

# GENERAL SERVICES ADMINISTRATION

## Federal Acquisition Service

### Authorized Federal Supply Schedule FSS Price List

Online access to contract ordering information, terms and conditions, pricing, and the option to create an electronic delivery order are available through GSA Advantage!®. The website for GSA Advantage!® is: <https://www.GSAAdvantage.gov>.

## Multiple Award Schedule

FSC Group: Professional Services

FSC Class:

Contract number: GS-00F-002CA

Contract period: November 10, 2014 – November 7, 2029

Science Applications International Corporation  
12010 Sunset Hills Rd  
Reston, VA 20190

Contractor's internet address/web site where schedule information can be found: [www.saic.com](http://www.saic.com)

#### SAIC GSA PROGRAM MANAGEMENT OFFICE:

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E-mail: [Sarah.E.Rootes@saic.com](mailto:Sarah.E.Rootes@saic.com)

**Contract Manager:** Timothy E. Bodnar, Jr.  
Phone: (301) 401-3440  
E-mail: [Timothy.E.Bodnar.Jr@saic.com](mailto:Timothy.E.Bodnar.Jr@saic.com)

Business size: Large

For more information on ordering go to the following website <https://www.gsa.gov/schedules>.

Price list current as of Modification PS-0032 effective December 05, 2022

GS-00F-002CA is listed here for reference purposes only and is replaced by MAS contract 47QRAA25D0052. GS-00F-002CA is only to be used for active submitted quote(s)/BPAs awarded prior to, or pending an award decision as of 02/07/2025. All new quote(s)/BPAs MUST be awarded against the contractor's Surviving MAS contract 47QRAA25D0052.

Prices Shown Herein are Net

## CUSTOMER INFORMATION

1a. Table of awarded special item number(s) with appropriate cross-reference to item descriptions and awarded price(s).

SIN	Disaster Recovery	SIN Title
512110	512110 RC	Video/Film Production
541214	541214 RC	Payroll Services
541219	541219 RC	Budget and Financial Management Services
541380	541380 RC	Testing Laboratories
541420	541420 RC	Engineering System Design and Integration Services
541611	541611 RC	Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services
541613	541613 RC	Marketing Consulting Services
541614	541614 RC	Deployment, Distribution and Transportation Logistics Services:
541620	541620 RC	Environmental Consulting Services
541715	541715 RC	Engineering Research and Development and Strategic Planning
541810	541810 RC	Advertising Services
541820	541820 RC	Public Relations Services
541910	541910 RC	Marketing Research and Analysis
611430	611430 RC	Professional and Management Development Training
541330ENG	541330ENG RC	Engineering Services
541614SVC	541614SVC RC	Supply and Value Chain Management
541990RISK	541990RISK RC	Risk Assessment and Mitigation Services
OLM	OLM RC	Order-Level Materials (OLM)

1b. Lowest Priced Model Number and Price for each SIN: See SIN-specific pricing tables.

SIN	Model	Price
512110	SEE PRICE LIST BELOW	
541214	SEE PRICE LIST BELOW	
541219	SEE PRICE LIST BELOW	
541380	SEE PRICE LIST BELOW	
541420	SEE PRICE LIST BELOW	
541611	SEE PRICE LIST BELOW	
541613	SEE PRICE LIST BELOW	
541614	SEE PRICE LIST BELOW	
541620	SEE PRICE LIST BELOW	
541715	SEE PRICE LIST BELOW	
541810	SEE PRICE LIST BELOW	
541820	SEE PRICE LIST BELOW	
541910	SEE PRICE LIST BELOW	
611430	SEE PRICE LIST BELOW	
541330ENG	SEE PRICE LIST BELOW	

541614SVC SEE PRICE LIST BELOW  
 541990RISK SEE PRICE LIST BELOW  
 OLM Determined at the delivery/task order level

1c. Hourly Rates.

SIN	Model	Price
512110	SEE DESCRIPTION, JOB TITLES, RESPONSIBILITIES, EXP/EDU BELOW	
541214	SEE DESCRIPTION, JOB TITLES, RESPONSIBILITIES, EXP/EDU BELOW	
541219	SEE DESCRIPTION, JOB TITLES, RESPONSIBILITIES, EXP/EDU BELOW	
541380	SEE DESCRIPTION, JOB TITLES, RESPONSIBILITIES, EXP/EDU BELOW	
541420	SEE DESCRIPTION, JOB TITLES, RESPONSIBILITIES, EXP/EDU BELOW	
541611	SEE DESCRIPTION, JOB TITLES, RESPONSIBILITIES, EXP/EDU BELOW	
541613	SEE DESCRIPTION, JOB TITLES, RESPONSIBILITIES, EXP/EDU BELOW	
541614	SEE DESCRIPTION, JOB TITLES, RESPONSIBILITIES, EXP/EDU BELOW	
541620	SEE DESCRIPTION, JOB TITLES, RESPONSIBILITIES, EXP/EDU BELOW	
541715	SEE DESCRIPTION, JOB TITLES, RESPONSIBILITIES, EXP/EDU BELOW	
541810	SEE DESCRIPTION, JOB TITLES, RESPONSIBILITIES, EXP/EDU BELOW	
541820	SEE DESCRIPTION, JOB TITLES, RESPONSIBILITIES, EXP/EDU BELOW	
541910	SEE DESCRIPTION, JOB TITLES, RESPONSIBILITIES, EXP/EDU BELOW	
611430	SEE DESCRIPTION, JOB TITLES, RESPONSIBILITIES, EXP/EDU BELOW	
541330ENG	SEE DESCRIPTION, JOB TITLES, RESPONSIBILITIES, EXP/EDU BELOW	
541614SVC	SEE DESCRIPTION, JOB TITLES, RESPONSIBILITIES, EXP/EDU BELOW	
541990RISK	SEE DESCRIPTION, JOB TITLES, RESPONSIBILITIES, EXP/EDU BELOW	
OLM	Determined at the delivery/task order level	

2. Maximum order:

SIN	Maximum Order
512110	\$1,000,000
541214	\$1,000,000
541219	\$1,000,000
541380	\$250,000
541420	\$1,000,000
541611	\$1,000,000
541613	\$1,000,000
541614	\$1,000,000
541620	\$1,000,000
541715	\$1,000,000
541810	\$1,000,000
541820	\$1,000,000
541910	\$1,000,000
611430	\$1,000,000
541330ENG	\$1,000,000
541614SVC	\$1,000,000
541990RISK	\$1,000,000
OLM	\$250,000

3. Minimum order: \$100
4. Geographic coverage (delivery area). SAIC worldwide locations.
5. Point(s) of production (city, county, and State or foreign country). SAIC worldwide locations.
6. Discount from list prices or statement of net price. Government Net Prices (IFF added)
7. Quantity discounts. Discounts may be negotiated at the delivery/task order level.
8. Prompt payment terms. None. Net 30 Days. Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.
9. Foreign items (list items by country of origin). Not Applicable
- 10a. Time of delivery. (Contractor insert number of days.) Specified in negotiated delivery/task orders.
- 10b. Expedited Delivery. Items available for expedited delivery are noted in this price list. Specified in negotiated delivery/task orders.
- 10c. Overnight and 2-day delivery. Specified in negotiated delivery/task orders.
- 10d. Urgent Requirements. Contact Contractor. Time of delivery is specified in negotiated delivery/task orders.
11. F.O.B. point(s). Destination
- 12a. Ordering address(es).

Science Applications International Corporation (SAIC)  
12010 Sunset Hills Road  
Reston, VA 20190  
ATTENTION: Timothy E. Bodnar, Jr.: Phone: 301-401-3440, E-mail:  
[timothy.e.bodnar.jr@saic.com](mailto:timothy.e.bodnar.jr@saic.com)
- 12b. Ordering procedures: See Federal Acquisition Regulation (FAR) 8.405-3.
13. Payment address(es).

Should Electronic Funds Transfer (EFT) payment be available, SAIC requests that the EFT remittance be specified as follows:  
Science Applications International Corporation (SAIC)  
Bank: Bank of America  
Account #1291244241  
ABA Routing Number: 122000030

Should EFT not be available, the remittance address is as follows:  
Science Applications International Corporation (SAIC)  
P. O. Box 742497  
Atlanta, GA 30374-2497

Reference Information for all Checks:

- The name of the customer making payment
- The contract number/delivery order number
- The invoice number
- If available, project number

14. Warranty provision. Provision for any appropriate and applicable warranties shall be specifically identified in individual orders. Such warranties are subject to the negotiations between the ordering agencies and the contractor.

15. Export packing charges, if applicable. Not Applicable

16. Terms and conditions of rental, maintenance, and repair (if applicable). Not Applicable

17. Terms and conditions of installation (if applicable). Not Applicable

18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable). Not Applicable

18b. Terms and conditions for any other services (if applicable). Not Applicable

19. List of service and distribution points (if applicable). Not Applicable

20. List of participating dealers (if applicable). Not Applicable

21. Preventive maintenance (if applicable). Not Applicable

22a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants). Not Applicable

22b. If applicable, indicate that Section 508 compliance information is available on Information and Communication Technology (ICT) supplies and services and show where full details can be found (e.g. contractor's website or other location.) The ICT standards can be found at: [www.Section508.gov/](http://www.Section508.gov/). Not Applicable

23. Unique Entity Identifier (UEI) number. MMLKPW9JLX64

24. Notification regarding registration in System for Award Management (SAM) database. Contractor registered and active in SAM

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**SPECIAL ITEM NUMBER (SIN) DESCRIPTIONS**
**SIN 512110 Video/Film Production**

512110 Services include writing, directing, shooting, arranging for talent/animation, narration, music and sound effects, duplication, distribution, video scoring; and editing.

Videotape and film production services will be provided to inform the public and Government agencies about the latest products, services, and/or issues in various outputs such as: industry standard formats, accessibility and video streaming development. Filming in studios, on location, live shows or events may also be required.

NOTE: Any commissions received for media placement will either (a) be returned to the ordering agency or (b) applied as a credit to the cost of the project, whichever the ordering agency prefers.

Cooperative Purchasing: No

Set Aside: No

FSC/PSC Code : T006

Maximum Order : \$1,000,000

**NAICS**

Number	Description	Business Size
512110	Motion Picture and Video Production	\$40 million

**SIN 541214 Payroll Services**

541214 Services include those that an agency identifies as recurring commercial activities such as billing, payroll processing that includes collecting information on hours worked, pay rates, deductions, and other payroll-related data using that information to generate paychecks, payroll reports, and tax filings. These establishments may use data processing and tabulating techniques as part of providing their services.

Cooperative Purchasing: No

Set Aside: No

FSC/PSC Code : R704

Maximum Order : \$1,000,000

**NAICS**

Number	Description	Business Size
541214	Payroll Services	\$39 million

**SIN 541219 Budget and Financial Management Services**

541219 Services include accounting, budgeting, and complementary financial services such as: transaction analysis, transaction processing, data analysis and summarization, technical assistance in devising new or revised accounting policies and procedures, classifying accounting transactions, special studies to improve accounting operations, assessment and improvement of budget formulation and execution processes, special reviews to resolve budget formulation or budget execution issues, and technical assistance to improve budget preparation or execution processes.

Cooperative Purchasing: No

Set Aside: No

FSC/PSC Code : R703

Maximum Order : \$1,000,000

NAICS Number	Description	Business Size
541219	Other Accounting Services	\$25 million

### **SIN 541380 Testing Laboratory Services**

541380 Includes testing laboratory services, such as physical, chemical, analytical, or other testing services; quality assurance; fire safety inspections; training; safety audits; etc.

Cooperative Purchasing: No

Set Aside: No

FSC/PSC Code : R499

Maximum Order : \$250,000

NAICS Number	Description	Business Size
541380	Testing Laboratories	\$19 million

### **SIN 541420 Engineering System Design and Integration Services**

541420 Services include creating and developing designs and specifications that optimize the use, value, and appearance of their products. These services can include determination of the materials, construction, mechanisms, shape, color, and surface finishes of the product, taking into consideration human characteristics and needs, safety, market appeal, and efficiency in production, distribution, use, and maintenance.

Associated tasks include, but are not limited to computer-aided design, e.g. CADD, risk reduction strategies and recommendations to mitigate identified risk conditions, fire modeling, performance-based design reviews, high level detailed specification and scope preparation, configuration, management and document control, fabrication, assembly and simulation, modeling, training, consulting, analysis of single or multi spacecraft missions and mission design analysis.

NOTE: Services under this NAICs can not include architect-engineer services as defined in the Brooks Act and FAR Part 2 or construction services as defined in the Federal Acquisition Regulation Part 36 and Part 2.

Cooperative Purchasing: No

Set Aside: No

FSC/PSC Code : R425

Maximum Order : \$1,000,000

NAICS Number	Description	Business Size
541420	Industrial Design Services	\$17 million

### **SIN 541611 Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services**

541611 Provide operating advice and assistance on administrative and management issues. Examples include: strategic and organizational planning, business process improvement, acquisition and grants management support, facilitation, surveys, assessment and improvement of financial management systems, financial reporting and analysis, due diligence in validating an agency's portfolio of assets and related support services, strategic financial planning, financial policy formulation and development, special cost studies, actuarial services, economic and regulatory analysis, benchmarking and program metrics, and business program and project management.

Inherently Governmental services as identified in FAR 7.503 or by the ordering agency are prohibited. It is the responsibility of the Contracting Officer placing the order to make this determination. Ordering activities must require prospective contractors to identify potential conflicts of interest and address those, prior to task order award.

Personal services as defined in FAR 37.104 are prohibited.

Cooperative Purchasing: No  
Set Aside: No  
FSC/PSC Code : R408  
Maximum Order : \$1,000,000

NAICS

Number	Description	Business Size
541611	Administrative Management and General Management Consulting Services	\$24.5 million

**SIN 541613 Marketing Consulting Services**

541613 Services include providing operating advice and assistance on marketing issues, such as developing marketing objectives and policies, sales forecasting, marketing planning and strategy, and development of multi-media campaigns. Services relating to providing assistance with challenges, contests, and competitions, such as providing marketing and advertising support, assistance with conducting the challenge/contest/competition, facilitating events; and supporting the judging of events are included. The challenge/contest/competition may be to identify a solution to a particular problem or to accomplish a particular goal. Prizes or other incentives may be offered by customers to find innovative or cost-effective solutions to improving open government. Solutions may be ideas, designs, proofs of concept or finished products. SIN 541810ODC must be used in conjunction with the payment for prizes or other incentives.

NOTE: Any commissions received for media placement, conference planning, etc. will either (a) be returned to the ordering agency or (b) applied as a credit to the cost of the project, whichever the ordering agency prefers.

Cooperative Purchasing: No  
Set Aside: No  
FSC/PSC Code : R701  
Maximum Order : \$1,000,000

NAICS

Number	Description	Business Size
541613	Marketing Consulting Services	\$19 million

**SIN 541614 Deployment, Distribution and Transportation Logistics Services:**

541614 Services include the following: Deployment Logistics such as contingency planning, identifying/utilizing regional or global resources, integrating public/private sector resources, inventory/property planning, movement, storage, end-to-end industrial relocation/expansion services, and deploying communications and logistics systems to permit rapid deployment and management of supplies and equipment; Distribution and Transportation Logistics Services such as Planning and designing, implementing, or operating systems or facilities for the movement of supplies, equipment or people by road, air, water, rail, or pipeline.

Cooperative Purchasing: No  
Set Aside: No  
FSC/PSC Code : R706

Maximum Order : \$1,000,000

NAICS Number	Description	Business Size
541614	Process, Physical Distribution and Logistics Consulting Services	\$20 million

### **SIN 541620 Environmental Consulting Services**

541620 Services include providing advice and assistance to businesses and other organizations on environmental issues, such as the control of environmental contamination from pollutants, toxic substances, and hazardous materials; Endangered species, wetland, watershed, and other natural resource management plans; Archeological and/or cultural resource management plans. This includes identifying problems (e.g., inspect buildings for hazardous materials), measure and evaluate risks, and recommend solutions. Multi-disciplined staff of scientists, engineers, and other technicians with expertise in areas, such as air and water quality, asbestos contamination, remediation, ecological restoration, and environmental law such as Planning and Documentation Services for the development, planning, facilitation, coordination, and documentation of and/or for environmental initiatives (or mandates such as Executive Order 13693 in areas of chemical, radiological, and/or hazardous materials; ISO 14001 Environmental Management System (EMS) and sustainable performance measure development; Environmental Assessment (EA) and Environmental Impact Statement (EIS) preparation under the National Environmental Policy Act (NEPA).

Cooperative Purchasing: No

Set Aside: No

FSC/PSC Code : F999

Maximum Order : \$1,000,000

NAICS Number	Description	Business Size
541620	Environmental Consulting Services	\$19 million

### **SIN 541715 Engineering Research and Development and Strategic Planning**

541715 Services include conducting research and experimental development (except nanotechnology and biotechnology research and experimental development) in the physical, engineering and life sciences such as; such as agriculture, electronics, environmental, biology, botany, computers, chemistry, food, fisheries, forests, geology, health, mathematics, medicine, oceanography, pharmacy, physics, veterinary and other allied subjects.

Typical tasks include, but are not limited to, analysis of mission, program goals and objectives, program evaluations, analysis of program effectiveness, requirements analysis, organizational performance assessment, special studies and analysis, training, and consulting; requirements analysis, cost/cost performance trade-off analysis, feasibility analysis, developing and completing fire safety evaluation worksheets as they relate to engineering services; operation and maintenance, evaluation of inspection, testing, and maintenance program for fire protection and life safety systems, program/project management, technology transfer/insertion, training and consulting.

NOTE: Services under this NAICs can not include architect-engineer services as defined in the Brooks Act and FAR Part 2 or construction services as defined in the Federal Acquisition Regulation Part 36 and Part 2.

Cooperative Purchasing: No

Set Aside: No

FSC/PSC Code : R425

Maximum Order : \$1,000,000

NAICS Number	Description	Business Size
541715	Research and Development in the Physical, Engineering, and Life Sciences (except Nanotechnology and Biotechnology)	1000 employees

### **SIN 541810 Advertising Services**

541810 Services provided under this SIN will promote public awareness of an agency's mission and initiatives, enable public understanding of complex technical and social issues, disseminate information to industry and consumer advocacy groups and engage in recruitment campaigns.

Services include, but are not limited to the following components: advertising objective determination, message decision/creation, media selection, outdoor marketing and media services, broadcast media (radio, TV, internet and public service announcements), direct mail services, media planning, media placement services, advertising evaluation, related activities to advertising services.

NOTE: Any commissions received for advertising agencies will either (a) be returned to the ordering agency or (b) applied as a credit to the cost of the project, whichever the ordering agency prefers.

Cooperative Purchasing: No

Set Aside: No

FSC/PSC Code : R701

Maximum Order : \$1,000,000

NAICS Number	Description	Business Size
541810	Advertising Agencies	\$25.5 million

### **SIN 541820 Public Relations Services**

541820 Services provided include providing customized media and public relation services such as the development of media messages and strategies; providing recommendations of media sources for placement of campaigns; preparing media materials such as, background materials, press releases, speeches and presentations and press kits; executing media programs, conducting press conferences, scheduling broadcast and/or print interviews, media alerts and press clipping services related activities to public relations services.

NOTE: Any commissions received for media placement, conference planning, etc. will either (a) be returned to the ordering agency or (b) applied as a credit to the cost of the project, whichever the ordering agency prefers.

Cooperative Purchasing: No

Set Aside: No

FSC/PSC Code : R708

Maximum Order : \$1,000,000

NAICS Number	Description	Business Size
541820	Public Relations Agencies	\$19 million

### **SIN 541910 Marketing Research and Analysis**

541910 Services include customizing strategic marketing plans, branding initiatives, creating public awareness of products, services, and issues; targeting market identification and analysis, establishing measurable marketing objectives; determining market trends and conditions, identifying and implementing appropriate strategies, conducting focus groups, telemarketing, individual interviews, preparing/distributing surveys, and compiling/analyzing results, establishing call centers (in relation to services provided under this

schedule).

NOTE: Any commissions received for media placement, conference planning, etc. will either (a) be returned to the ordering agency or (b) applied as a credit to the cost of the project, whichever the ordering agency prefers.

Cooperative Purchasing: No  
 Set Aside: No  
 FSC/PSC Code : R422  
 Maximum Order : \$1,000,000

#### NAICS

Number	Description	Business Size
541910	Marketing Research and Public Opinion Polling	\$22.5 million

### **SIN 611430 Professional and Management Development Training**

611430 Services include offering an array of short duration courses and seminars for management and professional development. Training for career development may be provided directly to individuals or through employers' training programs, and courses may be customized or modified to meet the special needs of customers. Instruction may be provided in diverse settings, such as the establishment's or agency's training facilities, and through diverse means, such as correspondence, television, the Internet, or other electronic and distance-learning methods. The training provided may include the use of simulators and simulation methods. Proposed professional services shall be in support of planning, creating, and/or executing testing and test administration, learning management, internship, or development of new courses or subject matter delivered via an instructor-led (i.e. traditional classroom setting or conference/seminar) and/or web-based (i.e. Internet/Intranet, software packages and computer applications) system.

Examples include Training Services that are instructor led Training or Web Based Training of Education Courses, Course Development and Test Administration, Learning Management, and Internships; Environmental Training Services in order to meet Federal mandates and Executive Orders; training of agency personnel to deal with media and media responses; Logistics Training Services related to system operations, automated tools for supply and value chain management, property and inventory management, distribution and transportation management, and maintenance of equipment and facilities; Audit & Financial training services related to course development and instruction required to support audit, review, financial assessment and financial management activities.

Any firm offering Defense Acquisition Workforce Improvement Act (DAWIA) and Federal Acquisition Certification in Contracting (FAC-C) Training for Acquisition Workforce Personnel will include an identify only DAWIA and FAC-C courses that have been deemed DAU equivalent or approved by the Federal Acquisition Institute (FAI).

NOTE: In accordance with OMB Policy Letter 05-01, civilian agencies must follow the course equivalency determinations accepted by the Defense Acquisition University (DAU) to ensure that core training is comparable across the workforce and qualifies for certification. When procuring FAC-C and DAWIA training for the audience identified below, the task order level Contracting Officer shall confirm that the courses being acquired are listed on one of the following websites: <https://www.fai.gov/drupal/certification/verified-contracting-course-vendor-listing> OR <http://icatalog.dau.mil/appg.aspx> (click on commercial vendors). Training Audience-Acquisition professionals interested in completing FAC-C or DAWIA.

Cooperative Purchasing: No  
 Set Aside: No  
 FSC/PSC Code : R704  
 Maximum Order : \$1,000,000

NAICS Number	Description	Business Size
611430	Professional and Management Development Training	\$15 million

### **SIN 541330ENG Engineering Services**

541330ENG Services include: applying physical laws and principles of engineering in the design, development, and utilization of machines, materials, instruments, processes, and systems. Services may involve any of the following activities: provision of advice, concept development, requirements analysis, preparation of feasibility studies, preparation of preliminary and final plans and designs, provision of technical services during the construction or installation phase, inspection and evaluation of engineering projects, and related services.

NOTE: Services under this SIN cannot include architect-engineer services as defined in the Brooks Act and FAR Part 2, or construction services as defined in FAR Parts 2 and 36.

Cooperative Purchasing: No  
 Set Aside: No  
 FSC/PSC Code : R425  
 Maximum Order : \$1,000,000

NAICS Number	Description	Business Size
541330	Engineering Services	\$25.5 million

### **SIN 541614SVC Supply and Value Chain Management**

541614SVC Includes supply and value chain management, which involves all phases of the planning, acquisition, and management of logistics systems.

Cooperative Purchasing: No  
 Set Aside: No  
 FSC/PSC Code : V122  
 Maximum Order : \$1,000,000

NAICS Number	Description	Business Size
541614	Process, Physical Distribution and Logistics Consulting Services	\$20 million

### **SIN 541990RISK Risk Assessment and Mitigation Services**

541990RISK Services include: breach mitigation and analysis/forensic services, the deployment of financial risk assessment and mitigation strategies and techniques; improvement of capabilities through the reduction, identification, and mitigation of risks; detailed risk statements, risk explanations and mitigation recommendations; design and development of new business applications, processes, and procedures in response to risk assessments; and ensuring compliance with governance and regulatory requirements. Under this SIN, firms can also assist the Ordering Agency with preventive measures in protecting Personally Identifiable Information (PII) and Protected Health Information (PHI) through the evaluation of threats and vulnerabilities to PII and PHI type of information; training of Government personnel on how to prevent data breaches and identity theft; vulnerability assessments; privacy impact and policy assessments; review and creation of privacy and safeguarding policies; prioritization of threats; maintenance and demonstration of compliance; and evaluation and analysis of internal controls critical to the detection and elimination of weaknesses to the protection of PII and PHI type of information.

Cooperative Purchasing: No  
 Set Aside: No  
 FSC/PSC Code : R704  
 Maximum Order : \$1,000,000

**NAICS**

Number	Description	Business Size
541990	All Other Professional, Scientific and Technical Services	\$19.5 million

**SIN OLM Order-Level Materials (OLM)**

OLMs are supplies and/or services acquired in direct support of an individual task or delivery order placed against a Federal Supply Schedule (FSS) program contract or BPA. OLM pricing is not established at the FSS contract, but at the order level. Since OLMs are identified and acquired at the order or BPA level, the ordering contracting officer (OCO) is responsible for making a fair and reasonable price determination for all OLMs using FAR 15.404 techniques for commercial price determinations.

Using this procedure, ancillary supplies and services that are unknown at the time of the Schedule contract award may be included and priced at the order level or BPA level.

OLM SIN-Level Requirements/Ordering Instructions:

OLMs are:

- Purchased under the authority of the FSS Program as a special ordering procedure
- Identified at the order or BPA level (either at the time the order is placed or as the requirement for OLMs develop during the course of performance)
- Defined and priced at the ordering activity level in accordance with GSAR clause 552.238-115 Special Ordering Procedures for the Acquisition of Order-Level Materials.
- Only authorized for use in direct support of another awarded SIN.
- Only authorized for inclusion at the order level under a Time-and-Materials (T&M) or Labor-Hour (LH) Contract Line Item Number (CLIN)
- Subject to a Not To Exceed (NTE) ceiling price limited to 33.33% of the total value of the order or BPA

OLMs are not items awarded under ancillary supplies/services or other direct cost (ODC) SINs (these items are defined, priced, and awarded at the FSS contract level)

NOTE: When used in conjunction with a Cooperative Purchasing eligible SIN, this SIN is Cooperative Purchasing Eligible.

**Cooperative Purchasing:** Yes

**Set Aside:** No

**FSC/PSC Code :** 0000

**Maximum Order :** \$250,000

**NAICS**

Number	Description	Business Size
000000	Generic NAICS Code for special SINs	

**Instructions:**

The use of the Order Level Materials (OLM) SIN is limited to 60 OLM-eligible subcategories under the MAS program. Supplies and/or services provided utilizing OLM authority must be acquired in direct support of an individual task or delivery order that is placed under an OLM-eligible subcategory as identified below:

- 1) Apparel
- 2) Audio Visual Products
- 3) Audio Visual Services
- 4) Awards
- 5) Background Investigations
- 6) Business Administrative Services
- 7) Compensation and Benefits
- 8) Document Services
- 9) Electronic Commerce
- 10) Environmental Services
- 11) Facilities Maintenance and Repair
- 12) Facilities Services
- 13) Facilities Solutions
- 14) Financial Services
- 15) Fire/Rescue/Safety/Environmental Protection Equipment
- 16) Fitness Solutions.
- 17) Flags
- 18) Flooring
- 19) Fuel Management
- 20) Furniture Services
- 21) Healthcare Furniture
- 22) Household, Dormitory & Quarters Furniture
- 23) Human Resources
- 24) Identity Protection Services
- 25) Industrial Products
- 26) Industrial Products and Services Maintenance and Repair
- 27) IT Hardware
- 28) IT Services
- 29) IT Software
- 30) IT Solutions
- 31) IT Training
- 32) Language Services
- 33) Legal Services
- 34) Logistical Services
- 35) Machinery and Components

- 36) Mail Management
- 37) Marine and Harbor
- 38) Marketing and Public Relations
- 39) Medical Equipment
- 40) Miscellaneous Furniture
- 41) Musical Instruments
- 42) Office Furniture
- 43) Office Management Maintenance and Repair
- 44) Office Services
- 45) Packaged Furniture.
- 46) Printing and Photographic Equipment
- 47) Protective Equipment
- 48) Records Management
- 49) Search and Navigation
- 50) Security Animals and Related Services
- 51) Security Services
- 52) Security Systems
- 53) Signs
- 54) Social Services
- 55) Structures
- 56) Technical and Engineering Services (non- IT)
- 57) Telecommunications
- 58) Testing Equipment
- 59) Training
- 60) Transportation of Things

NOTE: More information related to the Order Level Materials SIN is available at [gsa.gov](https://gsa.gov)

**SIN Level Regulations:**

<b>Regulation Number</b>	<b>Regulation Title/Comments</b>
552.238-115	SPECIAL ORDERING PROCEDURES FOR THE ACQUISITION OF ORDER-LEVEL MATERIALS (SEPT 2024)

**DISASTER RECOVERY PURCHASING**

In accordance with Section 833 of the 2007 National Defense Authorization Act (Public Law 109-amended 40 U.S.C. 502, State and local governments can now use GSA Schedule contracts for products and services needed to help prevent, prepare for, and respond to a major disaster declared by the President under the Robert T. Stafford Disaster Relief and Emergency Assistance Act (42 U.S.C. 5121 et seq.) or to facilitate recovery from terrorism or nuclear, biological, chemical, or radiological attack. State and local government entities includes any states of the Unites States, counties, municipalities, cities, towns, townships, tribal governments, public authorities (including public or Indian housing agencies under the United States Housing Act of 1937), school districts, colleges and other institutions of higher education, council of

governments (incorporated or not), regional or interstate government entities, or any agency or instrumentality of the preceding entities (including any local educational agency or institution of higher education), and including legislative and judicial departments. It does not include contractors of State or local governments. State and local government entities are responsible for ensuring that the products or services purchased are used to prevent, prepare for, respond or facilitate recovery from a major disaster declared by the President.

