

General Services Administration
WORLDWIDE FEDERAL SUPPLY SCHEDULE
FOR
PROFESSIONAL SERVICES SCHEDULE (PSS)

NAICS: 541330

SINs: 871-3, 871-4, 871-5, 871-6
874-501, 874-504, 874-505

(541330-Small Business)



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Huntsville, AL 35805
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Contract Number: GS-00F-0082N
Option 2 Expiration: 19 December 2017



GENERAL SERVICES ADMINISTRATION
Federal Supply Service

Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order are available through GSA Advantage, a menu-driven database system.

The INTERNET address for *GSA Advantage* is: www.GSAAdvantage.gov

Schedule title: **00CORP**

Contract Number: **GS-00F-0082N**

For more information on ordering from Federal Supply Schedules click on the FSS Schedules button at www.fss.gsa.gov
www.gsa.gov

Contract Period: **15 September 2003 through 19 December 2017**

****Supplemental Agreement Date of Modification PS-32 dated 08 March 2016 is applicable**

Contractor's name, address, and phone number (include toll-free WATS number and FAX number, if applicable)

Name: *Avion Solutions, Inc. DBA Avion*
Address: **4905 Research Dr**
Huntsville, AL 35805
Phone: *(256) 721-7006*
Fax: *(256) 721-7007*

Contractor's internet address/web site where schedule information can be found (as applicable). Contract administration source

Avion company website www.avionsolutions.com
 Contract Administration Point of Contact:
Name: *Kim Taylor*
Phone: *(256) 721-7006*
Email: *kim.taylor@avioninc.com*

Business Size: **Small Business**

CUSTOMER INFORMATION:

1a. See Price Chart below with appropriate special item number(s) listed.

Labor Categories	SIN(s) Awarded	12/20/15 to 12/19/16 On Site - and Off Site Rates	12/20/16 to 12/19/17 - On Site and Off Site Rates
ALL SITES	SINs		
Program Director	871-3, 871-4, 871-5, 871-6, 874-501, 874- 504, 874-505	\$198.18	\$204.12
Subject Matter Expert (SME) IV	871-3, 871-4, 871-5, 871-6, 874-501, 874- 504, 874-505	\$195.26	\$201.12
Subject Matter Expert (SME) II	871-3, 871-4, 871-5, 871-6, 874-501, 874- 504, 874-505	\$164.60	\$169.54

Labor Categories	SIN(s) Awarded	12/20/15 to 12/19/16 On Site - and Off Site Rates	12/20/16 to 12/19/17 - On Site and Off Site Rates
Program Manager/ Project Lead IV	871-3, 871-4, 871-5, 871-6, 874-501, 874- 504, 874-505	\$154.59	\$159.23
Program Manager/Project Lead I	871-3, 871-4, 871-5, 871-6, 874-501, 874- 504, 874-505	\$133.38	\$137.38
Principal Engineer/Scientist V	871-3, 871-4, 871-5, 871-6, 874-501, 874- 505	\$173.71	\$178.92
Principal Engineer/Scientist IV	871-3, 871-4, 871-5, 871-6, 874-501, 874- 505	\$163.47	\$168.38
Principal Engineer/Scientist III	871-3, 871-4, 871-5, 871-6, 874-501, 874- 505	\$139.08	\$143.25
Principal Engineer/Scientist II	871-3, 871-4, 871-5, 871-6, 874-501, 874- 505	\$129.65	\$133.54
Principal Engineer/Scientist I	871-3, 871-4, 871-5, 871-6, 874-501, 874- 505	\$122.04	\$125.70
Senior Engineer/Scientist IV	871-3, 871-4, 871-5, 871-6, 874-501, 874- 505	\$127.73	\$131.56
Senior Engineer/Scientist III	871-3, 871-4, 871-5,871-6, 874-501, 874- 505	\$118.93	\$122.49
Senior Engineer/Scientist II	871-3, 871-4, 871-5, 871-6, 874-501, 874- 505	\$114.09	\$117.51
Senior Engineer/Scientist I	871-3, 871-4, 871-5, 871-6, 874-501, 874- 505	\$111.09	\$114.42
Engineer/Scientist IV	871-3, 871-4, 871-5, 871-6, 874-501, 874- 505	\$110.20	\$113.51
Engineer/Scientist III	871-3, 871-4, 871-5, 871-6, 874-501,874-505	\$95.29	\$98.14

