



**TECHNI-CORE ENGINEERING, INC.**  
General Services Administration (GSA) Federal Supply Services  
*Authorized Federal Supply Schedule Price List*

Multiple Award Schedule (MAS)  
Federal Supply Group: MAS  
**Contract #GS-00F-0036M**

**Price List Current as of Modification #PS-A812, effective February 3, 2020**  
Contract Period: February 19, 2002 through February 18, 2022

**Business Size: Woman-Owned Small Business (WOSB)**

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On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through *GSA Advantage!*<sup>TM</sup>, a menu-driven database system. The INTERNET address for *GSA Advantage!*<sup>TM</sup> is: <http://www.gsaadvantage.gov>. For more information on ordering from Federal Supply Schedules click on the <http://www.gss.gsa.gov>.

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## Company Overview

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Conveniently located in the heart of Huntsville, Alabama, just outside Redstone Arsenal's Gate 9, Techni-Core Engineering, Inc. (TCE) is a Woman-Owned Small Business (WOSB) and a Professional Engineering company (Alabama Certificate No. CA-1865-E). TCE has historically served multiple governmental and military agencies, including the US Army and NASA-Marshall Space Flight Center in Redstone Arsenal since TCE's incorporation in March of 1988.

For the last 25 years, TCE has provided full lifecycle engineering services and solutions in the technical, engineering, and enterprise information technology markets. TCE engineers are poised to provide IT and Engineering support with the innovation and flexibility to provide the Warfighter with the best, most efficient product. TCE has built a reputation in Huntsville based on our ability to provide surge support and a quick reaction capability to IT and Engineering surge staffing requirements for full-time or fractional man-years funding structures.

For more information, please go to our website: [www.Techni-Core.com](http://www.Techni-Core.com).

## Core Competencies

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### **ENGINEERING**

- Tactical Data Link (TDL) Experts: Link 16 Specialists
- Systems Integration Engineering
- BMDS Interoperability Test & Evaluations
- Modeling & Simulation development
- Senior Systems Engineering

### **UAS SYSTEMS**

- UAS Systems Engineering
- UAS Trainer Systems Design
- Engineering Requirements Development

### **TEST & EVALUATIONS**

- Test & Evaluations Support
- Modeling & Simulations
- Verification & Validation Support

### **SYSTEMS ADMINISTRATION**

- Systems Engineering
- Systems Administration

- Information Assurance
- Risk Management Framework (DoD/Army and DCSA)
- Network Engineering
- Network Administration

### **CYBERSECURITY SERVICES:**

- Vulnerability/Penetration Testing
- DCSA (DCSA) RMF & Information Assurance ATO-as-a-Service Package Support
- DFARS 252.204-7012 / CMMC Compliance
- Government/Federal Cloud IT Solutions
- Policy and Artifact Architects

### **AUDIO/VIDEO**

- Program & Project Management
- Classified Audio/Video design (up to TS/SCI)
- Video Editing

## Representative Agencies Supported

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## Contract Overview

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Under the General Services Administration federal supply schedule contract for Multiple Award Schedule (MAS), Contract #GS-00F-0036M, Techni-Core's diverse and in-depth engineering and technical expertise is available to all federal government and other authorized agencies using a streamlined ordering process.

Techni-Core originally was awarded the professional engineering services contract on February 19, 2002. Based on Techni-Core's superior performance, GSA exercised the second option on the professional engineering services contract to extend the ordering period through February 17, 2017, and again awarded Techni-Core with an "Evergreen" Option, extended our contract through February 18, 2022. The MAS contract is an indefinite delivery indefinite quantity multiple award schedule contract that provides for task orders to be placed as firm fixed-price or time and material task orders using the labor categories and ceiling rates defined in the contract. Order type is at the discretion of the ordering agency.

Under the federal supply schedule program, GSA enters into contracts with commercial firms to provide supplies and services at stated prices for given periods of time. Orders are placed directly with the schedule contractor, and deliveries are made directly to the customer. The federal supply schedule program provides customers with literally millions of state-of-the-art, high-quality commercial products and services at volume discount pricing on a direct delivery basis. The federal supply schedule program also offers the benefits of shorter lead times, lower administrative costs and reduced inventories. Multiple award schedule contracts are awarded to contractors supplying comparable commercial supplies and services at government negotiated, preapproved prices. They provide federal government agencies with the variety and the flexibility necessary to select the best value professional services to meet their requirements.

## Contract Use

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Multiple Award Schedule (MAS) contracts are awarded to contractors supplying comparable commercial supplies and services at government-negotiated, pre-approved prices. They provide federal agencies with the variety and the flexibility necessary to select the best-valued professional services to meet their requirements. Consistent with the Competition in Contracting Act, multiple award schedule contracts are competitive in that participation in the program is open to all responsible sources, and orders placed following the procedures in Federal Acquisition Regulation 8.4 result in the lowest overall cost alternative. This contract is available to all federal government agencies as a source of engineering services for domestic and overseas use. Executive agencies, other federal agencies, mixed-ownership government corporations and the District of Columbia; government contractors authorized in writing by a federal agency pursuant to 48 CFR 51.1; and other activities and organizations authorized by statute or regulation to use GSA as a source of supply may use this contract. Additionally, contractors are encouraged to accept orders received from activities within the executive branch of the federal government. GSA Order ADM 4800.2F provides a complete list of authorized schedule users. The total price for services is established at the time the task order is placed and is based on the prices offered in the Techni-Core MAS Price List. The resultant task order details the estimated number of hours, the labor categories to be provided and any related items. If the ordering agency's contracting officer chooses to purchase services on a labor hour (time and materials) basis, the resultant task order will specify the not-to-exceed price, the labor categories proposed (with the hourly rates for each) and any applicable travel and other direct costs.

## Services Available from Techni-Core:

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The Special Item Numbers (SINs) available under this contract provide for services across the full life cycle of an engineering project. Techni-Core offers services under the 2020 SINs defined below:

2020 MAS Special Item Numbers (SINs) CODES	2020 MAS Special Item Numbers (SINs) Title
<b>541715</b>	Engineering Research and Development and Strategic Planning
<b>541330ENG</b>	Engineering Services
<b>541420</b>	Engineering System Design and Integration Services
<b>541380</b>	Testing Laboratories
<b>54151ECOM</b>	Electronic Commerce and Subscription Services
<b>54151S</b>	Information Technology Professional Services
<b>541614SVC</b>	Supply and Value Chain Management
<b>541611</b>	Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services
<b>ANCILLARY</b>	Ancillary Supplies and Services
<b>NEW</b>	Introduction of New Supplies and Services
<b>OLM</b>	Order-Level Materials (OLMs)

## Multiple Award Schedule (MAS)

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### SIN 541715 - Engineering Research and Development and Strategic Planning:

Service include conducting research and experimental development (except nanotechnology and biotechnology research and experimental development) in the physical, engineering and life sciences such as; such as agriculture, electronics, environmental, biology, botany, computers, chemistry, food, fisheries, forests, geology, health, mathematics, medicine, oceanography, pharmacy, physics, veterinary and other allied subjects.

Typical tasks include, but are not limited to, analysis of mission, program goals and objectives, program evaluations, analysis of program effectiveness, requirements analysis, organizational performance assessment, special studies and analysis, training, and consulting; requirements analysis, cost/cost performance trade-off analysis, feasibility analysis, developing and completing fire safety evaluation worksheets as they relate to professional engineering services; operation and maintenance, evaluation of inspection, testing, and maintenance program for fire protection and life safety systems, program/project management, technology transfer/insertion, training and consulting.

NOTE: Services under this NAICs can not include architect-engineer services as defined in the Brooks Act and FAR Part 2 or construction services as defined in the Federal Acquisition Regulation Part 36 and Part 2.

### **SIN 541330ENG – Engineering Services:**

Services include: applying physical laws and principles of engineering in the design, development, and utilization of machines, materials, instruments, processes, and systems. Services may involve any of the following activities: provision of advice, concept development, requirements analysis, preparation of feasibility studies, preparation of preliminary and final plans and designs, provision of technical services during the construction or installation phase, inspection and evaluation of engineering projects, and related services.

NOTE: Services under this SIN cannot include architect-engineer services as defined in the Brooks Act and FAR Part 2, or construction services as defined in FAR Parts 2 and 36.

