

**GENERAL SERVICES ADMINISTRATION
FEDERAL SUPPLY SERVICE
AUTHORIZED FEDERAL SUPPLY SCHEDULE CATALOG/PRICE LIST**

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through **GSA Advantage!**, a menu-driven database system. The INTERNET address for **GSA Advantage!** is <http://www.gsadvantage.gov>

SCHEDULE TITLE: Multiple Award Schedule

FSC Classes/Product Codes: DA01- IT AND TELECOM - BUSINESS APPLICATION/APPLICATION
DEVELOPMENT SUPPORT SERVICES (LABOR)
R425- SUPPORT – PROFESSIONAL: ENGINEERING/TECHNICAL
R408- SUPPORT – PROFESSIONAL: PROGRAM MANAGEMENT/SUPPORT
U099- EDUCATION/TRAINING- OTHER

CONTRACT NUMBER: [47QTCA24D0026](#)

CONTRACT PERIOD: [Base Period: November 29, 2023 – November 28, 2028](#)
[Option Period 1: November 29, 2028 - November 28, 2033](#)
[Option Period 2: November 29, 2033 - November 28, 2038](#)
[Option Period 3: November 29, 2038 - November 28, 2043](#)

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at:
<http://fss.gsa.gov/>.

CONTRACTOR: **Titania Solutions Group, Inc.**
1420 Spring Hill Road, Suite 315
McLean, VA 22102
Phone number: 540-736-8074
Fax number: N/A
E-Mail: jsimoes@titaniasolutionsgroup.com
Website: www.titaniasolutionsgroup.com

CONTRACTOR'S ADMINISTRATION SOURCE: **Jordyn V. Simoes** (must be an authorized negotiator)
1420 Spring Hill Road, Suite 315
McLean, VA 22102
Phone number: 540-736-8074
Fax number: N/A
E-Mail: jsimoes@titaniasolutionsgroup.com
Website: www.titaniasolutionsgroup.com

BUSINESS SIZE: Small Business

CUSTOMER INFORMATION:

1a. TABLE OF AWARDED SPECIAL ITEM NUMBERS (SINs)/NAICS

SIN	SIN Description
54151	Software Maintenance Services
54151HEAL	Health Information Technology Services- SUBJECT TO COOPERATIVE PURCHASING
54151S	Information Technology Professional Services- SUBJECT TO COOPERATIVE PURCHASING
541330ENG	Engineering Services
541611	Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services
541715	Engineering Research and Development and Strategic Planning
611710	Educational Support Services
OLM	Order Level Materials

1b. LOWEST PRICED MODEL NUMBER AND PRICE FOR EACH SIN:

(Government net price based on a unit of one)

Pricing is as defined in GSA Pricelist.

1c. HOURLY RATES (Services only):

Hourly Rates are as defined in GSA Pricelist.

2. MAXIMUM ORDER*:

54151: \$500,000.00

54151HEAL: \$500,000.00

54151S: \$500,000.00

541330ENG: \$1,000,000.00

541611: \$1,000,000.00

541715: \$1,000,000.00

611710: \$1,000,000.00

NOTE TO ORDERING ACTIVITIES: *If the best value selection places your order over the Maximum Order identified in this catalog/pricelist, you have an opportunity to obtain a better schedule contract price. Before placing your order, contact the aforementioned contractor for a better price. The contractor may (1) offer a new price for this requirement (2) offer the lowest price available under this contract or (3) decline the order. A delivery order that exceeds the maximum order may be placed under the schedule contract in accordance with FAR 8.404.

3. **MINIMUM ORDER:** \$100.00 or as negotiated
4. **GEOGRAPHIC COVERAGE:** Domestic or as negotiated at the task order level.
5. **POINT(S) OF PRODUCTION:** Same as company address.
6. **DISCOUNT FROM LIST PRICES:** GSA Net Prices are shown on the attached GSA Pricelist. The negotiated discount has been applied and the IFF has been added.
7. **QUANTITY DISCOUNT(S):** None
8. **PROMPT PAYMENT TERMS:** Net 30 days. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.
9. **FOREIGN ITEMS:** None
- 10a. **TIME OF DELIVERY:** Specified at the Task Order level.
- 10b. **EXPEDITED DELIVERY:** Negotiated at the Task Order level.
- 10c. **OVERNIGHT AND 2-DAY DELIVERY:** Overnight and 2-day delivery are available. Contact the Contractor for rates.
- 10d. **URGENT REQUIRMENTS:** Agencies can contact the Contractor's representative to affect a faster delivery. Customers are encouraged to contact the contractor for the purpose of requesting accelerated delivery.
11. **FOB POINT:** Destination
- 12a. **ORDERING ADDRESS:** Same as Contractor
- 12b. **ORDERING PROCEDURES:** Ordering activities shall use the ordering procedures described in Federal Acquisition Regulation 8.405-3 when placing an order or establishing a BPA for supplies or services. The ordering procedures, information on Blanket Purchase Agreements (BPA's) and a sample BPA can be found at the GSA/FSS Schedule Homepage (fss.gsa.gov/schedules).
13. **PAYMENT ADDRESS:** Same as Contractor
14. **WARRANTY PROVISION:** N/A For Services
15. **EXPORT PACKING CHARGES:** Not Applicable
16. **TERMS AND CONDITIONS OF RENTAL, MAINTENANCE, AND REPAIR (IF APPLICABLE):**
N/A
17. **TERMS AND CONDITIONS OF INSTALLATION (IF APPLICABLE):** N/A
- 18a. **TERMS AND CONDITIONS OF REPAIR PARTS INDICATING DATE OF PARTS PRICE LISTS AND ANY DISCOUNTS FROM LIST PRICES (IF AVAILABLE):** N/A
- 18b. **TERMS AND CONDITIONS FOR ANY OTHER SERVICES (IF APPLICABLE):** N/A
19. **LIST OF SERVICE AND DISTRIBUTION POINTS (IF APPLICABLE):** N/A
20. **LIST OF PARTICIPATING DEALERS (IF APPLICABLE):** N/A

21. **PREVENTIVE MAINTENANCE (IF APPLICABLE):** N/A
- 22a. **SPECIAL ATTRIBUTES SUCH AS ENVIRONMENTAL ATTRIBUTES (e.g. recycled content, energy efficiency, and/or reduced pollutants):** N/A
- 22b. **Section 508 Compliance for Electronic and Information Technology (EIT):** Section 508 compliance information on the supplies and services in this contract are available at the following website address (URL): <http://www.XXXxi.com/>
- The EIT standard can be found at: www.Section508.gov/.
23. **UEI NUMBER:** LL15D6XUN6E9 and **CAGE CODE:** 6MY43
24. **NOTIFICATION REGARDING REGISTRATION IN SYSTEM FOR AWARD MANAGEMENT (SAM) DATABASE:** Contractor has an Active Registration in the SAM database.

Labor Category Descriptions

Substitution chart is included in the labor category description table on the following pages.

Substitution Methodology: Due to the availability or limitation of education, occasionally substitution of experience as referenced below for a professional labor type with additional years of experience will be provided to the Federal Agency when responding to their IT requirements and it is solely the acquiring agency's determination, if the substitution is considered acceptable prior to an award.

SIN/SIN(s) Proposed	Labor Category/Service Description	Key Words (separated by commas, limit to five keywords. include these words in the description)	Minimum Education	Identify High School Equivalent and/or Required Certifications or Licenses (State "None" if not required)	Minimum Years of Experience (Must be a whole number and cannot be a range)	If applicable, indicate proposed education substitutions	Security Clearance Required
54151	Provides information technology services in facilities planning, operations and support; storage systems analysis, design/test and administration; server system analysis, design/test and administration; database analysis, design/test and administration; website analysis, design/test and administration; web application analysis, design/test and administration; LAN analysis, design/test and administration; user support planning, operations and administration; and related IT systems functions.	Design, Development, Software, Application, Test	Bachelors	None	3	Six (6) years of additional experience can substitute for a Bachelors degree, or 4 years when combined with a industry recognized certification such as Project Management Professional(PMP), Information Technology Infrastructure Library (ITIL), Certified Information Systems Security professional (CISSP), Cisco Certified Network Architect (CCNA), or a Microsoft Certification	No
54151	Provides broad program oversight and interfaces directly with program personnel to ensure full results and compliance. Exercises independent judgment and a high level of analytical skill in solving complex and unusual managerial, technical, and administrative problems. Provides management and technical direction of projects ensuring maximum effectiveness in the use of resources for the timely completion of projects. Organizes, directs and coordinates the planning and production of all contract support activities. Other responsibilities include managing people, requirements management, technical leadership, quality assurance, monthly reporting, financial tracking, decision-oriented recommendations, and reviewing deliverables to ensure they meet the customer requirements. Demonstrates strong oral and written communication skills.	Management, Leadership, Requirements, Deliverables, Reporting	Bachelors	None	15	Eight (8) years of additional experience can substitute for a Bachelors degree, or 5 years when combined with a industry recognized certification such as Project Management Professional(PMP), Information Technology Infrastructure Library (ITIL), Certified Information Systems Security professional (CISSP), Cisco Certified Network Architect (CCNA), or a Microsoft Certification. A master's degree in an appropriate discipline will be considered equivalent to two (2) years of relevant experience. A doctoral degree (Ph.D. or JD) in an appropriate discipline will be considered equivalent to four (4) years of relevant experience	No
54151	Coordinates, manages, and/or performs development and maintenance for IT system hardware, software, operating systems, and attached devices; including investigation, analysis, recommendation, configuration, installation, and testing. Provides direct support in the day-to-day operations on system hardware, software, and operation systems, including the evaluation of system utilization, monitoring response time, and primary support for detection and correction of operational problems. Perform scientific studies, and systems analysis, software development, software and system maintenance, Research & Development (R&D), tests, studies, and knowledge management. Some of the logistics elements, reliability, maintainability availability, failure analysis and effects, electromagnetic compatibility and interference, test and evaluation, technical provisioning, etc. are performed by this labor category. Engineering service in support of operation allocations including facility maintenance, modification, and remediation as well as various levels of equipment repair.	Engineering, Research, Scientific, Development, Studies	Bachelors	None	15	Six (6) years of additional experience can substitute for a Bachelors degree, or 4 years when combined with a industry recognized certification such as Project Management Professional(PMP), Information Technology Infrastructure Library (ITIL), Certified Information Systems Security professional (CISSP), Cisco Certified Network Architect (CCNA), or a Microsoft Certification. A master's degree in an appropriate discipline will be considered equivalent to two (2) years of relevant experience. A doctoral degree (Ph.D. or JD) in an appropriate discipline will be considered equivalent to four (4) years of relevant experience	No
541611	Apply experience in support of complex business practices to include business process, finance, office management, and data analysis. Responsible for research projects, knowledge management and preparation of briefings. Assist with business management functions such as budgeting, financial analysis and planning, and control of funding and allocation of funding. Assist with defining business process and strategy. May be responsible for managing one or more team members.	Business, Budgeting, Planning, Administration, Management	Bachelors	None	5	Eight (8) years of additional experience can substitute for a Bachelors degree, or 5 years when combined with a industry recognized certification such as Project Management Professional(PMP), or Certified Business Analysis Professional	No
541611	The Business Project Manager manages a team of business professionals and provides technical leadership for the business process, tools, hardware, and systems used to effectively satisfy the customer's business requirements. Serve as the hiring manager and manage a team of skilled business and administrative professionals. Interacts with the customer to manage resources and submit monthly reports, review invoices, and ensure deliverables meet requirements.	Management, Leadership, Requirements, Deliverables, Reports	Bachelors	None	10	Eight (8) years of additional experience can substitute for a Bachelors degree, or 5 years when combined with a industry recognized certification such as Project Management Professional(PMP) or Information Technology Infrastructure Library (ITIL)	Yes
541611	Assists in support of common business practices to include business process, finance, office management, and data analysis. Works under the direct supervision of a team lead or the PM.	Business, Budgeting, Planning, Administration, Management	Bachelors	None	1	Eight (8) years of additional experience can substitute for a Bachelors degree, or 5 years when combined with a industry recognized certification such as Project Management Professional(PMP), or Certified Business Analysis Professional	Yes
541611	Assists with common business practices to include business process, finance, office management, and data analysis. Works independently with minimal daily supervision.	Business, Budgeting, Planning, Administration, Management	Bachelors	None	3	Eight (8) years of additional experience can substitute for a Bachelors degree, or 5 years when combined with a industry recognized certification such as Project Management Professional(PMP), or Certified Business Analysis Professional	Yes
541611	Provide expertise in support of complex business practices to include business process, finance, office management, and data analysis. Responsible for research projects, knowledge management and preparation of briefings. Provide business management functions such as budgeting, financial analysis and planning, human resources, and control of funding and allocation of funding. Define business process and strategy to include selecting IT systems used to support business functions. May be responsible for managing a team of business analysts.	Business, Budgeting, Planning, Administration, Management	Bachelors	None	8	Eight (8) years of additional experience can substitute for a Bachelors degree, or 5 years when combined with a industry recognized certification such as Project Management Professional(PMP), or Certified Business Analysis Professional	Yes
541611	Provide technical knowledge to help solve complex problems and define organizational strategy. Responsible for requirements definition, planning, and applying appropriate technical expertise across the organization. Assist other senior experts evaluate and analyze complex issues and make recommendations for the design, development, maintenance, and implementation of organizational systems, processes, and strategy.	Expert, Specialized, Knowledge, Strategy, Policy	Bachelors	None	15	Eight (8) years of additional experience is equivalent to a bachelor's degree. A master's degree in an appropriate discipline is considered equivalent to two (2) years of relevant experience. A doctoral or Doctor of Philosophy degree (Ph.D.) in an appropriate discipline will be considered equivalent to four (4) years of relevant experience	Yes
541611	The SME II is considered an expert in their field, has a special certification, has an advanced degree in a relevant field, or has unique sought after talent and qualifications. Candidate provides specialized knowledge and analysis of highly complex applications and operational environments; and designs and prepares technical reports, sets strategy, defines policy, defines business process, and develops presentations in specialized subject matter.	Expert, Specialized, Knowledge, Strategy, Policy	Bachelors	None	25	Eight (8) years additional experience above required minimum is equivalent to a bachelor's degree. A master's degree in an appropriate discipline will be considered equivalent to two (2) years of relevant experience. A doctoral or Doctor of Philosophy degree (Ph.D.) in an appropriate discipline will be considered equivalent to four (4) years of relevant experience	Yes