Labor Categories	SIN(s) Awarded	12/20/15 to 12/19/16 On Site - and Off Site Rates	12/20/16 to 12/19/17 - On Site and Off Site Rates
Engineer/Scientist II	871-3, 871-4, 871-5, 871-6, 874-501, 874- 505	\$91.18	\$93.92
Engineer/Scientist I	871-3, 871-4, 871-5, 871-6, 874-501, 874- 505	\$86.30	\$88.89
Junior Engineer/Scientist II	871-3, 871-4, 871-5, 871-6, 874-501, 874- 505	\$79.35	\$81.73
Junior Engineer/Scientist I	871-3, 871-4, 871-5, 871-6, 874-501, 874- 505	\$73.02	\$75.21
Senior Systems Analyst/Programmer V	871-3, 871-4, 871-5, 874-501, 874-505	\$137.90	\$142.04
Senior Systems Analyst/Programmer IV	871-3, 871-4, 871-5, 874-501, 874-505	\$135.69	\$139.76
Senior Systems Analyst/Programmer III	871-3, 871-4, 871-5, 874-501, 874-505	\$115.21	\$118.67
Senior Systems Analyst/Programmer II	871-3, 871-4, 871-5, 874-501, 874-505	\$107.76	\$110.99
Senior Systems Analyst/Programmer I	871-3, 871-4, 871-5, 874-501, 874-505	\$104.59	\$107.73
Systems Analyst/Programmer IV	871-3, 871-4, 871-5, 874-501, 874-505	\$100.92	\$103.95
Systems Analyst/Programmer III	871-3, 871-4, 871-5, 874-501, 874-505	\$81.57	\$84.01
Systems Analyst/Programmer II	871-3, 871-4, 871-5, 874-501, 874-505	\$76.52	\$78.81
Systems Analyst/Programmer I	871-3, 871-4, 871-5, 874-501, 874-505	\$71.13	\$73.26
Senior Analyst/Logistician Specialist III	871-4, 871-5, 871-6, 874-501, 874-505	\$104.90	\$108.05
Senior Analyst/Logistician Specialist II	871-4, 871-5, 871-6, 874-501, 874-505	\$99.45	\$102.43

Labor Categories	SIN(s) Awarded	12/20/15 to 12/19/16 On Site - and Off Site Rates	12/20/16 to 12/19/17 - On Site and Off Site Rates
Senior Analyst/Logistician Specialist I	871-4, 871-5, 871-6, 874-501, 874-505	\$98.60	\$101.55
Journeyman Analyst/Logistician/Specialist IV	871-4, 871-5, 871-6, 874-501, 874-505	\$83.24	\$85.74
Journeyman Analyst/Logistician/Specialist III	871-4, 871-5, 871-6, 874-501, 874-505	\$74.07	\$76.29
Journeyman Analyst/Logistician/Specialist II	871-4, 871-5, 871-6, 874-501, 874-505	\$72.04	\$74.20
Journeyman Analyst/Logistician/Specialist I	871-4, 871-5, 871-6, 874-501, 874-505	\$68.15	\$70.20
Senior Technical Specialist V / Senior Analyst/Logistician V	871-4, 871-5, 871-6, 874-501, 874-505	\$90.65	\$93.37
Senior Technical Specialist IV / Senior Analyst/Logistician IV	871-4, 871-5, 871-6, 874-501, 874-505	\$83.56	\$86.07
Senior Technical Specialist III / Senior Analyst/Logistician III	871-4, 871-5, 871-6, 874-501, 874-505	\$74.33	\$76.56
Senior Technical Specialist II / Senior Analyst/Logistician II	871-4, 871-5, 871-6, 874-501, 874-505	\$69.15	\$71.22
Senior Technical Specialist I / Senior Analyst/Logistician I	871-4, 871-5, 871-6, 874-501, 874-505	\$55.14	\$56.79
Technical Specialist III	871-4, 871-5, 871-6, 874-501, 874-505	\$60.22	\$62.03
Technical Specialist II	871-4, 871-5, 871-6, 874-501, 874-505	\$56.83	\$58.54
Technical Specialist I / Analyst/Logistician I	871-4, 871-5, 871-6, 874-501, 874-505	\$49.86	\$51.35
Administrative/Analyst III	871-5, 871-6, 874-501	\$46.78	\$48.18
Administrative/Analyst II	871-5, 871-6, 874-501	\$40.69	\$41.91
Administrative/Analyst I	871-5, 871-6, 874-501	\$34.85	\$35.90

