General Services Administration
Federal Supply Service
Authorized Federal Supply Service Price List
Multiple Award Schedule

FSC Group: Professional Services
FSC Code: R499
Contract Number: GS-00F-0002U
Contract Period: May 20, 2005 – May 19, 2025
Price List is current as of Modification #PS-0032 Effective August 3, 2022

Systems Technologies, Inc.
185 Route 36
West Long Branch, NJ 07764
www.systek.com
George Berges, VP/CFO, email: george.berges@systek.com
Phone: 732-571-6400, Fax: 732-571-6401

Business Size: Small
Prices Shown Herein are Net (discount deducted)
For more information on ordering from Federal Supply Schedules
go to the GSA Schedules page at GSA.gov.

General Services Administration Federal Supply Service
On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to
create an electronic delivery order are available through GSA Advantage™, a menu-driven database system. The
Internet address for GSA Advantage™ is http://www.gsa.gov.
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Section 1 – Customer Information

1a. Awarded Special Item Numbers (SINs)

Services are priced according to the labor categories described in paragraph 1c. and priced in Section 2 Labor Rates.

SIN: 541330ENG: Engineering Services
Services include: applying physical laws and principles of engineering in the design, development, and utilization of machines, materials, instruments, processes, and systems. Services may involve any of the following activities: provision of advice, concept development, requirements analysis, preparation of feasibility studies, preparation of preliminary and final plans and designs, provision of technical services during the construction or installation phase, inspection and evaluation of engineering projects, and related services. NOTE: Services under this SIN cannot include architect-engineer services as defined in the Brooks Act and FAR Part 2, or construction services as defined in FAR Parts 2 and 36.

SIN: 541380: Testing Laboratory Services
Services include testing laboratory services and veterinary, natural, and life sciences; testing services and laboratories; and other professional, scientific, and technical consulting services. Testing and services include, but are not limited to: physical, chemical, analytical, or other testing services; quality assurance; fire safety inspections; training; safety audits; relying upon experimental, empirical, quantifiable data, relying on the scientific method, and professional services, tasks, and labor categories in the fields of biology, chemistry, physics, earth sciences, atmospheric science, oceanography, materials sciences, mathematics, geology, astronomy, veterinary medicine, statistics, systems science, etc., (excludes social and behavioral sciences). Examples of labor categories include, but are not limited to, Scientific Researchers, Biologists, Physicists, Mathematicians, Statisticians, Research Engineers, Meteorologists, Lab Technicians, Veterinarians and Veterinary Services, Chemists, Biochemical Engineers, Research Nurses.

SIN: 541420: Engineering System Design and Integration Services
Services include creating and developing designs and specifications that optimize the use, value, and appearance of their products. These services can include determination of the materials, construction, mechanisms, shape, color, and surface finishes of the product, taking into consideration human characteristics and needs, safety, market appeal, and efficiency in production, distribution, use, and maintenance. Associated tasks include, but are not limited to computer-aided design, e.g. CADD, risk reduction strategies and recommendations to mitigate identified risk conditions, fire modeling, performance-based design reviews, high level detailed specification and scope preparation, configuration, management and document control, fabrication, assembly and simulation, modeling, training, consulting, analysis of single or multi spacecraft missions and mission design analysis. NOTE: Services under this NAICs can not include architect-engineer services as defined in the Brooks Act and FAR Part 2 or construction services as defined in the Federal Acquisition Regulation Part 36 and Part 2. An implementation guide for Space launch Integration Services (SLIS) can be found at www.gsa.gov/psschedule - click on "Professional Engineering Solutions".
SIN: 54151S: Information Technology - IT Services
Services include IT Professional Services and/or labor categories for database planning and design; systems analysis, integration, and design; programming, conversion and implementation support; network services, data/records management, and testing. NOTE: Subject to Cooperative Purchasing

