

**GENERAL SERVICES ADMINISTRATION**

**Federal Supply Service  
Authorized Federal Supply Schedule Price List**

*Online access to contract ordering information, terms and conditions, up to date pricing, and the option to create an electronic delivery order are available through GSA Advantage!, a menu driven database system. The INTERNET address for GSA Advantage! is [GSAAdvantage.gov](http://GSAAdvantage.gov).*

**Multiple Award Schedule**

**Federal Supply Classification Group: Professional Services**

**Contract number: GS-00F-0026P**



**Contractor:** Riverside Technology, inc.

3350 Eastbrook Drive, Suite 270

Fort Collins, CO 80525

**Telephone:** (970) 484-7573

**Fax:** (970) 829-8214

**Website:** [www.riverside.com](http://www.riverside.com)

**E-mail:** [laura.nielsen@riverside.com](mailto:laura.nielsen@riverside.com)

**Contract administration:** Ms. Laura Nielsen, Phone (970) 214-9419

**Business size:** Large

**Contract period:** March 9, 2019 through March 8, 2024

Pricelist current through Modification PS-A812 dated February 3, 2020

*For more information on ordering from Federal Supply go to this website: [www.gsa.gov/schedules](http://www.gsa.gov/schedules).*



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## CUSTOMER INFORMATION

### 1a. Table of awarded Special Item Numbers (SIN).

OLM	Order Level Materials
541330ENG	Engineering Services
541370GIS	Geographic Information Services
541380	Testing Laboratories
541420	Engineering System Design & Integration Services
541620	Environmental Consulting Services
541715	Engineering Research & Development & Strategic Planning

**1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply.**

See Item 6 below.

**1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item. See the attached for labor categories and prices.**

**2. Maximum order.** \$1,000,000

**3. Minimum order.** \$100

**4. Geographic coverage (delivery area).** Domestic and overseas delivery

**5. Point(s) of production (city, county, and State or foreign country).** Per individual delivery order

**6. Discount from list prices or statement of net price.** Government net prices (discounts already deducted). Special Item Number (SIN) Awarded: (See the attached for labor categories and prices.)

**7. Quantity discounts.** None

**8. Prompt payment terms.** Net 30 Days

**9a. Notification that Government purchase cards are accepted at or below the micro purchase threshold.** Yes

**9b. Notification whether Government purchase cards are accepted or not accepted above the micro purchase threshold.** Will accept.

**10. Foreign items (list items by country of origin).** None

**11a. Time of delivery. (Contractor insert number of days.)** Contractor shall deliver or perform services in accordance with the terms negotiated in the agency's order.

**11b. Expedited Delivery.** The Contractor will insert the sentence "Items available for expedited delivery are noted in this price list." Under this heading. The Contractor may use a symbol of its choosing to highlight items in its price lists that have expedited delivery. Contact Contractor.

**11c. Overnight and 2day delivery.** The Contractor will indicate whether overnight and 2day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2day delivery. Contact Contractor.

**11d. Urgent Requirements.** The Contractor will note in its price list the "Urgent Requirements" clause of its contract and advise agencies that they can also contact the Contractor's representative to affect a faster delivery.

When the Federal Supply Schedule contract delivery period does not meet the bona fide urgent delivery requirements of an ordering agency, agencies are encouraged, if time permits, to contact the Contractor for the purpose of obtaining accelerated delivery. The Contractor shall reply to the inquiry within 3 workdays after receipt. (Telephonic replies shall be confirmed by the Contractor in writing.) If the Contractor offers an accelerated delivery time acceptable to the ordering agency, any order(s) placed pursuant to the agreed upon accelerated delivery time frame shall be delivered within this shorter delivery time and in accordance with all other terms and conditions of the contract.

**12. F.O.B. point(s).** Destination

**13a. Ordering address(es).**

Riverside Technology, inc.  
3350 Eastbrook Drive, Suite 270  
Fort Collins, CO 80525  
Telephone: (970) 484-7573  
Fax: (970) 829-8214

**13b. Ordering procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.4053.

**14. Payment address(es).**

Riverside Technology, inc.  
3350 Eastbrook Drive, Suite 270  
Fort Collins, CO 80525  
Telephone: (970) 484-7573  
Fax: (970) 829-8214