1b. See Labor Categories Offered below.

AVION PROPOSED PES LABOR CATEGORIES: EDUCATION & EXPERIENCE REQUIREMENTS & JOB DESCRIPTIONS

Labor Category	Labor Qualifications/ Minimum Requirements	Job Description
Program Director	BS, 26 yrs. / MS, 22 yrs / Ph.D, 19 yrs	The Program Director is a senior level manager within the company who has a minimum of twenty-six (26) years experience, including ten (10) years of demonstrated management experience or project level management in major systems. The Program Director must show completion of a full four year course of study in an accredited college or university leading to a bachelors or higher degree in business, management, engineering, or science and 10 years experience in Senior positions in Government Program Offices or other non-government organizations closely related to the Defense Acquisition Process. The Program Director must be knowledgeable of the program acquisition life cycle process as addressed in the DoDD 5000 series. This position also requires knowledge of the Federal Acquisition Regulations (FAR), Department of Defense (DoD) regulations, requirements, policies and procedures, cost and schedule estimating, systems disciplines, engineering specifications and commercial practices relating to weapon systems procurement and production. The Program Director shall be knowledgeable of overall organization, direction, and requirements of the contract efforts. Experience in interfacing directly with the government designated representatives and supervising various task order activities is also required.
Subject Matter Expert (SME) IV	BS, 22 yrs. / HSD 26 yrs	The Subject Matter Expert is a highly skilled individual who has an acknowledged specialized acquisition, logistics, and/or technological expertise in the specific functional tasks required for performance in an individual task order. Such individual should possess unique capability or experience not available under basic labor categories set forth in Section B of the contract. It is anticipated that such individual possess a BS degree in an engineering or technical field from an accredited college or university; or 26 or more years of defense/industrial or acquisition experience in the field of expertise.
Subject Matter Expert (SME) II	BS, 16 yrs. / HSD 20 yrs	The Subject Matter Expert is a highly skilled individual who has an acknowledged specialized acquisition, logistics, and/or technological expertise in the specific functional tasks required for performance in an individual task order. Such individual should possess unique capability or experience not available under basic labor categories set forth in Section B of the contract. It is anticipated that such individual possess a BS degree in an engineering or technical field from an accredited college or university; or 20 or more years of defense/industrial or acquisition experience in the field of expertise.
Program Manager/ Project Lead IV	BS, 13 yrs. / HSD, 17 yrs.	Plans, directs, coordinates technical and support personnel activities; establishes effective interface between government and contractor personnel. Possesses management/supervisory experience in the effective positive direction of subordinates. Has experience to transform customer requirement into an operational system through application of recognized systems engineering principles. Uses computer skills for analysis, documentation, and communication of systems engineering and program management data. Knowledgeable of overall organization, direction, and requirements of contract efforts and is experienced in interfacing directly with government representatives and supervising various task order activities.
Program Manager/Project Lead I	BS/BA, 9 yrs/HSD, 13 yrs	Plans, directs, coordinates technical and support personnel activities; establishes effective interface between government and contractor personnel. Possesses management/supervisory experience in the effective positive direction of subordinates. Has experience to transform customer requirement into an operational system through application of recognized systems engineering principles. Uses computer skills for analysis, documentation, and communication of systems engineering and program management data. Knowledgeable of overall organization, direction, and requirements of contract efforts and is experienced in interfacing directly with government representatives and supervising various task order activities.

