNC	CTR	\$182.01	\$187.47	\$193.09	\$198.88	\$204.85
Software Engineer 4	UNC	CTR	\$198.71	\$204.68	\$210.81	\$217.14	\$223.66
Software Engineer 5	UNC	CTR	\$199.39	\$205.37	\$211.53	\$217.87	\$224.41
Software Engineer 1	UNC	GOV	\$93.09	\$95.88	\$98.75	\$101.71	\$104.77
Software Engineer 2	UNC	GOV	\$134.45	\$138.48	\$142.63	\$146.91	\$151.31
Software Engineer 3	UNC	GOV	\$156.90	\$161.60	\$166.45	\$171.45	\$176.58
Software Engineer 4	UNC	GOV	\$171.30	\$176.44	\$181.73	\$187.18	\$192.80
Software Engineer 5	UNC	GOV	\$171.89	\$177.05	\$182.36	\$187.83	\$193.46
Software Engineer 1	CLR	GOV	\$119.35	\$122.92	\$126.61	\$130.41	\$134.32
Software Engineer 2	CLR	GOV	\$172.37	\$177.54	\$182.87	\$188.36	\$194.02
Software Engineer 3	CLR	GOV	\$201.16	\$207.19	\$213.41	\$219.81	\$226.40
Software Engineer 4	CLR	GOV	\$219.62	\$226.21	\$233.00	\$239.99	\$247.19
Software Engineer 5	CLR	GOV	\$220.37	\$226.98	\$233.79	\$240.81	\$248.03

## Systems Administrator

Establish server baseline. Develop clear and concise server build report (procedure). Submit build report for all deliveries. Coordinate server installation. Configure, build, monitor, update/upgrade and maintain/administer servers. Provide technical configuration, setup, installation services, hardware and coordination for application projects. Implement baseline changes under tech lead oversight. Install security updates and patches. Perform operating system software updates/upgrades. Assess server loads and develop tuning recommendations. Communicate outage/degradation of server to appropriate oversight. Create request for service support from internal/external service providers. Respond to, troubleshoot, analyze, isolate and resolve issues identified by a change request or trouble ticket in a timely manner. Maintain server rooms. Maintain/ensure security through access controls, backups and firewalls. Monitor/support backup process. Restore file and data information, as requested. Perform server checklist. Perform technical evaluations, analysis, and troubleshoot all supported servers in response to service tickets. Provide operational pager/cell phone duty support. Provide remote access to servers. Recommend hardware upgrades/replacements for Sponsor consideration.

Labor Category	Clearance	Site	2023	2024	2025	2026	2027
Systems Administrator 1	UNC	CTR	\$103.25	\$106.35	\$109.54	\$112.83	\$116.21
Systems Administrator 2	UNC	CTR	\$126.80	\$130.61	\$134.53	\$138.57	\$142.73
Systems Administrator 3	UNC	CTR	\$153.77	\$158.39	\$163.14	\$168.04	\$173.08
Systems Administrator 4	UNC	CTR	\$171.12	\$176.26	\$181.55	\$187.00	\$192.61
Systems Administrator 5	UNC	CTR	\$180.59	\$186.02	\$191.60	\$197.34	\$203.26
Systems Administrator 1	UNC	GOV	\$89.01	\$91.68	\$94.43	\$97.26	\$100.18
Systems Administrator 2	UNC	GOV	\$109.31	\$112.58	\$115.96	\$119.44	\$123.02
Systems Administrator 3	UNC	GOV	\$132.56	\$136.54	\$140.64	\$144.87	\$149.21
Systems Administrator 4	UNC	GOV	\$147.52	\$151.94	\$156.49	\$161.19	\$166.03
Systems Administrator 5	UNC	GOV	\$155.69	\$160.36	\$165.17	\$170.13	\$175.23
Systems Administrator 1	CLR	GOV	\$114.12	\$117.54	\$121.07	\$124.70	\$128.43
Systems Administrator 2	CLR	GOV	\$140.14	\$144.34	\$148.68	\$153.14	\$157.73
Systems Administrator 3	CLR	GOV	\$169.94	\$175.04	\$180.29	\$185.70	\$191.27
Systems Administrator 4	CLR	GOV	\$189.12	\$194.79	\$200.63	\$206.65	\$212.85
Systems Administrator 5	CLR	GOV	\$199.60	\$205.58	\$211.75	\$218.10	\$224.63

## Systems Architect

Analyze system requirements. Perform strategic systems planning and analysis. Coordinate, review, and integrate the deliverables of information and technology architects into cohesive solutions architectures. Design all data solutions in alignment with applicable policies, standards, and practices. Design and configure network environments, including the cloud environment. Provide creative and innovative architectural solutions to imprecise/unclear requirements. Review and assess impact of proposed scope changes to future architectures. Support the development and maintenance of data models, data dictionaries, data maps and other architecture artifacts. Confer with senior business and technical personnel to deliver a robust scalable architecture that meets the goals of the enterprise

Labor Category	Clearance	Site	2023	2024	2025	2026	2027
Systems Architect 1	UNC	CTR	\$118.48	\$122.04	\$125.69	\$129.46	\$133.34