**15. Warranty provision.** Commercial Standard Warranty

**16. Export packing charges, if applicable.** N/A

- 17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro purchase level).** Contact Contractor.
- 18. Terms and conditions of rental, maintenance, and repair (if applicable).** N/A
- 19. Terms and conditions of installation (if applicable).** N/A
- 20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable).** N/A
- 20a. Terms and conditions for any other services (if applicable).** N/A
- 21. List of service and distribution points (if applicable).** N/A
- 22. List of participating dealers (if applicable).** N/A
- 23. Preventive maintenance (if applicable).** N/A
- 24a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/ or reduced pollutants).** N/A
- 24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology(EIT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The EIT standards can be found at: [www.Section508.gov/](http://www.Section508.gov/).**  
N/A
- 25. Data Universal Number System (DUNS) number.** 139725865
- 26. Notification regarding registration in Central Contractor Registration (CCR) database.** Riverside Technology, inc. has registered with the System for Award Management database. The CAGE code is 1FJF9.

## **RIVERSIDE TECHNOLOGY, INC. LABOR CATEGORY DESCRIPTIONS**

In general, an appropriate Masters degree may be substituted for two years of relevant experience. An appropriate Ph.D. degree may be substituted for four years of relevant experience. Where required, specialized experience may be concurrent with relevant experience. Work toward a degree may not be substituted for specialized experience.

**Relevant experience** may include both education and experience in the following fields:

- Hydrology
- Hydraulics
- Meteorology
- Computer Science
- Civil Engineering

**Specialized experience** may include both education and experience in the following areas:

- Model development
- Model calibration
- Hydrometeorologic data collection
- Hydrometeorologic data analysis
- Decision support system (DSS) development and implementation
- Design, creation, and maintenance of Engineering solutions using computer applications in Java, "C", FORTRAN, or other high-level programming languages
- Design, creation, and maintenance of Engineering solutions using commercial database software
- Operational modeling in both Unix and PC Windows environments
- Geographic information system (GIS) development and implementation
- Use and interpretation of remotely sensed data

### **LABOR CATEGORY**

#### **Technician 1**

##### A. Functional Responsibilities:

Uses basic technical knowledge and skills for a wide variety of scientific/engineering tasks, providing experience and exposure to many scientific/engineering operations and methods. Basic technical knowledge and skills are needed to perform data organization, preparation, and interpretation. Uses basic methods and techniques for project implementation, data analysis and organization, and report preparation. Typically, will work under close supervision and direction of civil/water resources engineering staff.

##### B. Minimum Education:

H.S. Diploma or GED

##### C. Minimum Experience:

Three months of technical training or internship

**Technician 2****A. Functional Responsibilities:**

Uses basic technical knowledge and skills for a wide variety of scientific/engineering tasks, providing experience and exposure to many scientific/engineering operations and methods. Basic technical knowledge and skills are needed to perform data organization, preparation, and interpretation. Uses basic methods and techniques for project implementation, data analysis and organization, and report preparation. Typically, will work under close supervision and direction of civil/water resources engineering staff.

**B. Minimum Education:**

H.S. Diploma or GED

**C. Minimum Experience:**

2 years relevant experience

**Staff Engineer 1****A. Functional Responsibilities:**

Uses basic technical knowledge and skills for a wide variety of scientific/engineering tasks, providing experience and exposure to many scientific/engineering operations and methods. Basic technical knowledge and skills are needed to perform data organization, preparation, and interpretation. Uses moderately complex methods and techniques for project implementation, data analysis and organization, and report presentation. May be assigned project design and project management for small projects, including proposal input, project scope, and identification of new business areas. Work activities range from the completion of small tasks to involvement in large projects performed under project manager supervision.

**B. Minimum Education:**

Pertinent B.S. degree

EIT or other applicable registration encouraged

**C. Minimum Experience:**

This position is for recent college graduates and requires no relevant or specialized experience beyond relevant technical education.

**Staff Engineer 2****A. Functional Responsibilities:**

Uses basic technical knowledge and skills for a wide variety of scientific/engineering tasks, providing experience and exposure to many scientific/engineering operations and methods. Basic technical knowledge and skills are needed to perform data organization, preparation, and interpretation. Uses moderately complex methods and techniques for project implementation, data analysis and organization, and report presentation. May be assigned project design and project management for small projects, including proposal input, project scope, and identification of new business areas. Work activities range from the completion of small tasks to involvement in large projects performed under project manager supervision.