SIN: 541715: Engineering Research and Development and Strategic Planning
Services include conducting research and experimental development (except nanotechnology and biotechnology research and experimental development) in the physical, engineering and life sciences such as; such as agriculture, electronics, environmental, biology, botany, computers, chemistry, food, fisheries, forests, geology, health, mathematics, medicine, oceanography, pharmacy, physics, veterinary and other allied subjects. Typical tasks include, but are not limited to, analysis of mission, program goals and objectives, program evaluations, analysis of program effectiveness, requirements analysis, organizational performance assessment, special studies and analysis, training, and consulting; requirements analysis, cost/cost performance trade-off analysis, feasibility analysis, developing and completing fire safety evaluation worksheets as they relate to professional engineering services; operation and maintenance, evaluation of inspection, testing, and maintenance program for fire protection and life safety systems, program/project management, technology transfer/insertion, training and consulting. NOTE: Services under this NAICs can not include architect-engineer services as defined in the Brooks Act and FAR Part 2 or construction services as defined in the Federal Acquisition Regulation Part 36 and Part 2.

SIN OLM: Order-Level Materials
Order-Level Materials (OLMs) are supplies and/or services acquired in direct support of an individual task or delivery order placed against a Federal Supply Schedule (FSS) contract or FSS blanket purchase agreement (BPA). OLMs are not defined, priced, or awarded at the FSS contract level. They are unknown before a task or delivery order is placed against the FSS contract or FSS BPA. OLMs are only authorized for inclusion at the order level under a Time-and-Materials (T&M) or Labor-Hour (LH) Contract Line Item Number (CLIN) and are subject to a Not To Exceed (NTE) ceiling price. OLMs include direct materials, subcontracts for supplies and incidental services for which there is not a labor category specified in the FSS contract, other direct costs (separate from those under ODC SINs), and indirect costs. OLMs are purchased under the authority of the FSS Program and are not "open market items." Items awarded under ancillary supplies/services or other direct cost (ODC) SINs are not OLMs. These items are defined, priced, and awarded at the FSS contract level, whereas OLMs are unknown before an order is placed. Ancillary supplies/services and ODC SINs are for use under all order type CLINs (Fixed-Price (FP), T&M, and LH), whereas the Order-Level Materials SIN is only authorized for use under T&M and LH order CLINs. The Order-Level Materials SIN is only authorized for use in direct support of another awarded SIN. Price analysis for OLMs is not conducted when awarding the FSS contract or FSS BPA; therefore, GSAR 538.270 and 538.271 do not apply to OLMs. OLMs are defined and priced at the ordering activity level in accordance with GSAR clause 552.238-82 Special Ordering Procedures for the Acquisition of Order-Level Materials. Prices for items provided under the Order-Level Materials SIN must be inclusive of the Industrial Funding Fee (IFF). The value of OLMs in a task or delivery order, or the cumulative value of OLMs in orders against an FSS BPA awarded under an FSS contract, cannot exceed 33.33%.

1b. Identification of Lowest Priced Model Number and Lowest Unit Price
See Section 2 – Pricing.
1c. Labor Category Titles and Descriptions

**Senior Project Manager**

*Minimum General Experience/Functional Responsibility.* The individual holding this position functions as the administrative and technical focal point for one or more major projects or programs. This individual will establish budgets and schedules, and plan, direct, supervise, and control all technical, fiscal, and administrative aspects of assigned projects. This individual will have the authority and accountability to commit corporate resources for satisfactory attainment of project objectives, including schedule, performance, quality, cost, and client relations; and will interface with the highest levels of customer management. Responsibilities will include establishment of priorities and line management of technical and support personnel for all functional activities associated with execution of a project. This individual is expected to function autonomously in satisfactorily executing all aspects of assigned projects and will report directly to corporate management.

*Minimum Education.* BA/BS degree in an associated discipline and a minimum of 15 years of directly related experience or a minimum of 19 years of directly related experience. MA/MS or MBA degree with a minimum of 12 years of directly related experience, or PhD with a minimum of 9 years of directly related experience.