**AREAS OF EXPERTISE**

Related Areas of Expertise Offered by SAIC to Support our Customers through the GSA MAS are:

A-76 Study Support	Account Managing
Accounting and Finance Services	Accounting Systems
Acquisition Management	Activity Based Costing, Management, Budgeting, and Planning
Analysis of Alternatives	Asset Management and Database Design
Balanced Scorecards	Benchmarking
Budgeting and Reporting	Business Case Development
Business Support Systems	Clinger-Cohen Act, Government Performance Results Act (GPRA), and Government Paperwork Elimination Act (GPEA) Compliancy Audits and Reviews
Contract Management	Cost Benefit Analyses (CBA)

Cost Estimating	Customer Financing Systems
Customer Relationship Management	Data Mining and Warehousing
Distributed Enterprise Management	Document and Records Management
DoD Budget Process (PPBS)	Earned Value Management
Economic Analysis	Enterprise Architecture Design and Implementation
Enterprise Management Assessments	Financial Accounting
Financial Management Services	Financial Management System Application Development
Financial Management Training, Course Design, Curriculum Development, ISD, CBT, Instructional Development, Course Maintenance, Distance Learning, Training, Professional Development and Course Delivery to Support Financial Management Operations	Full Suite of ERP Services in PeopleSoft HRMS, Financial, Supply Chain, Manufacturing, and Enterprise Planning Applications, Software Selection, Planning, Implementation, Performance Analysis and Outsourcing
Full Lifecycle Support for Financial and Budget Systems	Financial Reporting and Analysis
Global Leasing and Finance of Equipment	Integration/Engineering
Investment Strategy Development	Issue Management
Knowledge Management	Life Cycle Management and Documentation
Logistics and Financial Systems Development	Long-range Financial Planning and Requirements Analysis
Management Information Systems	Operations and Programming for Financial Systems
Outsourcing	Performance Management and Metrics Development

*GSA MAS Price List*

Process Improvement and Reengineering Services	Program Management Services
Quantitative Analyses and Assessments	Risk Analysis and Management
Security Management	Special Programs
Special Study Support	Strategic Planning
Supply Chain Management Services	Total Cost of Ownership
Web-Based Management Applications	Work Measurement

**PRICE LIST for SINs: 512110, 541613, 541810, 541820, 541910****CONTRACTOR SITE**

SIN	Labor Category	Site	Year 11	Year 12	Year 13	Year 14	Year 15
			11/10/2024	11/10/2025	11/10/2026	11/10/2027	11/10/2028
			11/9/2025	11/9/2026	11/9/2027	11/9/2028	11/9/2029
512110, 541613, 541810, 541820, 541910	Communications Consultant	Contractor	\$116.26	\$118.59	\$120.96	\$123.38	\$125.84
512110, 541613, 541810, 541820, 541910	Sr. Communications Consultant	Contractor	\$211.61	\$215.84	\$220.15	\$224.55	\$229.05
512110, 541613, 541810, 541820, 541910	Content/Production Consultant I	Contractor	\$116.49	\$118.82	\$121.20	\$123.63	\$126.10
512110, 541613, 541810, 541820, 541910	Content/Production Consultant II	Contractor	\$144.97	\$147.87	\$150.83	\$153.84	\$156.92
512110, 541613, 541810, 541820, 541910	Content/Production Consultant III	Contractor	\$153.85	\$156.93	\$160.07	\$163.27	\$166.54
512110, 541613, 541810, 541820, 541910	Sr. Content/Production Consultant	Contractor	\$181.11	\$184.74	\$188.43	\$192.20	\$196.05
512110, 541613, 541810, 541820, 541910	Creative Writer I	Contractor	\$97.81	\$99.77	\$101.76	\$103.80	\$105.87
512110, 541613, 541810, 541820, 541910	Creative Writer II	Contractor	\$116.02	\$118.34	\$120.71	\$123.12	\$125.58
512110, 541613, 541810, 541820, 541910	Creative Writer III	Contractor	\$144.87	\$147.77	\$150.72	\$153.73	\$156.81

GSA MAS Price List

SIN	Labor Category	Site	Year 11	Year 12	Year 13	Year 14	Year 15
			11/10/2024	11/10/2025	11/10/2026	11/10/2027	11/10/2028
			11/9/2025	11/9/2026	11/9/2027	11/9/2028	11/9/2029
512110, 541613, 541810, 541820, 541910	Graphic Designer/Illustrator	Contractor	\$122.49	\$124.94	\$127.44	\$129.98	\$132.58
512110, 541613, 541810, 541820, 541910	Sr. Graphic Designer Illustrator	Contractor	\$181.02	\$184.63	\$188.33	\$192.10	\$195.94
512110, 541613, 541810, 541820, 541910	Information Survey Specialist	Contractor	\$107.86	\$110.02	\$112.21	\$114.46	\$116.75
512110, 541613, 541810, 541820, 541910	Sr. Information Survey Specialist	Contractor	\$178.76	\$182.34	\$185.98	\$189.70	\$193.50
512110, 541613, 541810, 541820, 541910	Jr. Communication Specialist/Admin*	Contractor	\$76.63	\$78.17	\$79.73	\$81.32	\$82.94
512110, 541613, 541810, 541820, 541910	Marketing Consultant I	Contractor	\$108.43	\$110.60	\$112.82	\$115.07	\$117.37
512110, 541613, 541810, 541820, 541910	Marketing Consultant II	Contractor	\$144.21	\$147.09	\$150.04	\$153.04	\$156.10
512110, 541613, 541810, 541820, 541910	Marketing Consultant III	Contractor	\$181.35	\$184.98	\$188.68	\$192.45	\$196.30
512110, 541613, 541810, 541820, 541910	Multi-Media Designer*	Contractor	\$79.52	\$81.11	\$82.73	\$84.38	\$86.08
512110, 541613, 541810, 541820, 541910	Multi-Media Designer/Illustrator	Contractor	\$116.34	\$118.67	\$121.05	\$123.47	\$125.93

GSA MAS Price List

SIN	Labor Category	Site	Year 11	Year 12	Year 13	Year 14	Year 15
			11/10/2024	11/10/2025	11/10/2026	11/10/2027	11/10/2028
			11/9/2025	11/9/2026	11/9/2027	11/9/2028	11/9/2029
512110, 541613, 541810, 541820, 541910	Sr. Multi-Media Designer/Illustrator	Contractor	\$144.63	\$147.53	\$150.48	\$153.49	\$156.56
512110, 541613, 541810, 541820, 541910	Research Specialist/Production Coordinator	Contractor	\$99.55	\$101.54	\$103.58	\$105.65	\$107.77
512110, 541613, 541810, 541820, 541910	Sr. Marketing Consultant	Contractor	\$257.37	\$262.52	\$267.77	\$273.13	\$278.59
512110, 541613, 541810, 541820, 541910	Sr. Video Film Specialist	Contractor	\$193.84	\$197.72	\$201.67	\$205.70	\$209.81
512110, 541613, 541810, 541820, 541910	Trade Show/Exhibit Hall Coordinator	Contractor	\$179.48	\$183.06	\$186.72	\$190.46	\$194.27
512110, 541613, 541810, 541820, 541910	Video Film Specialist I	Contractor	\$108.43	\$110.60	\$112.82	\$115.07	\$117.37
512110, 541613, 541810, 541820, 541910	Video Film Specialist II	Contractor	\$148.86	\$151.83	\$154.86	\$157.95	\$161.12
512110, 541613, 541810, 541820, 541910	Video Film Specialist III	Contractor	\$216.48	\$220.82	\$225.23	\$229.73	\$234.33
512110, 541613, 541810, 541820, 541910	Writer/Technical Editor	Contractor	\$145.34	\$148.25	\$151.21	\$154.24	\$157.32

\*Category covered under SCLS Wage Determination

Prices include an Industrial Funding Fee (IFF) of 0.75% and SAIC's DCMA-approved annual escalation factor of 2.00%; escalation for the option period(s) is subject to re-evaluation when/if an option is exercised.

**CUSTOMER SITE**

SIN	Labor Category	Site	Year 11	Year 12	Year 13	Year 14	Year 15
			11/10/2024	11/10/2025	11/10/2026	11/10/2027	11/10/2028
			11/9/2025	11/9/2026	11/9/2027	11/9/2028	11/9/2029
512110, 541613, 541810, 541820, 541910	Communications Consultant	Customer	\$110.16	\$112.36	\$114.61	\$116.91	\$119.24
512110, 541613, 541810, 541820, 541910	Sr. Communications Consultant	Customer	\$200.45	\$204.46	\$208.55	\$212.73	\$216.98
512110, 541613, 541810, 541820, 541910	Content/Production Consultant I	Customer	\$110.36	\$112.56	\$114.81	\$117.11	\$119.45
512110, 541613, 541810, 541820, 541910	Content/Production Consultant II	Customer	\$137.31	\$140.06	\$142.86	\$145.72	\$148.63
512110, 541613, 541810, 541820, 541910	Content/Production Consultant III	Customer	\$145.75	\$148.66	\$151.64	\$154.67	\$157.76
512110, 541613, 541810, 541820, 541910	Sr. Content/Production Consultant	Customer	\$171.55	\$174.98	\$178.48	\$182.05	\$185.68
512110, 541613, 541810, 541820, 541910	Creative Writer I	Customer	\$92.64	\$94.50	\$96.39	\$98.32	\$100.28
512110, 541613, 541810, 541820, 541910	Creative Writer II	Customer	\$109.91	\$112.11	\$114.36	\$116.64	\$118.98
512110, 541613, 541810, 541820, 541910	Creative Writer III	Customer	\$137.24	\$139.98	\$142.78	\$145.63	\$148.54

GSA MAS Price List

SIN	Labor Category	Site	Year 11	Year 12	Year 13	Year 14	Year 15
			11/10/2024	11/10/2025	11/10/2026	11/10/2027	11/10/2028
			11/9/2025	11/9/2026	11/9/2027	11/9/2028	11/9/2029
512110, 541613, 541810, 541820, 541910	Graphic Designer/Illustrator	Customer	\$116.03	\$118.35	\$120.72	\$123.13	\$125.59
512110, 541613, 541810, 541820, 541910	Sr. Graphic Designer Illustrator	Customer	\$171.48	\$174.90	\$178.40	\$181.96	\$185.60
512110, 541613, 541810, 541820, 541910	Information Survey Specialist	Customer	\$102.18	\$104.22	\$106.31	\$108.43	\$110.60
512110, 541613, 541810, 541820, 541910	Sr. Information Survey Specialist	Customer	\$169.38	\$172.77	\$176.22	\$179.75	\$183.35
512110, 541613, 541810, 541820, 541910	Jr. Communication Specialist/Admin*	Customer	\$71.73	\$73.16	\$74.62	\$76.11	\$77.63
512110, 541613, 541810, 541820, 541910	Marketing Consultant I	Customer	\$102.71	\$104.77	\$106.86	\$109.00	\$111.17
512110, 541613, 541810, 541820, 541910	Marketing Consultant II	Customer	\$136.62	\$139.36	\$142.15	\$144.99	\$147.89
512110, 541613, 541810, 541820, 541910	Marketing Consultant III	Customer	\$171.78	\$175.21	\$178.72	\$182.30	\$185.94
512110, 541613, 541810, 541820, 541910	Multi-Media Designer*	Customer	\$79.50	\$81.09	\$82.71	\$84.36	\$86.05
512110, 541613, 541810, 541820, 541910	Multi-Media Designer/Illustrator	Customer	\$110.20	\$112.40	\$114.65	\$116.95	\$119.28

GSA MAS Price List

SIN	Labor Category	Site	Year 11	Year 12	Year 13	Year 14	Year 15
			11/10/2024	11/10/2025	11/10/2026	11/10/2027	11/10/2028
			11/9/2025	11/9/2026	11/9/2027	11/9/2028	11/9/2029
512110, 541613, 541810, 541820, 541910	Sr. Multi-Media Designer/Illustrator	Customer	\$137.00	\$139.74	\$142.53	\$145.38	\$148.29
512110, 541613, 541810, 541820, 541910	Research Specialist/Producti on Coordinator	Customer	\$94.30	\$96.18	\$98.11	\$100.07	\$102.08
512110, 541613, 541810, 541820, 541910	Sr. Marketing Consultant	Customer	\$243.79	\$248.66	\$253.64	\$258.71	\$263.89
512110, 541613, 541810, 541820, 541910	Sr. Video Film Specialist	Customer	\$183.65	\$187.32	\$191.07	\$194.89	\$198.79
512110, 541613, 541810, 541820, 541910	Trade Show/Exhibit Hall Coordinator	Customer	\$170.03	\$173.43	\$176.90	\$180.43	\$184.04
512110, 541613, 541810, 541820, 541910	Video Film Specialist I	Customer	\$102.71	\$104.77	\$106.86	\$109.00	\$111.17
512110, 541613, 541810, 541820, 541910	Video Film Specialist II	Customer	\$141.01	\$143.83	\$146.71	\$149.64	\$152.63
512110, 541613, 541810, 541820, 541910	Video Film Specialist II	Customer	\$205.07	\$209.17	\$213.35	\$217.62	\$221.97
512110, 541613, 541810, 541820, 541910	Writer/Technical Editor	Customer	\$137.68	\$140.43	\$143.24	\$146.11	\$149.03

\*Category covered under SCLS Wage Determination

Prices include an Industrial Funding Fee (IFF) of 0.75% and SAIC's DCMA-approved annual escalation factor of 2.00%; escalation for the option period(s) is subject to re-evaluation when/if an option is exercised.

**LABOR CATEGORIES AND QUALIFICATIONS for SINS: 512110, 541613, 541810, 541820, 541910**

<b>Labor Category Title</b>	<b>Labor Category Description</b>	<b>Minimum Education/Experience</b>	<b>Substitutions</b>
<b>Communications Consultant</b>	<p>Responsible for developing, coordinating, managing, and evaluating outreach and communications strategies, plans, and activities.</p> <p>Develop short and long term strategic communication plans for clients; implement communication plans including liaison with content production consultants, marketing consultants and production team.</p> <p>Review communication products for clarity, effectiveness, and alignment with image and messaging.</p> <p>Researches and analyzes new approaches and techniques.</p>	Bachelors degree + 5 years of relevant experience.	<p>High School + 9 yrs relevant experience</p> <p>Associates + 7 yrs relevant experience</p> <p>Masters + 3 yrs relevant experience</p> <p>PhD + 0 yrs relevant experience</p>
<b>Sr. Communications Consultant</b>	<p>Defines, plans, and coordinates the communications plans, marketing research needs, and strategic direction for the client's marketing efforts.</p> <p>Works closely with clients to identify preferred media outlets and markets to support campaigns and develops/coordinates these efforts through mediums such as print, radio, TV, cable, Internet, interactive computer technology, and press releases.</p> <p>Conducts large projects and is responsible for meeting goals within time and cost constraints.</p>	Bachelors degree + 15 years of relevant experience.	<p>High School + 19 yrs relevant experience</p> <p>Associates + 17 yrs relevant experience</p> <p>Masters + 13 yrs relevant experience</p> <p>PhD + 10 yrs relevant experience</p>
<b>Content/Product ion Consultant I</b>	<p>Researches, reviews and analyzes customer communication needs and strategies.</p> <p>Offer suggestions on emphasis in presentation, coverage, balance, and suitability of expression for associated products. Interfaces with agency staff and designers, communications/marketing consultants, videographers, writers/editors and other team members to develop focused and relevant content for marketing and advertising products.</p>	Bachelors degree + 4 years of relevant experience.	<p>High School + 8 yrs relevant experience</p> <p>Associates + 6 yrs relevant experience</p> <p>Masters + 2 yrs relevant experience</p> <p>PhD + 0 yrs relevant experience</p>

<b>Content/Production Consultant II</b>	Researches, reviews and analyzes customer communication needs and strategies. Offer suggestions on emphasis in presentation, coverage, balance, and suitability of expression for associated products. Interfaces with agency staff and designers, communications/marketing consultants, videographers, writers/editors and other team members to develop focused and relevant content for marketing and advertising products.	Bachelors degree + 6 years of relevant experience.	High School + 10 yrs relevant experience Associates + 8 yrs relevant experience Masters + 4 yrs relevant experience PhD + 1 yrs relevant experience
<b>Content/Production Consultant III</b>	Researches, reviews and analyzes customer communication needs and strategies. Offer suggestions on emphasis in presentation, coverage, balance, and suitability of expression for associated products. Interfaces with agency staff and designers, communications/marketing consultants, videographers, writers/editors and other team members to develop focused and relevant content for marketing and advertising products.	Bachelors degree + 8 years of relevant experience.	High School + 12 yrs relevant experience Associates + 10 yrs relevant experience Masters + 6 yrs relevant experience PhD + 3 yrs relevant experience
<b>Sr. Content/Production Consultant</b>	Conducts large projects and is responsible for meeting goals within time and cost constraints. Coordinates with agency staff and designers, communications/marketing consultants, videographers, writers/editors and other team members to ensure the development of focused and relevant content for marketing and advertising products.	Masters degree + 6 years of relevant experience.	High School + 12 yrs relevant experience Associates + 10 yrs relevant experience Bachelors + 8 yrs relevant experience PhD + 3 yrs relevant experience
<b>Creative Writer I</b>	Work with team members and agency clients to create persuasive messages for all media types. Creates and edits messaging and copy that reflects the client's marketing strategy and objectives and must be able to write across all mediums. May have related experience in writing documents and scripts for media based projects such as multi-media productions, video and/or film productions, live events, interactive training, speech writing, and web site productions.	Bachelors degree + 2 years of relevant experience.	High School + 6 yrs relevant experience Associates + 4 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience

<b>Creative Writer II</b>	Work with team members and agency clients to create persuasive messages for all media types. Creates and edits messaging and copy that reflects the client's marketing strategy and objectives and must be able to write across all mediums. May have related experience in writing documents and scripts for media based projects such as multi-media productions, video and/or film productions, live events, interactive training, speech writing, and web site productions.	Bachelors degree + 5 years of relevant experience.	High School + 9 yrs relevant experience Associates + 7 yrs relevant experience Masters + 3 yrs relevant experience PhD + 0 yrs relevant experience
<b>Creative Writer III</b>	Work with team members and agency clients to create persuasive messages for all media types. Creates and edits messaging and copy that reflects the client's marketing strategy and objectives and must be able to write across all mediums. May have related experience in writing documents and scripts for media based projects such as multi-media productions, video and/or film productions, live events, interactive training, speech writing, and web site productions.	Bachelors degree + 8 years of relevant experience.	High School + 12 yrs relevant experience Associates + 10 yrs relevant experience Masters + 6 yrs relevant experience PhD + 3 yrs relevant experience
<b>Graphic Designer/Illustrator</b>	Executes graphic/illustration projects and assists in coordination of all production scheduling. Interfaces with users to determine scope of project and best medium. Experienced in original graphic design and/or illustration as well as using stock photos and clip art. Interfaces with agency and technical staff to assure quality products are delivered on time and within budget.	Bachelors degree + 2 years of relevant experience.	High School + 6 yrs relevant experience Associates + 4 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience
<b>Sr. Graphic Designer/Illustrator</b>	Executes graphic/illustration projects and assists in coordination of all production scheduling. Interfaces with users to determine scope of project and best medium. Experienced in original graphic design and/or illustration as well as using stock photos and clip art. Interfaces with agency and technical staff to assure quality products are delivered on time and within budget.	Bachelors degree + 6 years of relevant experience.	High School + 10 yrs relevant experience Associates + 8 yrs relevant experience Masters + 4 yrs relevant experience PhD + 1 yrs relevant experience

<b>Information Survey Specialist</b>	<p>Works with marketing consultants to determine the needs of the client based on the client's required information, budget, and timeframe.</p> <p>Responsible for the planning, implementation, and analysis of surveys.</p> <p>Determines the appropriate survey(s) and gathers statistical data.</p> <p>Keeps current with the latest survey methods.</p> <p>Compiles and evaluates data and provides results/recommendations to marketing consultants and/or clients.</p>	<p>Bachelors degree + 3 years of relevant experience.</p>	<p>High School + 7 yrs relevant experience</p> <p>Associates + 5 yrs relevant experience</p> <p>Masters + 1 yrs relevant experience</p> <p>PhD + 0 yrs relevant experience</p>
<b>Sr. Information Survey Specialist</b>	<p>Works with marketing consultants to determine the needs of the client based on the client's required information, budget, and timeframe.</p> <p>Responsible for the planning, implementation, and analysis of surveys.</p> <p>Determines the appropriate survey(s) and gathers statistical data.</p> <p>Keeps current with the latest survey methods.</p> <p>Compiles and evaluates data and provides results/recommendations to marketing consultants and/or clients.</p>	<p>Bachelors degree + 7 years of relevant experience.</p>	<p>High School + 11 yrs relevant experience</p> <p>Associates + 9 yrs relevant experience</p> <p>Masters + 5 yrs relevant experience</p> <p>PhD + 2 yrs relevant experience</p>
<b>Jr. Communication Specialist/Admin</b>	<p>Provides support to the communications team under supervision of management level personnel.</p> <p>This includes, but is not limited to, research and writing, planning and support, meeting coordination, survey assistance, project administration, and other communications or administrative activities.</p> <p>May perform other duties as assigned.</p>	<p>High School + 5 years of relevant experience.</p>	<p>Associates + 0 yrs relevant experience</p> <p>Bachelors + 0 yrs relevant experience</p> <p>Masters + 0 yrs relevant experience</p> <p>PhD + 0 yrs relevant experience</p>
<b>Marketing Consultant I</b>	<p>Recommends, prioritizes, develops plans and directs the execution of marketing projects and assessments.</p> <p>Customizes marketing principles and practices to respond to the needs of the organization; reviews marketing strategies, programs and goals for focused integration into overall marketing plan.</p> <p>Formulates and implements marketing policy and procedures.</p> <p>Develops long and short- range marketing operation plans.</p> <p>Identifies and analyzes customer needs</p>	<p>Bachelors degree + 2 years of relevant experience.</p>	<p>High School + 6 yrs relevant experience</p> <p>Associates + 4 yrs relevant experience</p> <p>Masters + 0 yrs relevant experience</p> <p>PhD + 0 yrs relevant experience</p>

	<p>and satisfaction. Evaluates effectiveness through attainment of goals and analysis of statistical data. Develops promotional strategies for but not limited to, advertising, outreach and event marketing, promotions, radio, television and video production, and written publications.</p>		
<p><b>Marketing Consultant II</b></p>	<p>Recommends, prioritizes, develops plans and directs the execution of marketing projects and assessments. Customizes marketing principles and practices to respond to the needs of the organization; reviews marketing strategies, programs and goals for focused integration into overall marketing plan. Formulates and implements marketing policy and procedures. Develops long and short- range marketing operation plans. Identifies and analyzes customer needs and satisfaction. Evaluates effectiveness through attainment of goals and analysis of statistical data. Develops promotional strategies for but not limited to, advertising, outreach and event marketing, promotions, radio, television and video production, and written publications.</p>	<p>Bachelors degree + 6 years of relevant experience.</p>	<p>High School + 10 yrs relevant experience Associates + 8 yrs relevant experience Masters + 4 yrs relevant experience PhD + 1 yrs relevant experience</p>
<p><b>Marketing Consultant III</b></p>	<p>Recommends, prioritizes, develops plans and directs the execution of marketing projects and assessments. Customizes marketing principles and practices to respond to the needs of the organization; reviews marketing strategies, programs and goals for focused integration into overall marketing plan. Formulates and implements marketing policy and procedures. Develops long and short- range marketing operation plans. Identifies and analyzes customer needs and satisfaction. Evaluates effectiveness through</p>	<p>Bachelors degree + 8 years of relevant experience.</p>	<p>High School + 12 yrs relevant experience Associates + 10 yrs relevant experience Masters + 6 yrs relevant experience PhD + 3 yrs relevant experience</p>

	<p>attainment of goals and analysis of statistical data.</p> <p>Develops promotional strategies for but not limited to, advertising, outreach and event marketing, promotions, radio, television and video production, and written publications.</p>		
<b>Multi-Media Designer</b>	<p>Designs products using a variety of mediums including video, print, broadcast, teleconferencing, and electronic means.</p> <p>Interfaces with users to determine scope of project and best medium.</p> <p>Experience with all multi- media devices.</p> <p>Interfaces with agency and technical staff to assure quality products delivered on time and within budget.</p>	Bachelors degree + 2 years of relevant experience.	<p>High School + 6 yrs relevant experience</p> <p>Associates + 4 yrs relevant experience</p> <p>Masters + 0 yrs relevant experience</p> <p>PhD + 0 yrs relevant experience</p>
<b>Multi-Media Designer/Illustrator</b>	<p>Designs products using a variety of mediums including video, print, broadcast, teleconferencing, and electronic means.</p> <p>Interfaces with users to determine scope of project and best medium.</p> <p>Experience with all multi- media devices.</p> <p>Experienced in original illustration as well as using stock photos and clip art.</p> <p>Interfaces with agency and technical staff to assure quality products delivered on time and within budget.</p>	Bachelors degree + 4 years of relevant experience.	<p>High School + 8 yrs relevant experience</p> <p>Associates + 6 yrs relevant experience</p> <p>Masters + 2 yrs relevant experience</p> <p>PhD + 0 yrs relevant experience</p>
<b>Sr. Multi-Media Designer/Illustrator</b>	<p>Designs products using a variety of mediums including video, print, broadcast, teleconferencing, and electronic means.</p> <p>Interfaces with users to determine scope of project and best medium.</p> <p>Experience with all multi- media devices.</p> <p>Experienced in original illustration as well as using stock photos and clip art.</p> <p>Interfaces with agency and technical staff to assure quality products delivered on time and within budget.</p>	Bachelors degree + 6 years of relevant experience.	<p>High School + 10 yrs relevant experience</p> <p>Associates + 8 yrs relevant experience</p> <p>Masters + 4 yrs relevant experience</p> <p>PhD + 1 yrs relevant experience</p>

<b>Research Specialist/Production Coordinator</b>	<p>Performs research and analysis. Responsibilities include but are not limited to, collecting, sorting, analyzing and reporting on assigned topics.</p> <p>Controls and manages the flow of information between the various components of a marketing project to provide all the required components within the time frame needed.</p> <p>For media productions, ensures all timely provision of necessary equipment and materials; ensures that staff and crews are in place as required.</p>	Bachelors degree + 4 years of relevant experience.	<p>High School + 8 yrs relevant experience</p> <p>Associates + 6 yrs relevant experience</p> <p>Masters + 2 yrs relevant experience</p> <p>PhD + 0 yrs relevant experience</p>
<b>Sr. Marketing Consultant</b>	<p>Provides expert technical and managerial guidance and direction for marketing campaign strategies, including the identification, development and coordination of strategies to be utilized.</p> <p>Conducts large projects and is responsible for meeting goals within time and cost constraints.</p>	Masters degree + 8 years of relevant experience.	<p>High School + 14 yrs relevant experience</p> <p>Associates + 12 yrs relevant experience</p> <p>Bachelors + 10 yrs relevant experience</p> <p>PhD + 5 yrs relevant experience</p>
<b>Sr. Video Film Specialist</b>	<p>Oversees the creative direction and conceptual design of projects to ensure successful market differentiation and penetration.</p>	Masters degree + 8 years of relevant experience.	<p>High School + 14 yrs relevant experience</p> <p>Associates + 12 yrs relevant experience</p> <p>Bachelors + 10 yrs relevant experience</p> <p>PhD + 5 yrs relevant experience</p>
<b>Trade Show/Exhibit Hall Coordinator</b>	<p>Manages all show/exhibit logistics (booth space, booth property, registrations, booth duty schedule, associated special events, collateral, shipping, booth graphics, etc.) for trade shows/exhibits. Includes managing trade show and event budgets effectively; managing all aspects of preshow requirements including working with clients to determine location, décor, menu, themes etc.</p> <p>Provide overall onsite support as necessary; coordinating attendee list for all participants and registering all</p>	Bachelors degree + 8 years of relevant experience.	<p>High School + 12 yrs relevant experience</p> <p>Associates + 10 yrs relevant experience</p> <p>Masters + 6 yrs relevant experience</p> <p>PhD + 3 yrs relevant experience</p>

