STACKULAR

GENERAL SERVICES ADMINISTRATION

Federal Acquisition Service

Authorized Federal Supply Schedule FSS Price List

Stackular LLC

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Contract Administrator: Stan Summers, stan.summers@stackular.com

Contract Number: 47QTCA25D00ER
Contract Period: September 8, 2025, through September 7, 2030
Business Size: Small Business

Schedule Title: Multiple Award Schedule
Federal Supply Group: Information Technology

Price list current as of Modification PO-0001, effective September 9, 2025.

Online access to contract ordering information, terms and conditions, pricing, and the option to create an electronic delivery order are available through GSA Advantage!®. The website for GSA Advantage!® is: https://www.GSAAdvantage.gov.

For more information on ordering go to the following website: https://www.gsa.gov/schedules.

Prices Shown Herein are Net (discount deducted)

CUSTOMER INFORMATION:

1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers:

SIN	SIN Description
518210C/518210CRC	Cloud Computing and Cloud Related IT Professional Services
54151S/54151SRC	Information Technology Professional Services
OLM/OLMRC	Order Level Materials

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. See pricing beginning on page 4.

1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility, and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item. See Labor Category Descriptions beginning page 6.

1d. The EPA Price Escalation Clause: This contract is subject to the Economic Price Adjustment (EPA) Clause I-FSS 969(b)(1) (October 2014). The Government and the contractor have agreed to a fixed annual price escalation rate of 3.20% for the entire 20-year term of the GSA Schedule contract. This rate is applied to all prices and will be effective on each anniversary date of the contract award. The 3.20% escalation factor will also apply to any individual Purchase / Task orders for the entire 20-year term of the resultant GSA contract, ensuring a consistent and predictable pricing structure for the full contract lifecycle.

2. Maximum Order: SIN 518210C and 54151S - $500,000
SIN OLM - $250,000

3. Minimum Order: $100.00

4. Geographic Coverage: Domestic

5. Point(s) of production: Same as contractor address

6. Discount from list prices or statement of net price: Government net prices (discounts already deducted).

7. Quantity discounts: None

8. Prompt payment terms: Net 30 Days. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions

9. Foreign items: N/A

10a. Time of Delivery: Specified on the Task Order

10b. Expedited Delivery: Items available for expedited delivery are noted in this price list. Contact Contractor

10c. Overnight and 2-day delivery: Contact Contractor

10d. Urgent Requirements: Contact Contractor

11. F.O.B Points: Destination

12a. Ordering Address: Same as contractor address

12b. Ordering procedures: See Federal Acquisition Regulation (FAR) 8.405-3.

13. Payment address: Same as contractor address

14. Warranty provision: Contractor's standard commercial warranty.

15. Export packing charges (if applicable). N/A

16. Terms and conditions of rental, maintenance, and repair (if applicable): N/A

17. Terms and conditions of installation (if applicable): N/A

18a. Terms and conditions of repair parts (if applicable): N/A

18b. Terms and conditions for any other services (if applicable): N/A

19. List of service and distribution points (if applicable): N/A

20. List of participating dealers (if applicable): N/A

21. Preventive maintenance (if applicable): N/A

22a. Environmental attributes, (e.g., recycled content, energy efficiency, and/or reduced pollutants): N/A

22b. If applicable, indicate that Section 508 compliance information is available for the information and communications technology (ICT) products and services and show where full details can be found (e.g. contractor's website or other location.) ICT accessibility standards can be found at: https://www.Section508.gov/ & https://www.stackular.com/

23. Unique Entity Identifier (UEI) Number: WEXZLNG9DS28

24. Notification regarding registration in System for Award Management (SAM) database: Stackular LLC is registered and active in SAM.

25. Section II Terms and Conditions For All MAS Contractors

1) Organizational Conflicts Of Interest

a) Definitions.

"Contractor" means the person, firm, unincorporated association, joint venture, partnership, or corporation that is a party to this contract.

"Contractor and its affiliates" and "Contractor or its affiliates" refers to the Contractor, its chief executives, directors, officers, subsidiaries, affiliates, subcontractors at any tier, and consultants and any joint venture involving the Contractor, any entity into or with which the Contractor subsequently merges or affiliates, or any other successor or assignee of the Contractor.