**Project Manager**

*Minimum General Experience/Functional Responsibility.* The individual holding this position functions as the administrative and technical focal point for a project or program. This individual will establish budgets and schedules, and plan, direct, supervise, and control technical, fiscal, and administrative aspects of the assigned work. This individual will have the authority and accountability to commit corporate resources for satisfactory attainment of project objectives, including schedule, performance, quality, cost, and client relations; and will interface with the highest levels of customer management. Responsibilities will include establishment of priorities and may additionally include line management of technical and support personnel for functional activities associated with execution of the project. This individual is expected to function under general supervision in satisfactorily executing all aspects of the project, and will report directly to corporate management.

*Minimum Education.* BA/BS degree in an associated discipline and a minimum of 10 years of directly related experience or a minimum of 14 years of directly related experience. MA/MS or MBA degree with a minimum of 7 years of directly related experience, or PhD with a minimum of 4 years of directly related experience.

**Deputy Project Manager**

*Minimum General Experience/Functional Responsibility.* The individual holding this position will participate in establishing budgets and schedules, and assist in planning and controlling technical, fiscal, and administrative aspects of a project or program. This individual may interface with senior levels of customer and corporate management, and is expected to function with minimal supervision in satisfactorily executing assigned activities.

*Minimum Education.* BA/BS degree in an associated discipline and a minimum of 6 years of directly related experience or a minimum of 10 years of directly related experience. MA/MS or MBA degree with a minimum of 4 years of directly related experience, or PhD with a minimum of 1 year of directly related experience.
Subject Matter Expert

**Minimum General Experience/Functional Responsibility.** The individual holding this position applies extensive knowledge of technical/engineering applications and provides complete technical solutions for one or more projects or programs. This individual is expected to independently perform tasks of the highest degree of technical complexity and difficulty while also considering technical risk, schedule, and cost impacts of all selected approaches. This individual is also expected to recommend performance and technical standards, develop and recommend organizational process changes to include new solutions and new technology that may impact an entire organization or market segment, and provide supervision and/or technical guidance to other team members. The results of this individual's work are expected to be technically authoritative, reflecting the highest levels of accuracy, excellent judgment, and the consistent application of the engineering/scientific principles governing his/her area of expertise.

**Minimum Education.** BA/BS degree in an associated discipline and a minimum of 18 years of directly related experience or a minimum of 22 years of directly related experience; MA/MS degree with a minimum of 15 years of directly related experience; or PhD with a minimum of 12 years of directly related experience.

Subject Matter Expert–A

**Minimum General Experience/Functional Responsibility.** The individual holding this position applies extensive knowledge of technical/engineering applications and provides complete technical solutions for one or more projects or programs. This individual is expected to independently perform tasks with a significant degree of technical complexity and difficulty while also considering technical risk, schedule, and cost impacts of all selected approaches. This individual is also expected to review performance and technical standards, develop and recommend organizational process changes to include new solutions and new technology that may impact a portion of an organization or market segment, and provide supervision and/or technical guidance to other team members. The results of this individual's work are expected to be technically authoritative, reflecting the highest levels of accuracy, excellent judgment, and the consistent application of the engineering/scientific principles governing his/her area of expertise.

**Minimum Education.** BA/BS degree in an associated discipline and a minimum of 17 years of directly related experience or a minimum of 21 years of directly related experience; MA/MS degree with a minimum of 14 years of directly related experience; or PhD with a minimum of 11 years of directly related experience.

Subject Matter Expert–B

**Minimum General Experience/Functional Responsibility.** The individual holding this position applies extensive knowledge of technical/engineering applications and provides complete technical solutions for one or more projects or programs. This individual is expected to independently perform tasks of a moderate degree of technical complexity and difficulty while also considering technical risk, schedule, and cost impacts of all selected approaches. This individual is also expected to participate in the review of performance and technical standards, develop and recommend organizational process changes to include new solutions and new technology that may impact a small portion of an organization or market segment, and provide supervision and/or technical guidance to other team members. The results of this individual's work are expected to be technically authoritative, reflecting the highest levels of accuracy, excellent judgment, and the consistent application of the engineering/scientific principles governing his/her area of expertise.
**Minimum Education.** BA/BS degree in an associated discipline and a minimum of 16 years of directly related experience or a minimum of 20 years of directly related experience; MA/MS degree with a minimum of 13 years of directly related experience; or PhD with a minimum of 10 years of directly related experience.