	<p>attendees. Provide after show support as required.</p>		
<b>Video Film Specialist I</b>	<p>Responsibilities include planning/producing, directing of video/multi-media presentations. Establishes conceptual and stylistic direction. Duties include creating storyboards, scriptwriting; editing, videography, animation and post production. Possesses specialized skills in video expertise using design software and pre-press production.</p>	Bachelors degree + 4 years of relevant experience.	<p>High School + 8 yrs relevant experience Associates + 6 yrs relevant experience Masters + 2 yrs relevant experience PhD + 0 yrs relevant experience</p>
<b>Video Film Specialist II</b>	<p>Responsibilities include planning/producing, directing of video/multi-media presentations. Establishes conceptual and stylistic direction. Duties include creating storyboards, scriptwriting; editing, videography, animation and post production. Possesses specialized skills in video expertise using design software and pre-press production.</p>	Bachelors degree + 6 years of relevant experience.	<p>High School + 10 yrs relevant experience Associates + 8 yrs relevant experience Masters + 4 yrs relevant experience PhD + 1 yrs relevant experience</p>
<b>Video Film Specialist III</b>	<p>Responsibilities include planning/producing, directing of video/multi-media presentations. Establishes conceptual and stylistic direction. Duties include creating storyboards, scriptwriting; editing, videography, animation and post production. Possesses specialized skills in video expertise using design software and pre-press production.</p>	Masters degree + 6 years of relevant experience.	<p>High School + 12 yrs relevant experience Associates + 10 yrs relevant experience Bachelors + 8 yrs relevant experience PhD + 3 yrs relevant experience</p>

<p><b>Writer/Technical Editor</b></p>	<p>Gathers requirements from technical sources and formulates into documentation.                  Capable of understanding client's objectives and goals and converting them into written form.                  Has excellent command of writing skills and clear expression of ideas.                  Proofread drafts and final documents for typographical and grammatical errors.                  Layout final documents and ensure they conform to approved styles and formats.                  May have related experience in writing documents and scripts for media based projects such as multi-media productions, video and/or film productions, live events, interactive training, speech writing, and web site productions.</p>	<p>Bachelors degree + 8 years of relevant experience.</p>	<p>High School + 12 yrs relevant experience                  Associates + 10 yrs relevant experience                  Masters + 6 yrs relevant experience                  PhD + 3 yrs relevant experience</p>
<p><b>NOTE: Relevant Experience means the type of experience similar to the labor category requirements for the specific labor category contemplated.</b></p>			

**PRICE LIST for SINs: 541214, 541219, 541611, 541990RISK****CONTRACTOR SITE**

SIN	Labor Category	Site	Year 11	Year 12	Year 13	Year 14	Year 15
			11/10/2024	11/10/2025	11/10/2026	11/10/2027	11/10/2028
			11/9/2025	11/9/2026	11/9/2027	11/9/2028	11/9/2029
541214, 541219, 541611, 541990RISK	Task Manager	Contractor	\$182.45	\$186.10	\$189.81	\$193.61	\$197.48
541214, 541219, 541611, 541990RISK	Senior Financial Analyst	Contractor	\$126.26	\$128.79	\$131.37	\$133.99	\$136.68
541214, 541219, 541611, 541990RISK	Senior Systems Analyst	Contractor	\$147.65	\$150.60	\$153.61	\$156.69	\$159.82
541214, 541219, 541611, 541990RISK	Senior Program Analyst	Contractor	\$125.03	\$127.53	\$130.08	\$132.68	\$135.32
541214, 541219, 541611, 541990RISK	Sr. BPR/ABC/ABM* Analyst	Contractor	\$182.05	\$185.68	\$189.40	\$193.19	\$197.05
541214, 541219, 541611, 541990RISK	BPR/ABC/ABM Analyst	Contractor	\$125.29	\$127.80	\$130.36	\$132.97	\$135.63
541214, 541219, 541611, 541990RISK	Financial Analyst	Contractor	\$101.19	\$103.21	\$105.28	\$107.39	\$109.53
541214, 541219, 541611, 541990RISK	Systems Analyst	Contractor	\$103.49	\$105.55	\$107.67	\$109.82	\$112.02
541214, 541219, 541611, 541990RISK	Program Analyst	Contractor	\$101.28	\$103.30	\$105.37	\$107.48	\$109.62
541214, 541219, 541611, 541990RISK	Jr. Analyst	Contractor	\$70.38	\$71.79	\$73.23	\$74.69	\$76.18
541214, 541219, 541611, 541990RISK	Admin/Program Control Support*	Contractor	\$49.65	\$50.65	\$51.67	\$52.71	\$53.76

\*Category covered under SCLS Wage Determination

Prices include an Industrial Funding Fee (IFF) of 0.75% and SAIC's DCMA-approved annual escalation factor of 2.00%; escalation for the option period(s) is subject to re-evaluation when/if an option is exercised.

**CUSTOMER SITE**

SIN	Labor Category	Site	Year 11	Year 12	Year 13	Year 14	Year 15
			11/10/2024	11/10/2025	11/10/2026	11/10/2027	11/10/2028
			11/9/2025	11/9/2026	11/9/2027	11/9/2028	11/9/2029
541214, 541219, 541611, 541990RISK	Task Manager	Customer	\$172.82	\$176.27	\$179.80	\$183.40	\$187.06
541214, 541219, 541611, 541990RISK	Senior Financial Analyst	Customer	\$119.59	\$121.97	\$124.41	\$126.90	\$129.44
541214, 541219, 541611, 541990RISK	Senior Systems Analyst	Customer	\$139.86	\$142.66	\$145.51	\$148.42	\$151.40
541214, 541219, 541611, 541990RISK	Senior Program Analyst	Customer	\$118.42	\$120.79	\$123.20	\$125.67	\$128.18
541214, 541219, 541611, 541990RISK	Sr. BPR/ABC/ABM*Analyst	Customer	\$172.45	\$175.90	\$179.42	\$183.00	\$186.66
541214, 541219, 541611, 541990RISK	BPR/ABC/ABM Analyst	Customer	\$118.70	\$121.08	\$123.50	\$125.96	\$128.48
541214, 541219, 541611, 541990RISK	Financial Analyst	Customer	\$95.84	\$97.75	\$99.71	\$101.70	\$103.74
541214, 541219, 541611, 541990RISK	Systems Analyst	Customer	\$98.03	\$99.99	\$101.98	\$104.02	\$106.10
541214, 541219, 541611, 541990RISK	Program Analyst	Customer	\$95.97	\$97.89	\$99.85	\$101.84	\$103.88
541214, 541219, 541611, 541990RISK	Jr. Analyst	Customer	\$66.68	\$68.01	\$69.37	\$70.76	\$72.17
541214, 541219, 541611, 541990RISK	Admin/Program Control Support*	Customer	\$46.46	\$47.39	\$48.33	\$49.30	\$50.29

\*Category covered under SCLS Wage Determination

Prices include an Industrial Funding Fee (IFF) of 0.75% and SAIC’s DCMA-approved annual escalation factor of 2.00%; escalation for the option period(s) is subject to re-evaluation when/if an option is exercised.

**LABOR CATEGORIES AND QUALIFICATIONS for SINs: 541214, 541219, 541611,  
541990RISK**

<b>Labor Category Title</b>	<b>Labor Category Description</b>	<b>Minimum Education/Experience</b>	<b>Substitutions</b>
<b>Task Manager</b>	<p>Manages task or project operations. Ensures schedules are met. Ensures system resources are used effectively.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b> Coordinates the resolution of problems. Ensures proper relationships are established between customers, teaming partners, and vendors to facilitate the delivery of services. Provides users with computer output. Supervises staff operations.</p>	Bachelors degree + 10 years of relevant experience.	High School + 14 yrs relevant experience Associates + 12 yrs relevant experience Masters + 8 yrs relevant experience PhD + 5 yrs relevant experience
<b>Senior Financial Analyst</b>	<p>Includes all labor efforts identified as business and finance in nature, including but not limited to project control, finance and accounting, project planning and scheduling, cost estimating</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b> Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues which would require a report and recommend solutions. Principal duties may include, but is not limited to, work breakdown structures, prepare charts, tables, graphs, and diagrams to assist in analyzing problems. Provides daily supervision and direction to administrative staff.</p>	Bachelors degree + 10 years of relevant experience.	High School + 14 yrs relevant experience Associates + 12 yrs relevant experience Masters + 8 yrs relevant experience PhD + 5 yrs relevant experience

<p><b>Senior Systems Analyst</b></p>	<p>Performs a variety of projects or tasks, either independently or under supervision, which are broad in nature and are concerned with the planning, analysis and implementation, including personnel, hardware, software and support facilities and/or equipment. Supervises team of analysts through project completion.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b> Plans and performs project/task related research, development, and other assignments in conformance with task performance specifications and requirements. Supervises team of analysts through project completion. Responsible for major projects of higher complexity and importance than those normally assigned to lower level analysts. Coordinates the activities of analysts and Jr. Analysts assigned to specific projects. May perform other duties as assigned.</p>	<p>Bachelors degree + 12 years of relevant experience</p>	<p>High School + 16 yrs relevant experience Associates + 14 yrs relevant experience Masters + 10 yrs relevant experience PhD + 7 yrs relevant experience</p>
<p><b>Senior Program Analyst</b></p>	<p>Includes all labor efforts identified as programmatic and analytical in nature, including but not limited to program analysis and documentation, project control, finance and accounting, project planning and scheduling, risk analysis, technology planning, process improvement, workload analysis, or cost estimating.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b> Supervise and/or performs complex evaluations of existing program options, acquisition strategies, management procedures, processes, techniques, models, and/or systems related to program issues which would require a report and recommend solutions. Principal duties may include, but is not limited to, work breakdown structures, prepare charts, tables, graphs, and diagrams to assist in analyzing problems. Provides daily supervision and direction to analysts, Jr. analysts and administrative staff.</p>	<p>Bachelors degree + 10 years of relevant experience.</p>	<p>High School + 14 yrs relevant experience Associates + 12 yrs relevant experience Masters + 8 yrs relevant experience PhD + 5 yrs relevant experience</p>

<p><b>Sr. BPR/ABC/ABM Analyst*</b></p>	<p>Directs the performance of a variety of BPR/ABC or process improvement related projects which may be organized by technology, program or client. Oversees or reviews project approach, products, plan, the technology development and/or application, marketing, and resource allocation within program client base. Provides senior technical advisory capabilities to a related project team.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b>                  May be responsible for the effective management of funds and personnel, and is accountable for the quality and timely delivery of all contractual items or perform senior technical advisory services to a project team.                  Operates within client guidance, contractual limitations, and Company business and policy directives.                  Ensures that all program technical approaches are compliant with company and customer requirements.                  Manages program consisting of multiple projects including project identification, design, development and delivery.                  Maintains the development and execution of business opportunities based on broad, general guidance. Responsible for marketing new technology and follow-on business acquisitions.                  Confers with project manager to provide technical advice and to assist with problem resolution.                  May perform other duties as assigned.</p>	<p>Bachelors degree + 10 years of relevant experience.</p>	<p>High School + 14 yrs relevant experience                  Associates + 12 yrs relevant experience                  Masters + 8 yrs relevant experience                  PhD + 5 yrs relevant experience</p>
<p><b>BPR/ABC/ABM Analyst</b></p>	<p>Includes all labor efforts identified as BPR/ABC/ABM related in nature, including but not limited to process improvement, program planning, cost estimating, schedule analysis, decision management analysis, business case development, performance management, program and management reporting.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b>                  Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues which would require a report and recommend solutions. Principal duties may include, but is not limited to, work breakdown structures,</p>	<p>Bachelors degree + 5 years of relevant experience.</p>	<p>High School + 9 yrs relevant experience                  Associates + 7 yrs relevant experience                  Masters + 3 yrs relevant experience                  PhD + 0 yrs relevant experience</p>

	<p>prepare charts, tables, graphs, and diagrams to assist in analyzing problems. Provides daily supervision and direction to administrative staff.</p>		
<p><b>Financial Analyst</b></p>	<p>Includes all labor efforts identified as business and finance in nature, including but not limited to project control, finance and accounting, project planning and scheduling, cost estimating.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b> Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues which would require a report and recommend solutions. Principal duties may include, but is not limited to, work breakdown structures, prepare charts, tables, graphs, and diagrams to assist in analyzing problems. Provides daily supervision and direction to administrative staff.</p>	<p>Bachelors degree or equivalent + 5 years of relevant experience.</p>	<p>High School + 9 yrs relevant experience Associates + 7 yrs relevant experience Masters + 3 yrs relevant experience PhD + 0 yrs relevant experience</p>
<p><b>Systems Analyst</b></p>	<p>Under supervision performs a variety of projects or tasks which are broad in nature and are concerned with the analysis and implementation. Performs with some latitude for unreviewed actions and decisions.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b> Performs project/task related research, development, and other assignments in conformance with task performance specifications and requirements. Responsible for major projects of higher complexity and importance than those normally assigned to lower level analysts. Coordinates the activities of Jr. Analysts assigned to specific projects. May perform other duties as assigned.</p>	<p>Bachelors degree + 5 years of relevant experience.</p>	<p>High School + 9 yrs relevant experience Associates + 7 yrs relevant experience Masters + 3 yrs relevant experience PhD + 0 yrs relevant experience</p>

<p><b>Program Analyst</b></p>	<p>Under supervision, performs all labor efforts identified as programmatic and analytical in nature, including but not limited to program analysis and documentation, project control, finance and accounting, project planning and scheduling, risk analysis, technology planning, process improvement, workload analysis, or cost estimating.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b>                  Performs complex evaluations of existing program options, acquisition strategies, management procedures, processes, techniques, models, and/or systems related to program issues which would require a report and recommend solutions.                  Principal duties may include, but is not limited to, work breakdown structures, prepare charts, tables, graphs, and diagrams to assist in analyzing problems.</p>	<p>Bachelors degree + 5 years of relevant experience.</p>	<p>High School + 9 yrs relevant experience                  Associates + 7 yrs relevant experience                  Masters + 3 yrs relevant experience                  PhD + 0 yrs relevant experience</p>
<p><b>Jr. Analyst</b></p>	<p>Under supervision, assists in defining and executing activities within a project. These activities may consist of planning, performance management, capacity planning, testing and validation, benchmarking, engineering, and development and staffing of a management plan.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b>                  Performs planning, performance management, capacity planning, testing and validation, benchmarking, directed analytical tasking, data collection, data base development.                  Related analysis, development and staffing of project/task documents.                  Supports project analysts as required.                  May perform other duties as assigned.</p>	<p>Bachelors degree + 2 years of relevant experience.</p>	<p>High School + 6 yrs relevant experience                  Associates + 4 yrs relevant experience                  Masters + 0 yrs relevant experience                  PhD + 0 yrs relevant experience</p>

<p><b>Admin/Program Control Support</b></p>	<p>Provides administrative-type support to technical and management-level personnel. This includes, but is not limited to, documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, mail services, records, data input, etc.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b>                  Specializes in coordinating and planning office administration and support. Understands and provides documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, etc. required in changing office environments.                  May perform other duties as assigned.</p>	<p>Bachelors degree + 1 year relevant experience.</p>	<p>High School + 5 yrs relevant experience                  Associates + 3 yrs relevant experience                  Masters + 0 yrs relevant experience                  PhD + 0 yrs relevant experience</p>
<p><b>NOTE: Relevant Experience means the type of experience similar to the labor category requirements for the specific labor category contemplated.</b></p>			

**PRICE LIST for 541614, 541614SVC****CONTRACTOR SITE**

SIN	Labor Category	Site	Year 11	Year 12	Year 13	Year 14	Year 15
			11/10/2024	11/10/2025	11/10/2026	11/10/2027	11/10/2028
			11/9/2025	11/9/2026	11/9/2027	11/9/2028	11/9/2029
541614, 541614SVC	Business Specialist I	Contractor	\$80.78	\$82.39	\$84.04	\$85.72	\$87.44
541614, 541614SVC	Business Specialist II	Contractor	\$89.94	\$91.75	\$93.58	\$95.46	\$97.36
541614, 541614SVC	Business Specialist III	Contractor	\$101.82	\$103.86	\$105.93	\$108.05	\$110.21
541614, 541614SVC	Information Engineer I	Contractor	\$100.79	\$102.80	\$104.86	\$106.95	\$109.09
541614, 541614SVC	Information Engineer II	Contractor	\$121.67	\$124.11	\$126.59	\$129.12	\$131.70
541614, 541614SVC	Information Engineer III	Contractor	\$137.94	\$140.71	\$143.52	\$146.39	\$149.32
541614, 541614SVC	Systems Analyst I*	Contractor	\$71.09	\$72.51	\$73.96	\$75.45	\$76.96
541614, 541614SVC	Systems Analyst II*	Contractor	\$83.21	\$84.88	\$86.57	\$88.30	\$90.07
541614, 541614SVC	Systems Analyst III*	Contractor	\$113.34	\$115.61	\$117.91	\$120.27	\$122.68
541614, 541614SVC	Logistics Technician I*	Contractor	\$53.60	\$54.67	\$55.77	\$56.89	\$58.03
541614, 541614SVC	Logistics Technician II*	Contractor	\$65.09	\$66.39	\$67.72	\$69.07	\$70.45
541614, 541614SVC	Logistics Technician III*	Contractor	\$71.06	\$72.48	\$73.93	\$75.42	\$76.93
541614, 541614SVC	Logistics Technician IV*	Contractor	\$82.21	\$83.85	\$85.52	\$87.23	\$88.98
541614, 541614SVC	Logistics Technician V*	Contractor	\$98.87	\$100.85	\$102.86	\$104.92	\$107.01
541614, 541614SVC	Logistics Technician VI*	Contractor	\$115.96	\$118.28	\$120.64	\$123.05	\$125.51
541614, 541614SVC	Logistics Technician VII	Contractor	\$123.38	\$125.84	\$128.36	\$130.93	\$133.55
541614, 541614SVC	Logistics Technician VIII	Contractor	\$146.84	\$149.77	\$152.77	\$155.82	\$158.93
541614, 541614SVC	Business Analyst I	Contractor	\$71.50	\$72.93	\$74.39	\$75.88	\$77.40
541614, 541614SVC	Business Analyst II	Contractor	\$105.62	\$107.74	\$109.89	\$112.09	\$114.34
541614, 541614SVC	Business Analyst III	Contractor	\$131.01	\$133.63	\$136.30	\$139.03	\$141.81
541614, 541614SVC	Business Analyst IV	Contractor	\$147.03	\$149.97	\$152.98	\$156.04	\$159.16
541614, 541614SVC	Procurement Specialist I*	Contractor	\$55.86	\$56.98	\$58.12	\$59.27	\$60.46

GSA MAS Price List

SIN	Labor Category	Site	Year 11	Year 12	Year 13	Year 14	Year 15
			11/10/2024	11/10/2025	11/10/2026	11/10/2027	11/10/2028
			11/9/2025	11/9/2026	11/9/2027	11/9/2028	11/9/2029
541614, 541614SVC	Procurement Specialist II	Contractor	\$81.42	\$83.05	\$84.72	\$86.41	\$88.14
541614, 541614SVC	Procurement Specialist III	Contractor	\$116.01	\$118.33	\$120.70	\$123.11	\$125.57
541614, 541614SVC	Procurement Specialist IV	Contractor	\$144.18	\$147.06	\$150.01	\$153.01	\$156.07
541614, 541614SVC	Quality Assurance Specialist I*	Contractor	\$71.75	\$73.18	\$74.64	\$76.13	\$77.65
541614, 541614SVC	Quality Assurance Specialist II*	Contractor	\$84.17	\$85.85	\$87.57	\$89.32	\$91.10
541614, 541614SVC	Quality Assurance Specialist III*	Contractor	\$99.72	\$101.71	\$103.75	\$105.82	\$107.94
541614, 541614SVC	Field Service Engineer I*	Contractor	\$73.56	\$75.03	\$76.53	\$78.07	\$79.63
541614, 541614SVC	Field Service Engineer II*	Contractor	\$77.75	\$79.30	\$80.89	\$82.51	\$84.16
541614, 541614SVC	Field Service Engineer III*	Contractor	\$90.27	\$92.07	\$93.91	\$95.79	\$97.70

\*Category covered under SCLS Wage Determination

Prices include an Industrial Funding Fee (IFF) of 0.75% and SAIC's DCMA-approved annual escalation factor of 2.00%; escalation for the option period(s) is subject to re-evaluation when/if an option is exercised.

**CUSTOMER SITE**

SIN	Labor Category	Site	Year 11	Year 12	Year 13	Year 14	Year 15
			11/10/2024	11/10/2025	11/10/2026	11/10/2027	11/10/2028
			11/9/2025	11/9/2026	11/9/2027	11/9/2028	11/9/2029
541614, 541614SVC	Business Specialist I	Customer	\$76.51	\$78.05	\$79.61	\$81.20	\$82.82
541614, 541614SVC	Business Specialist II	Customer	\$85.20	\$86.90	\$88.64	\$90.42	\$92.22
541614, 541614SVC	Business Specialist III	Customer	\$96.44	\$98.37	\$100.33	\$102.34	\$104.38
541614, 541614SVC	Information Engineer I	Customer	\$95.48	\$97.39	\$99.34	\$101.32	\$103.35
541614, 541614SVC	Information Engineer II	Customer	\$115.25	\$117.56	\$119.91	\$122.31	\$124.76
541614, 541614SVC	Information Engineer III	Customer	\$130.66	\$133.27	\$135.94	\$138.66	\$141.43
541614, 541614SVC	Systems Analyst I*	Customer	\$67.72	\$69.07	\$70.45	\$71.86	\$73.30
541614, 541614SVC	Systems Analyst II*	Customer	\$79.21	\$80.80	\$82.41	\$84.06	\$85.74
541614, 541614SVC	Systems Analyst III*	Customer	\$107.92	\$110.08	\$112.28	\$114.53	\$116.82
541614, 541614SVC	Logistics Technician I*	Customer	\$51.08	\$52.10	\$53.14	\$54.20	\$55.28
541614, 541614SVC	Logistics Technician II*	Customer	\$61.97	\$63.21	\$64.47	\$65.76	\$67.08
541614, 541614SVC	Logistics Technician III*	Customer	\$67.68	\$69.03	\$70.41	\$71.82	\$73.26
541614, 541614SVC	Logistics Technician IV*	Customer	\$78.28	\$79.84	\$81.43	\$83.06	\$84.73
541614, 541614SVC	Logistics Technician V*	Customer	\$94.14	\$96.02	\$97.94	\$99.90	\$101.89
541614, 541614SVC	Logistics Technician VI*	Customer	\$110.42	\$112.62	\$114.88	\$117.18	\$119.53
541614, 541614SVC	Logistics Technician VII	Customer	\$116.87	\$119.20	\$121.59	\$124.02	\$126.50
541614, 541614SVC	Logistics Technician VIII	Customer	\$139.10	\$141.88	\$144.73	\$147.62	\$150.57
541614, 541614SVC	Business Analyst I	Customer	\$67.75	\$69.10	\$70.48	\$71.89	\$73.33
541614, 541614SVC	Business Analyst II	Customer	\$100.04	\$102.05	\$104.09	\$106.18	\$108.30
541614, 541614SVC	Business Analyst III	Customer	\$124.12	\$126.60	\$129.13	\$131.71	\$134.34

GSA MAS Price List

SIN	Labor Category	Site	Year 11	Year 12	Year 13	Year 14	Year 15
			11/10/2024	11/10/2025	11/10/2026	11/10/2027	11/10/2028
			11/9/2025	11/9/2026	11/9/2027	11/9/2028	11/9/2029
541614, 541614SVC	Business Analyst IV	Customer	\$139.25	\$142.04	\$144.88	\$147.78	\$150.73
541614, 541614SVC	Procurement Specialist I*	Customer	\$53.22	\$54.29	\$55.38	\$56.48	\$57.61
541614, 541614SVC	Procurement Specialist II	Customer	\$77.53	\$79.08	\$80.66	\$82.28	\$83.92
541614, 541614SVC	Procurement Specialist III	Customer	\$109.90	\$112.10	\$114.35	\$116.63	\$118.97
541614, 541614SVC	Procurement Specialist IV	Customer	\$136.61	\$139.35	\$142.14	\$144.98	\$147.88
541614, 541614SVC	Quality Assurance Specialist I*	Customer	\$68.31	\$69.68	\$71.07	\$72.49	\$73.94
541614, 541614SVC	Quality Assurance Specialist II*	Customer	\$80.17	\$81.77	\$83.41	\$85.08	\$86.78
541614, 541614SVC	Quality Assurance Specialist III*	Customer	\$94.96	\$96.87	\$98.80	\$100.78	\$102.79
541614, 541614SVC	Field Service Engineer I*	Customer	\$70.05	\$71.45	\$72.88	\$74.34	\$75.83
541614, 541614SVC	Field Service Engineer II*	Customer	\$74.01	\$75.49	\$77.00	\$78.54	\$80.11
541614, 541614SVC	Field Service Engineer III*	Customer	\$85.97	\$87.70	\$89.45	\$91.24	\$93.07

\*Category covered under SCLS Wage Determination

Prices include an Industrial Funding Fee (IFF) of 0.75% and SAIC's DCMA-approved annual escalation factor of 2.00%; escalation for the option period(s) is subject to re-evaluation when/if an option is exercised.

