



AMSEC LLC

A Subsidiary of Huntington Ingalls Industries 

GSA

Contract GS-00F-0024Y
Schedule

GENERAL SERVICES

ADMINISTRATION

Federal Acquisition Service
Authorized Federal Supply
Schedule Price List

GSA Consolidated Schedule

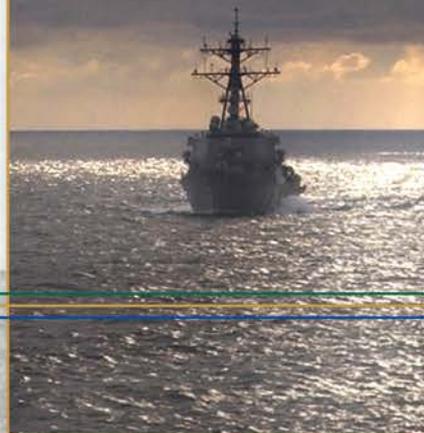
Contract Number: GS-00F-0024Y
Modification 1

Effective Date: December 26, 2012

Business Size: Large

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage!™, a menu-driven database system. The INTERNET address for GSA Advantage!™ is:

<http://www.GSAAdvantage.gov>.



Customer Information

Federal Supply Group:

CORP

Contract Number:

GS-00F-0024Y

Contract Period:

May 16, 2012 – May 15, 2017

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at <http://www.gsa.gov/schedules-ordering>

Contractor:

AMSEC LLC
5701 Cleveland Street
Virginia Beach, VA 23462

Business Size:

Large Business

Web Site:

<http://www.amsec.com>

Contract Administration:

Elizabeth Joyce

Telephone:

(757) 631-2328

FAX Number:

(757) 227-9735

E-mail:

Elizabeth.joyce@hii-amsec.com



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Section 1

Customer Information

1. (a) Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers:
- (b) Labor Category Descriptions:
 - (1) LOGWORLD - See Pages 13, 14, 15, 16, 17, and 18.
 - (2) Professional Engineering Services (PES) - See Pages 23, 24, 25, 26, 27, 28, and 29.
 - (3) Facilities Maintenance/Management (FAC) - See Pages 32, 33, 34, 35, and 36.
 - (4) Mission Oriented Business Integrated Services (MOBIS) - See Pages 39, 40, 41, and 42.
- (c) Labor Rates:
 - (1) LOGWORLD - See Pages 20 and 21.
 - (2) Professional Engineering Services (PES) - See Pages 30 and 31.
 - (3) Facilities Maintenance/Management (FAC) - See Page 37.
 - (4) Mission Oriented Business Integrated Services (MOBIS) - See Page 43.
- 1.2. Maximum Order: **\$1,000,000.00**
- 1.3. Minimum Order: **\$100.00**
- 1.4. Geographic Coverage (delivery Area): **Domestic and Overseas**
- 1.5. Point(s) of production (city, county, and state or foreign country): **Specified on each individual task order**
- 1.6. Discount from list prices or statement of net price: **All Prices shown are net of discount**
- 1.7. Quantity discounts:
 - .5% for Task Orders of \$1,000,000 to \$1,999,999**
 - 1% for Task Orders of \$2,000,000 to \$2,999,999**
 - 1.5% for Task Orders of \$3,000,000 to \$3,999,999**
 - 2% for Task Orders of \$4,000,000 to \$4,999,999**
 - 2.5% for Task Orders \$5,000,000 or more**
- 1.8. Prompt payment terms: **Zero (0) Discount, Net 30 days**
- 1.9. Government Commercial Credit Card:
 - (a) Government purchase cards are accepted up to the micro-purchase threshold: **Yes**
 - (b) Government purchase cards are accepted above the micro-purchase threshold: **Yes**
- 1.10. Foreign items (list items by country of origin): **No foreign products will be provided at this time**
- 1.11 (a) Time of Delivery: **Specified on each individual order**
 - (b) Expedited Delivery. **AMSEC does not offer any expedited delivery**
 - (c) Overnight and 2-day delivery. **AMSEC does not offer any expedited delivery**
 - (d) Urgent Requirements. **Urgent requirements are specified and negotiated in individual orders.**
- 1.12. F.O.B Points(s): **Destination**



Customer Information

Continued

- 1.13. (a) Ordering Address(es):
AMSEC LLC
5701 Cleveland Street
Virginia Beach, VA 23462
Attn: Elizabeth Joyce
Phone: (757) 631-2328
Fax: (757) 227-9735
Email: Elizabeth.joyce@hii-amsec.com
- (b) Ordering Procedures: **For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's), and a sample BPA can be found at the GSA/FSS Schedule homepage (fss.gsa.gov/ schedules).**
- 1.14. Payment Address(es):
AMSEC LLC
5701 Cleveland Street
Virginia Beach, VA 23462
- 1.15. Warranty provisions: **In the event of any defect or other deficiency in any service provided by AMSEC LLC under this contract, AMSEC LLCs responsibility and liability with respect thereto shall be limited strictly to correction of any defective or otherwise deficient portion of such service which is discovered and promptly reported by customer to AMSEC LLC in writing within ninety (90) days following AMSEC LLC's mailing or other shipment of the defective or otherwise deficient portion of the service to customer. The foregoing is in lieu of all other guarantees and warranted of whatsoever kind or nature, whether expressed or implied, whether common law, statutory, contractual, tort or otherwise, including, but not limited to, any warranty of merchantability or fitness for any use or purpose (particular or otherwise) whatsoever.**
- 1.16. Export Packing Charges (if applicable): **N/A**
- 1.17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level): **In accordance with Government Commercial Credit Card guidelines**
- 1.18. Terms and conditions of rental, maintenance, and repair (if applicable): **N/A**
- 1.19. Terms and conditions of installation (if applicable): **N/A**
- 1.20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable): **N/A**
- (a) Terms and conditions for any other services (if applicable): **The terms and conditions of Contract GS-00F-0024Y apply to all orders**
- 1.21. List of service and distribution points (if applicable): **N/A**
- 1.22. List of participating dealers (if applicable): **N/A**
- 1.23. Preventive maintenance (if applicable): **N/A**
- 1.24. (a) Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants: **N/A**



Customer Information

Continued

- 1.24. (b) Section 508 Compliance: **If there are no stipulations in the Request for Proposal/Request for Quote that direct specific operational capabilities of any deliverables for access by handicapped personnel, and no specific Section 508 Standards are identified for implementation, AMSEC's proposal/quote will not include any costs or plans to make any deliverables accessible to handicapped persons. Should the Government desire to incorporate specific handicap accessibility into any deliverables, it shall communicate those requirements to AMSEC in writing.**
- 1.25. Data Universal Numbering System (DUNS) number: **07-2581718**
- 1.26. Notification regarding registration in Central Contractor Registration (CCR) database: **AMSEC LLC is registered in the CCR**
- 1.27. Pricing
 - (a) LOGWORLD - See Pages 13, 14, 15, 16, 17, and 18.
 - (b) Professional Engineering Services (PES) - See Pages 23, 24, 25, 26, 27, 28, and 29.
 - (c) Facilities Maintenance/Management (FAC) - See Pages 32, 33, 34, 35, and 36.
 - (d) Mission Oriented Business Integrated Services (MOBIS) - See Pages 39, 40, 41, and 42.



Section 2

Government Services Administration (GSA) Contract Overview

GSA offers consolidated contracting to negotiate better prices and reduce administrative costs for Government agencies purchasing goods and services through GSA schedules. GSA pre-negotiates prices and terms with Industry Partners and awards a contract under the MAS program. This type of contracting does not involve a sale to GSA, but creates an agreement where any participating Government agency may purchase the products or services covered by the contract according to the prices and terms specified, enabling Government agencies to make purchases faster and to leverage the buying power of the government.

GSA establishes long-term government-wide contracts with commercial firms to provide access to millions of commercial products and services at volume discount pricing. These can be ordered directly from GSA Schedule contractors or through the GSAAvantage!® online shopping and ordering system.

With GSA Schedules, customers have a partner in meeting their procurement needs. GSA has worked hard to award contracts to vendors who provide “fair and reasonable” pricing. GSA also works with customers to respond to the evolving marketplace and to meet the needs for new supplies and services.

Schedules also enable compliance with federal procurement regulations as well as environmental and socioeconomic requirements, providing a simplified process for obtaining commercial supplies and services.

GSA’s excellent customer service makes Schedules an even more powerful and effective tool. Training programs provide education for ordering activity procurement specialists, with web-based and instructor-led courses on contracts, acquisitions, technology, government charge cards, and more.

Who Can Order Through GSA Schedules?

- All federal agencies and activities in the executive, legislative and judicial branches.
- Government contractors authorized in writing by a federal agency pursuant to 48 CFR 51.1.
- Mixed ownership government corporations (as defined in the Government Corporation Control Act of 1945, as amended).
- The government of the District of Columbia.
- Other activities and organizations authorized by statute or regulation to use GSA as a source of supply.

Special Item Numbers (SINs)

Each GSA Schedule is composed of Special Item Numbers (SINs). It’s a categorization method that groups similar products, services, and solutions together to aid in the acquisition process.

Schedules are Indefinite Delivery, Indefinite Quantity (IDIQ) contracts that provide for an indefinite quantity of supplies and services during a fixed period of time. They help streamline the contract process and speed service delivery.



AMSEC Awarded Special Item Numbers SINs

Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers:

C874-501/501 – Logistics Worldwide	12
871-1/1 – Professional Engineering Services (PES) – Strategic for Planning for Technology Programs/Activities	22
C871-5/5 - Professional Engineering Services (PES) – Integrated Logistics Support	22
C812-002/002 – Complete Facilities Maintenance/ Management (FAC) – Dockside Maintenance and Repair Services	33
C874-1/1 – Mission Oriented Business Integrated Services (MOBIS) – Consulting Services	41
C874-4/4 - Mission Oriented Business Integrated Services (MOBIS) – Training Services: Instructor Led Training, Web-Based Training and Education Courses, Course Development and Test Administration	41



Section 3

The AMSEC Advantage – “Quality People Providing Quality Service”

AMSEC Overview

Founded in 1981 to deliver technical services to the fleet, AMSEC today has over 2,000 employees at 27 fleet locations and continues to enhance the readiness of U.S. Navy aircraft carriers, submarines, and surface ships. “Quality People Providing Quality Service” was AMSEC’s distinct working motto in 1981, and it remains so today.