### **SIN 541715: Engineering Research and Development and Strategic Planning**

Service include conducting research and experimental development (except nanotechnology and biotechnology research and experimental development) in the physical, engineering and life sciences such as; such as agriculture, electronics, environmental, biology, botany, computers, chemistry, food, fisheries, forests, geology, health, mathematics, medicine, oceanography, pharmacy, physics, veterinary and other allied subjects.

Typical tasks include, but are not limited to, analysis of mission, program goals and objectives, program evaluations, analysis of program effectiveness, requirements analysis, organizational performance assessment, special studies and analysis, training, and consulting; requirements analysis, cost/cost performance trade-off analysis, feasibility analysis, developing and completing fire safety evaluation worksheets as they relate to professional engineering services; operation and maintenance, evaluation of inspection, testing, and maintenance program for fire protection and life safety systems, program/project management, technology transfer/insertion, training and consulting.

NOTE: Services under this NAICs can not include architect-engineer services as defined in the Brooks Act and FAR Part 2 or construction services as defined in the Federal Acquisition Regulation Part 36 and Part 2.

### **SIN 541420: Engineering System Design and Integration Services**

Services include creating and developing designs and specifications that optimize the use, value, and appearance of their products. These services can include determination of the materials, construction, mechanisms, shape, color, and surface finishes of the product, taking into consideration human characteristics and needs, safety, market appeal, and efficiency in production, distribution, use, and maintenance.

Associated tasks include, but are not limited to computer-aided design, e.g. CADD, risk reduction strategies and recommendations to mitigate identified risk conditions, fire modeling, performance-based design reviews, high level detailed specification and scope preparation, configuration, management and document control, fabrication, assembly and simulation, modeling, training, consulting, analysis of single or multi spacecraft missions and mission design analysis.

NOTE: Services under this NAICs can not include architect-engineer services as defined in the Brooks Act and FAR Part 2 or construction services as defined in the Federal Acquisition Regulation Part 36 and Part 2.

### **SIN 541380: Testing Laboratory Services**

Includes testing laboratory services and veterinary, natural, and life sciences; testing services and laboratories; and other professional, scientific, and technical consulting services.

Testing and services include, but are not limited to: physical, chemical, analytical, or other testing services; quality assurance; fire safety inspections; training; safety audits; relying upon experimental, empirical, quantifiable data, relying on the scientific method, and professional services, tasks, and labor categories in the fields of biology, chemistry, physics, earth sciences, atmospheric science, oceanography, materials sciences, mathematics, geology, astronomy, veterinary medicine, statistics, systems science, etc., (excludes social and behavioral sciences).

Examples of labor categories include, but are not limited to, Scientific Researchers, Biologists, Physicists, Mathematicians, Statisticians, Research Engineers, Meteorologists, Lab Technicians, Veterinarians and Veterinary Services, Chemists, Biochemical Engineers, Research Nurses.

### **SIN 54151ECOM: Electronic Commerce and Subscription Services**

Includes value added network services, e-mail services, Internet access services, electronic subscription services, data transmission services, and emerging electronic commerce technologies.

NOTE: Subject to Cooperative Purchasing

### **SIN 54151S: Information Technology Professional Services**

IT Professional Services and/or labor categories for database planning and design; systems analysis, integration, and design; programming, conversion and implementation support; network services, data/records management, and testing.

NOTE: Subject to Cooperative Purchasing

## **Complimentary Special Item Numbers (SINs)**

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### **SIN - Order-Level Materials (OLMs)**

OLMs are supplies and/or services acquired in direct support of an individual task or delivery order placed against a Schedule contract or BPA. OLM pricing is not established at the Schedule contract or BPA level, but at the order level. Since OLMs are identified and acquired at the order level, the ordering contracting officer (OCO) is responsible for making a fair and reasonable price determination for all OLMs.

OLMs are procured under a special ordering procedure that simplifies the process for acquiring supplies and services necessary to support individual task or delivery orders placed against a Schedule contract or BPA. Using this new procedure, ancillary supplies and services not known at the time of the Schedule award may be included and priced at the order level.

OLM SIN-Level Requirements/Ordering Instructions:

OLMs are:

- Purchased under the authority of the FSS Program
- Unknown until an order is placed

- Defined and priced at the ordering activity level in accordance with GSAR clause 552.238-115 Special Ordering Procedures for the Acquisition of Order-Level Materials. (Price analysis for OLMs is not conducted when awarding the FSS contract or FSS BPA; therefore, GSAR 538.270 and 538.271 do not apply to OLMs)
- Only authorized for use in direct support of another awarded SIN.
- Only authorized for inclusion at the order level under a Time-and-Materials (T&M) or Labor-Hour (LH) Contract Line Item Number (CLIN)
- Subject to a Not To Exceed (NTE) ceiling price

OLMs are not:

- "Open Market Items."
- Items awarded under ancillary supplies/services or other direct cost (ODC) SINs (these items are defined, priced, and awarded at the FSS contract level)

OLM Pricing:

- Prices for items provided under the Order-Level Materials SIN must be inclusive of the Industrial Funding Fee (IFF).
- The value of OLMs in a task or delivery order, or the cumulative value of OLMs in orders against an FSS BPA awarded under an FSS contract, cannot exceed 33.33%.

NOTE: When used in conjunction with a Cooperative Purchasing eligible SIN, this SIN is Cooperative Purchasing Eligible.

### **SIN – Ancillary Supplies and Services**

Ancillary supplies and/or services are support supplies and/or services which are not within the scope of any other SIN on this schedule. These supplies and/or services are necessary to compliment a contractor's offerings to provide a solution to a customer requirement. This SIN may be used for orders and blanket purchase agreements that involve work or a project that is solely associated with the supplies and/or services purchased under this schedule.

NOTE: When used in conjunction with a Cooperative Purchasing eligible SIN, this SIN is Cooperative Purchasing Eligible.

### **SIN – Introduction of New Supplies and Services**

Includes the introduction of new supplies, technology and services categorically related to items already on GSA contract, which may be in commercial development and/or not yet introduced to the federal government.

NOTE: When used in conjunction with a Cooperative Purchasing eligible SIN, this SIN is Cooperative Purchasing Eligible.

## Logistical Services

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### SIN 541614SVC: Supply and Value Chain Management

Includes supply and value chain management, which involves all phases of the planning, acquisition, and management of logistics systems.

## Administrative Management and General Management Consulting

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### SIN 541611: Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services

Provide operating advice and assistance on administrative and management issues. Examples include: strategic and organizational planning, business process improvement, acquisition and grants management support, facilitation, surveys, assessment and improvement of financial management systems, financial reporting and analysis, due diligence in validating an agency's portfolio of assets and related support services, strategic financial planning, financial policy formulation and development, special cost studies, actuarial services, economic and regulatory analysis, benchmarking and program metrics, and business program and project management.

Inherently Governmental services as identified in FAR 7.503 or by the ordering agency are prohibited. It is the responsibility of the Contracting Officer placing the order to make this determination. Ordering activities must require prospective contractors to identify potential conflicts of interest and address those, prior to task order award.

Personal services as defined in FAR 37.104 are prohibited.

## MAS Services Available from Techni-Core:

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- Cost Estimating and Scheduling
- Crisis Management
- Configuration & Data Management
- Computer Modeling and Simulation
- C4ISR Analysis & Architecture Design
- Program and Project Management
- Process Design and Re-Engineering
- Acquisition and Life Cycle Management
- Quality Assurance / Quality Compliance
- Computer Aided Design and Engineering
- Risk Assessment and Mitigation
- Information Security (IS)
- Information Assurance (IA)
- Information Technology (IT)
- Independent Verification & Validation
- Simulation and Modeling
- Simulation Lab Development
- Systems Architecture Design
- Network Engineering Services
- Cyber Security Engineering
- Test and Evaluation (T&E)
- Test and Evaluation Master Plans
- Unmanned Vehicles
- Vulnerability Assessments
- Education & Training
- Systems Engineering
- Systems Integration
- Mechanical Engineering
- Electrical Engineering
- Aerospace Engineering

- Computer Engineering
- Materials Engineering
- Design Reviews & Specifications
- Audio/Video Engineering Design
- Audio/Video Operations Support
- Tactical Communications Support
- Emulated Tactical Communications Support
- Preventive Maintenance
- Flight Test Engineering
- Weapon Systems

### Additional Services Available

Tasks under this schedule may require additional services to support the primary engineering requirements. Task orders issued under professional engineering services may include other services, such as: logistics, information technology (systems integration, network services, information technology hardware, software or software development, database planning, etc.), environmental, business improvement and management, financial, and marketing and media services, provided that these services are integral and incidental to the central role of the engineering services offered.

