



Strategic Professional Resources, Inc.

GENERAL SERVICES ADMINISTRATION

Federal Acquisition Service

Authorized Federal Supply Schedule

Catalog/Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through **GSA Advantage!**TM, a menu-driven database system. The internet address for **GSA Advantage!**TM is: <http://www.GSAAdvantage.gov>.

SPR's Contract Number: GS-00F-005BA

Industrial Group: 00CORP

Professional Services Schedule: Special Item Numbers (SINs) 871 & 874

SIN 871 Professional Engineering Services:

- 871-1 Strategic Planning for Technology Programs/Activities
- 871-2 Concept Development and Requirements Analysis
- 871-3 System Design, Engineering and Integration
- 871-4 Test and Evaluation Services
- 871-5 Integrated Logistics Support
- 871-6 Acquisition and Life Cycle Management Services

SIN 874 Mission Oriented Business Integrated Services:

- 874-1 Integrated Consulting Services
- 874-6 Acquisition Management Support
- 874-7 Integrated Business Program Support Services

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at <http://www.gsa.gov/schedules-ordering>

Contract Period: 22 May 2014 through 21 May 2019
(with three additional five (5) year renewal periods)

Contractor: Strategic Professional Resources, Inc.
1406 Fort Crook Road South, Suite #301
Bellevue, NE 68005

Telephone Number: (402) 991-7582

FAX Number: (402) 614-3273

Website: www.sprinc.biz

Contract Administration: Isaac Kleven

E-mail: Isaac.Kleven@sprinc.biz

Business Size: Small Business



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Strategic Professional Resources, Inc.

OVERVIEW

Strategic Professional Resources, Inc. (SPR) is a small business incorporated in Nebraska in 2009 with a presence in Colorado, Missouri, Nebraska, and the National Capital Region (NCR). SPR's proven abilities in program management, engineering, and acquisition support are the staples of our professional services which are founded in defense acquisition governance, Department of Defense (DoD) policy, and legislative procedures necessitating the strictest adherence to cost, schedule, and performance while successfully ensuring mission accomplishment.

In September 2010, SPR was awarded the Program Management, Engineering, and Acquisition Support (PMEAS) Contract FA4600-11-C-0001 at Offutt AFB in Bellevue, NE with a total value of \$36.6M. Under that contract, SPR exceeded all Government requirements and received "**Exceptional**" ratings on all five Contractor Performance Assessment Report (CPAR) ratings in all categories where the Government assessed performance as anything other than a satisfactory/unsatisfactory rating. In the Compliance category, where the Government assessed performance as either satisfactory or unsatisfactory, SPR received a satisfactory rating.

In February 2015, SPR was awarded the PMEAS II follow-on contract FA4600-15-C-0004, a firm-fixed price contract for project management, business administration, capability management and development, and systems integration at Offutt AFB in Bellevue, NE with a total value of \$93.3M. Contract performance began 1 April 2015, and SPR has continued earning Exceptional ratings in all possible categories through the first three years of the contract.

SPR provides services to the Government in multiple disciplines spanning program and project management, financial services, system acquisition assistance, full life cycle management, and system analysis and integration. SPR's direct customers include United States Strategic Command (USSTRATCOM), the Joint Force Component Commands (JFCC), the Joint Warfare Analysis Center (JWAC), and the Air Force Life Cycle Management Center (AFLCMC). SPR's accomplished professionals currently support the Integrated Strategic Planning and Analysis Network (ISPAN), USSTRATCOM Intelligence Programs, Project GLOBAL SHIELD's new Command and Control (C2) Facility Program Management Office (PMO), C2 Programs, and all associated Integrated Product Team (IPT) functions.

Customer satisfaction is and always will be paramount. Since inception, SPR has consistently received **Exceptional** ratings in all areas of our Contractor Performance Assessment Reports (CPARs). We continue to pride ourselves on our accomplishments and dedication to providing great value to our numerous Government Customers.

SPR offers highly qualified professionals with proven skills in their perspective areas of expertise as well as their demonstrated ability in leadership, management, and integrity. Many of SPR's current employees are retired military, veterans, or prior/retired civil servants; as well as commercial professionals with recent experience in industry practices, security compliance, and training. When a task requires specialized skills, SPR has demonstrated its ability to recruit from the commercial sector and provide industry experts. SPR only offers highly qualified professionals who are capable of exceeding customer expectations.

SPR's company culture has fostered an environment of cooperation, dedication, and loyalty among our employees resulting in a comprehensive understanding of customer needs and an unwavering focus on integrity, Organizational Conflict of Interest (OCI) Avoidance, and mission success while adhering to the considerations of cost, schedule, and performance.

We are anxious to demonstrate the proven capability SPR has provided and continues to provide to the Government.

Quality is SPR's key deliverable for any tasking or undertaking and we look forward to providing you this service!



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SPR offers these services in the following GSA Professional Services Schedule SINs:

SIN 871-1 Strategic Planning for Technology Programs/Activities

SPR Subject Matter Experts (SMEs) provide comprehensive strategic planning for technology programs and activities for national agencies by supporting software delivery, installation, configuration, and testing as well as problem resolution and system maintenance of highly technical and highly classified programs. SPR SMEs also perform in the capacity as project managers and customer advocates to Senior Leaders, specialized groups, and other organizations by working on system analysis and providing assistance to integration management, mission and threat analysis, technical strategy development, and technology requirements management.

SIN 871-2 Concept Development and Requirements Analysis

SPR provides concept development, requirements analysis, and program management support to provide senior management oversight and expertise. Example tasks include analysis and development of Joint Capabilities Integration Development System (JCIDS) and Defense Acquisition System (DAS) products supporting the acquisition process. Duties also include direct liaison with the Program Management Office (PMO), or other stakeholders, for program oversight to deliver required system/software capabilities and enhancements.

SPR's systems engineering and data architect support includes contribution to major technical products required for successful approval, development, and completion of the acquisition program. SPR develops Courses of Action and briefs stakeholders with several options to identify alternatives for hardware, authority to test/operate (ATT/O) procedures, and schedule options that considered contractor workforce stability, acquisition cost, responsiveness to software change requirements, and impact to IPT staffing/workload.

SIN 871-3 System Design, Engineering and Integration

SPR System Design personnel and engineers provide full-spectrum enterprise engineering and integration direct support services for Acquisition Category (ACAT) I mission systems as well as develop and implement comprehensive architecture plans. These architecture plans set the system design framework and communicate technical direction to senior leadership, decision makers, and stakeholders while simultaneously translating this framework into clear, traceable requirements and system design for users and program developers. SPR's engineers also perform in-depth system analysis and develop system specifications for software applications and system engineering artifacts to provide technical design reviews for system integration.

SIN 871-4 Test and Evaluation Services

SPR Program Testers bring the highest level of Government and industry expertise and have proven this by representing customers at Integrated Test Design Reviews with agencies including: the Air Force Operational Test and Evaluation Center (AFOTEC), the Joint Interoperability Test Center (JITC), and test representatives from the Office of the Secretary of Defense (OSD). SPR Program Testers author Test & Evaluation Master Plans (TEMPs) and Joint Capabilities Integration and Development System (JCIDS) documents as well as provide consulting services to Deficiency Review Boards (DRB) and the Joint Reliability and Maintainability Evaluation Teams (JRMET) with regard to Operational Availability and Mean Time Between Critical Failure (MTBCF). In addition, SPR's Information Assurance (IA) Engineers provide expertise and analysis for several mission critical systems Initial Operational Test and Evaluation (IOT&E), Development Test and Evaluation (DT&E), and vulnerability testing for Initial Operating Capability (IOC) through the Government Full Operating Capability (FOC) phases.

