



Sytex, Inc.
 Contract Number: GS-00F-0003M

| Title | Minimum Education/Stated Educational Requirement | Minimum Years Experience/Stated Years of Experience | 2008 customer site | 2008 LM site | Schedule Group | Original Awardee | SIN |
|----------------------------------|---|---|--------------------|--------------|--------------------|------------------|---------------------------|
| Administrative Support - Level 1 | 0 | 0 years. | \$30.00 | \$27.00 | Corporate. (69) | Sytex Inc. | CU088RC, CU099RC, CU006RC |
| Administrative Support - Level 2 | 0 | 3 years' directly related experience. | \$35.00 | \$33.00 | Corporate. (69) | Sytex Inc. | CU088RC, CU099RC, CU006RC |
| Administrative Support - Level 3 | 0 | 7 years' directly related experience, 2 supervisory or executive-level office management administrative support functions. | \$50.00 | \$36.00 | Corporate. (69) | Sytex Inc. | CU088RC, CU099RC, CU006RC |
| Administrative Support Level 1 | No years of directly related experience is required. Additional completion of training courses relevant to duties and functions of the requirement is preferred. | This position requires no years of directly related experience performing administrative support functions. Must be highly organized and have excellent oral and written communication skills. Must possess experience using word processing, project management and desktop publishing application software and hardware. | \$33.14 | \$28.86 | Corporate. (PES) | Sytex Inc. | CR425RC |
| Administrative Support Level 1 | A High School Diploma or GED. | This position requires no years of directly related experience performing administrative support functions. Must be highly organized and have excellent oral and written communication skills. Must possess experience using word processing, project management and desktop publishing application software and hardware. | \$37.41 | \$31.00 | Corporate. (MOBIS) | Sytex Inc. | CR499RC |
| Administrative Support Level 2 | Three years of directly related experience is required. Additional completion of training courses relevant to duties and functions of the requirement is preferred. | This position requires three years of directly related experience performing administrative support functions. Must be highly organized and have excellent oral and written communication skills. Must possess experience using word processing, project management and desktop publishing application software and hardware. | \$37.41 | \$35.27 | Corporate. (PES) | Sytex Inc. | CR425RC |



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| Administrative Support Level 2 | A High School Diploma or GED. Additional completion of training courses relevant to duties and functions of the requirement is preferred. | This position requires three years of directly related experience performing administrative support functions. Must be highly organized and have excellent oral and written communication skills. Must possess experience using word processing, project management and desktop publishing application software and hardware. | \$40.62 | \$35.27 | Corporate. (MOBIS) | Sytex Inc. CR499RC | |
| Administrative Support Level 3 | 7 years of directly related experience is required. Additional completion of training courses relevant to duties and functions of the requirement is preferred. | This position requires seven years of directly related experience performing administrative support functions. At least two years of this experience should include supervisory or executive-level office management administrative support functions. Must be highly organized and have excellent oral and written communication skills. Must possess experience using word processing, project management and desktop publishing application software and hardware. | \$53.45 | \$48.10 | Corporate. (PES) | Sytex Inc. CR425RC | |
| Administrative Support Level 3 | A High School Diploma or GED. Additional completion of training courses relevant to duties and functions of the requirement is preferred. | This position requires seven years of directly related experience performing administrative support functions. Must be highly organized and have excellent oral and written communication skills. Must possess experience using word processing, project management and desktop publishing application software and hardware. | \$53.44 | \$48.10 | Corporate. (MOBIS) | Sytex Inc. CR499RC | |
| Analyst Level 1 | BA/BS with 5 years' experience. Candidates without a degree require 10 years' experience, of which at least 5 years is specialized experience. Specialized training and certifications are a plus. | This position requires a minimum of five years' experience, with three years of MOBIS-related experience. | \$84.44 | \$68.41 | Corporate. (MOBIS) | Sytex Inc. CR499RC | |



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| Analyst Level 2 | BA/BS with 8 years' experience. Candidates without a degree require 12 years' experience, of which at least 8 years is specialized experience. Specialized training and certifications are a plus. | This position requires a minimum of eight years' experience, with 5 years' MOBIS-related experience. Excellent educational and/or professional credentials with strong recognition by colleagues within area of concentration and within the marketplaces(s) in which he/she makes contributions. | \$101.54 | \$85.51 | Corporate. (MOBIS) | Sytex Inc. CR499RC | |
| Analyst Level 3 | BA/BS with 10 years' experience. Candidates without a degree require 15 years' experience, of which at least nine years is specialized experience. Specialized training and certifications are a plus. | This position requires a minimum of 10 years' experience, with 7 years' MOBIS-related experience. Excellent educational and/or professional credentials with strong recognition by colleagues within area of concentration and within the marketplaces(s) in which he/she makes contributions. | \$117.57 | \$103.68 | Corporate. (MOBIS) | Sytex Inc. CR499RC | |
| Consultant Level 1 | MA/MS with 10 years' experience. Candidates without an MA/MS require 15 years' formal education, directly related experience, professional training and certifications. | This position requires a minimum of 10 years' specialized experience with MOBIS-specific areas. Requires subject matter expertise and hands-on experience in one or more MOBIS discipline; experience conducting research and analysis; training and training development; and/or experience establishing and implementing complex programs and policies. Requires solid and proven writing and communication skills and analytical capability, impeccable professional credentials, and immediate and favorable name recognition by clients and competitors alike. Provides executive-level leadership and consulting to the senior leadership of the client organization in MOBIS-specific areas. | \$235.15 | | Corporate. (MOBIS) | Sytex Inc. CR499RC | |