## LABOR CATEGORY DESCRIPTIONS

### Project Manager

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#### GENERAL SUMMARY

Manages project operations and ensures production schedules are met. Ensures system resources are used effectively.

#### PRINCIPAL DUTIES AND RESPONSIBILITIES

1. Direct, plan, organize, control and manage the project to ensure that all contractual obligations are fulfilled in an efficient and timely manner.
2. Serve as point of contact with the Contracting Officer's Representative and ensures proper relationships are established between customers, teaming partners, and vendors to facilitate the delivery of information technology services.
3. Provides users with computer output. Supervises staff operations. Coordinates the resolution of production-related problems.
4. Manages multiple concurrent analysis and development tasks, formulates and enforces work standards, develops schedules, reviews work discrepancies, communicates organizational policies, procedures and goals, manages and controls resources.

#### JOB SPECIFICATIONS

- **Project Manager I** - Bachelor's Degree or equivalent\* and 5 yrs of relevant experience
- **Project Manager II** - Bachelor's Degree or equivalent\* and 8 yrs of relevant experience (*currently in GSA Schedule, under SIN 132 51*)
- **Project Manager III** - Bachelor's Degree or equivalent\* and 15 yrs of relevant experience
- **Project Manager IV** - Masters's Degree or equivalent\* and 16 yrs of relevant experience

*\*Note: Please reference equivalency mapping on page 26.*

### Sr. Engineer / Analyst

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#### GENERAL SUMMARY

Performs a variety of engineering tasks, either independently or under supervision, which are broad in nature and are concerned with the design and implementation, including personnel, hardware, software and support facilities and/or equipment. Supervises team of engineers through project completion.

#### PRINCIPAL DUTIES AND RESPONSIBILITIES

1. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications.
2. Supervises team of engineers through project completion.
3. Responsible for major technical/engineering projects of higher complexity and importance than those normally assigned to lower-level engineers.
4. Coordinates the activities of engineers and technicians assigned to specific engineering projects.

5. Performs engineering planning, including any of the following: information security planning, systems integration, performance management, capacity planning, benchmarking, technology assessment, testing and validation.
6. Analyze and develop technical documentation detailing system performance.
7. Formulates/defines system scope and objectives, modifies procedures to solve complex problems considering computer equipment capacity and limitations, operating time and forms of desired results.
8. Serves as the technical specialist in the application of advanced theories, concepts, principles and processes. Keeps abreast of new scientific methods and developments affecting the organization. Able to plan, manage and execute complex tasks and lead subordinate level positions.
9. May perform other duties as assigned.

### JOB SPECIFICATIONS

- **Sr Eng/Anal I** - Bachelor's Degree or equivalent\* and 10 yrs of relevant experience
- **Sr Eng /Anal II** - Bachelor's Degree or equivalent\* and 12 yrs of relevant experience
- **Sr Eng/Anal III** - Bachelor's Degree or equivalent\* and 12 yrs of relevant experience
- **Sr Eng/Anal IV** – Master's Degree or equivalent\* and 12 yrs of relevant experience
- **Sr Eng/Anal V** – Master's Degree or equivalent\* and 14 yrs of relevant experience

*\*Note: Please reference equivalency mapping on page 26.*

## Engineer / Analyst

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### GENERAL SUMMARY

Under supervision performs a variety of engineering tasks that are broad in nature and are concerned with design and implementation, including personnel, hardware, software and support facilities and/or equipment. Performs with some latitude for unreviewed actions and decisions.

### PRINCIPAL DUTIES AND RESPONSIBILITIES

1. Plans and performs engineering research, design development, and other assignments in conformance with design, engineering, and customer specifications.
2. Responsible for the technical/engineering part of a major project or a project of lesser complexity and importance than those normally assigned to a higher-level engineer.
3. Coordinates the activities of Junior Engineers or Technicians assigned to specific engineering projects.
4. Performs engineering project planning, information security planning, systems integration, performance management, capacity planning, benchmarking, technology assessment, testing and validation.
5. Analyzes and develops technical documentation detailing system performance.
6. Assists in formulating/defining project scope and objectives through research to develop or modify systems, prepares specifications for assigned projects.
7. May perform other duties as assigned.

### JOB SPECIFICATIONS

- **Eng/Anal I** - Bachelor's Degree or equivalent\* and 5 yrs of relevant experience
- **Eng/Anal II** - Bachelor's Degree or equivalent\* and 6 yrs of relevant experience
- **Eng/Anal III** - Bachelor's Degree or equivalent\* and 7 yrs of relevant experience
- **Eng/Anal IV** - Bachelor's Degree or equivalent\* and 8 yrs of relevant experience

- **Eng/Anal V** - Bachelor's Degree or equivalent\* and 9 yrs of relevant experience
- **Eng/Anal VI** - Bachelor's Degree or equivalent\* and 10 yrs of relevant experience

*\*Note: Please reference equivalency mapping on page 26.*

## Jr. Engineer / Analyst

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### GENERAL SUMMARY

Under supervision, assists in defining and executing engineering activities within a project. These activities may consist of planning, performance management, capacity planning, testing and validation, benchmarking, engineering, and development and staffing of an engineering management plan.

### PRINCIPAL DUTIES AND RESPONSIBILITIES

1. Performs engineering planning, performance management, capacity planning, testing and validation, benchmarking.
2. Supports Senior Engineers/Analysts, and Engineer/Analysts, as required.
3. Analyzes and develops technical documentation detailing the integration and system performance.
4. Can assist Engineer/Analysts with the technical/engineering part of a project of lesser complexity and importance than those normally assigned to a higher-level engineer.
5. Prepares specifications for assigned projects.
6. May perform other duties as assigned.

### JOB SPECIFICATIONS

- Jr Eng/Anal I - Bachelor's Degree or equivalent\* and 0 years of relevant experience
- Jr Eng/Anal II - Bachelor's Degree or equivalent\* and 2 yr of relevant experience
- Jr Eng/Anal III - Bachelor's Degree or equivalent\* and 4 yrs of relevant experience

*\*Note: Please reference equivalency mapping on page 26.*

## Software Developer

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### GENERAL SUMMARY

Applies expertise in developing programming specifications and procedures to solve complex problems or projects. Plans programming actions to produce required products from diverse data elements. Develops, modifies and maintains complex programs for the solution of major scientific, engineering, manufacturing or administrative problems requiring the analysis and development of logical or mathematical descriptions of the functions to be programmed. Perform systems administration, configuration, and troubleshooting for advanced computer programs. Tests, documents, and writes operating instructions.

### PRINCIPAL DUTIES AND RESPONSIBILITIES

1. Provides specialized expertise within multiple systems, software disciplines, as well as general knowledge of related disciplines, applications implications, and customer areas.

2. Responsible for performing in-depth analysis and technical support of systems software products, including complex problem resolution, design, development, testing, operational integration, and user support.
3. Assists in the planning and conversion for new hardware/software products. Maintains currency, debugs and configures related software products.
4. Provides operating systems planning and evaluation for performance analysis, capacity planning and hardware upgrades.
5. Works from specifications to develop or modify operating systems applications. Assists with design, coding, benchmark testing, debugging and documentation of programs.
6. Interfaces with other system support groups to resolve problems, setting standards and improving overall efficiency of the operating system.
7. Designs, codes, tests and implements tools for operations automation.
8. Works on most phases of software systems programming applications, and may require instruction and guidance in other phases.
9. May perform other duties as assigned.

### JOB SPECIFICATIONS

- Software Developer I - Bachelor's Degree or equivalent\* and 3 yrs of relevant experience
- Software Developer II - Bachelor's Degree or equivalent\* and 5 yrs of relevant experience
- Software Developer III - Bachelor's Degree or equivalent\* and 8 yrs of relevant experience

*\*Note: Please reference equivalency mapping on page 26.*

## Technician

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### GENERAL SUMMARY

Works under supervision to perform a variety of engineering tasks that are broad in nature and are concerned with design and implementation, including support facilities and/or equipment.