<b>Systems Architect 2</b>	UNC	CTR	\$138.24	\$142.39	\$146.66	\$151.06	\$155.60
<b>Systems Architect 3</b>	UNC	CTR	\$155.73	\$160.40	\$165.22	\$170.18	\$175.28
<b>Systems Architect 4</b>	UNC	CTR	\$191.95	\$197.71	\$203.65	\$209.75	\$216.05
<b>Systems Architect 5</b>	UNC	CTR	\$215.26	\$221.72	\$228.37	\$235.22	\$242.28
<b>Systems Architect 1</b>	UNC	GOV	\$102.14	\$105.20	\$108.35	\$111.61	\$114.95
<b>Systems Architect 2</b>	UNC	GOV	\$119.17	\$122.75	\$126.43	\$130.22	\$134.13
<b>Systems Architect 3</b>	UNC	GOV	\$134.25	\$138.28	\$142.43	\$146.70	\$151.10
<b>Systems Architect 4</b>	UNC	GOV	\$165.48	\$170.45	\$175.57	\$180.84	\$186.26
<b>Systems Architect 5</b>	UNC	GOV	\$185.57	\$191.14	\$196.88	\$202.78	\$208.87
<b>Systems Architect 1</b>	CLR	GOV	\$130.94	\$134.87	\$138.92	\$143.09	\$147.39
<b>Systems Architect 2</b>	CLR	GOV	\$152.79	\$157.37	\$162.10	\$166.96	\$171.97
<b>Systems Architect 3</b>	CLR	GOV	\$172.12	\$177.28	\$182.60	\$188.08	\$193.72
<b>Systems Architect 4</b>	CLR	GOV	\$212.15	\$218.52	\$225.08	\$231.83	\$238.78
<b>Systems Architect 5</b>	CLR	GOV	\$237.91	\$245.05	\$252.40	\$259.98	\$267.78

## Systems Engineer

Perform functional analysis, timeline analysis, cost estimation, trade studies, requirements allocation and interface definition studies to translate customer requirements into hardware and software specifications. Perform strategic systems planning, business information planning, business and analysis. Analyze and study complex system requirements. Analyze functional business applications and design specifications for functional activities. Apply business process improvement practices to re-engineer methodologies and principles and business process modernization projects. Activity and data modeling, transaction flow analysis, internal control and risk analysis and modern business methods and performance measurement techniques. Assist in establishing standards for information systems procedures. Collaborate with team members, customers, service providers and developers to identify requirements. Coordinate and connect IT systems, as appropriate, to increase compatibility and so information can be shared. Design software tools and subsystems to support software reuse and domain analyses and manage the implementation. Design, develop, and maintain various network environments, including the cloud environment. Develop analytical and computational techniques and methodology for problem solutions. Develop and apply organization-wide information models for use in designing and building integrated, shared software and database management systems. Develop block diagrams and logic flow charts. Translate detailed design into computer software. Enhance software to reduce operating time or improve efficiency. Ensure the logical and systematic conversion of customer/product requirements into total systems solutions that acknowledge technical, schedule, and cost constraints. Estimate software development costs and schedule. Review existing programs and assist in making refinements, reducing operating time, and improve current techniques. Expand or modify system to serve new purposes or improve workflow. Manage software development and support using formal specifications, data flow diagrams, other accepted design techniques and tools. Prepare required documentation, to include both program-level and user-level documentation. Provide users with assistance solving computer related problems, such as malfunctions and program problems. Provide technical direction to programmers to ensure program deadlines are met. Provide technical guidance in software engineering techniques and automated support tools. Test, debug, and refine software to produce the required product

<b>Labor Category</b>	<b>Clearance</b>	<b>Site</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>	<b>2026</b>	<b>2027</b>
<b>Systems Engineer 1</b>	UNC	CTR	\$115.39	\$118.85	\$122.42	\$126.10	\$129.87

<b>Systems Engineer 2</b>	UNC	CTR	\$141.69	\$145.94	\$150.33	\$154.84	\$159.49
<b>Systems Engineer 3</b>	UNC	CTR	\$171.83	\$176.99	\$182.30	\$187.77	\$193.40
<b>Systems Engineer 4</b>	UNC	CTR	\$191.21	\$196.95	\$202.85	\$208.94	\$215.20
<b>Systems Engineer 5</b>	UNC	CTR	\$201.81	\$207.87	\$214.11	\$220.53	\$227.15
<b>Systems Engineer 1</b>	UNC	GOV	\$99.47	\$102.45	\$105.52	\$108.69	\$111.95
<b>Systems Engineer 2</b>	UNC	GOV	\$122.15	\$125.81	\$129.59	\$133.48	\$137.48
<b>Systems Engineer 3</b>	UNC	GOV	\$148.12	\$152.56	\$157.14	\$161.85	\$166.71
<b>Systems Engineer 4</b>	UNC	GOV	\$164.85	\$169.79	\$174.89	\$180.14	\$185.54
<b>Systems Engineer 5</b>	UNC	GOV	\$173.97	\$179.19	\$184.57	\$190.12	\$195.82
<b>Systems Engineer 1</b>	CLR	GOV	\$127.53	\$131.36	\$135.29	\$139.36	\$143.54
<b>Systems Engineer 2</b>	CLR	GOV	\$156.59	\$161.29	\$166.13	\$171.11	\$176.24
<b>Systems Engineer 3</b>	CLR	GOV	\$189.90	\$195.60	\$201.46	\$207.51	\$213.73
<b>Systems Engineer 4</b>	CLR	GOV	\$211.34	\$217.67	\$224.20	\$230.93	\$237.86
<b>Systems Engineer 5</b>	CLR	GOV	\$223.04	\$229.73	\$236.62	\$243.73	\$251.04

## Test Engineer

Develop testing programs for database impacts, software scenarios, regression testing, negative testing, error or bug retests, or usability. Participate in risk management assessments and software/hardware, user requirements, test design and test tools selection. Make recommendations for test and evaluation strategies. Document software defects, using bug tracking systems, and report defects to software developers. Conduct software compatibility tests with programs, hardware, operating systems, or network environments. Coordinate historical analyses of test results. Coordinate with team members to ensure problem solution, appropriate risk reduction, and user satisfaction. Create or maintain databases of known test defects. Design or develop automated testing tools. Design test plans, scenarios, scripts, or procedures. Develop or specify standards, methods, or procedures to determine product quality or release readiness. Ensure replicability and compliance with standards. Estimate software-testing costs and schedule. Evaluate or recommend software for testing or bug tracking. Install and configure recreations of production environments to allow testing. Install, maintain, or use software testing programs. Investigate customer problems. Monitor bug resolution efforts and track successes. Monitor program performance to ensure efficient and problem-free operations. Analyze user requirements in support of test plans. Plan test schedules or strategies in accordance with project scope or delivery dates. Provide technical support during software installation or configuration. Review user application system requirements documentation. Transform test plans into test scripts and execute those scripts