An "Organizational conflict of interest" exists when the nature of the work to be performed under a proposed ordering activity contract, without some restriction on ordering activities by the Contractor and its affiliates, may either (i) result in an unfair competitive advantage to the Contractor or its affiliates or (ii) impair the Contractor's or its affiliates' objectivity in performing contract work.

b) To avoid an organizational or financial conflict of interest and to avoid prejudicing the best interests of the ordering activity, ordering activities may place restrictions on the Contractors, its affiliates, chief executives, directors, subsidiaries and subcontractors at any tier when placing orders against schedule contracts. Such restrictions shall be consistent with FAR 9.505 and shall be designed to avoid, neutralize, or mitigate organizational conflicts of interest that might otherwise exist in situations related to individual orders placed against the schedule contract. Examples of situations, which may require restrictions, are provided at FAR 9.508

2) Services Performed

a) All services performed by the Contractor under the terms of this contract shall be as an independent Contractor, and not as an agent or employee of the ordering activity.

b) The Contractor shall commence performance of services on the date agreed to by the Contractor and the ordering activity.

c) The Contractor agrees to render services only during normal working hours, unless otherwise agreed to by the Contractor and the ordering activity.

3) Travel.

Any Contractor travel required in the performance of services must comply with the Pub. L. 99-234 and FAR Part 31.205-46, as applicable, in effect on the date(s) the travel is performed. Established Federal Government per diem rates will apply to all Contractor travel.

4) Warranty:

Stackular LLC guarantees that all services and associated support provided under this contract shall meet the minimum standards as described in Stackular LLC's Authorized IT Schedule Price List.

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GSA Hourly Rates (w/IFF)
SIN 518210C

UCID	Labor Category	Year 1 9/8/2025-9/7/2026	Year 2 9/8/2026-9/7/2027	Year 3 9/8/2027-9/7/2028	Year 4 9/8/2028-9/7/2029	Year 5 9/8/2029-9/7/2030
Stackular_001	Cloud Program Manager I	$167.86	$173.23	$178.77	$184.49	$190.40
Stackular_002	Cloud Program Manager II	$209.02	$215.71	$222.61	$229.73	$237.09
Stackular_003	Cloud Project Manager I	$116.76	$120.49	$124.35	$128.33	$132.44
Stackular_004	Cloud Project Manager II	$176.51	$182.17	$188.00	$194.02	$200.22
Stackular_005	Cloud QA Engineer I	$86.92	$89.70	$92.57	$95.54	$98.59
Stackular_006	Cloud QA Engineer II	$170.31	$175.76	$181.38	$187.18	$193.17
Stackular_007	Cloud SME I	$155.55	$160.52	$165.66	$170.96	$176.43
Stackular_008	Cloud SME II	$180.34	$186.12	$192.07	$198.22	$204.56
Stackular_009	Cloud SME III	$232.80	$240.24	$247.93	$255.86	$264.05
Stackular_010	Cloud Software Engineer I	$97.28	$100.39	$103.61	$106.92	$110.35
Stackular_011	Cloud Software Engineer II	$118.22	$121.99	$125.89	$129.92	$134.09
Stackular_012	Cloud Software Engineer III	$124.15	$128.12	$132.22	$136.45	$140.82
Stackular_013	Cloud Software Engineer IV	$157.82	$162.87	$168.08	$173.46	$179.01
Stackular_014	Cloud Systems Architect I	$156.73	$161.74	$166.92	$172.26	$177.77
Stackular_015	Cloud Systems Architect II	$210.88	$217.63	$224.59	$231.78	$239.19
Stackular_016	Cloud Systems Engineer I	$141.56	$146.10	$150.77	$155.60	$160.57
Stackular_017	Cloud Systems Engineer II	$150.19	$154.99	$159.95	$165.07	$170.35
Stackular_018	Cloud Systems Engineer III	$175.00	$180.60	$186.39	$192.35	$198.51
Stackular_019	Cloud UI/UX Designer II	$129.98	$134.15	$138.44	$142.87	$147.45

Service Contract Labor Standards: The Service Contract Labor Standards (SCLS) are applicable to this contract as it applies to the entire Consolidated MAS Schedule and all services provided. While no specific labor categories have been identified as being subject to SCLS due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still maintains the provisions and protections for SCLS eligible labor categories. If and / or when the contractor adds SCLS labor categories / employees to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS matrix identifying the GSA labor category titles, the occupational code, SCLS labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.

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GSA Hourly Rates (w/IFF)
SIN 54151S