### PRINCIPAL DUTIES AND RESPONSIBILITIES

1. Works under the supervision of a senior engineer or project manager
2. Supports the planning and performance of engineering and customer specifications.
3. Supports the technical/engineering activities related to the development and integration of testing a project assigned to higher-level engineers.
4. Tests, troubleshoots, repairs and modifies developmental and operational equipment and systems. Diagnoses systems malfunctions/errors and performs remediation actions.
5. Analyzes, documents or archives test data.
6. May perform other duties as assigned.

### JOB SPECIFICATIONS

- **Tech I** - High School Diploma or equivalent\*
- **Tech II** - High School Diploma or equivalent\* and 2 yrs of relevant experience
- **Tech III** - High School Diploma or equivalent\* and 4 yrs of relevant experience
- **Tech IV** - High School Diploma or equivalent\* and 6 yrs of relevant experience

*\*Note: Please reference equivalency mapping on page 26.*

## Technical Specialist

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### GENERAL SUMMARY

Assists in collecting and organizing information required for preparation of user's manuals, training materials, installation guides, proposals, and other reports and deliverables.

### PRINCIPAL DUTIES AND RESPONSIBILITIES

1. Edits functional descriptions, system specifications, user's manuals, special reports, or any other customer deliverables and documents.
2. May perform other duties as assigned.

### JOB SPECIFICATIONS

- **Tech Specialist I** - High School Diploma or equivalent\*
- **Tech Specialist II** - High School Diploma or equivalent\* and 1 yr of relevant experience
- **Tech Specialist III** - High School Diploma or equivalent\* and 3 yrs of relevant experience

*\*Note: Please reference equivalency mapping on page 26.*

## Senior Scientist/Subject Matter Expert

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### GENERAL SUMMARY

Expert in single or multiple technical disciplines providing expert knowledge and insight into specific areas of science and technology. Guides the development and application of this knowledge to the project. Independently performs a variety of system design and integration tasks where subject matter expertise is required.

### PRINCIPAL DUTIES AND RESPONSIBILITIES

1. Supervises and guides a broad team of technical staff/engineers.
2. Provides highly complex technical/engineering tasks, design, integration, documentation, and implementation advice on complex problems which require extensive knowledge of the related technical subject matter for effective implementation.
3. Plans and performs required research, design evaluation, technical development, system integration planning and other tasks in specific technical areas.
4. Coordinates and guides the activities of technical staff assigned to specific tasks.
5. May perform other duties as required.

### JOB SPECIFICATIONS

- **Senior Scientist/SME I** – Bachelor's Degree or equivalent\* and 8 yrs of relevant experience with at least five years in the area of expertise

- **Senior Scientist/SME II** – Bachelor’s Degree or equivalent\* and 15 yrs of relevant experience with at least six years in the area of expertise
- **Senior Scientist/SME III** – Master’s Degree or equivalent\* and 15 yrs of relevant experience with at least seven years in the area of expertise

*\*Note: Please reference equivalency mapping on page 26.*

## Information Assurance Technology Manager

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### GENERAL SUMMARY

Lead position in defining and executing cyber security activities within Information Systems or Network enclave.

### PRINCIPAL DUTIES AND RESPONSIBILITIES

- Applying security policy and procedures, penetration testing, technical vulnerability assessment, security product implementation, cyber threat assessments, detecting and countering advanced persistent threats.
- Provide analytical and technical security recommendations to team members, oversight boards, and clients.
- Functions as the information systems security lead during a security incident response.
- Assesses the development of technology to automate the security monitoring, development, debugging, testing and support of the certification process.
- Implement and/or integrate security measures in information system(s) ensuring designs incorporate security configuration recommendations. Prepares and establishes an active defense plan.

### JOB SPECIFICATIONS

Information Assurance Technology Manager II – BS in Computer Science/IT/Engineering, or equivalent\* and twelve (12) years experience in functional responsibility, plus applicable COTS certifications.

*\*Note: Please reference equivalency mapping on page 26.*

## Information Assurance Technology Analyst II

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### GENERAL SUMMARY

Executes information systems security in a computer or network system environment.

### PRINCIPAL DUTIES AND RESPONSIBILITIES

- Evaluates security requirements for assigned systems and facilities to ensure software releases, software development environments, and NIPR/SIPR environments are capable of being accredited for processing at appropriate security classification levels;
- Assists program managers and system owners in developing and maintaining POA&Ms and implementing mitigations for systems as required;

- Assist in architecture design and development;
- Ensure security features are built into the design architecture; identification, evaluation, and resolution of security technical and programmatic alternatives/issues for each system;
- Integration and IA evaluation of cross-domain solutions to allow system owners to pass necessary data between enclaves of different classification levels;
- Conduct IA training to facilitate workforce certification in accordance with DoD 8570.01M.

## JOB SPECIFICATIONS

Information Assurance Technology Analyst II - MS in Computer Science/IT/Engineering, or equivalent\* plus eight (8) years experience in functional responsibility, plus + Applicable COTS certifications.

*\*Note: Please reference equivalency mapping on page 26.*

## Information Assurance Technology Specialist

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### GENERAL SUMMARY

Defines, executes, and integrates system integration activities within a project.

### PRINCIPAL DUTIES AND RESPONSIBILITIES

- Concept exploration and assessment, systems integration, performance management, testing and validation, development and staffing of a systems integration plan.
- Performs analytical environments/intelligence, applies agile and/or spiral development models during development, system performance, availability, scalability, manageability, and security requirements for mid-to-large-scale programs.
- Develops solutions integrating and extending COTS products.
- Develops and deploys integrated desktop applications.
- Develops, delivers, test and supports integrated hardware and software systems with functional requirements.
- Formulates and defines system scope and objectives, modifies procedures to solve complex problems considering computer equipment capacity and limitations, operation time and forms of desired results.
- Serves as the technical specialist for the organization in the application of advanced theories, concepts, principles, and processes.
- Keeps abreast of new scientific methods and developments affecting the organization.
- Able to plan, manage and execute complex tasks and lead subordinate level positions.

### JOB SPECIFICATIONS

- Information Assurance Technology Specialist III – BS in Computer Science/IT/Engineering, or equivalent\* plus four (4) years experience in functional responsibility, plus + Applicable COTS certifications.
- Information Assurance Technology Specialist II – BS in Computer Science/IT/Engineering, or equivalent\* plus two (2) years experience in functional responsibility, plus + Applicable COTS certifications.

- Information Assurance Technology Specialist I - – BS in Computer Science/IT/Engineering, or equivalent\* plus zero (0) years experience in functional responsibility, plus + Applicable COTS certifications.

*\*Note: Please reference equivalency mapping on page 26.*

## Information Assurance Technology Technician

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### GENERAL SUMMARY

Defines, installs, supports and maintains new network hardware and software infrastructure and performs a wide variety of task which are broad in nature and are directly related to the implementation of integrated networks.

### PRINCIPAL DUTIES AND RESPONSIBILITIES

- Suggest and provide IT solutions to business and management problems;
- Monitors network usage;
- Ensures the most cost-effective and efficient use of communications equipment, systems and servers;
- Suggests and provides solutions to business and management problems;
- Ensures that all equipment complies with government standards; performs routine preventative measures and implementing,
- Maintains and monitors network security;
- Works closely with other departments/organizations and collaborates with other IT staff;
- Manages email, anti-spam and virus protection; creates and removes user accounts, permissions and passwords;
- Analyzes and resolves faults ranging from a major system crash to a forgotten password;
- Performs routine preventative measures and implementing, maintaining and monitoring network security;
- Provides training and technical support for users with varying levels of IT knowledge and competence; works closely with other departments/organizations and collaborates with other IT staff;
- PC and client/server support responsible for diagnosing, troubleshooting and resolving client issues with hardware or software maintenance, installations, and upgrades;
- Resolves computer problems in person, via telephone or from a remote location; provides assistance concerning the use of computer hardware and software, including printing, installation, word processing, electronic mail, applications, accounts, services, and operating systems.
- Plans and implements future IT developments and project work.

### JOB SPECIFICATIONS

- Information Assurance Technology Technician III – HS plus six (6) years experience in functional responsibility.
- Information Assurance Technology Technician II – HS plus two (2) years experience in functional responsibility
- Information Assurance Technology Technician I - HS plus zero (0) years experience in functional responsibility

*\*Note: Please reference equivalency mapping on page 26.*

## Senior Network Engineer

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### GENERAL SUMMARY

Perform systems administration, configuration, and troubleshooting for advanced computer hardware and software at a technical level from small LANs, multiple-locations to enterprise WANs.