<b>Labor Category</b>	<b>Clearance</b>	<b>Site</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>	<b>2026</b>	<b>2027</b>
<b>Test Engineer 2</b>	UNC	CTR	\$142.29	\$146.56	\$150.95	\$155.48	\$160.14
<b>Test Engineer 2</b>	UNC	GOV	\$122.66	\$126.34	\$130.13	\$134.03	\$138.05
<b>Test Engineer 2</b>	CLR	GOV	\$157.26	\$161.97	\$166.83	\$171.84	\$177.00
<b>Test Engineer 5</b>	UNC	CTR	\$189.71	\$195.41	\$201.27	\$207.30	\$213.52
<b>Test Engineer 5</b>	UNC	GOV	\$163.55	\$168.45	\$173.51	\$178.72	\$184.08
<b>Test Engineer 5</b>	CLR	GOV	\$209.67	\$215.96	\$222.44	\$229.11	\$235.98

## Tools Developer

Analyze, identify and advise about user needs and software requirements to determine feasibility, time and cost constraints. Determine, recommend, and plan specifications and layouts. Define performance requirements, interface, limitations and capabilities for IT projects. Consult with customers about software system design and maintenance. Project status, proposals and technical issues. Evaluate interface between hardware and software. Installation of software. Coordinate software installation and monitor to ensure specifications are met. Design, develop and modify software systems and measure outcomes. Design, develop, and maintain tools within various network environments, including cloud. Develop and direct testing and validation procedures, programming, and documentation. Estimate costs and schedule. Evaluate reporting formats, cost constraints, and security restrictions. Modify software to correct errors, adapt to new hardware, or improve performance. Prepare reports about project specifications, activities and status. Suggest refinements to reduce operating time, and improve current techniques. Store, retrieve, and manipulate data for analysis of system capabilities and requirements. Train users to use new or modified equipment

Labor Category	Clearance	Site	2023	2024	2025	2026	2027
Tools Developer 1	UNC	CTR	\$91.98	\$94.74	\$97.58	\$100.51	\$103.53
Tools Developer 2	UNC	CTR	\$128.84	\$132.71	\$136.69	\$140.79	\$145.01
Tools Developer 3	UNC	CTR	\$155.61	\$160.27	\$165.08	\$170.04	\$175.13
Tools Developer 4	UNC	CTR	\$180.30	\$185.71	\$191.28	\$197.03	\$202.94
Tools Developer 5	UNC	CTR	\$202.56	\$208.63	\$214.89	\$221.34	\$227.98
Tools Developer 1	UNC	GOV	\$79.29	\$81.67	\$84.12	\$86.64	\$89.24
Tools Developer 2	UNC	GOV	\$111.06	\$114.40	\$117.83	\$121.37	\$125.01
Tools Developer 3	UNC	GOV	\$134.15	\$138.17	\$142.31	\$146.58	\$150.97
Tools Developer 4	UNC	GOV	\$155.43	\$160.09	\$164.90	\$169.84	\$174.94
Tools Developer 5	UNC	GOV	\$174.62	\$179.86	\$185.26	\$190.82	\$196.54
Tools Developer 1	CLR	GOV	\$101.66	\$104.72	\$107.86	\$111.09	\$114.43
Tools Developer 2	CLR	GOV	\$142.39	\$146.66	\$151.06	\$155.60	\$160.26
Tools Developer 3	CLR	GOV	\$171.98	\$177.14	\$182.45	\$187.92	\$193.56
Tools Developer 4	CLR	GOV	\$199.26	\$205.24	\$211.40	\$217.73	\$224.26
Tools Developer 5	CLR	GOV	\$223.88	\$230.60	\$237.52	\$244.64	\$251.98

## Web Developer

Collaborate with team members, customers, service providers and developers to identify, analyze and determine technical requirements. Communicate with network and hosting agencies to address hardware or software issues affecting web sites. Prioritize needs, resolve conflicts, and choose solutions. Create searchable indices for web page content. Create web models or prototypes that include physical, interface, logical, or data models. Design and implement web site security measures such as firewalls or message encryption. Design, build, or maintain web sites, using authoring or scripting languages, content creation tools, management tools, and digital media. Develop databases that support web applications and web sites. Develop system interaction or sequence diagrams. Develop web site maps, application models, image templates, or page templates. Document technical factors such as server load, bandwidth, database performance, and browser and device types. Develop or validate test routines and schedules. Execute unit and functional test plan and document test results. Establish appropriate server directory trees. Evaluate

code to ensure that it meets industry standards and is compatible with browsers, devices, or operating systems. Evaluate or recommend server hardware or software. Identify or maintain links to and from other web sites and check links to ensure proper functioning. Identify problems uncovered by testing or customer feedback, and correct problems. Incorporate technical considerations into web site design plans, such as budgets, equipment, performance requirements, or legal issues including accessibility and privacy. Install and configure hypertext transfer protocol (HTTP) servers and associated operating systems. Monitor security system performance logs to identify problems. Perform web site tests according to planned schedules or after any web site or product revisions. Provide clear, detailed descriptions of web site specifications such as product features, activities, software, communication protocols, programming languages, and operating systems software and hardware. Recommend and implement performance improvements. Register web sites with search engines to increase web site traffic. Renew domain name registrations. Research, document, rate, or select alternatives for web architecture or technologies. Select programming languages, design tools, or applications. Write supporting code for web applications or web sites