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| Consultant Level 2 | MA/MS with 15 years' experience. Candidates without a MA/MS require twenty years of formal education, directly related experience, professional training and certifications. | <p>This position requires a minimum of 15 years' specialized experience with MOBIS-specific areas. Requires subject matter expertise and hands-on experience in one or more MOBIS discipline; experience conducting research and analysis; training and training development; and/or experience establishing and implementing complex programs and policies. Requires solid and proven writing and communication skills and analytical capability, impeccable professional credentials, and immediate and favorable name recognition by clients and competitors alike. Provides executive-level leadership and consulting to the senior leadership of the client organization in MOBIS-specific areas.</p> | \$288.59 | | Corporate. (MOBIS) | Sytex Inc. CR499RC | |
| Consultant Level 3 | MA/MS with 20 years' experience. Candidates without an MA/MS require 25 years' formal education, directly related experience, professional training and certifications. | <p>This position requires a minimum of 20 years' specialized experience with MOBIS-specific areas. Requires subject matter expertise and hands-on experience in one or more MOBIS discipline; experience conducting research and analysis; training and training development; and/or experience establishing and implementing complex programs and policies. Requires solid and proven writing and communication skills and analytical capability, impeccable professional credentials, and immediate and favorable name recognition by clients and competitors alike. Provides executive-level leadership and consulting to the senior leadership of the client organization in MOBIS-specific areas.</p> | \$374.10 | | Corporate. (MOBIS) | Sytex Inc. CR499RC | |



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| Engineer Level 1 | <p>A Bachelor's Degree in Engineering or related field with 5 years' experience. Candidates without a degree require 10 years' experience, of which at least 5 years is specialized experience. Specialized training and certifications are a plus.</p> | <p>This position requires a minimum of 5 years of engineering. Must be capable of system conceptualization, system-level requirements definition and system test and evaluation. Must be familiar with probability, reliability, statistical analysis methods, sampling and test and evaluation techniques, data collection and applicable regulations and standards experience. Experience may be in any of several engineering disciplines, including, but not limited to; electrical, mechanical, civil, chemical, aerospace, testing, human factors, transportation, aviation, safety, and industrial.</p> | \$85.51 | \$69.48 | Corporate. (PES) | Sytex Inc. CR425RC | |
| Engineer Level 2 | <p>A Bachelor's Degree in Engineering or related field with 8 years' experience. Candidates without a degree require 13 years' experience, of which at least six years is specialized experience. Specialized training and certifications are a plus.</p> | <p>This position requires a minimum of 8 years of engineering. Must be capable of system conceptualization, system-level requirements definition and system test and evaluation. Must be familiar with probability, reliability, statistical analysis methods, sampling and test and evaluation techniques, data collection and applicable regulations and standards experience. Experience may be in any of several engineering disciplines, including, but not limited to, electrical, mechanical, civil, chemical, aerospace, testing, human factors, transportation, aviation, safety, and industrial.</p> | \$101.55 | \$87.65 | Corporate. (PES) | Sytex Inc. CR425RC | |



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| Engineer Level 3 | A Bachelor's Degree in Engineering or related field with 10 years' experience. Candidates without a degree require 15 years of experience, of which at least 7 years is specialized experience. Specialized training and certifications are a plus. | This position requires a minimum of 10 years of engineering. Must be capable of system conceptualization, system-level requirements definition and system test and evaluation. Must be familiar with probability, reliability, statistical analysis methods, sampling and test and evaluation techniques, data collection and applicable regulations and standards experience. Experience may be in any of several engineering disciplines, including, but not limited to, electrical, mechanical, civil, chemical, aerospace, testing, human factors, transportation, aviation, safety, and industrial. | \$126.13 | \$104.75 | Corporate. (PES) | Sytex Inc. CR425RC | |
| Engineering Consultant Level 1 | BA/BS with 15 years' experience. Candidates without a degree require 20 years' formal education, directly related experience, professional training and certifications. | This position requires a minimum of 15 years' specialized experience within one or more, or a combination of, the primary engineering disciplines of chemical, civil, electrical, and mechanical fields relating to governmental and/or commercial systems and subsystems. These systems could be used for any number of purposes including transportation, communications, armament/munitions, intelligence, aviation, space and others. Requires subject matter expertise and hands-on experience in one or more engineering discipline; experience conducting research and analysis; training and training development; and/or experience establishing and implementing complex programs and policies. | \$235.16 | Not Offered | Corporate. (PES) | Sytex Inc. CR425RC | |
| Functional Analyst 1 | BA/BS. 6 years' experience to substitute for BA/BS. | 0 years. | \$59.69 | \$66.64 | Corporate (70) | Sytex Inc. | CD311RC, CD301RC, CD302RC, CD306RC, CD307RC, CD308RC, CD316RC, CD317RC, CD399RC |
| Functional Analyst 2 | BA/BS. 10 years' experience to substitute for BA/BS. | 5 years. | \$83.58 | \$93.75 | Corporate (70) | Sytex Inc. | CD311RC, CD301RC, CD302RC, CD306RC, CD307RC, CD308RC, CD316RC, CD317RC, CD399RC |