**Lead Professional Staff–A**

**Minimum General Experience/Functional Responsibility.** The individual holding this position functions as a focal point for significant projects or programs involving the integration of significant engineering, fiscal, schedule, and acquisition approaches. This individual is expected to function autonomously, while identifying and alerting customer and company management officials regarding potential issues, and proposing and defending coordinated business and technical positions to high levels of customer and company management. Responsibilities may also include program management for a functional area comprising several projects or programs.

**Minimum Education.** BA/BS degree in an associated discipline and a minimum of 14 years of directly related experience or a minimum of 18 years of directly related experience. MA/MS degree with a minimum of 11 years of directly related experience; or PhD with a minimum of 8 years of directly related experience.

**Lead Professional Staff–B**

**Minimum General Experience/Functional Responsibility.** The individual holding this position functions as a focal point for projects or programs involving the integration of engineering, fiscal, schedule, and acquisition approaches. This individual is expected to function autonomously, while identifying and alerting customer and company management officials regarding potential issues, and proposing and defending coordinated business and technical positions to customer and company management. Responsibilities may also include program management for a functional area comprising several projects or programs.

**Minimum Education.** BA/BS degree in an associated discipline and a minimum of 13 years of directly related experience or a minimum of 17 years of directly related experience. MA/MS degree with a minimum of 10 years of directly related experience; or PhD with a minimum of 7 years of directly related experience.

**Senior Principal Professional Staff**

**Minimum General Experience/Functional Responsibility.** The individual holding this position plans, conducts, and directs research and/or development on complex projects or programs necessitating the origination and application of new and unique problem-solving approaches. This individual is expected to work independently of any direct supervision, provide technical advice to senior management, and highest-level technical direction to technical personnel. This advice/direction is expected to originate through application of innovative problem-solving techniques required to solve problems of the highest degree of complexity.

**Minimum Education.** BA/BS degree in an associated discipline and a minimum of 12 years of directly related experience or a minimum of 16 years of directly related experience. MA/MS degree with a minimum of 9 years of directly related experience; or PhD with a minimum of 6 years of directly related experience.
Senior Principal Professional Staff–A

Minimum General Experience/Functional Responsibility. The individual holding this position plans, conducts, and directs research and/or development on complex projects or programs necessitating the origination and application of new and unique problem-solving approaches. This individual is expected to work independently of any direct supervision, provide technical advice to senior management, and high-level technical direction to technical personnel. This advice/direction is expected to originate through application of innovative problem-solving techniques required to solve problems of a high degree of complexity.

Minimum Education. BA/BS degree in an associated discipline and a minimum of 11 years of directly related experience or a minimum of 15 years of directly related experience. MA/MS degree with a minimum of 8 years of directly related experience; or PhD with a minimum of 5 years of directly related experience.

Senior Principal Professional Staff–B

Minimum General Experience/Functional Responsibility. The individual holding this position plans, conducts, and directs research and/or development on complex projects or programs necessitating the origination and application of new and unique problem-solving approaches. This individual is expected to work independently of any direct supervision, provide technical advice to senior management, and technical direction to technical personnel. This advice/direction is expected to originate through application of innovative problem-solving techniques required to solve problems of significant complexity.

Minimum Education. BA/BS degree in an associated discipline and a minimum of 10 years of directly related experience or a minimum of 14 years of directly related experience. MA/MS degree with a minimum of 7 years of directly related experience; or PhD with a minimum of 4 years of directly related experience.

Principal Professional Staff

Minimum General Experience/Functional Responsibility. The individual holding this position independently defines and performs complex tasks, develops position papers, and presents briefings. This individual is expected to be highly qualified in a broad technical area with superior knowledge of related disciplines, and is expected to function as the key technical contributor for major projects or programs while directing the activities of less experienced personnel and conducting effective technical liaison on substantive issues with important customers.