SIN/SIN(s) Proposed	Labor Category/Service Description	Key Words (separated by commas, limit to five keywords. include these words in the description)	Minimum Education	Identify High School Equivalent and/or Required Certifications or Licenses (State "None" if not required)	Minimum Years of Experience (Must be a whole number and cannot be a range)	If applicable, indicate proposed education substitutions	Security Clearance Required
541611	Provides broad program oversight and interfaces directly with program personnel to ensure full program results and compliance. Exercises independent judgment and a high level of analytical skill in solving complex and unusual managerial, technical, and administrative problems. Provides management and technical direction of projects ensuring maximum effectiveness in the use of resources for the timely completion of projects. Organizes, directs and coordinates the planning and production of all contract support activities. Demonstrates strong oral and written communication skills.	Management, Leadership, Requirements, Deliverables, Reporting	Bachelors	None	15	Eight (8) years of additional experience can substitute for a Bachelors degree, or 5 years when combined with a industry recognized certification such as Project Management Professional(PMP), Information Technology Infrastructure Library (ITIL), Certified Information Systems Security professional (CISSP), Cisco Certified Network Architect (CCNA), or a Microsoft Certification. A master's degree in an appropriate discipline will be considered equivalent to two (2) years of relevant experience. A doctoral degree (Ph.D. or JD) in an appropriate discipline will be	No
541715	The Senior Scientist/Engineer I supports research and development projects. Tasks will include providing input to special studies, input to requirements definition, feasibility studies and analysis, requirements analysis, training, and testing to help meet program goals and objectives. Provides input to the Engineering Team Lead or Contract Project Manager	Engineering, Research, Scientific, Development, Studies	Bachelors	None	8	Six (6) years of additional experience can substitute for a Bachelors degree, or 4 years when combined with a industry recognized technical certification. A master's degree in an appropriate discipline will be considered equivalent to two (2) years of relevant experience. A doctoral degree (Ph.D. or JD) in an appropriate discipline will be considered equivalent to four (4) years of relevant experience	Yes
541715	The Senior Scientist/Engineer II is responsible for conducting research and development projects. Tasks will include special studies, requirements definition, feasibility studies and analysis, requirements analysis, training, testing, operation and maintenance, project management, and technology refresh to help meet program goals and objectives. Supervises one or more engineers.	Engineering, Research, Scientific, Development, Studies	Bachelors	None	15	Six (6) years of additional experience can substitute for a Bachelors degree, or 4 years when combined with a industry recognized technical certification. A master's degree in an appropriate discipline will be considered equivalent to two (2) years of relevant experience. A doctoral degree (Ph.D. or JD) in an appropriate discipline will be considered equivalent to four (4) years of relevant experience	No
541715	The Senior Scientist/Engineer III provides expert advice and services to conduct research and development projects. Responsible for special studies, requirements definition, feasibility studies and analysis, requirements analysis, training, testing, operation and maintenance, project management, and technology refresh to help meet program goals and objectives. Defines project goals and sets the strategy to accomplish tasks. Supervises more junior engineers. Responsible for providing deliverables to the customer or Contract Project Manager.	Engineering, Research, Scientific, Development, Studies	Bachelors	None	20	Six (6) years of additional experience can substitute for a Bachelors degree, or 4 years when combined with a industry recognized technical certification. A master's degree in an appropriate discipline will be considered equivalent to two (2) years of relevant experience. A doctoral degree (Ph.D. or JD) in an appropriate discipline will be considered equivalent to four (4) years of relevant experience	Yes
541715	The Technical & Engineering Project Manager provides management functions including technical leadership, quality assurance, and decision-oriented recommendations. The Technical Project Manager works with all technical stakeholders in the design, engineering, development and maintenance of technical systems, processes, and devices. Serve as the hiring manager and manages a team of skilled technical and engineering professionals. Interacts with the customer to manage resources and submit monthly reports, review invoices, and ensure deliverables meet requirements.	Management, Leadership, Requirements, Deliverables, Reports	Bachelors	None	10	Eight (8) years of additional experience can substitute for a Bachelors degree, or 5 years when combined with a industry recognized certification such as Project Management Professional(PMP).	Yes
541715	The Technical SME I provides technical knowledge and defines organizational strategy to help solve complex technical problems. Responsible for defining technical requirements, planning, and applying appropriate technical expertise across the organization. Assist other senior experts evaluate and analyze complex issues and make recommendations for the design, development, maintenance, and implementation of organizational systems, processes, and strategy.	Expert, Specialized, Knowledge, Strategy, Policy	Bachelors	None	15	Eight (8) years additional experience above required minimum is equivalent to a bachelor's degree. A master's degree in an appropriate discipline will be considered equivalent to two (2) years of relevant experience. A doctoral or Doctor of Philosophy degree (Ph.D.) in an appropriate discipline will be considered equivalent to four (4) years of relevant experience	Yes
541715	The Technical SME II is considered an expert in their field, has a special certification, has an advanced degree in a relevant field, or has unique sought after talent and qualifications. Candidate provides technical knowledge and analysis of highly complex applications and operational environments; and designs and prepares technical reports, sets strategy, defines policy, defines business process, and develops presentations in specialized subject matter. Consults with other experts and consultants to solve complex technical issues.	Expert, Specialized, Knowledge, Strategy, Policy	Bachelors	None	25	Eight (8) years of additional experience is equivalent to a bachelor's degree. A master's degree in an appropriate discipline is considered equivalent to two (2) years of relevant experience. A doctoral or Doctor of Philosophy degree (Ph.D.) in an appropriate discipline will be considered equivalent to four (4) years of relevant experience	Yes
541715	Provides broad program oversight and interfaces directly with technical and engineering teams to ensure full program results and compliance. Exercises independent judgment and a high level of analytical skill in solving complex technical and engineering problems. Provides management and technical direction of projects ensuring maximum effectiveness in the use of resources for the timely completion of projects. Organizes, directs and coordinates the planning and production of all contract support activities. Other responsibilities include managing people, requirements management, technical leadership, quality assurance, monthly reporting, financial tracking, decision-oriented recommendations, and reviewing deliverables to ensure they meet the customer requirements. Demonstrates strong oral and written communication skills.	Management, Leadership, Requirements, Deliverables, Reporting	Bachelors	None	15	Eight (8) years of additional experience can substitute for a Bachelors degree, or 5 years when combined with a industry recognized certification such as Project Management Professional(PMP). A doctoral degree (Ph.D. or JD) in an appropriate discipline will be considered equivalent to four (4) years of relevant experience	No
611710	Maintain responsibility for compiling the analysis, design, development, testing, and fielding of training artifacts, guides, classroom instruction, and computer-based training (CBT) solutions. Evaluate and ensure quality control checks are built into the successful implementation of training plans, deliverables, and strategies.	Computer-Based, Training, Testing, Development, Classroom	Bachelors	None	3	4 years of additional experience can substitute for a Bachelors degree	Yes
611710	Provides functional analysis related to the design, development, and implementation of software systems, including, but not limited to application software, utility software, computer-based training (CBT) solutions, and diagnostic software. Participates in the development of test strategies, devices, and systems. Solving engineering problems (or managing the solution of engineering problems) in the functional area to which assigned.	Development, software, engineering, training, computer-based	Masters	None	6	Bachelors plus 3 years of additional experience can substitute for a Masters degree	Yes
611710	Assist with the development of training materials and training schedules. Provide training to students in a classroom, simulation/virtual environment, or as part of a mobile training team. Help prepare student training materials such as handouts, workbooks, and training critique forms. Work under the supervision of the Training Lead or Contract Program Manager.	Training, Simulation, Exercise, Classroom, Instruction	Bachelors	None	4	2 years of additional experience can substitute for a Bachelors degree	Yes

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611710	Provide expert training knowledge to develop Program of Instruction (POI). The full spectrum of training includes, but is not limited to: classroom (platform and small group) training; hands-on/practical exercise training; role playing; simulation/virtual training; and field exercise training. Training may be for resident and non-resident training courses and in support of mobile training. The Trainer also participate as a Subject Matter Expert (SME) in developing revisions of the POIs, Lesson Plans and Training Support Packages (TSPs) to remedy any deficiencies or shortcomings identified during the preparation for and conduct of instruction. Conduct of instruction shall also be in support of specialized training requirements or the training of new systems. Supervise members of the training team.	Training, Simulation, Exercise, Classroom, Instruction	Bachelors	None	8	6 years of additional experience can substitute for a Bachelors degree	Yes
611710	Design and create training materials and training schedules. Provide training to students in a classroom, simulation/virtual environment, or as part of a mobile training team. Prepare student training materials such as handouts, workbooks, and training critique forms. Design, develop, and maintain training standards to meet the customer requirements. Ability to work independently with little guidance from the Training Lead or Contract Program Manager.	Training, Simulation, Exercise, Classroom, Virtual	Bachelors	None	6	4 years of additional experience can substitute for a Bachelors degree	Yes
611710	Provide expert knowledge and lead the development of new training concepts, techniques, and standards. Apply expertise to design, develop, and maintain training scenarios used to train all levels of personnel in a classroom environment, virtual/remote training environment, or using Computer Based Training (CBT). Experience with developing, improving, and maintaining tests and visual aids. Experience with coordinating class arrangements, conducting training classes, and developing criteria for evaluating effectiveness of training activities. Supervise one or more Training Developers.	Training, Scenarios, Concepts, Classes, Development	Bachelors	None	8	4 years of additional experience can substitute for a Bachelors degree	Yes
611710	Assist with the development of new training concepts, techniques, and standards. Support the design, maintenance, and administration of training scenarios to train all levels of personnel in a classroom environment, virtual/remote training environment, or using Computer Based Training (CBT). Assist with developing, improving, and maintaining tests and visual aids. Assist with coordinating class arrangements, conducting training classes, and developing criteria for evaluating effectiveness of training activities. Provide input to the Training Manager or Program Manager.	Training, Scenarios, Concepts, Classes, Development	Bachelors	None	6	4 years of additional experience can substitute for a Bachelors degree	Yes
541330ENG	The Senior Engineer I assists with engineering tasks such as research & development, tests, concept development, requirements analysis, preparation of feasibility studies, helps draft plans and designs, provision of technical services during the construction or installation phase, inspection and evaluation of engineering projects, and related services. Provides input to the Engineering Team Lead or Contract Project Manager	Engineering, Research, Scientific, Development, Studies	Bachelors	None	8	Six (6) years of additional experience can substitute for a Bachelors degree, or 4 years when combined with an industry recognized technical certification. A master's degree in an appropriate discipline will be considered equivalent to two (2) years of relevant experience. A doctoral degree (Ph.D. or JD) in an appropriate discipline will be considered equivalent to four (4) years of relevant experience	Yes
541330ENG	The Senior Engineer II is responsible for the design, development, and utilization of machines, materials, instruments, processes, and systems to support customer requirements. Services may involve any of the following activities: research & development, tests, provision of advice, concept development, requirements analysis, preparation of feasibility studies, preparation of preliminary and final plans and designs, provision of technical services during the construction or installation phase, inspection and evaluation of engineering projects, and related services. Supervise one or more members on the engineering team.	Engineering, Research, Scientific, Development, Studies	Bachelors	None	15	Six (6) years of additional experience can substitute for a Bachelors degree, or 4 years when combined with an industry recognized technical certification. A master's degree in an appropriate discipline will be considered equivalent to two (2) years of relevant experience. A doctoral degree (Ph.D. or JD) in an appropriate discipline will be considered equivalent to four (4) years of relevant experience	No
541330ENG	The Engineering SME I provides engineering knowledge and defines organizational strategy to help solve complex engineering problems. Responsible for defining requirements, planning, and applying appropriate technical expertise across the organization. Assist other engineering experts evaluate and analyze complex issues and make recommendations for the design, development, maintenance, and implementation of organizational systems, processes, and strategy.	Expert, Specialized, Knowledge, Strategy, Policy	Bachelors	None	15	Eight (8) years additional experience above required minimum is equivalent to a bachelor's degree. A master's degree in an appropriate discipline will be considered equivalent to two (2) years of relevant experience. A doctoral or Doctor of Philosophy degree (Ph.D.) in an appropriate discipline will be considered equivalent to four (4) years of relevant experience	Yes
541330ENG	Manages teams in support operations for strategic, complex, and mission-critical engineering programs which may include multiple projects and teams at multiple locations. Utilizes leadership skills to organize, direct, and deploy resources with broad technical, business, and industry expertise. Manages program schedules, budget, and financials for the program. Responsible for timely reporting of contractual deliverables. Serves as the primary point of contact and interface with all program stakeholders. Substitution: Four (4) years of relevant experience over and above the minimum experience requirements for the position will be considered equivalent to a Bachelor's degree.	Management, Leadership, Requirements, Deliverables, Reporting	Bachelors	None	15	Eight (8) years of additional experience can substitute for a Bachelors degree, or 5 years when combined with an industry recognized certification such as Project Management Professional(PMP). A doctoral degree (Ph.D. or JD) in an appropriate discipline will be considered equivalent to four (4) years of relevant experience	No
541330ENG	Expert in the physical laws and principles of engineering in the design, development, and utilization of machines, materials, instruments, processes, and systems. Provide expert direction and guidance to the engineering team to develop and deliver complex engineering solutions in support of customer requirements. Responsible for engineering schedules and deliverables to the customer or Contract Project Manager. Supervise members of the engineering team.	Engineering, Research, Scientific, Development, Studies	Bachelors	None	20	Six (6) years of additional experience can substitute for a Bachelors degree, or 4 years when combined with an industry recognized technical certification. A master's degree in an appropriate discipline will be considered equivalent to two (2) years of relevant experience. A doctoral degree (Ph.D. or JD) in an appropriate discipline will be considered equivalent to four (4) years of relevant experience	Yes
541330ENG	The Engineering Project Manager manages a team of engineers and provides technical guidance in the research, design, development, test, deployment, and maintenance of technical solutions. The Engineering PM interacts with the customer to manage resources and submit monthly reports, review invoices, and ensure deliverables meet requirements. Substitution: Four (4) years of relevant experience over and above the minimum experience requirements for the position will be considered equivalent to a Bachelor's degree.	Management, Leadership, Requirements, Deliverables, Reports	Bachelors	None	10	Eight (8) years of additional experience can substitute for a Bachelors degree, or 5 years when combined with an industry recognized certification such as Project Management Professional(PMP). A doctoral degree (Ph.D. or JD) in an appropriate discipline will be considered equivalent to four (4) years of relevant experience	Yes
541330ENG	The Engineering SME II is considered an expert in their field, has a special certification, has an advanced degree in a relevant field, or has unique sought after talent and qualifications. Candidate provides engineering knowledge and analysis of highly complex applications and operational environments; and designs and prepares technical reports, sets strategy, defines policy, defines business process, and develops presentations in specialized subject matter. Consults with other engineering experts and consultants to solve complex technical issues.	Expert, Specialized, Knowledge, Strategy, Policy	Bachelors	None	25	Eight (8) years of additional experience is equivalent to a bachelor's degree. A master's degree in an appropriate discipline is considered equivalent to two (2) years of relevant experience. A doctoral or Doctor of Philosophy degree (Ph.D.) in an appropriate discipline will be considered equivalent to four (4) years of relevant experience	Yes