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| Functional Analyst 3 | BA/BS "appropriate to the functional areas of specialty." 15 years' experience to substitute for BA/BS. | 10 years. | \$105.36 | \$121.17 | Corporate (70) | Sytex Inc. | CD311RC, CD301RC, CD302RC, CD306RC, CD307RC, CD308RC, CD316RC, CD317RC, CD399RC |
| Functional Area Expert - Level 1 | 0. "Candidates without a BA/BS require 15 years of experience, 7 specialized." | 10 years, 6 specialized in technical or functional discipline. | \$110.00 | \$92.00 | Corporate. (69) | Sytex Inc. | CU088RC, CU099RC, CU006RC |
| Functional Area Expert - Level 2 | 0. "Candidates without a BA/BS require 17 years of experience, 8 specialized." | 12 years, 6 specialized in technical or functional discipline. | \$135.00 | \$115.00 | Corporate. (69) | Sytex Inc. | CU088RC, CU099RC, CU006RC |
| Functional Area Expert - Level 3 | 0. "Candidates without a BA/BS require 20 years of experience, 10 specialized." | 15 years, 8 specialized in technical or functional discipline. | \$155.00 | \$122.00 | Corporate. (69) | Sytex Inc. | CU088RC, CU099RC, CU006RC |
| IMI Developer - Level 1 | 0. "Candidates without a BA/BS require 10 years of experience, 5 specialized." | 5 years in media development and programming. | \$135.00 | \$106.00 | Corporate. (69) | Sytex Inc. | CU088RC, CU099RC, CU006RC |
| IMI Developer - Level 2 | 0. "Candidates without a BA/BS require 15 years of experience, 7 specialized." | 10 years in media development. | \$155.00 | \$122.00 | Corporate. (69) | Sytex Inc. | CU088RC, CU099RC, CU006RC |
| IMI Developer - Level 3 | 0. "Candidates without a BA/BS require 20 years of experience, 10 specialized." | 15 years in media development. | Not Offered. | Not Offered. | Corporate. (69) | Sytex Inc. | CU088RC, CU099RC, CU006RC |
| IMI Technical Support - Level 1 | High School Diploma or GED | 5 years in media development and programming. | \$60.00 | \$50.00 | Corporate. (69) | Sytex Inc. | CU088RC, CU099RC, CU006RC |
| IMI Technical Support - Level 2 | High School Diploma or GED | 10 years in media development and programming. | \$80.00 | \$68.00 | Corporate. (69) | Sytex Inc. | CU088RC, CU099RC, CU006RC |
| IMI Technical Support - Level 3 | 0. "Candidates without a BA/BS require 20 years of experience, 10 specialized." | 15 years in media development and programming. | \$100.00 | \$84.00 | Corporate. (69) | Sytex Inc. | CU088RC, CU099RC, CU006RC |
| Instructional Designer - Level 1 | 0. "Candidates without a BA/BS require 15 years of experience, 8 specialized." | 10 years in discipline related to the task order, 5 of those also specialized in instructional design. | \$110.00 | \$92.00 | Corporate. (69) | Sytex Inc. | CU088RC, CU099RC, CU006RC |
| Instructional Designer - Level 2 | 0. "Candidates without a BA/BS require 17 years of experience, 8 specialized." | 12 years in discipline related to the task order, 8 of those also specialized in instructional design. | \$135.00 | \$115.00 | Corporate. (69) | Sytex Inc. | CU088RC, CU099RC, CU006RC |
| Instructional Designer - Level 3 | 0. "Candidates without a BA/BS require 20 years of experience, 10 specialized." | 15 years in discipline related to the task order, 10 of those also specialized in instructional design. | \$155.00 | \$122.00 | Corporate. (69) | Sytex Inc. | CU088RC, CU099RC, CU006RC |
| Instructor/Exercise Spec Level 1 | A High School Diploma or GED. Additional completion of training courses relevant to duties and functions of the requirement is preferred. | This position requires a minimum of six years of training and exercise experience. Requires hands-on experience in one or more discipline and training/exercises experience (design and preparation of instructional materials, development of student materials, and conduct of classroom training and training seminars). Requires solid and proven communications skills. | \$48.10 | \$38.48 | Corporate. (MOBIS) | Sytex Inc. | CR499RC |



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| Instructor/Exercise Spec Level 2 | A High School Diploma or GED. Additional completion of training courses relevant to duties and functions of the requirement is preferred. | This position requires a minimum of ten years of training and exercise experience of which five must be specialized within one or more disciplines. Requires hands-on experience in one or more discipline and training/exercise experience (design and preparation of instructional materials, development of student materials, and conduct of classroom training and training seminars). Requires solid and proven communications skills. | \$71.61 | \$60.92 | Corporate. (MOBIS) | Sytex Inc. CR499RC | |
| Instructor/Trainer - Level 1 | 0. "Candidates without a BA/BS require 9 years of experience, 4 specialized." | 4 years specialized in discipline relevant to task order, 2 specialized in technical or functional disciplines. | \$55.00 | \$43.00 | Corporate. (69) | Sytex Inc. CU088RC, CU099RC, CU006RC | |
| Instructor/Trainer - Level 2 | 0. "Candidates without a BA/BS require 11 years of experience, 5 specialized." | 6 years specialized in discipline relevant to task order, 3 specialized in technical or functional disciplines. | \$65.00 | \$52.00 | Corporate. (69) | Sytex Inc. CU088RC, CU099RC, CU006RC | |
| Instructor/Trainer - Level 3 | 0. "Candidates without a BA/BS require 13 years of experience, 6 specialized." | 8 years specialized in discipline relevant to task order, 4 specialized in technical or functional disciplines. | \$70.00 | \$62.00 | Corporate. (69) | Sytex Inc. CU088RC, CU099RC, CU006RC | |
| Junior Analyst Level 1 | A Bachelor's Degree. Candidates without a degree require five years of experience, of which at least two years is specialized experience. Specialized training and certifications are a plus. | This position has no minimum years of experience. | \$57.72 | \$49.17 | Corporate. (MOBIS) | Sytex Inc. CR499RC | |
| Junior Analyst Level 2 | A Bachelor's Degree with three years experience. Candidates without a degree require eight years of experience, of which at least four years is specialized experience. Specialized training and certifications are a plus. | This position requires a minimum of three years of experience. | \$73.75 | \$58.79 | Corporate. (MOBIS) | Sytex Inc. CR499RC | |