SIN 871-5 Integrated Logistics Support

SPR supports new, modernization, and recapitalization efforts for Command and Control systems. SPR supports requirements determination and human factors analysis by conducting user surveys and interviews. These requirements are considered and incorporated into the Capability Description Documents (CDD) and the system architecture that considered technical aspects for long-term feasibility, planning, reliability/maintenance, testing, and operation.

SPR's Logistics personnel act as Primary Equipment Custodians to include managing all hardware and software requests in the Government Remedy ticketing system. SPR supports downloading new software and version upgrades for Change Requests (CRs), submitting Remedy Incident Tickets for Information Technology (IT)



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hardware issues and software installs, and coordinating with customers/stakeholders to process all renewals for hardware Maintenance and Warranty contracts and software License Support Agreements.

SIN 871-6 Acquisition and Life Cycle Management Services

SPR's Program Management personnel provide ongoing guidance to an ACAT I Program Manager (PM) through general analysis, research, validation of procurement requirements, reviewing acquisition and project strategies, the management of mission requirements, risk mitigation strategies, budget estimates, forecasts, and revisions, management of contractors and vendors, and the overall monitoring and execution of system project cost, schedule, and performance. SPR's Program Management personnel develop and implement risk management programs for use by the Government PM in identifying, prioritizing, and mitigating program risks which could potentially jeopardize accomplishing program goals. We also work with Government PMs to develop updated Acquisition Strategies for Milestone Decision Authority (MDA) reviews, in addition to the Program Office Estimate (POE), the Economic Analysis (EA), the Expectation Management Agreement, the Capability Roadmap (CR), and the Clinger Cohen Act (CCA) Compliance Report.

SIN 874-1 Integrated Consulting Services

SPR supports the full life cycle of Command and Control and other technical systems. SPR has developed Concept of Operations (CONOPS) to act as high-level strategic plans for programs and ensure operational processes and procedures are documented and understood by acquisition personnel. SPR plans and designs orientation overviews, meetings, and briefings to significantly increase the understanding of user processes and procedures helping ensure contract requirements met user needs. From these activities, program office personnel gained a more detailed understanding of individual application areas processes and limitations. SPR also provides Integrated Master Schedule (IMS) support, in a variety of applications/formats, to assist in stakeholder decision making and produce contract documents.

SPR performs research and develops recommendations to implement transition and integration strategies. SPR provides program documentation; tracking lessons learned and how they were corrected/mitigated; coordinating project scheduling; assisting with distinguished visitor events; plans, sets up, and manages team meetings, events, and cross-talks to include subject matter expertise and interface with various project team member organizations.

SIN 874-6 Acquisition Management Support

SPR supports program planning and documentation throughout the acquisition life cycle and all critical milestones and decision points, operational deployment, and sustainment. Throughout these steps, SPR's acquisition support identifies capability gaps, risks, and mitigation strategies. SPR's Program Acquisition support duties include providing program management support for Joint Operational Planning (JOP) strategic COA development. This support includes requirements definition and refinement, development of Independent Cost Estimates (ICE), authoring Requests for Proposal (RFP), supporting evaluation of vendor proposals on cost, schedule, and technical merit, providing oversight on vendor development efforts, and coordinating testing and evaluation with Government functional management and operational customers, both for informal patch testing and formal Government Developmental Test & Evaluation (GDT&E) and post-GDT&E efforts.

SPR acquisition analysts create, modify, analyze, report, and publish cost estimates on new and modified software development contracts and to analyze financials on a monthly basis of ongoing contracts. SPR's Financial Management Team provides dedicated, full service Earned Value Management (EVM) support our customer's contracts. SPR assists in the development and review of annual budgets and costing efforts. SPR designs and maintains cost models to accurately track and project program costs.

SIN 874-7 Integrated Business Program Support Services

SPR provides program management and program support services for the acquisition of systems including system requirements analysis, system design, system validation and verification, integration design, architecture development and documentation, system architecture planning and integration management, mission and threat analysis, technical strategy development and technology requirements management. SPR also provides lifecycle program management services consisting of program planning, program development, acquisition, and management support services to Government PM for current and future infrastructure program applications in development, deployment, operations, and sustainment.



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CUSTOMER INFORMATION

1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to page numbers:

SIN	Recovery	SIN Description
871-1	871-1RC	Strategic Planning for Technology Programs/Activities
871-2	871-2RC	Concept Development and Requirements Analysis
871-3	871-3RC	System Design, Engineering and Integration
871-4	871-4RC	Test and Evaluation
871-5	871-5RC	Integrated Logistics Support
871-6	871-6RC	Acquisition and Life Cycle Management
874-1	874-1RC	Integrated Consulting Services
874-6	874-6RC	Acquisition Management Support
874-7	874-7RC	Integrated Business Program Support Services

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract can be found in the [Price List](#) below.

1c. Descriptions of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services can be found in the [Labor Category Descriptions](#) below.

2. **Maximum Order:** \$1,000,000

3. **Minimum Order:** \$100

4. **Geographic Coverage (Delivery Area):** Domestic only - CONUS and Washington D.C.

5. **Point of production:** Strategic Professional Resources, Inc.
1406 Fort Crook Road South, Suite #301
Bellevue, NE 68005

6. **Discount From List Prices or Statement of Net Price:** Government net prices (discounts already deducted). See [Price List](#) Section on page 16.

7. **Quantity Discounts:** None Offered

8. **Prompt Payment Terms:** Net 30 days

9a. **Notification that Government purchase cards are accepted up to the micro-purchase threshold:** Yes



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- 9b. Notification whether Government purchase cards are accepted or not accepted above the micro-purchase threshold:** Will not accept Government purchase cards for orders over \$3,000.
- 10. Foreign Items (list items by country of origin):** None
- 11a. Time of Delivery (Contractor insert number of days):** Specified on the Task Order
- 11b. Expedited Delivery:** Contact Contractor
- 11c. Overnight and 2-day delivery:** Contact Contractor
- 11d. Urgent Requirements:** Contact Contractor
- 12. F.O.B Points(s):** Destination
- 13a. Ordering Address:** Strategic Professional Resources, Inc.
1406 Fort Crook Road South, Suite #301
Bellevue, NE 68005
- 13b. Ordering Procedures:** For supplies and services, the ordering procedures and additional information for Blanket Purchase Agreements (BPA's), as well as a sample BPA can be found at the GSA/FSS Schedule homepage <http://www.gsa.gov/portal/content/199353>.
- 14. Payment Address:** Strategic Professional Resources, Inc.
1406 Fort Crook Road South, Suite #301
Bellevue, NE 68005
- 15. Warranty Provision:** Contractor's standard commercial warranty.
- 16. Export Packing Charges (if applicable):** N/A
- 17. Terms and Conditions of Government Purchase Card Acceptance (any thresholds above the micro-purchase level):** N/A



18. **Terms and Conditions of Rental, Maintenance, and Repair (if applicable):** N/A

19. **Terms and Conditions of Installation (if applicable):** N/A

20. **Terms and Conditions of Repair Parts Indicating Date of Parts Price Lists and Any Discounts From List Prices (if applicable):** N/A

- 20a. **Terms and Conditions for Any Other Services (if applicable):** N/A

21. **List of Service and Distribution Points (If Applicable):** N/A

22. **List of Participating Dealers (if applicable):** N/A

23. **Preventive Maintenance (if applicable):** N/A

- 24a. **Environmental Attributes, e.g., Recycled Content, Energy Efficiency, and/or Reduced Pollutants:** N/A

- 24b. **If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contactor's website or other location.) The EIT standards can be found at: www.Section508.gov/:**

N/A

25. **Data Universal Numbering System (DUNS) number:** 831674887

26. **Notification Regarding Registration in System for Award Management (SAM) Data base (Formerly Central Contractor Registration (CCR) database):** Registered

27. **Final Pricing:** The rates shown below include the Industrial Funding Fee (IFF) of 0.75%.