## LABOR CATEGORIES AND QUALIFICATIONS for 541614, 541614SVC

Labor Category Title	Labor Category Description	Minimum Education/Experience	Substitutions
<b>Business Specialist I</b>	General knowledge in the area of business and finance. Assists and participates in all labor efforts identified as business and finance in nature, including but not limited to, project control, project planning and scheduling, and cost estimating.	Bachelors degree + 2 years of relevant experience.	High School + 6 yrs relevant experience Associates + 4 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience
<b>Business Specialist II</b>	Detailed knowledge in the area of business and finance. Performs all labor efforts identified as business and finance in nature, including but not limited to, project control, project planning and scheduling, and cost estimating.	Bachelors degree + 2 years of relevant experience.	High School + 6 yrs relevant experience Associates + 4 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience
<b>Business Specialist III</b>	High level of knowledge in the area of business and finance. Performs with some latitude all labor efforts identified as business and finance in nature, including but not limited to, project control, project planning and scheduling, and cost estimating.	Bachelors degree + 6 years of relevant experience.	High School + 10 yrs relevant experience Associates + 8 yrs relevant experience Masters + 4 yrs relevant experience PhD + 1 yrs relevant experience
<b>Information Engineer I</b>	Assists in performing information systems development, functional and data requirements analysis, systems analysis and design, programming, program design, and documentation preparation. Implements information engineering projects; and performs systems analysis; design and programming using CASE and IE tools and methods, systems planning, business information planning, and business analysis.	Bachelors degree + 2 years of relevant experience.	High School + 6 yrs relevant experience Associates + 4 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience
<b>Information Engineer II</b>	Assists and participates in performing information systems development, functional and data requirements analysis, systems analysis and design, programming, program design, and documentation preparation. Implements information engineering projects; and performs systems analysis;	Bachelors degree + 4 years of relevant experience.	High School + 8 yrs relevant experience Associates + 6 yrs relevant experience Masters + 2 yrs relevant experience PhD + 0 yrs relevant experience

	design and programming using CASE and IE tools and methods, systems planning, business information planning, and business analysis.		
<b>Information Engineer III</b>	Performs information systems development, functional and data requirements analysis, systems analysis and design, programming, program design, and documentation preparation. Implements information engineering projects; and performs systems analysis; design and programming using CASE and IE tools and methods, systems planning, business information planning, and business analysis.	Bachelors degree + 6 years of relevant experience.	High School + 10 yrs relevant experience Associates + 8 yrs relevant experience Masters + 4 yrs relevant experience PhD + 1 yrs relevant experience
<b>Systems Analyst I</b>	Performs systems analysis of computer and communications or network systems. Supports the installation of basic computer operating systems, network, and application software, and computer/network hardware. Provides hotline support to customers and performs basic troubleshooting.	Bachelors degree + 0 years of relevant experience.	High School + 4 yrs relevant experience Associates + 2 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience
<b>Systems Analyst II</b>	Performs systems analysis of computer and communications or network systems. Supports the installation of basic computer operating systems, network, and application software, and computer/network hardware. Provides hotline support to customers and performs basic and non-routine troubleshooting.	Bachelors degree + 2 years of relevant experience.	High School + 6 yrs relevant experience Associates + 4 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience
<b>Systems Analyst III</b>	High level of technical knowledge of systems analysis of computer and communications or network systems. Supports the installation of complex computer operating systems, network, and application software, and computer/network hardware. Provides hotline support to customers and possesses high degree of basic and non-routine troubleshooting skills.	Bachelors degree + 6 years of relevant experience.	High School + 10 yrs relevant experience Associates + 8 yrs relevant experience Masters + 4 yrs relevant experience PhD + 1 yrs relevant experience
<b>Logistics Technician I</b>	Entry level knowledge of basic logistics functions. Assists in performing routine logistics duties which are broad in nature and include warehousing, packaging, shipping, and maintaining, repairing, and operating	High School + 0 years of relevant experience.	Associates + 0 yrs relevant experience Bachelors + 0 yrs relevant experience Masters + 0 yrs relevant experience

	<p>facilities and/or equipment. Works under close supervision. Receives detailed instructions on all work.</p>		PhD + 0 yrs relevant experience
<b>Logistics Technician II</b>	<p>Familiarity with basic logistics functions. Performs support tasks in a variety of routine logistics functions which are broad in nature and include warehousing, packaging, shipping, and maintaining, repairing, and operating facilities and/or equipment. Works under supervision. Receives general instruction on routine work, detailed instruction on new assignments.</p>	High School + 2 years of relevant experience.	<p>Associates + 0 yrs relevant experience Bachelors + 0 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience</p>
<b>Logistics Technician III</b>	<p>General knowledge of basic logistics functions. Assists in performing a variety of logistics functions which are broad in nature and include warehousing, packaging, shipping, and maintaining, repairing, and operating facilities and/or equipment. Works under supervision. Receives no instruction on routine work, general instruction on new assignments.</p>	High School + 4 years of relevant experience.	<p>Associates + 2 yrs relevant experience Bachelors + 0 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience</p>
<b>Logistics Technician IV</b>	<p>Detailed knowledge of basic logistics functions. Works under supervision to perform a variety of logistics functions which are broad in nature and include warehousing, packaging, shipping, and maintaining, repairing, and operating facilities and/or equipment.</p>	High School + 6 years of relevant experience.	<p>Associates + 4 yrs relevant experience Bachelors + 2 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience</p>
<b>Logistics Technician V</b>	<p>Detailed knowledge of and experienced in performing basic logistics functions. Works under supervision to perform a variety of logistics functions which are broad in nature and include warehousing, packaging, shipping, and maintaining, repairing, and operating facilities and/or equipment.</p>	Bachelors degree + 4 years of relevant experience.	<p>High School + 8 yrs relevant experience Associates + 6 yrs relevant experience Masters + 2 yrs relevant experience PhD + 0 yrs relevant experience</p>
<b>Logistics Technician VI</b>	<p>Highly competent and experienced with basic logistics functions. Performs a variety of logistics functions which are broad in nature and include warehousing, packaging, shipping, and maintaining, repairing, and operating facilities and/or equipment.</p>	Bachelors degree + 6 years of relevant experience.	<p>High School + 10 yrs relevant experience Associates + 8 yrs relevant experience Masters + 4 yrs relevant experience</p>

	May provide instruction on routine tasks to junior level logistics technicians.		PhD + 1 yrs relevant experience
<b>Logistics Technician VII</b>	Highly competent and experienced with complex logistics functions. Performs a variety of logistics functions which are broad in nature and include warehousing, packaging, shipping, and maintaining, repairing, and operating facilities and/or equipment. Provides instruction and guidance to junior level logistics technicians	Bachelors degree + 8 years of relevant experience.	High School + 12 yrs relevant experience Associates + 10 yrs relevant experience Masters + 6 yrs relevant experience PhD + 3 yrs relevant experience
<b>Logistics Technician VIII</b>	Extremely competent and experienced with complex logistics functions. Performs a variety of logistics functions which are broad in nature and include warehousing, packaging, shipping, and maintaining, repairing, and operating facilities and/or equipment. Provides instruction and guidance to junior level logistics technicians. May supervise others.	Bachelors degree + 10 years of relevant experience.	High School + 14 yrs relevant experience Associates + 12 yrs relevant experience Masters + 8 yrs relevant experience PhD + 5 yrs relevant experience
<b>Business Analyst I</b>	Familiar with a variety of routine logistics tasks. Assists others with the design, implementation, operation, and performance of logistics functions, including supply chain, acquisition, distribution, and transportation. Work under close supervision. Normally receives detailed instructions on all work.	Bachelors degree + 2 years of relevant experience.	High School + 6 yrs relevant experience Associates + 4 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience
<b>Business Analyst II</b>	Experienced in performing a variety of routine logistics tasks. Participates in the design, implementation, operation, and performance of logistics functions, including supply chain, acquisition, distribution, and transportation. Works under supervision. Receives general instruction on routine work, detailed instruction on new assignments.	Bachelors degree + 4 years of relevant experience.	High School + 8 yrs relevant experience Associates + 6 yrs relevant experience Masters + 2 yrs relevant experience PhD + 0 yrs relevant experience

<p><b>Business Analyst III</b></p>	<p>Accomplished in the performance of a variety of moderately complex logistics tasks concerned with the design, implementation, operation, and performance of logistics functions, including supply chain, acquisition, distribution, and transportation. Works under minimal supervision. Receives no instruction on routine work, general instruction on new assignments.</p>	<p>Bachelors degree + 6 years of relevant experience.</p>	<p>High School + 10 yrs relevant experience          Associates + 8 yrs relevant experience          Masters + 4 yrs relevant experience          PhD + 1 yrs relevant experience</p>
<p><b>Business Analyst IV</b></p>	<p>Highly accomplished in the performance of a variety of complex logistics tasks concerned with the design, implementation, operation, and performance of logistics functions, including supply chain, acquisition, distribution, and transportation. May provide guidance and instructions to junior staff.</p>	<p>Bachelors degree + 8 years of relevant experience.</p>	<p>High School + 12 yrs relevant experience          Associates + 10 yrs relevant experience          Masters + 6 yrs relevant experience          PhD + 3 yrs relevant experience</p>
<p><b>Procurement Specialist I</b></p>	<p>Entry level knowledge of buying goods and services. Provides support to higher level staff in processing requests for purchase of parts or repair of materiel. Assists in locating sources of supplies and requesting quotes from vendors. Work is closely managed. Normally receives detailed instructions on all work.</p>	<p>High school diploma + 0 years of relevant experience.</p>	<p>Associates + 0 yrs relevant experience          Bachelors + 0 yrs relevant experience          Masters + 0 yrs relevant experience          PhD + 0 yrs relevant experience</p>
<p><b>Procurement Specialist II</b></p>	<p>General experience in buying goods and services. Assists in processing requests for purchase of parts or repair of materiel. Participates in locating sources of supplies, and processing requests quotes from vendors. Prepares purchase order documents, tracks status, and expedites orders according to customer requirements. Work is closely managed. Normally receives detailed instructions on all work.</p>	<p>High School + 2 years of relevant experience.</p>	<p>Associates + 0 yrs relevant experience          Bachelors + 0 yrs relevant experience          Masters + 0 yrs relevant experience          PhD + 0 yrs relevant experience</p>
<p><b>Procurement Specialist III</b></p>	<p>Varied experienced in buying goods and services. Receives requests for purchase of parts or repair of materiel. Locates sources of supplies, requests quotes from vendors, evaluates bids, and selects the most qualified source. Issues purchase orders, tracks status, and expedites orders according to customer</p>	<p>Bachelors degree + 4 years of relevant experience.</p>	<p>High School + 8 yrs relevant experience          Associates + 6 yrs relevant experience          Masters + 2 yrs relevant experience          PhD + 0 yrs relevant experience</p>

	<p>requirements.                  Receives general instruction on routine work, detailed instruction on new assignments.</p>		
<b>Procurement Specialist IV</b>	<p>Highly diverse experience in buying goods and services.                  Provide guidance and instruction to junior staff in processing requests for purchase of parts or repair of materiel.                  Locates sources of supplies, requests quotes from vendors, evaluates bids, and selects the most qualified source.                  Issues purchase orders, tracks status, and expedites orders according to customer requirements.                  Communications with customers are in person, electronically, or by telephone.                  Automated and Internet-based systems are used for most functions. Operates with latitude.</p>	<p>Bachelors degree +                  6 years of relevant experience.</p>	<p>High School + 10 yrs relevant experience                  Associates + 8 yrs relevant experience                  Masters + 4 yrs relevant experience                  PhD + 1 yrs relevant experience</p>
<b>Quality Assurance Specialist I</b>	<p>General knowledge in the area of quality assurance.                  Experienced in performing quality assurance including maintaining quality records, performing quality audits, and maintaining quality assurance standards to meet evolving industry and government quality requirements.                  Reports independently of line management for functions being audited or where inspections are performed.</p>	<p>Bachelors degree +                  2 years of relevant experience.</p>	<p>High School + 6 yrs relevant experience                  Associates + 4 yrs relevant experience                  Masters + 0 yrs relevant experience                  PhD + 0 yrs relevant experience</p>
<b>Quality Assurance Specialist II</b>	<p>High level of technical competence in the area of quality assurance.                  Provides guidance and instruction to others in performing quality assurance including maintaining quality records, performing quality audits, and maintaining quality assurance standards to meet evolving industry and government quality requirements.                  Reports independently of line management for functions being audited or where inspections are performed.</p>	<p>Bachelors degree +                  4 years of relevant experience.</p>	<p>High School + 8 yrs relevant experience                  Associates + 6 yrs relevant experience                  Masters + 2 yrs relevant experience                  PhD + 0 yrs relevant experience</p>

<p><b>Quality Assurance Specialist III</b></p>	<p>High level of technical competence in the area of quality assurance. Provides guidance and instruction to others in performing quality assurance including maintaining quality records, performing quality audits, and maintaining quality assurance standards to meet evolving industry and government quality requirements. Reports independently of line management for functions being audited or where inspections are performed.</p>	<p>Bachelors degree + 6 years of relevant experience.</p>	<p>High School + 10 yrs relevant experience Associates + 8 yrs relevant experience Masters + 4 yrs relevant experience PhD + 1 yrs relevant experience</p>
<p><b>Field Service Engineer I</b></p>	<p>This family is responsible for performing customer support activities involving the installation, modification, and repair of complex equipment and systems. Conducts on- site installation and testing of equipment to ensure proper working order. Isolates equipment start-up malfunctions and takes corrective action. May make technical presentations and has a strong knowledge of products. Trains customer personnel in equipment operation and maintenance responsibilities. Represents the company in a customer support role and is responsible for customer's satisfaction with equipment and servicing. (It should be understood that this is not intended to be a detailed nor comprehensive description of any individual employee's job content. Managers set the specific duties and responsibilities for each employee.)</p>	<p>Bachelors degree + 2 years of relevant experience.</p>	<p>High School + 6 yrs relevant experience Associates + 4 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience</p>
<p><b>Field Service Engineer II</b></p>	<p>This family is responsible for performing customer support activities involving the installation, modification, and repair of complex equipment and systems. Conducts on- site installation and testing of equipment to ensure proper working order. Isolates equipment start-up malfunctions and takes corrective action. May make technical presentations and has a strong knowledge of products. Trains customer personnel in equipment operation and maintenance responsibilities. Represents the company in a customer support role and is responsible for customer's satisfaction with equipment and servicing. (It should be understood that this is not</p>	<p>Bachelors degree + 4 years of relevant experience.</p>	<p>High School + 8 yrs relevant experience Associates + 6 yrs relevant experience Masters + 2 yrs relevant experience PhD + 0 yrs relevant experience</p>

	intended to be a detailed nor comprehensive description of any individual employee's job content. Managers set the specific duties and responsibilities for each employee.)		
<b>Field Service Engineer III</b>	<p>This family is responsible for performing customer support activities involving the installation, modification, and repair of complex equipment and systems. Conducts on- site installation and testing of equipment to ensure proper working order. Isolates equipment start-up malfunctions and takes corrective action. May make technical presentations and has a strong knowledge of products. Trains customer personnel in equipment operation and maintenance responsibilities. Represents the company in a customer support role and is responsible for customer's satisfaction with equipment and servicing.</p> <p>(It should be understood that this is not intended to be a detailed nor comprehensive description of any individual employee's job content. Managers set the specific duties and responsibilities for each employee.)</p>	Bachelors degree + 6 years of relevant experience.	<p>High School + 10 yrs relevant experience          Associates + 8 yrs relevant experience          Masters + 4 yrs relevant experience          PhD + 1 yrs relevant experience</p>
<p><b>NOTE: Relevant Experience means the type of experience similar to the labor category requirements for the specific labor category contemplated.</b></p>			

**PRICE LIST for SINS: 541611, 611430****CONTRACTOR SITE**

SIN	Labor Category	Site	Year 11	Year 12	Year 13	Year 14	Year 15
			11/10/2024	11/10/2025	11/10/2026	11/10/2027	11/10/2028
			11/9/2025	11/9/2026	11/9/2027	11/9/2028	11/9/2029
541611, 611430	Administrator I *	Contractor	\$51.82	\$52.86	\$53.91	\$54.99	\$56.09
541611, 611430	Administrator II *	Contractor	\$58.94	\$60.12	\$61.32	\$62.55	\$63.80
541611, 611430	Management Consultant I	Contractor	\$92.26	\$94.11	\$95.99	\$97.91	\$99.87
541611, 611430	Management Consultant II	Contractor	\$100.42	\$102.43	\$104.47	\$106.56	\$108.70
541611, 611430	Management Consultant III	Contractor	\$117.35	\$119.70	\$122.10	\$124.53	\$127.02
541611, 611430	Management Consultant IV	Contractor	\$130.81	\$133.43	\$136.10	\$138.82	\$141.60
541611, 611430	Sr Management Consultant	Contractor	\$160.07	\$163.27	\$166.54	\$169.87	\$173.27
541611, 611430	Principal Management Consultant I	Contractor	\$192.38	\$196.23	\$200.16	\$204.16	\$208.24
541611, 611430	Principal Management Consultant II	Contractor	\$233.45	\$238.12	\$242.88	\$247.74	\$252.70
541611, 611430	Executive Management Consultant I	Contractor	\$227.79	\$232.34	\$236.99	\$241.72	\$246.56
541611, 611430	Executive Management Consultant II	Contractor	\$236.24	\$240.97	\$245.78	\$250.70	\$255.72
541611, 611430	Sr Executive Management Consultant	Contractor	\$265.76	\$271.08	\$276.50	\$282.04	\$287.68
541611, 611430	Associate Management Consultant I	Contractor	\$69.28	\$70.67	\$72.08	\$73.52	\$74.99
541611, 611430	Associate Management Consultant II	Contractor	\$104.69	\$106.78	\$108.92	\$111.09	\$113.32
541611, 611430	Project Analyst I	Contractor	\$79.40	\$80.99	\$82.61	\$84.26	\$85.94
541611, 611430	Project Analyst II	Contractor	\$125.40	\$127.91	\$130.47	\$133.08	\$135.74
541611, 611430	Project Manager I	Contractor	\$129.84	\$132.44	\$135.09	\$137.79	\$140.55
541611, 611430	Project Manager II	Contractor	\$142.44	\$145.29	\$148.19	\$151.15	\$154.18
541611, 611430	Program Manager	Contractor	\$186.67	\$190.41	\$194.22	\$198.11	\$202.07
541611, 611430	Business Process Consultant	Contractor	\$155.84	\$158.95	\$162.14	\$165.38	\$168.69
541611, 611430	Policy Analyst I	Contractor	\$96.65	\$98.59	\$100.56	\$102.58	\$104.63
541611, 611430	Policy Analyst II	Contractor	\$124.69	\$127.18	\$129.72	\$132.32	\$134.97
541611, 611430	Policy Analyst III	Contractor	\$173.29	\$176.76	\$180.29	\$183.90	\$187.58

GSA MAS Price List

SIN	Labor Category	Site	Year 11	Year 12	Year 13	Year 14	Year 15
			11/10/2024	11/10/2025	11/10/2026	11/10/2027	11/10/2028
			11/9/2025	11/9/2026	11/9/2027	11/9/2028	11/9/2029
541611, 611430	Training Specialist I	Contractor	\$92.64	\$94.50	\$96.39	\$98.32	\$100.28
541611, 611430	Training Specialist II	Contractor	\$105.74	\$107.86	\$110.02	\$112.21	\$114.46
541611, 611430	Training Manager	Contractor	\$113.06	\$115.31	\$117.62	\$119.97	\$122.37

\*Category covered under SCLS Wage Determination

Prices include an Industrial Funding Fee (IFF) of 0.75% and SAIC’s DCMA-approved annual escalation factor of 2.00%; escalation for the option period(s) is subject to re-evaluation when/if an option is exercised.

**CUSTOMER SITE**

SIN	Labor Category	Site	Year 11	Year 12	Year 13	Year 14	Year 15
			11/10/2024	11/10/2025	11/10/2026	11/10/2027	11/10/2028
			11/9/2025	11/9/2026	11/9/2027	11/9/2028	11/9/2029
541611, 611430	Administrator I *	Customer	\$44.14	\$45.03	\$45.92	\$46.84	\$47.78
541611, 611430	Administrator II *	Customer	\$50.22	\$51.22	\$52.25	\$53.30	\$54.37
541611, 611430	Management Consultant I	Customer	\$80.18	\$81.78	\$83.42	\$85.09	\$86.79
541611, 611430	Management Consultant II	Customer	\$86.40	\$88.13	\$89.89	\$91.69	\$93.52
541611, 611430	Management Consultant III	Customer	\$102.52	\$104.57	\$106.67	\$108.81	\$110.98
541611, 611430	Management Consultant IV	Customer	\$113.17	\$115.44	\$117.74	\$120.10	\$122.50
541611, 611430	Sr Management Consultant	Customer	\$144.11	\$146.99	\$149.93	\$152.94	\$156.00
541611, 611430	Principal Management Consultant I	Customer	\$176.29	\$179.82	\$183.42	\$187.08	\$190.82
541611, 611430	Principal Management Consultant II	Customer	\$214.17	\$218.45	\$222.82	\$227.27	\$231.82
541611, 611430	Executive Management Consultant I	Customer	\$225.91	\$230.43	\$235.03	\$239.74	\$244.53
541611, 611430	Executive Management Consultant II	Customer	\$234.32	\$239.00	\$243.78	\$248.65	\$253.63
541611, 611430	Sr Executive Management Consultant	Customer	\$263.61	\$268.88	\$274.26	\$279.74	\$285.33
541611, 611430	Associate Management Consultant I	Customer	\$64.51	\$65.80	\$67.12	\$68.46	\$69.83
541611, 611430	Associate Management Consultant II	Customer	\$94.76	\$96.65	\$98.59	\$100.56	\$102.58
541611, 611430	Project Analyst I	Customer	\$71.87	\$73.31	\$74.78	\$76.27	\$77.79
541611, 611430	Project Analyst II	Customer	\$113.53	\$115.80	\$118.12	\$120.47	\$122.88
541611, 611430	Project Manager I	Customer	\$117.56	\$119.91	\$122.31	\$124.76	\$127.25
541611, 611430	Project Manager II	Customer	\$128.98	\$131.56	\$134.19	\$136.87	\$139.61
541611, 611430	Program Manager	Customer	\$169.01	\$172.38	\$175.83	\$179.35	\$182.93
541611, 611430	Business Process Consultant	Customer	\$141.11	\$143.93	\$146.81	\$149.74	\$152.74

GSA MAS Price List

SIN	Labor Category	Site	Year 11	Year 12	Year 13	Year 14	Year 15
			11/10/2024	11/10/2025	11/10/2026	11/10/2027	11/10/2028
			11/9/2025	11/9/2026	11/9/2027	11/9/2028	11/9/2029
541611, 611430	Policy Analyst I	Customer	\$87.53	\$89.28	\$91.06	\$92.89	\$94.74
541611, 611430	Policy Analyst II	Customer	\$112.87	\$115.12	\$117.43	\$119.78	\$122.18
541611, 611430	Policy Analyst III	Customer	\$156.87	\$160.00	\$163.20	\$166.47	\$169.79
541611, 611430	Training Specialist I	Customer	\$81.36	\$82.99	\$84.65	\$86.35	\$88.07
541611, 611430	Training Specialist II	Customer	\$99.78	\$101.77	\$103.81	\$105.88	\$108.00
541611, 611430	Training Manager	Customer	\$102.36	\$104.40	\$106.49	\$108.61	\$110.79

\*Category covered under SCLS Wage Determination

Prices include an Industrial Funding Fee (IFF) of 0.75% and SAIC’s DCMA-approved annual escalation factor of 2.00%; escalation for the option period(s) is subject to re-evaluation when/if an option is exercised.

**LABOR CATEGORIES AND QUALIFICATIONS for SINS: 541611, 611430**

<b>Labor Category Title</b>	<b>Labor Category Description</b>	<b>Minimum Education/Experience</b>	<b>Substitutions</b>
<b>Administrator I</b>	Provides administrative-type support to technical and management- level personnel. This includes, but is not limited to, documentation planning and support, project administration, program management support, event planning and administration, office relocation planning, mail services, records, data input and other office administration functions. May perform other duties as assigned.	High School + 0 years of relevant experience.	Associates + 0 yrs relevant experience Bachelors + 0 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience
<b>Administrator II</b>	Provides administrative-type support to technical and management- level personnel. This includes, but is not limited to, documentation planning and support, project administration, program management support, event planning and administration, office relocation planning, mail services, records, data input and other office administration functions. May perform other duties as assigned.	High School + 2 years relevant experience.	Associates + 0 yrs relevant experience Bachelors + 0 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience
<b>Management Consultant I</b>	Assists in defining and executing technical, managerial, and/or administrative activities and services within a project.	Bachelors degree + 1 year relevant experience.	High School + 5 yrs relevant experience Associates + 3 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience
<b>Management Consultant II</b>	Performs a variety of technical, managerial, administrative, and/ or project support tasks which are broad in nature. Performs with some latitude for unreviewed actions and decisions.	Bachelors degree + 2 year relevant experience.	High School + 6 yrs relevant experience Associates + 4 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience
<b>Management Consultant III</b>	Performs a variety of technical, managerial, administrative, and/ or project support tasks which are broad in nature. Performs with latitude for un-reviewed	Bachelors degree + 3 year relevant experience.	High School + 7 yrs relevant experience Associates + 5 yrs relevant experience

	actions and decisions.		Masters + 1 yrs relevant experience PhD + 0 yrs relevant experience
<b>Management Consultant IV</b>	Provides management and technical expertise by conducting and/or participating in the strategic, tactical, and operational aspects of projects. Is responsible for meeting goals within time and budget constraints. Contributes to the design and execution of projects.	Masters degree + 3 years relevant experience.	High School + 9 yrs relevant experience Associates + 7 yrs relevant experience Bachelors + 5 yrs relevant experience PhD + 0 yrs relevant experience
<b>Sr. Management Consultant</b>	Plans and designs projects. Develops or directs the development of findings, draws conclusions, and develops recommendations. Prepares and presents reports. Conducts large projects and is responsible for meeting goals within time and cost constraints.	Masters degree + 4 years relevant experience.	High School + 10 yrs relevant experience Associates + 8 yrs relevant experience Bachelors + 6 yrs relevant experience PhD + 2 yrs relevant experience
<b>Principal Management Consultant I</b>	Directs the performance of or provides technical expertise to a variety of related projects which may be organized by technology, program or client. Oversees the technology development and/or application, marketing, and resource allocation within program client base. Responsible for the effective management of funds and personnel, and is accountable for the quality and timely delivery of contractual items.	Masters degree + 6 years relevant experience.	High School + 12 yrs relevant experience Associates + 10 yrs relevant experience Bachelors + 8 yrs relevant experience PhD + 3 yrs relevant experience
<b>Principal Management Consultant II</b>	Directs the performance of or provides technical expertise to a variety of related projects which may be organized by technology, program or client. Oversees the technology development and/or application, marketing, and resource allocation within program client base. Responsible for the effective management of funds and personnel, and is accountable for the quality and timely delivery of contractual items.	Masters degree + 8 years relevant experience.	High School + 14 yrs relevant experience Associates + 12 yrs relevant experience Bachelors + 10 yrs relevant experience PhD + 5 yrs relevant experience
<b>Executive Management Consultant I</b>	Provides expert technical and managerial guidance and direction for problem definition, analysis, requirements development, and implementation of complex projects and programs.	PhD + 8 years relevant experience.	High School + 17 yrs relevant experience Associates + 15 yrs relevant experience Bachelors + 13 yrs relevant experience

			Masters + 11 yrs relevant experience
<b>Executive Management Consultant II</b>	Provides expert technical and managerial guidance and direction for problem definition, analysis, requirements development, and implementation of complex projects and programs.	PhD + 10 years relevant experience.	High School + 19 yrs relevant experience Associates + 17 yrs relevant experience Bachelors + 15 yrs relevant experience Masters + 13 yrs relevant experience
<b>Sr. Executive Management Consultant</b>	Provides expert technical and managerial leadership.	PhD + 12 years relevant experience.	High School + 21 yrs relevant experience Associates + 19 yrs relevant experience Bachelors + 17 yrs relevant experience Masters + 15 yrs relevant experience
<b>Associate Management Consultant I</b>	Participates in the planning, tracking analysis, and reporting on projects of varying type, size, complexity, and level of risk. Responsibilities may include: implementation of financial policies and procedures in support of projects; establishment and maintenance of cost/schedule baselines; development of WBS and related dictionaries, schedules or Resource Loaded Networks (RLN's) and budgets; implementation of Earned Value methodologies and performs related variance analyses; and preparation of written and verbal reports to management regarding cost schedule variances. Individuals in this family have significant interface with Project Managers, Senior Technical Personnel, as well as other organizations. Has the knowledge and experience to be able to handle unusual and seldom occurring job events.	Bachelors degree+ 2 year relevant experience.	High School + 6 yrs relevant experience Associates + 4 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience

<p><b>Associate Management Consultant II</b></p>	<p>Participates in the planning, tracking analysis, and reporting on projects of varying type, size, complexity, and level of risk.                      Responsibilities may include: implementation of financial policies and procedures in support of projects; establishment and maintenance of cost/schedule baselines; development of WBS and related dictionaries, schedules or Resource Loaded Networks (RLN's) and budgets; implementation of Earned Value methodologies and performs related variance analyses; and preparation of written and verbal reports to management regarding cost schedule variances. Individuals in this family have significant interface with Project Managers, Senior Technical Personnel, as well as other organizations.                      Work is accomplished without considerable direction.                      Exerts significant latitude in determining objectives of assignments. May determine methods and procedures on new assignments and may supervise or provide guidance to other personnel. Increase in complexity and scope of responsibility at higher levels.</p>	<p>Bachelors degree + 8 year relevant experience.</p>	<p>High School + 12 yrs relevant experience                      Associates + 10 yrs relevant experience                      Masters + 6 yrs relevant experience                      PhD + 3 yrs relevant experience</p>
<p><b>Project Analyst I</b></p>	<p>Responsible for ensuring project requirements and responsibilities are being accomplished including working on the definition and implementation of project planning techniques to provide visibility on the contract.                      Responsibilities may include developing budgets and schedules to meet project requirements for an assigned portion, participating in and establishing and defining plan requirements, and monitoring and reporting performance against plans to ensure that contractual, cost and schedule objectives are met.                      Receives no specific instruction on routine work, specific instructions on new assignments.</p>	<p>Bachelors degree + 2 year relevant experience.</p>	<p>High School + 6 yrs relevant experience                      Associates + 4 yrs relevant experience                      Masters + 0 yrs relevant experience                      PhD + 0 yrs relevant experience</p>

<p><b>Project Analyst II</b></p>	<p>Responsible for ensuring project requirements and responsibilities are being accomplished including working on the definition and implementation of project planning techniques to provide visibility on the contract.</p> <p>Responsibilities may include developing budgets and schedules to meet project requirements for an assigned portion, participating in and establishing and defining plan requirements, and monitoring and reporting performance against plans to ensure that contractual, cost and schedule objectives are met.</p> <p>Provides focus to subordinates directed by established policies and procedures. Interprets, implements and administers policies that typically affect individual employees of a sub-unit.</p> <p>May provide day-to-day technical direction and guidance to lower level personnel.</p>	<p>Bachelors degree + 6 year relevant experience.</p>	<p>High School + 10 yrs relevant experience  Associates + 8 yrs relevant experience  Masters + 4 yrs relevant experience  PhD + 1 yrs relevant experience</p>
<p><b>Project Manager I</b></p>	<p>Responsible for managing the implementation of a specific project or projects.</p> <p>Plan, coordinate, and manage the actions taken by an organization to execute a specific task/objective.</p> <p>Integrate all functions and activities necessary to perform the project/program to meet customer requirements including planning, coordination, oversight and execution.</p> <p>Plan and implement actions by the program/project team to define and implement technical baseline and meet quality requirements for project/program products and services.</p> <p>Direct project team personnel, manage cost and schedule, ensure contract compliance, and serve as customer interface.</p> <p>Small to moderate risk project with responsibility for managing many tasks or functions of a single project.</p> <p>Manages technical, cost, and schedule of assigned tasks or functions and has frequent interface with task leaders, subcontractors, support personnel and customer.</p>	<p>Bachelors degree + 5 years of direct project/program experience or equivalent.</p>	<p>High School + 9 yrs relevant experience  Associates + 7 yrs relevant experience  Masters + 3 yrs relevant experience  PhD + 0 yrs relevant experience</p>