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| Junior Engineer Level 1 | A Bachelor's Degree in Engineering or related field. Education must be applicable to any of several engineering disciplines, including, but not limited to, electrical, mechanical, civil, chemical, aerospace, testing, human factors, transportation, aviation, safety, and/or industrial. Candidates without a degree require five years of experience, of which at least three years is specialized experience. Specialized training and certifications are a plus. | This position requires no minimum number of years of engineering. Must be capable of system conceptualization, system-level requirements definition and system test and evaluation. Must be familiar with probability, reliability, statistical analysis methods, sampling and test and evaluation techniques, data collection and applicable regulations and standards experience. | \$58.79 | \$49.70 | Corporate. (PES) | Sytex Inc. | CR425RC |
| Junior Engineer Level 2 | A Bachelor's Degree in Engineering or related field with three years' experience. Candidates without a degree require eight years of experience, of which at least four years is specialized experience. Specialized training and certifications are a plus. | This position requires a minimum of three years of engineering. Must be capable of system conceptualization, system-level requirements definition and system test and evaluation. Must be familiar with probability, reliability, statistical analysis methods, sampling and test and evaluation techniques, data collection and applicable regulations and standards experience. Experience may be in any of several engineering disciplines, including, but not limited to, electrical, mechanical, civil, chemical, aerospace, testing, human factors, transportation, aviation, safety, and industrial. | \$74.82 | \$59.86 | Corporate. (PES) | Sytex Inc. | CR425RC |
| LAN/Systems Administrator 1 | BA/BS. 6 years' experience to substitute for BA/BS. | 0 years. | \$47.17 | \$60.58 | Corporate (70) | Sytex Inc. | CD311RC, CD301RC, CD302RC, CD306RC, CD307RC, CD308RC, CD316RC, CD317RC, CD399RC |
| LAN/Systems Administrator 2 | BA/BS. 5 years' experience to substitute for BA/BS. | 10 years. | \$70.23 | \$80.77 | Corporate (70) | Sytex Inc. | CD311RC, CD301RC, CD302RC, CD306RC, CD307RC, CD308RC, CD316RC, CD317RC, CD399RC |
| LAN/Systems Administrator 3 | Formal certification in a specific LAN environment. 15 years' experience to substitute for BA/BS. "Formal certification in a specific LAN environment (e.g., Novell, Banyan VINES) will elevate the LAN/Systems Administrator to Level 3." | 10 years. | \$87.79 | \$100.97 | Corporate (70) | Sytex Inc. | CD311RC, CD301RC, CD302RC, CD306RC, CD307RC, CD308RC, CD316RC, CD317RC, CD399RC |



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| Logistician 1 | BA/BS. 10 years' experience to substitute for BA/BS. | 5 years. | \$46.82 | \$53.85 | Corporate (70) | Sytex Inc. | CD311RC, CD301RC, CD302RC, CD306RC, CD307RC, CD308RC, CD316RC, CD317RC, CD399RC |
| Logistician 2 | BA/BS. 15 years' experience to substitute for BA/BS. | 12 years. | \$70.23 | \$80.77 | Corporate (70) | Sytex Inc. | CD311RC, CD301RC, CD302RC, CD306RC, CD307RC, CD308RC, CD316RC, CD317RC, CD399RC |
| Master Instructor/Trainer - Level 1 | 0. "Candidates without a master's degree require 20 years of formal education, directly related experience, professional training, and certifications." | 15 years. 15 years training and exercise experience, 5 at the college or university level, either graduate or undergraduate. | \$135.00 | \$97.00 | Corporate. (69) | Sytex Inc. | CU088RC, CU099RC, CU006RC |
| Master Instructor/Trainer - Level 2 | 0. "Candidates without a master's degree require 25 years of formal education, directly related experience, professional training, and certifications." | 20 years. 20 years training and exercise experience, 5 at the college or university level, either graduate or undergraduate. | \$155.00 | \$120.00 | Corporate. (69) | Sytex Inc. | CU088RC, CU099RC, CU006RC |
| Operations Research Analyst 1 | BA/BS. 6 years' experience to substitute for BA/BS. | 0 years. | \$59.69 | \$66.64 | Corporate (70) | Sytex Inc. | CD311RC, CD301RC, CD302RC, CD306RC, CD307RC, CD308RC, CD316RC, CD317RC, CD399RC |
| Operations Research Analyst 2 | BA/BS. 10 years' experience to substitute for BA/BS. | 5 years. | \$83.58 | \$93.75 | Corporate (70) | Sytex Inc. | CD311RC, CD301RC, CD302RC, CD306RC, CD307RC, CD308RC, CD316RC, CD317RC, CD399RC |
| Operations Research Analyst 3 | BA/BS. 15 years' experience to substitute for BA/BS. | 10 years. | \$105.36 | \$121.16 | Corporate (70) | Sytex Inc. | CD311RC, CD301RC, CD302RC, CD306RC, CD307RC, CD308RC, CD316RC, CD317RC, CD399RC |
| Principal Scientist | PhD. 25 years' experience to substitute for doctorate. | 15 years. | \$187.29 | \$215.39 | Corporate (70) | Sytex Inc. | CD311RC, CD301RC, CD302RC, CD306RC, CD307RC, CD308RC, CD316RC, CD317RC, CD399RC |
| Program Manager - Level 1 | High School Diploma or GED. 15 yrs experience, 10 specialized, required without BA/BS. | 10 years, 7 specialized in "project development from inception to deployment, management and control of funds and resources, managing multi-task contracts and or subcontracts | \$135.00 | \$97.00 | Corporate. (69) | Sytex Inc. | CU088RC, CU099RC, CU006RC |
| Program Manager - Level 2 | High School Diploma or GED. 20 years experience, 15 specialized, required without BA/BS. | 15 years, 10 specialized in "project development from inception to deployment, management and control of funds and resources, managing multi-task contracts and or subcontracts." | \$155.00 | \$120.00 | Corporate. (69) | Sytex Inc. | CU088RC, CU099RC, CU006RC |