**B. Minimum Education:**

Pertinent B.S. degree

EIT or other applicable registration encouraged

C. Minimum Experience:

2 years relevant experience

**Senior Engineer 1**

A. Functional Responsibilities:

Applying knowledge of scientific principles and practices; provides expertise and technical leadership in field of specialty for project design, planning, implementation, and review; report preparation; and recommendations and conclusions on tasks involving large or sensitive projects and highly complex designs. Has full technical and project management responsibility for designated projects, including, analysis, planning, scheduling, deliverables, budgeting and controls, billing review, client contact and problem mediation; implementing, directing, coordinating, and reporting all project activities to ensure that project goals and objectives are accomplished within funding and scheduling parameters. May manage and coordinate the work of staff and/or subcontractors on the project. Provides a lead role in proposal development with responsibilities for technical coordination, writing task descriptions, developing input to cost estimates, project scope, etc. Identifies and promotes new business areas, participating in conferences and technical activities fostering new business opportunities.

B. Minimum Education:

Pertinent B.S. degree

P.E. license or other applicable professional registration required

C. Minimum Experience:

8 years relevant experience with 2 years specialized experience

**Senior Engineer 2**

A. Functional Responsibilities:

Applying knowledge of scientific principles and practices; provides expertise and technical leadership in field of specialty for project design, planning, implementation, and review; report preparation; and recommendations and conclusions on tasks involving large or sensitive projects and highly complex designs. Has full technical and project management responsibility for designated projects, including, analysis, planning, scheduling, deliverables, budgeting and controls, billing review, client contact and problem mediation; implementing, directing, coordinating, and reporting all project activities to ensure that project goals and objectives are accomplished within funding and scheduling parameters. May manage and coordinate the work of staff and/or subcontractors on the project. Provides a lead role in proposal development with responsibilities for technical coordination, writing task descriptions, developing input to cost estimates, project scope, etc. Identifies and promotes new business areas, participating in conferences and technical activities fostering new business opportunities.

B. Minimum Education:

Pertinent B.S. degree

P.E. license or other applicable professional registration required

C. Minimum Experience:

10 years relevant experience with 3 years specialized experience

**Senior Engineer 3****A. Functional Responsibilities:**

Applying knowledge of scientific principles and practices; provides expertise and technical leadership in field of specialty for project design, planning, implementation, and review; report preparation; and recommendations and conclusions on tasks involving large or sensitive projects and highly complex designs. Has full technical and project management responsibility for designated projects, including, analysis, planning, scheduling, deliverables, budgeting and controls, billing review, client contact and problem mediation; implementing, directing, coordinating, and reporting all project activities to ensure that project goals and objectives are accomplished within funding and scheduling parameters. May manage and coordinate the work of staff and/or subcontractors on the project. Provides a lead role in proposal development with responsibilities for technical coordination, writing task descriptions, developing input to cost estimates, project scope, etc. Identifies and promotes new business areas, participating in conferences and technical activities fostering new business opportunities.

**B. Minimum Education:**

Pertinent B.S. degree

P.E. license or other applicable professional registration required

**C. Minimum Experience:**

11 years relevant experience with 4 years specialized experience

**Senior Engineer 4****A. Functional Responsibilities:**

Applying knowledge of scientific principles and practices; provides expertise and technical leadership in field of specialty for project design, planning, implementation, and review; report preparation; and recommendations and conclusions on tasks involving large or sensitive projects and highly complex designs. Has full technical and project management responsibility for designated projects, including, analysis, planning, scheduling, deliverables, budgeting and controls, billing review, client contact and problem mediation; implementing, directing, coordinating, and reporting all project activities to ensure that project goals and objectives are accomplished within funding and scheduling parameters. May manage and coordinate the work of staff and/or subcontractors on the project. Provides a lead role in proposal development with responsibilities for technical coordination, writing task descriptions, developing input to cost estimates, project scope, etc. Identifies and promotes new business areas, participating in conferences and technical activities fostering new business opportunities.

**B. Minimum Education:**

Pertinent B.S. degree

P.E. license or other applicable professional registration required

**C. Minimum Experience:**

12 years relevant experience with 5 years specialized experience

**Principal Engineer 1****A. Functional Responsibilities:**

The lead technical expert in field of specialty, with full technical responsibility for all projects, providing technical leadership and expertise for technical proposal preparation, project implementation, resource allocation, project business management, project review and quality assurance, report preparation,

conclusions and recommendations about project tasks. Has full technical responsibility for projects and project design; responsible for project management and completion, including coordination and management of staff and/or subcontractors, and client /agency communication and problem mediation. Conducts project assessments and executive meetings on recommendations and issues for decision-making; develops strategic business plans; and recommends methodology, tools, and resources to develop solutions. Provides expert witness testimony in litigation and publishes technical papers. Provides process improvement and solutions services, including visioning, strategic planning, quality management, organizational design and efficiency, change management, cost-benefit analysis, and identification and promotion of new business areas. Coordinates / manages other staff and/or subcontractors for project completion. Publishes technical papers as opportunities allow.