Labor Category	Clearance	Site	2023	2024	2025	2026	2027
Web Developer 1	UNC	CTR	\$108.31	\$111.57	\$114.91	\$118.36	\$121.90
Web Developer 2	UNC	CTR	\$120.79	\$124.41	\$128.14	\$131.99	\$135.95
Web Developer 3	UNC	CTR	\$144.56	\$148.90	\$153.36	\$157.96	\$162.70
Web Developer 4	UNC	CTR	\$155.26	\$159.92	\$164.72	\$169.65	\$174.74
Web Developer 5	UNC	CTR	\$161.22	\$166.06	\$171.03	\$176.16	\$181.45
Web Developer 1	UNC	GOV	\$93.37	\$96.17	\$99.05	\$102.03	\$105.09
Web Developer 2	UNC	GOV	\$104.12	\$107.24	\$110.46	\$113.77	\$117.19
Web Developer 3	UNC	GOV	\$124.62	\$128.36	\$132.21	\$136.18	\$140.26
Web Developer 4	UNC	GOV	\$133.84	\$137.86	\$141.99	\$146.26	\$150.64
Web Developer 5	UNC	GOV	\$138.98	\$143.15	\$147.45	\$151.87	\$156.42
Web Developer 1	CLR	GOV	\$119.71	\$123.29	\$126.99	\$130.80	\$134.72
Web Developer 2	CLR	GOV	\$133.49	\$137.49	\$141.61	\$145.86	\$150.24
Web Developer 3	CLR	GOV	\$159.78	\$164.57	\$169.51	\$174.60	\$179.84
Web Developer 4	CLR	GOV	\$171.60	\$176.75	\$182.05	\$187.51	\$193.13
Web Developer 5	CLR	GOV	\$178.18	\$183.53	\$189.03	\$194.70	\$200.54

## SIN 518210C - Cloud Computing and Cloud Related IT Professional Services

### Cloud Applications Architect

Analyze, define, and document requirements for data, workflow, processes, system environment, and network connectivity, other systems interfaces. Design the technical architecture and provide guidance to support applications within the cloud environment, including target platforms, design patterns and development languages. Lead development of system prototypes. Monitor industry trends and directions and provide technical recommendations. Oversee design, evaluation, selection, implementation and support. Provide assessments of technical characteristics. Provide technical expertise in systems architecture. Review and assess technical proposals requesting changes or upgrades to existing applications. Additionally, the Cloud Applications Architect

structures and designs software applications with cloud environments such as Azure, AWS, Google, etc. as target deployment sites.

Labor Category	Clearance	Site	2023	2024	2025	2026	2027
Cloud Applications Architect 1	UNC	CTR	\$119.71	\$123.29	\$126.99	\$130.80	\$134.72
Cloud Applications Architect 2	UNC	CTR	\$150.55	\$155.06	\$159.72	\$164.51	\$169.45
Cloud Applications Architect 3	UNC	CTR	\$174.37	\$179.60	\$184.99	\$190.54	\$196.25
Cloud Applications Architect 4	UNC	CTR	\$204.20	\$210.33	\$216.63	\$223.13	\$229.82
Cloud Applications Architect 5	UNC	CTR	\$208.93	\$215.19	\$221.65	\$228.30	\$235.15
Cloud Applications Architect 1	UNC	GOV	\$103.19	\$106.29	\$109.47	\$112.76	\$116.14
Cloud Applications Architect 2	UNC	GOV	\$129.78	\$133.67	\$137.68	\$141.81	\$146.07
Cloud Applications Architect 3	UNC	GOV	\$150.32	\$154.83	\$159.48	\$164.26	\$169.19
Cloud Applications Architect 4	UNC	GOV	\$176.03	\$181.31	\$186.75	\$192.35	\$198.13
Cloud Applications Architect 5	UNC	GOV	\$180.10	\$185.50	\$191.06	\$196.80	\$202.70
Cloud Applications Architect 1	CLR	GOV	\$132.30	\$136.27	\$140.36	\$144.57	\$148.91
Cloud Applications Architect 2	CLR	GOV	\$166.39	\$171.38	\$176.51	\$181.81	\$187.26
Cloud Applications Architect 3	CLR	GOV	\$192.72	\$198.50	\$204.45	\$210.59	\$216.91
Cloud Applications Architect 4	CLR	GOV	\$225.68	\$232.45	\$239.43	\$246.61	\$254.01
Cloud Applications Architect 5	CLR	GOV	\$230.90	\$237.83	\$244.97	\$252.31	\$259.88

## Cloud Developer

Analyze requirements and provide technical expertise on cloud technologies. Provide information on project limitations and capabilities, performance requirements and interfaces. Design or customize software for use in cloud environment. Document specifications, protocols, programming languages, features, load, performance, browsers supported. Develop and execute unit and functional test plan. Test and debug applications. Document test results. Conduct impact analysis for software changes. Document software.

Labor Category	Clearance	Site	2023	2024	2025	2026	2027
Cloud Developer 1	UNC	CTR	\$98.06	\$101.00	\$104.03	\$107.15	\$110.37
Cloud Developer 2	UNC	CTR	\$121.54	\$125.19	\$128.95	\$132.82	\$136.80
Cloud Developer 3	UNC	CTR	\$162.75	\$167.64	\$172.66	\$177.84	\$183.18
Cloud Developer 4	UNC	CTR	\$188.77	\$194.43	\$200.26	\$206.27	\$212.45
Cloud Developer 5	UNC	CTR	\$202.45	\$208.52	\$214.78	\$221.23	\$227.87
Cloud Developer 1	UNC	GOV	\$84.53	\$87.07	\$89.68	\$92.37	\$95.14
Cloud Developer 2	UNC	GOV	\$104.78	\$107.92	\$111.15	\$114.49	\$117.92
Cloud Developer 3	UNC	GOV	\$140.30	\$144.51	\$148.85	\$153.31	\$157.90
Cloud Developer 4	UNC	GOV	\$162.73	\$167.62	\$172.64	\$177.82	\$183.15
Cloud Developer 5	UNC	GOV	\$174.53	\$179.77	\$185.16	\$190.71	\$196.43
Cloud Developer 1	CLR	GOV	\$108.37	\$111.63	\$114.97	\$118.42	\$121.97
Cloud Developer 2	CLR	GOV	\$134.33	\$138.36	\$142.51	\$146.78	\$151.18
Cloud Developer 3	CLR	GOV	\$179.88	\$185.28	\$190.84	\$196.56	\$202.46
Cloud Developer 4	CLR	GOV	\$208.63	\$214.89	\$221.34	\$227.98	\$234.82
Cloud Developer 5	CLR	GOV	\$223.75	\$230.46	\$237.37	\$244.49	\$251.83