Minimum Education. BA/BS degree in an associated discipline and a minimum of 9 years of directly related experience or a minimum of 13 years of directly related experience; MA/MS degree with a minimum of 6 years of directly related experience; or PhD with a minimum of 3 years of directly related experience.

Principal Professional Staff–A

Minimum General Experience/Functional Responsibility. The individual holding this position independently defines and performs complex tasks, develops position papers, and presents briefings. This individual is expected to be qualified in a broad technical area with significant knowledge of related disciplines, and is expected to function as the key technical contributor for major projects or programs while directing the activities of less experienced personnel and conducting effective technical liaison on substantive issues with important customers.
**Minimum Education.** BA/BS degree in an associated discipline and a minimum of 8 years of directly related experience or a minimum of 12 years of directly related experience; MA/MS degree with a minimum of 5 years of directly related experience; or PhD with a minimum of 2 years of directly related experience.

**Principal Professional Staff–B**

**Minimum General Experience/Functional Responsibility.** The individual holding this position independently defines and performs complex tasks develops position papers and presents briefings. This individual is expected to be qualified in a broad technical area with knowledge of related disciplines, and is expected to function as the key technical contributor for major projects or programs while directing the activities of less experienced personnel and conducting effective technical liaison on substantive issues with customers.

**Minimum Education.** BA/BS degree in an associated discipline and a minimum of 7 years of directly related experience or a minimum of 11 years of directly related experience; MA/MS degree with a minimum of 4 years of directly related experience; or PhD with a minimum of 1 year of directly related experience.

**Senior Professional Staff**

**Minimum General Experience/Functional Responsibility.** The individual holding this position is expected to perform the more difficult and complex assignments for important segments of a project or program involving the research, design, development, or modification of systems and/or subsystems. This individual is expected to work independently, to direct complex tasks, and to maintain effective day-to-day customer relationships.

**Minimum Education.** BA/BS degree in an associated discipline and a minimum of 6 years of directly related experience, or a minimum of 10 years of directly related experience; MA/MS degree with a minimum of 3 years of directly related experience; or a Ph.D.

**Senior Professional Staff–A**

**Minimum General Experience/Functional Responsibility.** The individual holding this position is expected to perform the more difficult and complex assignments for important segments of a project or program involving the research, design, development, or modification of systems and/or subsystems. This individual is expected to work independently, to direct significant tasks, and to maintain effective day-to-day customer relationships.

**Minimum Education.** BA/BS degree in an associated discipline and a minimum of 5 years of directly related experience, or a minimum of 9 years of directly related experience; or an MA/MS degree with a minimum of 2 years of directly related experience.

**Senior Professional Staff–B**

**Minimum General Experience/Functional Responsibility.** The individual holding this position is expected to perform difficult and complex assignments for segments of a project or program involving the research, design, development, or modification of systems and/or subsystems. This individual is expected to work independently, to direct tasks, and to maintain effective day-to-day customer relationships.
Minimum Education. BA/BS degree in an associated discipline and a minimum of 4 years of directly related experience, or a minimum of 8 years of directly related experience; or an MA/MS degree with a minimum of 1 year of directly related experience.

Professional Staff

Minimum General Experience/Functional Responsibility. The individual holding this position conducts well-defined task assignments that require application of standard techniques and methods. This individual is expected to function under the guidance and direction of senior personnel, but is encouraged to work independently whenever possible.

Minimum Education. BA/BS degree in an associated discipline and a minimum of 3 years of directly related experience, or a minimum of 6 years of directly related experience; or an MA/MS degree.

Professional Staff–A

Minimum General Experience/Functional Responsibility. The individual holding this position conducts well-defined task assignments that require application of standard techniques and methods. This individual is expected to function under the guidance and direction of more senior personnel, but is encouraged to work independently whenever possible.

Minimum Education. BA/BS degree in an associated discipline and a minimum of 2 years of directly related experience, or a minimum of 5 years of directly related experience.