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| Program Manager Level 1 | BA/BS, with 10 years' general experience of which at least 7 years' specialized experience is required. Candidates without a degree require 15 years' experience, of which at least 10 years is specialized experience, and a High School diploma or GED certificate. | This position requires a minimum of 10 years' experience, of which at least 7 years must be specialized. Specialized experience includes project development from inception to deployment, expertise in management and control of funds and resources, demonstrated capability in managing multi-task contracts and/or subcontracts of various complexity. General experience includes increasing responsibilities within the discipline and/or management. | \$133.61 | \$103.68 | Corporate. (PES) | Sytex Inc. CR425RC | |
| Program Manager Level 1 | BA/BS, with 10 years' general experience of which at least 7 years' specialized experience is required. Candidates without a degree require 15 years' experience, of which at least 10 years is specialized experience. | This position requires a minimum of 10 years' experience, of which at least 7 years must be specialized. Specialized experience includes project development from inception to deployment, expertise in management and control of funds and resources, demonstrated capability in managing multi-task contracts and/or subcontracts of various complexity. General experience includes increasing responsibilities within the discipline and/or management. | \$135.74 | \$122.92 | Corporate. (MOBIS) | Sytex Inc. CR499RC | |
| Program Manager Level 2 | BA/BS, with 15 years' general experience of which at least 10 years' specialized experience is required. Candidates without a degree require 20 years' experience, of which at least 15 years is specialized experience, and a High School diploma or GED certificate. | This position requires a minimum of 15 years' experience, of which at least 10 years must be specialized. Specialized experience includes project development from inception to deployment, expertise in management and control of funds and resources, demonstrated capability in managing multi-task contracts and/or subcontracts of various complexity. General experience includes increasing responsibilities within the discipline and/or management. | \$154.99 | \$123.99 | Corporate. (PES) | Sytex Inc. CR425RC | |



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| Program Manager Level 2 | BA/BS, with 10 years' general experience of which at least 7 years' specialized experience is required. Candidates without a degree require 15 years' experience, of which at least 10 years is specialized experience. | This position requires a minimum of 15 years' experience, of which at least 10 years must be specialized. Specialized experience includes project development from inception to deployment, expertise in management and control of funds and resources, demonstrated capability in managing multi-task contracts and/or subcontracts of various complexity. General experience includes increasing responsibilities within the discipline and/or management. | \$173.15 | \$130.40 | Corporate (MOBIS) | Sytex Inc. | CR499RC |
| Program/Project Manager | PhD. 20 years' experience to substitute for doctorate. | 10 years "appropriate to the area he/she is managing." | \$140.47 | \$161.55 | Corporate (70) | Sytex Inc. | CD311RC, CD301RC, CD302RC, CD306RC, CD307RC, CD308RC, CD316RC, CD317RC, CD399RC |
| Programmer/Software Expert 1 | BA/BS. 6 years' experience to substitute for BA/BS. | 0 years. "Some adjustment to required experience level may be made with the prior concurrence of our clients." | \$47.17 | \$53.85 | Corporate (70) | Sytex Inc. | CD311RC, CD301RC, CD302RC, CD306RC, CD307RC, CD308RC, CD316RC, CD317RC, CD399RC |
| Programmer/Software Expert 2 | BA/BS. 10 years' experience to substitute for BA/BS. | 5 years or none, with client concurrence. "Some adjustment to required experience level may be made with the prior concurrence of our clients." | \$70.23 | \$80.77 | Corporate (70) | Sytex Inc. | CD311RC, CD301RC, CD302RC, CD306RC, CD307RC, CD308RC, CD316RC, CD317RC, CD399RC |
| Programmer/Software Expert 3 | BA/BS. 15 years' experience to substitute for BA/BS. | 10 years or none, with client concurrence. "Some adjustment to required experience level may be made with the prior concurrence of our clients." | \$93.64 | \$107.70 | Corporate (70) | Sytex Inc. | CD311RC, CD301RC, CD302RC, CD306RC, CD307RC, CD308RC, CD316RC, CD317RC, CD399RC |
| Programmer/Software Expert 4 | BA/BS. 18 years' experience to substitute for BA/BS. | 15 years or none, with client concurrence. "Some adjustment to required experience level may be made with the prior concurrence of our clients." | \$117.06 | \$134.63 | Corporate (70) | Sytex Inc. | CD311RC, CD301RC, CD302RC, CD306RC, CD307RC, CD308RC, CD316RC, CD317RC, CD399RC |



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|------------------------|---|--|--------------------|--------------|--------------------|--------------------|-----|
| Senior Analyst Level 1 | A Bachelor's Degree with ten years' experience. Candidates without a degree require fifteen years of experience, of which at least nine years is specialized experience. Specialized training and certifications are a plus. | This position requires a minimum of ten years of experience, with seven years of MOBIS-related experience. Excellent educational and/or professional credentials with strong recognition by colleagues within area of concentration and within the marketplaces(s) in which he/she makes contributions. | \$128.26 | \$112.23 | Corporate. (MOBIS) | Sytex Inc. CR499RC | |
| Senior Analyst Level 2 | A Bachelor's Degree with twelve years' experience. Candidates without a degree require seventeen years of experience, of which at least twelve years is specialized experience. Specialized training and certifications are a plus. | This position requires a minimum of twelve years of experience, with eight years of MOBIS-related experience. Excellent educational and/or professional credentials with strong recognition by colleagues within area of concentration and within the marketplaces(s) in which he/she makes contributions. | \$165.67 | \$128.26 | Corporate. (MOBIS) | Sytex Inc. CR499RC | |
| Senior Analyst Level 3 | A Bachelor's Degree with fifteen years' experience. Candidates without a degree require twenty years of experience, of which at least fifteen years is specialized experience. Specialized training and certifications are a plus. | This position requires a minimum of fifteen years of experience, with ten years of MOBIS-related experience. Excellent educational and/or professional credentials with strong recognition by colleagues within area of concentration and within the marketplaces(s) in which he/she makes contributions. | \$208.43 | | Corporate. (MOBIS) | Sytex Inc. CR499RC | |