### PRINCIPAL DUTIES AND RESPONSIBILITIES

- Support physical infrastructure and equipment selection to final software interoperability.
- Implement network modification and enhancement to preexisting systems and network security measures.
- Design and maintain databases and websites.
- Perform systems administration for advanced computer hardware and software at a technical level for LANs and WANs.
- Handle customer service calls and troubleshoot network problems.
- Demonstrate management and communication skills.

### JOB SPECIFICATIONS

Senior Network Engineer – BS in Computer Science/ Mathematics/Engineering/a Hard Science or equivalent\*, plus eight (8) years experience in design, development, installation, test, operation and maintenance of computer network systems.

*\*Note: Please reference equivalency mapping on page 26.*

## Senior Analyst

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### GENERAL SUMMARY

Formulates/defines system scope and objectives, modifies procedures to solve complex problems considering computer equipment capacity and limitations, operating time and forms of desired results.

### PRINCIPAL DUTIES AND RESPONSIBILITIES

- Serves as the technical specialist for the organization in the application of advanced theories, concepts, principles and processes.
- Keeps abreast of new scientific methods and developments affecting the organization.
- Able to plan, manage and execute complex tasks and lead subordinate level positions.

### JOB SPECIFICATIONS

Senior Analyst – BS plus eight (8) years experience in analysis of computer systems or related field.

*\*Note: Please reference equivalency mapping on page 26.*

## Administrative Specialist (Secretary III)

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### GENERAL SUMMARY

Serve administrative or clerical functions supporting the designed project or task. Specific functions to be performed will be dependent on administrative area requiring support.

- ***SCLS/DOL Category: 01313-Secretary III, Wage Determination #2015-4281, Rev 14***

### PRINCIPAL DUTIES AND RESPONSIBILITIES

- May aid in staff capacity in personnel, budget control, records control, workflow analysis.
- May plan, coordinate and facilitate conferences.
- May provide planning and scheduling support.
- May compile and maintain office records utilizing knowledge of systems and procedures.
- May operate standard office machines and computer terminals.

### JOB SPECIFICATIONS

- Administrative Specialist – HS plus three (3) years administrative experience

***\*Note: Please reference equivalency mapping on page 26.***

## Electronic Systems Technician

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### GENERAL SUMMARY

Tests, troubleshoots, repairs and modifies developmental and production electronic equipment and systems.

- SR Electronics Technician: SCLS/DOL Category: 23182-Electronics Technician Maintenance II, Wage Determination #2015-4281, Rev 14
- Electronic Systems Technician: SCLS/DOL Category: 30083-Engineering Technician III, Wage Determination #2015-4281, Rev 14
- Junior Electronic Systems Technician: SCLS/DOL Category: 30082-Engineering Technician II, Wage Determination #2015-4281, Rev 14

### PRINCIPAL DUTIES AND RESPONSIBILITIES

- Analyses and interprets test data.
- Diagnoses cause of electrical or mechanical malfunction and performs corrective or preventive maintenance.
- Recommends changes in circuitry or installation to simplify assembly or maintenance.
- Instructs and supervises other technical personnel.
- Test, troubleshoot, repair and modification of developmental and production electronic equipment and systems.
- Documents test data.
- Performs corrective and preventive maintenance under the guidance of a supervisory Technician, if applicable.

### JOB SPECIFICATIONS

- Senior Electronic Systems Technician – HS plus eight (8) years experience in electronic systems repair.
- Electronic Systems Technician – HS plus five (5) years experience in electronic systems repair.
- Junior Electronic Systems Technician – HS plus one (1) year experience in electronic systems repair.

*\*Note: Please reference equivalency mapping on page 26.*

## Audio Video Specialist (Engineering Technician III)

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### GENERAL SUMMARY

Audio-Video design, diagnostic, maintenance and installation as defined by customer requirements/task assignment. Upgrades and repairs A/V systems as required and provides systems programming and operational support.

- Audio Video Specialist: SCLS/DOL Category: 23183-Electronics Technician Maintenance III, Wage Determination #2015-4281, Rev 14

### PRINCIPAL DUTIES AND RESPONSIBILITIES

- Duties include analyzing, designing, specifying, documenting and implementing sound reinforcement and recording systems, and video projection, teleconference, and display systems to support the functionality of an information technology environment, including audio-video aspects of associated multimedia systems;
- Projecting and documenting future audio and video systems requirements.

### JOB SPECIFICATIONS

- Audio Video Specialist – HS plus five (5) years experience in design, installation, adjustment and operation of various types of sound reinforcement and recording systems and video projection, teleconferencing, and display systems.

*\*Note: Please reference equivalency mapping on page 26.*

## Video Teleconference Operator (Video Teleconference Technician)

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### GENERAL SUMMARY

Operates video teleconferencing equipment for scheduled teleconference events.

- Video Teleconference Operator: SCLS/DOL Category: 13110-Video Teleconference Technician, Wage Determination #2015-4281, Rev 14

### PRINCIPAL DUTIES AND RESPONSIBILITIES

- Operates video teleconferencing equipment including powering up equipment, checking equipment for proper operation, setting audio levels, positioning camera functions, performing secure and non-secure setup and conducting video teleconference sessions.

- Operate briefing computers, projectors or other audiovisual equipment associated with video teleconferencing services.

#### JOB SPECIFICATIONS

- Video Teleconference Operator – HS plus three (3) years experience in operation of video teleconferencing equipment or equivalent.

***\*Note: Please reference equivalency mapping on page 26.***

## Video Editor (Computer Operator III)

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#### GENERAL SUMMARY

- Operates video editing software and equipment.
- Video Editor: SCLS/DOL Category: 14043-Computer Operator III, Wage Determination #2015-4281, Rev 14

#### PRINCIPAL DUTIES AND RESPONSIBILITIES

- Operates video editing software and equipment including powering up equipment, checking equipment for proper operation, setting audio and video levels, performing secure and non-secure setup to create and/or modify an existing product.

#### JOB SPECIFICATIONS

- Video Editor - HS plus four (4) years experience in operation of High Definition or Standard Definition video editing software and supporting equipment or equivalent.

***\*Note: Please reference equivalency mapping on page 26.***



## Labor Rates

Techni-Core offers services under all the SINs using the labor ceiling rates specified in the following tables (contractor site and government site). Note: Discounted rates may be offered on individual task orders. All rates shown are USD per hour.

GOVERNMENT SITE						
SIN 54151S: Information Technology Professional Services; NAICS 541511, 541512, 541513, 541519						
SIN 54151E: Electronic Commerce and Subscription Services; NAICS 541519, 541511, 541512, 541513						
SINs	Labor Category	Year 16	Year 17	Year 18	Year 19	Year 20
		2/19/2017 To 2/18/2018	2/19/2018 To 2/18/2019	2/19/2019 To 2/18/2020	2/19/2020 To 2/18/2021	2/19/2021 To 2/18/2022
<b>54151S</b>	Information Assurance Technology Manager II	\$175.28	\$180.54	\$185.95	\$191.53	\$197.28
	Information Assurance Technology Analyst II	\$112.13	\$115.49	\$118.96	\$122.53	\$126.20
	Information Assurance Technology Specialist III	\$104.74	\$107.88	\$111.12	\$114.45	\$117.89
	Information Assurance Technology Specialist II	\$95.29	\$98.15	\$101.09	\$104.13	\$107.25
	Information Assurance Technology Specialist I	\$84.30	\$86.83	\$89.43	\$92.12	\$94.88
	Information Assurance Technology Technician III	\$76.69	\$78.99	\$81.36	\$83.80	\$86.32
	Information Assurance Technology Technician II	\$39.51	\$40.70	\$41.92	\$43.17	\$44.47
	Information Assurance Technology Technician I	\$28.95	\$29.82	\$30.71	\$31.63	\$32.58
	Senior Network Engineer	\$96.65	\$99.55	\$102.54	\$105.61	\$108.78
	Engineer/Analyst IV	\$84.72	\$87.26	\$89.88	\$92.58	\$95.35
	Senior Engineer/Analyst I	\$112.13	\$115.49	\$118.96	\$122.53	\$126.20
	Software Developer III	\$101.18	\$104.22	\$107.34	\$110.56	\$113.88
	Senior Analyst	\$110.18	\$113.49	\$116.89	\$120.40	\$124.01
	Junior Engineer/Analyst III	\$72.24	\$74.41	\$76.64	\$78.94	\$81.31
	Engineer/Analyst VI	\$107.65	\$110.88	\$114.21	\$117.63	\$121.16
	Project Manager II	\$107.65	\$110.88	\$114.21	\$117.63	\$121.16
Technical Specialist III	\$48.12	\$49.56	\$51.05	\$52.58	\$54.16	