**B. Minimum Education:**

Pertinent B.S. degree

P.E. license or other applicable professional registration required

**C. Minimum Experience:**

13 years relevant experience with 6 years specialized experience

**Staff Scientist 1**

**A. Functional Responsibilities:**

Uses basic technical scientific knowledge and skills to perform a variety of tasks providing experience and exposure to many scientific operations and methods for data organization, preparation, and interpretation. Work activities range from the completion of small tasks to involvement in large projects. All work will be performed under supervision of a project manager.

**B. Minimum Education:**

Pertinent B.S. degree

**C. Minimum Experience:**

This position is for recent college graduates and requires no relevant or specialized experience beyond relevant technical education.

**Staff Scientist 2**

**A. Functional Responsibilities:**

Uses many scientific operations and moderately complex methodology and techniques for data organization and interpretation; project implementation; and report preparation and presentation for a variety of projects. Small projects may be assigned for exposure to project design and project management, including proposal input, project scope, and identification of new business areas. Work activities range from the completion of small tasks to involvement in large projects. All work will be performed under supervision of a project manager.

**B. Minimum Education:**

Pertinent B.S. degree

**C. Minimum Experience:**

2 years relevant experience

**Senior Scientist 1****A. Functional Responsibilities:**

Uses knowledge of scientific principles and practices, technical expertise, and leadership for project design, planning, implementation, management, and review; data collection and review; and report preparation, concentrating on large, complex, or sensitive projects. Demonstrated capacity for handling highly complex designs/projects. May serve as expert in field of specialty to provide recommendations and conclusions on project tasks. Will develop, interpret, organize, and execute project assignments of all sizes and complexity. Has full technical responsibility for projects and project management (i.e. project planning, proposal development, budgeting and controls, scheduling, deliverables, status reporting, billing review, and coordination with client, etc.). High level of responsibility for proposal preparation (i.e. technical coordination, writing task descriptions, developing input to cost estimates, project scope, etc.); resource allocation; project follow-up; client/agency communication and problem mediation; and identifying and promoting new business areas. Increased client contact and problem mediation; and business development (i.e. lead in proposal preparation, participation in conferences and technical activities that lead to corporate exposure and foster new business opportunities, etc.). May coordinate/manage the work of other staff and/or subcontractors for project completion.

**B. Minimum Education:**

Pertinent B.S. degree

**C. Minimum Experience:**

8 years relevant experience with 2 years specialized experience

**Senior Scientist 2****A. Functional Responsibilities:**

Uses knowledge of scientific principles and practices, technical expertise, and leadership for project design, planning, implementation, management, and review; data collection and review; and report preparation, concentrating on large, complex, or sensitive projects. Demonstrated capacity for handling highly complex designs/projects. May serve as expert in field of specialty to provide recommendations and conclusions on project tasks. Will develop, interpret, organize, and execute project assignments of all sizes and complexity. Has full technical responsibility for projects and project management (i.e. project planning, proposal development, budgeting and controls, scheduling, deliverables, status reporting, billing review, and coordination with client, etc.). High level of responsibility for proposal preparation (i.e. technical coordination, writing task descriptions, developing input to cost estimates, project scope, etc.); resource allocation; project follow-up; client/agency communication and problem mediation; and identifying and promoting new business areas. Increased client contact and problem mediation; and business development (i.e. lead in proposal preparation, participation in conferences and technical activities that lead to corporate exposure and foster new business opportunities, etc.). May coordinate/manage the work of other staff and/or subcontractors for project completion.

**B. Minimum Education:**

Pertinent B.S. degree

**C. Minimum Experience:**

10 years relevant experience with 3 years specialized experience

**Senior Scientist 3****A. Functional Responsibilities:**

Uses knowledge of scientific principles and practices, technical expertise, and leadership for project design, planning, implementation, management, and review; data collection and review; and report preparation, concentrating on large, complex, or sensitive projects. Demonstrated capacity for handling highly complex designs/projects. May serve as expert in field of specialty to provide recommendations and conclusions on project tasks. Will develop, interpret, organize, and execute project assignments of all sizes and complexity. Has full technical responsibility for projects and project management (i.e. project planning, proposal development, budgeting and controls, scheduling, deliverables, status reporting, billing review, and coordination with client, etc.). High level of responsibility for proposal preparation (i.e. technical coordination, writing task descriptions, developing input to cost estimates, project scope, etc.); resource allocation; project follow-up; client/agency communication and problem mediation; and identifying and promoting new business areas. Increased client contact and problem mediation; and business development (i.e. lead in proposal preparation, participation in conferences and technical activities that lead to corporate exposure and foster new business opportunities, etc.). May coordinate/manage the work of other staff and/or subcontractors for project completion.