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| Title | Minimum Education/Stated Educational Requirement | Minimum Years Experience/Stated Years of Experience | 2008 customer site | 2008 LM site | Schedule Group | Original Awardee | SIN |
|-------------------------|---|--|--------------------|--------------|------------------|--------------------|-----|
| Senior Engineer Level 1 | A Bachelor's Degree in Engineering or related field with ten years' experience. Candidates without a degree require fifteen years of experience, of which at least eight years is specialized experience. Specialized training and certifications are a plus. | This position requires a minimum of ten years of engineering. Must be capable of system conceptualization, system-level requirements definition and system test and evaluation. Must be familiar with probability, reliability, statistical analysis methods, sampling and test and evaluation techniques, data collection and applicable regulations and standards experience. Experience may be in any of several engineering disciplines, including, but not limited to, electrical, mechanical, civil, chemical, aerospace, testing, human factors, transportation, aviation, safety, and industrial. | \$130.41 | \$112.24 | Corporate. (PES) | Sytex Inc. CR425RC | |
| Senior Engineer Level 2 | A Bachelor's Degree in Engineering or related field with twelve years' experience. Candidates without a degree require seventeen years of experience, of which at least nine years is specialized experience. Specialized training and certifications are a plus. | This position requires a minimum of twelve years of engineering. Must be capable of system conceptualization, system-level requirements definition and system test and evaluation. Must be familiar with probability, reliability, statistical analysis methods, sampling and test and evaluation techniques, data collection and applicable regulations and standards experience. Experience may be in any of several engineering disciplines, including, but not limited to, electrical, mechanical, civil, chemical, aerospace, testing, human factors, transportation, aviation, safety, and industrial. | \$171.03 | \$128.27 | Corporate. (PES) | Sytex Inc. CR425RC | |



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| Title | Minimum Education/Stated Educational Requirement | Minimum Years Experience/Stated Years of Experience | 2008 customer site | 2008 LM site | Schedule Group | Original Awardee | SIN |
|-------------------------------------|--|---|--------------------|--------------|--------------------|--------------------------------------|-----|
| Senior Engineer Level 3 | A Bachelor's Degree in Engineering or related field with fifteen years' experience. Candidates without a degree require twenty years of experience, of which at least ten years is specialized experience. Specialized training and certifications are a plus. | This position requires a minimum of fifteen years of engineering. Must be capable of system conceptualization, system-level requirements definition and system test and evaluation. Must be familiar with probability, reliability, statistical analysis methods, sampling and test and evaluation techniques, data collection and applicable regulations and standards experience. Experience may be in any of several engineering disciplines, including, but not limited to, electrical, mechanical, civil, chemical, aerospace, testing, human factors, transportation, aviation, safety, and industrial. | \$203.09 | Not Offered | Corporate. (PES) | Sytex Inc. CR425RC | |
| Senior Instructor/Trainer - Level 1 | 0. "Candidates without a BA/BS require 15 years of experience, 7 specialized." | 10 years' specialized in discipline relevant to task order, 5 specialized in technical or functional disciplines. | \$80.00 | \$72.00 | Corporate. (69) | Sytex Inc. CU088RC, CU099RC, CU006RC | |
| Senior Instructor/Trainer - Level 2 | 0. "Candidates without a BA/BS require 17 years of experience, 8 specialized." | 12 years' specialized in discipline relevant to task order, 6 specialized in technical or functional disciplines. | \$90.00 | \$80.00 | Corporate. (69) | Sytex Inc. CU088RC, CU099RC, CU006RC | |
| Senior Instructor/Trainer - Level 3 | 0. "Candidates without a BA/BS require 20 years of experience, 10 specialized." | 15 years specialized in discipline relevant to task order, 8 specialised in technical or functional disciplines. | \$100.00 | \$85.00 | Corporate. (69) | Sytex Inc. CU088RC, CU099RC, CU006RC | |
| Senior Technical Support Level 1 | A Bachelor's Degree in a technical discipline with ten years' experience. Candidates without a degree require fifteen years of experience, of which at least eight years is specialized experience. Specialized training and certifications are a plus. | This position requires a minimum of ten years of technical experience with at least three years of specific experience relating to the tasking. | \$119.71 | \$104.75 | Corporate. (MOBIS) | Sytex Inc. CR499RC | |
| Senior Technical Support Level 2 | A Bachelor's Degree in a technical discipline with fifteen years' experience. Candidates without a degree require twenty years of experience, of which at least ten years is specialized experience. Specialized training and certifications are a plus. | This position requires a minimum of fifteen years of technical experience with at least five years of specific experience relating to the tasking. | \$171.02 | \$128.26 | Corporate. (MOBIS) | Sytex Inc. CR499RC | |