SIN/SIN(s) Proposed	Labor Category/Service Description	Key Words (separated by commas, limit to five keywords. include these words in the description)	Minimum Education	Identify High School Equivalent and/or Required Certifications or Licenses (State "None" if not required)	Minimum Years of Experience (Must be a whole number and cannot be a range)	If applicable, indicate proposed education substitutions	Security Clearance Required
54151HEAL	Develops test strategies and test plans for effective and efficient testing practice of accessibility for Health IT applications. Create and execute accessibility testing in accordance with applicable guidance such as Section 508 of the Rehabilitation Act of 1973 (29 U.S.C. 794d), as amended by the Workforce Investment Act of 1998. Provides expert advice on Section 508 requirements for healthcare data and user interface.	Test, Software, Development, Scripts, Accessibility	Bachelors	None	10	Four (4) years of relevant experience over and above the minimum experience requirements for the position will be considered equivalent to a Bachelor's degree.	No
54151HEAL	Leads team who participates in testing activities of Health IT software applications using manual and automated procedures. Interacts with development team to create test cases, scripts, and documentation. Performs tests in development, system test, and user acceptance environments. Uses established defect tracking system to monitor defects until closure. Works under reasonable supervision and clear instructions. Possesses healthcare data, protocols and healthcare system architectures to include automated and manual testing frameworks and healthcare system life cycle development. Agile certification desired.	Functional, Testing, Agile, Software, Lead	Bachelors	None	8	Four (4) years of industry experience in a relevant field can be substituted for a Bachelor's degree.	No
54151HEAL	Responsible for designing, building, coordination, security, and maintaining the Health IT environment using up to date hardware and software. Manages the inventory and lifecycle of IT assets within the infrastructure. Preferred knowledge in specific healthcare infrastructures supporting protection of PHI and PII.	Maintaining, Infrastructure, Lifecycle, Coordination, Environment	Bachelors	None	6	Four (4) years of industry experience in a relevant field can be substituted for a Bachelor's degree.	No
54151HEAL	Assists with the development of test strategies and test plans for effective and efficient testing practice of Health IT applications. Assists with development of scripts, utilities, simulators, data sets and other programmatic test tools as required to execute test plans. Help create and execute test cases based on test strategy and test plans. Works under the supervision of a more senior SDET or the Contract Project Manager. Possesses healthcare data, protocols and healthcare system architectures to include automated and manual testing frameworks and healthcare system life cycle development. Associates degree preferred.	Functional, Testing, Agile, Software, Scripts	Associates	None	0	Two (2) years of industry experience in a relevant field can be substituted for Associates degree.	No
54151HEAL	Provide expert knowledge to evaluate, design, develop, and implement complex Health IT test environments. Research and recommend testing tools and strategies. Develop and maintain test scripts (automated and manual) for functional and non-functional test environments. Serve as the subject matter expert providing testing knowledge across the organization to meet customer requirements. Responsible for the design, development, and implementation of testing frameworks used to test complex Health IT software and hardware applications. Possesses healthcare data, protocols and healthcare system architectures to include automated and manual testing frameworks and healthcare system life cycle development. Substitution: Four (4) years of relevant experience over and above the minimum experience requirements for the position will be considered equivalent to a Bachelor's degree.	Functional, Testing, Agile, Software, Scripts	Bachelors	None	10	Four (4) years of industry experience in a relevant field can be substituted for a Bachelor's degree.	No
54151HEAL	Applies Health IT knowledge in formulating new concepts and innovative methods for approaching programming tasks using the latest programming software and tools. Using approved specifications, establishes the logic, originates coding, performs validation and verification testing, and debugs software for complex systems. Implements modifications to existing and in-development IT systems. Monitors on a continuous basis programming efforts and progress, and prepares oral and written status reports. Defines and designs all data capture forms, data conversion procedures, data validation/correction steps and database definition and indexing tables. This individual must be familiar with healthcare protocols (e.g., ICD 10 codes), healthcare electronic data interchange (EDI) data elements, standards and processes, cycle management, and protection of PHI and PII. Substitution: Four (4) years of relevant experience over and above the minimum experience requirements for the position will be considered equivalent to a Bachelor's degree.	Develop, Software, Script, Test, Code	Bachelors	None	10	Four (4) years of relevant experience over and above the minimum experience requirements for the position will be considered equivalent to a Bachelor's degree.	No
54151HEAL	Analyzes healthcare management organizations and providers needs to determine healthcare functional requirements and define problems and develop plans and requirements in the subject matter area for complex Health IT systems related to systems architecture, networking, telecommunications, automation, communications protocols, risk management/electronic analysis, software, lifecycle management, software development methodologies, and modeling and simulation. Ensures all developers performs functional allocation to identify required tasks and their interrelationships. Identifies resources required for each task. Must have knowledge of healthcare system architectures, infrastructures, components, protocols, data elements and processes. Oversees data usage to ensure that Personal Identifiable Information (PII) and Personal Health Information (PHI) is protected. Demonstrates exceptional oral and written communication skills. Consults with healthcare customer and contractor personnel to formulate and review task plans and deliverables, ensuring conformance with program and project task schedules and costs and contractual obligations. Establishes and maintains technical and financial reports to show progress of projects to management and customers, organizes and assigns responsibilities to subordinates, oversees the successful completion of all assigned tasks, and assumes the initiative and provides support to marketing personnel in identifying and acquiring potential business. Substitution: Four (4) years of relevant experience over and above the minimum experience requirements for the position will be considered equivalent to a Bachelor's degree.	Management, Leadership, Requirements, Deliverables, Reporting	Bachelors	None	10	Four (4) years of relevant experience over and above the minimum experience requirements for the position will be considered equivalent to a Bachelor's degree.	No

SIN/SIN(s) Proposed	Labor Category/Service Description	Key Words (separated by commas, limit to five keywords. include these words in the description)	Minimum Education	Identify High School Equivalent and/or Required Certifications or Licenses (State "None" if not required)	Minimum Years of Experience (Must be a whole number and cannot be a range)	If applicable, indicate proposed education substitutions	Security Clearance Required
54151HEAL	Plan, implement, upgrade, or monitor Health IT security measures for the protection of computer networks and information. May ensure appropriate security controls are in place that will safeguard digital files and vital electronic infrastructure. May respond to computer security breaches and viruses. Must be knowledgeable as to requirements for PHI and PII. Possesses healthcare data and protocols and healthcare system architectures to support precise application security testing to include healthcare application and infrastructures dynamic application security testing (DAST) and static application security testing (SAST). Certified Information Systems Security Professional (CISSP) certification is preferred.	Network, Security, Computer, Controls, Safeguard	Bachelors	None	10	Four (4) years of relevant experience over and above the minimum experience requirements for the position will be considered equivalent to a Bachelor's degree.	No
54151HEAL	Design, develop, and implement test strategies and test plans for effective and efficient testing practice of Health IT applications. Reviews business requirements and software system designs for testability. Develop scripts, utilities, simulators, data sets and other programmatic test tools as required to execute Test Plans. Creates and executes test cases based on test strategy and test plans. Assists in the preparation of software development and support using formal Health IT software specifications, data flow diagrams, and other related design and development techniques. Assists in the design of software tools and subsystems to support software design, development, reuse, and integration of complex software systems. Provides test activities and status, and assist in the development all test plans and test cases. Assists in identifying, tracking and reporting defects discovered during system test, and works with senior tester personnel and programmers to correct and implement system changes. Possesses healthcare data, protocols and healthcare system architectures to include automated and manual testing frameworks and healthcare system life cycle development. Supervise one or more SDETs. Substitution: Four (4) years of relevant experience over and above the minimum experience requirements for the position will be considered equivalent to a Bachelor's degree.	Functional, Testing, Agile, Software, Scripts	Bachelors	None	6	Four (4) years of industry experience in a relevant field can be substituted for a Bachelor's degree.	No
54151HEAL	Leads development of Health IT test data and complex test scenarios. Leads execution of Health IT test and documents any results failing the test. Manages a portfolio of problem reports until they have been successfully tested. May also direct efforts of other system testers. Participates in the analysis and studies of complex Health IT software requirements. Assists in the design of software tools and subsystems to support software design, development, reuse, and integration of complex software systems. Manages software development and tool utilization. Provides test activities and status, and assist in the development all test plans and test cases. Assists in identifying, tracking and reporting defects discovered during system test, and works with senior tester personnel and programmers to correct and implement system changes. Possesses healthcare data, protocols and healthcare system architectures to include automated and manual testing frameworks and healthcare system life cycle development. Substitution: Four (4) years of relevant experience over and above the minimum experience requirements for the position will be considered equivalent to a Bachelor's degree.	Develop, Software, Script, Test, Code	Bachelors	None	6	Four (4) years of industry experience in a relevant field can be substituted for a Bachelor's degree.	No
54151HEAL	Responsible for the development of test strategies and test plans for effective and efficient testing practice of Health IT applications. Reviews business requirements and software system designs for testability. Develops scripts, utilities, simulators, data sets and other programmatic test tools as required to execute Test Plans. Creates and executes test cases based on test strategy and test plans. Assists in the preparation of software development and support using formal Health IT software specifications, data flow diagrams, and other related design and development techniques. Possesses healthcare data, protocols and healthcare system architectures to include automated and manual testing frameworks and healthcare system life cycle development. Works under the supervision of a more senior SDET or the Contract Project Manager. Associates degree preferred.	Test, Software, Development, Scripts, Simulators	Bachelors	None	4	Four (4) years of industry experience in a relevant field can be substituted for a Bachelor's degree.	No
54151HEAL	Responsible for Health IT testing tasks that include, but are not limited to, prototype development and first article testing, environmental testing, independent verification and validation (IV&V), demonstration and validation, simulation and modeling, system safety, quality assurance (QA), education and training, and physical testing of the product or system. Possesses healthcare data, protocols and healthcare system architectures to include automated and manual testing frameworks and healthcare system life cycle development.	Testing, Verification, Validation, Development, QA	Bachelors	None	5	Four (4) years of relevant experience over and above the minimum experience requirements for the position will be considered equivalent to a Bachelor's degree.	No
54151HEAL	Provides healthcare technical advice to the Program Manager and technical team for the planning, design, development, and implementation of Health IT programs, systems, and architectures. The Technical Advisor works with other healthcare stakeholders to define requirements and is the link between the customer and the team responsible for technical execution. This individual must be familiar with healthcare protocols (i.e., ICD 10 codes), healthcare electronic data interchange (EDI) data elements and processes, cycle management, and protection of PHI and PII.		Bachelors	None	15	Four (4) years of relevant experience over and above the minimum experience requirements for the position will be considered equivalent to a Bachelor's degree.	No
54151HEAL	Serves as the overall healthcare systems technical expert responsible for the planning, design, development, and implementation of Health IT programs and systems . The Technical Architect works with other healthcare stakeholders to define requirements and is the link between the customer and the team responsible for technical execution. This individual must be familiar with healthcare protocols (i.e., ICD 10 codes), life cycle management, and protection of PHI and PII.	Technical, Architecture, Design, Development, Requirements	Bachelors	None	15	Four (4) years of relevant experience over and above the minimum experience requirements for the position will be considered equivalent to a Bachelor's degree.	No