<p><b>Project Manager II</b></p>	<p>Responsible for managing the implementation of a specific project or projects.                  Plan, coordinate, and manage the actions taken by an organization to execute a specific task/objective.                  Integrate all functions and activities necessary to perform the project/program to meet customer requirements including planning, coordination, oversight and execution.                  Plan and implement actions by the program/project team to define and implement technical baseline and meet quality requirements for project/program products and services.                  Direct project team personnel, manage cost and schedule, ensure contract compliance, and serve as customer interface.                  Small to moderate risk project with responsibility for managing many tasks or functions of a single project.                  Interfaces with task and functional leaders, subcontractors, support personnel, customer and upper management.                  Has financial management responsibility.</p>	<p>Bachelors degree + 8 years of direct project/program experience or equivalent.</p>	<p>High School + 12 yrs relevant experience                  Associates + 10 yrs relevant experience                  Masters + 6 yrs relevant experience                  PhD + 3 yrs relevant experience</p>
<p><b>Program Manager</b></p>	<p>Responsible for managing the implementation of specific government or commercial contracts.                  Plan, coordinate, and manage the actions taken by an organization to acquire and execute a specific piece of business, either competitively or non-competitively.                  Integrate all functions and activities necessary to perform the project/program to meet the client or customer requirements.                  Plan and implement actions by the program/project team to define and implement technical baseline and meet quality requirements for project/program products and services.                  Direct project team personnel, manage cost and schedule, ensure contract compliance, and serve as principal customer interface.                  Moderate to high-risk program (composed of either a single project or a coordinated effort of multiple related projects with a common technical or</p>	<p>Bachelors degree + 10 years of direct project/program experience or equivalent.</p>	<p>High School + 14 yrs relevant experience                  Associates + 12 yrs relevant experience                  Masters + 8 yrs relevant experience                  PhD + 5 yrs relevant experience</p>

	customer objective.		
<b>Training Manager</b>	<p>Manages the implementation and operation of the training programs, practices and procedures for training personnel.</p> <p>Responsible for staff development, supervision, and management. Designs and administers training programs to train all levels of personnel.</p> <p>Responsible for the development, testing, and maintenance of training curriculum to instruct customer personnel on the utilization of customer products or services.</p> <p>Responsible for reviewing course content, training materials and documentation.</p> <p>Works on complex problems where analysis of situations or data may require an in-depth evaluation of various factors.</p> <p>Exercises judgment within defined practices and policies in selecting methods, techniques and evaluation criteria for obtaining results.</p>	Bachelors degree + 8 years relevant experience (including 3 years supervisory) or equivalent.	High School + 12 yrs relevant experience Associates + 10 yrs relevant experience Masters + 6 yrs relevant experience PhD + 3 yrs relevant experience

<p><b>Training Specialist I</b></p>	<p>Develops, directs, plans, delivers and evaluates training programs or activities to meet external customer or internal employee learning objectives. Provides direct instruction and training to customers on services, procedures, processes, techniques, tactics, products or skill development. Assignments may include needs analysis, custom course development, development of criteria for evaluating the effectiveness of course objectives, and evaluation and learning assessments. Collaborates with customer or internal functional organization to develop, enhance, and/or evaluate new or existing learning objectives and course content. May create course content, training materials, visual aids and documentation to support a variety of instructional formats such as lecture, lab exercises, field training, computer-based training (CBT), and/or web-based training (WBT). May develop exam materials and may be responsible for testing and qualitative evaluation of participant's attainment of learning objectives. Monitors and evaluates training programs, assesses results, and implements enhancements as needed. Trainers may also administer training programs to meet student needs, which may require post-training follow up to determine applicability of course material or training approaches. Works under limited direction. Normally receives no instruction on routine work, general instructions on new assignments.</p>	<p>Bachelors degree + 4 years relevant experience.</p>	<p>High School + 8 yrs relevant experience          Associates + 6 yrs relevant experience          Masters + 2 yrs relevant experience          PhD + 0 yrs relevant experience</p>
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<p><b>Training Specialist II</b></p>	<p>Develops, directs, plans, delivers and evaluates training programs or activities to meet external customer or internal employee learning objectives. Provides direct instruction and training to customers on services, procedures, processes, techniques, tactics, products or skill development. Assignments may include needs analysis, custom course development, development of criteria for evaluating the effectiveness of course objectives, and evaluation and learning assessments. Collaborates with customer or internal functional organization to develop, enhance, and/or evaluate new or existing learning objectives and course content. May create course content, training materials, visual aids and documentation to support a variety of instructional formats such as lecture, lab exercises, field training, computer-based training (CBT), and/or web-based training (WBT). May develop exam materials and may be responsible for testing and qualitative evaluation of participant's attainment of learning objectives. Monitors and evaluates training programs, assesses results, and implements enhancements as needed. Trainers may also administer training programs to meet student needs, which may require post-training follow up to determine applicability of course material or training approaches. Works under consultative direction toward predetermined long-range targets. Determines and pursues courses of action essential in obtaining desired outcomes. Acts independently to determine methods and procedures on new assignments.</p>	<p>Bachelors degree + 10 years relevant experience.</p>	<p>High School + 14 yrs relevant experience          Associates + 12 yrs relevant experience          Masters + 8 yrs relevant experience          PhD + 5 yrs relevant experience</p>
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<p><b>Business Process Consultant</b></p>	<p>Responsible for defining and developing business processes, policies, roles and responsibilities, and performance metrics.</p> <p>Conducts analysis of business processes: current state analysis, gap analysis, benchmarking, best practices identification, organizational assessment, and other related tasks.</p> <p>Takes project from original concept through final implementation.</p> <p>May coordinate with business and technology teams, ascertaining system requirements, such as program functions, output requirements, input data acquisition, and system techniques and controls.</p> <p>Plans and implements process improvements, including: future state design, change management, and transition planning.</p> <p>Conduct client interviews.</p> <p>May deliver presentations and training courses including measurement, analysis, improvement, and control.</p> <p>May perform cost and benefit analysis.</p> <p>Interfaces with all areas of project including customer, computer services, and client services.</p> <p>Works on moderately complex tasks where analysis of client's data requires an evaluation of various factors.</p> <p>Exercises independent judgment within broadly defined practices and policies in selecting methods, techniques and evaluation criteria for obtaining results.</p>	<p>Bachelors degree + 5 years relevant experience.</p>	<p>High School + 9 yrs relevant experience          Associates + 7 yrs relevant experience          Masters + 3 yrs relevant experience          PhD + 0 yrs relevant experience</p>
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<p><b>Policy Analyst I</b></p>	<p>Analyzes actual and predictable interacting operational activities of a military, governmental, or business system to obtain a qualitative or quantitative, rational basis for decision-making, policies (e.g., Doctrine, Organization, Training, Leader Development, Material, Personnel, Facilities) or resource allocation in support of US Government policy goals and objectives.</p> <p>Utilizes judgment, experience and subject matter expertise, decision support tools, and basic to extremely complex modeling and measurement techniques, mathematics, statistical methods and other principles in the professional body of knowledge in determining solutions. Provides integral policy support in the capability development and integration of solutions and the conceptualization, design, development, testing, verification and validation, documentation, and implementation of modeling and simulation based decision support system applications.</p> <p>Works on problems of diverse scope where analysis of situation or data requires review of identifiable factors. Exercises judgment within defined procedure and policies to determine appropriate action. Acts as advisor to unit or sub- unit, becomes actively involved as required to meet schedules or resolve problems.</p>	<p>Bachelors degree + 5 years relevant experience.</p>	<p>High School + 9 yrs relevant experience          Associates + 7 yrs relevant experience          Masters + 3 yrs relevant experience          PhD + 0 yrs relevant experience</p>
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<p><b>Policy Analyst II</b></p>	<p>Analyzes actual and predictable interacting operational activities of a military, governmental, or business system to obtain a qualitative or quantitative, rational basis for decision-making, policies (e.g., Doctrine, Organization, Training, Leader Development, Material, Personnel, Facilities) or resource allocation in support of US Government policy goals and objectives.</p> <p>Utilizes judgment, experience and subject matter expertise, decision support tools, and basic to extremely complex modeling and measurement techniques, mathematics, statistical methods and other principles in the professional body of knowledge in determining solutions.</p> <p>Provides integral policy support in the capability development and integration of solutions and the conceptualization, design, development, testing, verification and validation, documentation, and implementation of modeling and simulation based decision support system applications.</p> <p>Works on complex problems where analysis of situation or data requires evaluation of identifiable factors.</p> <p>Exercises judgment within generally defined practices and policies in selecting methods and techniques for obtaining solutions.</p> <p>Acts as advisor to subordinate(s) to meet schedules and/or resolve technical problems.</p> <p>Develops and administers budgets, schedules, and performance requirements.</p>	<p>Bachelors degree + 8 years relevant experience.</p>	<p>High School + 12 yrs relevant experience          Associates + 10 yrs relevant experience          Masters + 6 yrs relevant experience          PhD + 3 yrs relevant experience</p>
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<p><b>Policy Analyst III</b></p>	<p>Analyzes actual and predictable interacting operational activities of a military, governmental, or business system to obtain a qualitative or quantitative, rational basis for decision-making, policies (e.g., Doctrine, Organization, Training, Leader Development, Material, Personnel, Facilities) or resource allocation in support of US Government policy goals and objectives.</p> <p>Utilizes judgment, experience and subject matter expertise, decision support tools, and basic to extremely complex modeling and measurement techniques, mathematics, statistical methods and other principles in the professional body of knowledge in determining solutions.</p> <p>Provides integral policy support in the capability development and integration of solutions and the conceptualization, design, development, testing, verification and validation, documentation, and implementation of modeling and simulation based decision support system applications.</p> <p>Works on extremely complex problems where analysis of situations or data requires an evaluation of intangible factors.</p> <p>Exercises judgment in developing methods, techniques and evaluation criteria for obtaining results.</p> <p>Ensures budgets and schedules meet corporate requirements.</p>	<p>Bachelors degree + 12 years relevant experience.</p>	<p>High School + 16 yrs relevant experience          Associates + 14 yrs relevant experience          Masters + 10 yrs relevant experience          PhD + 7 yrs relevant experience</p>
<p><b>NOTE: Relevant Experience means the type of experience similar to the labor category requirements for the specific labor category contemplated.</b></p>			

**PRICE LIST for SINs: 541380, 541420, 541330ENG, 541715****CONTRACTOR SITE**

SIN	Labor Category	Site	Year 11	Year 12	Year 13	Year 14	Year 15
			11/10/2024	11/10/2025	11/10/2026	11/10/2027	11/10/2028
			11/9/2025	11/9/2026	11/9/2027	11/9/2028	11/9/2029
541380, 541420, 541330ENG , 541715	Manager I	Contractor	\$154.73	\$157.82	\$160.98	\$164.20	\$167.49
541380, 541420, 541330ENG , 541715	Manager II	Contractor	\$177.54	\$181.09	\$184.71	\$188.40	\$192.17
541380, 541420, 541330ENG , 541715	Manager III	Contractor	\$201.31	\$205.34	\$209.45	\$213.64	\$217.91
541380, 541420, 541330ENG , 541715	Manager IV	Contractor	\$232.18	\$236.83	\$241.56	\$246.40	\$251.32
541380, 541420, 541330ENG , 541715	Manager V	Contractor	\$239.85	\$244.64	\$249.54	\$254.53	\$259.62
541380, 541420, 541330ENG , 541715	Manager VI	Contractor	\$257.92	\$263.08	\$268.34	\$273.71	\$279.18
541380, 541420, 541330ENG , 541715	Manager VII	Contractor	\$268.45	\$273.82	\$279.30	\$284.89	\$290.59
541380, 541420, 541330ENG , 541715	Project Manager I	Contractor	\$121.76	\$124.20	\$126.69	\$129.22	\$131.81
541380, 541420, 541330ENG , 541715	Project Manager II	Contractor	\$140.98	\$143.80	\$146.67	\$149.60	\$152.59
541380, 541420, 541330ENG , 541715	Project Manager III	Contractor	\$153.70	\$156.78	\$159.91	\$163.10	\$166.37
541380, 541420, 541330ENG , 541715	Project Manager IV	Contractor	\$161.03	\$164.25	\$167.54	\$170.89	\$174.31

GSA MAS Price List

SIN	Labor Category	Site	Year 11	Year 12	Year 13	Year 14	Year 15
			11/10/2024	11/10/2025	11/10/2026	11/10/2027	11/10/2028
			11/9/2025	11/9/2026	11/9/2027	11/9/2028	11/9/2029
541380, 541420, 541330ENG , 541715	Project Manager V	Contractor	\$164.85	\$168.14	\$171.51	\$174.93	\$178.43
541380, 541420, 541330ENG , 541715	Project Manager VI	Contractor	\$182.52	\$186.17	\$189.89	\$193.69	\$197.56
541380, 541420, 541330ENG , 541715	Project Manager VII	Contractor	\$188.55	\$192.32	\$196.17	\$200.09	\$204.09
541380, 541420, 541330ENG , 541715	Project Manager VIII	Contractor	\$198.75	\$202.73	\$206.78	\$210.91	\$215.13
541380, 541420, 541330ENG , 541715	Project Manager IX	Contractor	\$270.68	\$276.09	\$281.61	\$287.24	\$292.99
541380, 541420, 541330ENG , 541715	Business Specialist I	Contractor	\$94.68	\$96.57	\$98.51	\$100.48	\$102.49
541380, 541420, 541330ENG , 541715	Business Specialist II	Contractor	\$99.10	\$101.09	\$103.11	\$105.18	\$107.28
541380, 541420, 541330ENG , 541715	Business Specialist III	Contractor	\$112.22	\$114.47	\$116.76	\$119.09	\$121.47
541380, 541420, 541330ENG , 541715	Business Specialist IV	Contractor	\$121.00	\$123.42	\$125.88	\$128.40	\$130.97
541380, 541420, 541330ENG , 541715	Business Specialist V	Contractor	\$149.31	\$152.29	\$155.34	\$158.44	\$161.61
541380, 541420, 541330ENG , 541715	Business Specialist VI	Contractor	\$192.41	\$196.26	\$200.19	\$204.19	\$208.27
541380, 541420, 541330ENG , 541715	Business Specialist VII	Contractor	\$205.66	\$209.77	\$213.96	\$218.25	\$222.61

GSA MAS Price List

SIN	Labor Category	Site	Year 11	Year 12	Year 13	Year 14	Year 15
			11/10/2024	11/10/2025	11/10/2026	11/10/2027	11/10/2028
			11/9/2025	11/9/2026	11/9/2027	11/9/2028	11/9/2029
541380, 541420, 541330ENG , 541715	Admin Support I	Contractor	\$42.24	\$43.08	\$43.95	\$44.83	\$45.72
541380, 541420, 541330ENG , 541715	Admin Support II	Contractor	\$42.78	\$43.64	\$44.51	\$45.40	\$46.31
541380, 541420, 541330ENG , 541715	Admin Support III	Contractor	\$46.74	\$47.68	\$48.63	\$49.61	\$50.60
541380, 541420, 541330ENG , 541715	Admin Support IV	Contractor	\$47.96	\$48.92	\$49.89	\$50.89	\$51.91
541380, 541420, 541330ENG , 541715	Admin Support V	Contractor	\$53.00	\$54.06	\$55.13	\$56.23	\$57.36
541380, 541420, 541330ENG , 541715	Admin Support VI	Contractor	\$56.37	\$57.50	\$58.65	\$59.82	\$61.02
541380, 541420, 541330ENG , 541715	Admin Support VII	Contractor	\$64.32	\$65.61	\$66.92	\$68.26	\$69.63
541380, 541420, 541330ENG , 541715	Admin Support VIII	Contractor	\$74.30	\$75.78	\$77.29	\$78.83	\$80.40
541380, 541420, 541330ENG , 541715	Admin Support IX	Contractor	\$90.17	\$91.97	\$93.81	\$95.69	\$97.60
541380, 541420, 541330ENG , 541715	Sr. Engineer/ Analyst I	Contractor	\$122.83	\$125.29	\$127.80	\$130.36	\$132.97
541380, 541420, 541330ENG , 541715	Sr. Engineer/ Analyst II	Contractor	\$130.54	\$133.15	\$135.81	\$138.53	\$141.30
541380, 541420, 541330ENG , 541715	Sr. Engineer/ Analyst III	Contractor	\$137.26	\$140.00	\$142.80	\$145.65	\$148.56

GSA MAS Price List

SIN	Labor Category	Site	Year 11	Year 12	Year 13	Year 14	Year 15
			11/10/2024	11/10/2025	11/10/2026	11/10/2027	11/10/2028
			11/9/2025	11/9/2026	11/9/2027	11/9/2028	11/9/2029
541380, 541420, 541330ENG , 541715	Sr. Engineer/ Analyst IV	Contractor	\$141.14	\$143.96	\$146.84	\$149.77	\$152.77
541380, 541420, 541330ENG , 541715	Sr. Engineer/ Analyst V	Contractor	\$148.52	\$151.50	\$154.53	\$157.62	\$160.78
541380, 541420, 541330ENG , 541715	Sr. Engineer/ Analyst VI	Contractor	\$155.80	\$158.91	\$162.09	\$165.33	\$168.63
541380, 541420, 541330ENG , 541715	Sr. Engineer/ Analyst VII	Contractor	\$170.29	\$173.69	\$177.17	\$180.72	\$184.33
541380, 541420, 541330ENG , 541715	Sr. Engineer/ Analyst VIII	Contractor	\$176.17	\$179.70	\$183.29	\$186.96	\$190.70
541380, 541420, 541330ENG , 541715	Sr. Engineer/ Analyst IX	Contractor	\$191.52	\$195.35	\$199.25	\$203.24	\$207.30
541380, 541420, 541330ENG , 541715	Sr. Engineer/ Analyst X	Contractor	\$208.49	\$212.66	\$216.92	\$221.26	\$225.68
541380, 541420, 541330ENG , 541715	Sr. Engineer/ Analyst XI	Contractor	\$229.26	\$233.84	\$238.52	\$243.28	\$248.15
541380, 541420, 541330ENG , 541715	Engineer/ Analyst I	Contractor	\$93.87	\$95.75	\$97.66	\$99.62	\$101.61
541380, 541420, 541330ENG , 541715	Engineer/ Analyst II	Contractor	\$96.35	\$98.28	\$100.24	\$102.25	\$104.29
541380, 541420, 541330ENG , 541715	Engineer/ Analyst III	Contractor	\$100.48	\$102.49	\$104.53	\$106.63	\$108.77
541380, 541420, 541330ENG , 541715	Engineer/ Analyst IV	Contractor	\$108.43	\$110.60	\$112.82	\$115.07	\$117.37

GSA MAS Price List

SIN	Labor Category	Site	Year 11	Year 12	Year 13	Year 14	Year 15
			11/10/2024	11/10/2025	11/10/2026	11/10/2027	11/10/2028
			11/9/2025	11/9/2026	11/9/2027	11/9/2028	11/9/2029
541380, 541420, 541330ENG , 541715	Engineer/ Analyst V	Contractor	\$118.61	\$120.98	\$123.40	\$125.86	\$128.38
541380, 541420, 541330ENG , 541715	Jr. Engineer/ Analyst I	Contractor	\$71.38	\$72.81	\$74.27	\$75.75	\$77.26
541380, 541420, 541330ENG , 541715	Jr. Engineer/ Analyst II	Contractor	\$74.96	\$76.46	\$77.99	\$79.56	\$81.15
541380, 541420, 541330ENG , 541715	Jr. Engineer/ Analyst III	Contractor	\$76.58	\$78.12	\$79.68	\$81.27	\$82.89
541380, 541420, 541330ENG , 541715	Jr. Engineer/ Analyst IV	Contractor	\$92.82	\$94.67	\$96.56	\$98.50	\$100.47
541380, 541420, 541330ENG , 541715	Technician I	Contractor	\$56.48	\$57.61	\$58.76	\$59.94	\$61.14
541380, 541420, 541330ENG , 541715	Technician II	Contractor	\$59.12	\$60.30	\$61.51	\$62.74	\$64.00
541380, 541420, 541330ENG , 541715	Technician III	Contractor	\$69.53	\$70.92	\$72.34	\$73.79	\$75.26
541380, 541420, 541330ENG , 541715	Technician IV	Contractor	\$74.95	\$76.45	\$77.98	\$79.55	\$81.14
541380, 541420, 541330ENG , 541715	Technician V	Contractor	\$84.37	\$86.06	\$87.78	\$89.53	\$91.32
541380, 541420, 541330ENG , 541715	Technician VI	Contractor	\$88.53	\$90.31	\$92.11	\$93.95	\$95.84
541380, 541420, 541330ENG , 541715	Technician VII	Contractor	\$101.89	\$103.93	\$106.01	\$108.12	\$110.29

GSA MAS Price List

SIN	Labor Category	Site	Year 11	Year 12	Year 13	Year 14	Year 15
			11/10/2024	11/10/2025	11/10/2026	11/10/2027	11/10/2028
			11/9/2025	11/9/2026	11/9/2027	11/9/2028	11/9/2029
541380, 541420, 541330ENG , 541715	Technical Specialist I	Contractor	\$47.99	\$48.95	\$49.92	\$50.92	\$51.94
541380, 541420, 541330ENG , 541715	Technical Specialist II	Contractor	\$56.39	\$57.52	\$58.67	\$59.84	\$61.04
541380, 541420, 541330ENG , 541715	Technical Specialist III	Contractor	\$65.57	\$66.88	\$68.22	\$69.58	\$70.97
541380, 541420, 541330ENG , 541715	Technical Specialist IV	Contractor	\$89.41	\$91.19	\$93.02	\$94.88	\$96.78
541380, 541420, 541330ENG , 541715	Sr. Scientist/SME I	Contractor	\$216.94	\$221.28	\$225.70	\$230.22	\$234.82
541380, 541420, 541330ENG , 541715	Sr. Scientist/SME II	Contractor	\$267.98	\$273.34	\$278.81	\$284.38	\$290.08
541380, 541420, 541330ENG , 541715	Sr. Scientist/SME III	Contractor	\$293.36	\$299.22	\$305.21	\$311.31	\$317.54

\*Category covered under SCLS Wage Determination

Prices include an Industrial Funding Fee (IFF) of 0.75% and SAIC's DCMA-approved annual escalation factor of 2.00%; escalation for the option period(s) is subject to re-evaluation when/if an option is exercised.

## CUSTOMER SITE

SIN	Labor Category	Site	Year 11	Year 12	Year 13	Year 14	Year 15
			11/10/2024	11/10/2025	11/10/2026	11/10/2027	11/10/2028
			11/9/2025	11/9/2026	11/9/2027	11/9/2028	11/9/2029
541380, 541420, 541330ENG , 541715	Manager I	Customer	\$135.87	\$138.59	\$141.36	\$144.19	\$147.07
541380, 541420, 541330ENG , 541715	Manager II	Customer	\$155.89	\$159.00	\$162.19	\$165.43	\$168.74
541380, 541420, 541330ENG , 541715	Manager III	Customer	\$176.80	\$180.33	\$183.94	\$187.62	\$191.37
541380, 541420, 541330ENG , 541715	Manager IV	Customer	\$203.92	\$208.00	\$212.16	\$216.40	\$220.74
541380, 541420, 541330ENG , 541715	Manager V	Customer	\$210.63	\$214.84	\$219.13	\$223.52	\$227.99
541380, 541420, 541330ENG , 541715	Manager VI	Customer	\$228.90	\$233.47	\$238.14	\$242.90	\$247.76
541380, 541420, 541330ENG , 541715	Manager VII	Customer	\$233.81	\$238.49	\$243.25	\$248.12	\$253.09
541380, 541420, 541330ENG , 541715	Project Manager I	Customer	\$114.92	\$117.22	\$119.57	\$121.95	\$124.39
541380, 541420, 541330ENG , 541715	Project Manager II	Customer	\$122.53	\$124.98	\$127.48	\$130.03	\$132.62
541380, 541420, 541330ENG , 541715	Project Manager III	Customer	\$133.59	\$136.26	\$138.98	\$141.76	\$144.59
541380, 541420, 541330ENG , 541715	Project Manager IV	Customer	\$135.76	\$138.47	\$141.24	\$144.06	\$146.94
541380, 541420, 541330ENG , 541715	Project Manager V	Customer	\$138.97	\$141.75	\$144.58	\$147.48	\$150.43

GSA MAS Price List

SIN	Labor Category	Site	Year 11	Year 12	Year 13	Year 14	Year 15
			11/10/2024	11/10/2025	11/10/2026	11/10/2027	11/10/2028
			11/9/2025	11/9/2026	11/9/2027	11/9/2028	11/9/2029
541380, 541420, 541330ENG , 541715	Project Manager VI	Customer	\$160.29	\$163.50	\$166.77	\$170.11	\$173.51
541380, 541420, 541330ENG , 541715	Project Manager VII	Customer	\$165.59	\$168.91	\$172.28	\$175.73	\$179.24
541380, 541420, 541330ENG , 541715	Project Manager VIII	Customer	\$174.54	\$178.03	\$181.58	\$185.21	\$188.92
541380, 541420, 541330ENG , 541715	Project Manager IX	Customer	\$237.72	\$242.48	\$247.32	\$252.27	\$257.32
541380, 541420, 541330ENG , 541715	Business Specialist I	Customer	\$80.22	\$81.82	\$83.46	\$85.13	\$86.83
541380, 541420, 541330ENG , 541715	Business Specialist II	Customer	\$83.99	\$85.67	\$87.39	\$89.13	\$90.91
541380, 541420, 541330ENG , 541715	Business Specialist III	Customer	\$95.09	\$97.00	\$98.94	\$100.92	\$102.93
541380, 541420, 541330ENG , 541715	Business Specialist IV	Customer	\$102.01	\$104.04	\$106.13	\$108.25	\$110.42
541380, 541420, 541330ENG , 541715	Business Specialist V	Customer	\$125.86	\$128.38	\$130.95	\$133.57	\$136.24
541380, 541420, 541330ENG , 541715	Business Specialist VI	Customer	\$162.24	\$165.48	\$168.79	\$172.16	\$175.61
541380, 541420, 541330ENG , 541715	Business Specialist VII	Customer	\$173.39	\$176.86	\$180.39	\$184.00	\$187.68
541380, 541420, 541330ENG , 541715	Admin Support I	Customer	\$36.16	\$36.89	\$37.62	\$38.38	\$39.14

GSA MAS Price List

SIN	Labor Category	Site	Year 11	Year 12	Year 13	Year 14	Year 15
			11/10/2024	11/10/2025	11/10/2026	11/10/2027	11/10/2028
			11/9/2025	11/9/2026	11/9/2027	11/9/2028	11/9/2029
541380, 541420, 541330ENG , 541715	Admin Support II	Customer	\$36.63	\$37.37	\$38.12	\$38.88	\$39.66
541380, 541420, 541330ENG , 541715	Admin Support III	Customer	\$41.52	\$42.35	\$43.19	\$44.06	\$44.94
541380, 541420, 541330ENG , 541715	Admin Support IV	Customer	\$45.24	\$46.15	\$47.07	\$48.01	\$48.97
541380, 541420, 541330ENG , 541715	Admin Support V	Customer	\$45.83	\$46.75	\$47.69	\$48.64	\$49.62
541380, 541420, 541330ENG , 541715	Admin Support VI	Customer	\$48.28	\$49.25	\$50.24	\$51.24	\$52.27
541380, 541420, 541330ENG , 541715	Admin Support VII	Customer	\$57.01	\$58.15	\$59.30	\$60.49	\$61.70
541380, 541420, 541330ENG , 541715	Admin Support VIII	Customer	\$63.62	\$64.89	\$66.19	\$67.51	\$68.86
541380, 541420, 541330ENG , 541715	Admin Support IX	Customer	\$77.21	\$78.75	\$80.32	\$81.92	\$83.57
541380, 541420, 541330ENG , 541715	Sr. Engineer/ Analyst I	Customer	\$104.54	\$106.64	\$108.78	\$110.95	\$113.17
541380, 541420, 541330ENG , 541715	Sr. Engineer/ Analyst II	Customer	\$109.93	\$112.13	\$114.38	\$116.66	\$119.00
541380, 541420, 541330ENG , 541715	Sr. Engineer/ Analyst III	Customer	\$120.53	\$122.94	\$125.40	\$127.91	\$130.47
541380, 541420, 541330ENG , 541715	Sr. Engineer/ Analyst IV	Customer	\$122.72	\$125.18	\$127.68	\$130.23	\$132.84