## GOVERNMENT SITE

SIN 541330ENG: Engineering Services, NAICS: 541330  
 SIN 541715: Engineering Research and Development and Strategic Planning, NAICS: 541715  
 SIN 541614SVC: Supply & Value Chain Management Services - NAICS 541614  
 SIN 541380: Testing Laboratories, NAICS: 541380  
 SIN 541611: Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services NAICS: 541611  
 SIN 541420: Engineering System Design and Integration Services, NAICS 541420

SINs	Labor Category	Year 16	Year 17	Year 18	Year 19	Year 20
		2/19/2017 To 2/18/2018	2/19/2018 To 2/18/2019	2/19/2019 To 2/18/2020	2/19/2020 To 2/18/2021	2/19/2021 To 2/18/2022
<b>541339ENG</b> <b>541715</b> <b>541614SVC</b> <b>541380</b> <b>541611</b> <b>541420</b>	Senior Engineer/Analyst I	\$112.13	\$115.49	\$118.96	\$122.53	\$126.20
	Senior Engineer/Analyst II	\$122.73	\$126.41	\$130.21	\$134.11	\$138.14
	Senior Engineer/Analyst III	\$136.68	\$140.78	\$145.00	\$149.35	\$153.83
	Senior Engineer/Analyst IV	\$150.62	\$155.13	\$159.79	\$164.58	\$169.52
	Senior Engineer/Analyst V	\$189.66	\$195.35	\$201.21	\$207.24	\$213.46
	Engineer/Analyst I	\$68.00	\$70.04	\$72.14	\$74.31	\$76.53
	Engineer/Analyst II	\$73.74	\$75.95	\$78.23	\$80.57	\$82.99
	Engineer/Analyst III	\$79.43	\$81.82	\$84.27	\$86.80	\$89.40
	Engineer/Analyst IV	\$84.72	\$87.26	\$89.88	\$92.58	\$95.35
	Engineer/Analyst V	\$92.48	\$95.25	\$98.11	\$101.05	\$104.08
	Engineer/Analyst VI	\$107.65	\$110.88	\$114.21	\$117.63	\$121.16
	Junior Engineer/Analyst I	\$51.85	\$53.41	\$55.01	\$56.66	\$58.36
	Junior Engineer/Analyst II	\$65.23	\$67.18	\$69.20	\$71.28	\$73.41
	Junior Engineer/Analyst III	\$72.24	\$74.41	\$76.64	\$78.94	\$81.31
	Technician I	\$35.47	\$36.53	\$37.63	\$38.76	\$39.92
	Technician II	\$40.50	\$41.72	\$42.97	\$44.26	\$45.58
	Technician III	\$48.83	\$50.29	\$51.80	\$53.35	\$54.95
	Technician IV	\$56.84	\$58.54	\$60.30	\$62.11	\$63.97
	Technical Specialist I	\$30.38	\$31.29	\$32.23	\$33.20	\$34.19
	Technical Specialist II	\$37.04	\$38.15	\$39.30	\$40.48	\$41.69
Technical Specialist III	\$48.12	\$49.56	\$51.05	\$52.58	\$54.16	
Senior Scientist SME I	\$107.65	\$110.88	\$114.21	\$117.63	\$121.16	
Senior Scientist SME II	\$136.93	\$141.03	\$145.26	\$149.62	\$154.11	

Senior Scientist SME III	\$162.70	\$167.58	\$172.61	\$177.79	\$183.12
Project Manager I	\$103.13	\$106.22	\$109.41	\$112.69	\$116.07
Project Manager II	\$107.65	\$110.88	\$114.21	\$117.63	\$121.16
Project Manager III	\$138.50	\$142.65	\$146.93	\$151.34	\$155.88
Project Manager IV	\$151.61	\$156.16	\$160.85	\$165.67	\$170.64
Software Developer I	\$52.40	\$53.97	\$55.59	\$57.26	\$58.98
Software Developer II	\$60.30	\$62.11	\$63.97	\$65.89	\$67.87
Software Developer III	\$101.18	\$104.22	\$107.34	\$110.56	\$113.88
Administrative Specialist**	\$41.12	\$42.35	\$43.62	\$44.93	\$46.28
Sr. Elect Sys Tech **	\$43.16	\$44.45	\$45.79	\$47.16	\$48.58
Elect. Sys. Tech.**	\$47.18	\$48.60	\$50.05	\$51.55	\$53.10
Jr. Elect. Syst. Tech. **	\$41.86	\$43.12	\$44.41	\$45.74	\$47.11
AV Specialist **	\$47.18	\$48.60	\$50.05	\$51.55	\$53.10
Video Editor **	\$38.19	\$39.34	\$40.52	\$41.73	\$42.98
Video Teleconference Operator **	\$32.29	\$33.26	\$34.26	\$35.28	\$36.34

\*\* Indicates SCLS eligible categories. See the SCLS matrix following the price list for additional information regarding these labor categories.

CONTRACTOR SITE						
SIN 54151S: Information Technology Professional Services; NAICS 541511, 541512, 541513, 541519						
SIN 54151ECOM: Electronic Commerce and Subscription Services; NAICS 541519, 541511, 541512, 541513						
SINs	Labor Category	Year 16	Year 17	Year 18	Year 19	Year 20
		2/19/2017 To 2/18/2018	2/19/2018 To 2/18/2019	2/19/2019 To 2/18/2020	2/19/2020 To 2/18/2021	2/19/2021 To 2/18/2022
54151S	Information Assurance Technology Manager II	\$193.63	\$199.44	\$205.42	\$211.58	\$217.93
	Information Assurance Technology Analyst II	\$123.86	\$127.58	\$131.40	\$135.35	\$139.41
	Information Assurance Technology Specialist III	\$115.70	\$119.17	\$122.75	\$126.43	\$130.22
	Information Assurance Technology Specialist II	\$105.27	\$108.43	\$111.68	\$115.03	\$118.48
	Information Assurance Technology Specialist I	\$93.12	\$95.91	\$98.79	\$101.75	\$104.81
	Information Assurance Technology Technician III	\$84.72	\$87.26	\$89.88	\$92.58	\$95.35
	Information Assurance Technology Technician II	\$43.64	\$44.95	\$46.30	\$47.69	\$49.12
	Information Assurance Technology Technician I	\$31.99	\$32.95	\$33.94	\$34.96	\$36.01
	Senior Network Engineer	\$114.10	\$117.52	\$121.05	\$124.68	\$128.42
	Engineer/Analyst IV	\$88.71	\$91.37	\$94.11	\$96.94	\$99.84
	Senior Engineer/Analyst I	\$118.85	\$122.42	\$126.09	\$129.87	\$133.77
	Software Developer III	\$107.23	\$110.45	\$113.76	\$117.17	\$120.69
	Senior Analyst	\$116.48	\$119.97	\$123.57	\$127.28	\$131.10
	Junior Engineer/Analyst III	\$75.20	\$77.46	\$79.78	\$82.17	\$84.64
	Engineer/Analyst VI	\$114.10	\$117.52	\$121.05	\$124.68	\$128.42
	Project Manager II	\$114.10	\$117.52	\$121.05	\$124.68	\$128.42
Technical Specialist III	\$49.66	\$51.15	\$52.68	\$54.26	\$55.89	

## CONTRACTOR SITE

SIN 541330ENG: Engineering Services, NAICS: 541330  
 SIN 541715: Engineering Research and Development and Strategic Planning, NAICS: 541715  
 SIN 541614SVC: Supply & Value Chain Management Services - NAICS 541614  
 SIN 541380: Testing Laboratories, NAICS: 541380  
 SIN 541611: Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services NAICS: 541611