**B. Minimum Education:**

Pertinent B.S. degree

**C. Minimum Experience:**

11 years relevant experience with 4 years specialized experience

**Senior Scientist 4****A. Functional Responsibilities:**

Uses knowledge of scientific principles and practices, technical expertise, and leadership for project design, planning, implementation, management, and review; data collection and review; and report preparation, concentrating on large, complex, or sensitive projects. Demonstrated capacity for handling highly complex designs/projects. May serve as expert in field of specialty to provide recommendations and conclusions on project tasks. Will develop, interpret, organize, and execute project assignments of all sizes and complexity. Has full technical responsibility for projects and project management (i.e. project planning, proposal development, budgeting and controls, scheduling, deliverables, status reporting, billing review, and coordination with client, etc.). High level of responsibility for proposal preparation (i.e. technical coordination, writing task descriptions, developing input to cost estimates, project scope, etc.); resource allocation; project follow-up; client/agency communication and problem mediation; and identifying and promoting new business areas. Increased client contact and problem mediation; and business development (i.e. lead in proposal preparation, participation in conferences and technical activities that lead to corporate exposure and foster new business opportunities, etc.). May coordinate/manage the work of other staff and/or subcontractors for project completion.

**B. Minimum Education:**

Pertinent B.S. degree

**C. Minimum Experience:**

12 years relevant experience with 5 years specialized experience

**Principal Scientist 2****A. Functional Responsibilities:**

This individual is recognized as the lead technical person in his/her area of discipline, augmenting or directing project teams. Provides high-level functional analysis, design, integration, documentation, and implementation advice for complex studies requiring subject expertise for effective problem solution. Uses technical leadership and expertise for report preparation, project implementation, project review and quality assurance, and project business management. Will serve as expert in field of specialty to provide recommendations and conclusions on project tasks as well as offer expert witness testimony in litigation. Will have full technical responsibility for all projects and have demonstrated capacity to develop and administer all aspects of projects. This position builds on the tasks, knowledge, skills, experiences and requirements of the previous position. Coordinates/manages the work of other staff and/or subcontractors for project completion. Publishes technical papers as opportunities allow.

**B. Minimum Education:**

Pertinent B.S. degree

**C. Minimum Experience:**

14 years relevant experience with 7 years specialized experience

**Support Technician 1****A. Functional Responsibilities:**

This position is responsible for assisting with the analysis of information requirements for the design of software tools and subsystems. Assists in the evaluation of problems in workflow, organization, and planning, and helps to develop appropriate corrective action. Typically, will work under close supervision and direction of software engineering staff.

**B. Minimum Education:**

H.S. Diploma or GED

**C. Minimum Experience:**

Up to three months of formal technical training or internship

**Support Technician 2****A. Functional Responsibilities:**

This position is responsible for assisting with the analysis of information requirements for the design of software tools and subsystems. Assisting in the interpretation of software requirements and design and code, and in integrating and testing software components. Typically, will work under close supervision and direction of software engineering staff.

**B. Minimum Education:**

H.S. Diploma or GED

**C. Minimum Experience:**

2 years relevant experience

**Programmer 1****A. Functional Responsibilities:**

This position is responsible for low-level software code development, library maintenance, and small component design under the supervision of senior staff. Experience with software development in C, C++, FORTRAN, Java, and/or Visual Basic or other structured programming languages as appropriate is required. Working knowledge of UNIX or MS Windows is required. Work activities range from the completion of small tasks to involvement in larger projects. There is limited but developmental exposure to proposal/project scope development.

**B. Minimum Education:**

Pertinent B.S. degree

**C. Minimum Experience:**

This position is for recent college graduates and requires no experience beyond relevant technical education

**Programmer 2****A. Functional Responsibilities:**

This position is responsible for low-level to moderately complex software code development, library maintenance, small component design, and network system administration, etc., under the supervision of senior staff. Experience with web development, software development in C, C++, FORTRAN, Java, and/or Visual Basic or FORTRAN or other structured programming languages; experience with databases, and some integration (e.g., linking software with GIS, database); and working knowledge of UNIX or MS Windows are required. The position involves task and small project management skills with full management of smaller projects, small task and application design responsibilities, and possible project work with clients under the direct supervision of a more senior staff member.