Professional Staff–B

Minimum General Experience/Functional Responsibility. The individual holding this position conducts well-defined task assignments that require application of standard techniques and methods. This individual is expected to function under the guidance and direction of other personnel, but is encouraged to work independently whenever possible.

Minimum Education. BA/BS degree in an associated discipline and a minimum of 1 year of directly related experience, or a minimum of 4 years of directly related experience.

Associate Professional Staff

Minimum General Experience/Functional Responsibility. The individual holding this position supports application of standard techniques and methods in project assignments. This individual is expected to assist in development of technical data and preparation of technical reports under the guidance and direction of senior personnel.

Minimum Education. BA/BS degree in an associated discipline or a minimum of 3 years of directly related experience.

Associate Professional Staff–A

Minimum General Experience/Functional Responsibility. The individual holding this position supports application of standard techniques and methods in project assignments. This individual is expected to assist in development of technical data and preparation of technical reports under the guidance and direction of more senior personnel.

Minimum Education. HS Diploma and a minimum of 2 years of related experience.
Associate Professional Staff–B

**Minimum General Experience/Functional Responsibility.** The individual holding this position supports application of standard techniques and methods in project assignments. This individual is expected to assist in development of technical data and preparation of technical reports under the guidance and direction of other personnel.

**Minimum Education.** HS Diploma and a minimum of 1 year of related experience.

Technical Support Staff

**Minimum General Experience/Functional Responsibility.** The individual holding this position works under close supervision and direction. This individual is expected to perform routine assignments in which detailed procedures or problem specifications are given.

**Minimum Education.** Associate degree in an associated discipline or a minimum of 3 years of directly related experience.

Technical Support Staff–A

**Minimum General Experience/Functional Responsibility.** The individual holding this position works under close supervision and direction. This individual is expected to perform routine assignments in which detailed procedures or problem specifications are given.

**Minimum Education.** Associate degree in an associated discipline or a minimum of 2 years of related experience.

Technical Support Staff–B

**Minimum General Experience/Functional Responsibility.** The individual holding this position works under close supervision and direction. This individual is expected to perform routine assignments in which detailed procedures or problem specifications are given.

**Minimum Education.** Associate degree in an associated discipline or a minimum of 1 year of related experience.

2. **Maximum Order**

This contact does not contain a maximum task order size. The maximum dollar value of each task order is negotiated for each order. Provided below are the GSA established maximum threshold values, by SIN, for each task order issued under this contract.

- SIN 541330ENG: $1,000,000
- SIN 541380: $250,000
- SIN 541420: $1,000,000
- SIN 54151S: $500,000
- SIN 541715: $1,000,000
- OLM SIN: $250,000

When task orders exceed this value, agencies are encouraged to seek additional discounts

3. **Minimum Order**

The minimum that may be placed under this pricelist is $100.
4. **Geographic Coverage (delivery area)**

The geographic scope of this contract is Worldwide to include the 48 contiguous states, the District of Columbia, Alaska, Hawaii, the US territories and commonwealths, and overseas U.S. Government installations.

5. **Points of Production (City, County, and State or Foreign Country)**

Systems Technologies, Inc. will use the below facilities to conduct operations under this contract.

- **Corporate Headquarters**
  - Aberdeen, MD Office
    - 4694 Millennium Drive, Suite 110
    - Belcamp, MD 21017

- **Aberdeen, MD Office**
  - 185 Route 36
  - West Long Branch, NJ 07764-1339

- **Lorton, VA Office**
  - 2442 Remount Rd.
  - North Charleston, SC 29406
  - 8540 Cinder Bed Rd., Suite 1750
  - Lorton, VA 22079

- **Newport News, VA Office**
  - 22605 Little Patuxent Parkway
  - Columbia, MD 21044
  - 11815 Fountain Way
  - One City Center, Suite 300
  - Newport News, VA 23606

- **Sierra Vista, AZ Office**
  - 400 W. Fry Blvd, Suite 8
  - Sierra Vista, AZ 85635

- **Columbia, MD Office**
  - 10440 Little Patuxent Parkway
  - Suite 300
  - Columbia, MD 21044

- **Orlando Office**
  - 12605 Challenger Parkway, Suite 100
  - Orlando, FL 32826

6. **Discounts from List Prices**

Pricelist reflects Government Net Prices (discounts already deducted).