SINs	Labor Category	Year 16	Year 17	Year 18	Year 19	Year 20
		2/19/2017 To 2/18/2018	2/19/2018 To 2/18/2019	2/19/2019 To 2/18/2020	2/19/2020 To 2/18/2021	2/19/2021 To 2/18/2022
<b>541339ENG</b> <b>541715</b> <b>541614SVC</b> <b>541380</b> <b>541611</b> <b>541420</b>	Senior Engineer/Analyst I	\$118.85	\$122.42	\$126.09	\$129.87	\$133.77
	Senior Engineer/Analyst II	\$141.82	\$146.07	\$150.46	\$154.97	\$159.62
	Senior Engineer/Analyst III	\$156.78	\$161.48	\$166.33	\$171.32	\$176.46
	Senior Engineer/Analyst IV	\$174.04	\$179.26	\$184.64	\$190.18	\$195.88
	Senior Engineer/Analyst V	\$205.46	\$211.62	\$217.97	\$224.51	\$231.25
	Engineer/Analyst I	\$88.40	\$91.05	\$93.78	\$96.60	\$99.49
	Engineer/Analyst II	\$95.86	\$98.74	\$101.70	\$104.75	\$107.89
	Engineer/Analyst III	\$97.53	\$100.46	\$103.47	\$106.57	\$109.77
	Engineer/Analyst IV	\$88.71	\$91.37	\$94.11	\$96.94	\$99.84
	Engineer/Analyst V	\$106.86	\$110.07	\$113.37	\$116.77	\$120.27
	Engineer/Analyst VI	\$114.10	\$117.52	\$121.05	\$124.68	\$128.42
	Junior Engineer/Analyst I	\$67.41	\$69.43	\$71.52	\$73.66	\$75.87
	Junior Engineer/Analyst II	\$73.49	\$75.69	\$77.97	\$80.30	\$82.71
	Junior Engineer/Analyst III	\$75.20	\$77.46	\$79.78	\$82.17	\$84.64
	Technician I	\$46.11	\$47.49	\$48.92	\$50.39	\$51.90
	Technician II	\$52.65	\$54.23	\$55.86	\$57.53	\$59.26
	Technician III	\$63.47	\$65.37	\$67.34	\$69.36	\$71.44
	Technician IV	\$73.89	\$76.11	\$78.39	\$80.74	\$83.16
	Technical Specialist I	\$39.49	\$40.67	\$41.89	\$43.15	\$44.45
	Technical Specialist II	\$48.16	\$49.60	\$51.09	\$52.63	\$54.20
Technical Specialist III	\$49.66	\$51.15	\$52.68	\$54.26	\$55.89	
Senior Scientist SME I	\$114.10	\$117.52	\$121.05	\$124.68	\$128.42	
Senior Scientist SME II	\$158.23	\$162.98	\$167.87	\$172.90	\$178.09	
Senior Scientist SME III	\$188.01	\$193.65	\$199.46	\$205.44	\$211.61	

Project Manager I	\$121.88	\$125.54	\$129.30	\$133.18	\$137.18
Project Manager II	\$114.10	\$117.52	\$121.05	\$124.68	\$128.42
Project Manager III	\$158.87	\$163.64	\$168.55	\$173.60	\$178.81
Project Manager IV	\$175.20	\$180.46	\$185.87	\$191.45	\$197.19
Software Developer I	\$68.12	\$70.16	\$72.27	\$74.44	\$76.67
Software Developer II	\$74.04	\$76.26	\$78.55	\$80.91	\$83.33
Software Developer III	\$107.23	\$110.45	\$113.76	\$117.17	\$120.69
Administrative Specialist**	\$44.44	\$45.77	\$47.15	\$48.56	\$50.02
Sr. Elect Sys Tech **	\$45.08	\$46.43	\$47.83	\$49.26	\$50.74
Elect. Sys. Tech.**	\$49.13	\$50.60	\$52.12	\$53.69	\$55.30
Jr. Elect. Syst. Tech. **	\$43.77	\$45.08	\$46.44	\$47.83	\$49.26
AV Specialist **	\$49.13	\$50.60	\$52.12	\$53.69	\$55.30
Video Editor **	\$40.07	\$41.27	\$42.51	\$43.79	\$45.10
Video Teleconference Operator **	\$34.13	\$35.15	\$36.21	\$37.29	\$38.41

\*\* Indicates SCLS eligible categories. See the SCLS matrix following the price list for additional information regarding these labor categories.

## Service Contract Labor Services (SCLS) Labor Rates and Wage Determination Increase

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SCLS Matrix			
SCLS Eligible Contract Labor Category	SCLS Equivalent Code - Title	WD Number	WD Revision
Admin. Specialist	01313-Secretary III	2015-4281	5
Sr. Elect Sys Tech	23182-Electronics Technician Maintenance II	2015-4281	5
Elect. Sys. Tech.	30083-Engineering Technician III	2015-4281	5
Jr. Elect. Syst. Tech.	30082-Engineering Technician II	2015-4281	5
AV Specialist	30083-Engineering Technician III	2015-4281	5
Video Editor	14043-Computer Operator III	2015-4281	5
Video Teleconference Operator	13110-Video Teleconference Technician	2015-4281	5

The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (\*\*) in this pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS/SCA matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).

### Differentials/Allowances

The rates included herein (both Techni-Core site and Government site rates) do not include Danger Pay or Hardship/Hazardous Duty Pay, War Hazards Compensation Act (WHCA) benefits, nor do they include Site Differentials, Cost of Living Allowance, Housing Allowance, or Relocation Costs. These costs shall be negotiated separately on a case-by-case basis with the ordering agencies.

### Note: Criteria for Government Site Rates

Techni-Core has provided discounted rates for tasks performed at government sites. Such work must be performed on a sufficiently continuous basis such that the customer will provide office space, supplies, reproduction, telephone service, laboratory or automated data processing facilities, as required, for the performance of the contract.

## Customer Information:

1a. Table of awarded special item numbers (SINs):

2020 MAS Special Item Numbers (SINs) CODES	2020 MAS Special Item Numbers (SINs) Title
<b>541715</b>	Engineering Research and Development and Strategic Planning
<b>541330ENG</b>	Engineering Services
<b>541420</b>	Engineering System Design and Integration Services
<b>541380</b>	Testing Laboratories
<b>54151ECOM</b>	Electronic Commerce and Subscription Services
<b>54151S</b>	Information Technology Professional Services
<b>541614SVC</b>	Supply and Value Chain Management
<b>541611</b>	Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services
<b>ANCILLARY</b>	Ancillary Supplies and Services
<b>NEW</b>	Introduction of New Supplies and Services
<b>OLM</b>	Order-Level Materials (OLMs)

**NAICS Codes:**

**PRIMARY:** 541330

**SECONDARY:** 541715, 541511, 541512, 541513, 541519, 541611, 541614, 541420, 541380

- 1b. Not Applicable.
- 1c. Labor Categories/Descriptions: (See Page 10)
- 2. Maximum order: **\$1,000,000.00**
- 3. Minimum order: **\$100**
- 4. Geographic coverage: **Domestic & Overseas**
- 5. Point(s) of production:  
  - Techni-Core Engineering, Inc.**
  - 4681 Research Park Boulevard**
  - Huntsville, AL 35806**
- 6. Discount from list prices or statement of net price: **Prices shown are net.**
- 7. Quantity discounts: **Not Applicable**
- 8. Prompt payment terms: **Net 30 Days**  
**Information for Ordering Offices:** Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.
- 9a. Notification that Government purchase cards are accepted at or below the micro-purchase threshold:  
**Yes**
- 9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold: **Will Accept.**
- 10. Foreign items: **Not Applicable**
- 11a. Time of delivery: **To be negotiated with the ordering agency on each task order.**
- 11b. Overnight and 2-day delivery: **Not applicable.**

