



THE TAURI GROUP



Multiple Award Schedule

Authorized Federal Supply Schedule Price List – Current as of Modification # PA-0029 effective June 26, 2020

Prices shown herein are net (discount deducted)

On-line access to contract ordering information, terms and conditions, up-to date pricing, and the option to create an electronic delivery order are available through GSA Advantage!, a menu-driven database system. The Internet address for GSA Advantage! is: www.gsadvantage.gov

Schedule Title: Multiple Award Schedule

Federal Supply Group: Professional Services

Contract Number: GS-00F-0006V

For more information on ordering from Federal Supply Schedules, click on the GSA Schedules button at www.gsa.gov.

Contract Period: October 1, 2001 – September 30, 2021

Business Size Determination at the Schedule level: Other than small

Contractor

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THE TAURI GROUP

OVERVIEW

GUIDED BY EXPERIENCE, PASSION, AND COMMITMENT.

The Tauri Group, Inc., an LMI company, confronts national security challenges by creating innovative, multi-dimensional, and operationally relevant solutions. Decision-makers know they can rely on our expertise and judgment for comprehensive, defensible advice.

Homeland Security and Defense

One of the most respected and trusted names in federal contracting, The Tauri Group is committed to providing mission-focused support that enhances the nation's ability to protect and defend in all domains.

Our Expertise

With adversary threats proliferating and evolving at an increasing rate, The Tauri Group's expert advisory and support services are essential to understanding complex scientific and technical challenges, and to quickly fielding effective technological solutions that keep systems, capabilities, and people safe. We take pride in our ability to combine analytical rigor with world-class expertise and relevant operational experience to deliver practical solutions and trusted advice. It is this combination, along with our ability to substantially improve communication and collaboration across organizations, which differentiates us from the competition and is why our clients come to rely on us as a trusted partner.

Our Support

The Tauri Group provides full lifecycle support to Homeland Security and Defense clients. From strategy and policy, through development, acquisition, and sustainment, we are experts in the management of complex and technically challenging programs. Our support includes:

- Policy and Governance
- Strategic Planning and Communications
- Technical and Scientific Analysis
- Systems Engineering, Analysis, and Integration
- Test and Evaluation
- Logistics and Sustainment
- Program Analysis and Assessment
- Program and Project Management
- Financial Management
- Budget and Planning

Life Sciences

Tauri provides industry-leading life sciences expertise for military medical programs, with unique expertise in effectively aligning efforts to simultaneously meet Department of Defense (DoD) acquisition and Food and Drug Administration (FDA) regulatory requirements.

Our Expertise

The Tauri Group possesses a deep bench of highly-skilled and experienced life science professionals, including scientists, bioengineers, doctors, veterinarians, and pharmaceutical experts. In working closely with our life science clients and partners, we blend this subject matter expertise with our firm's analytical abilities and operational experience to identify solutions that will be effective in intended operational environments.



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Throughout our efforts, we foster transparent processes and effective communication that ensures knowledge transfer, exploits lessons learned, and identifies the best capabilities.

Our Support

Our services are based on the core philosophy that integrating programs and capabilities across organizations most effectively facilitates the transition of life science and medical products from basic research through advanced development and manufacturing to fielding. Our support includes:

- Non-clinical, Pre-clinical, and Clinical Research and Development
- Medical Acquisition Management
- Regulatory Affairs Analysis
- Support to FDA Licensure Efforts, including Animal Rule Application
- Advanced Manufacturing of Medical Countermeasures
- Integrated Medical Logistics Management
- Biosafety Program Management
- Studies, Assessments, and Analyses of Alternatives
- Financial Management
- Budget and Planning

Preparedness and Resilience

Tauri's capabilities and relevant experience cover the full gamut of preparedness activities against natural, technological, and human-caused hazards, both accidental and deliberate.

Our Expertise

Whether for defense or the civilian sector, The Tauri Group has been instrumental in working with our clients to understand the probability and severity of threats facing our nation. We understand that efforts to enhance preparedness and resilience must not only improve infrastructure and technological capabilities, but must also address the ability of communities and systems to quickly restore critical functionality, efforts which are complicated by the differing objectives of the military, federal government, states, local communities, and the family. Our approach to supporting community resilience is bolstered by this knowledge and experience. Throughout execution we never lose sight of technological possibilities, current and future Concept of Operations (CONOPS) and funding, whole of government response, critical infrastructure, economic impacts, and the importance of persevering property, saving lives, and mission continuity.

Our Support

Our preparedness and resilience subject matter experts are engaged at strategic, operational and tactical levels, seek practical, effective and sustainable solutions, and are well connected with federal, state, local, and military stakeholders. Our support includes:

- Policy Development and Guidance
- Response Framework Review and Revision
- Development of Stakeholder Networks and Communities of Interest
- All-hazards Advisory Services
- Decision Support and Integrated Early Warning System Development and Deployment
- Test and Evaluation
- Operational and Technology Demonstrations
- Homeland Security Exercise and Evaluation Program (HSEEP) Training
- Modeling and Simulation



Intelligence

In domains where threats evolve daily, The Tauri Group is providing expert-level support to assess both current environments and future scenarios, and to identify technologies and operational concepts that mitigate those threats.