**B. Minimum Education:**

Pertinent B.S. degree

**C. Minimum Experience:**

2 years relevant experience

**Programmer 3****A. Functional Responsibilities:**

This position is responsible for complex software code development in C, C++, FORTRAN, Java, and/or Visual Basic or FORTRAN or other structured programming languages. Experience with web development, software development; working knowledge of UNIX or MS Windows; and experience with databases and integration (e.g., linking software with GIS, database) are required. Responsibilities of this position involve independent software design and development, with final responsibility for delivery on smaller projects. The position requires task and project management skills; communication and integration of work with other design staff; full management of some projects; task and application design responsibilities; some involvement in business development; and project work with clients. Additional responsibilities may include management and review of junior database and GIS staff.

**B. Minimum Education:**

Pertinent B.S degree

C. Minimum Experience:

4 years relevant experience with 1 year specialized experience

**Senior Programmer 1**

A. Functional Responsibilities:

This position is responsible for task and project management, technical team leadership, and oversight. The position requires highly complex use of object-oriented design and large application design, as well as familiarity with all aspects of web development, application development including GUI, database connectivity, performance testing, and delivery. Familiarity with numerous technologies and ability to evaluate, design, and develop systems for implementation on both UNIX and PC platforms are required. Independent software design and development capabilities, including final responsibility for delivery on any size project are required. Extensive integration capabilities are required, with a firm understanding of technology that can be applied to provide client solutions. Ability to communicate and integrate work with other design staff is required. Work also may include review of junior staff, peer review, and management of junior database and GIS staff. Business development activities may include proposal writing and developing demonstrations for potential clients as well as making site visits.

B. Minimum Education:

Pertinent B.S degree

C. Minimum Experience:

6 years relevant experience with 2 years specialized experience

**Senior Programmer 2**

A. Functional Responsibilities:

This position is responsible for task and project management, technical team leadership, and oversight. The position requires highly complex use of object-oriented design and large application design, as well as familiarity with all aspects of web development, application development including GUI, database connectivity, performance testing, and delivery. Familiarity with numerous technologies and ability to evaluate, design, and develop systems for implementation on both UNIX and PC platforms are required. Independent software design and development capabilities, including final responsibility for delivery on any size project are required. Extensive integration capabilities are required, with a firm understanding of technology that can be applied to provide client solutions. Ability to communicate and integrate work with other design staff is required. Work also may include review of junior staff, peer review, and management of junior database and GIS staff. Business development activities may include proposal writing and developing demonstrations for potential clients as well as making site visits.

B. Minimum Education:

Pertinent B.S degree

C. Minimum Experience:

7 years relevant experience with 3 years specialized experience

**Analyst 1****A. Functional Responsibilities:**

This position is responsible for application design and oversight as a technical lead for software and database development projects. Software development experience in a variety of technology areas (programming, database, GIS, systems, etc.) is required. Responsibilities include developing software components, products, and system designs. Primary responsibilities include helping to integrate technologies for a variety of projects and products, reviewing the work of others, and providing overall quality control. Technical ability in all areas being supervised is required. Management responsibilities include project management, line management, and mentoring of junior staff. Business development responsibilities include developing marketing materials, making significant contributions to proposal efforts, cultivating and maintaining strategic partnerships, and presenting software solutions to existing and potential clients.

**B. Minimum Education:**

Pertinent B.S. degree

**C. Minimum Experience:**

8 years relevant experience with 4 years specialized experience

**Analyst 2****A. Functional Responsibilities:**

This position is responsible for large application design and oversight as the technical lead for complex software and database projects. Software development experience in a variety of technology areas (programming, database, GIS, systems, etc.) is required. Responsibilities include developing software components, products, and system designs. Primary responsibilities include helping to integrate technologies for a variety of projects and products, reviewing the work of others, and providing overall quality control. Technical ability in all supervised areas is required. Management responsibilities include project management, line management, and mentoring of junior staff. Business development responsibilities include developing marketing materials, making significant contributions to proposal efforts, cultivating and maintaining strategic partnerships, and presenting software solutions to existing and potential clients.