## Cloud Engineer

Gather and Analyze requirements and provide technical expertise on cloud technologies. Build and design web services in the cloud, implement redundancy. Evaluate cloud strategy and program architecture. Select appropriate cloud services to design and deploy an application. Create specifications, architectures, and deliverables. Develop and maintain high visibility cloud-based IT systems. Deploy manage, operate, and debug cloud initiatives with best practices. Identify, analyze, and resolve vulnerabilities and issues. Manage and Support development in or transition to cloud, implementation, troubleshooting and maintenance. Support day-to-day operations, monitoring and problem resolution. Offer recommendations for cloud migrations, and prepare technical implementation roadmaps. Create and configure virtual private clouds (VPCs), EC2 instances, subnets, auto-scaling, load balancers, security groups, cloud users and groups. Recommendations to increase availability and efficiency. Code within cloud environments.

Labor Category	Clearance	Site	2023	2024	2025	2026	2027
Cloud Engineer 1	UNC	CTR	\$107.98	\$111.22	\$114.56	\$117.99	\$121.53
Cloud Engineer 2	UNC	CTR	\$152.85	\$157.43	\$162.16	\$167.02	\$172.03
Cloud Engineer 3	UNC	CTR	\$179.72	\$185.11	\$190.66	\$196.38	\$202.28
Cloud Engineer 4	UNC	CTR	\$193.27	\$199.06	\$205.04	\$211.19	\$217.53
Cloud Engineer 5	UNC	CTR	\$199.39	\$205.37	\$211.53	\$217.87	\$224.41
Cloud Engineer 1	UNC	GOV	\$93.09	\$95.88	\$98.75	\$101.71	\$104.77
Cloud Engineer 2	UNC	GOV	\$131.77	\$135.72	\$139.79	\$143.98	\$148.30
Cloud Engineer 3	UNC	GOV	\$154.93	\$159.58	\$164.36	\$169.29	\$174.37
Cloud Engineer 4	UNC	GOV	\$166.61	\$171.61	\$176.76	\$182.06	\$187.52
Cloud Engineer 5	UNC	GOV	\$171.89	\$177.05	\$182.36	\$187.83	\$193.46
Cloud Engineer 1	CLR	GOV	\$119.35	\$122.92	\$126.61	\$130.41	\$134.32
Cloud Engineer 2	CLR	GOV	\$168.93	\$173.99	\$179.21	\$184.59	\$190.14
Cloud Engineer 3	CLR	GOV	\$198.63	\$204.58	\$210.72	\$217.04	\$223.55
Cloud Engineer 4	CLR	GOV	\$213.60	\$220.01	\$226.61	\$233.41	\$240.41
Cloud Engineer 5	CLR	GOV	\$220.37	\$226.98	\$233.79	\$240.81	\$248.03

## Cloud IT Program Manager

Serve as the primary point of contact for the program for all technical, cost and schedule performance matters and issues. Oversee daily operations following Sponsor direction; provide for qualified personnel; manage; assign, oversight and review work of program personnel; assure any SLA requirements are met. Ensure tasks are completed within the deadlines and tasking guidance from the Sponsor is clear and unambiguous. Plan and coordinate all program activities; includes installation and upgrading of hardware and software (utilization of cloud services), programming and systems design, development/modification of IT networks, and implementation of Internet and intranet sites. Ensure all necessary programmatic and technical artifacts required to effectively and successfully manage the program are created, maintained and are accurate. Take measures to mitigate gaps in service due to the attrition or fluctuation of program personnel. Ensure program reporting on performance and status is complete and delivered per requirements and deadlines. Consult and coordinate to ensure problem resolution, task scheduling, new resource requirements, training needs, and task clarification. Consult with users, management, vendors, and technicians to



assess computing needs and system requirements. Provide for data security and control, strategic computing, and disaster recovery as defined by Sponsor's requirements. Stay abreast of directives, regulations and policies; advances in technology. Additionally, the Cloud IT Program Manager analyzes cost tradeoffs between various cloud vendors and implements business strategy that leverages one or more cloud providers while minimizing mission downtime risk at reasonable cost efficiency

Labor Category	Clearance	Site	2023	2024	2025	2026	2027
Cloud IT Program Manager 5	UNC	CTR	\$260.35	\$268.16	\$276.20	\$284.48	\$293.02
Cloud IT Program Manager 5	UNC	GOV	\$224.44	\$231.17	\$238.11	\$245.25	\$252.60
Cloud IT Program Manager 5	CLR	GOV	\$287.75	\$296.38	\$305.27	\$314.43	\$323.86

## Cloud Software Engineer

Analyze needs and software requirements to determine feasibility, time and cost constraints. Determine, recommend, and plan specifications. Obtain information on project limitations and capabilities, performance requirements and interfaces. Software system design and maintenance. Project status, proposals and technical issues. Evaluate interface between hardware and software, develop specifications and performance requirements. Software system installation and monitoring. Estimate software development costs and schedule. Design, develop and modify software systems, using various methodologies and network environments, including cloud. Software system testing and validation procedures, programming, and documentation. Reporting, cost constraints, and security restrictions to determine hardware configurations. Modify existing software, adapt to new hardware, improve performance. Monitor functioning of equipment to ensure conformance with system specifications. Prepare reports/metrics/correspondence concerning project specifications, activities and status. Maintenance of system software. Store, retrieve, and manipulate data for analysis of system capabilities and requirements. Additionally, the Cloud Software Engineer codes in automated CI/CD containerized environments with cloud environments as the target sites for their builds.