Our Expertise

The Tauri Group employs subject matter experts (SMEs) with experience providing programmatic, technical, scientific, and analytical support to the intelligence and counterintelligence communities. We have assisted clients with initiating programs and community-wide strategies to improve intelligence-related data collection, analysis, assessment, and information dissemination. We have:

- Led research and development of defense materials that can help counter weapons of mass destruction (CWMD);
- Conducted assessments of emerging technologies and their impact on national security and intelligence analysis;
- Prioritized and managed intelligence collection, analysis, and future technology research projects.

Our Support

The Tauri Group provides specialized support to intelligence community (IC) clients and stakeholders, with emphases on rapid technology transition and effective engagement with non-traditional commercial firms to assess their technologies for defense and homeland security use. Our support includes:

- Engagement and Collaboration with and across IC Mission Partners
- Program Management and Mission Support Services
- Technical and Scientific Analysis
- Technology Foraging and Assessments
- Data Analytics and Visualization
- Cyberspace Intelligence and Operations
- Vulnerability and Technological Assessments
- Intelligence Surveillance, Reconnaissance (ISR) Capability and Utility Assessments

Rapid Capability Development

The Tauri Group supports defense clients with the challenging mission of foreseeing and responding to urgent needs that can be satisfied by identifying and rapidly fielding current or emerging technologies.

Our Expertise

Through research, analysis, continuous collaboration, prototype development, and use of technology demonstrations, we have an immediate impact on our clients' ability to accelerate the delivery of cutting-edge solutions to the warfighter. Our success has been dependent on having senior technical staff and subject matter experts who can rapidly identify and access these technologies, coupled with streamlined and effective procedures to move the technologies from the lab to the field. Success is achieved by our team understanding state-of-the-art developments and by conferring on an ongoing basis with U.S. military services, the intelligence community, the Department of Defense, other US Government organizations, academia, and commercial industry.



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Our Support

Our subject matter experts (SMEs) provide their expertise across a wide range of technology areas, including lasers and optics; spectroscopy and imaging; explosive detection, dismantlement, and render safe; signal processing and communication; active and passive sensors; data fusion and knowledge management; and cyber warfare. Our support includes:

- Scientific and Technical Analyses
- Technology Foraging
- Technology Readiness Assessments
- Stakeholder Engagement
- Project, Program, and Portfolio Management
- Financial and Budget Execution and Oversight

Cyber

The Tauri Group provides cyber security related advice and support to strategic-level defense and homeland security clients, and specializes in ensuring cyber capabilities are effectively intertwined with plans and technologies that enhance resilience.

Our Expertise

The Tauri Group supports our clients' programs to consider cyber security and cyber vulnerabilities, including infrastructural, internet-of-things (IoT), communications, and related national security concerns, and related mitigation strategies. We bring a deep knowledge of detection and prevention/protection tools and cutting-edge technologies to these efforts, gained from our support to rapid capability development and intelligence efforts. We also bring unique theoretical experience, including the incorporation of resilience concepts into the development of new cyber strategies. Our staff provides extensive expertise at the interface between technology applications and development, policy requirements, and social demands.

Our Support

Our cyber subject matter experts are engaged at strategic levels, seek collaborative solutions, and are well attuned to cutting-edge government and commercial technology development efforts. Our support includes:

- Technology Assessments
- Independent Verification and Validation (IV&V)
- Information Assurance
- Cloud Architecture
- Cyber Security
- Data Analytics
- Scenario-based Strategy Development
- Systems Engineering and Integration
- Program/Project Management



CUSTOMER INFORMATION

1a. Table of awarded Special Item Numbers:

MOBIS

SIN	SIN Title	PSC	Maximum Order
541611	Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services	R408	\$1,000,000.00

PES (Disciplines: Chemical, Electrical and Mechanical Engineering)

SIN	SIN Title	PSC	Maximum Order
541330ENG	Engineering Services	R425	\$1,000,000.00
541380	Testing Laboratory Services	R499	\$250,000.00
541420	Engineering System Design and Integration Services	R425	\$1,000,000.00
541715	Engineering Research and Development and Strategic Planning	R425	\$1,000,000.00

1b. Pricing of awarded labor categories:

MOBIS: See pages 7 - 8

PES: See pages 13 - 14

1c. Corresponding labor category descriptions:

MOBIS: See pages See pages 9 - 12

PES: See pages 15 - 16

2. Maximum order: \$1,000,000.00

3. Minimum order: \$100.00

4. Geographic coverage: Domestic & Worldwide

5. Point(s) of production/performance: Alexandria, Virginia

6. Discount from list prices or statement of net price: Prices are net and discounts are inclusive

7. Quantity discounts: *Not Applicable*

8. Prompt payment terms: Net 30 days

9a. Government purchase cards are accepted at or below the micro-purchase threshold.