LABOR CATEGORY DESCRIPTIONS

Educational Requirements:

For the purposes of SPR’s Labor Categories and Descriptions, the following equivalency standards apply to the Educational Requirements. Years of education and experience may be substituted for each other on a one-to-one basis. For example, one year of education may be substituted for one year of experience; likewise, one year of experience may be substituted for one year of education.

Bachelor’s Degree Equivalent: An Associate’s Degree from an accredited educational institution with two (2) years of relevant experience or, alternatively, four (4) years of relevant experience.

Master’s Degree Equivalent: A Bachelor’s Degree from an accredited educational institution with two (2) years of relevant experience or, alternatively, an Associate’s Degree with four (4) years of relevant experience.

NOTE: All Labor Categories and Descriptions for positions providing services in an engineering capacity must have a Bachelor’s Degree as a minimum Education Requirement.

Education Requirement Equivalency

Degree	Degree & Experience Substitution	Related Experience Substitution
Associate's	2 years	2 years
Bachelor's	Associate's + 2 years	4 years
Master's	Bachelor's + 2 years	6 years
Doctorate	Master's + 4 years	10 years



1. Executive Assistant I

Functional Duties: Provides administrative support and services for senior management. Duties include scheduling and arranging telephone conference calls, meetings or video teleconferences; event planning and administration; preparing meeting minutes, coordinating itineraries and agendas, arranging travel, and performing other executive support activities as required by the customer.

Experience: A minimum of two years of experience in office support functions is required.

Education: An Associate's Degree is required for this position.

2. Executive Assistant II

Functional Duties: Provides administrative support and services for senior management. Duties include scheduling and arranging telephone conference calls, meetings or video teleconferences; event planning and administration; preparing meeting minutes, coordinating itineraries and agendas, arranging travel, and performing other executive support activities as required by the customer.

Experience: A minimum of five years of experience in office support functions is required.

Education: A Bachelor's Degree is required for this position.

3. Executive Assistant III

Functional Duties: Provides administrative support and services for senior management. Duties include scheduling and arranging telephone conference calls, meetings or video teleconferences; event planning and administration; preparing meeting minutes, coordinating itineraries and agendas, arranging travel, and performing other executive support activities as required by the customer.

Experience: A minimum of 10 years of experience in office support functions is required.

Education: A Master's Degree is required for this position.

4. Technical Editor I

Functional Duties: Collects and organizes information for preparation of user manuals, training materials, installation guides, proposals, and reports. Edits functional descriptions, system specifications, user manuals, special reports, or any other customer deliverables and documents.

Experience: A minimum of two years of experience is required.

Education: An Associate's Degree is required for this position.

5. Technical Editor II

Functional Duties: Collects and organizes information for preparation of user manuals, training materials, installation guides, proposals, and reports. Edits functional descriptions, system specifications, user manuals, special reports, or any other customer deliverables and documents.

Experience: A minimum of five years of general experience in work related to writing and editing technical papers/documentation is required. This individual must have two years working with system planning, development, documentation, and related writing processes.

Education: A Bachelor's Degree is required for this position.



6. Technical Editor III

Functional Duties: Collects and organizes information for preparation of user manuals, training materials, installation guides, proposals, and reports. Edits functional descriptions, system specifications, user manuals, special reports, or any other customer deliverables and documents.

Experience: A minimum of ten years of experience in office support functions is required.

Education: A Master's Degree is required for this position.

7. Functional Area Analyst II

Functional Duties: This individual performs specialized management, operational, and/or technical functions. Typical associated tasks include, but are not limited to, performing mission and requirements analysis, definition, and clarification; evaluating alternative technical approaches and associated costs for the system; and performing cost/cost-performance trade-off analysis, feasibility analysis, and regulatory compliance support. There is freedom in methodology and a need for some decision making. Independent work, as well as group efforts, may be necessary for the analysis of complex problems requiring expansive knowledge in the applicable area of expertise. This individual contributes to the implementation of strategy and helps assess the impact of policy and standard methodologies and must be strongly versed in Government standards and procedures.

Experience: A minimum of five years of experience in analyzing, documenting, and evaluating systems support or functional areas is required.

Education: A Bachelor's Degree is required for this position.

8. Cost/Budget/Financial Analyst I

Functional Duties: Provides budgeting, finance, programming, and procurement support by developing, monitoring, and accurately reporting financial program data. Associated tasks include, but are not limited to, inputting data into cost and accounting systems, evaluating cost, schedule, and performance data in monthly Contractor Performance Reports; conducting on-going management reviews and cost estimates to assess program status; preparing monthly detailed reports for Customer review; forecasting budget requirements; and implementing contract modifications. Monitoring obligation and expenditure rates, proposed out-year requirements, and budgets contained in the Government Financial Plan, attends recurring schedule and Earned Value Management reviews with the contractors' control account managers and business operations team to evaluate the realism of Estimates at Completion and projected variances, and when applicable, provides feedback to the prime contractor to improve future Cost Performance Report submissions. Creates reports and presentations to inform senior personnel of spending and budget execution, trends, forecasts, and any other significant issues.

Experience: A minimum of two years of experience is required.

Education: An Associate's Degree is required for this position.

9. Cost/Budget/Financial Analyst II

Functional Duties: Provides budgeting, finance, programming, and procurement support by developing, monitoring, and accurately reporting financial program data. Associated tasks include, but are not limited to, inputting data into cost and accounting systems, evaluating cost, schedule, and performance data in monthly Contractor Performance Reports; conducting on-going management reviews and cost estimates to assess program status; preparing monthly detailed reports for Customer review; forecasting budget requirements; and implementing contract modifications. Monitoring obligation and expenditure rates, proposed out-year requirements, and budgets contained in the Government Financial Plan, attends recurring schedule and Earned Value Management reviews with the contractors' control account managers and business operations team to evaluate the realism of Estimates at Completion and projected variances, and when applicable, provides feedback to the prime contractor to improve future Cost Performance Report submissions. Creates reports and presentations to inform senior personnel of spending and budget execution, trends, forecasts, and any other significant issues.



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Experience: A minimum of five years of experience in budgeting, finance, statistics, programming, procurement, or a related specialization is required.

Education: A Bachelor's Degree is required for this position.

10. Cost/Budget/Financial Analyst III

Functional Duties: Provides budgeting, finance, programming, and procurement support by developing, monitoring, and accurately reporting financial program data. Associated tasks include, but are not limited to, inputting data into cost and accounting systems, evaluating cost, schedule, and performance data in monthly Contractor Performance Reports; conducting on-going management reviews and cost estimates to assess program status; preparing monthly detailed reports for Customer review; forecasting budget requirements; and implementing contract modifications. Monitoring obligation and expenditure rates, proposed out-year requirements, and budgets contained in the Government Financial Plan, attends recurring schedule and Earned Value Management reviews with the contractors' control account managers and business operations team to evaluate the realism of Estimates at Completion and projected variances, and when applicable, provides feedback to the prime contractor to improve future Cost Performance Report submissions. Creates reports and presentations to inform senior personnel of spending and budget execution, trends, forecasts, and any other significant issues.