UCID	Labor Category	Year 1 9/8/2025-9/7/2026	Year 2 9/8/2026-9/7/2027	Year 3 9/8/2027-9/7/2028	Year 4 9/8/2028-9/7/2029	Year 5 9/8/2029-9/7/2030
Stackular_020	Database Administrator I	$95.28	$98.34	$101.48	$104.73	$108.08
Stackular_021	Database Administrator II	$119.23	$123.05	$126.99	$131.05	$135.24
Stackular_022	Database Engineer I	$103.45	$106.76	$110.18	$113.70	$117.34
Stackular_023	Database Engineer II	$136.53	$140.91	$145.42	$150.08	$154.88
Stackular_024	Help Desk Specialist I	$65.46	$67.56	$69.72	$71.95	$74.26
Stackular_025	Help Desk Specialist II	$71.51	$73.79	$76.15	$78.59	$81.11
Stackular_026	Help Desk Specialist III	$83.34	$86.01	$88.76	$91.60	$94.53
Stackular_027	Program Manager I	$170.08	$175.52	$181.13	$186.92	$192.91
Stackular_028	Program Manager II	$223.90	$231.06	$238.46	$246.09	$253.96
Stackular_029	Project Manager I	$143.43	$148.02	$152.76	$157.64	$162.69
Stackular_030	Project Manager II	$183.87	$189.75	$195.83	$202.10	$208.56
Stackular_031	QA Engineer I	$100.59	$103.81	$107.13	$110.56	$114.10
Stackular_032	QA Engineer II	$113.56	$117.20	$120.95	$124.82	$128.81
Stackular_033	Software Engineer I	$94.76	$97.79	$100.93	$104.16	$107.50
Stackular_034	Software Engineer II	$125.82	$129.85	$134.01	$138.30	$142.72
Stackular_035	Software Engineer III	$141.85	$146.40	$151.08	$155.92	$160.91
Stackular_036	Software Engineer IV	$169.69	$175.12	$180.73	$186.51	$192.47
Stackular_037	Subject Matter Expert I	$171.57	$177.06	$182.72	$188.56	$194.60
Stackular_038	Subject Matter Expert II	$202.29	$208.76	$215.44	$222.33	$229.44
Stackular_039	Subject Matter Expert III	$251.71	$259.76	$268.07	$276.64	$285.50
Stackular_040	Systems Architect I	$148.16	$152.91	$157.80	$162.85	$168.06
Stackular_041	Systems Architect II	$174.05	$179.62	$185.36	$191.29	$197.42
Stackular_042	Systems Engineer I	$96.29	$99.38	$102.56	$105.84	$109.23
Stackular_043	Systems Engineer II	$123.62	$127.58	$131.66	$135.87	$140.22
Stackular_044	Systems Engineer III	$155.28	$160.25	$165.38	$170.67	$176.13
Stackular_045	UI/UX Designer II	$125.19	$129.20	$133.33	$137.59	$141.99

Service Contract Labor Standards: The Service Contract Labor Standards (SCLS) are applicable to this contract as it applies to the entire Consolidated MAS Schedule and all services provided. While no specific labor categories have been identified as being subject to SCLS due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still maintains the provisions and protections for SCLS eligible labor categories. If and / or when the contractor adds SCLS labor categories / employees to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS matrix identifying the GSA labor category titles, the occupational code, SCLS labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.

Labor Category Descriptions SIN 518210C					
UCID	**Labor Category**	**Labor Category Description**	**Minimum Education**	**Minimum Experience**	**Education Substitution**
Stackular_001	Cloud Program Manager I	Directs and manages cloud-related programs and projects to support agency objectives around modernization, infrastructure optimization, and cloud-first strategies. Oversees project planning, resource coordination, and schedule adherence across cloud migration or hybrid-cloud efforts. Serves as the main liaison with government stakeholders, ensuring clear communication, compliance with cloud security and governance policies, and alignment with mission needs. Tracks performance metrics, identifies risks, and ensures cloud services are delivered on time and within budget. Provides leadership to cross-functional teams and contributes to documentation of best practices and cloud service delivery playbooks.	Bachelors	10	PhD + 6 years' relevant experience, Masters + 8 years' relevant experience, Associates + 12 years' relevant experience, High School + 14 years' relevant experience
Stackular_002	Cloud Program Manager II	Leads high-visibility federal cloud programs encompassing multi-vendor, multi-platform environments. Provides strategic oversight for cloud modernization, infrastructure-as-code (IaC) deployments, and enterprise platform transitions. Interfaces with senior agency officials to align cloud service delivery with IT strategy and policy. Manages budget and schedule for cloud adoption roadmaps, ensures compliance with federal mandates such as FedRAMP and Zero Trust, and oversees risk management activities. Leads performance reviews, governance, and resource planning across cloud engineering, cybersecurity, and DevOps teams. Supports knowledge transfer and organizational change management efforts for cloud operations.	Bachelors	15	PhD + 11 years' relevant experience, Masters + 13 years' relevant experience, Associates + 17 years' relevant experience, High School + 19 years' relevant experience