AMSEC (a subsidiary of Huntington Ingalls Industries) is a full-service supplier to the U.S. Navy, Coast Guard, Military Sealift Command and commercial maritime customers, providing naval architecture and marine engineering, naval ship systems assessments, maintenance engineering, waterfront maintenance support, acquisition program support, shipyard industrial engineering and C4I installation and support services. AMSEC also provides life-cycle integrated logistics services, including technical manual development, provisioning documentation, spare parts management, training development and delivery, and software development.

Differentials/Allowances

The rates included herein (both AMSEC site and Government site rates) do not include Danger Pay or Hardship/Hazardous Duty Pay, War Hazards Compensation Act (WHCA) benefits, nor do they include Site Differentials, Cost of Living Allowance, Housing Allowance, or Relocation Costs. These costs shall be negotiated separately on a case-by-case basis with the ordering agencies as appropriate.

Note: Criteria for Government Site Rates

AMSEC has provided discounted rates for tasks performed at government sites. Such work must be performed on a sufficiently continuous basis such that the customer will provide office space, supplies, reproduction, telephone service, laboratory or automated data processing facilities, as required, for the performance of the contract. A sufficiently continuous basis is further clarified as offsite at a customer location for a period of two consecutive months for each assigned employee with no onsite (AMSEC) facility costs.



Section 4

Using This Schedule

GSA Schedules are intended to reduce paperwork, costs, time it takes to place an order, and to encourage customer discretion. For purchases under \$3000, ordering activities can simply place an order with AMSEC. For purchases of \$3000 or more, ordering activities can review three pricelists and make a "best value" decision.

Ordering from the AMSEC Consolidated Schedule is a simple process. Just follow these steps:

1. Identify and quantify your requirements.
2. Review your requirements with your AMSEC technical contact.
3. Establish a mutually agreed upon Statement of Work.
4. Establish funding.
5. Send your order with the Statement of Work to AMSEC, using your agency's approved GSA purchase order to:
6. If you have any questions, please contact Elizabeth Joyce:

Address:

AMSEC LLC
5701 Cleveland Street
Virginia Beach, VA 23462
Attn: Elizabeth Joyce

Telephone:

(757) 631-2328

FAX Number:

(757) 463-0680

E-mail:

Elizabeth.joyce@hii-amsec.com



Section 5

Contract Clauses

GSA multiple award schedule contracts are awarded in accordance with the provisions of Federal Acquisition Regulation Part 12 Acquisition of Commercial Items. As much as possible, GSA multiple award schedule contracts include only those clauses required, either to implement provisions of law or executive orders applicable to the acquisition of commercial items or determined to be consistent with customary commercial practice. Ordering agencies may incorporate provisions in their task orders that are essential to their specific requirements (e.g., security, hazardous material handling, key personnel) provided they do not conflict with the terms and conditions of the contract. These provisions, when required, must be included in the individual task order, and any costs necessary to comply with the provision(s) will be included in the task order proposal price estimate, unless otherwise prohibited by law.

Section 6

Subcontracting Plan

AMSEC maintains and operates under a Subcontracting Plan approved by the GSA.

Subcontracting to Small Business

Recognizing both the social and economic benefits, AMSEC is committed to the maximum practicable use of small, HUBZone small, small disadvantaged and women-owned business concerns as subcontractors.

Section 7

Requests for Government Site Support

For task orders requesting support at government sites, AMSEC may propose rates discounted from those listed in this price catalog. Such work must be performed on a sufficiently continuous basis such that the customer will provide office space supplies, reproduction, telephone service, laboratory and automated data processing equipment facilities, as required, for the duration of the contract. A sufficiently continuous basis is further clarified as off-site at a customer location for a period of at least three consecutive months for each assigned employee with no AMSEC facility costs.



Section 8

Orders Exceeding the Maximum Order Threshold

All GSA multiple award schedule contracts contain a price point called a maximum order threshold. This threshold is not a ceiling on an order size; rather, it is the point at which the ordering agency needs to consider additional contractors (more than three) and seek discounts from the listed catalog rates. When placing an order that exceeds the maximum order threshold, ordering offices shall follow the standard ordering procedures, and the following additional procedures: 1) Consider additional schedule contractors (more than three) 2) Seek price reductions from the schedule contractor(s) offering the best value (considering price and other factors) 3) Selected contractor(s) may choose to offer a lower price for the requirement (the price reduction clause is not applicable to orders placed over the maximum order threshold) 4) After price reductions have been sought, place the order with the schedule contractor that provides the best value and results in the lowest overall cost alternative. If further price reductions are not offered, an order may still be placed, if the ordering office determines that it is appropriate.

Section 9

Blanket Purchase Agreements

Ordering activities may establish blanket purchase agreements under any GSA schedule contract. A GSA schedule blanket purchase agreement simplifies the filling of recurring needs for supplies or services, while leveraging a customer's buying power by taking advantage of quantity discounts, saving administrative time, and reducing paperwork. Blanket purchase agreements are established in accordance with the procedures in Federal Acquisition Regulation 8.405-3. An ordering activity may request a price reduction based on the total estimated volume of the blanket purchase agreement, regardless of the size of individual orders. Blanket purchase agreements may be established with one or more schedule contractors at the discretion of the ordering activity. When establishing multiple blanket purchase agreements, the ordering activity must specify the procedures for placing orders under the blanket purchase agreements. Generally, a GSA schedule blanket purchase agreement must not exceed five years, but may do so to meet program requirements. A blanket purchase agreement may extend beyond the current term of its GSA schedule contract, so long as option periods exist in the GSA schedule contract that, if exercised, will cover the blanket purchase agreement's period of performance.

Section 10

Contractor Teaming Arrangements

Contractor Team Arrangements are encouraged under the Federal Supply Schedules Program. Under a Contractor Team Arrangement (CTA), two or more GSA Schedule contractors work together, by complementing each other's capabilities, to offer a total solution to meet an ordering activity's requirement rather than ordering activity making separate buys for each part of a requirement. The CTA combines the supplies and/or services from the team members' separate GSA Schedule contracts. It permits contractors to compete for orders for which they may not independently qualify. A customer benefits from a CTA by buying a solution rather than making separate buys from various contractors. Contractor Team Arrangements provide a "win-win" situation for both GSA Schedule contractors and ordering activities. For additional information, see FAR 9.6 and "Contractor Team Arrangements" at the GSA Website <http://www.gsa.gov> under "Acquisition Solutions."



Logistics Worldwide (LOGWORLD)

SIN 874-501

Supply and Value Chain Management: Services that include all phases of planning, acquisition and management of logistics systems. These services include, but are not limited to planning, acquisition, design, development, testing, production, fielding, management, operation, maintenance, sustainment, improvement, modification and disposal. Examples of the type of services that may be performed under this SIN include: Logistics consulting for planning for the acquisition and life cycle phases of supply and value chain systems including the following: defining and establishing program objectives, strategies, plans and schedules; develop milestone documentation; market research and acquisition planning; material requirements identification, planning, acquisition and management; develop specifications or performance based work statements and task estimates; develop, document and support maintenance procedures and technical manuals; configuration data management and related documentation; expansion and consolidation studies, field problem analysis and recommendation of corrective actions and system modernization; Needs assessment/system assessment; Inventory/asset/vendor management; Inventory management and operation (inclusive of salvage, recycle and/or disposal management); operation of warehouses, stockrooms, storage facilities or depots; Fulfillment systems and operations; platform management; Information logistics processing systems analysis design, and implementation; staging, shipping, receiving, packing, crating, moving and storage (excluding household goods); packaging, labeling, bar coding system consultation, design, implementation, operation and maintenance; design and installation of material handling systems; hazardous material storage and handling (Non-radioactive only); warehouse and location management systems; recycling program management of warehousing materials; preservation and protection of specialized inventory or documents; Maintenance, Repair and Overhaul (MRO) support and/or support process management; aircraft repair and maintenance; ship repair and maintenance; property disposal management; logistics strategic planning services; logistics systems engineering services; logistics program management services and support; Unique Identification (UID)/Radio Frequency Identification (RFID) services; Program and project management; acquisition and life cycle management; spares modeling; supply chain integration planning; global integrated supply chain solutions planning and implementation.



LOGWORLD Labor Categories

AMSEC offers a variety of labor categories when responding to logistics related requirements under all of the SINs. Each labor category is provided with a set of qualifications that consider both education and years of experience. The wide range of labor categories enables AMSEC to assemble a team with the right expertise and experience to meet your unique task requirements.

Substitution/ Equivalency

GED or vocational degree = high school diploma

AS/AA degree = two years general experience

BS/BA = six years general experience

MS/MA = four years general experience

PhD = three years general experience

Example:

MS/MA degree = BS/BA + four years of general experience

GENERAL SUMMARY

Defines and establishes program objectives, strategies, plans and schedules. Participates in needs assessment/system assessment and logistics systems engineering services.

JOB SPECIFICATIONS

Technical Manager

Bachelor's degree or equivalent and seven years of general experience.

Provides program and project management and logistic program management services including inventory/asset/vendor management. Ability to provide direction to subordinates. Full understanding of program requirements.

Principal Business Specialist

Bachelor's degree or equivalent and eight years of general experience.

Ensures that proper logistics considerations are included in system development processes at each major milestone. Performs analyses to determine system maintainability, reliability, and supportability requirements. Documents results of the analysis in a report format. Full understanding of developed concepts and techniques. Demonstrates the ability to perform fairly complex tasks.

Program/ Project Manager II

Bachelor's degree or equivalent and 8 years of general experience.

Manages and oversees phases of planning, acquisition, and management of logistics systems. Extensive understanding of program requirements. Ability to provide direction to subordinates including management level employees. Ability to develop solutions to complex problems. Ability to make decisions relating to a program.

Program/ Project Manager I

Bachelor's degree or equivalent and six years of general experience.