Experience: A minimum of ten years of experience in office support functions is required.

Education: A Master's Degree is required for this position.

11. Acquisition Program Management Specialist I

Functional Duties: Assists Government in project planning, budgeting, scheduling, and configuration management. Recommends courses of action for contract revisions/additions. Prepares program documentation, briefings, spreadsheets, decision papers, and contract documentation. Analyzes program to determine requirements. Tracks program processes and controls. Analyzes the impact or potential impact of missed or inadequate deliverable on program accomplishment. Develops and present reports on analysis findings. Drafts program documentation to support activities to higher-level management. Reviews and tracks performance and cost metrics.

Experience: A minimum of two years of experience is required.

Education: An Associate's Degree is required for this position.

12. Acquisition Program Management Specialist II

Functional Duties: Assists Government in project planning, budgeting, scheduling, and configuration management. Recommends courses of action for contract revisions/additions. Prepares program documentation, briefings, spreadsheets, decision papers, and contract documentation. Analyzes program to determine requirements. Tracks program processes and controls. Analyzes the impact or potential impact of missed or inadequate deliverable on program accomplishment. Develops and present reports on analysis findings. Drafts program documentation to support activities to higher-level management. Reviews and tracks performance and cost metrics.

Experience: A minimum of five years of experience in an administrative, technical, or program management capacity is required.

Education: A Bachelor's Degree is required for this position.

13. Acquisition Program Management Specialist III

Functional Duties: Assists Government in project planning, budgeting, scheduling, and configuration management. Recommends courses of action for contract revisions/additions. Prepares program documentation, briefings, spreadsheets, decision papers, and contract documentation. Analyzes program to determine requirements. Tracks program processes and controls. Analyzes the impact or potential impact of missed or inadequate deliverable on



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program accomplishment. Develops and present reports on analysis findings. Drafts program documentation to support activities to higher-level management. Reviews and tracks performance and cost metrics.

Experience: A minimum of 10 years of experience in an administrative, technical, or program management capacity is required.

Education: A Master's Degree is required for this position.

14. Operational Subject Matter Expert I

Functional Duties: Applies expert subject matter knowledge to high-level analysis, collection, assessment, design, development, modeling, simulation, integration, installation, documentation, and implementation. Provides advanced technical knowledge and analysis of highly specialized applications and operational environment, high-level functional systems analysis, design, integration, documentation, training, and implementation advice on complex problems which require a very high-level knowledge of the subject matter for effective implementation. Applies principles, methods, and knowledge of specific functional areas of expertise to specific task order requirements. Designs and prepares technical reports, studies, and related documentation, makes charts and graphs to record results, prepares and delivers presentations, training, and briefings as required by the task order.

Experience: A minimum of two years of experience in the applicable area of expertise is required. This individual must have significant understanding of their specialization.

Education: An Associate's Degree is required for this position.

15. Operational Subject Matter Expert II

Functional Duties: Applies expert subject matter knowledge to high-level analysis, collection, assessment, design, development, modeling, simulation, integration, installation, documentation, and implementation. Provides advanced technical knowledge and analysis of highly specialized applications and operational environment, high-level functional systems analysis, design, integration, documentation, training, and implementation advice on complex problems which require a very high-level knowledge of the subject matter for effective implementation. Applies principles, methods, and knowledge of specific functional areas of expertise to specific task order requirements. Designs and prepares technical reports, studies, and related documentation, makes charts and graphs to record results, prepares and delivers presentations, training, and briefings as required by the task order.

Experience: A minimum of five years of experience in the applicable area of expertise is required. This individual must have an extremely high level of technical and analytical prowess, a significant understanding of their specialization, and the ability to apply and implement that knowledge.

Education: A Bachelor's Degree is required for this position.

16. Operational Subject Matter Expert III

Functional Duties: Applies expert subject matter knowledge to high-level analysis, collection, assessment, design, development, modeling, simulation, integration, installation, documentation, and implementation. Provides advanced technical knowledge and analysis of highly specialized applications and operational environment, high-level functional systems analysis, design, integration, documentation, training, and implementation advice on complex problems which require a very high-level knowledge of the subject matter for effective implementation. Applies principles, methods, and knowledge of specific functional areas of expertise to specific task order requirements. Designs and prepares technical reports, studies, and related documentation, makes charts and graphs to record results, prepares and delivers presentations, training, and briefings as required by the task order.

Experience: A minimum of ten years of experience in the applicable area of expertise is required. This individual must have an extremely high level of technical and analytical prowess, expansive knowledge of their specialization, and the ability to apply and implement that knowledge.

Education: A Master's Degree is required for this position.



17. Operational Subject Matter Expert IV

Functional Duties: Applies expert subject matter knowledge to high-level analysis, collection, assessment, design, development, modeling, simulation, integration, installation, documentation, and implementation. Provides advanced technical knowledge and analysis of highly specialized applications and operational environment, high-level functional systems analysis, design, integration, documentation, training, and implementation advice on complex problems which require a very high-level knowledge of the subject matter for effective implementation. Applies principles, methods, and knowledge of specific functional areas of expertise to specific task order requirements. Designs and prepares technical reports, studies, and related documentation, makes charts and graphs to record results, prepares and delivers presentations, training, and briefings as required by the task order.

Experience: A minimum of 12 years of experience in the applicable area of expertise is required. This individual must have an extremely high level of technical and analytical prowess, expansive knowledge of their specialization, and the ability to apply and implement that knowledge.

Education: A Master's Degree is required for this position.

18. Operational Subject Matter Expert V

Functional Duties: Applies expert subject matter knowledge to high-level analysis, collection, assessment, design, development, modeling, simulation, integration, installation, documentation, and implementation. Provides advanced technical knowledge and analysis of highly specialized applications and operational environment, high-level functional systems analysis, design, integration, documentation, training, and implementation advice on complex problems which require a very high-level knowledge of the subject matter for effective implementation. Applies principles, methods, and knowledge of specific functional areas of expertise to specific task order requirements. Designs and prepares technical reports, studies, and related documentation, makes charts and graphs to record results, prepares and delivers presentations, training, and briefings as required by the task order.

Experience: A minimum of 15 years of experience in the applicable area of expertise is required. This individual must have an extremely high level of technical and analytical prowess, expansive knowledge of their specialization, and the ability to apply and implement that knowledge.

Education: A Master's Degree is required for this position.

19. Operational Subject Matter Expert VI

Functional Duties: Applies expert subject matter knowledge to high-level analysis, collection, assessment, design, development, modeling, simulation, integration, installation, documentation, and implementation. Provides advanced technical knowledge and analysis of highly specialized applications and operational environment, high-level functional systems analysis, design, integration, documentation, training, and implementation advice on complex problems which require a very high-level knowledge of the subject matter for effective implementation. Applies principles, methods, and knowledge of specific functional areas of expertise to specific task order requirements. Designs and prepares technical reports, studies, and related documentation, makes charts and graphs to record results, prepares and delivers presentations, training, and briefings as required by the task order.

Experience: A minimum of 18 years of experience in the applicable area of expertise is required. This individual must have an extremely high level of technical and analytical prowess, expansive knowledge of their specialization, and the ability to apply and implement that knowledge.