9b. Government purchase cards are accepted above the micro-purchase threshold.

10. Foreign items: *Not Applicable*

11a. Time of delivery: From date of award until date of completion (services only)

11b. Expedited Delivery: *Not Applicable*.

11c. Overnight and 2-day delivery: *Not Applicable*.

11d. Urgent Requirements: The Urgent Requirements clause is I-FSS-140-B. Agencies can also contact The Tauri Group's representative for a faster delivery.

12. F.O.B. point(s): Destination

13a. Ordering address: Same as contractor's address

13b. Ordering Procedures: For supplies and services, the ordering procedures, information on blanket purchase agreements (BPA's), and a sample BPA can be found at the GSA homepage (gsa.gov/schedules) and in Federal Acquisition Regulation (FAR) 8.405-3.

14. Payment address: Same as contractor's address. EFT information will be provided by request.



- 15. Warranty provision: *Not Applicable*
- 16. Export packing charges: *Not Applicable*
- 17. Terms and conditions of Government purchase card acceptance: Contact Contractor
- 18. Terms and conditions of rental, maintenance, and repair: *Not Applicable*
- 19. Terms and conditions of installation: *Not Applicable*
- 20. Terms and condition of repair parts: *Not Applicable*
- 20a. Terms and conditions for any other services: *Not Applicable*
- 21. List of service and distribution points: *Not Applicable*
- 22. List of participating dealers: *Not Applicable*
- 23. Preventative maintenance: *Not Applicable*
- 24a. Special attributes such as environmental attributes: *Not Applicable*
- 24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contractor’s website or other location.) The EIT standards can be found at: www.Section508.gov/: *Not Applicable*
- 25. Data Universal Number System (DUNS) number: 00-847-3170
- 26. Contractor is registered in System for Award Management (SAM) Database.

SCLS Eligible Labor Category/ Service	SCLS Equivalent Code & Title	Applicable Wage Determination
Administrative Specialist 2	General Clerk II - 01112	WD 2015-4281
Administrative Specialist 1	General Clerk I - 01111	WD 2015-4281

Service Contract Labor Standards (SCLS) are applicable to this contract and it includes SCLS applicable labor categories. The prices for the indicated SCLS labor categories are based on the U.S. Department of Labor Wage Determination Number identified in the matrix. The prices offered are based on the preponderance of where work is performed and should the contractor perform in an area with lower SCLS rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.



GSA HOURLY RATES

Mission Oriented Business Integrated Services (MOBIS) - SIN 541611

The Tauri Group's pricing structure below reflects **Tauri Site Rates**.

The Tauri Group's pricing structure reflects the Industrial Funding Fee (IFF) of 0.75%.

Labor Category	02/16/2018 - 09/30/2018	10/01/2018 - 09/30/2019	10/01/2019 - 09/30/2020	10/01/2020 - 09/30/2021
Program Executive 2	\$ 312.83	\$ 319.09	\$ 325.47	\$ 331.98
Program Executive 1	\$ 260.68	\$ 265.89	\$ 271.21	\$ 276.63
Program Director 2	\$ 260.68	\$ 265.89	\$ 271.21	\$ 276.63
Program Director 1	\$ 239.18	\$ 243.96	\$ 248.84	\$ 253.82
Program Manager 2	\$ 216.64	\$ 220.97	\$ 225.39	\$ 229.90
Program Manager 1	\$ 202.50	\$ 206.55	\$ 210.68	\$ 214.89
Project Manager 2	\$ 189.03	\$ 192.81	\$ 196.67	\$ 200.60
Project Manager 1	\$ 147.97	\$ 150.93	\$ 153.95	\$ 157.03
Principal Subject Matter Expert 2	\$ 338.90	\$ 345.68	\$ 352.59	\$ 359.64
Principal Subject Matter Expert 1	\$ 219.11	\$ 223.49	\$ 227.96	\$ 232.52
Senior Subject Matter Expert 2	\$ 216.08	\$ 220.40	\$ 224.81	\$ 229.31
Senior Subject Matter Expert 1	\$ 198.74	\$ 202.71	\$ 206.76	\$ 210.90
Subject Matter Expert 3	\$ 195.09	\$ 198.99	\$ 202.97	\$ 207.03
Subject Matter Expert 2	\$ 189.03	\$ 192.81	\$ 196.67	\$ 200.60
Subject Matter Expert 1	\$ 163.61	\$ 166.88	\$ 170.22	\$ 173.62
Principal Consultant 4	\$ 189.03	\$ 192.81	\$ 196.67	\$ 200.60
Principal Consultant 3	\$ 179.45	\$ 183.04	\$ 186.70	\$ 190.43
Principal Consultant 2	\$ 175.33	\$ 178.84	\$ 182.42	\$ 186.07
Principal Consultant 1	\$ 162.62	\$ 165.87	\$ 169.19	\$ 172.57
Senior Consultant 4	\$ 138.73	\$ 141.50	\$ 144.33	\$ 147.22
Senior Consultant 3	\$ 134.29	\$ 136.98	\$ 139.72	\$ 142.51
Senior Consultant 2	\$ 128.78	\$ 131.36	\$ 133.99	\$ 136.67
Senior Consultant 1	\$ 118.58	\$ 120.95	\$ 123.37	\$ 125.84
Consultant 4	\$ 104.75	\$ 106.85	\$ 108.99	\$ 111.17
Consultant 3	\$ 103.27	\$ 105.34	\$ 107.45	\$ 109.60
Consultant 2	\$ 96.74	\$ 98.67	\$ 100.64	\$ 102.65
Consultant 1	\$ 87.81	\$ 89.57	\$ 91.36	\$ 93.19
Associate Consultant 2	\$ 74.83	\$ 76.33	\$ 77.86	\$ 79.42
Associate Consultant 1	\$ 70.84	\$ 72.26	\$ 73.71	\$ 75.18
Research Assistant	\$ 52.23	\$ 53.27	\$ 54.34	\$ 55.43
Administrative Specialist 2	\$ 49.53	\$ 50.52	\$ 51.53	\$ 52.56
Administrative Specialist 1	\$ 43.37	\$ 44.24	\$ 45.12	\$ 46.02