Labor Category Descriptions SIN 518210C					
UCID	**Labor Category**	**Labor Category Description**	**Minimum Education**	**Minimum Experience**	**Education Substitution**
Stackular_003	Cloud Project Manager I	Manages individual cloud technology projects including deployment, integration, and testing of cloud infrastructure or services. Develops project schedules, coordinates team resources, and ensures project objectives are met within scope and schedule. Acts as the primary point of contact for daily communication with agency clients and technical teams. Tracks risks, documents issues, and provides input on mitigation strategies. Supports Agile or hybrid delivery models and ensures adherence to project standards and federal cloud architecture frameworks. Assists with proposal documentation and progress reporting.	Bachelors	5	PhD + 1 year relevant experience, Masters + 3 years' relevant experience, Associates + 7 years' relevant experience, High School + 9 years' relevant experience
Stackular_004	Cloud Project Manager II	Oversees large-scale or complex cloud migration or implementation projects, coordinating efforts across engineering, security, and operations teams. Leads project planning, status reporting, and issue resolution for IaaS, PaaS, and SaaS solutions. Maintains compliance with agency cloud strategies and NIST cloud standards. Interfaces with stakeholders to manage expectations and ensure effective integration with legacy systems or hybrid environments. Develops project dashboards and monitors KPIs. Supports contract deliverables, risk management, and stakeholder engagement efforts.	Bachelors	10	PhD + 6 years' relevant experience, Masters + 8 years' relevant experience, Associates + 12 years' relevant experience, High School + 14 years' relevant experience
Stackular_005	Cloud QA Engineer I	Executes test cases for cloud applications and environments. Supports functional, regression, and compatibility testing across cloud-based systems. Assists in test automation and maintains quality documentation. Validates APIs, user workflows, and environment deployments for correctness and consistency.	Bachelors	1	PhD + 0 years' relevant experience Masters + 0 years' relevant experience, Associates + 3 years' relevant experience, High School + 5 years' relevant experience

Labor Category Descriptions SIN 518210C					
UCID	**Labor Category**	**Labor Category Description**	**Minimum Education**	**Minimum Experience**	**Education Substitution**
Stackular_006	Cloud QA Engineer II	Leads test strategy for cloud-hosted platforms. Develops automated test suites for APIs, UI, and infrastructure reliability. Performs load and stress testing. Ensures alignment with agency test plans, compliance mandates, and quality benchmarks. Collaborates with developers and DevOps to promote continuous testing practices.	Bachelors	5	PhD + 1 year relevant experience, Masters + 3 years' relevant experience, Associates + 7 years' relevant experience, High School + 9 years' relevant experience
Stackular_007	Cloud SME I	Provides domain expertise in a cloud-related discipline such as cloud security, compliance, or DevOps. Advises teams on cloud adoption, tool selection, and architecture alignment. Supports decision-making and contributes to white papers, roadmaps, and client-facing briefings.	Bachelors	5	PhD + 1 year relevant experience, Masters + 3 years' relevant experience, Associates + 7 years' relevant experience, High School + 9 years' relevant experience
Stackular_008	Cloud SME II	Serves as a senior technical expert in enterprise cloud strategies, compliance, or transformation. Advises program leadership and stakeholders on modernization initiatives. Leads planning and governance activities. Reviews technical artifacts and provides guidance on best practices and emerging technologies.	Bachelors	10	PhD + 6 years' relevant experience, Masters + 8 years' relevant experience, Associates + 12 years' relevant experience, High School + 14 years' relevant experience
Stackular_009	Cloud SME III	Provides authoritative subject matter expertise on large-scale federal cloud programs. Guides enterprise cloud policy, multi-cloud strategy, and risk management frameworks. Leads cross-agency initiatives involving digital transformation, Zero Trust, or FedRAMP. Represents technical vision during briefings, proposals, and stakeholder engagements.	Bachelors	15	PhD + 11 years' relevant experience, Masters + 13 years' relevant experience, Associates + 17 years' relevant experience, High School + 19 years' relevant experience

Labor Category Descriptions SIN 518210C					
UCID	**Labor Category**	**Labor Category Description**	**Minimum Education**	**Minimum Experience**	**Education Substitution**
Stackular_010	Cloud Software Engineer I	Develops, deploys, and maintains cloud-native applications using industry-standard languages and frameworks. Assists in building APIs and integrating cloud services for scalable application delivery. Participates in Agile teams to deliver secure, high-performance solutions. Supports continuous integration and deployment (CI/CD) pipelines and contributes to technical documentation and unit testing.	Bachelors	1	PhD + 0 years' relevant experience Masters + 0 years' relevant experience, Associates + 3 years' relevant experience, High School + 5 years' relevant experience
Stackular_011	Cloud Software Engineer II	Designs and implements scalable application components within cloud environments. Participates in architecture reviews and contributes to application modernization initiatives. Builds RESTful APIs, automates infrastructure provisioning, and ensures compliance with cloud development standards. Supports performance testing, containerization, and integration with cloud-native tools and services.	Bachelors	3	PhD + 0 years' relevant experience, Masters + 1 year relevant experience, Associates + 5 years' relevant experience, High School + 7 years' relevant experience
Stackular_012	Cloud Software Engineer III	Leads development efforts for mission-critical cloud applications. Oversees cloud codebase management, automation scripting, and deployment configuration. Collaborates with security and DevOps teams to maintain CI/CD pipelines and enforce secure coding practices. Designs reusable components and interfaces with government stakeholders to align application delivery with agency priorities.	Bachelors	5	PhD + 1 year relevant experience, Masters + 3 years' relevant experience, Associates + 7 years' relevant experience, High School + 9 years' relevant experience