SIN/SIN(s) Proposed	Labor Category/Service Description	Key Words (separated by commas, limit to five keywords. include these words in the description)	Minimum Education	Identify High School Equivalent and/or Required Certifications or Licenses (State "None" if not required)	Minimum Years of Experience (Must be a whole number and cannot be a range)	If applicable, indicate proposed education substitutions	Security Clearance Required
54151HEAL	Develops test strategies and test plans for effective and efficient testing practice of Health IT applications. Reviews business requirements and software system designs for testability. Develops scripts, utilities, simulators, data sets and other programmatic test tools as required to execute Test Plans. Creates and executes test cases based on test strategy and test plans. Assists in the preparation of software development and support using formal Health IT software specifications, data flow diagrams, and other related design and development techniques. Assists in the design of software tools and subsystems to support software design, development, reuse, and integration of complex software systems. Provides test activities and status, and assist in the development all test plans and test cases. Assists in identifying, tracking and reporting defects discovered during system test, and works with senior tester personnel and programmers to correct and implement system changes. Possesses healthcare data, protocols and healthcare system architectures to include automated and manual testing frameworks and healthcare system life cycle development. Substitution: Four (4) years of relevant experience over and above the minimum experience requirements for the position will be considered equivalent to a Bachelor's degree.	Test, Automation, Development, Design, Execution	Bachelors	None	10	Four (4) years of industry experience in a relevant field can be substituted for a Bachelor's degree.	No
54151HEAL	Provides expert advice and guidance in the testing activities of Health IT software applications. Interacts with development team to create test cases, scripts, and documentation. Assists the team with tests in development, system test, and user acceptance environments. Helps define the frameworks, tools, and processes used to test. Possesses healthcare data, protocols and healthcare system architectures to include automated and manual testing frameworks and healthcare system life cycle development. Must be knowledgeable as to requirements PII and PHI. Substitution: Four (4) years of relevant experience over and above the minimum experience requirements for the position will be considered equivalent to a Bachelor's degree.	Functional, Testing, Agile, Software, Lead	Bachelors	None	10	Four (4) years of relevant experience over and above the minimum experience requirements for the position will be considered equivalent to a Bachelor's degree.	No
54151S	Provides IT services in support of technical and business oriented IT systems. Assists with the development and maintenance of system hardware, software, operating systems, and attached devices; including investigation, analysis, recommendation, configuration, installation, testing, and data management. Assists with engineering activities for operational locations including facility maintenance, modification and remediation as well as various levels of equipment repair. Provides logistics support that require engineering. Supports R&D tasks as needed. Works independently with little daily supervision required from the Team Lead or Contract Project Manager. Substitution: Six (6) years of relevant experience over and above the minimum experience requirements for the position will be considered equivalent to a Bachelor's degree.	Engineering, Research, Scientific, Development, Studies	Bachelors	None	8	Six (6) years of additional experience can substitute for a Bachelor's degree, or 4 years when combined with a industry recognized certification such as Project Management Professional(PMP), Information Technology Infrastructure Library (ITIL), Certified Information Systems Security professional (CISSP), Cisco Certified Network Architect (CCNA), or a Microsoft Certification. A master's degree in an appropriate discipline will be considered equivalent to two (2) years of relevant experience. A doctoral degree (Ph.D. or JD) in an appropriate discipline will be considered equivalent to four (4) years of relevant experience	Yes
54151S	Provides expert IT knowledge in the design, development, and implementation of complex IT environments. Provide leadership in support of technical and business oriented IT systems. Coordinate, manage, and/or perform development and maintenance to system hardware, software, operating systems, and attached devices; including investigation, analysis, recommendation, configuration, installation, testing, and data management. Provides logistics support that require engineering. Provides R&D support as needed. Supervise members of an IT support team. Substitution: Six (6) years of relevant experience over and above the minimum experience requirements for the position will be considered equivalent to a Bachelor's degree.	Engineering, Research, Scientific, Development, Studies	Bachelors	None	20	Six (6) years of additional experience can substitute for a Bachelor's degree, or 4 years when combined with a industry recognized certification such as Project Management Professional(PMP), Information Technology Infrastructure Library (ITIL), Certified Information Systems Security professional (CISSP), Cisco Certified Network Architect (CCNA), or a Microsoft Certification. A master's degree in an appropriate discipline will be considered equivalent to two (2) years of relevant experience. A doctoral degree (Ph.D. or JD) in an appropriate discipline will be considered equivalent to four (4) years of relevant experience	Yes
54151S	Develops test strategies and test plans for effective and efficient testing practice of accessibility for IT applications. Create and execute accessibility testing in accordance with applicable guidance such as Section 508 of the Rehabilitation Act of 1973 (29 U.S.C. 794d), as amended by the Workforce Investment Act of 1998	Test, Software, Development, Scripts, Accessibility	Bachelors	None	10	Four (4) years of relevant experience over and above the minimum experience requirements for the position will be considered equivalent to a Bachelor's degree.	No
54151S	Analyze, define, and implement security controls to support customer requirements. Assist with security assessments, security design, security control implementation, test monitoring, performance, deployment, and optimization. Support the implementation of security technical controls that lead to system ATO achievement. Works with minimal supervision.	Cyber, Security, Assessment, Controls, Cybersecurity	Associates	DoD 8570 IAT Level II or higher Certification	4	Bachelor's degree or equivalent from four-year college or technical school; or four (4) years related experience and/or training; or equivalent combination of education and experience.	Yes
54151S	Provides cyber security technical leadership to the development of enterprise cybersecurity systems and cybersecurity controls. Develop and design security control features for system architectures. Responsibilities include assessment, design, security control implementation, test monitoring, performance, deployment, and optimization. Accountable for implementing technical controls that lead to system ATO achievement. Capable of supervising one or more team members.	Cyber, Security, Assessment, Controls, Cybersecurity	Associates	DoD 8570 IAT Level II or higher Certification	5	Bachelor's degree or equivalent from four-year college or technical school; or five (5) years related experience and/or training; or equivalent combination of education and experience.	Yes
54151S	Leads team who participates in testing activities of IT software applications using manual procedures. Interacts with development team to create test cases, scripts, and documentation. Performs tests in development, system test, and user acceptance environments. Uses established defect tracking system to monitor defects until closure. Works under reasonable supervision and clear instructions. Agile certification desired. Substitution: Four (4) years of industry experience in a relevant field can be substituted for a Bachelor's degree.	Functional, Testing, Agile, Software, Lead	Bachelors	None	8	Four (4) years of industry experience in a relevant field can be substituted for a Bachelor's degree.	No
54151S	Responsible for designing, building, coordination, security, and maintaining the IT environment using up to date hardware and software. Manages the inventory and lifecycle of IT assets within the infrastructure.	Maintaining, Infrastructure, Lifecycle, Coordination, Environment	Bachelors	None	6	Four (4) years of industry experience in a relevant field can be substituted for a Bachelor's degree.	No

SIN/SIN(s) Proposed	Labor Category/Service Description	Key Words (separated by commas, limit to five keywords. include these words in the description)	Minimum Education	Identify High School Equivalent and/or Required Certifications or Licenses (State "None" if not required)	Minimum Years of Experience (Must be a whole number and cannot be a range)	If applicable, indicate proposed education substitutions	Security Clearance Required
541515	Provides IT support to include storage systems analysis, design/test, and administration; server system analysis, design/test and administration; database analysis, design/test, administration; website analysis, design/test, and administration; web application analysis, design/test and administration; LAN analysis, design/test and administration; user support planning, operations and administration; and related IT systems functions.	Design, Development, Software, Application, Test	Bachelors	None	3	Six (6) years of additional experience can substitute for a Bachelors degree, or 4 years when combined with a industry recognized certification such as Project Management Professional(PMP), Information Technology Infrastructure Library (ITIL), Certified Information Systems Security professional (CISSP), Cisco Certified Network Architect (CCNA), or a Microsoft Certification. A master's degree in an appropriate discipline will be considered equivalent to two (2) years of relevant experience. A doctoral degree (Ph.D. or JD) in an appropriate discipline will be	No
541515	Assists with the development of test strategies and test plans for effective and efficient testing practice of IT applications. Assists with development of scripts, utilities, simulators, data sets and other programmatic test tools as required to execute test plans. Help create and execute test cases based on test strategy and test plans. Works under the supervision of a more senior SDET or the Contract Project Manager. Associates degree preferred.	Functional, Testing, Agile, Software, Scripts	Associates	None	0		No
541515	Provide expert knowledge to evaluate, design, develop, and implement complex IT test environments. Research and recommend testing tools and strategies. Develop and maintain test scripts (automated and manual) for functional and non functional test environments. Serve as the subject matter expert providing testing knowledge across the organization to meet customer IT requirements. Responsible for the design, development, and implementation of testing frameworks used to test complex software and hardware applications. Substitution: Four (4) years of relevant experience over and above the minimum experience requirements for the position will be considered equivalent to a Bachelor's degree.	Functional, Testing, Agile, Software, Scripts	Bachelors	None	10	Four (4) years of industry experience in a relevant field can be substituted for a Bachelor's degree.	No
541515	Applies IT knowledge in formulating new concepts and innovative methods for approaching programming tasks using the latest programming software and tools. Using approved specifications, establishes the logic, originates coding, performs validation and verification testing, and debugs software for complex systems. Implements modifications to existing and in-development IT systems. Monitors on a continuous basis programming efforts and progress, and prepares oral and written status reports. Defines and designs all data capture forms, data conversion procedures, data validation/correction steps and database definition and indexing tables. Substitution: Four (4) years of relevant experience over and above the minimum experience requirements for the position will be considered equivalent to a Bachelor's degree.	Develop, Software, Script, Test, Code	Bachelors	None	10	Four (4) years of relevant experience over and above the minimum experience requirements for the position will be considered equivalent to a Bachelor's degree.	No
541515	Plan, implement, upgrade, or monitor IT security measures for the protection of computer networks and information. May ensure appropriate security controls are in place that will safeguard digital files and vital electronic infrastructure. May respond to computer security breaches and viruses. Certified Information Systems Security Professional (CISSP) certification is preferred	Network, Security, Computer, Controls, Safeguard	Bachelors	None	10	Four (4) years of relevant experience over and above the minimum experience requirements for the position will be considered equivalent to a Bachelor's degree.	No
541515	Design, develop, and implement test strategies and test plans for effective and efficient testing practice of IT applications. Reviews business requirements and software system designs for testability. Develop scripts, utilities, simulators, data sets and other programmatic test tools as required to execute Test Plans. Creates and executes test cases based on test strategy and test plans. Assists in the preparation of software development and support using formal IT software specifications, data flow diagrams, and other related design and development techniques. Assists in the design of software tools and subsystems to support software design, development, reuse, and integration of complex software systems. Provides test activities and status, and assist in the development all test plans and test cases. Assists in identifying, tracking and reporting defects discovered during system test, and works with senior tester personnel and programmers to correct and implement system changes. Supervise one or more SDETs. Substitution: Four (4) years of relevant experience over and above the minimum experience requirements for the position will be considered equivalent to a Bachelor's degree.	Functional, Testing, Agile, Software, Scripts	Bachelors	None	6	Four (4) years of industry experience in a relevant field can be substituted for a Bachelor's degree.	No
541515	Services performed include, but are not limited to, scientific and engineering tasks in planning, development, testing, production, operations and maintenance of applications, systems, and devices. Performs research, studies, analysis, programming, engineering, testing, requirements analysis, concept development, integration, configuration management, logistics support, and lifecycle management for IT related hardware and software. Substitution: Four (4) years of relevant experience over and above the minimum experience requirements for the position will be considered equivalent to a Bachelor's degree.	Develop, Software, Script, Test, Code	Bachelors	None	6	Four (4) years of industry experience in a relevant field can be substituted for a Bachelor's degree.	No
541515	Responsible for the development of test strategies and test plans for effective and efficient testing practice of IT applications. Reviews business requirements and software system designs for testability. Develops scripts, utilities, simulators, data sets and other programmatic test tools as required to execute Test Plans. Creates and executes test cases based on test strategy and test plans. Assists in the preparation of software development and support using formal IT software specifications, data flow diagrams, and other related design and development techniques. Works under the supervision of a more senior SDET or the Contract Project Manager. Associates degree preferred.	Test, Software, Development, Scripts, Simulators	Bachelors	None	4	Four (4) years of industry experience in a relevant field can be substituted for a Bachelor's degree.	No
541515	Responsible for IT testing tasks that include, but are not limited to, prototype development and first article testing, environmental testing, independent verification and validation (I&V), demonstration and validation, simulation and modeling, system safety, quality assurance (QA), education and training, and physical testing of the product or system.	Testing, Verification, Validation, Development, QA	Bachelors	None	5	Four (4) years of relevant experience over and above the minimum experience requirements for the position will be considered equivalent to a Bachelor's degree.	No