GSA HOURLY RATES

Mission Oriented Business Integrated Services (MOBIS) - SIN 541611

The Tauri Group's pricing structure below reflects **Client Site Rates**.

The Tauri Group's pricing structure reflects the Industrial Funding Fee (IFF) of 0.75%.

Labor Category	02/16/2018 - 09/30/2018	10/01/2018 - 09/30/2019	10/01/2019 - 09/30/2020	10/01/2020 - 09/30/2021
Program Executive 2	\$ 264.25	\$ 269.54	\$ 274.93	\$ 280.43
Program Executive 1	\$ 220.21	\$ 224.61	\$ 229.10	\$ 233.68
Program Director 2	\$ 220.21	\$ 224.61	\$ 229.10	\$ 233.68
Program Director 1	\$ 202.04	\$ 206.08	\$ 210.20	\$ 214.40
Program Manager 2	\$ 182.99	\$ 186.65	\$ 190.38	\$ 194.19
Program Manager 1	\$ 171.04	\$ 174.46	\$ 177.95	\$ 181.51
Project Manager 2	\$ 159.67	\$ 162.86	\$ 166.12	\$ 169.44
Project Manager 1	\$ 124.99	\$ 127.49	\$ 130.04	\$ 132.64
Principal Subject Matter Expert 2	\$ 286.28	\$ 292.01	\$ 297.85	\$ 303.81
Principal Subject Matter Expert 1	\$ 185.08	\$ 188.78	\$ 192.56	\$ 196.41
Senior Subject Matter Expert 2	\$ 182.52	\$ 186.17	\$ 189.89	\$ 193.69
Senior Subject Matter Expert 1	\$ 167.88	\$ 171.24	\$ 174.66	\$ 178.15
Subject Matter Expert 3	\$ 164.81	\$ 168.11	\$ 171.47	\$ 174.90
Subject Matter Expert 2	\$ 159.67	\$ 162.86	\$ 166.12	\$ 169.44
Subject Matter Expert 1	\$ 138.20	\$ 140.96	\$ 143.78	\$ 146.66
Principal Consultant 4	\$ 159.67	\$ 162.86	\$ 166.12	\$ 169.44
Principal Consultant 3	\$ 151.59	\$ 154.62	\$ 157.71	\$ 160.86
Principal Consultant 2	\$ 148.10	\$ 151.06	\$ 154.08	\$ 157.16
Principal Consultant 1	\$ 137.38	\$ 140.13	\$ 142.93	\$ 145.79
Senior Consultant 4	\$ 117.18	\$ 119.52	\$ 121.91	\$ 124.35
Senior Consultant 3	\$ 113.44	\$ 115.71	\$ 118.02	\$ 120.38
Senior Consultant 2	\$ 108.80	\$ 110.98	\$ 113.20	\$ 115.46
Senior Consultant 1	\$ 100.17	\$ 102.17	\$ 104.21	\$ 106.29
Consultant 4	\$ 88.50	\$ 90.27	\$ 92.08	\$ 93.92
Consultant 3	\$ 87.23	\$ 88.97	\$ 90.75	\$ 92.57
Consultant 2	\$ 81.71	\$ 83.34	\$ 85.01	\$ 86.71
Consultant 1	\$ 74.17	\$ 75.65	\$ 77.16	\$ 78.70
Associate Consultant 2	\$ 63.21	\$ 64.47	\$ 65.76	\$ 67.08
Associate Consultant 1	\$ 59.85	\$ 61.05	\$ 62.27	\$ 63.52
Research Assistant	\$ 44.12	\$ 45.00	\$ 45.90	\$ 46.82
Administrative Specialist 2	\$ 41.85	\$ 42.69	\$ 43.54	\$ 44.41
Administrative Specialist 1	\$ 36.65	\$ 37.38	\$ 38.13	\$ 38.89