Labor Category Descriptions SIN 518210C					
UCID	**Labor Category**	**Labor Category Description**	**Minimum Education**	**Minimum Experience**	**Education Substitution**
Stackular_013	Cloud Software Engineer IV	Provides senior technical leadership for enterprise cloud development projects. Leads teams through the full software development lifecycle using microservices, serverless frameworks, and container orchestration. Defines DevSecOps strategies, implements quality gates, and supports disaster recovery and scaling planning. Ensures cloud platforms meet performance, security, and compliance benchmarks.	Bachelors	8	PhD + 4 years' relevant experience, Masters + 6 years' relevant experience, Associates + 10 years' relevant experience, High School + 12 years' relevant experience
Stackular_014	Cloud Systems Architect I	Assists in the design and documentation of cloud architectures supporting secure and scalable government IT environments. Participates in the development of reference architectures, migration strategies, and service integrations across hybrid, private, or public cloud platforms. Works with engineering teams to ensure alignment of infrastructure-as-code, security controls, and application requirements. Supports architecture review boards and contributes to system design documentation and compliance reporting.	Bachelors	5	PhD + 1 year relevant experience, Masters + 3 years' relevant experience, Associates + 7 years' relevant experience, High School + 9 years' relevant experience
Stackular_015	Cloud Systems Architect II	Leads the design and integration of complex cloud-based systems in alignment with federal enterprise architecture strategies. Defines cloud architecture standards, security baselines, and migration blueprints for agency environments. Supports multi-cloud and hybrid deployments, including container orchestration and service mesh configurations. Coordinates with security, operations, and development teams to ensure compliance with FedRAMP, FISMA, and Zero Trust principles. Advises stakeholders on cloud investment strategies and emerging technologies.	Bachelors	10	PhD + 6 years' relevant experience, Masters + 8 years' relevant experience, Associates + 12 years' relevant experience, High School + 14 years' relevant experience

Labor Category Descriptions SIN 518210C					
UCID	**Labor Category**	**Labor Category Description**	**Minimum Education**	**Minimum Experience**	**Education Substitution**
Stackular_016	Cloud Systems Engineer I	Implements and supports cloud-based infrastructure and virtual networks. Configures and monitors cloud environments, including storage, backup, compute, and network services. Assists in deployment automation and logging/monitoring setup. Troubleshoots infrastructure performance issues and ensures systems meet agency SLAs and policy standards.	Bachelors	6	PhD + 2 years' relevant experience, Masters + 4 years' relevant experience, Associates + 8 years' relevant experience, High School + 10 years' relevant experience
Stackular_017	Cloud Systems Engineer II	Leads the configuration and lifecycle support of cloud infrastructure. Manages platform provisioning, automation scripting, and monitoring dashboards. Coordinates updates, patches, and scaling operations across environments. Supports secure connectivity, identity access management (IAM), and infrastructure optimization. Collaborates with developers, cloud architects, and security personnel.	Bachelors	8	PhD + 4 years' relevant experience, Masters + 6 years' relevant experience, Associates + 10 years' relevant experience, High School + 12 years' relevant experience
Stackular_018	Cloud Systems Engineer III	Directs enterprise cloud engineering initiatives including migrations, infrastructure optimization, and platform automation. Designs IaC strategies, oversees virtual network configuration, and enforces system hardening policies. Ensures cloud infrastructure performance, availability, and cost-effectiveness. Interfaces with architecture and cybersecurity teams to align with agency enterprise goals.	Bachelors	10	PhD + 6 years' relevant experience, Masters + 8 years' relevant experience, Associates + 12 years' relevant experience, High School + 14 years' relevant experience
Stackular_019	Cloud UI/UX Designer II	Designs accessible and responsive user interfaces for cloud portals and dashboards. Creates mockups, wireframes, and prototypes aligned with agency branding. Conducts user research, usability testing, and Section 508 compliance reviews. Collaborates with front-end developers and DevOps teams to deliver modern and intuitive designs.	Bachelors	3	PhD + 0 years' relevant experience, Masters + 1 year relevant experience, Associates + 5 years' relevant experience, High School + 7 years' relevant experience