SIN/SIN(s) Proposed	Labor Category/Service Description	Key Words (separated by commas, limit to five keywords. include these words in the description)	Minimum Education	Identify High School Equivalent and/or Required Certifications or Licenses (State "None" if not required)	Minimum Years of Experience (Must be a whole number and cannot be a range)	If applicable, indicate proposed education substitutions	Security Clearance Required
541515	Provides technical advice to the Program Manager and technical team for the planning, design, development, and implementation of IT programs, systems, and architectures. The Technical Advisor works with stakeholders to define requirements and is the link between the customer and the team responsible for technical execution.		Bachelors	None	15	Four (4) years of relevant experience over and above the minimum experience requirements for the position will be considered equivalent to a Bachelor's degree.	No
541515	Serves as the overall technical expert responsible for the planning, design, development, and implementation of IT programs and systems. The Technical Architect works with stakeholders to define requirements and is the link between the customer and the team responsible for technical execution.	Technical, Architecture, Design, Development, Requirements	Bachelors	None	15	Four (4) years of additional experience can substitute for a Bachelors degree, or 5 years when combined with a industry recognized certification such as Project Management Professional(PMP) A master's degree in an appropriate discipline will be considered equivalent to two (2) years of relevant experience. A doctoral degree (Ph.D. or JD) in an appropriate discipline will be considered equivalent to four (4) years of relevant experience	No
541515	The Technical Project Manager manages a team of IT professionals and provides technical guidance in the design, development, test, deployment, and maintenance of applications, systems, and devices. Interacts with the customer to manage resources and submit monthly reports, review invoices, and ensure deliverables meet requirements. Substitution: Four (4) years of relevant experience over and above the minimum experience requirements for the position will be considered equivalent to a Bachelor's degree.	Management, Leadership, Requirements, Deliverables, Reports	Bachelors	None	10	Eight (8) years of additional experience can substitute for a Bachelors degree, or 5 years when combined with a industry recognized certification such as Project Management Professional(PMP) or information Technology Infrastructure Library (ITIL)	Yes
541515	Develops test strategies and test plans for effective and efficient testing practice of IT applications. Reviews business requirements and software system designs for testability. Develops scripts, utilities, simulators, data sets and other programmatic test tools as required to execute Test Plans. Creates and executes test cases based on test strategy and test plans. Assists in the preparation of software development and support using formal IT software specifications, data flow diagrams, and other related design and development techniques. Assists in the design of software tools and subsystems to support software design, development, reuse, and integration of complex software systems. Provides test activities and status, and assist in the development all test plans and test cases. Assists in identifying, tracking and reporting defects discovered during system test, and works with senior tester personnel and programmers to correct and implement system changes. Substitution: Four (4) years of relevant experience over and above the minimum experience requirements for the position will be considered equivalent to a Bachelor's degree.	Test, Automation, Development, Design, Execution	Bachelors	None	10	Four (4) years of industry experience in a relevant field can be substituted for a Bachelor's degree.	No
541515	Provides expert advice and guidance in the testing activities of IT software applications. Interacts with development team to create test cases, scripts, and documentation. Assists the team with tests in development, system test, and user acceptance environments. Helps define the frameworks, tools, and processes used to test. Substitution: Four (4) years of relevant experience over and above the minimum experience requirements for the position will be considered equivalent to a Bachelor's degree.	Functional, Testing, Agile, Software, Lead	Bachelors	None	10	Four (4) years of relevant experience over and above the minimum experience requirements for the position will be considered equivalent to a Bachelor's degree.	No
541515	Manages technical teams in support operations for strategic, complex, and mission-critical programs which may include multiple projects and teams of technical personnel at multiple locations. Utilizes leadership skills to organize, direct, and deploy resources with broad technical, business, and industry expertise. Manages program schedules, budget, and financials for the program. Responsible for timely reporting of contractual deliverables. Serves as the primary point of contact and interface with all program stakeholders. Substitution: Four (4) years of relevant experience over and above the minimum experience requirements for the position will be considered equivalent to a Bachelor's degree.	Management, Leadership, Requirements, Deliverables, Reporting	Bachelors	None	10	Four (4) years of additional experience can substitute for a Bachelors degree, or 5 years when combined with a industry recognized certification such as Project Management Professional(PMP) A master's degree in an appropriate discipline will be considered equivalent to two (2) years of relevant experience. A doctoral degree (Ph.D. or JD) in an appropriate discipline will be considered equivalent to four (4) years of relevant experience	No
541515	Provides IT services in support of technical and business oriented IT systems. Responsible for the development and maintenance of system hardware, software, operating systems, and attached devices; including investigation, analysis, recommendation, configuration, installation, testing, and data management. Responsible for engineering support activities for operational locations including facility maintenance, modification and remediation as well as various levels of equipment repair. Responsible for logistics support that require engineering. Conduct research and development as needed. Provides input to the Team Lead or Contract Project Manager. Substitution: Six (6) years of relevant experience over and above the minimum experience requirements for the position will be considered equivalent to a Bachelor's degree.	Engineering, Research, Scientific, Development, Studies	Bachelors	None	15	Six (6) years of additional experience can substitute for a Bachelors degree, or 4 years when combined with a industry recognized certification such as Project Management Professional(PMP), Information Technology Infrastructure Library (ITIL), Certified Information Systems Security professional (CISSP), Cisco Certified Network Architect (CCNA), or a Microsoft Certification. A master's degree in an appropriate discipline will be considered equivalent to two (2) years of relevant experience. A doctoral degree (Ph.D. or JD) in an appropriate discipline will be considered equivalent to four (4) years of relevant experience	No

SCA/SCLS Matrix

SCLS Eligible Contract Labor Category/Fixed Price Service	SCLs Equivalent Code Title	WD Number
SCA/SCLS is not applicable to this contract		

SIN	Labor Category	Contractor or Customer Facility or Both	Year 1			
			GSA PRICE excluding IFF Customer Facility	GSA PRICE excluding IFF Contractor Facility	GSA PRICE including IFF Customer Facility	GSA PRICE including IFF Contractor Facility
54151	Software Maintenance Analyst - Intermediate I	Customer Facility	\$83.28	N/A	\$83.91	N/A
54151	Software Maintenance Program Manager	Customer Facility	\$169.47	N/A	\$170.75	N/A
54151	Software Maintenance Scientist/Engineer/Systems Analyst - Senior II	Customer Facility	\$151.08	N/A	\$152.22	N/A
541611	Business/Financial/Management/Analyst - Intermediate II	Customer Facility	\$91.59	N/A	\$92.28	N/A
541611	Business Project Manager	Both	\$159.32	\$159.32	\$160.52	\$160.52
541611	Business/Financial/Mgmt/Analyst - Associate	Customer Facility	\$56.96	N/A	\$57.39	N/A
541611	Business/Financial/Mgmt/Analyst - Intermediate I	Customer Facility	\$69.92	N/A	\$70.45	N/A
541611	Business/Financial/Mgmt/Analyst - Senior I	Customer Facility	\$95.93	N/A	\$96.65	N/A
541611	Business Subject Matter Expert I	Customer Facility	\$179.85	N/A	\$181.21	N/A
541611	Business Subject Matter Expert II	Customer Facility	\$203.39	N/A	\$204.93	N/A
541611	Business Program Manager	Customer Facility	\$169.47	N/A	\$170.75	N/A
541715	Technical Scientist/Engineer - Senior I	Customer Facility	\$113.59	N/A	\$114.45	N/A
541715	Technical Scientist/Engineer - Senior II	Customer Facility	\$151.08	N/A	\$152.22	N/A
541715	Technical Scientist/Engineer - Senior III	Customer Facility	\$185.48	N/A	\$186.88	N/A
541715	Technical & Engineering Project Manager	Both	\$159.32	\$159.32	\$160.52	\$160.52
541715	Technical Subject Matter Expert I	Customer Facility	\$179.85	N/A	\$181.21	N/A
541715	Technical Subject Matter Expert II	Customer Facility	\$203.39	N/A	\$204.93	N/A
541715	Technical & Engineering Program Manager	Customer Facility	\$169.47	N/A	\$170.75	N/A
611710	Training Computer Based Training SME	Customer Facility	\$51.25	N/A	\$51.64	N/A
611710	Training Instructional Design Specialist	Customer Facility	\$66.38	N/A	\$66.88	N/A
611710	Trainer- Intermediate	Customer Facility	\$63.91	N/A	\$64.39	N/A
611710	Trainer-Expert/Lead	Customer Facility	\$82.34	N/A	\$82.96	N/A
611710	Trainer-Senior	Customer Facility	\$73.32	N/A	\$73.87	N/A
611710	Training Developer-Expert/Lead	Customer Facility	\$95.43	N/A	\$96.15	N/A
611710	Training Developer-Senior	Customer Facility	\$74.26	N/A	\$74.82	N/A

SIN	Labor Category	Contractor or Customer Facility or Both	Year 1			
			GSA PRICE excluding IFF Customer Facility	GSA PRICE excluding IFF Contractor Facility	GSA PRICE including IFF Customer Facility	GSA PRICE including IFF Contractor Facility
541330ENG	Engineer - Senior I	Customer Facility	\$113.59	N/A	\$114.45	N/A
541330ENG	Engineer - Senior II	Customer Facility	\$151.08	N/A	\$152.22	N/A
541330ENG	Engineering Subject Matter Expert I	Customer Facility	\$179.85	N/A	\$181.21	N/A
541330ENG	Engineering Program Manager	Customer Facility	\$169.47	N/A	\$170.75	N/A
541330ENG	Engineer - Senior III	Customer Facility	\$185.48	N/A	\$186.88	N/A
541330ENG	Engineering Project Manager	Both	\$159.32	\$159.32	\$160.52	\$160.52
541330ENG	Engineering Subject Matter Expert II	Customer Facility	\$203.39	N/A	\$204.93	N/A
54151HEAL	Healthcare Accessibility SME	Contractor Facility	N/A	\$133.45	N/A	\$134.46
54151HEAL	Healthcare Functional Test Lead	Contractor Facility	N/A	\$96.66	N/A	\$97.39
54151HEAL	Healthcare Infrastructure Engineer	Contractor Facility	N/A	\$88.34	N/A	\$89.01
54151HEAL	Healthcare Junior Software Development Engineer in Test (SDET)	Contractor Facility	N/A	\$48.06	N/A	\$48.42
54151HEAL	Healthcare Principal Software Development Engineer in Test (SDET)	Contractor Facility	N/A	\$136.50	N/A	\$137.53
54151HEAL	Healthcare Principal Software Engineer	Contractor Facility	N/A	\$157.03	N/A	\$158.22
54151HEAL	Healthcare Program Manager	Contractor Facility	N/A	\$183.91	N/A	\$185.30
54151HEAL	Healthcare Security SME	Contractor Facility	N/A	\$193.65	N/A	\$195.11
54151HEAL	Healthcare Senior Software Development Engineer in Test (SDET)	Contractor Facility	N/A	\$97.81	N/A	\$98.55
54151HEAL	Healthcare Senior Software Engineer	Contractor Facility	N/A	\$104.45	N/A	\$105.24
54151HEAL	Healthcare Software Development Engineer in Test (SDET)	Contractor Facility	N/A	\$87.43	N/A	\$88.09
54151HEAL	Healthcare Software Test Engineer II	Customer Facility	\$99.69	N/A	\$100.44	N/A
54151HEAL	Healthcare Technical Advisor	Contractor Facility	N/A	\$187.29	N/A	\$188.71
54151HEAL	Healthcare Technical Architect	Contractor Facility	N/A	\$204.25	N/A	\$205.79
54151HEAL	Healthcare Test Automation SME	Contractor Facility	N/A	\$78.14	N/A	\$78.73
54151HEAL	Healthcare Testing Subject Matter Expert	Contractor Facility	N/A	\$141.62	N/A	\$142.69