GSA MAS Price List

SIN	Labor Category	Site	Year 11	Year 12	Year 13	Year 14	Year 15
			11/10/2024	11/10/2025	11/10/2026	11/10/2027	11/10/2028
			11/9/2025	11/9/2026	11/9/2027	11/9/2028	11/9/2029
541380, 541420, 541330ENG , 541715	Sr. Engineer/ Analyst V	Customer	\$129.15	\$131.73	\$134.36	\$137.05	\$139.79
541380, 541420, 541330ENG , 541715	Sr. Engineer/ Analyst VI	Customer	\$135.48	\$138.19	\$140.95	\$143.77	\$146.64
541380, 541420, 541330ENG , 541715	Sr. Engineer/ Analyst VII	Customer	\$151.12	\$154.15	\$157.23	\$160.37	\$163.58
541380, 541420, 541330ENG , 541715	Sr. Engineer/ Analyst VIII	Customer	\$153.18	\$156.24	\$159.37	\$162.55	\$165.80
541380, 541420, 541330ENG , 541715	Sr. Engineer/ Analyst IX	Customer	\$166.54	\$169.87	\$173.27	\$176.74	\$180.27
541380, 541420, 541330ENG , 541715	Sr. Engineer/ Analyst X	Customer	\$181.29	\$184.92	\$188.61	\$192.38	\$196.23
541380, 541420, 541330ENG , 541715	Sr. Engineer/ Analyst XI	Customer	\$205.53	\$209.64	\$213.83	\$218.11	\$222.47
541380, 541420, 541330ENG , 541715	Engineer/ Analyst I	Customer	\$83.25	\$84.92	\$86.62	\$88.35	\$90.12
541380, 541420, 541330ENG , 541715	Engineer/ Analyst II	Customer	\$85.48	\$87.19	\$88.94	\$90.72	\$92.53
541380, 541420, 541330ENG , 541715	Engineer/ Analyst III	Customer	\$89.13	\$90.91	\$92.73	\$94.58	\$96.47
541380, 541420, 541330ENG , 541715	Engineer/ Analyst IV	Customer	\$97.84	\$99.80	\$101.79	\$103.83	\$105.90
541380, 541420, 541330ENG , 541715	Engineer/ Analyst V	Customer	\$106.32	\$108.44	\$110.61	\$112.83	\$115.08

GSA MAS Price List

SIN	Labor Category	Site	Year 11	Year 12	Year 13	Year 14	Year 15
			11/10/2024	11/10/2025	11/10/2026	11/10/2027	11/10/2028
			11/9/2025	11/9/2026	11/9/2027	11/9/2028	11/9/2029
541380, 541420, 541330ENG , 541715	Jr. Engineer/ Analyst I	Customer	\$63.01	\$64.27	\$65.56	\$66.87	\$68.21
541380, 541420, 541330ENG , 541715	Jr. Engineer/ Analyst II	Customer	\$66.19	\$67.51	\$68.86	\$70.24	\$71.64
541380, 541420, 541330ENG , 541715	Jr. Engineer/ Analyst III	Customer	\$67.64	\$68.99	\$70.37	\$71.78	\$73.21
541380, 541420, 541330ENG , 541715	Jr. Engineer/ Analyst IV	Customer	\$81.49	\$83.12	\$84.79	\$86.48	\$88.21
541380, 541420, 541330ENG , 541715	Technician I	Customer	\$49.85	\$50.85	\$51.87	\$52.91	\$53.96
541380, 541420, 541330ENG , 541715	Technician II	Customer	\$52.22	\$53.27	\$54.34	\$55.43	\$56.53
541380, 541420, 541330ENG , 541715	Technician III	Customer	\$61.38	\$62.61	\$63.86	\$65.14	\$66.44
541380, 541420, 541330ENG , 541715	Technician IV	Customer	\$66.18	\$67.50	\$68.85	\$70.23	\$71.63
541380, 541420, 541330ENG , 541715	Technician V	Customer	\$74.48	\$75.97	\$77.49	\$79.04	\$80.62
541380, 541420, 541330ENG , 541715	Technician VI	Customer	\$77.74	\$79.29	\$80.88	\$82.50	\$84.15
541380, 541420, 541330ENG , 541715	Technician VII	Customer	\$89.47	\$91.26	\$93.09	\$94.95	\$96.85
541380, 541420, 541330ENG , 541715	Technical Specialist I	Customer	\$42.36	\$43.20	\$44.07	\$44.95	\$45.84

GSA MAS Price List

SIN	Labor Category	Site	Year 11	Year 12	Year 13	Year 14	Year 15
			11/10/2024	11/10/2025	11/10/2026	11/10/2027	11/10/2028
			11/9/2025	11/9/2026	11/9/2027	11/9/2028	11/9/2029
541380, 541420, 541330ENG , 541715	Technical Specialist II	Customer	\$49.79	\$50.79	\$51.81	\$52.85	\$53.90
541380, 541420, 541330ENG , 541715	Technical Specialist III	Customer	\$57.87	\$59.03	\$60.21	\$61.42	\$62.65
541380, 541420, 541330ENG , 541715	Technical Specialist IV	Customer	\$79.75	\$81.34	\$82.96	\$84.62	\$86.32
541380, 541420, 541330ENG , 541715	Sr. Scientist/SME I	Customer	\$192.52	\$196.37	\$200.30	\$204.31	\$208.40
541380, 541420, 541330ENG , 541715	Sr. Scientist/SME II	Customer	\$237.83	\$242.59	\$247.45	\$252.39	\$257.44
541380, 541420, 541330ENG , 541715	Sr. Scientist/SME III	Customer	\$257.62	\$262.77	\$268.03	\$273.39	\$278.86

\*Category covered under SCLS Wage Determination

Prices include an Industrial Funding Fee (IFF) of 0.75% and SAIC's DCMA-approved annual escalation factor of 2.00%; escalation for the option period(s) is subject to re-evaluation when/if an option is exercised.

**LABOR CATEGORIES AND QUALIFICATIONS for SINS: 541380, 541420, 541330ENG,  
541715**

<b>Labor Category Title</b>	<b>Labor Category Description</b>	<b>Minimum Education/Experience</b>	<b>Substitutions</b>
<b>Manager I</b>	<p>Directs the performance of a variety of related projects that may be organized by technology, program, or client. Oversees the technology development and/or application, marketing, and resource allocation within program client base.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b></p> <ol style="list-style-type: none"> <li>1. Responsible for the effective management of funds and personnel, and is accountable for the quality and timely delivery of all contractual items.</li> <li>2. Operates within client guidance, contractual limitations, and company business and policy directives. Serves as focal point of contact with client regarding program activities.</li> <li>3. Ensures that all required resources including work force, production standards, computer time, and facilities are available for program implementation.</li> <li>4. Manages program consisting of multiple projects including project identification, design, development, and delivery.</li> <li>5. Maintains the development and execution of business opportunities based on broad, general guidance. Responsible for marketing new technology and follow-on business acquisitions.</li> <li>6. Confers with project manager to provide technical advice and to assist with problem resolution.</li> <li>7. May perform other duties as assigned.</li> </ol>	Bachelors Degree + 8 yrs of relevant experience.	High School + 12 yrs relevant experience Associates + 10 yrs relevant experience Masters + 6 yrs relevant experience PhD + 3 yrs relevant experience

<p><b>Manager II</b></p>	<p>Directs the performance of a variety of related projects that may be organized by technology, program, or client. Oversees the technology development and/or application, marketing, and resource allocation within program client base.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b></p> <ol style="list-style-type: none"> <li>1. Responsible for the effective management of funds and personnel, and is accountable for the quality and timely delivery of all contractual items.</li> <li>2. Operates within client guidance, contractual limitations, and company business and policy directives. Serves as focal point of contact with client regarding program activities.</li> <li>3. Ensures that all required resources including work force, production standards, computer time, and facilities are available for program implementation.</li> <li>4. Manages program consisting of multiple projects including project identification, design, development, and delivery.</li> <li>5. Maintains the development and execution of business opportunities based on broad, general guidance. Responsible for marketing new technology and follow-on business acquisitions.</li> <li>6. Confers with project manager to provide technical advice and to assist with problem resolution.</li> <li>7. May perform other duties as assigned.</li> </ol>	<p>Bachelors Degree + 9 yrs of relevant experience.</p>	<p>High School + 13 yrs relevant experience          Associates + 11 yrs relevant experience          Masters + 7 yrs relevant experience          PhD + 4 yrs relevant experience</p>
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<p><b>Manager III</b></p>	<p>Directs the performance of a variety of related projects that may be organized by technology, program, or client. Oversees the technology development and/or application, marketing, and resource allocation within program client base.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b></p> <ol style="list-style-type: none"> <li>1. Responsible for the effective management of funds and personnel, and is accountable for the quality and timely delivery of all contractual items.</li> <li>2. Operates within client guidance, contractual limitations, and company business and policy directives. Serves as focal point of contact with client regarding program activities.</li> <li>3. Ensures that all required resources including work force, production standards, computer time, and facilities are available for program implementation.</li> <li>4. Manages program consisting of multiple projects including project identification, design, development, and delivery.</li> <li>5. Maintains the development and execution of business opportunities based on broad, general guidance. Responsible for marketing new technology and follow-on business acquisitions.</li> <li>6. Confers with project manager to provide technical advice and to assist with problem resolution.</li> <li>7. May perform other duties as assigned.</li> </ol>	<p>Bachelors Degree + 10 yrs of relevant experience.</p>	<p>High School + 14 yrs relevant experience          Associates + 12 yrs relevant experience          Masters + 8 yrs relevant experience          PhD + 5 yrs relevant experience</p>
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<p><b>Manager IV</b></p>	<p>Directs the performance of a variety of related projects that may be organized by technology, program, or client. Oversees the technology development and/or application, marketing, and resource allocation within program client base.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b></p> <ol style="list-style-type: none"> <li>1. Responsible for the effective management of funds and personnel, and is accountable for the quality and timely delivery of all contractual items.</li> <li>2. Operates within client guidance, contractual limitations, and company business and policy directives. Serves as focal point of contact with client regarding program activities.</li> <li>3. Ensures that all required resources including work force, production standards, computer time, and facilities are available for program implementation.</li> <li>4. Manages program consisting of multiple projects including project identification, design, development, and delivery.</li> <li>5. Maintains the development and execution of business opportunities based on broad, general guidance. Responsible for marketing new technology and follow-on business acquisitions.</li> <li>6. Confers with project manager to provide technical advice and to assist with problem resolution.</li> <li>7. May perform other duties as assigned.</li> </ol>	<p>Bachelors Degree + 11 yrs of relevant experience.</p>	<p>High School + 15 yrs relevant experience          Associates + 13 yrs relevant experience          Masters + 9 yrs relevant experience          PhD + 6 yrs relevant experience</p>
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<p><b>Manager V</b></p>	<p>Directs the performance of a variety of related projects that may be organized by technology, program, or client. Oversees the technology development and/or application, marketing, and resource allocation within program client base.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b></p> <ol style="list-style-type: none"> <li>1. Responsible for the effective management of funds and personnel, and is accountable for the quality and timely delivery of all contractual items.</li> <li>2. Operates within client guidance, contractual limitations, and company business and policy directives. Serves as focal point of contact with client regarding program activities.</li> <li>3. Ensures that all required resources including work force, production standards, computer time, and facilities are available for program implementation.</li> <li>4. Manages program consisting of multiple projects including project identification, design, development, and delivery.</li> <li>5. Maintains the development and execution of business opportunities based on broad, general guidance. Responsible for marketing new technology and follow-on business acquisitions.</li> <li>6. Confers with project manager to provide technical advice and to assist with problem resolution.</li> <li>7. May perform other duties as assigned.</li> </ol>	<p>Bachelors Degree + 12 yrs of relevant experience.</p>	<p>High School + 16 yrs relevant experience          Associates + 14 yrs relevant experience          Masters + 10 yrs relevant experience          PhD + 7 yrs relevant experience</p>
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<p><b>Manager VI</b></p>	<p>Directs the performance of a variety of related projects that may be organized by technology, program, or client. Oversees the technology development and/or application, marketing, and resource allocation within program client base.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b></p> <ol style="list-style-type: none"> <li>1. Responsible for the effective management of funds and personnel, and is accountable for the quality and timely delivery of all contractual items.</li> <li>2. Operates within client guidance, contractual limitations, and company business and policy directives. Serves as focal point of contact with client regarding program activities.</li> <li>3. Ensures that all required resources including work force, production standards, computer time, and facilities are available for program implementation.</li> <li>4. Manages program consisting of multiple projects including project identification, design, development, and delivery.</li> <li>5. Maintains the development and execution of business opportunities based on broad, general guidance. Responsible for marketing new technology and follow-on business acquisitions.</li> <li>6. Confers with project manager to provide technical advice and to assist with problem resolution.</li> <li>7. May perform other duties as assigned.</li> </ol>	<p>Masters Degree + 10 yrs of relevant experience.</p>	<p>High School + 16 yrs relevant experience          Associates + 14 yrs relevant experience          Bachelors + 12 yrs relevant experience          PhD + 7 yrs relevant experience</p>
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<b>Manager VII</b>	<p>Directs the performance of a variety of related projects that may be organized by technology, program, or client. Oversees the technology development and/or application, marketing, and resource allocation within program client base.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b></p> <ol style="list-style-type: none"> <li>1. Responsible for the effective management of funds and personnel, and is accountable for the quality and timely delivery of all contractual items.</li> <li>2. Operates within client guidance, contractual limitations, and company business and policy directives. Serves as focal point of contact with client regarding program activities.</li> <li>3. Ensures that all required resources including work force, production standards, computer time, and facilities are available for program implementation.</li> <li>4. Manages program consisting of multiple projects including project identification, design, development, and delivery.</li> <li>5. Maintains the development and execution of business opportunities based on broad, general guidance. Responsible for marketing new technology and follow-on business acquisitions.</li> <li>6. Confers with project manager to provide technical advice and to assist with problem resolution.</li> <li>7. May perform other duties as assigned.</li> </ol>	Masters Degree + 12 yrs of relevant experience.	High School + 18 yrs relevant experience Associates + 16 yrs relevant experience Bachelors + 14 yrs relevant experience PhD + 9 yrs relevant experience
<b>Project Manager I</b>	<p>Manages project operations and ensures production schedules are met. Ensures system resources are used effectively.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b></p> <ol style="list-style-type: none"> <li>1. Coordinates the resolution of production-related problems.</li> <li>2. Ensures proper relationships are established between customers, teaming partners, and vendors to facilitate the delivery of information technology services.</li> <li>3. Provides users with computer output. Supervises staff operations.</li> </ol>	Bachelors Degree + 4 yrs of relevant experience.	High School + 8 yrs relevant experience Associates + 6 yrs relevant experience Masters + 2 yrs relevant experience PhD + 0 yrs relevant experience

<p><b>Project Manager II</b></p>	<p>Manages project operations and ensures production schedules are met. Ensures system resources are used effectively.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b></p> <ol style="list-style-type: none"> <li>1. Coordinates the resolution of production-related problems.</li> <li>2. Ensures proper relationships are established between customers, teaming partners, and vendors to facilitate the delivery of information technology services.</li> <li>3. Provides users with computer output. Supervises staff operations.</li> </ol>	<p>Bachelors Degree + 5 yrs of relevant experience.</p>	<p>High School + 9 yrs relevant experience          Associates + 7 yrs relevant experience          Masters + 3 yrs relevant experience          PhD + 0 yrs relevant experience</p>
<p><b>Project Manager III</b></p>	<p>Manages project operations and ensures production schedules are met. Ensures system resources are used effectively.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b></p> <ol style="list-style-type: none"> <li>1. Coordinates the resolution of production-related problems.</li> <li>2. Ensures proper relationships are established between customers, teaming partners, and vendors to facilitate the delivery of information technology services.</li> <li>3. Provides users with computer output. Supervises staff operations.</li> </ol>	<p>Bachelors Degree + 6 yrs of relevant experience.</p>	<p>High School + 10 yrs relevant experience          Associates + 8 yrs relevant experience          Masters + 4 yrs relevant experience          PhD + 1 yrs relevant experience</p>
<p><b>Project Manager IV</b></p>	<p>Manages project operations and ensures production schedules are met. Ensures system resources are used effectively.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b></p> <ol style="list-style-type: none"> <li>1. Coordinates the resolution of production-related problems.</li> <li>2. Ensures proper relationships are established between customers, teaming partners, and vendors to facilitate the delivery of information technology services.</li> <li>3. Provides users with computer output. Supervises staff operations.</li> </ol>	<p>Bachelors Degree + 7 yrs of relevant experience.</p>	<p>High School + 11 yrs relevant experience          Associates + 9 yrs relevant experience          Masters + 5 yrs relevant experience          PhD + 2 yrs relevant experience</p>

<b>Project Manager V</b>	<p>Manages project operations and ensures production schedules are met. Ensures system resources are used effectively.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b></p> <ol style="list-style-type: none"> <li>1. Coordinates the resolution of production-related problems.</li> <li>2. Ensures proper relationships are established between customers, teaming partners, and vendors to facilitate the delivery of information technology services.</li> <li>3. Provides users with computer output. Supervises staff operations.</li> </ol>	<p>Bachelors Degree + 8 yrs of relevant experience.</p>	<p>High School + 12 yrs relevant experience  Associates + 10 yrs relevant experience  Masters + 6 yrs relevant experience  PhD + 3 yrs relevant experience</p>
<b>Project Manager VI</b>	<p>Manages project operations and ensures production schedules are met. Ensures system resources are used effectively.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b></p> <ol style="list-style-type: none"> <li>1. Coordinates the resolution of production-related problems.</li> <li>2. Ensures proper relationships are established between customers, teaming partners, and vendors to facilitate the delivery of information technology services.</li> <li>3. Provides users with computer output. Supervises staff operations.</li> </ol>	<p>Bachelors Degree + 9 yrs of relevant experience.</p>	<p>High School + 13 yrs relevant experience  Associates + 11 yrs relevant experience  Masters + 7 yrs relevant experience  PhD + 4 yrs relevant experience</p>
<b>Project Manager VII</b>	<p>Manages project operations and ensures production schedules are met. Ensures system resources are used effectively.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b></p> <ol style="list-style-type: none"> <li>1. Coordinates the resolution of production-related problems.</li> <li>2. Ensures proper relationships are established between customers, teaming partners, and vendors to facilitate the delivery of information technology services.</li> <li>3. Provides users with computer output. Supervises staff operations.</li> </ol>	<p>Masters Degree + 8 yrs of relevant experience.</p>	<p>High School + 14 yrs relevant experience  Associates + 12 yrs relevant experience  Bachelors + 10 yrs relevant experience  PhD + 5 yrs relevant experience</p>

<b>Project Manager VIII</b>	<p>Manages project operations and ensures production schedules are met. Ensures system resources are used effectively.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b></p> <ol style="list-style-type: none"> <li>1. Coordinates the resolution of production-related problems.</li> <li>2. Ensures proper relationships are established between customers, teaming partners, and vendors to facilitate the delivery of information technology services.</li> <li>3. Provides users with computer output. Supervises staff operations.</li> </ol>	Masters Degree + 10 yrs of relevant experience.	High School + 16 yrs relevant experience Associates + 14 yrs relevant experience Bachelors + 12 yrs relevant experience PhD + 7 yrs relevant experience
<b>Project Manager IX</b>	<p>Manages project operations and ensures production schedules are met. Ensures system resources are used effectively.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b></p> <ol style="list-style-type: none"> <li>1. Coordinates the resolution of production-related problems.</li> <li>2. Ensures proper relationships are established between customers, teaming partners, and vendors to facilitate the delivery of information technology services.</li> <li>3. Provides users with computer output. Supervises staff operations.</li> </ol>	Masters Degree + 12 yrs of relevant experience.	High School + 18 yrs relevant experience Associates + 16 yrs relevant experience Bachelors + 14 yrs relevant experience PhD + 9 yrs relevant experience
<b>Business Specialist I</b>	<p>Includes all labor efforts identified as business and finance in nature, including but not limited to project control, finance and accounting, project planning and scheduling, and cost estimating.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b></p> <ol style="list-style-type: none"> <li>1. Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues that would require a report, and recommends solutions.</li> <li>2. Principal duties may include, but are not limited to, preparing work breakdown structures, charts, tables, graphs, and diagrams to assist in analyzing problems. Provides daily supervision and direction to administrative staff.</li> </ol>	High School + 2 yrs of relevant experience.	Associates + 0 yrs relevant experience Bachelors + 0 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience

<b>Business Specialist II</b>	<p>Includes all labor efforts identified as business and finance in nature, including but not limited to project control, finance and accounting, project planning and scheduling, and cost estimating.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b></p> <p>1. Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues that would require a report, and recommends solutions.</p> <p>2. Principal duties may include, but are not limited to, preparing work breakdown structures, charts, tables, graphs, and diagrams to assist in analyzing problems.</p> <p>Provides daily supervision and direction to administrative staff.</p>	<p>Bachelors Degree + 0 yrs of relevant experience.</p>	<p>High School + 4 yrs relevant experience Associates + 2 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience</p>
<b>Business Specialist III</b>	<p>Includes all labor efforts identified as business and finance in nature, including but not limited to project control, finance and accounting, project planning and scheduling, and cost estimating.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b></p> <p>1. Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues that would require a report, and recommends solutions.</p> <p>2. Principal duties may include, but are not limited to, preparing work breakdown structures, charts, tables, graphs, and diagrams to assist in analyzing problems.</p> <p>Provides daily supervision and direction to administrative staff.</p>	<p>Bachelors Degree + 2 yrs of relevant experience.</p>	<p>High School + 6 yrs relevant experience Associates + 4 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience</p>
<b>Business Specialist IV</b>	<p>Includes all labor efforts identified as business and finance in nature, including but not limited to project control, finance and accounting, project planning and scheduling, and cost estimating.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b></p> <p>1. Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues that would require a report, and recommends solutions.</p> <p>2. Principal duties may include, but are not limited to, preparing work breakdown structures, charts, tables, graphs, and</p>	<p>Bachelors Degree + 3 yrs of relevant experience.</p>	<p>High School + 7 yrs relevant experience Associates + 5 yrs relevant experience Masters + 1 yrs relevant experience PhD + 0 yrs relevant experience</p>

	<p>diagrams to assist in analyzing problems. Provides daily supervision and direction to administrative staff.</p>		
<p><b>Business Specialist V</b></p>	<p>Includes all labor efforts identified as business and finance in nature, including but not limited to project control, finance and accounting, project planning and scheduling, and cost estimating.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <p>1. Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues that would require a report, and recommends solutions.</p> <p>2. Principal duties may include, but are not limited to, preparing work breakdown structures, charts, tables, graphs, and diagrams to assist in analyzing problems. Provides daily supervision and direction to administrative staff.</p>	<p>Bachelors Degree + 4 yrs of relevant experience.</p>	<p>High School + 8 yrs relevant experience  Associates + 6 yrs relevant experience  Masters + 2 yrs relevant experience  PhD + 0 yrs relevant experience</p>
<p><b>Business Specialist VI</b></p>	<p>Includes all labor efforts identified as business and finance in nature, including but not limited to project control, finance and accounting, project planning and scheduling, and cost estimating.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <p>1. Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues that would require a report, and recommends solutions.</p> <p>2. Principal duties may include, but are not limited to, preparing work breakdown structures, charts, tables, graphs, and diagrams to assist in analyzing problems. Provides daily supervision and direction to administrative staff.</p>	<p>Masters Degree + 5 yrs of relevant experience.</p>	<p>High School + 11 yrs relevant experience  Associates + 9 yrs relevant experience  Bachelors + 7 yrs relevant experience  PhD + 2 yrs relevant experience</p>

<p><b>Business Specialist VII</b></p>	<p>Includes all labor efforts identified as business and finance in nature, including but not limited to project control, finance and accounting, project planning and scheduling, and cost estimating.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b></p> <p>1. Performs complex evaluations of existing procedures, processes, techniques, models, and/or systems related to management problems or contractual issues that would require a report, and recommends solutions.</p> <p>2. Principal duties may include, but are not limited to, preparing work breakdown structures, charts, tables, graphs, and diagrams to assist in analyzing problems.</p> <p>Provides daily supervision and direction to administrative staff.</p>	<p>Masters Degree + 7 yrs of relevant experience.</p>	<p>High School + 13 yrs relevant experience          Associates + 11 yrs relevant experience          Bachelors + 9 yrs relevant experience          PhD + 4 yrs relevant experience</p>
<p><b>Admin Support I</b></p>	<p>Provides administrative-type support to technical and management-level personnel. This includes, but is not limited to, documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, mail services, records and data input.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b></p> <p>1. Specializes in coordinating and planning office administration and support.</p> <p>2. Understands and provides documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, mail services, records and data input.</p> <p>3. May perform other duties as assigned.</p>	<p>High School Diploma + 0 yrs of relevant experience.</p>	<p>Associates + 0 yrs relevant experience          Bachelors + 0 yrs relevant experience          Masters + 0 yrs relevant experience          PhD + 0 yrs relevant experience</p>

<p><b>Admin Support II</b></p>	<p>Provides administrative-type support to technical and management-level personnel. This includes, but is not limited to, documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, mail services, records and data input.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b></p> <ol style="list-style-type: none"> <li>1. Specializes in coordinating and planning office administration and support.</li> <li>2. Understands and provides documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, mail services, records and data input.</li> <li>3. May perform other duties as assigned.</li> </ol>	<p>High School + 1 yrs of relevant experience.</p>	<p>Associates + 0 yrs relevant experience                      Bachelors + 0 yrs relevant experience                      Masters + 0 yrs relevant experience                      PhD + 0 yrs relevant experience</p>
<p><b>Admin Support III</b></p>	<p>Provides administrative-type support to technical and management-level personnel. This includes, but is not limited to, documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, mail services, records and data input.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b></p> <ol style="list-style-type: none"> <li>1. Specializes in coordinating and planning office administration and support.</li> <li>2. Understands and provides documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, mail services, records and data input.</li> <li>3. May perform other duties as assigned.</li> </ol>	<p>High School + 2 yrs of relevant experience.</p>	<p>Associates + 0 yrs relevant experience                      Bachelors + 0 yrs relevant experience                      Masters + 0 yrs relevant experience                      PhD + 0 yrs relevant experience</p>

<p><b>Admin Support IV</b></p>	<p>Provides administrative-type support to technical and management-level personnel. This includes, but is not limited to, documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, mail services, records and data input.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b></p> <ol style="list-style-type: none"> <li>1. Specializes in coordinating and planning office administration and support.</li> <li>2. Understands and provides documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, mail services, records and data input.</li> <li>3. May perform other duties as assigned.</li> </ol>	<p>High School + 3 yrs of relevant experience.</p>	<p>Associates + 0 yrs relevant experience                      Bachelors + 0 yrs relevant experience                      Masters + 0 yrs relevant experience                      PhD + 0 yrs relevant experience</p>
<p><b>Admin Support V</b></p>	<p>Provides administrative-type support to technical and management-level personnel. This includes, but is not limited to, documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, mail services, records and data input.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b></p> <ol style="list-style-type: none"> <li>1. Specializes in coordinating and planning office administration and support.</li> <li>2. Understands and provides documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, mail services, records and data input.</li> <li>3. May perform other duties as assigned.</li> </ol>	<p>Bachelors Degree + 0 yrs of relevant experience.</p>	<p>High School + 4 yrs relevant experience                      Associates + 2 yrs relevant experience                      Masters + 0 yrs relevant experience                      PhD + 0 yrs relevant experience</p>

<p><b>Admin Support VI</b></p>	<p>Provides administrative-type support to technical and management-level personnel. This includes, but is not limited to, documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, mail services, records and data input.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b></p> <ol style="list-style-type: none"> <li>1. Specializes in coordinating and planning office administration and support.</li> <li>2. Understands and provides documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, mail services, records and data input.</li> <li>3. May perform other duties as assigned.</li> </ol>	<p>Bachelors Degree + 1 yrs of relevant experience.</p>	<p>High School + 5 yrs relevant experience          Associates + 3 yrs relevant experience          Masters + 0 yrs relevant experience          PhD + 0 yrs relevant experience</p>
<p><b>Admin Support VII</b></p>	<p>Provides administrative-type support to technical and management-level personnel. This includes, but is not limited to, documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, mail services, records and data input.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b></p> <ol style="list-style-type: none"> <li>1. Specializes in coordinating and planning office administration and support.</li> <li>2. Understands and provides documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, mail services, records and data input.</li> <li>3. May perform other duties as assigned.</li> </ol>	<p>Bachelors Degree + 2 yrs of relevant experience.</p>	<p>High School + 6 yrs relevant experience          Associates + 4 yrs relevant experience          Masters + 0 yrs relevant experience          PhD + 0 yrs relevant experience</p>

<p><b>Admin Support VIII</b></p>	<p>Provides administrative-type support to technical and management-level personnel. This includes, but is not limited to, documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, mail services, records and data input.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b></p> <ol style="list-style-type: none"> <li>1. Specializes in coordinating and planning office administration and support.</li> <li>2. Understands and provides documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, mail services, records and data input.</li> <li>3. May perform other duties as assigned.</li> </ol>	<p>Bachelors Degree + 3 yrs of relevant experience.</p>	<p>High School + 7 yrs relevant experience          Associates + 5 yrs relevant experience          Masters + 1 yrs relevant experience          PhD + 0 yrs relevant experience</p>
<p><b>Admin Support IX</b></p>	<p>Provides administrative-type support to technical and management-level personnel. This includes, but is not limited to, documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, mail services, records and data input.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b></p> <ol style="list-style-type: none"> <li>1. Specializes in coordinating and planning office administration and support.</li> <li>2. Understands and provides documentation planning and support, project administration, general office support, executive secretarial support, human resource planning, event planning and administration, office relocation planning, mail services, records and data input.</li> <li>3. May perform other duties as assigned.</li> </ol>	<p>Bachelors Degree + 4 yrs of relevant experience.</p>	<p>High School + 8 yrs relevant experience          Associates + 6 yrs relevant experience          Masters + 2 yrs relevant experience          PhD + 0 yrs relevant experience</p>