Manages and oversees phases of planning, acquisition, and management of logistics systems. Full understanding of program requirements. Ability to coordinate program requirements, subcontractors, and employees. Ability to provide direction to subordinates, Ability to make decisions relating to a program.



LOGWORLD

Labor Categories

Continued

Substitution/
Equivalency

GED or vocational degree =
high school diploma
AS/AA degree =
two years general experience
BS/BA =
six years general experience
MS/MA =
four years general experience
PhD =
three years general experience
Example:
MS/MA degree =
BS/BA + four years of general
experience

Senior Business Specialist	Bachelor's degree or equivalent and six years of general experience.
Extensive understanding of developed concepts and techniques. Contributes to the development of new concepts and techniques. Demonstrates the skill and ability to perform complex tasks and develop solutions to complex problems. Provides high-level consultation support to task personnel involved in performing tasking associated with logistics engineering, analytical, or acquisition projects. Performs cost analyses associated with systems logistic support and develops and reviews systems acquisition projects' operating plans and procedures to ensure logistic support considerations are included. Performs technical training, configuration management, and quality assurance. Provides oversight and guidance to junior logistics personnel.	
Business Specialist	High school diploma or equivalent and six years of general experience.
Identifies material requirements. Provides document support and maintenance procedures. General knowledge of logistics concepts and techniques. Demonstrates the ability to perform moderately complex tasks.	
Business Support Specialist	High school diploma or equivalent and four years of general experience.
Entry-level. Provides market research, Supports more senior staff with logistics plans, schedules, milestone documentation.	
Configuration Management Specialist	Associate's degree or equivalent and two years of experience.
Full knowledge of configuration management techniques, tools and data management. Provides analysis and recommendations in the area of preservation and protection of specialized inventory and maintenance documentation. Provides supply chain integration planning, equipment allowances and parts sparing recommendations.	
Software Engineer	Bachelor's degree or equivalent with five years experience.
Provides Information Logistics Processing Systems, analysis, design, and implementation. Provides design of material handling systems, warehouse and location management systems. Provides logistics system engineering services.	
Procurement Specialist I *	High school diploma or equivalent.
Provides needs assessment/system assessment and acquisition services.	

*SCA Labor Categories



LOGWORLD

Labor Categories

Continued

Substitution/
Equivalency

GED or vocational degree =
high school diploma
AS/AA degree =
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MS/MA =
four years general experience
PhD =
three years general experience
Example:
MS/MA degree =
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experience

Acquisition Specialist	Bachelor's degree or equivalent with four years experience.
Provides logistics strategic planning services, acquisition, and life cycle management, supply chain solutions planning and implementation.	
Data/Documentation Specialist *	Associate's degree or equivalent.
Participates in the preservation and protection of specialized technical and logistics data inventory or documents. Works with staff, vendors and team members to obtain and manage logistics source data.	
Senior Engineering Technician *	High school diploma or equivalent and five years of experience.
Provides needs assessment/system assessment, repair and overhaul support, ship maintenance and repair services, and testing services. Applies advanced specialized field knowledge in performing tasks. Ability to conduct tests and inspections of products and services. Analyzes complex needs and product requirements.	
Engineering Technician *	High school diploma or equivalent and two years of experience.
Provides needs assessment/system assessment, repair and overhaul support, ship maintenance and repair services, and testing services. Applies basic specialized field knowledge in performing tasks. Analyzes basic needs and product requirements. Works under supervision.	
Senior Technical Writer	Associates' degree or equivalent and five years of experience.
Provides milestone documentation. Develops specifications or performance based work statements. Develops technical manual development plans, works with vendors to ensure accuracy of source data, and works with subject matter experts to ensure appropriateness of content for manual users (operators and maintainers). Extensive knowledge of technical concepts and techniques. Demonstrates the ability to perform complex tasks.	
Technical Writer	Associates' degree or equivalent.
Provides milestone documentation. Develops specifications or performance based work statements. Builds the content for each manual and ensures its technical accuracy and configuration. General knowledge of developed concepts and techniques. Demonstrates the ability to perform moderately complex tasks.	

*SCA Labor Categories



LOGWORLD

Labor Categories

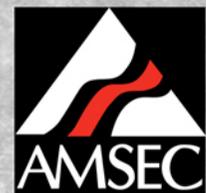
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Substitution/
Equivalency

GED or vocational degree =
high school diploma
AS/AA degree =
two years general experience
BS/BA =
six years general experience
MS/MA =
four years general experience
PhD =
three years general experience
Example:
MS/MA degree =
BS/BA + four years of general
experience

Senior Administrative Specialist *	High school diploma or equivalent and two years of experience.
Performs a variety of activities in support of a specific project. Extensive knowledge of specialized functions. Gathers, collects, records, tracks and verifies data and information from multiple sources. Compiles reviews and analyzes data. Generates reports, correspondence, and presentations.	
Administrative Specialist *	High school diploma or equivalent and one year of experience.
Performs a variety of activities in support of a specific project. Full knowledge of specialized functions. Gathers, collects, records, tracks and verifies data and information from multiple sources. Generates reports, correspondence, and presentations.	
Junior Administrative Specialist *	High school diploma or equivalent.
Performs a variety of activities in support of a specific project. Moderate understanding of general job. Assists more senior staff members with routine tasks to include generating reports, correspondence and presentations.	
Project Control Analyst *	Bachelor's Degree or equivalent and three years of general experience.
Monitors cost control systems and contract schedules and recommends solutions. Principal duties may include, but are not limited to, preparing work breakdown structures, charts, tables, graphs, and diagrams to assist in analyzing problems. May supervise administrative staff.	
Project Control Analyst II *	Associate's Degree and four years of general experience.
Sets up cost control systems, monitors and controls cost and schedules. Full knowledge of technical concepts and techniques.	
Associate Project Control Analyst *	High School Diploma or equivalent and two years of general experience.
Under direct supervision, monitors cost control systems and contract schedules. Performs analyses and prepares management reports.	

*SCA Labor Categories



LOGWORLD

Labor Categories

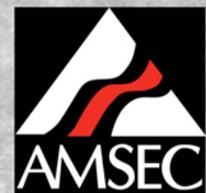
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Substitution/
Equivalency

GED or vocational degree =
high school diploma
AS/AA degree =
two years general experience
BS/BA =
six years general experience
MS/MA =
four years general experience
PhD =
three years general experience
Example:
MS/MA degree =
BS/BA + four years of general
experience

Production Control Clerk *	High school degree or equivalent and one year of experience.
Provides data entry support for the operation of the warehouse, stockrooms, storage facility or depots, and spares modeling.	
Supply Technician *	High school degree or equivalent and two years of experience.
Responsible for asset management. Provides operation support for the warehouse, stockrooms, storage facility, or depots. Provides property disposal management.	
Shipping/ Receiving Clerk *	High school degree or equivalent and one year of experience.
Provides staging, shipping, receiving, packing, and crating support services.	
Subject Matter Expert Principal Logistician	Bachelor's degree or equivalent and 10 years of experience.
Principal Logistician, provides logistics strategic planning, logistics solutions planning and implementation. Provides strategic supportability guidance in areas of formulating life cycle requirements, analyzing project proposals, recommending optimum approaches and developing system support design. Extensive knowledge of all logistics elements. Approves recommendations and ensures deliverables meet customer expectations.	
Logistics Technician III	High school diploma or equivalent and four years of general experience.
Provides logistics needs assessment and system assessment and inventory/asset/vendor management. Provides guidance on the preparation of integrated logistic plans and policies and procedures for logistic support for major systems. Develops systems maintenance concepts and plans and life-cycle supply requirements and processes to meet supply requirements. Full understanding of developed concepts and techniques. Demonstrates the ability to perform fairly complex tasks.	
Logistics Technician IV	High school diploma or equivalent and six years of general experience.
Provides logistics needs assessment and system assessment and inventory/asset/vendor management. Provides guidance on the preparation of integrated logistic plans and policies and procedures for logistic support for major systems. Develops supportability concept for customer's systems to maintain reliability and reduce ownership costs. Extensive understanding of technical concepts and techniques. Demonstrates the ability to perform complex tasks and develop solutions.	

*SCA Labor Categories



LOGWORLD

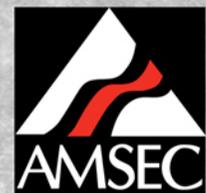
Labor Categories

Continued

Substitution/
Equivalency

GED or vocational degree =
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AS/AA degree =
two years general experience
BS/BA =
six years general experience
MS/MA =
four years general experience
PhD =
three years general experience
Example:
MS/MA degree =
BS/BA + four years of general
experience

Systems Analyst I	Bachelor's degree or equivalent.
Under supervision, provides field problem identification and recommended corrective actions and system modernization. Entry level position.	
Systems Analyst V	Bachelor's degree or equivalent and eight years of general experience.
Provides field problem identification and recommended corrective actions and system modernization. Considered expert in the field. Demonstrates the skill and ability to perform complex tasks.	
Technical Analyst I	Bachelor's degree or equivalent and eight years of general experience.
Provides inventory management and operation, operation of warehouse and stockrooms, storage facilities or depots. Provides life cycle logistics in support of ship repair and maintenance. Extensive knowledge of technical concepts and techniques. Demonstrates the ability to perform complex tasks and develop solutions.	
Technical Analyst II	Bachelor's degree or equivalent and six years of general experience.
Provides inventory management and operation, operation of warehouse and stockrooms, storage facilities or depots. Provides life cycle logistics in support of ship repair and maintenance. Full understanding of developed concepts and techniques. Demonstrates ability to perform fairly complex tasks.	
Technical Analyst III	Bachelor's degree or equivalent and four years of general experience.
Provides staging, shipping, receiving, packaging, crating, moving, and storage support. Provides packaging, labeling, bar coding system. Provides life cycle logistics in support of ship repair and maintenance. General knowledge of developed concepts and techniques. Demonstrates ability to perform moderately complex tasks.	
Technical Analyst IV	Bachelor's degree or equivalent and two years of general experience.
Entry level position. Under supervision, provides staging, shipping, receiving, packaging, crating, moving, and storage support. Provides packaging, labeling, bar coding system. Provides life cycle logistics in support of ship repair and maintenance.	