SIN	Labor Category	Contractor or Customer Facility or Both	Year 1			
			GSA PRICE excluding IFF Customer Facility	GSA PRICE excluding IFF Contractor Facility	GSA PRICE including IFF Customer Facility	GSA PRICE including IFF Contractor Facility
54151S	IT Scientist/Engineer/Systems Analyst - Senior I	Customer Facility	\$113.59	N/A	\$114.45	N/A
54151S	IT Scientist/Engineer/Systems Analyst - Senior III	Customer Facility	\$185.48	N/A	\$186.88	N/A
54151S	IT Accessibility SME	Contractor Facility	N/A	\$133.45	N/A	\$134.46
54151S	IT Cyber Security Engineer IV	Customer Facility	\$145.50	N/A	\$146.60	N/A
54151S	IT Cyber Security Engineer V	Customer Facility	\$160.05	N/A	\$161.26	N/A
54151S	IT Functional Test Lead	Contractor Facility	N/A	\$96.66	N/A	\$97.39
54151S	IT Infrastructure Engineer	Contractor Facility	N/A	\$88.34	N/A	\$89.01
54151S	IT Analyst - Intermediate I	Customer Facility	\$83.28	N/A	\$83.91	N/A
54151S	IT Junior Software Development Engineer in Test (SDET)	Contractor Facility	N/A	\$48.06	N/A	\$48.42
54151S	IT Principal Software Development Engineer in Test (SDET)	Contractor Facility	N/A	\$136.50	N/A	\$137.53
54151S	IT Principal Software Engineer	Contractor Facility	N/A	\$157.03	N/A	\$158.22
54151S	IT Security SME	Contractor Facility	N/A	\$193.65	N/A	\$195.11
54151S	IT Senior Software Development Engineer in Test (SDET)	Contractor Facility	N/A	\$97.81	N/A	\$98.55
54151S	IT Senior Software Engineer	Contractor Facility	N/A	\$104.45	N/A	\$105.24
54151S	IT Software Development Engineer in Test (SDET)	Contractor Facility	N/A	\$87.43	N/A	\$88.09
54151S	IT Software Test Engineer II	Customer Facility	\$99.69	N/A	\$100.44	N/A
54151S	IT Technical Advisor	Contractor Facility	N/A	\$187.29	N/A	\$188.71
54151S	IT Technical Architect	Contractor Facility	N/A	\$204.25	N/A	\$205.79
54151S	IT Technical Project Manager	Both	\$159.32	\$159.32	\$160.52	\$160.52
54151S	IT Test Automation SME	Contractor Facility	N/A	\$78.14	N/A	\$78.73
54151S	IT Testing Subject Matter Expert	Contractor Facility	N/A	\$141.62	N/A	\$142.69
54151S	IT Program Manager	Contractor Facility	N/A	\$183.91	N/A	\$185.30
54151S	IT Scientist/Engineer/Systems Analyst - Senior II	Customer Facility	\$151.08	N/A	\$152.22	N/A

SIN	Labor Category	Contractor or Customer Facility or Both	Year 2			
			GSA PRICE excluding IFF Customer Facility	GSA PRICE excluding IFF Contractor Facility	GSA PRICE including IFF Customer Facility	GSA PRICE including IFF Contractor Facility
54151	Software Maintenance Analyst - Intermediate I	Customer Facility	\$85.78	N/A	\$86.43	N/A
54151	Software Maintenance Program Manager	Customer Facility	\$174.55	N/A	\$175.87	N/A
54151	Software Maintenance Scientist/Engineer/Systems Analyst - Senior II	Customer Facility	\$155.61	N/A	\$156.79	N/A
541611	Business/Financial/Management/Analyst - Intermediate II	Customer Facility	\$94.34	N/A	\$95.05	N/A
541611	Business Project Manager	Both	\$164.10	\$164.10	\$165.34	\$165.34
541611	Business/Financial/Mgmt/Analyst - Associate	Customer Facility	\$58.67	N/A	\$59.11	N/A
541611	Business/Financial/Mgmt/Analyst - Intermediate I	Customer Facility	\$72.02	N/A	\$72.56	N/A
541611	Business/Financial/Mgmt/Analyst - Senior I	Customer Facility	\$98.81	N/A	\$99.56	N/A
541611	Business Subject Matter Expert I	Customer Facility	\$185.25	N/A	\$186.65	N/A
541611	Business Subject Matter Expert II	Customer Facility	\$209.49	N/A	\$211.07	N/A
541611	Business Program Manager	Customer Facility	\$174.55	N/A	\$175.87	N/A
541715	Technical Scientist/Engineer - Senior I	Customer Facility	\$117.00	N/A	\$117.88	N/A
541715	Technical Scientist/Engineer - Senior II	Customer Facility	\$155.61	N/A	\$156.79	N/A
541715	Technical Scientist/Engineer - Senior III	Customer Facility	\$191.04	N/A	\$192.48	N/A
541715	Technical & Engineering Project Manager	Both	\$164.10	\$164.10	\$165.34	\$165.34
541715	Technical Subject Matter Expert I	Customer Facility	\$185.25	N/A	\$186.65	N/A
541715	Technical Subject Matter Expert II	Customer Facility	\$209.49	N/A	\$211.07	N/A
541715	Technical & Engineering Program Manager	Customer Facility	\$174.55	N/A	\$175.87	N/A
611710	Training Computer Based Training SME	Customer Facility	\$52.79	N/A	\$53.19	N/A
611710	Training Instructional Design Specialist	Customer Facility	\$68.37	N/A	\$68.89	N/A
611710	Trainer- Intermediate	Customer Facility	\$65.83	N/A	\$66.33	N/A
611710	Trainer-Expert/Lead	Customer Facility	\$84.81	N/A	\$85.45	N/A
611710	Trainer-Senior	Customer Facility	\$75.52	N/A	\$76.09	N/A
611710	Training Developer-Expert/Lead	Customer Facility	\$98.29	N/A	\$99.03	N/A
611710	Training Developer-Senior	Customer Facility	\$76.49	N/A	\$77.07	N/A

SIN	Labor Category	Contractor or Customer Facility or Both	Year 2			
			GSA PRICE excluding IFF Customer Facility	GSA PRICE excluding IFF Contractor Facility	GSA PRICE including IFF Customer Facility	GSA PRICE including IFF Contractor Facility
541330ENG	Engineer - Senior I	Customer Facility	\$117.00	N/A	\$117.88	N/A
541330ENG	Engineer - Senior II	Customer Facility	\$155.61	N/A	\$156.79	N/A
541330ENG	Engineering Subject Matter Expert I	Customer Facility	\$185.25	N/A	\$186.65	N/A
541330ENG	Engineering Program Manager	Customer Facility	\$174.55	N/A	\$175.87	N/A
541330ENG	Engineer - Senior III	Customer Facility	\$191.04	N/A	\$192.48	N/A
541330ENG	Engineering Project Manager	Both	\$164.10	\$164.10	\$165.34	\$165.34
541330ENG	Engineering Subject Matter Expert II	Customer Facility	\$209.49	N/A	\$211.07	N/A
54151HEAL	Healthcare Accessibility SME	Contractor Facility	N/A	\$137.45	N/A	\$138.49
54151HEAL	Healthcare Functional Test Lead	Contractor Facility	N/A	\$99.56	N/A	\$100.31
54151HEAL	Healthcare Infrastructure Engineer	Contractor Facility	N/A	\$90.99	N/A	\$91.68
54151HEAL	Healthcare Junior Software Development Engineer in Test (SDET)	Contractor Facility	N/A	\$49.50	N/A	\$49.87
54151HEAL	Healthcare Principal Software Development Engineer in Test (SDET)	Contractor Facility	N/A	\$140.60	N/A	\$141.66
54151HEAL	Healthcare Principal Software Engineer	Contractor Facility	N/A	\$161.74	N/A	\$162.96
54151HEAL	Healthcare Program Manager	Contractor Facility	N/A	\$189.43	N/A	\$190.86
54151HEAL	Healthcare Security SME	Contractor Facility	N/A	\$199.46	N/A	\$200.97
54151HEAL	Healthcare Senior Software Development Engineer in Test (SDET)	Contractor Facility	N/A	\$100.74	N/A	\$101.50
54151HEAL	Healthcare Senior Software Engineer	Contractor Facility	N/A	\$107.58	N/A	\$108.39
54151HEAL	Healthcare Software Development Engineer in Test (SDET)	Contractor Facility	N/A	\$90.05	N/A	\$90.73
54151HEAL	Healthcare Software Test Engineer II	Customer Facility	\$102.68	N/A	\$103.46	N/A
54151HEAL	Healthcare Technical Advisor	Contractor Facility	N/A	\$192.91	N/A	\$194.37
54151HEAL	Healthcare Technical Architect	Contractor Facility	N/A	\$210.38	N/A	\$211.97
54151HEAL	Healthcare Test Automation SME	Contractor Facility	N/A	\$80.48	N/A	\$81.09
54151HEAL	Healthcare Testing Subject Matter Expert	Contractor Facility	N/A	\$145.87	N/A	\$146.97

SIN	Labor Category	Contractor or Customer Facility or Both	Year 2			
			GSA PRICE excluding IFF Customer Facility	GSA PRICE excluding IFF Contractor Facility	GSA PRICE including IFF Customer Facility	GSA PRICE including IFF Contractor Facility
54151S	IT Scientist/Engineer/Systems Analyst - Senior I	Customer Facility	\$117.00	N/A	\$117.88	N/A
54151S	IT Scientist/Engineer/Systems Analyst - Senior III	Customer Facility	\$191.04	N/A	\$192.48	N/A
54151S	IT Accessibility SME	Contractor Facility	N/A	\$137.45	N/A	\$138.49
54151S	IT Cyber Security Engineer IV	Customer Facility	\$149.87	N/A	\$151.00	N/A
54151S	IT Cyber Security Engineer V	Customer Facility	\$164.85	N/A	\$166.10	N/A
54151S	IT Functional Test Lead	Contractor Facility	N/A	\$99.56	N/A	\$100.31
54151S	IT Infrastructure Engineer	Contractor Facility	N/A	\$90.99	N/A	\$91.68
54151S	IT Analyst - Intermediate I	Customer Facility	\$85.78	N/A	\$86.43	N/A
54151S	IT Junior Software Development Engineer in Test (SDET)	Contractor Facility	N/A	\$49.50	N/A	\$49.87
54151S	IT Principal Software Development Engineer in Test (SDET)	Contractor Facility	N/A	\$140.60	N/A	\$141.66
54151S	IT Principal Software Engineer	Contractor Facility	N/A	\$161.74	N/A	\$162.96
54151S	IT Security SME	Contractor Facility	N/A	\$199.46	N/A	\$200.97
54151S	IT Senior Software Development Engineer in Test (SDET)	Contractor Facility	N/A	\$100.74	N/A	\$101.50
54151S	IT Senior Software Engineer	Contractor Facility	N/A	\$107.58	N/A	\$108.39
54151S	IT Software Development Engineer in Test (SDET)	Contractor Facility	N/A	\$90.05	N/A	\$90.73
54151S	IT Software Test Engineer II	Customer Facility	\$102.68	N/A	\$103.46	N/A
54151S	IT Technical Advisor	Contractor Facility	N/A	\$192.91	N/A	\$194.37
54151S	IT Technical Architect	Contractor Facility	N/A	\$210.38	N/A	\$211.97
54151S	IT Technical Project Manager	Both	\$164.10	\$164.10	\$165.34	\$165.34
54151S	IT Test Automation SME	Contractor Facility	N/A	\$80.48	N/A	\$81.09
54151S	IT Testing Subject Matter Expert	Contractor Facility	N/A	\$145.87	N/A	\$146.97
54151S	IT Program Manager	Contractor Facility	N/A	\$189.43	N/A	\$190.86
54151S	IT Scientist/Engineer/Systems Analyst - Senior II	Customer Facility	\$155.61	N/A	\$156.79	N/A