**B. Minimum Education:**

Pertinent B.S. degree

**C. Minimum Experience:**

9 years relevant experience with 5 years specialized experience

**Analyst 3****A. Functional Responsibilities:**

This position is responsible for large complex software systems, providing a technical lead in one or more areas including INFORMIX, Oracle, M.S. Access, Java, C++, C, Object-oriented design, client-server, distributed programming, or distributed database. Extensive experience in a variety of technology areas (programming, database, GIS, systems, etc.) is required. Responsibilities include developing software component, product, and system designs. Primary responsibilities include helping to integrate technologies on a variety of projects and products, serving as an expert, reviewing the work of others and providing overall quality control, and helping to develop standards and a vision for the software

staff. Project management duties include managing any size software-related project. Management responsibilities include project management, line management, and mentoring of junior staff. Business development responsibilities include developing marketing materials, significantly contributing to proposal efforts, cultivating and maintaining strategic partnerships, and presenting solutions to existing and potential clients.

**B. Minimum Education:**

Pertinent B.S. degree

**C. Minimum Experience:**

10 years relevant experience with 6 years specialized experience

**Systems Architect**

**A. Functional Responsibilities:**

This individual is recognized as the lead technical person in one or more software areas, utilizing technical leadership and expertise to handle projects for large complex software and database systems, and coordinating and managing the work of other staff and/or subcontractors for project completion. Will serve as expert in field of specialty to provide recommendations and conclusions of project tasks. Requires ability to work with clients and others in development of product definition and requirements, developing project scopes of work, budgeting, and project management. Responsibilities include coordination and daily supervision and management of the work of other staff and/or subcontractors for the completion of project work. Business development responsibilities include developing marketing materials, significantly contributing to proposal efforts, cultivating and maintaining strategic partnerships, and presenting solutions to existing and potential clients.

**B. Minimum Education:**

Pertinent B.S. degree

**C. Minimum Experience:**

11 years relevant experience with 7 years specialized experience

**Administrative Support**

**A. Functional Responsibilities:**

Performs high-level administrative work, directly supporting projects in the preparation of correspondence, development of quality contract deliverables and reports, proposal development, and preparing/updating presentation graphics and other documentation. Maintains filing systems, answers telephones, responds to routine questions/requests; greets visitors, distributes mail; makes travel arrangements; handles meeting and other business activity preparations.

**B. Minimum Education:**

H.S. Diploma or GED

**C. Minimum Experience:**

Requires no relevant or specialized experience beyond minimum education.

**I&M Biological Technician****A. Functional Responsibilities:**

Familiarity with fundamental computer software (e.g., for word processing, basic tabulation and calculation with spreadsheets, presentations), conducting online searching for scientific and gray literature, and a basic understanding of ecological systems and the federal and state organizations that administer natural resource management.

**B. Minimum Education:**

H.S. Diploma or GED; B.S. degree in Biological, Wildlife Conservation or Ecological discipline preferred

**C. Minimum Experience:**

Requires no relevant or specialized experience beyond minimum education.

**Water Resources Technician****A. Functional Responsibilities:**

Timeseries data management, and technical knowledge of database integration and development. Familiarity with GIS and ESRI products is preferred. Organization of Legacy Hydrological and Geomorphic Data. Data mining and assessment. Conduct literature searches. Good communications skills (verbal and writing) are necessary. Has excellent organizational skills and attention to detail.

**B. Minimum Education:**

B.S. degree in Hydrology or Water Resources Management

**C. Minimum Experience:**

Requires no relevant or specialized experience beyond minimum education, experience with GIS and water resource data management preferred.

**Water Resources Management Technician****A. Functional Responsibilities:**

Organize geomorphic, hydraulic, and sediment data (including field measurements, notebooks, photos, and analyses) from multiple sources, and make these data publicly available. Training in hydrological and geomorphological stream measurement, and familiarity with natural stream channel design is preferred. Has excellent organizational skills and attention to detail.

**B. Minimum Education:**

H.S. Diploma or GED

**C. Minimum Experience:**

Requires no relevant or specialized experience beyond minimum education, experience with water resource data management preferred.