Labor Category Descriptions SIN 54151S					
UCID	**Labor Category**	**Labor Category Description**	**Minimum Education**	**Minimum Experience**	**Education Substitution**
Stackular_020	Database Administrator I	Performs routine database maintenance, backups, and user access management. Supports troubleshooting and resolution of database issues. Monitors performance and implements tuning as needed. Assists with database documentation and reporting tasks.	Bachelors	2	PhD + 0 years' relevant experience, Masters + 0 years' relevant experience, Associates + 4 years' relevant experience, High School + 6 years' relevant experience
Stackular_021	Database Administrator II	Manages enterprise database environments, ensuring availability, performance, and security. Configures high-availability solutions and disaster recovery plans. Enforces data governance policies and leads audits and compliance reviews. Supports system upgrades and data migrations.	Bachelors	5	PhD + 1 year relevant experience, Masters + 3 years' relevant experience, Associates + 7 years' relevant experience, High School + 9 years' relevant experience
Stackular_022	Database Engineer I	Designs and develops database systems that support enterprise applications. Implements database schemas, writes queries, and ensures data integrity. Supports integration with other systems and performs tuning to optimize performance. Provides input on database standards and security policies.	Bachelors	3	PhD + 0 years' relevant experience, Masters + 1 year relevant experience, Associates + 5 years' relevant experience, High School + 7 years' relevant experience
Stackular_023	Database Engineer II	Leads the design and implementation of robust and scalable database solutions. Oversees data architecture, query optimization, and data migration efforts. Works with application teams to ensure efficient database access. Supports security and compliance requirements related to federal data systems.	Bachelors	5	PhD + 1 year relevant experience, Masters + 3 years' relevant experience, Associates + 7 years' relevant experience, High School + 9 years' relevant experience

Labor Category Descriptions SIN 54151S					
UCID	**Labor Category**	**Labor Category Description**	**Minimum Education**	**Minimum Experience**	**Education Substitution**
Stackular_024	Help Desk Specialist I	Provides first-tier IT support to users by resolving basic technical issues related to hardware, software, and network connectivity. Logs and tracks incidents, performs initial troubleshooting, and escalates unresolved issues according to established protocols. Maintains detailed records of user interactions and resolutions. Follows standard service desk operating procedures and contributes to knowledge base documentation. Communicates clearly with users to ensure timely and effective technical support.	Associates	1	PhD + 0 years' relevant experience, Masters + 0 years' relevant experience, Bachelors + 0 years' relevant experience, High School + 3 years' relevant experience
Stackular_025	Help Desk Specialist II	Delivers second-tier support for escalated technical issues, including desktop configurations, application troubleshooting, and network connectivity. Analyzes recurring problems and finds solutions. Works with other IT teams to implement fixes and process improvements. Maintains help desk documentation and provides mentoring to junior support staff. Tracks service metrics and contributes to improvement of support operations.	Associates	3	PhD + 0 years' relevant experience, Masters + 0 years' relevant experience, Bachelors + 1 year relevant experience, High School + 5 years' relevant experience
Stackular_026	Help Desk Specialist III	Leads aspects of help desk operations, ensuring consistent and efficient technical support to end users. May oversees ticket triage, issue resolution, and escalation procedures. Contributes to the development of the service desk processes and ensures adherence to SLAs. Coordinates with system administrators and other IT staff to address complex issues. Analyzes support trends and recommends improvements to enhance service quality and user satisfaction. Provides training and mentoring to help desk personnel.	Bachelors	5	PhD + 1 year relevant experience, Masters + 3 years' relevant experience, Associates + 7 years' relevant experience, High School + 9 years' relevant experience

Labor Category Descriptions SIN 54151S					
UCID	**Labor Category**	**Labor Category Description**	**Minimum Education**	**Minimum Experience**	**Education Substitution**
Stackular_027	Program Manager I	Directs and manages the execution of IT programs and projects to meet agency objectives and performance standards. Oversees planning, scheduling, resource management, and risk mitigation across one or more task orders. Acts as the primary interface with client representatives, ensuring effective communication, scope control, and stakeholder satisfaction. Monitors project metrics, deliverable quality, and compliance with agency requirements and contract terms. Provides guidance to project teams and contributes to continuous improvement through documentation of lessons learned and process optimization.	Bachelors	10	PhD + 6 years' relevant experience, Masters + 8 years' relevant experience, Associates + 12 years' relevant experience, High School + 14 years' relevant experience
Stackular_028	Program Manager II	Provides high-level oversight and direction for large federal IT programs, including planning, execution, and risk management. Manages multiple projects under a single program, ensuring alignment with customer goals, contract requirements, and agency policies. Acts as the primary point of contact for executive-level government stakeholders. Oversees budget tracking, schedule performance, and deliverable quality across all project teams. Develops governance frameworks and operational processes that drive efficiency and ensure program consistency. Leads performance reporting and resource planning efforts. Facilitates collaboration among technical leads, business analysts, and support functions. Supports continuous improvement across programs.	Bachelors	15	PhD + 11 years' relevant experience, Masters + 13 years' relevant experience, Associates + 17 years' relevant experience, High School + 19 years' relevant experience