Labor Category	Labor Qualifications/ Minimum Requirements	Job Description
Principal Engineer/Scientist V	BS, 20 yrs. / MS, 15 yrs / Ph.D, 14 yrs	Experience in his/her technical field, including 5 years of hands-on systems engineering design and development experience, and 8 years of experience as a Chief, Project/System, or Primary Subsystem Engineer for one or more major systems.Plans, directs and coordinates activities of technical and support personnel. Establishes an effective interface between government and contractor personnel. Principal Engineers/Scientists possess at least five years of management/supervisory experience in the effective positive direction of subordinates. Transforms a customer requirement into an operational system through the application of recognized systems engineering principles. Possesses management skills in defense systems acquisitions needed to implement the requirements of DoD 5000.2, "Defense Acquisition Program Procedures" and MIL-STD-499A, "Engineering Management". The individual possesses computer skills sufficient to support analysis, documentation, and communication of systems engineering and program management data as identified in MIL-STD-499A. Knowledgeable of overall organization, direction, and requirements of the contract efforts and is experienced in interfacing directly with government representatives and supervising various task order activities.Principal Engineer/Scientist applicable technical fields include (not restricted to): aeromechanics, aerospace engineering, automated identification technology/systems, avionics, electronics, environmental, industrial operations, logistics, maintenance planning, manufacturing technology, product/quality assurance, production engineering, propulsion systems, reliability, availability and maintainability, systems engineering/analysis, structures and materials, software engineering, aviation safety, survivability, supply, technical data management, test and evaluation, and systems modeling
Principal Engineer/Scientist IV	BS, 17 yrs. / MS, 13 yrs / Ph.D, 12 yrs	Experience in his/her technical field, including 5 years of hands-on systems engineering design and development experience, and 8 years of experience as a Chief, Project/System, or Primary Subsystem Engineer for one or more major systems.Plans, directs and coordinates activities of technical and support personnel. Establishes an effective interface between government and contractor personnel. Principal Engineers/Scientists possess at least five years of management/supervisory experience in the effective positive direction of subordinates. Transforms a customer requirement into an operational system through the application of recognized systems engineering principles. Possesses management skills in defense systems acquisitions needed to implement the requirements of DoD 5000.2, "Defense Acquisition Program Procedures" and MIL-STD-499A, "Engineering Management". The individual possesses computer skills sufficient to support analysis, documentation, and communication of systems engineering and program management data as identified in MIL-STD-499A. Knowledgeable of overall organization, direction, and requirements of the contract efforts and is experienced in interfacing directly with government representatives and supervising various task order activities.Principal Engineer/Scientist applicable technical fields include (not restricted to): aeromechanics, aerospace engineering, automated identification technology/systems, avionics, electronics, environmental, industrial operations, logistics, maintenance planning, manufacturing technology, product/quality assurance, production engineering, propulsion systems, reliability, availability and maintainability, systems engineering/analysis, structures and materials, software engineering, aviation safety, survivability, supply, technical data management, test and evaluation, and systems modeling
Principal Engineer/Scientist III	BS, 12 yrs. / MS, 9 yrs.	Plans, directs, coordinates technical and support personnel activities; establishes effective interface between government and contractor personnel. Possesses management/supervisory experience in the effective positive direction of subordinates. Has experience to transform customer requirement into an operational system through application of recognized systems engineering principles. Uses computer skills for analysis, documentation, and communication of systems engineering and program management data. The Principal Engineer/Scientist possesses management skills in defense systems acquisitions needed to implement requirements of DoD 5000.2, "Defense Acquisition Program Procedures". Also possesses system-engineering skills needed to fulfill the requirements of MIL-STD-499A, "Engineering Management". Knowledgeable of overall organization, direction, and requirements of contract efforts and is experienced in interfacing directly with government representatives and supervising various task order activities
Principal Engineer/Scientist II	BS, 10 yrs. / MS, 7 yrs.	Plans, directs, coordinates technical and support personnel activities; establishes effective interface between government and contractor personnel. Possesses management/supervisory experience in the effective positive direction of subordinates. Has experience to transform customer requirement into an operational system through application of recognized systems engineering principles. Uses computer skills for analysis, documentation, and communication of systems engineering and program management data. Has necessary management skills in defense systems acquisitions needed to implement requirements of DoD 5000.2, "Defense Acquisition Program Procedures". Also possesses system-engineering skills needed to fulfill the requirements of MIL-STD-499A, "Engineering Management". Knowledgeable of overall organization, direction, and requirements of contract efforts and is experienced in interfacing directly with government representatives and supervising various task order activities
Principal Engineer/Scientist I	BS, 8 yrs	Plans, directs, and coordinates the activities of technical and support personnel, has the experience required to establish an effective interface between government and contractor personnel. Has the experience required to transform a customer requirement into an operational system through the application of recognized systems engineering principles. Has sufficient computer skills for the support analysis, documentation, and communication of systems engineering and program management. Is knowledgeable of overall organization, direction, and requirements of the contract efforts and is experienced in interfacing directly with government representatives and supervising various task order activities