Labor Category	Clearance	Site	2023	2024	2025	2026	2027
Cloud Software Engineer 1	UNC	CTR	\$107.98	\$111.22	\$114.56	\$117.99	\$121.53
Cloud Software Engineer 2	UNC	CTR	\$155.96	\$160.63	\$165.45	\$170.42	\$175.53
Cloud Software Engineer 3	UNC	CTR	\$182.01	\$187.47	\$193.09	\$198.88	\$204.85
Cloud Software Engineer 4	UNC	CTR	\$198.71	\$204.68	\$210.81	\$217.14	\$223.66
Cloud Software Engineer 5	UNC	CTR	\$199.39	\$205.37	\$211.53	\$217.87	\$224.41
Cloud Software Engineer 1	UNC	GOV	\$93.09	\$95.88	\$98.75	\$101.71	\$104.77
Cloud Software Engineer 2	UNC	GOV	\$134.45	\$138.48	\$142.63	\$146.91	\$151.31
Cloud Software Engineer 3	UNC	GOV	\$156.90	\$161.60	\$166.45	\$171.45	\$176.58
Cloud Software Engineer 4	UNC	GOV	\$171.30	\$176.44	\$181.73	\$187.18	\$192.80
Cloud Software Engineer 5	UNC	GOV	\$171.89	\$177.05	\$182.36	\$187.83	\$193.46
Cloud Software Engineer 1	CLR	GOV	\$119.35	\$122.92	\$126.61	\$130.41	\$134.32
Cloud Software Engineer 2	CLR	GOV	\$172.37	\$177.54	\$182.87	\$188.36	\$194.02
Cloud Software Engineer 3	CLR	GOV	\$201.16	\$207.19	\$213.41	\$219.81	\$226.40
Cloud Software Engineer 4	CLR	GOV	\$219.62	\$226.21	\$233.00	\$239.99	\$247.19
Cloud Software Engineer 5	CLR	GOV	\$220.37	\$226.98	\$233.79	\$240.81	\$248.03

## Cloud Solutions Architect

Cloud strategy and adaption. Analyze platform to support enhancements. Analyze requirements and provide expertise on cloud technologies and architectures. Convert technical requirements into architecture and design. Design and integrate services and applications. Bridge gaps between business problems and solutions in the cloud. Explain complex technical problems to non-technical stakeholders. Provide expertise in designing, architecting, deploying and maintaining cloud solutions. Respond to technical issues

Labor Category	Clearance	Site	2023	2024	2025	2026	2027
Cloud Solutions Architect 1	UNC	CTR	\$110.41	\$113.72	\$117.14	\$120.65	\$124.27
Cloud Solutions Architect 2	UNC	CTR	\$133.69	\$137.70	\$141.83	\$146.09	\$150.47
Cloud Solutions Architect 3	UNC	CTR	\$156.95	\$161.65	\$166.50	\$171.50	\$176.64
Cloud Solutions Architect 4	UNC	CTR	\$186.03	\$191.61	\$197.36	\$203.28	\$209.38
Cloud Solutions Architect 5	UNC	CTR	\$214.20	\$220.62	\$227.24	\$234.07	\$241.09
Cloud Solutions Architect 1	UNC	GOV	\$95.17	\$98.03	\$100.97	\$104.00	\$107.12
Cloud Solutions Architect 2	UNC	GOV	\$115.25	\$118.71	\$122.27	\$125.93	\$129.71
Cloud Solutions Architect 3	UNC	GOV	\$135.29	\$139.36	\$143.54	\$147.84	\$152.27
Cloud Solutions Architect 4	UNC	GOV	\$160.37	\$165.19	\$170.15	\$175.25	\$180.51
Cloud Solutions Architect 5	UNC	GOV	\$184.64	\$190.19	\$195.89	\$201.76	\$207.82
Cloud Solutions Architect 1	CLR	GOV	\$122.02	\$125.67	\$129.44	\$133.32	\$137.32
Cloud Solutions Architect 2	CLR	GOV	\$147.76	\$152.19	\$156.76	\$161.46	\$166.31
Cloud Solutions Architect 3	CLR	GOV	\$173.46	\$178.66	\$184.02	\$189.54	\$195.22
Cloud Solutions Architect 4	CLR	GOV	\$205.60	\$211.77	\$218.13	\$224.66	\$231.41
Cloud Solutions Architect 5	CLR	GOV	\$236.73	\$243.83	\$251.14	\$258.68	\$266.44

## Cloud Systems Architect

Analyze system requirements. Perform strategic systems planning and analysis. Coordinate, review, and integrate the deliverables of information and technology architects into cohesive solutions architectures. Design all data solutions in alignment with applicable policies, standards, and practices. Design and configure network environments, including the cloud environment. Provide creative and innovative architectural solutions to imprecise/unclear requirements. Review and assess impact of proposed scope changes to future architectures. Support the development and maintenance of data models, data dictionaries, data maps and other architecture artifacts. Confer with senior business and technical personnel to deliver a robust scalable architecture that meets the goals of the enterprise. Additionally, the Cloud Systems Architect crafts program-wide cloud adoption technical strategies that address current and future business needs while reducing mission downtime risk.