Labor Category Descriptions SIN 54151S					
UCID	**Labor Category**	**Labor Category Description**	**Minimum Education**	**Minimum Experience**	**Education Substitution**
Stackular_029	Project Manager I	Manages day-to-day operations of IT projects including scheduling, resource coordination, deliverable tracking, and risk mitigation. Supports planning, execution, and closure phases in accordance with customer expectations and performance standards. Serves as the primary liaison between the government client and technical teams, ensuring that requirements are clearly communicated and addressed. Develops and maintains project plans, status reports, and issue logs. Coordinates change management activities and supports quality assurance. Implements standard project management methodologies and contributes to team performance reviews. Participates in stakeholder meetings and supports proposal and contract documentation.	Bachelors	5	PhD + 1 year relevant experience, Masters + 3 years' relevant experience, Associates + 7 years' relevant experience, High School + 9 years' relevant experience
Stackular_030	Project Manager II	Leads complex IT projects involving multiple teams and stakeholders. Oversees full project lifecycle from initiation to closure, including scheduling, budgeting, and quality management. Ensures deliverables meet technical requirements and federal compliance standards. Coordinates communication across government clients, technical staff, and vendors. Tracks milestones, identifies risks, and develops mitigation strategies. Supports reporting and documentation requirements. Guides project staff and ensures adherence to best practices such as Agile, Waterfall, or hybrid frameworks.	Bachelors	10	PhD + 6 years' relevant experience, Masters + 8 years' relevant experience, Associates + 12 years' relevant experience, High School + 14 years' relevant experience

Labor Category Descriptions SIN 54151S					
UCID	**Labor Category**	**Labor Category Description**	**Minimum Education**	**Minimum Experience**	**Education Substitution**
Stackular_031	QA Engineer I	Executes test plans, documents defects, and verifies software functionality. Supports manual and automated testing efforts. Works with developers and analysts to ensure requirements are met. Contributes to quality metrics and release readiness.	Bachelors	1	PhD + 0 years' relevant experience Masters + 0 years' relevant experience, Associates + 3 years' relevant experience, High School + 5 years' relevant experience
Stackular_032	QA Engineer II	Leads QA efforts for application and systems testing. Develops and maintains automated test frameworks, defines acceptance criteria, and ensures traceability to requirements. Conducts regression, integration, and performance testing. Works with Agile teams to promote continuous quality improvement.	Bachelors	5	PhD + 1 year relevant experience, Masters + 3 years' relevant experience, Associates + 7 years' relevant experience, High School + 9 years' relevant experience
Stackular_033	Software Engineer I	Develops, tests, and maintains software applications in support of federal IT initiatives. Translates requirements into technical designs, writes clean code, and performs debugging and troubleshooting. Participates in team-based development and collaborates with analysts and testers to ensure software meets functional specifications. Supports documentation and deployment activities.	Bachelors	1	PhD + 0 years' relevant experience Masters + 0 years' relevant experience, Associates + 3 years' relevant experience, High School + 5 years' relevant experience
Stackular_034	Software Engineer II	Designs and implements application components and services. Leads coding tasks, participates in system integration, and supports performance tuning. Ensures adherence to security and quality standards. Mentors junior developers and contributes to technical documentation. Collaborates with cross-functional teams on solution design and delivery.	Bachelors	3	PhD + 0 years' relevant experience, Masters + 1 year relevant experience, Associates + 5 years' relevant experience, High School + 7 years' relevant experience

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UCID	**Labor Category**	**Labor Category Description**	**Minimum Education**	**Minimum Experience**	**Education Substitution**
Stackular_035	Software Engineer III	Leads development of complex software systems. Designs architecture for reusable components, guides technical execution, and ensures code quality and performance standards are met. Supports continuous integration and deployment pipelines. Interfaces with project stakeholders to define system features and delivery timelines. Reviews code and enforces best practices.	Bachelors	5	PhD + 1 year relevant experience, Masters + 3 years' relevant experience, Associates + 7 years' relevant experience, High School + 9 years' relevant experience
Stackular_036	Software Engineer IV	Provides senior-level expertise in application architecture, full-stack development, and DevSecOps practices. Oversees major development efforts and drives innovation in design and implementation. Leads code reviews, defines technical standards, and mentors engineering staff. Aligns software development with program goals and federal IT policies. Supports enterprise modernization and system integration.	Bachelors	8	PhD + 4 years' relevant experience, Masters + 6 years' relevant experience, Associates + 10 years' relevant experience, High School + 12 years' relevant experience
Stackular_037	Subject Matter Expert I	Provides expert knowledge in a specialized technical or functional domain such as cybersecurity, health IT, data analytics, or systems architecture. Advises project leadership and client stakeholders. Contributes to strategy development and solution design. Supports proposal and white paper development.	Bachelors	5	PhD + 1 year relevant experience, Masters + 3 years' relevant experience, Associates + 7 years' relevant experience, High School + 9 years' relevant experience
Stackular_038	Subject Matter Expert II	Serves as a senior technical authority in a domain critical to agency mission success. Leads high-impact initiatives and provides executive-level guidance on technology, policy, or operational matters. Reviews project deliverables and ensures alignment with best practices and emerging trends.	Bachelors	10	PhD + 6 years' relevant experience, Masters + 8 years' relevant experience, Associates + 12 years' relevant experience, High School + 14 years' relevant experience