<p><b>Sr. Engineer/Analyst I</b></p>	<p>Performs a variety of engineering tasks, either independently or under supervision, which are broad in nature and are concerned with the design and implementation, including personnel, hardware, software and support facilities and/or equipment. Supervises team of engineers through project completion.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b></p> <ol style="list-style-type: none"> <li>1. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications.</li> <li>2. Supervises team of engineers through project completion.</li> <li>3. Responsible for major technical/engineering projects of higher complexity and importance than those normally assigned to lower level engineers.</li> <li>4. Coordinates the activities of engineers and technicians assigned to specific engineering projects.</li> <li>5. May perform other duties as assigned.</li> </ol>	<p>Bachelors Degree + 9 yrs of relevant experience.</p>	<p>High School + 13 yrs relevant experience          Associates + 11 yrs relevant experience          Masters + 7 yrs relevant experience          PhD + 4 yrs relevant experience</p>
<p><b>Sr. Engineer/Analyst II</b></p>	<p>Performs a variety of engineering tasks, either independently or under supervision, which are broad in nature and are concerned with the design and implementation, including personnel, hardware, software and support facilities and/or equipment. Supervises team of engineers through project completion.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b></p> <ol style="list-style-type: none"> <li>1. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications.</li> <li>2. Supervises team of engineers through project completion.</li> <li>3. Responsible for major technical/engineering projects of higher complexity and importance than those normally assigned to lower level engineers.</li> <li>4. Coordinates the activities of engineers and technicians assigned to specific engineering projects.</li> <li>5. May perform other duties as assigned.</li> </ol>	<p>Bachelors Degree + 10 yrs of relevant experience.</p>	<p>High School + 14 yrs relevant experience          Associates + 12 yrs relevant experience          Masters + 8 yrs relevant experience          PhD + 5 yrs relevant experience</p>

<p><b>Sr. Engineer/Analyst III</b></p>	<p>Performs a variety of engineering tasks, either independently or under supervision, which are broad in nature and are concerned with the design and implementation, including personnel, hardware, software and support facilities and/or equipment. Supervises team of engineers through project completion.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b></p> <ol style="list-style-type: none"> <li>1. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications.</li> <li>2. Supervises team of engineers through project completion.</li> <li>3. Responsible for major technical/engineering projects of higher complexity and importance than those normally assigned to lower level engineers.</li> <li>4. Coordinates the activities of engineers and technicians assigned to specific engineering projects.</li> <li>5. May perform other duties as assigned.</li> </ol>	<p>Bachelors Degree + 11 yrs of relevant experience.</p>	<p>High School + 15 yrs relevant experience  Associates + 13 yrs relevant experience  Masters + 9 yrs relevant experience  PhD + 6 yrs relevant experience</p>
<p><b>Sr. Engineer/Analyst IV</b></p>	<p>Performs a variety of engineering tasks, either independently or under supervision, which are broad in nature and are concerned with the design and implementation, including personnel, hardware, software and support facilities and/or equipment. Supervises team of engineers through project completion.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b></p> <ol style="list-style-type: none"> <li>1. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications.</li> <li>2. Supervises team of engineers through project completion.</li> <li>3. Responsible for major technical/engineering projects of higher complexity and importance than those normally assigned to lower level engineers.</li> <li>4. Coordinates the activities of engineers and technicians assigned to specific engineering projects.</li> <li>5. May perform other duties as assigned.</li> </ol>	<p>Bachelors Degree + 12 yrs of relevant experience.</p>	<p>High School + 16 yrs relevant experience  Associates + 14 yrs relevant experience  Masters + 10 yrs relevant experience  PhD + 7 yrs relevant experience</p>

<p><b>Sr. Engineer/Analyst V</b></p>	<p>Performs a variety of engineering tasks, either independently or under supervision, which are broad in nature and are concerned with the design and implementation, including personnel, hardware, software and support facilities and/or equipment. Supervises team of engineers through project completion.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b></p> <ol style="list-style-type: none"> <li>1. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications.</li> <li>2. Supervises team of engineers through project completion.</li> <li>3. Responsible for major technical/engineering projects of higher complexity and importance than those normally assigned to lower level engineers.</li> <li>4. Coordinates the activities of engineers and technicians assigned to specific engineering projects.</li> <li>5. May perform other duties as assigned.</li> </ol>	<p>Bachelors Degree + 13 yrs of relevant experience.</p>	<p>High School + 17 yrs relevant experience          Associates + 15 yrs relevant experience          Masters + 11 yrs relevant experience          PhD + 8 yrs relevant experience</p>
<p><b>Sr. Engineer/Analyst VI</b></p>	<p>Performs a variety of engineering tasks, either independently or under supervision, which are broad in nature and are concerned with the design and implementation, including personnel, hardware, software and support facilities and/or equipment. Supervises team of engineers through project completion.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b></p> <ol style="list-style-type: none"> <li>1. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications.</li> <li>2. Supervises team of engineers through project completion.</li> <li>3. Responsible for major technical/engineering projects of higher complexity and importance than those normally assigned to lower level engineers.</li> <li>4. Coordinates the activities of engineers and technicians assigned to specific engineering projects.</li> <li>5. May perform other duties as assigned.</li> </ol>	<p>Bachelors Degree + 14 yrs of relevant experience.</p>	<p>High School + 18 yrs relevant experience          Associates + 16 yrs relevant experience          Masters + 12 yrs relevant experience          PhD + 9 yrs relevant experience</p>

<p><b>Sr. Engineer/Analyst VII</b></p>	<p>Performs a variety of engineering tasks, either independently or under supervision, which are broad in nature and are concerned with the design and implementation, including personnel, hardware, software and support facilities and/or equipment. Supervises team of engineers through project completion.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b></p> <ol style="list-style-type: none"> <li>1. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications.</li> <li>2. Supervises team of engineers through project completion.</li> <li>3. Responsible for major technical/engineering projects of higher complexity and importance than those normally assigned to lower level engineers.</li> <li>4. Coordinates the activities of engineers and technicians assigned to specific engineering projects.</li> <li>5. May perform other duties as assigned.</li> </ol>	<p>Bachelors Degree + 15 yrs of relevant experience.</p>	<p>High School + 19 yrs relevant experience          Associates + 17 yrs relevant experience          Bachelors + 15 yrs relevant experience          PhD + 10 yrs relevant experience</p>
<p><b>Sr. Engineer/Analyst VIII</b></p>	<p>Performs a variety of engineering tasks, either independently or under supervision, which are broad in nature and are concerned with the design and implementation, including personnel, hardware, software and support facilities and/or equipment. Supervises team of engineers through project completion.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b></p> <ol style="list-style-type: none"> <li>1. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications.</li> <li>2. Supervises team of engineers through project completion.</li> <li>3. Responsible for major technical/engineering projects of higher complexity and importance than those normally assigned to lower level engineers.</li> <li>4. Coordinates the activities of engineers and technicians assigned to specific engineering projects.</li> <li>5. May perform other duties as assigned.</li> </ol>	<p>Masters Degree + 12 yrs of relevant experience.</p>	<p>High School + 18 yrs relevant experience          Associates + 16 yrs relevant experience          Bachelors + 14 yrs relevant experience          PhD + 9 yrs relevant experience</p>

<p><b>Sr. Engineer/Analyst IX</b></p>	<p>Performs a variety of engineering tasks, either independently or under supervision, which are broad in nature and are concerned with the design and implementation, including personnel, hardware, software and support facilities and/or equipment. Supervises team of engineers through project completion.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b></p> <ol style="list-style-type: none"> <li>1. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications.</li> <li>2. Supervises team of engineers through project completion.</li> <li>3. Responsible for major technical/engineering projects of higher complexity and importance than those normally assigned to lower level engineers.</li> <li>4. Coordinates the activities of engineers and technicians assigned to specific engineering projects.</li> <li>5. May perform other duties as assigned.</li> </ol>	<p>Masters Degree + 13 yrs of relevant experience.</p>	<p>High School + 19 yrs relevant experience          Associates + 17 yrs relevant experience          Bachelors + 15 yrs relevant experience          PhD + 10 yrs relevant experience</p>
<p><b>Sr. Engineer/Analyst X</b></p>	<p>Performs a variety of engineering tasks, either independently or under supervision, which are broad in nature and are concerned with the design and implementation, including personnel, hardware, software and support facilities and/or equipment. Supervises team of engineers through project completion.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b></p> <ol style="list-style-type: none"> <li>1. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications.</li> <li>2. Supervises team of engineers through project completion.</li> <li>3. Responsible for major technical/engineering projects of higher complexity and importance than those normally assigned to lower level engineers.</li> <li>4. Coordinates the activities of engineers and technicians assigned to specific engineering projects.</li> <li>5. May perform other duties as assigned.</li> </ol>	<p>Masters Degree + 14 yrs of relevant experience.</p>	<p>High School + 20 yrs relevant experience          Associates + 18 yrs relevant experience          Bachelors + 16 yrs relevant experience          PhD + 11 yrs relevant experience</p>

<p><b>Sr. Engineer/Analyst XI</b></p>	<p>Performs a variety of engineering tasks, either independently or under supervision, which are broad in nature and are concerned with the design and implementation, including personnel, hardware, software and support facilities and/or equipment. Supervises team of engineers through project completion.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b></p> <ol style="list-style-type: none"> <li>1. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications.</li> <li>2. Supervises team of engineers through project completion.</li> <li>3. Responsible for major technical/engineering projects of higher complexity and importance than those normally assigned to lower level engineers.</li> <li>4. Coordinates the activities of engineers and technicians assigned to specific engineering projects.</li> <li>5. May perform other duties as assigned.</li> </ol>	<p>Masters Degree + 15 yrs of relevant experience.</p>	<p>High School + 21 yrs relevant experience  Associates + 19 yrs relevant experience  Bachelors + 17 yrs relevant experience  PhD + 12 yrs relevant experience</p>
<p><b>Engineer/Analyst I</b></p>	<p>Under supervision performs a variety of engineering tasks that are broad in nature and are concerned with design and implementation, including personnel, hardware, software and support facilities and/or equipment. Performs with some latitude for un-reviewed actions and decisions.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b></p> <ol style="list-style-type: none"> <li>1. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications.</li> <li>2. Responsible for the technical/engineering part of a major project or a project of lesser complexity and importance than those normally assigned to a higher level engineer.</li> <li>3. Coordinates the activities of technicians assigned to specific engineering projects.</li> <li>4. May perform other duties as assigned.</li> </ol>	<p>Bachelors Degree + 4 yrs of relevant experience.</p>	<p>High School + 8 yrs relevant experience  Associates + 6 yrs relevant experience  Masters + 2 yrs relevant experience  PhD + 0 yrs relevant experience</p>

<p><b>Engineer/Analyst II</b></p>	<p>Under supervision performs a variety of engineering tasks that are broad in nature and are concerned with design and implementation, including personnel, hardware, software and support facilities and/or equipment. Performs with some latitude for un-reviewed actions and decisions.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b></p> <ol style="list-style-type: none"> <li>1. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications.</li> <li>2. Responsible for the technical/engineering part of a major project or a project of lesser complexity and importance than those normally assigned to a higher level engineer.</li> <li>3. Coordinates the activities of technicians assigned to specific engineering projects.</li> <li>4. May perform other duties as assigned.</li> </ol>	<p>Bachelors Degree + 5 yrs of relevant experience.</p>	<p>High School + 9 yrs relevant experience Associates + 7 yrs relevant experience Masters + 3 yrs relevant experience PhD + 0 yrs relevant experience</p>
<p><b>Engineer/Analyst III</b></p>	<p>Under supervision performs a variety of engineering tasks that are broad in nature and are concerned with design and implementation, including personnel, hardware, software and support facilities and/or equipment. Performs with some latitude for un-reviewed actions and decisions.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b></p> <ol style="list-style-type: none"> <li>1. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications.</li> <li>2. Responsible for the technical/engineering part of a major project or a project of lesser complexity and importance than those normally assigned to a higher level engineer.</li> <li>3. Coordinates the activities of technicians assigned to specific engineering projects.</li> <li>4. May perform other duties as assigned.</li> </ol>	<p>Bachelors Degree + 6 yrs of relevant experience.</p>	<p>High School + 10 yrs relevant experience Associates + 8 yrs relevant experience Masters + 4 yrs relevant experience PhD + 1 yrs relevant experience</p>

<p><b>Engineer/Analyst IV</b></p>	<p>Under supervision performs a variety of engineering tasks that are broad in nature and are concerned with design and implementation, including personnel, hardware, software and support facilities and/or equipment. Performs with some latitude for un-reviewed actions and decisions.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b></p> <ol style="list-style-type: none"> <li>1. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications.</li> <li>2. Responsible for the technical/engineering part of a major project or a project of lesser complexity and importance than those normally assigned to a higher level engineer.</li> <li>3. Coordinates the activities of technicians assigned to specific engineering projects.</li> <li>4. May perform other duties as assigned.</li> </ol>	<p>Bachelors Degree + 7 yrs of relevant experience.</p>	<p>High School + 11 yrs relevant experience Associates + 9 yrs relevant experience Masters + 5 yrs relevant experience PhD + 2 yrs relevant experience</p>
<p><b>Engineer/Analyst V</b></p>	<p>Under supervision performs a variety of engineering tasks that are broad in nature and are concerned with design and implementation, including personnel, hardware, software and support facilities and/or equipment. Performs with some latitude for un-reviewed actions and decisions.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b></p> <ol style="list-style-type: none"> <li>1. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications.</li> <li>2. Responsible for the technical/engineering part of a major project or a project of lesser complexity and importance than those normally assigned to a higher level engineer.</li> <li>3. Coordinates the activities of technicians assigned to specific engineering projects.</li> <li>4. May perform other duties as assigned.</li> </ol>	<p>Bachelors Degree + 8 yrs of relevant experience.</p>	<p>High School + 12 yrs relevant experience Associates + 10 yrs relevant experience Masters + 6 yrs relevant experience PhD + 3 yrs relevant experience</p>

<p><b>Jr. Engineer/Analyst I</b></p>	<p>Under supervision, assists in defining and executing engineering activities within a project. These activities may consist of planning, performance management, capacity planning, testing and validation, benchmarking, engineering, and development and staffing of an engineering management plan.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Performs engineering planning, performance management, capacity planning, testing and validation, benchmarking.</li> <li>2. Development and staffing of an engineering management plan.</li> <li>3. Supports project engineers, as required.</li> <li>4. Analyzes and develops technical documentation detailing the integration and system performance.</li> <li>5. May perform other duties as assigned.</li> </ol>	<p>Bachelors Degree + 0 yrs of relevant experience.</p>	<p>High School + 4 yrs relevant experience Associates + 2 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience</p>
<p><b>Jr. Engineer/Analyst II</b></p>	<p>Under supervision, assists in defining and executing engineering activities within a project. These activities may consist of planning, performance management, capacity planning, testing and validation, benchmarking, engineering, and development and staffing of an engineering management plan.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Performs engineering planning, performance management, capacity planning, testing and validation, benchmarking.</li> <li>2. Development and staffing of an engineering management plan.</li> <li>3. Supports project engineers, as required.</li> <li>4. Analyzes and develops technical documentation detailing the integration and system performance.</li> <li>5. May perform other duties as assigned.</li> </ol>	<p>Bachelors Degree + 1 yrs of relevant experience.</p>	<p>High School + 5 yrs relevant experience Associates + 3 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience</p>

<p><b>Jr. Engineer/Analyst III</b></p>	<p>Under supervision, assists in defining and executing engineering activities within a project. These activities may consist of planning, performance management, capacity planning, testing and validation, benchmarking, engineering, and development and staffing of an engineering management plan.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b></p> <ol style="list-style-type: none"> <li>1. Performs engineering planning, performance management, capacity planning, testing and validation, benchmarking.</li> <li>2. Development and staffing of an engineering management plan.</li> <li>3. Supports project engineers, as required.</li> <li>4. Analyzes and develops technical documentation detailing the integration and system performance.</li> <li>5. May perform other duties as assigned.</li> </ol>	<p>Bachelors Degree + 2 yrs of relevant experience.</p>	<p>High School + 6 yrs relevant experience Associates + 4 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience</p>
<p><b>Jr. Engineer/Analyst IV</b></p>	<p>Under supervision, assists in defining and executing engineering activities within a project. These activities may consist of planning, performance management, capacity planning, testing and validation, benchmarking, engineering, and development and staffing of an engineering management plan.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b></p> <ol style="list-style-type: none"> <li>1. Performs engineering planning, performance management, capacity planning, testing and validation, benchmarking.</li> <li>2. Development and staffing of an engineering management plan.</li> <li>3. Supports project engineers, as required.</li> <li>4. Analyzes and develops technical documentation detailing the integration and system performance.</li> <li>5. May perform other duties as assigned.</li> </ol>	<p>Bachelors Degree + 3 yrs of relevant experience.</p>	<p>High School + 7 yrs relevant experience Associates + 5 yrs relevant experience Masters + 1 yrs relevant experience PhD + 0 yrs relevant experience</p>

<p><b>Technician I</b></p>	<p>Works under supervision to perform a variety of engineering tasks that are broad in nature and are concerned with design and implementation, including support facilities and/or equipment.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Supports the planning and performance of engineering and customer specifications.</li> <li>2. Supports the technical/engineering activities related to the development and integration of testing a project assigned to higher-level engineers.</li> <li>3. Works under the supervision of a senior engineer or project manager</li> <li>4. May perform other duties as assigned.</li> </ol>	<p>Associates Degree + 0 yrs of relevant experience.</p>	<p>High School + 2 yrs relevant experience                      Bachelors + 0 yrs relevant experience                      Masters + 0 yrs relevant experience                      PhD + 0 yrs relevant experience</p>
<p><b>Technician II</b></p>	<p>Works under supervision to perform a variety of engineering tasks that are broad in nature and are concerned with design and implementation, including support facilities and/or equipment.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Supports the planning and performance of engineering and customer specifications.</li> <li>2. Supports the technical/engineering activities related to the development and integration of testing a project assigned to higher-level engineers.</li> <li>3. Works under the supervision of a senior engineer or project manager</li> <li>4. May perform other duties as assigned.</li> </ol>	<p>Associates Degree + 1 yrs of relevant experience.</p>	<p>High School + 3 yrs relevant experience                      Bachelors + 0 yrs relevant experience                      Masters + 0 yrs relevant experience                      PhD + 0 yrs relevant experience</p>
<p><b>Technician III</b></p>	<p>Works under supervision to perform a variety of engineering tasks that are broad in nature and are concerned with design and implementation, including support facilities and/or equipment.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Supports the planning and performance of engineering and customer specifications.</li> <li>2. Supports the technical/engineering activities related to the development and integration of testing a project assigned to higher-level engineers.</li> <li>3. Works under the supervision of a senior engineer or project manager</li> <li>4. May perform other duties as assigned.</li> </ol>	<p>Bachelors Degree + 0 yrs of relevant experience.</p>	<p>High School + 4 yrs relevant experience                      Associates + 2 yrs relevant experience                      Masters + 0 yrs relevant experience                      PhD + 0 yrs relevant experience</p>

<p><b>Technician IV</b></p>	<p>Works under supervision to perform a variety of engineering tasks that are broad in nature and are concerned with design and implementation, including support facilities and/or equipment.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Supports the planning and performance of engineering and customer specifications.</li> <li>2. Supports the technical/engineering activities related to the development and integration of testing a project assigned to higher-level engineers.</li> <li>3. Works under the supervision of a senior engineer or project manager</li> <li>4. May perform other duties as assigned.</li> </ol>	<p>Bachelors Degree + 1 yrs of relevant experience.</p>	<p>High School + 5 yrs relevant experience          Associates + 3 yrs relevant experience          Masters + 0 yrs relevant experience          PhD + 0 yrs relevant experience</p>
<p><b>Technician V</b></p>	<p>Works under supervision to perform a variety of engineering tasks that are broad in nature and are concerned with design and implementation, including support facilities and/or equipment.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Supports the planning and performance of engineering and customer specifications.</li> <li>2. Supports the technical/engineering activities related to the development and integration of testing a project assigned to higher-level engineers.</li> <li>3. Works under the supervision of a senior engineer or project manager</li> <li>4. May perform other duties as assigned.</li> </ol>	<p>Bachelors Degree + 2 yrs of relevant experience.</p>	<p>High School + 6 yrs relevant experience          Associates + 4 yrs relevant experience          Masters + 0 yrs relevant experience          PhD + 0 yrs relevant experience</p>
<p><b>Technician VI</b></p>	<p>Works under supervision to perform a variety of engineering tasks that are broad in nature and are concerned with design and implementation, including support facilities and/or equipment.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Supports the planning and performance of engineering and customer specifications.</li> <li>2. Supports the technical/engineering activities related to the development and integration of testing a project assigned to higher-level engineers.</li> <li>3. Works under the supervision of a senior engineer or project manager</li> <li>4. May perform other duties as assigned.</li> </ol>	<p>Bachelors Degree + 3 yrs of relevant experience.</p>	<p>High School + 7 yrs relevant experience          Associates + 5 yrs relevant experience          Masters + 1 yrs relevant experience          PhD + 0 yrs relevant experience</p>

<b>Technician VII</b>	<p>Works under supervision to perform a variety of engineering tasks that are broad in nature and are concerned with design and implementation, including support facilities and/or equipment.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <ol style="list-style-type: none"> <li>1. Supports the planning and performance of engineering and customer specifications.</li> <li>2. Supports the technical/engineering activities related to the development and integration of testing a project assigned to higher-level engineers.</li> <li>3. Works under the supervision of a senior engineer or project manager</li> <li>4. May perform other duties as assigned.</li> </ol>	<p>Bachelors Degree + 4 yrs of relevant experience.</p>	<p>High School + 8 yrs relevant experience Associates + 6 yrs relevant experience Masters + 2 yrs relevant experience PhD + 0 yrs relevant experience</p>
<b>Technical Specialist I</b>	<p>Assists in collecting and organizing information required for preparation of user's manuals, training materials, installation guides, proposals, and other reports and deliverables.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <p>Edits functional descriptions, system specifications, user's manuals, special reports, or any other customer deliverables and documents.</p>	<p>High School + 0 yrs of relevant experience.</p>	<p>Associates + 0 yrs relevant experience Bachelors + 0 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience</p>
<b>Technical Specialist II</b>	<p>Assists in collecting and organizing information required for preparation of user's manuals, training materials, installation guides, proposals, and other reports and deliverables.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <p>Edits functional descriptions, system specifications, user's manuals, special reports, or any other customer deliverables and documents.</p>	<p>High School + 1 yrs of relevant experience.</p>	<p>Associates + 0 yrs relevant experience Bachelors + 0 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience</p>
<b>Technical Specialist III</b>	<p>Assists in collecting and organizing information required for preparation of user's manuals, training materials, installation guides, proposals, and other reports and deliverables.</p> <p>PRINCIPAL DUTIES AND RESPONSIBILITIES</p> <p>Edits functional descriptions, system specifications, user's manuals, special reports, or any other customer deliverables and documents.</p>	<p>High School + 2 yrs of relevant experience.</p>	<p>Associates + 0 yrs relevant experience Bachelors + 0 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience</p>

<p><b>Technical Specialist IV</b></p>	<p>Assists in collecting and organizing information required for preparation of user’s manuals, training materials, installation guides, proposals, and other reports and deliverables.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b> Edits functional descriptions, system specifications, user’s manuals, special reports, or any other customer deliverables and documents.</p>	<p>High School + 3 yrs of relevant experience.</p>	<p>Associates + 0 yrs relevant experience Bachelors + 0 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience</p>
<p><b>Sr. Scientist/S ME I</b></p>	<p>Expert in single or multiple technical disciplines providing expert knowledge and insight into specific areas of science and technology. Guides the development and application of this knowledge to the project. Independently performs a variety of system design and integration tasks where subject matter expertise is required.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b> 1. Supervises and guides a broad team of technical staff/engineers. 2. Plans and performs required research, design evaluation, technical development, system integration planning and other tasks in specific technical areas. 3. Responsible for highly complex technical/engineering tasks. 4. Coordinates and guides the activities of technical staff assigned to specific tasks. 5. May perform other duties as required.</p>	<p>Masters Degree + 10 yrs of relevant experience.</p>	<p>High School + 16 yrs relevant experience Associates + 14 yrs relevant experience Bachelors + 12 yrs relevant experience PhD + 7 yrs relevant experience</p>
<p><b>Sr. Scientist/S ME II</b></p>	<p>Expert in single or multiple technical disciplines providing expert knowledge and insight into specific areas of science and technology. Guides the development and application of this knowledge to the project. Independently performs a variety of system design and integration tasks where subject matter expertise is required.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b> 1. Supervises and guides a broad team of technical staff/engineers. 2. Plans and performs required research, design evaluation, technical development, system integration planning and other tasks in specific technical areas. 3. Responsible for highly complex</p>	<p>Masters Degree + 12 yrs of relevant experience.</p>	<p>High School + 18 yrs relevant experience Associates + 16 yrs relevant experience Bachelors + 14 yrs relevant experience PhD + 9 yrs relevant experience</p>

	<p>technical/engineering tasks.                  4. Coordinates and guides the activities of technical staff assigned to specific tasks.                  5. May perform other duties as required.</p>		
<p><b>Sr. Scientist/S ME III</b></p>	<p>Expert in single or multiple technical disciplines providing expert knowledge and insight into specific areas of science and technology.                  Guides the development and application of this knowledge to the project.                  Independently performs a variety of system design and integration tasks where subject matter expertise is required.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b></p> <ol style="list-style-type: none"> <li>1. Supervises and guides a broad team of technical staff/engineers.</li> <li>2. Plans and performs required research, design evaluation, technical development, system integration planning and other tasks in specific technical areas.</li> <li>3. Responsible for highly complex technical/engineering tasks.</li> <li>4. Coordinates and guides the activities of technical staff assigned to specific tasks.</li> <li>5. May perform other duties as required.</li> </ol>	<p>Masters Degree + 14 yrs of relevant experience.</p>	<p>High School + 20 yrs relevant experience                  Associates + 18 yrs relevant experience                  Bachelors + 16 yrs relevant experience                  PhD + 11 yrs relevant experience</p>
<p><b>NOTE: Relevant Experience means the type of experience similar to the labor category requirements for the specific labor category contemplated.</b></p>			

**PRICE LIST for SIN: 541620****CONTRACTOR SITE**

SIN	Labor Category	Site	Year 11	Year 12	Year 13	Year 14	Year 15
			11/10/2024	11/10/2025	11/10/2026	11/10/2027	11/10/2028
			11/9/2025	11/9/2026	11/9/2027	11/9/2028	11/9/2029
541620	Environmental Program Manager I	Contractor	\$160.20	\$163.41	\$166.67	\$170.01	\$173.40
541620	Environmental Program Manager II	Contractor	\$199.65	\$203.64	\$207.71	\$211.86	\$216.10
541620	Environmental Program Manager III	Contractor	\$227.21	\$231.76	\$236.39	\$241.12	\$245.94
541620	Environmental Project Analyst I	Contractor	\$101.73	\$103.77	\$105.84	\$107.96	\$110.12
541620	Environmental Project Analyst II	Contractor	\$131.10	\$133.72	\$136.39	\$139.12	\$141.90
541620	Environmental Quality Assurance Specialist I	Contractor	\$107.38	\$109.52	\$111.71	\$113.94	\$116.22
541620	Environmental Quality Assurance Specialist II	Contractor	\$130.20	\$132.80	\$135.46	\$138.17	\$140.93
541620	Environmental Quality Assurance Specialist III	Contractor	\$156.17	\$159.29	\$162.48	\$165.73	\$169.05
541620	Environmental Administrator*	Contractor	\$83.12	\$84.79	\$86.48	\$88.21	\$89.97
541620	Environmental Technician I*	Contractor	\$53.54	\$54.61	\$55.70	\$56.82	\$57.95
541620	Environmental Technician II*	Contractor	\$60.09	\$61.29	\$62.52	\$63.77	\$65.05
541620	Environmental Scientist/SME I	Contractor	\$175.04	\$178.54	\$182.11	\$185.74	\$189.46
541620	Environmental Scientist/SME II	Contractor	\$211.40	\$215.63	\$219.94	\$224.34	\$228.83
541620	Environmental Scientist/SME III	Contractor	\$248.76	\$253.73	\$258.81	\$263.99	\$269.27
541620	Environmental Field Support	Contractor	\$109.79	\$111.99	\$114.23	\$116.51	\$118.84
541620	Environmental Planner	Contractor	\$130.20	\$132.80	\$135.46	\$138.17	\$140.93
541620	Environmental Engineer/Analyst I	Contractor	\$109.79	\$111.99	\$114.23	\$116.51	\$118.84
541620	Environmental Engineer/Analyst II	Contractor	\$139.11	\$141.89	\$144.74	\$147.63	\$150.58
541620	Environmental Engineer/Analyst III	Contractor	\$175.04	\$178.54	\$182.11	\$185.74	\$189.46
541620	Environmental Technical Writer*	Contractor	\$99.71	\$101.70	\$103.74	\$105.81	\$107.93
541620	Environmental Policy Analyst I	Contractor	\$126.22	\$128.75	\$131.32	\$133.95	\$136.63

GSA MAS Price List

SIN	Labor Category	Site	Year 11	Year 12	Year 13	Year 14	Year 15
			11/10/2024	11/10/2025	11/10/2026	11/10/2027	11/10/2028
			11/9/2025	11/9/2026	11/9/2027	11/9/2028	11/9/2029
541620	Environmental Policy Analyst II	Contractor	\$152.48	\$155.54	\$158.65	\$161.82	\$165.06
541620	Environmental Programs Communications Consultant I	Contractor	\$118.26	\$120.62	\$123.03	\$125.49	\$128.00
541620	Environmental Programs Communications Consultant II	Contractor	\$166.83	\$170.17	\$173.57	\$177.05	\$180.58
541620	Environmental Programs Data Entry Operator	Contractor	\$83.89	\$85.57	\$87.28	\$89.03	\$90.81
541620	Environmental Programs Data Analyst	Contractor	\$106.08	\$108.20	\$110.37	\$112.57	\$114.82

\*Category covered under SCLS Wage Determination

Prices include an Industrial Funding Fee (IFF) of 0.75% and SAIC's DCMA-approved annual escalation factor of 2.00%; escalation for the option period(s) is subject to re-evaluation when/if an option is exercised.