***SERVICE CONTRACT ACT
LABOR CATEGORIES:**

The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the cited SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCA matrix. The prices offered are based on the preponderance of where work is performed and should the contractor perform in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.

SCA Matrix for Logworld

SCA Eligible Contract Labor Category	SCA Equivalent Code Title	WD Number
Procurement Specialist I	01192 Order Clerk II	05-2543
Data Documentation Specialist	01070 Documentation Preparation Clerk	05-2543
Senior Engineering Technician	30082 Engineering Technician II	05-2543
Engineering Technician	30081 Engineering Technician I	05-2543
Sr. Administrative Specialist	01020 Administrative Assistant	05-2543
Administrative Specialist	01112 General Clerk II	05-2543
Jr. Administrative Specialist	01111 General Clerk I	05-2543
Project Control Analyst	01012 Accounting Clerk II	05-2543
Project Control Analyst II	01013 Accounting Clerk III	05-2543
Associate Project Control Analyst	01011 Accounting Clerk I	05-2543
Production Control Clerk	01270 Production Control Clerk	05-2543
Supply Technician	01410 Supply Technician	05-2543
Shipping/Receiving Clerk	21130 Shipping/Receiving Clerk	05-2543

G12-0285



Logistics Worldwide (LOGWORLD) Rates

SINS	Labor Category	Base Period Year 1 5/16/12	Base Period Year 2 5/16/13	Base Period Year 3 5/16/14	Base Period Year 4 5/16/15	Base Period Year 5 5/16/16
C874-501	Technical Manager	\$112.82	\$115.98	\$119.23	\$122.56	\$126.00
C874-501	Principal Business Specialist	\$143.49	\$147.51	\$151.64	\$155.88	\$160.25
C874-501	Prog/Project Manager II	\$120.53	\$123.90	\$127.37	\$130.94	\$134.61
C874-501	Prog/Project Manager I	\$68.49	\$70.41	\$72.38	\$74.41	\$76.49
C874-501	Senior Business Specialist	\$101.74	\$104.59	\$107.52	\$110.53	\$113.62
C874-501	Business Specialist	\$70.68	\$72.66	\$74.69	\$76.78	\$78.93
C874-501	Business Support Specialist	\$64.37	\$66.17	\$68.03	\$69.93	\$71.89
C874-501	Configuration Management Specialist	\$81.66	\$83.95	\$86.30	\$88.71	\$91.20
C874-501	Software Engineer	\$99.63	\$102.42	\$105.29	\$108.24	\$111.27
C874-501	Procurement Specialist I *	\$52.32	\$53.78	\$55.29	\$56.84	\$58.43
C874-501	Acquisition Specialist	\$69.12	\$71.06	\$73.04	\$75.09	\$77.19
C874-501	Data/Documentation Specialist *	\$46.06	\$47.35	\$48.68	\$50.04	\$51.44
C874-501	Senior Engineering Technician *	\$57.46	\$59.07	\$60.72	\$62.42	\$64.17
C874-501	Engineering Technician *	\$42.52	\$43.71	\$44.93	\$46.19	\$47.49
C874-501	Senior Technical Writer	\$81.80	\$84.09	\$86.44	\$88.87	\$91.35
C874-501	Technical Writer	\$75.78	\$77.90	\$80.08	\$82.33	\$84.63
C874-501	Senior Administrative Specialist *	\$64.73	\$66.54	\$68.41	\$70.32	\$72.29
C874-501	Administrative Specialist *	\$52.23	\$53.69	\$55.20	\$56.74	\$58.33
C874-501	Junior Administrative Specialist*	\$36.75	\$37.78	\$38.84	\$39.92	\$41.04
C874-501	Project Control Analyst*	\$73.06	\$75.11	\$77.21	\$79.37	\$81.59
C874-501	Project Control Analyst II*	\$51.11	\$52.54	\$54.01	\$55.52	\$57.08
C874-501	Associate Project Control Analyst *	\$48.21	\$49.56	\$50.95	\$52.37	\$53.84
C874-501	Production Control Clerk *	\$29.94	\$30.78	\$31.64	\$32.53	\$33.44
C874-501	Supply Technician *	\$35.94	\$36.95	\$37.98	\$39.04	\$40.14
C874-501	Shipping/Receiving Clerk *	\$24.05	\$24.72	\$25.42	\$26.13	\$26.86

*SCA Labor Categories



Logistics Worldwide (LOGWORLD) Rates

Continued

SINS	Labor Category	Base Period Year 1 5/16/12	Base Period Year 2 5/16/13	Base Period Year 3 5/16/14	Base Period Year 4 5/16/15	Base Period Year 5 5/16/16
C874-501	Subject Matter Expert - Principal Logistician	\$188.14	\$193.41	\$198.82	\$204.39	\$210.11
C874-501	Logistics Technician III	\$49.87	\$51.27	\$52.70	\$54.18	\$55.69
C874-501	Logistics Technician IV	\$57.98	\$59.60	\$61.27	\$62.99	\$64.75
C874-501	System Analyst I	\$53.32	\$54.81	\$56.35	\$57.93	\$59.55
C874-501	System Analyst V	\$129.08	\$132.69	\$136.41	\$140.23	\$144.16
C874-501	Technical Analyst I	\$176.65	\$181.60	\$186.68	\$191.91	\$197.28
C874-501	Technical Analyst II	\$145.95	\$150.04	\$154.24	\$158.56	\$163.00
C874-501	Technical Analyst III	\$114.26	\$117.46	\$120.75	\$124.13	\$127.60
C874-501	Technical Analyst IV	\$86.39	\$88.81	\$91.30	\$93.85	\$96.48

G12-0122

*SCA Labor Categories

Logistics Supply and Repair Services Available Under Special Item Number C874-501 Price List

AMSEC provides logistics services to support procuring parts and repair for life-cycle support of products used by LOGWORLD customers. AMSEC is a U.S. Government source of supply/repair/disposal for eligible items. As a source for supply/repair/disposal, AMSEC will perform item acquisition and management. These duties include item research; item manufacture/acquisition or repair; configuration/coordination and interface with the U.S. Government managing agency; data interface to the U.S. Government management information system; provision for inspection and acceptance; packaging/handling/ transportation; and quality assurance and warranty administration. AMSEC will provide financial management, including payment to the vendors and billing the U.S. Government.

All non-standard and unsupported standard items are eligible for procurement under this SIN. AMSEC provides this service on a fixed handling charge basis, excluding all applicable federal, state, and local taxes and duties. Unit prices will include packaging, handling and transportation (PH&T). An example of an acquisition order is shown below.

Supply Order				
Item Identification	Quantity	Unit Price (includes PH&T)	Fixed Charge	Total
			14.75%	



Professional Engineering Services (PES)

SIN 871-1

Strategic Planning for Technology Programs/Activities: Services required under this SIN involve the definition and interpretation of high level organizational engineering performance requirements such as projects, systems, missions, etc., and the objectives and approaches to their achievement. Typical associated tasks include, but are not limited to an analysis of mission, program goals and objectives, program evaluations, analysis of program effectiveness, requirements analysis, organizational performance assessment, special studies and analysis, training, and consulting. Example: The evaluation and preliminary definition of new and/or improved performance goals for navigation satellites such as launch procedures and costs, multi-user capability, useful service life, accuracy and resistance to natural and man-made electronic interference. PES does not include architect-engineer services as defined in the Brooks Act and FAR Part 2. PES does not include design or construction services as defined in the Federal Acquisition Regulation Part 36 and Part 2.

SIN 871-5

Integrated Logistics Support: Services required under this SIN involves the analysis, planning and detailed design of all engineering specific logistics support including material goods, personnel, and operational maintenance and repair of systems throughout their lifecycles, excluding those systems associated with real property. Typical associated tasks include, but are not limited to ergonomic/human performance analysis, feasibility analysis, logistics planning, requirements determination, policy standards/procedures development, conducting research studies, long-term reliability and maintainability, training, and consulting. Example: The full range of life cycle logistics support for the navigation satellite will be identified and designed in this stage including training, operation and maintenance requirements, and replacement procedures. PES does not include architect-engineer services as defined in the Brooks Act and FAR Part 2. PES does not include design or construction services as defined in the Federal Acquisition Regulation Part 36 and Part 2.



PES Labor Categories

AMSEC offers a variety of labor categories when responding to engineering requirements and locations worldwide for engineering services under SINs 871-1 and 871-5. Each labor category is provided with a set of qualifications that consider both education and years of experience. The wide range of labor categories enable AMSEC to assemble a team with the right expertise and experience to meet your unique task requirements.

Substitution/ Equivalency

GED or vocational degree = high school diploma

AS/AA degree = two years general experience

BS/BA = six years general experience

MS/MA = four years general experience

PhD = three years general experience

Example:

MS/MA degree = BS/BA + four years of general experience

Manager

GENERAL SUMMARY

Manages and oversees professional engineering services to include strategic planning for technology programs/activities, integrated logistics support, and construction management. Responsible for overall technical, business, and financial management of programs and projects. Oversees program budgets, schedules, and performance. Directs staff and sub-contractors. Has primary responsibility for program health. Responsible for ensuring that corporate resources are available and are effectively used to meet client goals and requirements. Serves as contractor's single point of contact for the client. Prepares and communicates status and outcomes of contract performance.

JOB SPECIFICATIONS

Senior Manager

Bachelor's Degree or equivalent and 15 years of general experience.

Extensive understanding of technical concepts. Ability to apply technical concepts to unusually complex problems and solutions.

Management III

Bachelor's Degree or equivalent and eight years of general experience.

Full knowledge of technical concepts. Ability to identify complex problems and resolutions.

Management IV

Bachelor's Degree or equivalent and 10 years of general experience.

Extensive knowledge of technical concepts. Ability to identify unusually complex problems and resolutions.

Senior Consultant Manager

Bachelor's Degree or equivalent and 12 years of general experience.

Full understanding of program requirements. Ability to apply basic technical principals, theories, and concepts. Ability to work on complex technical problems. Ability to provide direction to subordinates.