7. **Quantity Discounts**

Discounts on labor in accordance with the following schedule are offered for all orders of $15,000,000 or more and durations of three (3) or more years.

- 0.50% for all labor costs below a threshold of $500,000.00
- 1.0% for all labor costs between $500,001 and $1,000,000
- 1.5% for all labor costs between $1,000,001 and $2,000,000
- 2.0% on all labor costs above $2,000,000

8. **Prompt Payment Terms**

Payment terms are net 30 days. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.

9. **Foreign Items (List items by country of origin)**

None.
10a. Time of Delivery
As required by ordering agencies in individual task orders.

10b. Expedited Delivery
Items available for expedited delivery are noted in this price list. None are presently offered.

10c. Overnight and 2-Day Delivery
Not applicable.

10d. Urgent Requirements
When the Federal Supply Schedule contract delivery period does not meet the bona fide urgent delivery requirements of an ordering agency, agencies are encouraged, if time permits, to contact the Contractor for the purpose of obtaining accelerated delivery. The Contractor shall reply to the inquiry within 3 workdays after receipt. (Telephonic replies shall be confirmed by the Contractor in writing.) If the Contractor offers an accelerated delivery time acceptable to the ordering agency, any order(s) placed pursuant to the agreed upon accelerated delivery time frame shall be delivered within this shorter delivery time and in accordance with all other terms and conditions of the contract.

11. F.O.B. Point(s)
Destination

12a. Ordering Address(es)

<table>
<thead>
<tr>
<th>Faxed Orders</th>
<th>Mailed Orders</th>
</tr>
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<tbody>
<tr>
<td>George Berges</td>
<td>George Berges</td>
</tr>
<tr>
<td>185 Route 36</td>
<td>185 Route 36</td>
</tr>
<tr>
<td>West Long Branch, NJ 07764-1339</td>
<td>West Long Branch, NJ 07764-1339</td>
</tr>
<tr>
<td>Voice: (732) 571-6400</td>
<td>Voice: (732) 571-6400</td>
</tr>
<tr>
<td>Fax: (732) 571-6401</td>
<td>Fax: (732) 571-6401</td>
</tr>
</tbody>
</table>

12b. Ordering Procedures
For supplies and services, the ordering procedures and information on Blanket Purchase Agreements (BPAs) are found in Federal Acquisition Regulation (FAR) 8.405-3.

13. Payment Address
Payments should be addressed as follows:

   Systems Technologies, Inc
   185 Route 36
   West Long Branch, NJ 07764-1339

Not applicable.
15. **Export Packing Charges**
Not applicable.

16. **Terms and Conditions of Rental, Maintenance, and Repair**
Not applicable.

17. **Terms and Conditions of Installation**
Not applicable.

18a. **Terms and Conditions of Repair Parts**
Not applicable.

18b. **Terms and Conditions for Any Other Services**
Not applicable.

19. **List of Service and Distribution Points**
Systems Technologies, Inc. will use the below facilities to conduct operations under this contract.

**Corporate Headquarters**
185 Route 36
West Long Branch, NJ 07764-1339

**Aberdeen, MD Office**
4694 Millennium Drive, Suite 110
Belcamp, MD 21017

**Lorton, VA Office**
8540 Cinder Bed. Rd., Suite 1750
Lorton, VA 22079

**Charleston, SC Office**
2442 Remount Rd.
North Charleston, SC 29406

**Newport News, VA Office**
11815 Fountain Way
One City Center, Suite 300
Newport News, VA 23606

**Columbia, MD Office**
10440 Little Patuxent Parkway
Suite 300
Columbia, MD 21044

**Sierra Vista, AZ Office**
400 W. Fry Blvd, Suite 8
Sierra Vista, AZ 85635

**Orlando Office**
12605 Challenger Parkway, Suite 100
Orlando, FL 32826

20. **List of Participating Dealers**
Not applicable.