**CUSTOMER SITE**

SIN	Labor Category	Site	Year 11	Year 12	Year 13	Year 14	Year 15
			11/10/2024	11/10/2025	11/10/2026	11/10/2027	11/10/2028
			11/9/2025	11/9/2026	11/9/2027	11/9/2028	11/9/2029
541620	Environmental Program Manager I	Customer	\$136.45	\$139.18	\$141.96	\$144.81	\$147.70
541620	Environmental Program Manager II	Customer	\$170.10	\$173.50	\$176.97	\$180.50	\$184.11
541620	Environmental Program Manager III	Customer	\$193.58	\$197.45	\$201.40	\$205.43	\$209.54
541620	Environmental Project Analyst I	Customer	\$86.68	\$88.41	\$90.19	\$91.99	\$93.83
541620	Environmental Project Analyst II	Customer	\$111.69	\$113.92	\$116.20	\$118.53	\$120.90
541620	Environmental Quality Assurance Specialist I	Customer	\$91.49	\$93.32	\$95.18	\$97.09	\$99.03
541620	Environmental Quality Assurance Specialist II	Customer	\$110.92	\$113.14	\$115.41	\$117.71	\$120.07
541620	Environmental Quality Assurance Specialist III	Customer	\$133.05	\$135.71	\$138.42	\$141.19	\$144.01
541620	Environmental Administrator*	Customer	\$70.81	\$72.23	\$73.67	\$75.14	\$76.64
541620	Environmental Technician I*	Customer	\$45.63	\$46.55	\$47.48	\$48.42	\$49.39
541620	Environmental Technician II*	Customer	\$51.20	\$52.23	\$53.28	\$54.35	\$55.44
541620	Environmental Scientist/SME I	Customer	\$149.13	\$152.11	\$155.15	\$158.26	\$161.42
541620	Environmental Scientist/SME II	Customer	\$180.12	\$183.73	\$187.41	\$191.15	\$194.97
541620	Environmental Scientist/SME III	Customer	\$211.91	\$216.15	\$220.47	\$224.89	\$229.38
541620	Environmental Field Support	Customer	\$93.56	\$95.44	\$97.34	\$99.28	\$101.27
541620	Environmental Planner	Customer	\$110.92	\$113.14	\$115.41	\$117.71	\$120.07
541620	Environmental Engineer/Analyst I	Customer	\$93.56	\$95.44	\$97.34	\$99.28	\$101.27
541620	Environmental Engineer/Analyst II	Customer	\$118.53	\$120.90	\$123.31	\$125.78	\$128.30

GSA MAS Price List

SIN	Labor Category	Site	Year 11	Year 12	Year 13	Year 14	Year 15
			11/10/2024	11/10/2025	11/10/2026	11/10/2027	11/10/2028
			11/9/2025	11/9/2026	11/9/2027	11/9/2028	11/9/2029
541620	Environmental Engineer/Analyst III	Customer	\$149.13	\$152.11	\$155.15	\$158.26	\$161.42
541620	Environmental Technical Writer*	Customer	\$84.96	\$86.66	\$88.39	\$90.16	\$91.96
541620	Environmental Policy Analyst I	Customer	\$107.52	\$109.66	\$111.86	\$114.10	\$116.37
541620	Environmental Policy Analyst II	Customer	\$129.91	\$132.51	\$135.16	\$137.86	\$140.62
541620	Environmental Programs Communications Consultant I	Customer	\$100.75	\$102.76	\$104.82	\$106.91	\$109.05
541620	Environmental Programs Communications Consultant II	Customer	\$142.15	\$144.99	\$147.89	\$150.85	\$153.86
541620	Environmental Programs Data Entry Operator	Customer	\$71.48	\$72.91	\$74.37	\$75.86	\$77.38
541620	Environmental Programs Data Analyst	Customer	\$90.40	\$92.20	\$94.05	\$95.93	\$97.84

\*Category covered under SCLS Wage Determination

Prices include an Industrial Funding Fee (IFF) of 0.75% and SAIC's DCMA-approved annual escalation factor of 2.00%; escalation for the option period(s) is subject to re-evaluation when/if an option is exercised.

**LABOR CATEGORIES AND QUALIFICATIONS for SIN: 541620**

Labor Category	Description	Minimum Education + Experience	Substitutions for Education + Experience
Environmental Administrator	Provides administrative-type support to technical and management- level personnel for environmental programs. This includes, but is not limited to, documentation planning and support, project administration, program management support, event planning and administration, office relocation planning, mail services, records, data input and other office administration functions. May supervise Administrator I. May perform other duties as assigned.	High School + 2 years relevant experience.	Associates + 0 yrs relevant experience Bachelors + 0 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience
Environmental Engineer/Analyst I	Under supervision performs a variety of scientific and engineering tasks related to environmental programs. These tasks may be broad in nature and are concerned with design and implementation of environmental programs. Duties may include selection and implementation of personnel, hardware, software and support facilities and/or equipment. Performs with some latitude for un-reviewed actions and decisions. <b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b> 1. Plans and performs research, design development, and other assignments in conformance with design, engineering, and customer specifications for environmental programs. 2. Responsible for the technical/engineering part of a major project or a project of lesser complexity and importance than those normally assigned to a higher level engineer. 3. Coordinates the activities of technicians assigned to specific engineering projects. 4. May perform other duties as assigned.	Bachelors Degree + 2 yrs of relevant experience.	High School + 6 yrs relevant experience Associates + 4 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience

<p>Environmental Engineer/Analyst II</p>	<p>Under supervision performs a variety of scientific and engineering tasks related to environmental programs. These tasks may be broad in nature and are concerned with design and implementation of environmental programs. Duties may include selection and implementation of personnel, hardware, software and support facilities and/or equipment. Performs with some latitude for un-reviewed actions and decisions.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b></p> <ol style="list-style-type: none"> <li>1. Plans and performs research, design development, and other assignments in conformance with design, engineering, and customer specifications for environmental programs.</li> <li>2. Responsible for the technical/engineering part of a major project or a project of lesser complexity and importance than those normally assigned to a higher level engineer.</li> <li>3. Coordinates the activities of technicians assigned to specific engineering projects.</li> <li>4. May perform other duties as assigned.</li> </ol>	<p>Bachelors Degree + 5 yrs of relevant experience.</p>	<p>High School + 9 yrs relevant experience          Associates + 7 yrs relevant experience          Masters + 3 yrs relevant experience          PhD + 0 yrs relevant experience</p>
<p>Environmental Engineer/Analyst III</p>	<p>Under supervision performs a variety of scientific and engineering tasks related to environmental programs. These tasks may be broad in nature and are concerned with design and implementation of environmental programs. Duties may include selection and implementation of personnel, hardware, software and support facilities and/or equipment. Performs with some latitude for un-reviewed actions and decisions.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b></p> <ol style="list-style-type: none"> <li>1. Plans and performs research, design development, and other assignments in conformance with design, engineering, and customer specifications for environmental programs.</li> <li>2. Responsible for the technical/engineering part of a major project or a project of lesser complexity and importance than those normally assigned to a higher level</li> </ol>	<p>Bachelors Degree + 9 yrs of relevant experience.</p>	<p>High School + 13 yrs relevant experience          Associates + 11 yrs relevant experience          Masters + 7 yrs relevant experience          PhD + 6 yrs relevant experience</p>

	<p>engineer.</p> <p>3. Coordinates the activities of technicians assigned to specific engineering projects.</p> <p>4. May perform other duties as assigned.</p>		
<p>Environmental Field Support</p>	<p>This family is responsible for performing customer support activities involving the installation, modification, and repair of complex equipment and systems used in environmental programs. Conducts on-site installation and testing of equipment to ensure proper working order. Isolates equipment start-up malfunctions and takes corrective action. May make technical presentations and has a strong knowledge of environmental products and systems. Trains customer personnel in equipment operation and maintenance responsibilities. Represents the company in a customer support role and is responsible for customer's satisfaction with equipment and servicing. Duties may also include field sampling for environmental programs. (It should be understood that this is not intended to be a detailed nor comprehensive description of any individual employee's job content. Managers set the specific duties and responsibilities for each employee.)</p>	<p>Bachelors degree + 2 years of relevant experience.</p>	<p>High School + 6 yrs relevant experience          Associates + 4 yrs relevant experience          Masters + 0 yrs relevant experience          PhD + 0 yrs relevant experience</p>

<p>Environmental Planner</p>	<p>An experienced technical specialist who has assessed the requirements of the and interrelationships between disciplines necessary for carrying out environmental planning. Must have technical experience in the field of environmental planning and have worked with project managers to determine scope of work, budget, and staffing for the team.                  Must have applied knowledge of applicable codes and policies.  <b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b>                  1. Assist with client/project coordination for the completion of tasks under direction from Sr. Scientists and Engineers and the overall supervision of the Project Manager.                  2. Develop environmental plans and plans relating to environmentally related tasks.                  3. Ensure client requirements are being met.                  4. Follow SOPs and adheres to regulations.                  5. Assist staff in the accomplishment of special assigned tasks and be responsible for the quality of the work performed.                  6. May perform other duties as assigned.</p>	<p>Bachelors + 5 years of relevant experience.</p>	<p>High School + 9 yrs relevant experience                  Associates + 7 yrs relevant experience                  Masters + 3 yrs relevant experience                  PhD + 0 yrs relevant experience</p>
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<p>Environmental Policy Analyst I</p>	<p>Analyzes actual and predictable interacting operational activities of a military, governmental, or business system to obtain a qualitative or quantitative, rational basis for decision making, policies (e.g., Doctrine, Organization, Training, Leader Development, Material, Personnel, Facilities) or resource allocation in support of US Government policy goals and objectives related to environmental programs and regulations. Utilizes judgment, experience and subject matter expertise, decision support tools, and basic to extremely complex modeling and measurement techniques, mathematics, statistical methods and other principles in the professional body of knowledge in determining solutions for creating and adhering to environmental policies and regulations and associated guidance. Provides integral policy support in the capability development and integration of solutions and the conceptualization, design, development, testing, verification and validation, documentation, and implementation of modeling and simulation based decision support system applications for supporting environmental regulations. Works on complex problems where analysis of situation or data requires evaluation of identifiable factors. Exercises judgment within generally defined practices and policies in selecting methods and techniques for obtaining solutions. Acts as advisor to subordinate(s) to meet schedules and/or resolve technical problems.</p>	<p>Bachelors degree + 6 years relevant experience.</p>	<p>High School + 10 yrs relevant experience          Associates + 8 yrs relevant experience          Masters + 4 yrs relevant experience          PhD + 1 yrs relevant experience</p>
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<p>Environmental Policy Analyst II</p>	<p>Analyzes actual and predictable interacting operational activities of a military, governmental, or business system to obtain a qualitative or quantitative, rational basis for decision making, policies (e.g., Doctrine, Organization, Training, Leader Development, Material, Personnel, Facilities) or resource allocation in support of US Government policy goals and objectives related to environmental programs and regulations. Utilizes judgment, experience and subject matter expertise, decision support tools, and basic to extremely complex modeling and measurement techniques, mathematics, statistical methods and other principles in the professional body of knowledge in determining solutions for creating and adhering to environmental policies and regulations and associated guidance. Provides integral policy support in the capability development and integration of solutions and the conceptualization, design, development, testing, verification and validation, documentation, and implementation of modeling and simulation based decision support system applications for supporting environmental regulations. Works on complex problems where analysis of situation or data requires evaluation of identifiable factors. Exercises judgment within generally defined practices and policies in selecting methods and techniques for obtaining solutions. Acts as advisor to subordinate(s) to meet schedules and/or resolve technical problems. Develops and administers budgets, schedules, and performance requirements.</p>	<p>Bachelors degree + 10 years relevant experience.</p>	<p>High School + 14 yrs relevant experience          Associates + 12 yrs relevant experience          Masters + 8 yrs relevant experience          PhD + 5 yrs relevant experience</p>
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<p>Environmental Program Manager I</p>	<p>Responsible for managing the implementation of specific government or commercial contracts intended to support environmental science and engineering programs. Plan, coordinate, and manage the actions taken by an organization to acquire and execute a specific piece of business, either competitively or non competitively. Integrate all functions and activities necessary to perform the environmental project/program to meet the client or customer requirements. Plan and implement actions by the program/project team to define and implement technical baselines and meet quality requirements for environmental project and program products and services. Direct project team personnel, manage cost and schedule, ensure contract compliance, and serve as principal customer interface. Moderate to high-risk program (composed of either a single project or a coordinated effort of multiple related projects with a common technical or customer objective.</p>	<p>Bachelors degree + 10 years of relevant experience.</p>	<p>High School + 14 yrs relevant experience          Associates + 12 yrs relevant experience          Masters + 8 yrs relevant experience          PhD + 5 yrs relevant experience</p>
<p>Environmental Program Manager II</p>	<p>Responsible for managing the implementation of specific government or commercial contracts intended to support environmental science and engineering programs. Plan, coordinate, and manage the actions taken by an organization to acquire and execute a specific piece of business, either competitively or non competitively. Integrate all functions and activities necessary to perform the environmental project/program to meet the client or customer requirements. Plan and implement actions by the program/project team to define and implement technical baseline and meet quality requirements for environmental project/program products and services. Direct project team personnel, manage cost and schedule, ensure contract compliance, and serve as principal customer interface. Moderate to high-risk program (composed of either a single project or a coordinated effort of multiple related projects with a common technical or customer</p>	<p>Bachelors Degree + 15 years of relevant experience.</p>	<p>High School + 19 yrs relevant experience          Associates + 17 yrs relevant experience          Masters + 13 yrs relevant experience          PhD + 10 yrs relevant experience</p>

	objective.		
Environmental Program Manager III	Responsible for managing the implementation of specific government or commercial contracts intended to support environmental science and engineering programs. Plan, coordinate, and manage the actions taken by an organization to acquire and execute a specific piece of business, either competitively or non competitively. Integrate all functions and activities necessary to perform the environmental project/program to meet the client or customer requirements. Plan and implement actions by the program/project team to define and implement technical baseline and meet quality requirements for environmental project/program products and services. Direct project team personnel, manage cost and schedule, ensure contract compliance, and serve as principal customer interface. Moderate to high-risk program (composed of either a single project or a coordinated effort of multiple related projects with a common technical or customer objective.	Bachelors Degree + 18 years of relevant experience.	High School + 22 yrs relevant experience Associates + 20 yrs relevant experience Masters + 16 yrs relevant experience PhD + 13 yrs relevant experience
Environmental Programs Communications Consultant I	Responsible for developing, coordinating, managing, and evaluating outreach and communications strategies, plans, and activities for environmental programs. Develop short and long term strategic communication plans for clients; implement communication plans including liaison with content production consultants, marketing consultants and production team.	Bachelors degree + 6 years of relevant experience.	Associates + 8 yrs relevant experience Masters + 4 yrs relevant experience PhD + 1 yrs relevant experience

	Review communication products for clarity, effectiveness, and alignment with image and messaging. Researches and analyzes new approaches and techniques.		
Environmental Programs Communications Consultant II	Defines, plans, and coordinates the communications plans, marketing research needs, and strategic direction for the client’s marketing efforts for environmental programs. Works closely with clients to identify preferred media outlets and markets to support campaigns and develops/coordinates these efforts through mediums such as print, radio, TV, cable, Internet, interactive computer technology, and press releases. Conducts large projects and is responsible for meeting goals within time and cost constraints.	Bachelors degree + 15 years of relevant experience.	Associates + 17 yrs relevant experience Masters + 13 yrs relevant experience PhD + 10 yrs relevant experience
Environmental Programs Data Analyst	Under supervision of senior scientist or SME, assists in defining and executing activities within an environmental project. These activities may consist of planning, data analysis, testing and validation, benchmarking, engineering tasks, statistical analyses, and development and staffing of plans to support environmental programs. <b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b> Performs planning, capacity planning, testing and validation, benchmarking, directed analytical tasking and project data analyses, data collection, data base development to support environmental programs. Related analysis, development and staffing of project/task documents. Supports project analysts as required. May perform other duties as assigned.	Bachelors degree + 2 years of relevant experience.	High School + 6 yrs relevant experience Associates + 4 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience

Environmental Programs Data Entry Operator	Under supervision of data analyst, assists in defining and executing activities within an environmental project. These activities may consist of data collection, data entry, and rudimentary database development and basic data analyses to support environmental programs. May also assist with planning, performance management, capacity planning, testing and validation, benchmarking, engineering, and development and staffing of a management plan. <b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b> Performs data collection, data entry, basic database development, planning, performance management, capacity planning, testing and validation, benchmarking, and directed analytical tasking. Related analysis, development and staffing of project/task documents. Supports project analysts as required. May perform other duties as assigned.	Bachelors degree + 0 years of relevant experience.	High School + 4 yrs relevant experience Associates + 2 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience
Environmental Project Analyst I	Responsible for ensuring environmental project requirements and responsibilities are being accomplished including working on the definition and implementation of project planning techniques to provide visibility on the contract. Responsibilities may include developing budgets and schedules to meet project requirements for an assigned portion, participating in and establishing and defining plan requirements, and monitoring and reporting performance against plans to ensure that contractual, cost and schedule objectives are met.	Bachelors degree + 3 year relevant experience.	High School + 7 yrs relevant experience Associates + 5 yrs relevant experience Masters + 1 yrs relevant experience PhD + 0 yrs relevant experience
Environmental Project Analyst II	Responsible for ensuring environmental project requirements and responsibilities are being accomplished including working on the definition and implementation of project planning techniques to provide visibility on the contract. Responsibilities may include developing budgets and schedules to meet project requirements for an assigned portion, participating in and establishing and defining plan requirements, and monitoring and	Bachelors degree + 6 year relevant experience.	High School + 10 yrs relevant experience Associates + 8 yrs relevant experience Masters + 4 yrs relevant experience PhD + 1 yrs relevant experience

	reporting performance against plans to ensure that contractual, cost and schedule objectives are met.		
Environmental Quality Assurance Specialist I	General knowledge in the area of environmental quality assurance and quality control procedures, policy and methods. Experienced in performing quality assurance including maintaining quality records, performing quality audits, and maintaining quality assurance standards to meet evolving industry and government quality requirements. Reports independently of line management for functions being audited or where inspections are performed. Must have knowledge of data and methods specific to fields of environmental science and environmental engineering and their corresponding quality control and quality assurance processes.	Bachelors degree + 2 years of relevant experience.	High School + 6 yrs relevant experience Associates + 4 yrs relevant experience Masters + 0 yrs relevant experience PhD + 0 yrs relevant experience
Environmental Quality Assurance Specialist II	High level of technical competence in the area of environmental quality assurance and quality control procedures, policy and methods. Provides guidance and instruction to others in performing quality assurance and control tasks for environmental programs including maintaining quality records, performing quality audits, and maintaining quality assurance standards to meet evolving industry and government environmental quality requirements. Reports independently of line management for functions being audited or where inspections are performed.	Bachelors degree + 5 years of relevant experience.	High School + 9 yrs relevant experience Associates + 7 yrs relevant experience Masters + 3 yrs relevant experience PhD + 0 yrs relevant experience
Environmental Quality Assurance Specialist III	Exceptionally high level of technical competence and knowledge in the area of environmental quality assurance and quality control procedures, policy and methods. Provides guidance and instruction to others in performing quality assurance and control tasks for environmental programs including maintaining quality records, performing quality audits, and	Bachelors degree + 9 years of relevant experience.	High School + 13 yrs relevant experience Associates + 11 yrs relevant experience Masters + 7 yrs relevant experience PhD + 6 yrs relevant experience

	<p>maintaining quality assurance standards to meet evolving industry and government environmental quality requirements. Reports independently of line management for functions being audited or where inspections are performed.</p>		
<p>Environmental Scientist/SME I</p>	<p>Expert in single or multiple technical disciplines providing expert knowledge and insight into specific areas of science and technology as they pertain to environmental science and programs. Guides the development and application of this knowledge to environmental projects. Independently performs a variety of system design and integration tasks where subject matter expertise is required.  <b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b>                      1. Supervises and guides a broad team of technical environmental staff/engineers.                      2. Plans and performs required research, design evaluation, technical development, system integration planning and other tasks in specific technical areas in the field of environmental science.                      3. Responsible for highly complex technical/engineering tasks to support environmental programs.                      4. Coordinates and guides the activities of technical staff assigned to specific tasks.                      5. May perform other duties as required</p>	<p>Bachelors Degree + 9 yrs of relevant experience.</p>	<p>Masters + 7 yrs relevant experience                      PhD + 6 yrs relevant experience</p>

<p>Environmental Scientist/SME II</p>	<p>Expert in single or multiple technical disciplines providing expert knowledge and insight into specific areas of science and technology as they pertain to environmental science and program. Guides the development and application of this knowledge to environmental projects. Independently performs a variety of system design and integration tasks where subject matter expertise is required.  <b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b>                      1. Supervises and guides a broad team of technical environmental science staff/engineers.                      2. Plans and performs required research, design evaluation, technical development, system integration planning and other tasks in specific technical areas in the field of environmental science.                      3. Responsible for highly complex technical/engineering tasks to support environmental programs.                      4. Coordinates and guides the activities of technical staff assigned to specific tasks.                      5. May perform other duties as required.</p>	<p>Bachelors Degree + 14 yrs of relevant experience.</p>	<p>Masters + 12 yrs relevant experience                      PhD + 9 yrs relevant experience</p>
<p>Environmental Scientist/SME III</p>	<p>Expert in single or multiple technical disciplines providing expert knowledge and insight into specific areas of science and technology as they pertain to environmental science and program. Guides the development and application of this knowledge to environmental projects. Independently performs a variety of system design and integration tasks where subject matter expertise is required.  <b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b>                      1. Supervises and guides a broad team of technical environmental science staff/engineers.                      2. Plans and performs required research, design evaluation, technical development, system integration planning and other tasks in specific technical areas in the field of environmental science.                      3. Responsible for highly complex</p>	<p>Bachelors Degree + 18 yrs of relevant experience.</p>	<p>Masters + 16 yrs relevant experience                      PhD + 13 yrs relevant experience</p>

	<p>technical/engineering tasks to support environmental programs.</p> <p>4. Coordinates and guides the activities of technical staff assigned to specific tasks.</p> <p>5. May perform other duties as required.</p>		
<p>Environmental Technical Writer</p>	<p>Assists in collecting and organizing information required for preparation of guidance documents, user’s manuals, policy and regulation documents, training materials, installation guides, technical webpage content, proposals, and other reports and deliverables for environmental programs. Works under the direction of the environmental project manager or environmental Sr. Scientist or engineer.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b></p> <p>Edits functional descriptions, system specifications, user’s manuals, special reports, or any other customer deliverables and documents.</p>	<p>High School + 2 yrs of relevant experience.</p>	<p>Associates + 0 yrs relevant experience                      Bachelors + 0 yrs relevant experience                      Masters + 0 yrs relevant experience                      PhD + 0 yrs relevant experience</p>
<p>Environmental Technician I</p>	<p>Works under supervision to perform a variety of environmental scientific or engineering tasks that are broad in nature and are concerned with design and implementation, including support facilities and/or equipment. Tasks support environmental programs.</p> <p><b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b></p> <p>1. Supports the planning and performance of environmental scientific or engineering using customer specifications.</p> <p>2. Supports environmental programs by conducting the technical/engineering activities related to the development and integration of testing projects assigned to higher-level engineers.</p> <p>3. Works under the supervision of a</p>	<p>Associates Degree + 0 yrs of relevant experience.</p>	<p>High School + 2 yrs relevant experience                      Bachelors + 0 yrs relevant experience                      Masters + 0 yrs relevant experience                      PhD + 0 yrs relevant experience</p>

	<p>senior engineer/ environmental engineer or project manager                      4. May perform other duties as assigned.</p>		
<p>Environmental Technician II</p>	<p>Works under supervision to perform a variety of environmental scientific or engineering tasks that are broad in nature and are concerned with design and implementation, including support facilities and/or equipment. Tasks support environmental programs.  <b>PRINCIPAL DUTIES AND RESPONSIBILITIES</b>                      1. Supports the planning and performance of environmental scientific or engineering using customer specifications.                      2. Supports environmental programs by conducting the technical/engineering activities related to the development and integration of testing projects assigned to higher-level engineers.                      3. Works under the supervision of a senior engineer/ environmental engineer or project manager                      4. May perform other duties as assigned.</p>	<p>Associates Degree + 1 yrs of relevant experience.</p>	<p>High School + 3 yrs relevant experience                      Bachelors + 0 yrs relevant experience                      Masters + 0 yrs relevant experience                      PhD + 0 yrs relevant experience</p>

**SERVICE CONTRACT LABOR STANDARDS (SCLS)**

<b>Service Contract Labor Standards (SCLS) Matrix</b>		
<b>SCLS Eligible Contract Labor Category Title</b>	<b>SCLS Occupation Code - Title</b>	<b>Wage Determination #</b>
<b>SINs: 512110 and 541613, 541810, 541820, 541910</b>		
Jr. Communication Specialist/Admin	01313 – Secretary III	15-4281
Multi-Media Designer	15080 – Graphic Artist	15-4281
<b>SINs: 541214, 541219, 541611, 541990RISK</b>		
Admin/Program Control Support	01112 – General Clerk	15-4281
<b>SINs: 541614, 541614SVC</b>		
Systems Analyst I	23182 – Electronics Technician Maintenance II	15-4281
Systems Analyst II	23182 – Electronics Technician Maintenance II	15-4281
Systems Analyst III	23183 - Electronics Technician Maintenance III	15-4281
Logistics Technician I	21130 – Shipping/Receiving Clerk	15-4281
Logistics Technician II	21130 – Shipping/Receiving Clerk	15-4281
Logistics Technician III	21130 – Shipping/Receiving Clerk	15-4281
Logistics Technician IV	21030 - Material Coordinator	15-4281
Logistics Technician V	21030 - Material Coordinator	15-4281
Logistics Technician VI	21030 - Material Coordinator	15-4281
Procurement Specialist I	01191 – Order Clerk I	15-4281
Quality Assurance Specialist I	30210 – Laboratory Technician	15-4281
Quality Assurance Specialist II	30210 – Laboratory Technician	15-4281
Quality Assurance Specialist III	30210 – Laboratory Technician	15-4281
Field Service Engineer I	23181 – Electronics Technician Maintenance I	15-4281
Field Service Engineer II	23182 – Electronics Technician Maintenance II	15-4281
Field Service Engineer III	23182 – Electronics Technician Maintenance II	15-4281
<b>SINs: 541611, 611430</b>		
Administrator I	01311 - Secretary I	15-4281
Administrator II	01312 - Secretary II	15-4281
<b>SINs: 541620</b>		
Environmental Administrator	01020 - Administrative Assistant	15-4281
Environmental Technician I	30081 - Engineering Technician I	15-4281
Environmental Technician II	30082 - Engineering Technician II	15-4281
Environmental Technical Writer	30463 - Technical Writer III	15-4281

The Service Contract Labor Standards (SCLS) are applicable to this contract and this contract includes SCLS applicable labor categories. The prices for the indicated (\*\*\*) SCLS labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).

The mapping to SCLS labor categories in the matrix is representative only and does not limit the use of the SAIC labor category to those SCLS titles identified in the matrix nor does it limit the use of the SAIC labor category only to services covered by the SCLS. The services provided under each labor category will be determined at the task order level.