Labor Category	Clearance	Site	2023	2024	2025	2026	2027
Cloud Systems Architect 1	UNC	CTR	\$118.48	\$122.04	\$125.69	\$129.46	\$133.34
Cloud Systems Architect 2	UNC	CTR	\$138.24	\$142.39	\$146.66	\$151.06	\$155.60
Cloud Systems Architect 3	UNC	CTR	\$155.73	\$160.40	\$165.22	\$170.18	\$175.28
Cloud Systems Architect 4	UNC	CTR	\$191.95	\$197.71	\$203.65	\$209.75	\$216.05
Cloud Systems Architect 5	UNC	CTR	\$215.26	\$221.72	\$228.37	\$235.22	\$242.28



<b>Cloud Systems Architect 1</b>	UNC	GOV	\$102.14	\$105.20	\$108.35	\$111.61	\$114.95
<b>Cloud Systems Architect 2</b>	UNC	GOV	\$119.17	\$122.75	\$126.43	\$130.22	\$134.13
<b>Cloud Systems Architect 3</b>	UNC	GOV	\$134.25	\$138.28	\$142.43	\$146.70	\$151.10
<b>Cloud Systems Architect 4</b>	UNC	GOV	\$165.48	\$170.45	\$175.57	\$180.84	\$186.26
<b>Cloud Systems Architect 5</b>	UNC	GOV	\$185.57	\$191.14	\$196.88	\$202.78	\$208.87
<b>Cloud Systems Architect 1</b>	CLR	GOV	\$130.94	\$134.87	\$138.92	\$143.09	\$147.39
<b>Cloud Systems Architect 2</b>	CLR	GOV	\$152.79	\$157.37	\$162.10	\$166.96	\$171.97
<b>Cloud Systems Architect 3</b>	CLR	GOV	\$172.12	\$177.28	\$182.60	\$188.08	\$193.72
<b>Cloud Systems Architect 4</b>	CLR	GOV	\$212.15	\$218.52	\$225.08	\$231.83	\$238.78
<b>Cloud Systems Architect 5</b>	CLR	GOV	\$237.91	\$245.05	\$252.40	\$259.98	\$267.78

## Cloud Systems Engineer

Perform functional analysis, timeline analysis, cost estimation, trade studies, requirements allocation and interface definition studies to translate customer requirements into hardware and software specifications. Perform strategic systems planning, business information planning, business and analysis. Analyze and study complex system requirements. Analyze functional business applications and design specifications for functional activities. Apply business process improvement practices to re-engineer methodologies and principles and business process modernization projects. Activity and data modeling, transaction flow analysis, internal control and risk analysis and modern business methods and performance measurement techniques. Assist in establishing standards for information systems procedures. Collaborate with team members, customers, service providers and developers to identify requirements. Coordinate and connect IT systems, as appropriate, to increase compatibility and so information can be shared. Design software tools and subsystems to support software reuse and domain analyses and manage the implementation. Design, develop, and maintain various network environments, including the cloud environment. Develop analytical and computational techniques and methodology for problem solutions. Develop and apply organization-wide information models for use in designing and building integrated, shared software and database management systems. Develop block diagrams and logic flow charts. Translate detailed design into computer software. Enhance software to reduce operating time or improve efficiency. Ensure the logical and systematic conversion of customer/product requirements into total systems solutions that acknowledge technical, schedule, and cost constraints. Estimate software development costs and schedule. Review existing programs and assist in making refinements, reducing operating time, and improve current techniques. Expand or modify system to serve new purposes or improve workflow. Manage software development and support using formal specifications, data flow diagrams, other accepted design techniques and tools. Prepare required documentation, to include both program-level and user-level documentation. Provide users with assistance solving computer related problems, such as malfunctions and program problems. Provide technical direction to programmers to ensure program deadlines are met. Provide technical guidance in software engineering techniques and automated support tools. Test, debug, and refine software to produce the required product. Additionally, the Cloud Systems Engineer implements and configures cloud-enabling technology such as CI/CD pipelines for deployments to target environments, as well as automated testing approaches for cloud environments.

Labor Category	Clearance	Site	2023	2024	2025	2026	2027
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Cloud Systems Engineer 1	UNC	CTR	\$115.39	\$118.85	\$122.42	\$126.10	\$129.87
Cloud Systems Engineer 2	UNC	CTR	\$141.69	\$145.94	\$150.33	\$154.84	\$159.49
Cloud Systems Engineer 3	UNC	CTR	\$171.83	\$176.99	\$182.30	\$187.77	\$193.40
Cloud Systems Engineer 4	UNC	CTR	\$191.21	\$196.95	\$202.85	\$208.94	\$215.20
Cloud Systems Engineer 5	UNC	CTR	\$201.81	\$207.87	\$214.11	\$220.53	\$227.15
Cloud Systems Engineer 1	UNC	GOV	\$99.47	\$102.45	\$105.52	\$108.69	\$111.95
Cloud Systems Engineer 2	UNC	GOV	\$122.15	\$125.81	\$129.59	\$133.48	\$137.48
Cloud Systems Engineer 3	UNC	GOV	\$148.12	\$152.56	\$157.14	\$161.85	\$166.71
Cloud Systems Engineer 4	UNC	GOV	\$164.85	\$169.79	\$174.89	\$180.14	\$185.54
Cloud Systems Engineer 5	UNC	GOV	\$173.97	\$179.19	\$184.57	\$190.12	\$195.82
Cloud Systems Engineer 1	CLR	GOV	\$127.53	\$131.36	\$135.29	\$139.36	\$143.54
Cloud Systems Engineer 2	CLR	GOV	\$156.59	\$161.29	\$166.13	\$171.11	\$176.24
Cloud Systems Engineer 3	CLR	GOV	\$189.90	\$195.60	\$201.46	\$207.51	\$213.73
Cloud Systems Engineer 4	CLR	GOV	\$211.34	\$217.67	\$224.20	\$230.93	\$237.86
Cloud Systems Engineer 5	CLR	GOV	\$223.04	\$229.73	\$236.62	\$243.73	\$251.04