Labor Category	Labor Qualifications/ Minimum Requirements	Job Description
Senior Engineer/Scientist IV	BS, 17 yrs. / MS, 14 yrs / Ph.D, 12 yrs	Experience in his/her technical field at the project/program level. Plans, directs and coordinates technical personnel activities; establishes effective interface between government and contractor personnel. Experience in engineering development, production and support of weapon systems. The Senior Engineer/Scientist understands management requirements of the tasks; reviews/evaluates all work performed, provides direction for personnel and ensures compliance with all policies, plans and procedures. Demonstrated ability for independent analysis to develop overall systems testing requirements. Works within broad objectives to obtain unique solutions to complex technical problems. Performs detailed and complex calculations and has knowledge of practices/principles necessary to assess advanced systems concepts, assess specifications and perform system integration. Senior Engineer/Scientist applicable technical fields include (not restricted to): aeromechanics, aerospace engineering, automated identification technology/systems, avionics, electronics, environmental, industrial operations, logistics, maintenance planning, manufacturing technology, product/quality assurance, production engineering, propulsion systems, reliability, availability and maintainability, systems engineering/analysis, structures and materials, software engineering, aviation safety, survivability, supply, technical data management, test and evaluation, and systems modeling.
Senior Engineer/Scientist III	BS, 16 yrs. / MS, 14 yrs / Ph.D, 10 yrs	Experience in his/her technical field at the project/program level. Plans, directs and coordinates technical personnel activities; establishes effective interface between government and contractor personnel. Experience in engineering development, production and support of weapon systems. The Senior Engineer/Scientist understands management requirements of the tasks; reviews/evaluates all work performed, provides direction for personnel and ensures compliance with all policies, plans and procedures. Demonstrated ability for independent analysis to develop overall systems testing requirements. Works within broad objectives to obtain unique solutions to complex technical problems. Performs detailed and complex calculations and has knowledge of practices/principles necessary to assess advanced systems concepts, assess specifications and perform system integration. Senior Engineer/Scientist applicable technical fields include (not restricted to): aeromechanics, aerospace engineering, automated identification technology/systems, avionics, electronics, environmental, industrial operations, logistics, maintenance planning, manufacturing technology, product/quality assurance, production engineering, propulsion systems, reliability, availability and maintainability, systems engineering/analysis, structures and materials, software engineering, aviation safety, survivability, supply, technical data management, test and evaluation, and systems modeling.
Senior Engineer/Scientist II	BS, 10 yrs. / MS, 8 yrs.	Plans, coordinates the activities of technical personnel and has the experience required to establish an effective interface between government and contractor personnel. These individuals have experience in engineering development, production and support of weapon systems. The Senior Engineer/Scientist understands the management requirements of the tasks to be performed and is qualified to review and evaluate all work performed, provide direction for contract personnel and ensure compliance with all policies, plans and procedures. He/she has demonstrated ability for independent analysis to develop overall systems testing requirements. These personnel work within broad objectives to obtain unique solutions to complex technical problems. Individuals perform detailed and complex calculations and have knowledge of practices/principles necessary to assess advanced systems concepts, assess specifications and perform system integration.