Education: A Master's Degree is required for this position.

20. Operational Subject Matter Expert VII

Functional Duties: Applies expert subject matter knowledge to high-level analysis, collection, assessment, design, development, modeling, simulation, integration, installation, documentation, and implementation. Provides advanced technical knowledge and analysis of highly specialized applications and operational environment, high-level functional systems analysis, design, integration, documentation, training, and implementation advice on



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complex problems which require a very high-level knowledge of the subject matter for effective implementation. Applies principles, methods, and knowledge of specific functional areas of expertise to specific task order requirements. Designs and prepares technical reports, studies, and related documentation, makes charts and graphs to record results, prepares and delivers presentations, training, and briefings as required by the task order.

Experience: A minimum of 21 years of experience in the applicable area of expertise is required. This individual must have an extremely high level of technical and analytical prowess, expansive knowledge of their specialization, and the ability to apply and implement that knowledge.

Education: A Master's Degree is required for this position.

21. Operational Subject Matter Expert VIII

Functional Duties: Applies expert subject matter knowledge to high-level analysis, collection, assessment, design, development, modeling, simulation, integration, installation, documentation, and implementation. Provides advanced technical knowledge and analysis of highly specialized applications and operational environment, high-level functional systems analysis, design, integration, documentation, training, and implementation advice on complex problems which require a very high-level knowledge of the subject matter for effective implementation. Applies principles, methods, and knowledge of specific functional areas of expertise to specific task order requirements. Designs and prepares technical reports, studies, and related documentation, makes charts and graphs to record results, prepares and delivers presentations, training, and briefings as required by the task order.

Experience: A minimum of 24 years of experience in the applicable area of expertise is required. This individual must have an extremely high level of technical and analytical prowess, expansive knowledge of their specialization, and the ability to apply and implement that knowledge.

Education: A Master's Degree is required for this position.

22. Operational Subject Matter Expert IX

Functional Duties: Applies expert subject matter knowledge to high-level analysis, collection, assessment, design, development, modeling, simulation, integration, installation, documentation, and implementation. Provides advanced technical knowledge and analysis of highly specialized applications and operational environment, high-level functional systems analysis, design, integration, documentation, training, and implementation advice on complex problems which require a very high-level knowledge of the subject matter for effective implementation. Applies principles, methods, and knowledge of specific functional areas of expertise to specific task order requirements. Designs and prepares technical reports, studies, and related documentation, makes charts and graphs to record results, prepares and delivers presentations, training, and briefings as required by the task order.

Experience: A minimum of 27 years of experience in the applicable area of expertise is required. This individual must have an extremely high level of technical and analytical prowess, expansive knowledge of their specialization, and the ability to apply and implement that knowledge.

Education: A Master's Degree is required for this position.

23. Technical Librarian

Functional Duties: This individual is responsible for ensuring software system changes are implemented in a manner designed to allow prompt and accurate access by Customer representatives. Typical associated tasks include, but are not limited to, analyzing the various database and other software systems and consolidating all necessary data and information to ensure efficient use of those systems.

Experience: A minimum of two years of experience in managing hardware/software configuration is required. This experience shall include developing, maintaining, and documenting management plans and processes.

Education: An Associate's Degree is required for this position.



24. Configuration Manager I (Note: This is a newly proposed Labor Category Addition)

Functional Duties: Manages the coordination and administration of configuration management activities. Formulates procedures for and executes the introduction of changes to engineering documents. Monitors the review of released engineering change data and change accounting activities to ensure adherence to configuration management procedures and policies. Ensures projects are completed on time and within budget. Acts as advisor to the configuration analysis team regarding projects, tasks, and operations. Performs a variety of complex tasks. A certain degree of creativity and latitude is required.

Experience: A minimum of two years of experience is required.

Education: An Associate's Degree is required for this position.

25. Configuration Manager II

Functional Duties: Manages the coordination and administration of configuration management activities. Formulates procedures for and executes the introduction of changes to engineering documents. Monitors the review of released engineering change data and change accounting activities to ensure adherence to configuration management procedures and policies. Ensures projects are completed on time and within budget. Acts as advisor to the configuration analysis team regarding projects, tasks, and operations. Performs a variety of complex tasks. A certain degree of creativity and latitude is required.

Experience: A minimum of five years of experience in developing, maintaining, and documenting management plans, processes, and baselines is required. This individual must have a firm understanding of Government standards and regulations.

Education: A Bachelor's Degree is required for this position.

26. Configuration Manager III

Functional Duties: Manages the coordination and administration of configuration management activities. Formulates procedures for and executes the introduction of changes to engineering documents. Monitors the review of released engineering change data and change accounting activities to ensure adherence to configuration management procedures and policies. Ensures projects are completed on time and within budget. Acts as advisor to the configuration analysis team regarding projects, tasks, and operations. Performs a variety of complex tasks. A certain degree of creativity and latitude is required.

Experience: A minimum of 10 years of experience is required.

Education: A Master's Degree is required for this position.

27. Logistics Specialist I

Functional Duties: Prepares logistics support documentation and source data, such as logistics operational management/user documents, integrated logistics support plans, user logistics support summaries, post-production support plans, and logistics implementation plans. Implements logistics plans, databases, and support files to support the fielding of new complex information systems or major modifications. Applies logistics principles and methods to specialized logistics solutions. Performs logistics database management functions. Performs logistics inventories and related logistics functions. Works independently and leads the implementation of logistics discipline.

Experience: A minimum of two years of experience is required.

Education: An Associate's Degree is required for this position.



28. Logistics Specialist II

Functional Duties: Prepares logistics support documentation and source data, such as logistics operational management/user documents, integrated logistics support plans, user logistics support summaries, post-production support plans, and logistics implementation plans. Implements logistics plans, databases, and support files to support the fielding of new complex information systems or major modifications. Applies logistics principles and methods to specialized logistics solutions. Performs logistics database management functions. Performs logistics inventories and related logistics functions. Works independently and leads the implementation of logistics discipline.

Experience: A minimum of five years of experience is required.

Education: A Bachelor's Degree is required for this position.

29. Logistics Specialist III

Functional Duties: Prepares logistics support documentation and source data, such as logistics operational management/user documents, integrated logistics support plans, user logistics support summaries, post-production support plans, and logistics implementation plans. Implements logistics plans, databases, and support files to support the fielding of new complex information systems or major modifications. Applies logistics principles and methods to specialized logistics solutions. Performs logistics database management functions. Performs logistics inventories and related logistics functions. Works independently and leads the implementation of logistics discipline.

Experience: A minimum of 10 years of experience is required.

Education: A Master's Degree is required for this position.

30. Information Systems Specialist I

Functional Duties: Coordinates the preparation, review and consolidation of client information systems, budgets, acquisitions and business plans. Ensures adherence to budgets and business plans through periodic review of financial reports and capital appropriation requests. Provides assistance for proposing, implementing and enforcing policies, standards and methodologies.

Experience: A minimum of two years of experience is required.

Education: An Associate's Degree is required for this position.

31. Information Systems Specialist II

Functional Duties: Coordinates the preparation, review and consolidation of client information systems, budgets, acquisitions and business plans. Ensures adherence to budgets and business plans through periodic review of financial reports and capital appropriation requests. Provides assistance for proposing, implementing and enforcing policies, standards and methodologies.

Experience: A minimum of five years of experience in a related technical or computer science field is required.