21. **Preventive Maintenance**
Not applicable.

22a. **Special Attributes**
Not applicable.

22b. **Section 508 Compliance**
Not applicable.
23. **Unique Entity Identifier (UEI) Number**
ZELHDZRCZW6

24. **Notification Regarding Registration in the SAM.gov Database**
Systems Technologies, Inc. is registered in the SAM.gov Database.
Section 2 – Pricing

Pricing for services performed by personnel will be at the below hourly rates for performance during the period indicated. Other Direct Costs (ODCs) such as travel and material will be negotiated separately with Ordering Agency.

Option 3 Labor Rates (5/20/2020 through 5/19/2025)

<table>
<thead>
<tr>
<th>LABOR CATEGORY</th>
<th>LABOR RATES FOR PERFORMANCE PERIODS</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Option Period 3</td>
</tr>
<tr>
<td></td>
<td>5/20/20 thru 5/19/21</td>
</tr>
<tr>
<td>Senior Project Manager</td>
<td>$217.90</td>
</tr>
<tr>
<td>Project Manager</td>
<td>$189.48</td>
</tr>
<tr>
<td>Deputy Project Manager</td>
<td>$133.39</td>
</tr>
<tr>
<td>Subject Matter Expert</td>
<td>$299.21</td>
</tr>
<tr>
<td>Subject Matter Expert - A</td>
<td>$252.66</td>
</tr>
<tr>
<td>Subject Matter Expert - B</td>
<td>$174.04</td>
</tr>
<tr>
<td>Lead Professional Staff - A</td>
<td>$170.13</td>
</tr>
<tr>
<td>Lead Professional Staff - B</td>
<td>$154.26</td>
</tr>
<tr>
<td>Senior Principal Professional Staff</td>
<td>$150.14</td>
</tr>
<tr>
<td>Senior Principal Professional Staff - A</td>
<td>$143.12</td>
</tr>
<tr>
<td>Senior Principal Professional Staff - B</td>
<td>$99.39</td>
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<tr>
<td>Principal Professional Staff</td>
<td>$96.22</td>
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<tr>
<td>Principal Professional Staff - A</td>
<td>$92.66</td>
</tr>
<tr>
<td>Principal Professional Staff - B</td>
<td>$86.84</td>
</tr>
<tr>
<td>Senior Professional Staff</td>
<td>$83.79</td>
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<tr>
<td>Senior Professional Staff - A</td>
<td>$73.68</td>
</tr>
<tr>
<td>Senior Professional Staff - B</td>
<td>$73.29</td>
</tr>
<tr>
<td>Professional Staff</td>
<td>$73.19</td>
</tr>
<tr>
<td>Professional Staff - A</td>
<td>$71.56</td>
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<tr>
<td>Professional Staff - B</td>
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<tr>
<td>Associate Professional Staff</td>
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<td>Associate Professional Staff - A</td>
<td>$66.69</td>
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<tr>
<td>Associate Professional Staff - B</td>
<td>$65.69</td>
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<tr>
<td>Technical Support Staff</td>
<td>$52.88</td>
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<tr>
<td>Technical Support Staff - A</td>
<td>$48.96</td>
</tr>
<tr>
<td>Technical Support Staff - B</td>
<td>$47.45</td>
</tr>
</tbody>
</table>

Service Contract Act: The Service Contract Labor Standards, formerly the Service Contract Act (SCA), is applicable to this contract as it applies to the entire Multiple Award Schedule and all services provided. While no specific labor categories have been identified as being subject to SCLS due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still maintains the provisions and protections for SCLS eligible labor categories. If and/or when the contractor adds SCLS
labor categories/employees to the contract through the modification process, the contractor must inform
the Contracting Officer and establish a SCLS matrix identifying the GSA labor category titles, the
occupational code, SCLS labor category titles and the applicable WD number. Failure to do so may result
in cancellation of the contract.