PES Labor Categories

Labor Categories

Continued

Substitution/
Equivalency

GED or vocational degree =
high school diploma
AS/AA degree =
two years general experience
BS/BA =
six years general experience
MS/MA =
four years general experience
PhD =
three years general experience
Example:
MS/MA degree =
BS/BA + four years of general
experience

Strategic Senior Consultant I	Bachelor's Degree or equivalent and 15 years of general experience.
Extensive understanding of program requirements. Ability to work on unusually complex problems. Ability to apply advanced technical principals, theories, and concepts. Ability to provide direction to subordinates.	

Project/Production Manager

GENERAL SUMMARY

Manages professional engineering services projects to include strategic planning for technology programs/activities, integrated logistics support, and construction management.

JOB SPECIFICATIONS

Project Manager I	Bachelor's Degree or equivalent and three years of general experience.
Moderate understanding of technical concepts. Assists senior staff in contract performance.	
Program Manager II	Bachelor's Degree or equivalent and five years of general experience.
Full knowledge and understanding and application of technical concepts. Ability to coordinate program requirements, subcontractors, and employees.	
Program Manager III	Bachelor's Degree or equivalent and seven years of general experience.
Extensive understanding and wide application of technical concepts. Ability to coordinate program requirements, subcontractors, and employees. Ability to make decisions.	
Technical Manager	Bachelor's Degree or equivalent and seven years of general experience.
Moderate knowledge of technical concepts. Ability to identify problems and resolutions.	



PES Labor Categories

Labor Categories

Continued

Engineer/Analyst

GENERAL SUMMARY

Performs a variety of engineering tasks to include, but not limited to, requirements analysis, organizational performance assessment, special studies and analysis, feasibility analysis, logistics planning, and policy standards/procedures development.

JOB SPECIFICATIONS

Jr. Engineer

Bachelor's Degree or equivalent and two years of general experience.

Under supervision, provides basic engineering support. Supports senior staff in engineering services.

Engineer/Analyst

GENERAL SUMMARY

Performs a variety of engineering tasks to include, but not limited to, requirements analysis, organizational performance assessment, special studies and analysis, feasibility analysis, logistics planning, and policy standards/procedures development.

General Engineer

Bachelor's Degree or equivalent and four years of general experience.

Basic understanding of technical requirements. Works under supervision.

Sr. General Engineer

Bachelor's Degree or equivalent and six years of general experience.

Full understanding of basic technical requirements. Ability to work independently.

Production Manager

Bachelor's Degree or equivalent and four years of general experience.

Full knowledge of production aspects of projects. Ability to coordinate program requirements, subcontractors, and employees.

Consulting Field Engineer

High School or equivalent and nine years of general experience.

Extensive understanding of technical concepts in the field. Ability to work independently.

Senior Consulting Analyst I

Bachelor's Degree or equivalent and nine years of general experience.

Extensive working knowledge of technical concepts. Ability to provide complex analysis of program data.

Substitution/
Equivalency

GED or vocational degree =
high school diploma
AS/AA degree =
two years general experience
BS/BA =
six years general experience
MS/MA =
four years general experience
PhD =
three years general experience
Example:
MS/MA degree =
BS/BA + four years of general
experience



PES Labor Categories

Labor Categories

Continued

Substitution/
Equivalency

GED or vocational degree =
high school diploma
AS/AA degree =
two years general experience
BS/BA =
six years general experience
MS/MA =
four years general experience
PhD =
three years general experience
Example:
MS/MA degree =
BS/BA + four years of general
experience

Consultant Analyst I	Bachelor's Degree or equivalent and two years of general experience.
Knowledge of technical concepts. Supports senior personnel in analysis of routing program data.	

Consulting Analyst II	Bachelor's Degree or equivalent and five years of general experience.
Full knowledge of technical concepts. Ability to provide analysis of routine program data.	

Designer (Senior)

GENERAL SUMMARY

Performs drafting/design work in support of professional engineering services and life cycle logistics support.

JOB SPECIFICATIONS

Drafter*	High School Diploma or equivalent and two years of general experience
Performs drafting work under supervision on programs of mechanical systems architecture, structure design and development. Uses a computer requiring knowledge and skill in drafting methods, procedures, and Computer Aided Drafting (CAD) electronic media techniques. Ability to identify basic technical problems and solutions.	

Designer	High School Diploma or equivalent and four years of general experience.
Is the lead designer on one or more major programs responsible for the mechanical systems architecture, structure design and development. Full knowledge of engineering technical concepts. Ability to identify moderately complex technical problems and solutions.	

Senior Designer	High School Diploma or equivalent and six years of general experience.
Extensive knowledge of engineering technical concepts. Provides consulting direction and guidance for tasks concerned with the design, development and fielding of DoD and commercial systems to customers and program team members. Ability to work independently. Ability to identify complex technical problems and innovative solutions.	



PES Labor Categories

Labor Categories

Continued

Substitution/
Equivalency

GED or vocational degree =
high school diploma
AS/AA degree =
two years general experience
BS/BA =
six years general experience
MS/MA =
four years general experience
PhD =
three years general experience
Example:
MS/MA degree =
BS/BA + four years of general
experience

Project Control

GENERAL SUMMARY

Monitors cost control systems and contract schedules and recommends solutions. Principal duties may include, but are not limited to, preparing work breakdown structures, charts, tables, graphs, and diagrams to assist in analyzing problems.

JOB SPECIFICATIONS

Associate Project Control Analyst *

High School Diploma or equivalent and two years of general experience.

Moderate understanding of general job requirements. Works under supervision. Assists more senior staff members with routine tasks.

Project Control Analyst *

Extensive knowledge of specialized functions. Ability to supervise lower level employees.

Project Control Analyst II *

Associate's Degree and four years of general experience.

Full knowledge of specialized functions. Ability to work independently.

Logistician

GENERAL SUMMARY

Performs a variety of tasks related to the full range of life cycle logistics support including feasibility analysis, logistics planning, and policy standards/procedures development.

JOB SPECIFICATIONS

Logistician

Bachelor's Degree or equivalent and two years of general experience.

Performs acquisition and sustainment logistics function to support new and legacy systems and equipment. Moderate understanding of technical concepts. Works under supervision.

Senior Logistician

Bachelor's Degree or equivalent and four years of general experience.

Performs Logistics functions to include acquisition, supply chain, Integrated Logistics Support, maintenance analysis, manpower planning, fabrication, supply chain, distribution, and transportation. Provides life cycle acquisition planning, training program development and implementation, system design/engineering/integration, integrated logistics support, acquisition/life-cycle management, or test and evaluation in support of government or commercial programs. Full knowledge of technical concepts. Ability to identify technical problems and provide solutions.



PES Labor Categories

Labor Categories

Continued

Substitution/
Equivalency

GED or vocational degree =
high school diploma
AS/AA degree =
two years general experience
BS/BA =
six years general experience
MS/MA =
four years general experience
PhD =
three years general experience
Example:
MS/MA degree =
BS/BA + four years of general
experience

Quality Assurance

GENERAL SUMMARY

Performs quality assurance surveillance and develops quality assurance standards to professional engineering services.

JOB SPECIFICATIONS

Quality Assurance Technician

High School Diploma or equivalent and two years of general experience.

Basic understanding of technical concepts. Works under supervision.

Administrative Specialist

GENERAL SUMMARY

Provides a variety of activities in support of a specific project. Gathers, collects, records, tracks, and verifies data and information from multiple sources. Generates reports, correspondence, and presentations.

JOB SPECIFICATIONS

Jr. Administrative Specialist *

High School Diploma or equivalent.

Moderate understanding of general job requirements. Assists more senior staff members with routine tasks.

Administrative Specialist *

High School Diploma or equivalent and one year of general experience.

Full knowledge of specialized functions. Ability to work independently.

Senior Administrative Specialist *

High School Diploma or equivalent and two years of general experience.

Extensive understanding of specialized functions. May supervise lower level employees.

Engineering Technician/Trades

GENERAL SUMMARY

Provides operational maintenance and repair of systems throughout their lifecycles.

JOB SPECIFICATIONS

Engineering Technician *

High School Diploma or equivalent.

Basic understanding of technical requirements. Works under supervision.



PES Labor Categories

Labor Categories

Continued

Substitution/
Equivalency

GED or vocational degree =
high school diploma
AS/AA degree =
two years general experience
BS/BA =
six years general experience
MS/MA =
four years general experience
PhD =
three years general experience
Example:
*MS/MA degree =
BS/BA + four years of general
experience*

Engineering Support Analyst III *	High School Diploma or equivalent and two years of general experience.
Moderate understanding of technical requirements. Ability to identify technical problems and solutions.	
Engineering Technician IV *	High School Diploma or equivalent and four years of general experience.
Extensive knowledge of technical requirements. Ability to identify complex technical problems and solutions. Ability to supervise lower level employees.	
Pipefitter/Electrician *	High School Diploma or equivalent and two years of general experience.
Provides pipefitter services in support of operational maintenance and repair. Provides electrician services in support of operational maintenance and repair.	
Trades Assistant *	High School Diploma or equivalent.
Provides supervised support to senior staff in support of operational maintenance and repair.	
Mechanic *	High School Diploma or equivalent and two years of general experience.
Provides mechanic services in support of operational maintenance and repair.	
Material Coordinator *	High School Diploma or equivalent and two years of general experience.
Provides needs assessment for material requirements in support of operational maintenance and repair.	
HVAC Tech *	High School Diploma or equivalent and two years of general experience.
Provides services for electrical and HVAC systems in support of operational maintenance and repair.	
Outside Machinist *	High School Diploma or equivalent and two years of general experience.
Provides machinist services in support of operational maintenance and repair.	



***SERVICE CONTRACT ACT
LABOR CATEGORIES:**

The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the cited SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCA matrix. The prices offered are based on the preponderance of where work is performed and should the contractor perform in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.