Education: A Bachelor's Degree is required for this position.

32. Information Systems Specialist III

Functional Duties: Coordinates the preparation, review and consolidation of client information systems, budgets, acquisitions and business plans. Ensures adherence to budgets and business plans through periodic review of financial reports and capital appropriation requests. Provides assistance for proposing, implementing and enforcing policies, standards and methodologies.

Experience: A minimum of 10 years of experience is required.

Education: A Master's Degree is required for this position.



33. Analytical/Scientific Engineer II

Functional Duties: This individual gathers and analyzes information and supports policy development by applying their exceptional knowledge base and experience in doing so. Reports are prepared for internal users and the Customer. Typical associated tasks include, but are not limited to, development of in-house Government cost estimates, and comparison of those estimates to contractor proposed prices. This individual may serve as a group leader for engineering tasks requiring exceptional knowledge in the specified technical discipline. Independent work, as well as group efforts, may be necessary for the analysis of complex problems requiring knowledge in the applicable area of engineering or technical specialization.

Experience: A minimum of two years of experience in a related engineering, technical, or scientific field is required.

Education: A Bachelor's Degree in an engineering discipline is required for this position.

34. Analytical/Scientific Engineer III

Functional Duties: This individual provides multi-disciplined engineering and analysis expertise to the program. Work assignments are generally broad in nature allowing freedom of methodology to further project goals, to include interpreting and defining new policies. Typical associated tasks include, but are not limited to, developing and planning the program technical approach and assessing program resources, system performance, and risks. In addition, the individual may provide in-depth research, presentations, plans, and other insight in support of the program. This individual may serve as a group leader for complex tasks requiring extensive knowledge in multiple technical disciplines. Independent work, as well as group efforts, may be necessary for the analysis of problems requiring expansive knowledge in the applicable area of engineering or technical specialization.

Experience: A minimum of five years of experience in a related engineering, technical, or scientific field is required. This individual must possess expert knowledge of the specified area of expertise.

Education: A Bachelor's Degree in an engineering discipline is required for this position.

35. Software Engineer I

Functional Duties: Formulates/defines specifications for complex operating software programming applications or modifies/maintains complex existing applications using engineering releases and utilities. Designs, codes, test, debugs, and documents those programs. Provides overall operating system consultation. Assists in all software system management. Evaluates new and existing software products.

Experience: A minimum of two years of experience is required.

Education: An Associate's Degree is required for this position.

36. Software Engineer II

Functional Duties: Formulates/defines specifications for complex operating software programming applications or modifies/maintains complex existing applications using engineering releases and utilities. Designs, codes, test, debugs, and documents those programs. Provides overall operating system consultation. Assists in all software system management. Evaluates new and existing software products.

Experience: A minimum of five years of experience in a related systems engineering, technical, or scientific field is required.

Education: A Bachelor's Degree is required for this position.

37. Software Engineer III

Functional Duties: Formulates/defines specifications for complex operating software programming applications or modifies/maintains complex existing applications using engineering releases and utilities. Designs, codes, test,



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debugs, and documents those programs. Provides overall operating system consultation. Assists in all software system management. Evaluates new and existing software products.

Experience: A minimum of ten years of experience in system design, development, documentation, and feasibility studies is required. This individual must possess expert knowledge of the specified area of expertise.

Education: A Master's Degree is required for this position.

38. Systems Engineer I

Functional Duties: Provides engineering, technical, and managerial direction for problem definition, analysis, requirement development and implementation for complex systems in the engineering discipline required to meet technical requirements. Makes recommendations and advises on system development, improvements, optimization, or support efforts. Performs risk assessments and analysis employing modeling and simulation techniques.

Experience: A minimum of two years of experience is required.

Education: An Associate's Degree is required for this position.

39. Systems Engineer II

Functional Duties: Provides engineering, technical, and managerial direction for problem definition, analysis, requirement development and implementation for complex systems in the engineering discipline required to meet technical requirements. Makes recommendations and advises on system development, improvements, optimization, or support efforts. Performs risk assessments and analysis employing modeling and simulation techniques.

Experience: A minimum of five years of experience in a related systems engineering, technical, or scientific field is required.

Education: A Bachelor's Degree is required for this position.

40. Systems Engineer III

Functional Duties: Provides engineering, technical, and managerial direction for problem definition, analysis, requirement development and implementation for complex systems in the engineering discipline required to meet technical requirements. Makes recommendations and advises on system development, improvements, optimization, or support efforts. Performs risk assessments and analysis employing modeling and simulation techniques.

Experience: A minimum of ten years of experience in system design, development, documentation, and feasibility studies is required. This individual must possess expert knowledge of the specified area of expertise.

Education: A Master's Degree is required for this position.

41. Analytical/Operations Specialist I

Functional Duties: Provides technical guidance for planning, directing, and monitoring systems operations. Plans and recommends modifications to increase performance. Prepares operational cost estimates for current and proposed projects. Evaluates vendor proposals for purchases of hardware. Directs compilation of records and reports.

Experience: A minimum of two years of experience is required.

Education: An Associate's Degree is required for this position.



42. Analytical/Operations Specialist II

Functional Duties: Provides technical guidance for planning, directing, and monitoring systems operations. Plans and recommends modifications to increase performance. Prepares operational cost estimates for current and proposed projects. Evaluates vendor proposals for purchases of hardware. Directs compilation of records and reports

Experience: A minimum of five years of experience in an analytical, technical, or program management capacity is required.

Education: A Bachelor's Degree is required for this position.

43. Analytical/Operations Specialist III

Functional Duties: Provides technical guidance for planning, directing, and monitoring systems operations. Plans and recommends modifications to increase performance. Prepares operational cost estimates for current and proposed projects. Evaluates vendor proposals for purchases of hardware. Directs compilation of records and reports.

Experience: A minimum of 10 years of experience is required.

Education: A Master's Degree is required for this position.

44. Information Assurance Engineer I

Functional Duties: Analyzes and defines security requirements for computer systems which may include mainframes, workstations, and personal computers. Designs, develops, engineers, and implements solutions that meet security requirements. Provides integration and implementation of the computer system security solution. Establishes and satisfies complex system-wide information security requirements based upon the analysis of user, policy, regulatory, and resource demands. Supports customers at the highest levels in the development and implementation of doctrine and policies. Applies expertise to government and commercial common user systems, as well as to dedicated special purpose systems requiring specialized security features and procedures. Examples could include classified intelligence and command and control-related networks.

Experience: A minimum of two years of experience is required.

Education: An Associate's Degree is required for this position.

45. Information Assurance Engineer II

Functional Duties: Analyzes and defines security requirements for computer systems which may include mainframes, workstations, and personal computers. Designs, develops, engineers, and implements solutions that meet security requirements. Provides integration and implementation of the computer system security solution. Establishes and satisfies complex system-wide information security requirements based upon the analysis of user, policy, regulatory, and resource demands. Supports customers at the highest levels in the development and implementation of doctrine and policies. Applies expertise to government and commercial common user systems, as well as to dedicated special purpose systems requiring specialized security features and procedures. Examples could include classified intelligence and command and control-related networks.

Experience: A minimum of five years of experience working in Information Assurance or network security is required. This individual must possess an information assurance certification.

Education: A Bachelor's Degree is required for this position.