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| Title | Minimum Education/Stated Educational Requirement | Minimum Years Experience/Stated Years of Experience | 2008 customer site | 2008 LM site | Schedule Group | Original Awardee | SIN |
|-------------------------------------|---|---|--------------------|--------------|--------------------|--------------------|-----|
| Sr Instructor/Exercise Spec Level 1 | Bachelor's Degree with ten years of experience in discipline related to the nature of the contract work. Candidates without a degree require fifteen years of experience, of which at least eight years is specialized experience. | This position requires a minimum of ten years of training and exercise experience of which five must be specialized within one or more disciplines. Requires subject matter expertise and hands-on experience in one or more discipline and training/exercise experience (design and preparation of instructional materials, development of student materials, and conduct of classroom training and training seminars). Requires solid and proven communications skills. Government-qualified training certificate is required. | \$90.85 | \$78.03 | Corporate. (MOBIS) | Sytex Inc. CR499RC | |
| Sr Instructor/Exercise Spec Level 2 | A Bachelor's Degree with fifteen years of experience in discipline related to the nature of the contract work. Candidates without a degree require twenty years of experience, of which at least ten years is specialized experience. | This position requires a minimum of fifteen years of training and exercise experience of which eight must be specialized within one or more disciplines. Requires subject matter expertise and hands-on experience in one or more discipline and training/exercise experience (design and preparation of instructional materials, development of student materials, and conduct of classroom training and training seminars). Requires solid and proven communications skills. Government-qualified training certificate is required. | \$101.54 | \$87.65 | Corporate. (MOBIS) | Sytex Inc. CR499RC | |



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| Title | Minimum Education/Stated Educational Requirement | Minimum Years Experience/Stated Years of Experience | 2008 customer site | 2008 LM site | Schedule Group | Original Awardee | SIN |
|---------------------------------|---|---|--------------------|--------------|------------------|--------------------|---|
| Sr Technical Specialist Level 1 | A Bachelor's Degree with ten years of experience in discipline related to the nature of the contract work. Candidates without a degree require fifteen years of experience, of which at least eight years is specialized experience | This position requires a minimum of ten years of technical experience of which five must be specialized within one or more engineering or technical disciplines such as electrical, mechanical, civil, chemical, aerospace, testing, human factors, transportation, aviation, safety, and industrial. Requires subject matter expertise and hands-on experience in one or more technical discipline and experience establishing and implementing complex government programs and policies. Requires solid and proven writing and communication skills. | \$122.93 | \$104.75 | Corporate. (PES) | Sytex Inc. CR425RC | |
| Sr Technical Specialist Level 2 | A Bachelor's Degree with fifteen years of experience in discipline related to the nature of the contract work. Candidates without a degree require twenty years of experience, of which at least ten years is specialized experience. | This position requires a minimum of fifteen years of technical experience of which ten must be specialized within one or more engineering or technical disciplines such as electrical, mechanical, civil, chemical, aerospace, testing, human factors, transportation, aviation, safety, and industrial. Requires subject matter expertise and hands-on experience in one or more technical discipline and experience establishing and implementing complex government programs and policies. Requires solid and proven writing and communication skills. | \$171.03 | \$128.27 | Corporate. (PES) | Sytex Inc. CR425RC | |
| Subject Matter Engineer 1 | BA/BS. 6 years' experience to substitute for BA/BS. | 0 years. | \$52.67 | \$60.58 | Corporate (70) | Sytex Inc. | CD311RC, CD301RC, CD302RC, CD306RC, CD307RC, CD308RC, CD316RC, CD317RC, CD399RC |
| Subject Matter Engineer 2 | BA/BS. 10 years' experience to substitute for BA/BS. | 5 years. | \$76.08 | \$87.51 | Corporate (70) | Sytex Inc. | CD311RC, CD301RC, CD302RC, CD306RC, CD307RC, CD308RC, CD316RC, CD317RC, CD399RC |
| Subject Matter Engineer 3 | BA/BS. 15 years' experience to substitute for BA/BS. | 10 years. | \$99.50 | \$114.43 | Corporate (70) | Sytex Inc. | CD311RC, CD301RC, CD302RC, CD306RC, CD307RC, CD308RC, CD316RC, CD317RC, CD399RC |



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| Title | Minimum Education/Stated Educational Requirement | Minimum Years Experience/Stated Years of Experience | 2008 customer site | 2008 LM site | Schedule Group | Original Awardee | SIN |
|------------------------------|--|--|--------------------|--------------|------------------|------------------|---|
| Subject Matter Engineer 4 | BA/BS. 18 years' experience to substitute for doctorate. "Engineering skills requiring certification by a Governmental element (e.g., Certificate [sic] Professional Engineer) will be at this level." | 15 years. | \$122.91 | \$141.34 | Corporate (70) | Sytex Inc. | CD311RC, CD301RC, CD302RC, CD306RC, CD307RC, CD308RC, CD316RC, CD317RC, CD399RC |
| Systems Management Analyst 1 | BA/BS. 6 years' experience to substitute for BA/BS. | 0 years. | \$47.17 | \$53.85 | Corporate (70) | Sytex Inc. | CD311RC, CD301RC, CD302RC, CD306RC, CD307RC, CD308RC, CD316RC, CD317RC, CD399RC |
| Systems Management Analyst 2 | BA/BS. 10 years' experience to substitute for BA/BS. | 5 years. | \$70.23 | \$80.77 | Corporate (70) | Sytex Inc. | CD311RC, CD301RC, CD302RC, CD306RC, CD307RC, CD308RC, CD316RC, CD317RC, CD399RC |
| Systems Management Analyst 3 | BA/BS. 15 years' experience to substitute for BA/BS. | 10 years. | \$93.64 | \$107.70 | Corporate (70) | Sytex Inc. | CD311RC, CD301RC, CD302RC, CD306RC, CD307RC, CD308RC, CD316RC, CD317RC, CD399RC |
| Systems Management Analyst 4 | BA/BS. 18 years' experience to substitute for BA/BS. "Analysis skills requiring certification by a Governmental element will be covered at this level." | 15 years. | \$117.06 | \$134.63 | Corporate (70) | Sytex Inc. | CD311RC, CD301RC, CD302RC, CD306RC, CD307RC, CD308RC, CD316RC, CD317RC, CD399RC |
| Technical Aide | High School diploma. | 0 years. | \$40.97 | \$47.11 | Corporate (70) | Sytex Inc. | CD311RC, CD301RC, CD302RC, CD306RC, CD307RC, CD308RC, CD316RC, CD317RC, CD399RC |
| Technical Specialist Level 1 | Six years of experience in discipline related to the nature of the contract work, of which at least three years is specialized experience. | This position requires a minimum of six years of technical experience which must be specialized within one or more engineering or technical disciplines such as electrical, mechanical, civil, chemical, aerospace, testing, human factors, transportation, aviation, safety, and industrial. Requires subject matter expertise and hands-on experience in one or more technical discipline and experience establishing and implementing complex government programs and policies. Requires solid and proven writing and communication skills. | \$47.03 | \$38.48 | Corporate. (PES) | Sytex Inc. | CR425RC |