SCA Matrix for PES

SCA Eligible Contract Labor Category	SCA Equivalent Code Title	WD Number
Drafter		05-2543
Associate Project Control Analyst	01011 Accounting Clerk I	05-2543
Project Control Analyst	01012 Accounting Clerk II	05-2543
Project Control Analyst II	01013 Accounting Clerk III	05-2543
Jr. Administrative Specialist	01111 General Clerk I	05-2543
Administrative Specialist	01112 General Clerk II	05-2543
Sr. Administrative Specialist	01020 Administrative Assistant	05-2543
Engineering Technician	30081 Engineering Technician I	05-2543
Engineering Support Analyst III	30082 Engineering Technician II	05-2543
Engineering Technician IV	30085 Engineering Technician IV	05-2543
Pipefitter/Electrician	23790 Pipefitter, Maintenance	05-2543
Trades Assistant	23470 Laborer	05-2543
Mechanic	23530 Machinery Maintenance Mechanic	05-2543
Material Coordinator	21030 Material Coordinator	05-2543
HVAC Tech	23410 Heating, Ventilation and Air-Conditioning Mechanic	05-2543
Outside Machinist	23550 Machinist, Maintenance	05-2543



Professional Engineering Service (PES) Rates

SINS	Labor Category AMSEC Site Rates	Base Period Year 1	Base Period Year 2	Base Period Year 3	Base Period Year 4	Base Period Year 5
		5/16/12	5/16/13	5/16/14	5/16/15	5/16/16
C871-1, C871-5	Senior Manager	\$136.11	\$139.92	\$143.84	\$147.87	\$152.01
C871-1, C871-5	Management III	\$100.35	\$103.16	\$106.05	\$109.02	\$112.07
C871-1, C871-5	Management IV	\$132.54	\$136.25	\$140.07	\$143.99	\$148.02
C871-1, C871-5	Senior Consulting Manager	\$137.60	\$141.45	\$145.41	\$149.49	\$153.67
C871-1, C871-5	Strategic Sr. Consultant I	\$152.52	\$156.79	\$161.18	\$165.69	\$170.33
C871-1, C871-5	Project Manager I	\$72.35	\$74.38	\$76.46	\$78.60	\$80.80
C871-1, C871-5	Program Manager II	\$92.67	\$95.26	\$97.93	\$100.67	\$103.49
C871-1, C871-5	Program Manager III	\$116.94	\$120.21	\$123.58	\$127.04	\$130.60
C871-1, C871-5	Technical Manager	\$89.82	\$92.33	\$94.92	\$97.58	\$100.31
C871-1, C871-5	Jr. Engineer	\$83.48	\$85.82	\$88.22	\$90.69	\$93.23
C871-1, C871-5	General Engineer	\$106.60	\$109.58	\$112.65	\$115.81	\$119.05
C871-1, C871-5	Sr. General Engineer	\$134.71	\$138.48	\$142.36	\$146.35	\$150.44
C871-1, C871-5	Production Manager	\$76.39	\$78.53	\$80.73	\$82.99	\$85.31
C871-1, C871-5	Consulting Field Engineer	\$52.09	\$53.55	\$55.05	\$56.59	\$58.17
C871-1, C871-5	Senior Consulting Analyst I	\$108.65	\$111.69	\$114.82	\$118.03	\$121.34
C871-1, C871-5	Consulting Analyst I	\$79.17	\$81.39	\$83.67	\$86.01	\$88.42
C871-1, C871-5	Consulting Analyst II	\$84.80	\$87.17	\$89.62	\$92.12	\$94.70
C871-1, C871-5	Drafter*	\$37.01	\$38.05	\$39.11	\$40.21	\$41.33
C871-1, C871-5	Designer	\$43.09	\$44.30	\$45.54	\$46.81	\$48.12
C871-1, C871-5	Senior Designer	\$81.48	\$83.76	\$86.11	\$88.52	\$91.00
C871-1, C871-5	Associate Project Control Analyst *	\$48.21	\$49.56	\$50.95	\$52.37	\$53.84
C871-1, C871-5	Project Control Analyst*	\$73.06	\$75.11	\$77.21	\$79.37	\$81.59
C871-1, C871-5	Project Control Analyst II*	\$51.11	\$52.54	\$54.01	\$55.52	\$57.08
C871-1, C871-5	Logistician	\$47.03	\$48.35	\$49.70	\$51.09	\$52.52
C871-1, C871-5	Sr. Logistician	\$57.92	\$59.54	\$61.21	\$62.92	\$64.68
C871-1, C871-5	Quality Assurance Technician	\$57.93	\$59.55	\$61.22	\$62.93	\$64.70

*SCA Labor Categories



Professional Engineering Service (PES) Rates

Continued

SINS	Labor Category	Base Period				
		Year 1	Year 2	Year 3	Year 4	Year 5
AMSEC Site Rates		5/16/12	5/16/13	5/16/14	5/16/15	5/16/16
C871-1, C871-5	Junior Administrative Specialist*	\$36.75	\$37.78	\$38.84	\$39.92	\$41.04
C871-1, C871-5	Administrative Specialist *	\$52.23	\$53.69	\$55.20	\$56.74	\$58.33
C871-1, C871-5	Senior Administrative Specialist *	\$64.73	\$66.54	\$68.41	\$70.32	\$72.29
Client Site Rates						
C871-1, C871-5	Engineering Technician *	\$41.39	\$42.55	\$43.74	\$44.97	\$46.22
C871-1, C871-5	Engineering Support Analyst III *	\$49.41	\$50.79	\$52.22	\$53.68	\$55.18
C871-1, C871-5	Engineering Technician IV *	\$77.23	\$79.39	\$81.62	\$83.90	\$86.25
C871-1, C871-5	Pipefitter/ Electrician *	\$46.71	\$48.02	\$49.36	\$50.74	\$52.17
C871-1, C871-5	Trades Assistant *	\$28.79	\$29.60	\$30.42	\$31.28	\$32.15
C871-1, C871-5	Mechanic *	\$40.01	\$41.13	\$42.28	\$43.47	\$44.68
C871-1, C871-5	Material Coordinator *	\$43.99	\$45.22	\$46.49	\$47.79	\$49.13
C871-1, C871-5	HVAC Tech*	\$39.64	\$40.75	\$41.89	\$43.06	\$44.27
C871-1, C871-5	Outside Machinist *	\$37.62	\$38.67	\$39.6	\$40.7	\$42.01

G12-0123

*SCA Labor Categories



Complete Facilities Maintenance/Management (FAC)

SIN 812-002

Dockside Maintenance and Repair Services: Services include, but are not limited to, the performance of full inspection, testing, repair, and maintenance services for Federal marine vessels. These maintenance and repair services could include, one or more of the following: preservation of ship structures, deck covering systems, welding processes, temporary hull access, electrical and HVAC systems, auxiliary machinery systems, shipboard ventilation systems, electrical rotating machines, generators and motors, propulsion systems, and tank and void inspection, testing, repair and maintenance.

FAC Labor Categories

AMSEC offers a variety of labor categories when responding to shipboard repair services under SIN 812-002. Each labor category is provided with a set of qualifications that consider both education and years of experience. The wide range of labor categories enable AMSEC to assemble a team with the right expertise and experience to meet your unique task requirements.

Substitution/ Equivalency

GED or vocational degree = high school diploma
AS/AA degree = two years general experience
BS/BA = six years general experience
MS/MA = four years general experience
PhD = three years general experience
Example:
MS/MA degree = BS/BA + four years of general experience

Manager

GENERAL SUMMARY

Manages and oversees dockside maintenance and repair services to include identifying program objectives and strategies.

JOB SPECIFICATIONS

Senior Manager

Bachelor's Degree or equivalent and 15 years of general experience.

Extensive understanding of program requirements. Ability to apply advanced technical principles, theories, and concepts. Contributes to the development of new principles and concepts. Ability to work on unusually complex technical problems and provide solutions.

Management III

Bachelor's Degree or equivalent and 8 years of general experience.

Full understanding of program requirements. Ability to work on complex technical problems. Ability to provide direction to subordinates.



FAC Labor Categories

Labor Categories

Continued

Substitution/
Equivalency

GED or vocational degree =
high school diploma
AS/AA degree =
two years general experience
BS/BA =
six years general experience
MS/MA =
four years general experience
PhD =
three years general experience
Example:
MS/MA degree =
BS/BA + four years of general
experience

Project/Production Manager

GENERAL SUMMARY

Manages Maintenance and repair project operations, performs needs assessments and ensures production schedules are met. Ensures system resources are used effectively.

JOB SPECIFICATIONS

Project Manager I

Bachelor's Degree or equivalent and three years of general experience.

Moderate understanding of technical concepts in the field. Assists senior staff in contract performance.

Program Manager II

Bachelor's Degree or equivalent and five years of general experience.

Full knowledge and understanding and application of technical concepts in the field. Ability to coordinate program requirements, subcontractors, and employees.

Program Manager III

Bachelor's Degree or equivalent and seven years of general experience.

Extensive understanding and wide application of technical concepts in the field. Ability to coordinate program requirements, subcontractors, and employees. Ability to make decisions.

Production Manager

Bachelor's Degree or equivalent and four years of general experience.

Full knowledge of production aspects of maintenance and repair work. Ability to coordinate program requirements, subcontractors, and employees.

Engineer/Analyst

GENERAL SUMMARY

Provides dockside maintenance and repair services to include inspection, testing, repair, and maintenance services.

JOB SPECIFICATIONS

Consulting Field Engineer

High School or equivalent and nine years of general experience.

Extensive understanding of technical concepts in the field. Ability to work independently.



FAC Labor Categories

Labor Categories

Continued

Substitution/
Equivalency

GED or vocational degree =
high school diploma
AS/AA degree =
two years general experience
BS/BA =
six years general experience
MS/MA =
four years general experience
PhD =
three years general experience
Example:
MS/MA degree =
BS/BA + four years of general
experience

Project Control *

GENERAL SUMMARY

Monitors cost control systems and contract schedules and recommends solutions. Principal duties may include, but are not limited to, preparing work breakdown structures, charts, tables, graphs, and diagrams to assist in analyzing problems.

JOB SPECIFICATIONS

Associate Project Control Analyst *

High School Diploma or equivalent and two years of general experience.

Moderate understanding of general job. Works under supervision. Assists more senior staff members with routine tasks.

Project Control Analyst *

Bachelor's Degree or equivalent and three years of general experience.