46. Information Assurance Engineer III

Functional Duties: Analyzes and defines security requirements for computer systems which may include mainframes, workstations, and personal computers. Designs, develops, engineers, and implements solutions that meet security requirements. Provides integration and implementation of the computer system security solution. Establishes and satisfies complex system-wide information security requirements based upon the analysis of user, policy, regulatory, and resource demands. Supports customers at the highest levels in the development and implementation of doctrine and policies. Applies expertise to government and commercial common user systems, as well as to dedicated special purpose systems requiring specialized security features and procedures. Examples could include classified intelligence and command and control-related networks.

Experience: A minimum of 10 years of experience is required.

Education: A Master's Degree is required for this position.

47. Graphics Specialist

Functional Duties: This individual addresses various Customer needs involving graphic arts. Typical associated tasks include, but are not limited to, providing graphics support, designing graphics for presentations and end-user purposes, and troubleshooting graphics hardware/software. The Graphics Specialist utilizes this skill set to support a variety of projects under the direction of other personnel.

Experience: A minimum of two years of experience in the functional areas described is required. The ability to design a wide range of graphics from flow-charts to multimedia efforts and animation is necessary.

Education: An Associate's Degree in commercial/graphic art or a related field is required for this position.

48. Quality Assurance Specialist

Functional Duties: This individual tracks key quality measurements and metrics by developing programs to analyze procedures and report other data. Objectives are defined in relation to the project; however, there is freedom in methodology and a need for some decision making. This individual may serve as a group leader for smaller projects, with responsibilities for the progress and direction of the group. Typical associated tasks include, but are not limited to, conducting in-depth research, preparing presentations and plans, and providing other insight to ensure quality service to the Customer. Independent work, as well as group efforts, may be necessary for the analysis of complex problems requiring expansive knowledge in the applicable area of engineering or technical specialization.

Experience: A minimum of two years of management experience relating to quality control/quality assurance is required.

Education: An Associate's Degree is required for this position.

49. Test & Evaluation Engineer I

Functional Duties: Conducts testing and evaluation of hardware and/or software development. Includes developing and documenting test plans and procedures, conducting testing, and evaluating and documenting results. Prepares studies, plans, and analyses in support of the delivery order.

Experience: A minimum of two years of experience is required.

Education: An Associate's Degree is required for this position.

50. Test & Evaluation Engineer II

Functional Duties: Conducts testing and evaluation of hardware and/or software development. Includes developing and documenting test plans and procedures, conducting testing, and evaluating and documenting results. Prepares studies, plans, and analyses in support of the delivery order.



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Experience: A minimum of five years of experience in evaluation and testing of hardware and software in the development stage is required.

Education: A Bachelor's Degree is required for this position.

51. Test & Evaluation Engineer III

Functional Duties: Conducts testing and evaluation of hardware and/or software development. Includes developing and documenting test plans and procedures, conducting testing, and evaluating and documenting results. Prepares studies, plans, and analyses in support of the delivery order.

Experience: A minimum of 10 years of experience is required.

Education: A Master's Degree is required for this position.

52. Transfer Management Specialist I

Functional Duties: Assists customer physical relocation of operational facilities and activities. Associated tasks include, but are not limited to, evaluating alternative technical and logistical approaches and associated costs for applicable relocation projects, performing requirements analysis; and performing cost-performance trade-off analysis.

Experience: A minimum of two years of experience is required.

Education: An Associate's Degree is required for this position.

53. Transfer Management Specialist II

Functional Duties: Assists customer physical relocation of operational facilities and activities. Associated tasks include, but are not limited to, evaluating alternative technical and logistical approaches and associated costs for applicable relocation projects, performing requirements analysis; and performing cost-performance trade-off analysis.

Experience: A minimum of five years of experience in analyzing, documenting, and implementing physical relocation projects is required.

Education: A Bachelor's Degree is required for this position.

54. Transfer Management Specialist III

Functional Duties: Assists customer physical relocation of operational facilities and activities. Associated tasks include, but are not limited to, evaluating alternative technical and logistical approaches and associated costs for applicable relocation projects, performing requirements analysis; and performing cost-performance trade-off analysis.

Experience: A minimum of 10 years of experience is required.

Education: A Master's Degree is required for this position.

55. Communications Specialist III

Functional Duties: Support internal stakeholders and consult customer leadership in light of mission, program goals and objectives, and program evaluations. Draft speeches, reports, policy statements, press announcements, and other documents for agency representatives to support operational/administrative business activities. Assist in analyzing data, laws, policy, and economic forecasts to construct speeches, presentations, and build relationships for business policy and regulation development assistance and strategy formulation. Assist in preparing supporting materials to respond to inquiries from the public and media. Assist in developing materials for public presentations, websites,



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news releases, and other supporting material. Assist in preparing materials for communications with media and Government representatives. Assist in managing communication materials for use in public venues, media, and community settings.

Experience: A minimum of ten years of experience in analyzing, documenting, and implementing physical relocation projects is required.

Education: A Master’s Degree is required for this position.

Service Contract Act (SCA) Matrix

SCA Eligible Labor Category	SCA Equivalent Code Title	Wage Determination No
Executive Assistant I	01020 - Administrative Assistant	2015-5005
Executive Assistant II	01020 - Administrative Assistant	Revision 3
Executive Assistant III	01020 - Administrative Assistant	Revision Date: 7/25/2017

The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the cited SCA labor categories are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCA matrix and above. The prices offered are based on the preponderance of where work is performed and should the contractor perform in an area with lower SCA rates, resulting in lower wages being paid, the task order prices will be discounted accordingly.