### GSA PRICING

SINs: OLM, 541330ENG, 541370GIS, 541380, 541420, 541620, 541715	Option 3 Hourly Prices				
	Year 16	Year 17	Year 18	Year 19	Year 20
	3/9/2019	3/9/2020	3/9/2021	3/9/2022	3/9/2023
	to	to	to	to	to
Labor Category	3/8/2020	3/8/2021	3/8/2022	3/8/2023	3/8/2024
Technician I	\$65.20	\$67.15	\$69.17	\$71.24	\$73.38
Technician 2	\$76.45	\$78.75	\$81.11	\$83.54	\$86.05
Staff Engineer 1	\$86.35	\$88.94	\$91.61	\$94.36	\$97.19
Staff Engineer 2	\$97.15	\$100.06	\$103.06	\$106.16	\$109.34
Senior Engineer 1	\$142.57	\$146.84	\$151.25	\$155.79	\$160.46
Senior Engineer 2	\$154.76	\$159.41	\$164.19	\$169.11	\$174.19
Senior Engineer 3	\$175.94	\$181.22	\$186.66	\$192.26	\$198.03
Senior Engineer 4	\$193.20	\$199.00	\$204.97	\$211.12	\$217.45
Principal Engineer 1	\$222.34	\$229.01	\$235.88	\$242.95	\$250.24
Staff Scientist 1	\$86.35	\$88.94	\$91.61	\$94.36	\$97.19
Staff Scientist 2	\$97.15	\$100.06	\$103.06	\$106.16	\$109.34
Senior Scientist 1	\$144.62	\$148.96	\$153.43	\$158.03	\$162.77
Senior Scientist 2	\$159.74	\$164.53	\$169.46	\$174.55	\$179.78
Senior Scientist 3	\$175.94	\$181.22	\$186.66	\$192.26	\$198.03
Senior Scientist 4	\$193.20	\$199.00	\$204.97	\$211.12	\$217.45
Principal Scientist 2	\$253.60	\$261.21	\$269.05	\$277.12	\$285.43
Support Tech 1	\$59.35	\$61.14	\$62.97	\$64.86	\$66.80
Support Tech 2	\$76.65	\$78.95	\$81.32	\$83.76	\$86.27
Programmer 1	\$79.48	\$81.86	\$84.32	\$86.85	\$89.46
Programmer 2	\$93.02	\$95.81	\$98.69	\$101.65	\$104.70
Programmer 3	\$104.53	\$107.67	\$110.90	\$114.22	\$117.65
Senior Programmer 1	\$123.03	\$126.72	\$130.53	\$134.44	\$138.48
Senior Programmer 2	\$134.81	\$138.86	\$143.02	\$147.31	\$151.73
Analyst 1	\$151.12	\$155.66	\$160.33	\$165.14	\$170.09
Analyst 2	\$163.98	\$168.90	\$173.97	\$179.18	\$184.56
Analyst 3	\$178.57	\$183.93	\$189.45	\$195.13	\$200.99
Systems Architect	\$197.01	\$202.92	\$209.00	\$215.27	\$221.73
Administrative Support	\$49.84	\$51.33	\$52.87	\$54.46	\$56.09
I&M Biological Technician	\$30.25	\$31.16	\$32.09	\$33.05	\$34.04
Water Resources Technician	\$37.87	\$39.01	\$40.18	\$41.39	\$42.63
Water Resources Mgmt Technician	\$36.18	\$37.27	\$38.39	\$39.54	\$40.73
Prices include an Industrial Funding Fee (IFF) of .75% and annual escalation of 3%.					

The contractor acknowledges the requirements of the Service Contract Act (SCA) and confirms contract prices for the non-exempt labor categories meet the SCA minimums in the contract. The SCA matrix identifies the labor categories that fall under the requirements of the SCA, and the matrix and narrative below are incorporated into this contract and must be included in the firm's price list posted on GSA Advantage.

SCA Matrix					
SCA Eligible Contract Labor Category	SCA Equivalent Code - Title	WD Number	Rev. Number	Rev. Date	Location
Technician 1	30081 Engineering Technician 1	2015-5421	14	12/23/2019	Colorado County of Larimer
Technician 2	30082 Engineering Technician 2	2015-5421	14	12/23/2019	Colorado County of Larimer
Programmer 1	14071 Computer Programmer 1	2015-5421	14	12/23/2019	Colorado County of Larimer
Programmer 2	14072 Computer Programmer 2	2015-5421	14	12/23/2019	Colorado County of Larimer
Administrative Support	01020 Administrative Assistant	2015-5421	14	12/23/2019	Colorado County of Larimer
Water Resources Mgmt Technician	30081 Engineering Technician 1	2015-5421	14	12/23/2019	Colorado County of Larimer
Water Resources Technician	30082 Engineering Technician 2	2015-5421	14	12/23/2019	Colorado County of Larimer
I&M Biological Technician	01051 Data Entry Operator 1	2015-5421	14	12/23/2019	Colorado County of Larimer

The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the indicated SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the matrix. The prices offered are based on the preponderance of where work is performed and should the contractor perform in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.