SIN	Labor Category	Contractor or Customer Facility or Both	Year 3			
			GSA PRICE excluding IFF Customer Facility	GSA PRICE excluding IFF Contractor Facility	GSA PRICE including IFF Customer Facility	GSA PRICE including IFF Contractor Facility
54151	Software Maintenance Analyst - Intermediate I	Customer Facility	\$88.35	N/A	\$89.02	N/A
54151	Software Maintenance Program Manager	Customer Facility	\$179.79	N/A	\$181.15	N/A
54151	Software Maintenance Scientist/Engineer/Systems Analyst - Senior II	Customer Facility	\$160.28	N/A	\$161.49	N/A
541611	Business/Financial/Management/Analyst - Intermediate II	Customer Facility	\$97.17	N/A	\$97.90	N/A
541611	Business Project Manager	Both	\$169.02	\$169.02	\$170.30	\$170.30
541611	Business/Financial/Mgmt/Analyst - Associate	Customer Facility	\$60.43	N/A	\$60.89	N/A
541611	Business/Financial/Mgmt/Analyst - Intermediate I	Customer Facility	\$74.18	N/A	\$74.74	N/A
541611	Business/Financial/Mgmt/Analyst - Senior I	Customer Facility	\$101.77	N/A	\$102.54	N/A
541611	Business Subject Matter Expert I	Customer Facility	\$190.81	N/A	\$192.25	N/A
541611	Business Subject Matter Expert II	Customer Facility	\$215.77	N/A	\$217.40	N/A
541611	Business Program Manager	Customer Facility	\$179.79	N/A	\$181.15	N/A
541715	Technical Scientist/Engineer - Senior I	Customer Facility	\$120.51	N/A	\$121.42	N/A
541715	Technical Scientist/Engineer - Senior II	Customer Facility	\$160.28	N/A	\$161.49	N/A
541715	Technical Scientist/Engineer - Senior III	Customer Facility	\$196.77	N/A	\$198.26	N/A
541715	Technical & Engineering Project Manager	Both	\$169.02	\$169.02	\$170.30	\$170.30
541715	Technical Subject Matter Expert I	Customer Facility	\$190.81	N/A	\$192.25	N/A
541715	Technical Subject Matter Expert II	Customer Facility	\$215.77	N/A	\$217.40	N/A
541715	Technical & Engineering Program Manager	Customer Facility	\$179.79	N/A	\$181.15	N/A
611710	Training Computer Based Training SME	Customer Facility	\$54.37	N/A	\$54.78	N/A
611710	Training Instructional Design Specialist	Customer Facility	\$70.42	N/A	\$70.95	N/A
611710	Trainer- Intermediate	Customer Facility	\$67.80	N/A	\$68.31	N/A
611710	Trainer-Expert/Lead	Customer Facility	\$87.35	N/A	\$88.01	N/A
611710	Trainer-Senior	Customer Facility	\$77.79	N/A	\$78.38	N/A
611710	Training Developer-Expert/Lead	Customer Facility	\$101.24	N/A	\$102.01	N/A
611710	Training Developer-Senior	Customer Facility	\$78.78	N/A	\$79.38	N/A

SIN	Labor Category	Contractor or Customer Facility or Both	Year 3			
			GSA PRICE excluding IFF Customer Facility	GSA PRICE excluding IFF Contractor Facility	GSA PRICE including IFF Customer Facility	GSA PRICE including IFF Contractor Facility
541330ENG	Engineer - Senior I	Customer Facility	\$120.51	N/A	\$121.42	N/A
541330ENG	Engineer - Senior II	Customer Facility	\$160.28	N/A	\$161.49	N/A
541330ENG	Engineering Subject Matter Expert I	Customer Facility	\$190.81	N/A	\$192.25	N/A
541330ENG	Engineering Program Manager	Customer Facility	\$179.79	N/A	\$181.15	N/A
541330ENG	Engineer - Senior III	Customer Facility	\$196.77	N/A	\$198.26	N/A
541330ENG	Engineering Project Manager	Both	\$169.02	\$169.02	\$170.30	\$170.30
541330ENG	Engineering Subject Matter Expert II	Customer Facility	\$215.77	N/A	\$217.40	N/A
54151HEAL	Healthcare Accessibility SME	Contractor Facility	N/A	\$141.57	N/A	\$142.64
54151HEAL	Healthcare Functional Test Lead	Contractor Facility	N/A	\$102.55	N/A	\$103.32
54151HEAL	Healthcare Infrastructure Engineer	Contractor Facility	N/A	\$93.72	N/A	\$94.43
54151HEAL	Healthcare Junior Software Development Engineer in Test (SDET)	Contractor Facility	N/A	\$50.99	N/A	\$51.38
54151HEAL	Healthcare Principal Software Development Engineer in Test (SDET)	Contractor Facility	N/A	\$144.82	N/A	\$145.91
54151HEAL	Healthcare Principal Software Engineer	Contractor Facility	N/A	\$166.59	N/A	\$167.85
54151HEAL	Healthcare Program Manager	Contractor Facility	N/A	\$195.11	N/A	\$196.58
54151HEAL	Healthcare Security SME	Contractor Facility	N/A	\$205.44	N/A	\$206.99
54151HEAL	Healthcare Senior Software Development Engineer in Test (SDET)	Contractor Facility	N/A	\$103.76	N/A	\$104.54
54151HEAL	Healthcare Senior Software Engineer	Contractor Facility	N/A	\$110.81	N/A	\$111.65
54151HEAL	Healthcare Software Development Engineer in Test (SDET)	Contractor Facility	N/A	\$92.75	N/A	\$93.45
54151HEAL	Healthcare Software Test Engineer II	Customer Facility	\$105.76	N/A	\$106.56	N/A
54151HEAL	Healthcare Technical Advisor	Contractor Facility	N/A	\$198.70	N/A	\$200.20
54151HEAL	Healthcare Technical Architect	Contractor Facility	N/A	\$216.69	N/A	\$218.33
54151HEAL	Healthcare Test Automation SME	Contractor Facility	N/A	\$82.89	N/A	\$83.52
54151HEAL	Healthcare Testing Subject Matter Expert	Contractor Facility	N/A	\$150.25	N/A	\$151.39

SIN	Labor Category	Contractor or Customer Facility or Both	Year 3			
			GSA PRICE excluding IFF Customer Facility	GSA PRICE excluding IFF Contractor Facility	GSA PRICE including IFF Customer Facility	GSA PRICE including IFF Contractor Facility
54151S	IT Scientist/Engineer/Systems Analyst - Senior I	Customer Facility	\$120.51	N/A	\$121.42	N/A
54151S	IT Scientist/Engineer/Systems Analyst - Senior III	Customer Facility	\$196.77	N/A	\$198.26	N/A
54151S	IT Accessibility SME	Contractor Facility	N/A	\$141.57	N/A	\$142.64
54151S	IT Cyber Security Engineer IV	Customer Facility	\$154.37	N/A	\$155.54	N/A
54151S	IT Cyber Security Engineer V	Customer Facility	\$169.80	N/A	\$171.08	N/A
54151S	IT Functional Test Lead	Contractor Facility	N/A	\$102.55	N/A	\$103.32
54151S	IT Infrastructure Engineer	Contractor Facility	N/A	\$93.72	N/A	\$94.43
54151S	IT Analyst - Intermediate I	Customer Facility	\$88.35	N/A	\$89.02	N/A
54151S	IT Junior Software Development Engineer in Test (SDET)	Contractor Facility	N/A	\$50.99	N/A	\$51.38
54151S	IT Principal Software Development Engineer in Test (SDET)	Contractor Facility	N/A	\$144.82	N/A	\$145.91
54151S	IT Principal Software Engineer	Contractor Facility	N/A	\$166.59	N/A	\$167.85
54151S	IT Security SME	Contractor Facility	N/A	\$205.44	N/A	\$206.99
54151S	IT Senior Software Development Engineer in Test (SDET)	Contractor Facility	N/A	\$103.76	N/A	\$104.54
54151S	IT Senior Software Engineer	Contractor Facility	N/A	\$110.81	N/A	\$111.65
54151S	IT Software Development Engineer in Test (SDET)	Contractor Facility	N/A	\$92.75	N/A	\$93.45
54151S	IT Software Test Engineer II	Customer Facility	\$105.76	N/A	\$106.56	N/A
54151S	IT Technical Advisor	Contractor Facility	N/A	\$198.70	N/A	\$200.20
54151S	IT Technical Architect	Contractor Facility	N/A	\$216.69	N/A	\$218.33
54151S	IT Technical Project Manager	Both	\$169.02	\$169.02	\$170.30	\$170.30
54151S	IT Test Automation SME	Contractor Facility	N/A	\$82.89	N/A	\$83.52
54151S	IT Testing Subject Matter Expert	Contractor Facility	N/A	\$150.25	N/A	\$151.39
54151S	IT Program Manager	Contractor Facility	N/A	\$195.11	N/A	\$196.58
54151S	IT Scientist/Engineer/Systems Analyst - Senior II	Customer Facility	\$160.28	N/A	\$161.49	N/A

SIN	Labor Category	Contractor or Customer Facility or Both	Year 4			
			GSA PRICE excluding IFF Customer Facility	GSA PRICE excluding IFF Contractor Facility	GSA PRICE including IFF Customer Facility	GSA PRICE including IFF Contractor Facility
54151	Software Maintenance Analyst - Intermediate I	Customer Facility	\$91.00	N/A	\$91.69	N/A
54151	Software Maintenance Program Manager	Customer Facility	\$185.18	N/A	\$186.58	N/A
54151	Software Maintenance Scientist/Engineer/Systems Analyst - Senior II	Customer Facility	\$165.09	N/A	\$166.34	N/A
541611	Business/Financial/Management/Analyst - Intermediate II	Customer Facility	\$100.09	N/A	\$100.85	N/A
541611	Business Project Manager	Both	\$174.09	\$174.09	\$175.41	\$175.41
541611	Business/Financial/Mgmt/Analyst - Associate	Customer Facility	\$62.24	N/A	\$62.71	N/A
541611	Business/Financial/Mgmt/Analyst - Intermediate I	Customer Facility	\$76.41	N/A	\$76.99	N/A
541611	Business/Financial/Mgmt/Analyst - Senior I	Customer Facility	\$104.82	N/A	\$105.61	N/A
541611	Business Subject Matter Expert I	Customer Facility	\$196.53	N/A	\$198.02	N/A
541611	Business Subject Matter Expert II	Customer Facility	\$222.24	N/A	\$223.92	N/A
541611	Business Program Manager	Customer Facility	\$185.18	N/A	\$186.58	N/A
541715	Technical Scientist/Engineer - Senior I	Customer Facility	\$124.13	N/A	\$125.07	N/A
541715	Technical Scientist/Engineer - Senior II	Customer Facility	\$165.09	N/A	\$166.34	N/A
541715	Technical Scientist/Engineer - Senior III	Customer Facility	\$202.67	N/A	\$204.20	N/A
541715	Technical & Engineering Project Manager	Both	\$174.09	\$174.09	\$175.41	\$175.41
541715	Technical Subject Matter Expert I	Customer Facility	\$196.53	N/A	\$198.02	N/A
541715	Technical Subject Matter Expert II	Customer Facility	\$222.24	N/A	\$223.92	N/A
541715	Technical & Engineering Program Manager	Customer Facility	\$185.18	N/A	\$186.58	N/A
611710	Training Computer Based Training SME	Customer Facility	\$56.00	N/A	\$56.42	N/A
611710	Training Instructional Design Specialist	Customer Facility	\$72.53	N/A	\$73.08	N/A
611710	Trainer- Intermediate	Customer Facility	\$69.83	N/A	\$70.36	N/A
611710	Trainer-Expert/Lead	Customer Facility	\$89.97	N/A	\$90.65	N/A
611710	Trainer-Senior	Customer Facility	\$80.12	N/A	\$80.73	N/A
611710	Training Developer-Expert/Lead	Customer Facility	\$104.28	N/A	\$105.07	N/A
611710	Training Developer-Senior	Customer Facility	\$81.14	N/A	\$81.75	N/A

SIN	Labor Category	Contractor or Customer Facility or Both	Year 4			
			GSA PRICE excluding IFF Customer Facility	GSA PRICE excluding IFF Contractor Facility	GSA PRICE including IFF Customer Facility	GSA PRICE including IFF Contractor Facility
541330ENG	Engineer - Senior I	Customer Facility	\$124.13	N/A	\$125.07	N/A
541330ENG	Engineer - Senior II	Customer Facility	\$165.09	N/A	\$166.34	N/A
541330ENG	Engineering Subject Matter Expert I	Customer Facility	\$196.53	N/A	\$198.02	N/A
541330ENG	Engineering Program Manager	Customer Facility	\$185.18	N/A	\$186.58	N/A
541330ENG	Engineer - Senior III	Customer Facility	\$202.67	N/A	\$204.20	N/A
541330ENG	Engineering Project Manager	Both	\$174.09	\$174.09	\$175.41	\$175.41
541330ENG	Engineering Subject Matter Expert II	Customer Facility	\$222.24	N/A	\$223.92	N/A
54151HEAL	Healthcare Accessibility SME	Contractor Facility	N/A	\$145.82	N/A	\$146.92
54151HEAL	Healthcare Functional Test Lead	Contractor Facility	N/A	\$105.63	N/A	\$106.43
54151HEAL	Healthcare Infrastructure Engineer	Contractor Facility	N/A	\$96.53	N/A	\$97.26
54151HEAL	Healthcare Junior Software Development Engineer in Test (SDET)	Contractor Facility	N/A	\$52.52	N/A	\$52.92
54151HEAL	Healthcare Principal Software Development Engineer in Test (SDET)	Contractor Facility	N/A	\$149.16	N/A	\$150.29
54151HEAL	Healthcare Principal Software Engineer	Contractor Facility	N/A	\$171.59	N/A	\$172.89
54151HEAL	Healthcare Program Manager	Contractor Facility	N/A	\$200.96	N/A	\$202.48
54151HEAL	Healthcare Security SME	Contractor Facility	N/A	\$211.60	N/A	\$213.20
54151HEAL	Healthcare Senior Software Development Engineer in Test (SDET)	Contractor Facility	N/A	\$106.87	N/A	\$107.68
54151HEAL	Healthcare Senior Software Engineer	Contractor Facility	N/A	\$114.13	N/A	\$114.99
54151HEAL	Healthcare Software Development Engineer in Test (SDET)	Contractor Facility	N/A	\$95.53	N/A	\$96.25
54151HEAL	Healthcare Software Test Engineer II	Customer Facility	\$108.93	N/A	\$109.75	N/A
54151HEAL	Healthcare Technical Advisor	Contractor Facility	N/A	\$204.66	N/A	\$206.21
54151HEAL	Healthcare Technical Architect	Contractor Facility	N/A	\$223.19	N/A	\$224.88
54151HEAL	Healthcare Test Automation SME	Contractor Facility	N/A	\$85.38	N/A	\$86.03
54151HEAL	Healthcare Testing Subject Matter Expert	Contractor Facility	N/A	\$154.76	N/A	\$155.93