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PRICE LIST

Category #	SINs	Awarded Labor Category	Minimum Education	Minimum Experience	Site	GSA Awarded Rate
1	871-6, 874-1, 874-6, 874-7	Executive Assistant I	Associates	2	Customer Facility	\$56.77
2	871-6, 874-1, 874-6, 874-7	Executive Assistant II	Bachelors	5	Customer Facility	\$61.11
3	871-6, 874-1, 874-6, 874-7	Executive Assistant III	Masters	10	Customer Facility	\$65.35
4	871-1, 871-2, 871-3, 871-4, 871-5, 871-6, 874-1, 874-6, 874-7	Technical Editor I	Associates	2	Customer Facility	\$65.73
5	871-1, 871-2, 871-3, 871-4, 871-5, 871-6, 874-1, 874-6, 874-7	Technical Editor II	Bachelors	5	Customer Facility	\$71.16
6	871-1, 871-2, 871-3, 871-4, 871-5, 871-6, 874-1, 874-6, 874-7	Technical Editor III	Masters	10	Customer Facility	\$83.50
7	871-1, 871-2, 871-3, 871-5, 871-6, 874-1, 874-6, 874-7	Functional Area Analyst II	Bachelors	5	Customer Facility	\$87.63
8	871-1, 871-2, 871-5, 871-6, 874-1, 874-6, 874-7	Cost/Budget/Financial Analyst I	Associates	2	Customer Facility	\$65.86
9	871-1, 871-2, 871-5, 871-6, 874-1, 874-6, 874-7	Cost/Budget/Financial Analyst II	Bachelors	5	Customer Facility	\$98.58
10	871-1, 871-2, 871-5, 871-6, 874-1, 874-6, 874-7	Cost/Budget/Financial Analyst III	Masters	10	Customer Facility	\$125.06
11	871-1, 871-2, 871-3, 871-5, 871-6, 874-1, 874-6, 874-7	Acquisition Program Management Specialist I	Associates	2	Customer Facility	\$81.89
12	871-1, 871-2, 871-3, 871-5, 871-6, 874-1, 874-6, 874-7	Acquisition Program Management Specialist II	Bachelors	5	Customer Facility	\$88.23
13	871-1, 871-2, 871-3, 871-5, 871-6, 874-1, 874-6, 874-7	Acquisition Program Management Specialist III	Masters	10	Customer Facility	\$106.38
14	871-1, 871-2, 871-3, 871-4, 871-5, 871-6, 874-1, 874-6, 874-7	Operational Subject Matter Expert I	Associates	2	Customer Facility	\$125.98
15	871-1, 871-2, 871-3, 871-4, 871-5, 871-6, 874-1, 874-6, 874-7	Operational Subject Matter Expert II	Bachelors	5	Customer Facility	\$145.71
16	871-1, 871-2, 871-3, 871-4, 871-5, 871-6, 874-1, 874-6, 874-7	Operational Subject Matter Expert III	Masters	10	Customer Facility	\$163.74
17	871-1, 871-2, 871-3, 871-4, 871-5, 871-6, 874-1, 874-6, 874-7	Operational Subject Matter Expert IV	Masters	12	Customer Facility	\$202.66
18	871-1, 871-2, 871-3, 871-4, 871-5, 871-6, 874-1, 874-6, 874-7	Operational Subject Matter Expert V	Masters	15	Customer Facility	\$233.06
19	871-1, 871-2, 871-3, 871-4, 871-5, 871-6, 874-1, 874-6, 874-7	Operational Subject Matter Expert VI	Masters	18	Customer Facility	\$268.01
20	871-1, 871-2, 871-3, 871-4, 871-5, 871-6, 874-1, 874-6, 874-7	Operational Subject Matter Expert VII	Masters	21	Customer Facility	\$308.21
21	871-1, 871-2, 871-3, 871-4, 871-5, 871-6, 874-1, 874-6, 874-7	Operational Subject Matter Expert VIII	Masters	24	Customer Facility	\$354.44
22	871-1, 871-2, 871-3, 871-4, 871-5, 871-6, 874-1, 874-6, 874-7	Operational Subject Matter Expert IX	Masters	27	Customer Facility	\$407.61
23	871-1, 871-2, 871-3, 871-5, 871-6, 874-1, 874-6	Technical Librarian	Associates	2	Customer Facility	\$78.78
24	871-1, 871-2, 871-3, 871-4, 871-5, 871-6, 874-1, 874-6	Configuration Manager I	Associates	2	Customer Facility	\$78.98
25	871-1, 871-2, 871-3, 871-4, 871-5, 871-6, 874-1, 874-6	Configuration Manager II	Bachelors	5	Customer Facility	\$86.09
26	871-1, 871-2, 871-3, 871-4, 871-5, 871-6, 874-1, 874-6	Configuration Manager III	Masters	10	Customer Facility	\$102.91
27	871-1, 871-2, 871-3, 871-4, 871-5, 871-6, 874-1, 874-6	Logistics Specialist I	Associates	2	Customer Facility	\$69.21
28	871-1, 871-2, 871-3, 871-4, 871-5, 871-6, 874-1, 874-6	Logistics Specialist II	Bachelors	5	Customer Facility	\$78.21
29	871-1, 871-2, 871-3, 871-4, 871-5, 871-6, 874-1, 874-6	Logistics Specialist III	Masters	10	Customer Facility	\$97.05
30	871-1, 871-2, 871-3, 871-4, 871-5, 871-6, 874-1, 874-6	Information Systems Specialist I	Associates	2	Customer Facility	\$86.63
31	871-1, 871-2, 871-3, 871-4, 871-5, 871-6, 874-1, 874-6	Information Systems Specialist II	Bachelors	5	Customer Facility	\$93.60
32	871-1, 871-2, 871-3, 871-4, 871-5, 871-6, 874-1, 874-6	Information Systems Specialist III	Masters	10	Customer Facility	\$93.92
33	871-1, 871-2, 871-3, 871-4, 871-5, 871-6, 874-1, 874-6	Analytical/Scientific Engineer II	Bachelors	2	Customer Facility	\$94.11



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34	871-1, 871-2, 871-3, 871-4, 871-5, 871-6, 874-1, 874-6	Analytical/Scientific Engineer III	Bachelors	5	Customer Facility	\$102.77
35	871-1, 871-2, 871-3, 871-4, 871-5, 871-6, 874-1, 874-6	Software Engineer I	Associates	2	Customer Facility	\$91.02
36	871-1, 871-2, 871-3, 871-4, 871-5, 871-6, 874-1, 874-6	Software Engineer II	Bachelors	5	Customer Facility	\$102.27
37	871-1, 871-2, 871-3, 871-4, 871-5, 871-6, 874-1, 874-6	Software Engineer III	Masters	10	Customer Facility	\$113.13
38	871-1, 871-2, 871-3, 871-4, 871-5, 871-6, 874-1, 874-6	Systems Engineer I	Associates	2	Customer Facility	\$97.67
39	871-1, 871-2, 871-3, 871-4, 871-5, 871-6, 874-1, 874-6	Systems Engineer II	Bachelors	5	Customer Facility	\$102.27
40	871-1, 871-2, 871-3, 871-4, 871-5, 871-6, 874-1, 874-6	Systems Engineer III	Masters	10	Customer Facility	\$113.13
41	871-1, 871-2, 871-3, 871-4, 871-5, 871-6, 874-1, 874-6	Analytical/Operations Specialist I	Associates	2	Customer Facility	\$81.89
42	871-1, 871-2, 871-3, 871-4, 871-5, 871-6, 874-1, 874-6	Analytical/Operations Specialist II	Bachelors	5	Customer Facility	\$90.90
43	871-1, 871-2, 871-3, 871-4, 871-5, 871-6, 874-1, 874-6	Analytical/Operations Specialist III	Masters	10	Customer Facility	\$109.86
44	871-1, 871-2, 871-3, 871-4, 871-5, 871-6, 874-1, 874-6	Information Assurance Engineer I	Associates	2	Customer Facility	\$96.66
45	871-1, 871-2, 871-3, 871-4, 871-5, 871-6, 874-1, 874-6	Information Assurance Engineer II	Bachelors	5	Customer Facility	\$102.46
46	871-1, 871-2, 871-3, 871-4, 871-5, 871-6, 874-1, 874-6	Information Assurance Engineer III	Masters	10	Customer Facility	\$122.11
47	871-2, 871-3, 871-5	Graphics Specialist	Associates	2	Customer Facility	\$72.55
48	871-2, 871-3, 871-4, 871-5, 871-6	Quality Assurance Specialist	Associates	2	Customer Facility	\$83.16
49	871-4, 871-5	Test & Evaluation Engineer I	Associates	2	Customer Facility	\$65.73
50	871-4, 871-5	Test & Evaluation Engineer II	Bachelors	5	Customer Facility	\$76.68
51	871-4, 871-5	Test & Evaluation Engineer III	Masters	10	Customer Facility	\$91.75
52	871-6, 874-6	Transfer Management Specialist I	Associates	2	Customer Facility	\$68.58
53	871-6, 874-6	Transfer Management Specialist II	Bachelors	5	Customer Facility	\$86.06
54	871-6, 874-6	Transfer Management Specialist III	Masters	10	Customer Facility	\$97.87
55	871-1, 874-1, 874-7	Communications Specialist III	Masters	10	Customer Facility	\$123.89

Note: The GSA Awarded Rates listed in the table above include the GSA Industrial Funding Fee (IFF).