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| Title | Minimum Education/Stated Educational Requirement | Minimum Years Experience/Stated Years of Experience | 2008 customer site | 2008 LM site | Schedule Group | Original Awardee | SIN |
|------------------------------|--|---|--------------------|--------------|--------------------|--------------------|-----|
| Technical Specialist Level 2 | Ten years of experience in a discipline related to the nature of the contract work, of which at least five years is specialized experience. | This position requires a minimum of ten years of technical experience which must be specialized within one or more engineering or technical disciplines such as electrical, mechanical, civil, chemical, aerospace, testing, human factors, transportation, aviation, safety, and industrial. Requires subject matter expertise and hands-on experience in one or more technical discipline and experience establishing and implementing complex government programs and policies. Requires solid and proven writing and communication skills. | \$71.62 | \$62.00 | Corporate. (PES) | Sytex Inc. CR425RC | |
| Technical Specialist Level 3 | A Bachelor's Degree with five years of experience in a discipline related to the nature of the contract work. Candidates without a degree require ten years of experience, of which at least five years is specialized experience. | This position requires a minimum of five years of technical experience which must be specialized within one or more engineering or technical disciplines such as electrical, mechanical, civil, chemical, aerospace, testing, human factors, transportation, aviation, safety, and industrial. Requires subject matter expertise and hands-on experience in one or more technical discipline and experience establishing and implementing complex government programs and policies. Requires solid and proven writing and communication skills. | \$85.51 | \$68.41 | Corporate. (PES) | Sytex Inc. CR425RC | |
| Technical Support Level 1 | A High School Diploma or GED. Specialized training and certifications are a plus. | This position requires a minimum of six years of technical experience. | \$47.03 | \$38.48 | Corporate. (MOBIS) | Sytex Inc. CR499RC | |
| Technical Support Level 2 | A High School Diploma or GED. Specialized training and certifications are a plus. | This position requires a minimum of ten years of technical experience with at least six years of specific experience relating to the tasking. | \$71.61 | \$61.99 | Corporate. (MOBIS) | Sytex Inc. CR499RC | |



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|---------------------------------------|--|--|--------------------|--------------|--------------------|------------------|---|
| Technical Support Level 3 | A Bachelor's Degree in a technical discipline with five years' experience. Candidates without a degree require ten years of experience, of which at least seven years is specialized experience. Specialized training and certifications are a plus. | This position requires a minimum of five years of technical experience with at least two years of specific experience relating to the tasking. | \$85.51 | \$68.41 | Corporate. (MOBIS) | Sytex Inc. | CR499RC |
| Technical Writer/Editor 1 | BA/BS. 10 years' experience to substitute for BA/BS. | 5 years. | \$47.17 | \$53.85 | Corporate (70) | Sytex Inc. | CD311RC, CD301RC, CD302RC, CD306RC, CD307RC, CD308RC, CD316RC, CD317RC, CD399RC |
| Technical Writer/Editor 2 | BA/BS. 10 years' experience to substitute for BA/BS. | 5 years. | \$58.54 | \$67.31 | Corporate (70) | Sytex Inc. | CD311RC, CD301RC, CD302RC, CD306RC, CD307RC, CD308RC, CD316RC, CD317RC, CD399RC |
| Trainer 1 | BA/BS. 6 years' experience to substitute for BA/BS. | 0 years. | \$47.17 | \$53.85 | Corporate (70) | Sytex Inc. | CD311RC, CD301RC, CD302RC, CD306RC, CD307RC, CD308RC, CD316RC, CD317RC, CD399RC |
| Trainer 2 | BA/BS. 15 years' experience to substitute for BA/BS. | 10 years. | \$70.23 | \$80.77 | Corporate (70) | Sytex Inc. | CD311RC, CD301RC, CD302RC, CD306RC, CD307RC, CD308RC, CD316RC, CD317RC, CD399RC |
| Training Support Specialist - Level 1 | High School Diploma or GED | 0 years. | \$35.00 | \$33.00 | Corporate. (69) | Sytex Inc. | CU088RC, CU099RC, CU006RC |
| Training Support Specialist - Level 2 | High School Diploma or GED | 5 years general experience. | \$50.00 | \$46.00 | Corporate. (69) | Sytex Inc. | CU088RC, CU099RC, CU006RC |
| Training Support Specialist - Level 3 | High School Diploma or GED | 10 years in support to training and instruction activities, 3 specialized. | \$70.00 | \$60.00 | Corporate. (69) | Sytex Inc. | CU088RC, CU099RC, CU006RC |
| Training Support Specialist - Level 4 | High School Diploma or GED | 15 years in support to training and instruction activities, 5 specialized. | \$85.00 | \$65.00 | Corporate. (69) | Sytex Inc. | CU088RC, CU099RC, CU006RC |