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UCID	**Labor Category**	**Labor Category Description**	**Minimum Education**	**Minimum Experience**	**Education Substitution**
Stackular_039	Subject Matter Expert III	Provides enterprise-level subject matter expertise in critical domains such as cybersecurity, cloud strategy, health IT, or enterprise architecture. Advises senior government executives on policy, technology strategy, and mission-critical IT initiatives. Leads the development of technical roadmaps, investment strategies, and modernization plans. Oversees solution design and quality assurance for high-impact programs. Supports organizational transformation, emerging technology adoption, and compliance with federal IT mandates. Facilitates workshops, contributes to white papers, and provides authoritative input into proposals, evaluations, and government briefings. May serve in a senior advisory role across multiple contracts or agencies.	Bachelors	15	PhD + 11 years' relevant experience, Masters + 13 years' relevant experience, Associates + 17 years' relevant experience, High School + 19 years' relevant experience
Stackular_040	Systems Architect I	Assists in the design and documentation of IT systems and architecture. Supports integration of software, hardware, and cloud components to meet system requirements. Participates in the development of architecture diagrams, system specifications, and interface definitions. Supports compliance with enterprise standards and best practices. Works with development and infrastructure teams to ensure alignment between architecture and implementation plans. Contributes to architecture reviews and helps resolve technical issues during system deployment.	Bachelors	5	PhD + 1 year relevant experience, Masters + 3 years' relevant experience, Associates + 7 years' relevant experience, High School + 9 years' relevant experience

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UCID	**Labor Category**	**Labor Category Description**	**Minimum Education**	**Minimum Experience**	**Education Substitution**
Stackular_041	Systems Architect II	Leads architectural design and system integration efforts for complex IT environments. Develops enterprise and solution architectures that support scalability, performance, and security objectives. Works with stakeholders to define requirements and translate them into logical and physical system designs. Ensures compliance with government enterprise architecture frameworks and security standards. Reviews existing infrastructure, applications, databases, etc. and recommends modernization approaches. Supports documentation of technical specifications and integration patterns. Coordinates with development, infrastructure, and cybersecurity teams to validate implementation. Advises on technology selection and provides input into procurement and planning decisions.	Bachelors	10	PhD + 6 years' relevant experience, Masters + 8 years' relevant experience, Associates + 12 years' relevant experience, High School + 14 years' relevant experience
Stackular_042	Systems Engineer I	Supports the design, configuration, and maintenance of IT systems and infrastructure. Participates in testing, documentation, and system deployment. Troubleshoots system performance issues and contributes to operations planning. Works under guidance of senior engineers.	Bachelors	6	PhD + 2 years' relevant experience, Masters + 4 years' relevant experience, Associates + 8 years' relevant experience, High School + 10 years' relevant experience
Stackular_043	Systems Engineer II	Performs systems analysis, integration, and lifecycle support for IT infrastructure. Leads planning and execution of deployments, upgrades, and security patching. Ensures systems meet agency requirements for performance and compliance. Coordinates with other IT teams and supports automation initiatives.	Bachelors	8	PhD + 4 years' relevant experience, Masters + 6 years' relevant experience, Associates + 10 years' relevant experience, High School + 12 years' relevant experience

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Stackular_044	Systems Engineer III	Leads enterprise systems engineering projects, including cloud migration, cybersecurity hardening, and infrastructure modernization. Develops technical strategies and supports design reviews and architecture assessments. Provides expertise in virtualization, networking, and systems management tools.	Bachelors	10	PhD + 6 years' relevant experience, Masters + 8 years' relevant experience, Associates + 12 years' relevant experience, High School + 14 years' relevant experience
Stackular_045	UI/UX Designer II	Designs intuitive user interfaces and engaging user experiences for web and mobile applications. Develops wireframes, mockups, and prototypes. Conducts user research and usability testing. Ensures compliance with Section 508 and agency branding standards. Collaborates with developers and product teams.	Bachelors	3	PhD + 0 years' relevant experience, Masters + 1 year relevant experience, Associates + 5 years' relevant experience, High School + 7 years' relevant experience