## Cloud Tools Developer

Analyze, identify and advise about user needs and software requirements to determine feasibility, time and cost constraints. Determine, recommend, and plan specifications and layouts. Define performance requirements, interface, limitations and capabilities for IT projects. Consult with customers about software system design and maintenance. Project status, proposals and technical issues. Evaluate interface between hardware and software. Installation of software. Coordinate software installation and monitor to ensure specifications are met. Design, develop and modify software systems and measure outcomes. Design, develop, and maintain tools within various network environments, including cloud. Develop and direct testing and validation procedures, programming, and documentation. Estimate costs and schedule. Evaluate reporting formats, cost constraints, and security restrictions. Modify software to correct errors, adapt to new hardware, or improve performance. Prepare reports about project specifications, activities and status. Suggest refinements to reduce operating time and improve current techniques. Store, retrieve, and manipulate data for analysis of system capabilities and requirements. Train users to use new or modified equipment. Additionally, the Cloud Tools Developer implements and configures cloud toolchains and automation tools for use by relevant stakeholders, including metrics and health monitoring.

Labor Category	Clearance	Site	2023	2024	2025	2026	2027
Cloud Tools Developer 1	UNC	CTR	\$91.98	\$94.74	\$97.58	\$100.51	\$103.53
Cloud Tools Developer 2	UNC	CTR	\$128.84	\$132.71	\$136.69	\$140.79	\$145.01
Cloud Tools Developer 3	UNC	CTR	\$155.61	\$160.27	\$165.08	\$170.04	\$175.13
Cloud Tools Developer 4	UNC	CTR	\$180.30	\$185.71	\$191.28	\$197.03	\$202.94
Cloud Tools Developer 5	UNC	CTR	\$202.56	\$208.63	\$214.89	\$221.34	\$227.98
Cloud Tools Developer 1	UNC	GOV	\$79.29	\$81.67	\$84.12	\$86.64	\$89.24
Cloud Tools Developer 2	UNC	GOV	\$111.06	\$114.40	\$117.83	\$121.37	\$125.01
Cloud Tools Developer 3	UNC	GOV	\$134.15	\$138.17	\$142.31	\$146.58	\$150.97
Cloud Tools Developer 4	UNC	GOV	\$155.43	\$160.09	\$164.90	\$169.84	\$174.94
Cloud Tools Developer 5	UNC	GOV	\$174.62	\$179.86	\$185.26	\$190.82	\$196.54
Cloud Tools Developer 1	CLR	GOV	\$101.66	\$104.72	\$107.86	\$111.09	\$114.43

<b>Cloud Tools Developer 2</b>	CLR	GOV	\$142.39	\$146.66	\$151.06	\$155.60	\$160.26
<b>Cloud Tools Developer 3</b>	CLR	GOV	\$171.98	\$177.14	\$182.45	\$187.92	\$193.56
<b>Cloud Tools Developer 4</b>	CLR	GOV	\$199.26	\$205.24	\$211.40	\$217.73	\$224.26
<b>Cloud Tools Developer 5</b>	CLR	GOV	\$223.88	\$230.60	\$237.52	\$244.64	\$251.98

## Multi-Cloud Engineer

Design, architect, develop, test, deploy and maintain cloud solutions. Perform cloud computing platform research and analysis to support engineering and integration requirements. Analyze customer requirements. Provide expertise on cloud cluster computing techniques. Maintain technical expertise on relevant industry standards and in multi-cloud computing and virtualization technologies. Function as an enabler across mission partners to facilitate successful delivery of initiatives. Support strategy and design efforts to define Multi-Cloud solutions. Support release and subsequent migration of applications to the multi-cloud solution. Oversee and maintain multiuser computing environment

Labor Category	Clearance	Site	2023	2024	2025	2026	2027
<b>Multi-Cloud Engineer 1</b>	UNC	CTR	\$113.59	\$117.00	\$120.50	\$124.12	\$127.85
<b>Multi-Cloud Engineer 2</b>	UNC	CTR	\$144.01	\$148.33	\$152.79	\$157.37	\$162.10
<b>Multi-Cloud Engineer 3</b>	UNC	CTR	\$179.16	\$184.53	\$190.07	\$195.77	\$201.64
<b>Multi-Cloud Engineer 4</b>	UNC	CTR	\$201.98	\$208.04	\$214.28	\$220.71	\$227.32
<b>Multi-Cloud Engineer 5</b>	UNC	CTR	\$202.74	\$208.83	\$215.09	\$221.54	\$228.19
<b>Multi-Cloud Engineer 1</b>	UNC	GOV	\$97.92	\$100.87	\$103.89	\$107.00	\$110.22
<b>Multi-Cloud Engineer 2</b>	UNC	GOV	\$124.14	\$127.87	\$131.71	\$135.66	\$139.73
<b>Multi-Cloud Engineer 3</b>	UNC	GOV	\$154.45	\$159.08	\$163.86	\$168.78	\$173.84
<b>Multi-Cloud Engineer 4</b>	UNC	GOV	\$174.13	\$179.35	\$184.73	\$190.27	\$195.98
<b>Multi-Cloud Engineer 5</b>	UNC	GOV	\$174.78	\$180.02	\$185.42	\$190.98	\$196.72
<b>Multi-Cloud Engineer 1</b>	CLR	GOV	\$125.55	\$129.32	\$133.20	\$137.20	\$141.32
<b>Multi-Cloud Engineer 2</b>	CLR	GOV	\$159.15	\$163.93	\$168.85	\$173.91	\$179.13
<b>Multi-Cloud Engineer 3</b>	CLR	GOV	\$198.02	\$203.96	\$210.08	\$216.38	\$222.87
<b>Multi-Cloud Engineer 4</b>	CLR	GOV	\$223.24	\$229.94	\$236.85	\$243.95	\$251.26
<b>Multi-Cloud Engineer 5</b>	CLR	GOV	\$224.07	\$230.79	\$237.71	\$244.85	\$252.19