GSA MOBIS LABOR CATEGORY DESCRIPTIONS
Mission Oriented Business Integrated Services (MOBIS) - SIN 541611

LABOR CATEGORY	FUNCTIONAL RESPONSIBILITIES	SKILL LEVEL	EDUCATION & RELEVANT EXPERIENCE
Program Executive	Personnel qualified by education or experience to manage large portfolios of programs and projects. They possess specialized subject matter expertise in business, scientific, engineering, or medical disciplines. Executives have demonstrated an ability to supervise and manage large, diverse, and complicated portfolios and to interface with all levels of both commercial and government management, as required to successfully meet program objectives. They provide executive coaching to agency heads and directors on strategy development, implementation and quality improvement engagements. They are typically called on to help launch new efforts or serve as problem solvers. They oversee multiple programs and projects, support resource allocation, and guide managers at the director, program manager, and project manager levels. Positions require an advanced degree in scientific, engineering, business, organizational or a related discipline. Executives require extensive senior level experience, public visibility; experience often includes operationally critical roles within government agencies shaping policy and practice. Relevant experience includes: executive level management and direction on client engagements, working experience in project definition and business and systems analysis, and experience in specialized domains (e.g., homeland security, chemical and biological defense).	2	Masters + 20 Years
		1	Masters + 18 Years
Program Director	Personnel qualified by education or experience to manage large programs and projects. They possess specialized subject matter expertise in business, scientific, engineering, or medical disciplines. Recognized as an industry expert, Directors formulate innovative methodologies and techniques to address client issues and direct teams of experts to respond to client requirements. Directors recruit/retain/assign staff and subject matter experts as appropriate for performing tasks and are responsible for developing cost projections, formulating and enforcing work standards, supervising senior personnel, and communicating policies, purposes, and goals of the organization to subordinates. Directors maintain liaison and direction of program and project managers, business and technical staff. Responsible for leading cross-functional technical teams, using staff effectively, using skills to achieve program results, and is responsible for managing overall contract performance. Positions require an advanced degree in scientific, engineering, business, organizational or a related discipline. Relevant experience includes: executive level management and direction on client engagements, working experience in project definition and business and systems analysis, and experience in specialized domains (e.g., homeland security, chemical and biological defense).	2	Masters + 16 Years
		1	Masters + 14 Years
Program Manager	Responsible for independently managing all aspects of fiscal control, customer service, staffing, product development and delivery for major MOBIS programs comprised of multiple tasks or projects.	2	Bachelor's + 15 Years
		1	Bachelor's + 13 Years
Project Manager	Responsible for managing all aspects of fiscal control, customer service, staffing, product development and delivery for major single projects and tasks, or programs comprised of several tasks or projects.	2	Bachelor's + 11 Years
		1	Bachelors + 9 Years



GSA MOBIS LABOR CATEGORY DESCRIPTIONS
Mission Oriented Business Integrated Services (MOBIS) - SIN 541611

LABOR CATEGORY	FUNCTIONAL RESPONSIBILITIES	SKILL LEVEL	EDUCATION & RELEVANT EXPERIENCE
Principal Subject Matter Expert	Senior professionals possessing unique credentials in an esoteric field that are not readily accessible either nationally or worldwide. Principal Subject Matter Experts serve as senior advisors for agency programs and projects. Responsibilities include participating, advising, leading or guiding the efforts of personnel in high level, highly complex efforts. Principal Subject Matter Experts make recommendations, contributes to, prepares and/or presents briefings of innovative business, management, technology, operational initiatives, policy formulation, professional or strategic goals. Principal Subject Matter Experts may be called on to lead panels of experts, to speak authoritatively at conferences and meetings, and to identify other experts to provide contrasting perspectives on challenging problems. Positions require a degree at the Doctoral level (PhD, MD, DVM, JD) and relevant experience in a specific and scarcely populated field.	2	Doctorate + 20 Years
		1	Doctorate + 18 Years
Senior Subject Matter Expert	Senior professionals possessing unique credentials in an esoteric field that are not readily accessible either nationally or worldwide. The individual acts as an advisor and provides support to complex and critical efforts that require scarce and highly specific investigative or leadership capability. The position requires the ability to identify underlying business, management, scientific, technical, programmatic, operational, and policy issues, and to provide expert analysis, assessment, and recommended courses of action for major programs/projects. Senior Subject Matter Experts may be called on to conduct sophisticated "one-of-a-kind" assessments of complex problems. They may develop novel, multi-disciplinary approaches to complex and difficult problems and may analyze and evaluate the work of others, applying broad understanding of the "state of the practice". Senior Subject Matter Experts may be called on to lead panels of experts, to speak authoritatively at conferences and meetings, and to identify other experts to provide contrasting perspectives on challenging problems. Positions require Degree at the Doctoral level (PhD, MD, DVM, JD) and relevant experience in a specific and scarcely populated field.	2	Doctorate + 16 Years
		1	Doctorate + 14 Years
Subject Matter Expert	Senior professional with unique credentials that provides expert advisor/contributions in complex and critical efforts. The individuals must be skilled in providing unique, subject matter expertise in specific functional, technical, professional or policy areas. Responsibilities include: conducting sophisticated assessments of complex problems in area(s) of expertise, designing approaches to problems, analyzes and evaluating the work of others, and applying broad understanding of the "state of the practice". Assignments may require independent action, leading and/or guiding the efforts of peers, leading or collaborating with top level working groups and personnel involved in high level, highly complex efforts. The individual may be called upon to provide inputs, prepare and/or present high-level briefings of an innovative business, management, and technological or strategic nature. Generally, Subject Matter Experts are broadly recognized as authoritative, trusted sources of expertise within their community of practice. Positions require a degree at the Doctoral level (PhD, MD, DVM, JD) and relevant experience in a specific and scarcely populated field.	3	Doctorate + 12 Years
		2	Doctorate + 10 Years
		1	Doctorate + 8 Years