Extensive knowledge of specialized functions. Ability to supervise lower level employees.

Project Control Analyst II *

Associate's Degree and four years of general experience.

Full knowledge of specialized functions. Ability to work independently.

Logistician

GENERAL SUMMARY

Performs needs assessment/inventory asset/vendor management in regards to maintenance and repair services.

JOB SPECIFICATIONS

Logistician

High School or equivalent and two years of general experience.

Moderate understanding of technical concepts. Works under supervision.

Senior Logistician

High School or equivalent and four years of general experience.

Full knowledge of technical concepts. Ability to identify technical problems and provide solutions.

*SCA Labor Categories



FAC Labor Categories

Labor Categories

Continued

Quality Assurance

GENERAL SUMMARY

Performs quality assurance surveillance and develops quality assurance standards for maintenance and repair services.

JOB SPECIFICATIONS

Quality Assurance Technician

High School Diploma or equivalent and two years of general experience.

Moderate understanding of technical concepts. Assists senior staff in contract performance.

Administrative Specialist *

GENERAL SUMMARY

Provides a variety of activities in support of a specific project. Gathers, collects, records, tracks and verifies data and information from multiple sources. Generates reports, correspondence, and presentations.

JOB SPECIFICATIONS

Jr. Administrative Specialist *

High School Diploma or equivalent.

Moderate understanding of general job. Assists more senior staff members with routine tasks.

Administrative Specialist *

High School Diploma or equivalent and one year of general experience.

Full knowledge of specialized functions. Ability to work independently.

Sr. Administrative Specialist *

High School Diploma or equivalent and two years of general experience.

Extensive knowledge of specialized functions. Ability to supervise lower level employees.

*SCA Labor Categories

Substitution/
Equivalency

GED or vocational degree =
high school diploma
AS/AA degree =
two years general experience
BS/BA =
six years general experience
MS/MA =
four years general experience
PhD =
three years general experience
Example:
MS/MA degree =
BS/BA + four years of general
experience



FAC Labor Categories

Labor Categories

Continued

Substitution/
Equivalency

GED or vocational degree =
high school diploma
AS/AA degree =
two years general experience
BS/BA =
six years general experience
MS/MA =
four years general experience
PhD =
three years general experience
Example:
MS/MA degree =
BS/BA + four years of general
experience

Engineering Technician/Trades *

GENERAL SUMMARY

Provides maintenance and repair services to include preservation of ship structures, deck covering systems, welding processes, temporary hull access, electrical and HVAC systems, auxiliary machinery systems, shipboard ventilation systems, electrical rotating machines, generators and motors, propulsion systems, and tank and void inspection, testing, repair, and maintenance.

JOB SPECIFICATIONS

Engineering Technician *

High school diploma or equivalent and two years of experience.

Provides needs assessment/system assessment, repair and overhaul support, ship maintenance and repair services, and testing services. Applies basic specialized field knowledge in performing tasks. Analyzes basic needs and product requirements. Works under supervision.

JOB SPECIFICATIONS

Engineering Support Analyst III *

High School Diploma or equivalent and two years of general experience.

Moderate understanding of technical requirements. Ability to identify technical problems and solutions.

Engineering Technician IV *

High School Diploma or equivalent and four years of general experience.

Extensive knowledge of technical requirements. Ability to identify complex technical problems and solutions. Ability to supervise lower level employees.

Pipefitter/Electrician *

High School Diploma or equivalent and two years of general experience.

Provides pipefitter services in support of dockside maintenance and repair.

Trades Assistant *

High School Diploma or equivalent.

Provides supervised support to senior staff in support of dockside maintenance and repair.

Mechanic *

High School Diploma or equivalent and two years of general experience.

Provides mechanic services in support of dockside maintenance and repair.

*SCA Labor Categories



FAC Labor Categories

Labor Categories

Continued

Substitution/
Equivalency

GED or vocational degree =
high school diploma
AS/AA degree =
two years general experience
BS/BA =
six years general experience
MS/MA =
four years general experience
PhD =
three years general experience
Example:
MS/MA degree =
BS/BA + four years of general
experience

Material Coordinator *	High School Diploma or equivalent and two years of general experience.
Provides needs assessment for material requirements in support of dockside maintenance and repair.	
HVAC Tech *	High School Diploma or equivalent and two years of general experience.
Provides services for electrical and HVAC systems in support of dockside maintenance and repair.	
Outside Machinist *	High School Diploma or equivalent and two years of general experience.
Provides machinist services in support of dockside maintenance and repair.	

*SCA Labor Categories



***SERVICE CONTRACT ACT
LABOR CATEGORIES:**

The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the cited SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCA matrix. The prices offered are based on the preponderance of where work is performed and should the contractor perform in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.

SCA Matrix for FAC

SCA Eligible Contract Labor Category	SCA Equivalent Code Title	WD Number
Associate Project Control Analyst	01011 Accounting Clerk I	05-2543
Project Control Analyst	01012 Accounting Clerk II	05-2543
Project Control Analyst II	01013 Accounting Clerk III	05-2543
Jr. Administrative Specialist	01111 General Clerk I	05-2543
Administrative Specialist	01112 General Clerk II	05-2543
Sr. Administrative Specialist	01020 Administrative Assistant	05-2543
Engineering Technician	30081 Engineering Technician I	05-2543
Engineering Support Analyst III	30082 Engineering Technician II	05-2543
Engineering Technician IV	30085 Engineering Technician IV	05-2543
Pipefitter	23790 Pipefitter, Maintenance	05-2543
Trades Assistant	23470 Laborer	05-2543
Mechanic	23530 Machinery Maintenance Mechanic	05-2543
Material Coordinator	21030 Material Coordinator	05-2543
HVAC Tech	23410 Heating, Ventilation and Air-Conditioning Mechanic	05-2543
Outside Machinist	23550 Machinist, Maintenance	05-2543



Complete Facilities Maintenance/Management (FAC) Rates

SINS	Labor Category AMSEC Site Rates	Base Period Year 1 5/16/12	Base Period Year 2 5/16/13	Base Period Year 3 5/16/14	Base Period Year 4 5/16/15	Base Period Year 5 5/16/16
C812-002	Senior Manager	\$136.11	\$139.92	\$143.84	\$147.87	\$152.01
C812-002	Management III	\$100.35	\$103.16	\$106.05	\$109.02	\$112.07
C812-002	Project Manager I	\$72.35	\$74.38	\$76.46	\$78.60	\$80.80
C812-002	Project Manager II	\$92.67	\$95.26	\$97.93	\$100.67	\$103.49
C812-002	Project Manager III	\$116.94	\$120.21	\$123.58	\$127.04	\$130.60
C812-002	Production Manager	\$76.39	\$78.53	\$80.73	\$82.99	\$85.31
C812-002	Consulting Field Engineer	\$52.61	\$54.08	\$55.60	\$57.15	\$58.75
C812-002	Associate Project Control Analyst *	\$48.21	\$49.56	\$50.95	\$52.37	\$53.84
C812-002	Project Control Analyst*	\$73.06	\$75.11	\$77.21	\$79.37	\$81.59
C812-002	Project Control Analyst II*	\$51.11	\$52.54	\$54.01	\$55.52	\$57.08
C812-002	Logistician	\$47.03	\$48.35	\$49.70	\$51.09	\$52.52
C812-002	Sr. Logistician	\$57.92	\$59.54	\$61.21	\$62.92	\$64.68
C812-002	Quality Assurance Technician	\$57.93	\$59.55	\$61.22	\$62.93	\$64.70
C812-002	Junior Administrative Specialist*	\$36.75	\$37.78	\$38.84	\$39.92	\$41.04
C812-002	Administrative Specialist *	\$52.23	\$53.69	\$55.20	\$56.74	\$58.33
C812-002	Senior Administrative Specialist *	\$64.73	\$66.54	\$68.41	\$70.32	\$72.29
	Client Site Rates					
C812-002	Engineering Technician *	\$41.39	\$42.55	\$43.74	\$44.97	\$46.22
C812-002	Engineering Support Analyst III *	\$49.41	\$50.79	\$52.22	\$53.68	\$55.18
C812-002	Engineering Technician IV *	\$77.23	\$79.39	\$81.62	\$83.90	\$86.25
C812-002	Pipefitter/ Electrician *	\$46.71	\$48.02	\$49.36	\$50.74	\$52.17
C812-002	Trades Assistant *	\$28.79	\$29.60	\$30.42	\$31.28	\$32.15
C812-002	Mechanic *	\$40.01	\$41.13	\$42.28	\$43.47	\$44.68
C812-002	Material Coordinator *	\$43.99	\$45.22	\$46.49	\$47.79	\$49.13
C812-002	HVAC Tech*	\$39.64	\$40.75	\$41.89	\$43.06	\$44.27
C812-002	Outside Machinist *	\$37.62	\$38.67	\$39.76	\$40.87	\$42.01

G12-0121

*SCA Labor Categories



Mission Oriented Business Integrated Services (MOBIS)

SIN 874-1

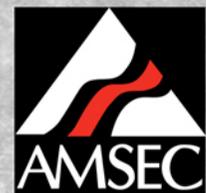
Consulting Services: Contractors shall provide expert advice, assistance, guidance or counseling in support an agency's mission-oriented business functions. Services covered by this SIN are:

- Management or strategy consulting
- Program planning, audits, and evaluations
- Studies, analyses, scenarios, and reports relating to an agency's mission-oriented business programs or initiatives, such as defense studies, tabletop exercises or scenario simulations, educational studies, regulatory or policy studies, health care studies, economic studies, and preparedness studies
- Executive/management coaching services
- Customized business training as needed to successfully perform/complete a consulting engagement
- Policy and regulation development assistance
- Expert Witness services in support of litigation, claims, or other formal cases
- Advisory and assistance services in accordance with FAR 37.203

Financial audits are covered under GSA Schedule 520, Financial and Business Services, are not allowed under this SIN. The term "consulting" as defined herein does not include staff augmentation.