SIN	Labor Category	Contractor or Customer Facility or Both	Year 4			
			GSA PRICE excluding IFF Customer Facility	GSA PRICE excluding IFF Contractor Facility	GSA PRICE including IFF Customer Facility	GSA PRICE including IFF Contractor Facility
54151S	IT Scientist/Engineer/Systems Analyst - Senior I	Customer Facility	\$124.13	N/A	\$125.07	N/A
54151S	IT Scientist/Engineer/Systems Analyst - Senior III	Customer Facility	\$202.67	N/A	\$204.20	N/A
54151S	IT Accessibility SME	Contractor Facility	N/A	\$145.82	N/A	\$146.92
54151S	IT Cyber Security Engineer IV	Customer Facility	\$159.00	N/A	\$160.20	N/A
54151S	IT Cyber Security Engineer V	Customer Facility	\$174.89	N/A	\$176.21	N/A
54151S	IT Functional Test Lead	Contractor Facility	N/A	\$105.63	N/A	\$106.43
54151S	IT Infrastructure Engineer	Contractor Facility	N/A	\$96.53	N/A	\$97.26
54151S	IT Analyst - Intermediate I	Customer Facility	\$91.00	N/A	\$91.69	N/A
54151S	IT Junior Software Development Engineer in Test (SDET)	Contractor Facility	N/A	\$52.52	N/A	\$52.92
54151S	IT Principal Software Development Engineer in Test (SDET)	Contractor Facility	N/A	\$149.16	N/A	\$150.29
54151S	IT Principal Software Engineer	Contractor Facility	N/A	\$171.59	N/A	\$172.89
54151S	IT Security SME	Contractor Facility	N/A	\$211.60	N/A	\$213.20
54151S	IT Senior Software Development Engineer in Test (SDET)	Contractor Facility	N/A	\$106.87	N/A	\$107.68
54151S	IT Senior Software Engineer	Contractor Facility	N/A	\$114.13	N/A	\$114.99
54151S	IT Software Development Engineer in Test (SDET)	Contractor Facility	N/A	\$95.53	N/A	\$96.25
54151S	IT Software Test Engineer II	Customer Facility	\$108.93	N/A	\$109.75	N/A
54151S	IT Technical Advisor	Contractor Facility	N/A	\$204.66	N/A	\$206.21
54151S	IT Technical Architect	Contractor Facility	N/A	\$223.19	N/A	\$224.88
54151S	IT Technical Project Manager	Both	\$174.09	\$174.09	\$175.41	\$175.41
54151S	IT Test Automation SME	Contractor Facility	N/A	\$85.38	N/A	\$86.03
54151S	IT Testing Subject Matter Expert	Contractor Facility	N/A	\$154.76	N/A	\$155.93
54151S	IT Program Manager	Contractor Facility	N/A	\$200.96	N/A	\$202.48
54151S	IT Scientist/Engineer/Systems Analyst - Senior II	Customer Facility	\$165.09	N/A	\$166.34	N/A

SIN	Labor Category	Contractor or Customer Facility or Both	Year 5			
			GSA PRICE excluding IFF Customer Facility	GSA PRICE excluding IFF Contractor Facility	GSA PRICE including IFF Customer Facility	GSA PRICE including IFF Contractor Facility
54151	Software Maintenance Analyst - Intermediate I	Customer Facility	\$93.73	N/A	\$94.44	N/A
54151	Software Maintenance Program Manager	Customer Facility	\$190.74	N/A	\$192.18	N/A
54151	Software Maintenance Scientist/Engineer/Systems Analyst - Senior II	Customer Facility	\$170.04	N/A	\$171.32	N/A
541611	Business/Financial/Management/Analyst - Intermediate II	Customer Facility	\$103.09	N/A	\$103.87	N/A
541611	Business Project Manager	Both	\$179.31	\$179.31	\$180.66	\$180.66
541611	Business/Financial/Mgmt/Analyst - Associate	Customer Facility	\$64.11	N/A	\$64.59	N/A
541611	Business/Financial/Mgmt/Analyst - Intermediate I	Customer Facility	\$78.70	N/A	\$79.29	N/A
541611	Business/Financial/Mgmt/Analyst - Senior I	Customer Facility	\$107.96	N/A	\$108.78	N/A
541611	Business Subject Matter Expert I	Customer Facility	\$202.43	N/A	\$203.96	N/A
541611	Business Subject Matter Expert II	Customer Facility	\$228.91	N/A	\$230.64	N/A
541611	Business Program Manager	Customer Facility	\$190.74	N/A	\$192.18	N/A
541715	Technical Scientist/Engineer - Senior I	Customer Facility	\$127.85	N/A	\$128.82	N/A
541715	Technical Scientist/Engineer - Senior II	Customer Facility	\$170.04	N/A	\$171.32	N/A
541715	Technical Scientist/Engineer - Senior III	Customer Facility	\$208.75	N/A	\$210.33	N/A
541715	Technical & Engineering Project Manager	Both	\$179.31	\$179.31	\$180.66	\$180.66
541715	Technical Subject Matter Expert I	Customer Facility	\$202.43	N/A	\$203.96	N/A
541715	Technical Subject Matter Expert II	Customer Facility	\$228.91	N/A	\$230.64	N/A
541715	Technical & Engineering Program Manager	Customer Facility	\$190.74	N/A	\$192.18	N/A
611710	Training Computer Based Training SME	Customer Facility	\$57.68	N/A	\$58.12	N/A
611710	Training Instructional Design Specialist	Customer Facility	\$74.71	N/A	\$75.27	N/A
611710	Trainer- Intermediate	Customer Facility	\$71.92	N/A	\$72.46	N/A
611710	Trainer-Expert/Lead	Customer Facility	\$92.67	N/A	\$93.37	N/A
611710	Trainer-Senior	Customer Facility	\$82.52	N/A	\$83.14	N/A
611710	Training Developer-Expert/Lead	Customer Facility	\$107.41	N/A	\$108.22	N/A
611710	Training Developer-Senior	Customer Facility	\$83.57	N/A	\$84.20	N/A

SIN	Labor Category	Contractor or Customer Facility or Both	Year 5			
			GSA PRICE excluding IFF Customer Facility	GSA PRICE excluding IFF Contractor Facility	GSA PRICE including IFF Customer Facility	GSA PRICE including IFF Contractor Facility
541330ENG	Engineer - Senior I	Customer Facility	\$127.85	N/A	\$128.82	N/A
541330ENG	Engineer - Senior II	Customer Facility	\$170.04	N/A	\$171.32	N/A
541330ENG	Engineering Subject Matter Expert I	Customer Facility	\$202.43	N/A	\$203.96	N/A
541330ENG	Engineering Program Manager	Customer Facility	\$190.74	N/A	\$192.18	N/A
541330ENG	Engineer - Senior III	Customer Facility	\$208.75	N/A	\$210.33	N/A
541330ENG	Engineering Project Manager	Both	\$179.31	\$179.31	\$180.66	\$180.66
541330ENG	Engineering Subject Matter Expert II	Customer Facility	\$228.91	N/A	\$230.64	N/A
54151HEAL	Healthcare Accessibility SME	Contractor Facility	N/A	\$150.19	N/A	\$151.32
54151HEAL	Healthcare Functional Test Lead	Contractor Facility	N/A	\$108.80	N/A	\$109.62
54151HEAL	Healthcare Infrastructure Engineer	Contractor Facility	N/A	\$99.43	N/A	\$100.18
54151HEAL	Healthcare Junior Software Development Engineer in Test (SDET)	Contractor Facility	N/A	\$54.10	N/A	\$54.51
54151HEAL	Healthcare Principal Software Development Engineer in Test (SDET)	Contractor Facility	N/A	\$153.63	N/A	\$154.79
54151HEAL	Healthcare Principal Software Engineer	Contractor Facility	N/A	\$176.74	N/A	\$178.08
54151HEAL	Healthcare Program Manager	Contractor Facility	N/A	\$206.99	N/A	\$208.55
54151HEAL	Healthcare Security SME	Contractor Facility	N/A	\$217.95	N/A	\$219.60
54151HEAL	Healthcare Senior Software Development Engineer in Test (SDET)	Contractor Facility	N/A	\$110.08	N/A	\$110.91
54151HEAL	Healthcare Senior Software Engineer	Contractor Facility	N/A	\$117.55	N/A	\$118.44
54151HEAL	Healthcare Software Development Engineer in Test (SDET)	Contractor Facility	N/A	\$98.40	N/A	\$99.14
54151HEAL	Healthcare Software Test Engineer II	Customer Facility	\$112.20	N/A	\$113.05	N/A
54151HEAL	Healthcare Technical Advisor	Contractor Facility	N/A	\$210.80	N/A	\$212.39
54151HEAL	Healthcare Technical Architect	Contractor Facility	N/A	\$229.89	N/A	\$231.63
54151HEAL	Healthcare Test Automation SME	Contractor Facility	N/A	\$87.94	N/A	\$88.60
54151HEAL	Healthcare Testing Subject Matter Expert	Contractor Facility	N/A	\$159.40	N/A	\$160.60

SIN	Labor Category	Contractor or Customer Facility or Both	Year 5			
			GSA PRICE excluding IFF Customer Facility	GSA PRICE excluding IFF Contractor Facility	GSA PRICE including IFF Customer Facility	GSA PRICE including IFF Contractor Facility
54151S	IT Scientist/Engineer/Systems Analyst - Senior I	Customer Facility	\$127.85	N/A	\$128.82	N/A
54151S	IT Scientist/Engineer/Systems Analyst - Senior III	Customer Facility	\$208.75	N/A	\$210.33	N/A
54151S	IT Accessibility SME	Contractor Facility	N/A	\$150.19	N/A	\$151.32
54151S	IT Cyber Security Engineer IV	Customer Facility	\$163.77	N/A	\$165.01	N/A
54151S	IT Cyber Security Engineer V	Customer Facility	\$180.14	N/A	\$181.50	N/A
54151S	IT Functional Test Lead	Contractor Facility	N/A	\$108.80	N/A	\$109.62
54151S	IT Infrastructure Engineer	Contractor Facility	N/A	\$99.43	N/A	\$100.18
54151S	IT Analyst - Intermediate I	Customer Facility	\$93.73	N/A	\$94.44	N/A
54151S	IT Junior Software Development Engineer in Test (SDET)	Contractor Facility	N/A	\$54.10	N/A	\$54.51
54151S	IT Principal Software Development Engineer in Test (SDET)	Contractor Facility	N/A	\$153.63	N/A	\$154.79
54151S	IT Principal Software Engineer	Contractor Facility	N/A	\$176.74	N/A	\$178.08
54151S	IT Security SME	Contractor Facility	N/A	\$217.95	N/A	\$219.60
54151S	IT Senior Software Development Engineer in Test (SDET)	Contractor Facility	N/A	\$110.08	N/A	\$110.91
54151S	IT Senior Software Engineer	Contractor Facility	N/A	\$117.55	N/A	\$118.44
54151S	IT Software Development Engineer in Test (SDET)	Contractor Facility	N/A	\$98.40	N/A	\$99.14
54151S	IT Software Test Engineer II	Customer Facility	\$112.20	N/A	\$113.05	N/A
54151S	IT Technical Advisor	Contractor Facility	N/A	\$210.80	N/A	\$212.39
54151S	IT Technical Architect	Contractor Facility	N/A	\$229.89	N/A	\$231.63
54151S	IT Technical Project Manager	Both	\$179.31	\$179.31	\$180.66	\$180.66
54151S	IT Test Automation SME	Contractor Facility	N/A	\$87.94	N/A	\$88.60
54151S	IT Testing Subject Matter Expert	Contractor Facility	N/A	\$159.40	N/A	\$160.60
54151S	IT Program Manager	Contractor Facility	N/A	\$206.99	N/A	\$208.55
54151S	IT Scientist/Engineer/Systems Analyst - Senior II	Customer Facility	\$170.04	N/A	\$171.32	N/A