GSA MOBIS LABOR CATEGORY DESCRIPTIONS
Mission Oriented Business Integrated Services (MOBIS) - SIN 541611

LABOR CATEGORY	FUNCTIONAL RESPONSIBILITIES	SKILL LEVEL	EDUCATION & RELEVANT EXPERIENCE
Principal Consultant	Recognized leader in their field, with "world class" capabilities in key MOBIS disciplines or sub-disciplines.	4	Bachelor's + 16 Years
		3	Bachelor's + 15 Years
		2	Bachelor's + 13 Years
		1	Bachelor's + 12 Years
Senior Consultant	Senior level management expert with specialized capabilities in MOBIS disciplines or sub-disciplines. Independently composes and contributes significant and complex reports and documents with minimal review or revision, capable of conceptualizing and communicating new approaches to internal audiences, supporting author of larger reports, can prepare and present complex customer briefings on group work.	4	Bachelor's + 11 Years
		3	Bachelor's + 10 Years
		2	Bachelor's + 9 Years
		1	Bachelor's + 8 Years
Consultant	Independently composes and contributes to significant and complex engineering-related reports and documents with minimal review or revision, author of larger reports. Can prepare and present basic customer briefings on group work.	4	Bachelor's + 7 Years
		3	Bachelor's + 6 Years
		2	Bachelor's + 5 Years
		1	Bachelor's + 4 Years
Associate Consultant	Writes clear and logical reports and documents with some rewrite and review required, may contribute sections to larger reports. Independently creates simple models for routine situations, identifies and documents problems clearly, capable of minor judgments.	2	Bachelor's + 3 Years
		1	Bachelor's + 2 Years
Research Assistant	Conducts informational research through use of computerized information sources, libraries and other sources. May perform routine analysis under close supervision. May prepare draft report text with rewrite and review as required.	N/A	Bachelor's
Administrative Specialist	Provides document preparation and graphics support for simple and complex reports. Uses word processing, spreadsheet, presentation, and graphics software to create and edit documents. Under supervision, produces draft and final documents that reflect high standards of quality with respect to format, grammar, usage, and spelling. Interacts with technical personnel to research simple related topics or to resolve simple or routine problems.	2	High School + 2 Years
		1	High School



GSA MOBIS LABOR CATEGORY DESCRIPTIONS
Mission Oriented Business Integrated Services (MOBIS) - SIN 541611

Substitutions that may be used:	
Doctorate	4 Years of Relevant Experience
Master's Degree	2 Years of Relevant Experience
Bachelor's Degree	6 Years of Domain Experience



GSA HOURLY RATES

Professional Engineering Services (PES) - SINs 541330ENG, 541715, 541380

The Tauri Group's pricing structure below reflects **Tauri Site Rates**.

The Tauri Group's pricing structure reflects the Industrial Funding Fee (IFF) of 0.75%.