- 11c. Expedited delivery: **Not applicable.**
- 12. F.o.b. point: **Destination, Location to be negotiated with the ordering agency on each task order**
- 13a. Ordering address:
  - Techni-Core Engineering, Inc.
  - 4681 Research Park Boulevard
  - Huntsville, AL 35806
- 13b. Ordering Procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3
- 14. **Payment address:**
  - Techni-Core Engineering, Inc.
  - P. O. Box 1764
  - Huntsville, AL 35807-0764
- 15. Warranty provision:  
Contractor Commitments, Warranties And Representations
  - a. For the purpose of this contract, commitments, warranties and representations include, in addition to those agreed to for the entire schedule contract:
    - (1) Time of delivery/installation quotations for individual orders;
    - (2) Technical representations and/or warranties of products concerning performance, total system performance and/or configuration, physical, design and/or functional characteristics and capabilities of a product/equipment/ service/software package submitted in response to requirements which result in orders under this schedule contract.
    - (3) Any representations and/or warranties concerning the products made in any literature, description, drawings and/or specifications furnished by the Contractor.
  - b. The above is not intended to encompass items not currently covered by the GSA Schedule contract.
- 16. **Export packing charges:** Not Applicable
- 17. Contractor will accept Government purchase cards above the micropurchase level
- 18. Terms and Conditions Applicable to Information Technology Professional Services
- 18a. **LIABILITY FOR INJURY OR DAMAGE:** Liability coverage will be determined per work order. Techni-Core provides General Liability Insurance covering third party bodily injury and property damage, including products and completed operations, contractual liability, and independent contractor's liability with limits of \$1,000,000 per occurrence and not more than \$2,000,000 in the aggregate. Techni-Core provides Business Automobile Insurance that covers all owned, non-owned, and hired vehicles of up to \$1,000,000 per accident combine single limit for bodily injury and property damage liability. Techni-Core provides Professional Liability / Errors and Omissions to provide coverage for damages (including financial loss) caused by acts, errors and omissions arising out of contractor's performance or failure to perform professional services for up to \$1,000,000.
- 18b. **STATISTICAL DATA FOR GOVERNMENT ORDERING OFFICE COMPLETION OF STANDARD FORM 279:**
  - Block 9: G. Order/Modification Under Federal Schedule
  - Block 16: Data Universal Numbering System (DUNS) Number: 005690156
  - Block 30: Type of Contractor – Women-Owned Small Business
  - Block 31: Woman-Owned Small Business – Yes
  - Block 36: Contractor's Taxpayer Identification Number (TIN) 63-097-6111
  - 4a. **CAGE Code: 0FBT8**
  - 4b. Contractor is registered with the System of Award Management (SAM), formerly the Central Contractor Registration (CCR) Database.
- 18c. **TRADE AGREEMENTS ACT OF 1979, AS AMENDED:**  
All items are U.S. made end products, designated country end products, Caribbean Basin country end products, Canadian end products, or Mexican end products as defined in the Trade Agreements Act of 1979, as amended.

- 18d. **FEDERAL INFORMATION TECHNOLOGY/TELECOMMUNICATION STANDARDS REQUIREMENTS:**  
Federal departments and agencies acquiring products from this Schedule must comply with the provisions of the Federal Standards Program, as appropriate (reference: NIST Federal Standards Index). Inquiries to determine whether or not specific products listed herein comply with Federal Information Processing Standards (FIPS) or Federal Telecommunication Standards (FED-STDS), which are cited by ordering offices, shall be responded to promptly by the Contractor.
- 18e. **FEDERAL INFORMATION PROCESSING STANDARDS PUBLICATIONS (FIPS PUBS):**  
Information Technology products under this Schedule that do not conform to Federal Information Processing Standards (FIPS) should not be acquired unless a waiver has been granted in accordance with the applicable "FIPS Publication." Federal Information Processing Standards Publications (FIPS PUBS) are issued by the U.S. Department of Commerce, National Institute of Standards and Technology (NIST), pursuant to National Security Act. Information concerning their availability and applicability should be obtained from the National Technical Information Service (NTIS), 5285 Port Royal Road, Springfield, Virginia 22161. FIPS PUBS include voluntary standards when these are adopted for Federal use. Individual orders for FIPS PUBS should be referred to the NTIS Sales Office, and orders for subscription service should be referred to the NTIS Subscription Officer, both at the above address, or telephone number (703) 487-4650.
- 18f. **FEDERAL TELECOMMUNICATION STANDARDS (FED-STDS):**  
Telecommunication products under this Schedule that do not conform to Federal Telecommunication Standards (FED-STDS) should not be acquired unless a waiver has been granted in accordance with the applicable "FED-STD." Federal Telecommunication Standards are issued by the U.S. Department of Commerce, National Institute of Standards and Technology (NIST), pursuant to National Security Act. Ordering information and information concerning the availability of FED-STDS should be obtained from the GSA, Federal Supply Service, Specification Section, 470 East L'Enfant Plaza, Suite 8100, SW, Washington, DC 20407, telephone number (202) 619-8925. Please include a self-addressed mailing label when requesting information by mail. Information concerning their applicability can be obtained by writing or calling the U.S. Department of Commerce, National Institute of Standards and Technology, Gaithersburg, MD 20899, telephone number (301) 975-2833.
- 18g. **OVERSEAS ACTIVITIES**  
The terms and conditions of this contract shall apply to all orders for installation, maintenance and repair of equipment in areas listed in the price list outside the 48 contiguous states and the District of Columbia, except as indicated below:  
**Not Applicable**  
Upon request of the Contractor, the Government may provide the Contractor with logistics support, as available, in accordance with all applicable Government regulations. Such Government support will be provided on a reimbursable basis, and will only be provided to the Contractor's technical personnel whose services are exclusively required for the fulfillment of the terms and conditions of this contract.
- 18h. **USA COMMITMENT TO PROMOTE SMALL BUSINESS PARTICIPATION PROCUREMENT PROGRAMS PREAMBLE**  
**As a Woman Owned Small Business (WOSB), Techni-Core Engineering, Inc.** provides commercial products and services to the Federal Government. We are committed to promoting participation of other small, small disadvantaged and women-owned small businesses in our contracts. We pledge to provide opportunities to other small businesses in our community through reselling opportunities, mentor-protégé programs, joint ventures, teaming arrangements, and subcontracting.
- 18i. **COMMITMENT**
- To actively seek and partner with small businesses.
  - To identify, qualify, mentor and develop small, small disadvantaged and women-owned small businesses by purchasing from these businesses whenever practical.

- To develop and promote company policy initiatives that demonstrate our support for awarding contracts and subcontracts to small business concerns.
- To undertake significant efforts to determine the potential of small, small disadvantaged and women-owned small business to supply products and services to our company.
- To insure procurement opportunities are designed to permit the maximum possible participation of small, small disadvantaged, and women-owned small businesses.
- To attend business opportunity workshops, minority business enterprise seminars, trade fairs, procurement conferences, etc., to identify and increase small businesses with whom to partner.
- To publicize in our marketing publications our interest in meeting small businesses that may be interested in subcontracting opportunities.

We signify our commitment to work in partnership with small, small disadvantaged and women-owned small businesses to promote and increase their participation in Federal Government contracts. To accelerate potential opportunities please contact Christina Reynolds: (256) 704-0234 x216; e-mail: [cdr@techni-core.com](mailto:cdr@techni-core.com); Fax: (256) 704-0235.

18j. **BASIC GUIDELINES FOR USING "CONTRACTOR TEAM ARRANGEMENTS"**

- Federal Supply Schedule Contractors may use "Contractor Team Arrangements" (see FAR 9.6) to provide solutions when responding to a customer agency requirements.
- These Team Arrangements can be included under a Blanket Purchase Agreement (BPA). BPAs are permitted under all Federal Supply Schedule contracts.
- Orders under a Team Arrangement are subject to terms and conditions or the Federal Supply Schedule Contract.
- Participation in a Team Arrangement is limited to Federal Supply Schedule Contractors.

**Customers should refer to FAR 9.6 for specific details on Team Arrangements.**

Here is a general outline on how it works:

- The customer identifies their requirements.
- Federal Supply Schedule Contractors may individually meet the customers needs, or -
- Federal Supply Schedule Contractors may individually submit a Schedules "Team Solution" to meet the customer's requirement.
- Customers make a best value selection.

19. Terms and conditions for any other services: **Not Applicable**

20. List of service and distribution points: **Not Applicable**

21. List of participating dealers: **Not Applicable**

22. Preventive maintenance: **Not Applicable**

23. Environmental Attributes: **Not Applicable**

24. Environmental attributes: **Not Applicable**

25. Contractor **is registered** in System for Award Management (SAM) database.

Net billing: **Yes.**

26. **PURCHASE OF INCIDENTAL, NON-SCHEDULE ITEMS:** For administrative convenience, open market (non-contract) items may be added to a Federal Supply Schedule Blanket Purchase Agreement (BPA) or an individual order, provided that the items are clearly labeled as such on the order, all applicable regulations have been followed, and price reasonableness has been determined by the ordering activity of the open market (non-contract) items.