SIN 874-4

Training Services: Instructor Led Training, Web Based Training and Education Courses, Course Development and Test Administration Proposed courses shall be commercially-available off-the-shelf training and/or educational courses that are delivered via an Instructor-led (i.e. traditional classroom setting or conference/seminar) and/or web-based (i.e. Internet/Intranet, software packages and computer applications) system. Courses shall have a defined course title, length of time (i.e. hours, days, semesters, etc.), description of material to be taught (i.e. syllabi, table of contents, etc.), and whether materials are included (i.e. books, pamphlets, software, etc.). Support materials not included may be offered on SIN 874-5. Proposed professional services shall be in support of planning, creating, and/or executing test administration, learning management, customized subject matter specific training and/or educational courses that are delivered via an instructor-led (i.e. traditional classroom setting or conference/seminar) and/or web-based (i.e. Internet/Intranet, software packages and computer applications) system. At minimum, proposed professional services in support of planning, creating, and/or executing a customized course(s) shall include labor categories (i.e. Subject Matter Experts (SMEs), Program Managers, Project Managers, Research Assistant, Technical Specialist, etc.), subject matter(s), and methodology(ies) to be used.



MOBIS Labor Categories

AMSEC offers a variety of labor categories when responding to various business, management and consulting under SINS 874-1 and 874-14. Each labor category is provided with a set of qualifications that consider both education and years of experience. The wide range of labor categories enable AMSEC to assemble a team with the right expertise and experience to meet your unique task requirements.

Substitution/ Equivalency

GED or vocational degree = high school diploma

AS/AA degree = two years general experience

BS/BA = six years general experience

MS/MA = four years general experience

PhD = three years general experience

Example:

MS/MA degree = BS/BA + four years of general experience

Executive Management Consultant

JOB SPECIFICATIONS

Executive Management Consultant I

MS/MA or equivalent and eight years general experience.

Provides technical and managerial advice, assistance, guidance or counseling to include advisory and assistance services and business training.

Must have the ability to provide direction to subordinates. Full working knowledge of procedures and practices.

Principal Management Consultant II

BS/BA or equivalent and eight years general experience.

Designs and applies advanced methods, theories, and research techniques in the investigation and solution of complex and difficult systems design requirements to evaluate or reengineer customer mission-oriented business programs or initiatives. Facilitates decision support in customer collaboration efforts, working groups, or teams. Provides technical and managerial advice, assistance, guidance or counseling and training services to include advisory and assistance services, business training, Instructor Led Training, Web Based Training, and Education Courses. Must be able to apply advanced technical principles, theories, and concepts. Contributes to the development of new principles and concepts. Work on unusually complex technical problems and provide solutions.

Principal Management Consultant I

BS/BA or equivalent and six years general experience.

Provides strategic guidance in areas of formulating requirements, analyzing project proposals, recommending optimum approaches and developing system design. Approves recommendations and ensures deliverables meet customer expectations. Provides technical and managerial advice, assistance, guidance or counseling and training services to include advisory and assistance services, business training, Instructor Led Training, Web Based Training, and Education Courses. Must be able to apply technical expertise and have knowledge of disciplines. Able to communicate effectively and present technical approaches and findings.



MOBIS Labor Categories

Labor Categories

Continued

Substitution/
Equivalency

GED or vocational degree =
high school diploma
AS/AA degree =
two years general experience
BS/BA =
six years general experience
MS/MA =
four years general experience
PhD =
three years general experience
Example:
MS/MA degree =
BS/BA + four years of general
experience

Sr. Management Consultant	Bachelors or equivalent and six years general experience.
<p>Gathers and organizes information on customer problems or procedures, including present operating procedures. Analyzes data, develops information, and assesses available solutions or alternative methods of proceeding. Coordinates with clients and trains users to ensure smooth implementation and functional performance of new systems, procedures, or organizations. Provides technical and managerial advice, assistance, guidance or counseling and training services to include Instructor Led Training, Web Based Training, and Education Courses. Must have extensive understanding and wide application of technical principle, theories, and concepts in the field.</p>	
Management Consultant IV	MS/MA or equivalent and three years general experience.
<p>Skilled in developing scenarios for analyzing customer requirements and solutions. Experienced in utilizing new methodologies for solving problems and ensuring that systems are in compliance with organizational requirements. Provides technical guidance and consulting to customers and other project team members. Provides technical advice, assistance, guidance or counseling and training services to include Instructor Led Training, Web Based Training, and Education Courses. Must have extensive knowledge of specialized functions. A wide comprehensive acquaintance with and understanding of job and their practical application to complex problems and situations.</p>	
Management Consultant III	BS/BA or equivalent and three years general experience.
<p>Develops and recommends organizational process changes to include new solutions and new technology. Possesses extensive knowledge of business processes and business process re-engineering (BPR) concepts, procedures and practices. Requires proven ability to apply complex procedures and practices. Requires proven ability to apply complex logistics, scientific and engineering analysis to solve problems. Provides technical advice, assistance, guidance or counseling and training services to include Instructor Led Training, Web Based Training, and Education Courses. Must have knowledge of job and their practical applications to problems and solutions ordinarily encountered. Resolves most questions or problems and refers complex questions to higher levels.</p>	



MOBIS Labor Categories

Labor Categories

Continued

Substitution/
Equivalency

GED or vocational degree =
high school diploma
AS/AA degree =
two years general experience
BS/BA =
six years general experience
MS/MA =
four years general experience
PhD =
three years general experience
Example:
*MS/MA degree =
BS/BA + four years of general
experience*

Management Consultant II	BS/BA or equivalent and two years general experience.
Defines technical systems requirements for the solution of difficult business problems and formulates procedures for customer resolution. Develops, implements, and maintains customer business solutions. Provides technical advice, assistance, guidance or counseling and training services to include Instructor Led Training, Web Based Training, and Education Courses. Must have knowledge of the job. Standardized tasks. Resolves some questions or problems and refers complex questions to higher levels.	
Management Consultant I	BS/BA or equivalent and one year general experience.
Supports research and analysis functions, compiles specified research and data, interprets basic research data, and reviews research publications for pertinent information. Provides inputs to research staff in a concise, logical, well-organized format for use in communications to clients. Provides technical advice, assistance, guidance or counseling and training services to include Instructor Led Training, Web Based Training, and Education Courses. Moderate understanding of job. Assists more senior staff members with routine tasks. Refers questions and problems to higher levels.	
Assoc. Management Consultant	BS/BA or equivalent
Provides technical advice, assistance, guidance or counseling and training services to include Instructor Led Training, Web Based Training, and Education Courses. Entry level position. Assists other staff members with routine tasks. Refers questions and problems to higher levels.	
Junior Administrative Specialist *	High school diploma or equivalent
Performs a variety of activities in support of a specific project. Moderate understanding of general job. Assists more senior staff members with routine tasks to include generating reports, correspondence and presentations.	
Administrative Specialist *	High school diploma or equivalent and one year of experience.
Performs a variety of activities in support of a specific project. Knowledge of specialized functions. Gathers, collects, records, tracks and verifies data and information from multiple sources. Generates reports, correspondence, and presentations.	



MOBIS Labor Categories

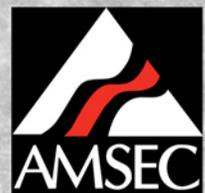
Labor Categories

Continued

Substitution/
Equivalency

GED or vocational degree =
high school diploma
AS/AA degree =
two years general experience
BS/BA =
six years general experience
MS/MA =
four years general experience
PhD =
three years general experience
Example:
*MS/MA degree =
BS/BA + four years of general
experience*

Senior Administrative Specialist *	High school diploma or equivalent and two years of experience.
Performs a variety of activities in support of a specific project. Extensive knowledge of specialized functions. Gathers, collects, records, tracks and verifies data and information from multiple sources. Compiles, reviews, and analyzes data. Generates reports, correspondence, and presentations.	



***SERVICE CONTRACT ACT
LABOR CATEGORIES:**

The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the cited SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCA matrix. The prices offered are based on the preponderance of where work is performed and should the contractor perform in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.

SCA Matrix for MOBIS

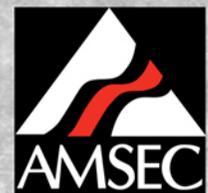
SCA Eligible Contract Labor Category	SCA Equivalent Code Title	WD Number
Jr. Administrative Specialist	01111 General Clerk I	05-2543
Administrative Specialist	01112 General Clerk II	05-2543
Sr. Administrative Specialist	01020 Administrative Assistant	05-2543



Mission Oriented Business Integrated Services (MOBIS) Rates

SINS	Labor Category	Base Period Year 1 5/16/12	Base Period Year 2 5/16/13	Base Period Year 3 5/16/14	Base Period Year 4 5/16/15	Base Period Year 5 5/16/16
C874-1, C874-4	Executive Management Consultant I	\$186.27	\$191.49	\$196.85	\$202.36	\$208.02
C874-1, C874-4	Principal Management Consultant II	\$181.36	\$186.44	\$191.66	\$197.02	\$202.54
C874-1, C874-4	Principal Management Consultant I	\$145.03	\$149.09	\$153.27	\$157.56	\$161.97
C874-1, C874-4	Sr. Management Consultant	\$115.52	\$118.75	\$122.08	\$125.50	\$129.01
C874-1, C874-4	Management Consultant IV	\$96.56	\$99.26	\$102.04	\$104.90	\$107.84
C874-1, C874-4	Management Consultant III	\$83.89	\$86.24	\$88.65	\$91.14	\$93.69
C874-1, C874-4	Management Consultant II	\$70.66	\$72.64	\$74.67	\$76.76	\$78.91
C874-1, C874-4	Management Consultant I	\$49.22	\$50.60	\$52.01	\$53.47	\$54.97
C874-1, C874-4	Assoc. Management Consultant	\$34.35	\$35.31	\$36.30	\$37.32	\$38.36
C874-1, C874-4	Junior Administrative Specialist *	\$36.75	\$37.78	\$38.84	\$39.92	\$41.04
C874-1, C874-4	Administrative Specialist *	\$52.23	\$53.69	\$55.20	\$56.74	\$58.33
C874-1, C874-4	Sr. Administrative Specialist *	\$64.73	\$66.54	\$68.41	\$70.32	\$72.29

G12-0124



Section 12

AMSEC Point(s) of Contact

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