Labor Category	02/16/2018 - 09/30/2018	10/01/2018 - 09/30/2019	10/01/2019 - 09/30/2020	10/01/2020 - 09/30/2021
Program Manager 4	\$ 338.90	\$ 345.68	\$ 352.59	\$ 359.64
Program Manager 3	\$ 231.22	\$ 235.84	\$ 240.56	\$ 245.37
Program Manager 2	\$ 216.64	\$ 220.97	\$ 225.39	\$ 229.90
Program Manager 1	\$ 202.50	\$ 206.55	\$ 210.68	\$ 214.89
Project Manager 2	\$ 189.03	\$ 192.81	\$ 196.67	\$ 200.60
Project Manager 1	\$ 147.97	\$ 150.93	\$ 153.95	\$ 157.03
Principal Engineer 4	\$ 204.76	\$ 208.86	\$ 213.04	\$ 217.30
Principal Engineer 3	\$ 183.81	\$ 187.49	\$ 191.24	\$ 195.06
Principal Engineer 2	\$ 178.14	\$ 181.70	\$ 185.33	\$ 189.04
Principal Engineer 1	\$ 168.55	\$ 171.92	\$ 175.36	\$ 178.87
Senior Engineer 5	\$ 140.33	\$ 143.14	\$ 146.00	\$ 148.92
Senior Engineer 4	\$ 129.54	\$ 132.13	\$ 134.77	\$ 137.47
Senior Engineer 2	\$ 123.16	\$ 125.62	\$ 128.13	\$ 130.69
Senior Engineer 1	\$ 118.83	\$ 121.21	\$ 123.63	\$ 126.10
Engineer 5	\$ 117.39	\$ 119.74	\$ 122.13	\$ 124.57
Engineer 4	\$ 111.06	\$ 113.28	\$ 115.55	\$ 117.86
Engineer 3	\$ 107.75	\$ 109.91	\$ 112.11	\$ 114.35
Engineer 2	\$ 104.29	\$ 106.38	\$ 108.51	\$ 110.68
Engineer 1	\$ 98.90	\$ 100.88	\$ 102.90	\$ 104.96
Associate Engineer 4	\$ 97.86	\$ 99.82	\$ 101.82	\$ 103.86
Associate Engineer 2	\$ 82.19	\$ 83.83	\$ 85.51	\$ 87.22
Research Assistant 2	\$ 63.49	\$ 64.76	\$ 66.06	\$ 67.38
Research Assistant 1	\$ 52.23	\$ 53.27	\$ 54.34	\$ 55.43
Administrative Specialist 2	\$ 49.53	\$ 50.52	\$ 51.53	\$ 52.56
Administrative Specialist 1	\$ 43.37	\$ 44.24	\$ 45.12	\$ 46.02



GSA HOURLY RATES

Professional Engineering Services (PES) - SINS 541330ENG, 541715, 541380

The Tauri Group's pricing structure below reflects **Client Site Rates**.

The Tauri Group's pricing structure reflects the Industrial Funding Fee (IFF) of 0.75%.

Labor Category	02/16/2018 - 09/30/2018	10/01/2018 - 09/30/2019	10/01/2019 - 09/30/2020	10/01/2020 - 09/30/2021
Program Manager 4	\$ 286.28	\$ 292.01	\$ 297.85	\$ 303.81
Program Manager 3	\$ 195.33	\$ 199.24	\$ 203.22	\$ 207.28
Program Manager 2	\$ 182.99	\$ 186.65	\$ 190.38	\$ 194.19
Program Manager 1	\$ 171.04	\$ 174.46	\$ 177.95	\$ 181.51
Project Manager 2	\$ 159.67	\$ 162.86	\$ 166.12	\$ 169.44
Project Manager 1	\$ 124.99	\$ 127.49	\$ 130.04	\$ 132.64
Principal Engineer 4	\$ 172.97	\$ 176.43	\$ 179.96	\$ 183.56
Principal Engineer 3	\$ 155.26	\$ 158.37	\$ 161.54	\$ 164.77
Principal Engineer 2	\$ 150.48	\$ 153.49	\$ 156.56	\$ 159.69
Principal Engineer 1	\$ 142.38	\$ 145.23	\$ 148.13	\$ 151.09
Senior Engineer 5	\$ 118.54	\$ 120.91	\$ 123.33	\$ 125.80
Senior Engineer 4	\$ 109.42	\$ 111.61	\$ 113.84	\$ 116.12
Senior Engineer 2	\$ 104.04	\$ 106.12	\$ 108.24	\$ 110.40
Senior Engineer 1	\$ 100.39	\$ 102.40	\$ 104.45	\$ 106.54
Engineer 5	\$ 99.18	\$ 101.16	\$ 103.18	\$ 105.24
Engineer 4	\$ 93.82	\$ 95.70	\$ 97.61	\$ 99.56
Engineer 3	\$ 91.03	\$ 92.85	\$ 94.71	\$ 96.60
Engineer 2	\$ 88.10	\$ 89.86	\$ 91.66	\$ 93.49
Engineer 1	\$ 83.54	\$ 85.21	\$ 86.91	\$ 88.65
Associate Engineer 4	\$ 82.67	\$ 84.32	\$ 86.01	\$ 87.73
Associate Engineer 2	\$ 69.42	\$ 70.81	\$ 72.23	\$ 73.67
Research Assistant 2	\$ 53.63	\$ 54.70	\$ 55.79	\$ 56.91
Research Assistant 1	\$ 44.12	\$ 45.00	\$ 45.90	\$ 46.82
Administrative Specialist 2	\$ 41.85	\$ 42.69	\$ 43.54	\$ 44.41
Administrative Specialist 1	\$ 36.65	\$ 37.38	\$ 38.13	\$ 38.89



GSA PES LABOR CATEGORY DESCRIPTIONS
Professional Engineering Services (PES) – SINs 541330ENG, 541715, 541380

LABOR CATEGORY	GENERAL DESCRIPTION	FUNCTIONAL RESPONSIBILITIES	SKILL LEVEL	EDUCATION & RELEVANT EXPERIENCE
Program Manager	Manages engineering or technical efforts involving multiple facets of an engineering discipline. Experienced in managing large-scale engineering programs through all phases of the systems life-cycle.	Responsible for independently managing all aspects of fiscal control, customer service, staffing, product development and delivery for major PES programs comprised of multiple tasks or projects.	4	Bachelor's + 19 Years
			3	Bachelor's + 17 Years
			2	Bachelor's + 15 Years
			1	Bachelor's + 13 Years
Project Manager	Performs day-to-day management of assigned projects that involve teams of engineers, scientists, and management professionals involved in analyzing, designing, integrating, training, implementing, and maintaining large complex systems. Experience in project management for engineering and technical efforts.	Responsible for managing all aspects of fiscal control, customer service, staffing, product development and delivery for major single projects and tasks, or programs comprised of several tasks or projects.	2	Bachelor's + 11 Years
			1	Bachelor's + 9 Years
Principal Engineer	Serves as a professional authority, and/or project team leader for technical efforts. Subject matter expert in an engineering, science, math, or technology discipline. Directs the activities of other engineers, technicians, and system specialists. Experienced in leading engineering, science, mathematics, or technology efforts, including concept studies, and implementation of complex technical systems.	Supervises performance of tasks including, but not limited to research and development, test and evaluation, design, systems integration, engineering change/configuration evaluation and implementation, and technology forecasting. Provides programmatic, policy and analytic expertise in an engineering or technology related field.	4	Bachelor's + 17 Years
			3	Bachelor's + 15 Years
			2	Bachelor's + 13 Years
			1	Bachelor's + 11 Years
Senior Engineer	Conducts senior-level engineering analysis of complex technical problems, applying expertise in one or more engineering disciplines. Experienced in all phases of the engineering life cycle for complex technical systems, including, but not limited to research and development, test and evaluation, design, systems integration, engineering change/configuration evaluation and implementation, and technology forecasting.	Senior level management expert with specialized capabilities in PES disciplines or sub-disciplines. Independently composes and contributes significant and complex reports and documents with minimal review or revision, capable of conceptualizing and communicating new approaches to internal audiences, supporting author of larger reports, can prepare and present complex customer briefings on group work. Provides programmatic, policy and analytic expertise in an engineering or technology related field.	5	Bachelor's + 11 Years
			4	Bachelor's + 10 Years
			2	Bachelor's + 8 Years
			1	Bachelor's + 7 Years



GSA PES LABOR CATEGORY DESCRIPTIONS

Professional Engineering Services (PES) – SINS 541330ENG, 541715, 541380

LABOR CATEGORY	GENERAL DESCRIPTION	FUNCTIONAL RESPONSIBILITIES	SKILL LEVEL	EDUCATION & RELEVANT EXPERIENCE
Engineer	Conducts engineering analysis of complex technical problems, applying expertise in one or more engineering disciplines. Experienced in engineering complex technical systems, and analyses, including, but not limited to research and development, test and evaluation, design, systems integration, engineering change/configuration evaluation and implementation, and technology forecasting.	Independently composes and contributes to significant and complex engineering-related reports and documents with minimal review or revision, author of larger reports. Can prepare and present basic customer briefings on group work. Provides programmatic, policy and analytic support in an engineering or technology related field.	4	Bachelor's + 7 Years
			3	Bachelor's + 6 Years
			2	Bachelor's + 5 Years
			1	Bachelor's + 4 Years
Associate Engineer	Provides engineering analysis inputs in one or more engineering disciplines, including, but not limited to research and development, test and evaluation, design, systems integration, engineering change/configuration evaluation and implementation, and technology forecasting.	Writes clear and logical reports and documents with some rewrite and review required, may contribute sections to larger reports. Independently creates simple models for routine situations, identifies and documents problems clearly, capable of minor judgments. Provides programmatic, policy and analytic support in an engineering or technology related field.	4	Bachelor's + 4 Years
			2	Bachelor's + 2 Years
Research Assistant	Provides a wide variety of research and technical assistance in direct support of engineering projects.	Provides technical planning, systems integration, verification and validation, cost and risk, and supportability and effectiveness analyses for total systems.	2	Bachelor's + 1 Year
			1	Bachelor's
Administrative Specialist	Provides direct support under engineering projects.	Provides document preparation and graphics support for simple and complex reports. Uses word processing, spreadsheet, presentation, and graphics software to create and edit documents. Under supervision, produces draft and final documents that reflect high standards of quality with respect to format, grammar, usage, and spelling. Interacts with technical personnel to research simple related topics or to resolve simple or routine problems.	2	High School + 2 Years
			1	High School + 1 Years
Substitutions that may be used:				
Doctorate		4 Years of Relevant Experience		
Master's Degree		2 Years of Relevant Experience		
Bachelor's Degree		6 Years of Domain Experience		