Senior Engineer/Scientist I	BS, 3 yrs. / MS, 1 yrs.	Plans, coordinates the activities of technical personnel and has the experience required to establish an effective interface between government and contractor personnel. These individuals have experience in engineering development, production and support of weapon systems. The Senior Engineer/Scientist understands the management requirements of the tasks to be performed and is qualified to review and evaluate all work performed, provide direction for contract personnel and ensure compliance with all policies, plans and procedures. He/she has demonstrated ability for independent analysis to develop overall systems testing requirements. These personnel work within broad objectives to obtain unique solutions to complex technical problems. Individuals perform detailed and complex calculations and have knowledge of practices/principles necessary to assess advanced systems concepts, assess specifications and perform system integration.
Engineer/Scientist IV	BS, 7 yrs. / MS, 4 yrs / Ph.D, 2 yrs	Personnel must have working knowledge of development methods, systems, requirements definition and system level design. Works under guidance/direction of Principal or Senior Engineers/Scientists, performs independent work and will often be responsible for coordinating and directing the efforts of other subordinate technical personnel. Works within broad objectives with considerable latitude for interpreting specific task requirements and for selecting the methodology to be used for achieving expected results. Work is diverse, requiring the ability to establish priorities, interpret conflicting data, and redirect efforts with little forewarning. These personnel will have frequent contact with government personnel in completing assignments and resolving problems. Applicable technical fields for the Engineer/Scientist include (not restricted to): aeromechanics, aerospace engineering, automated identification technology/systems, avionics, electronics, environmental, industrial operations, logistics, maintenance planning, manufacturing technology, product/quality assurance, production engineering, propulsion systems, reliability, availability and maintainability, systems engineering/analysis, structures and materials, software engineering, aviation safety, survivability, supply, technical data management, test and evaluation, and systems modeling

Labor Category	Labor Qualifications/ Minimum Requirements	Job Description
Engineer/Scientist III	BS, 5 yrs. / MS, 3 yrs./ Ph.D 0 yrs	Personnel must have working knowledge of development methods, systems, requirements definition and system level design. Works under guidance/direction of Principal or Senior Engineers/Scientists, performs independent work and will often be responsible for coordinating and directing the efforts of other subordinate technical personnel. Works within broad objectives with considerable latitude for interpreting specific task requirements and for selecting the methodology to be used for achieving expected results. Work is diverse, requiring the ability to establish priorities, interpret conflicting data, and redirect efforts with little forewarning. These personnel will have frequent contact with government personnel in completing assignments and resolving problems. Applicable technical fields for the Engineer/Scientist include (not restricted to): aeromechanics, aerospace engineering, automated identification technology/systems, avionics, electronics, environmental, industrial operations, logistics, maintenance planning, manufacturing technology, product/quality assurance, production engineering, propulsion systems, reliability, availability and maintainability, systems engineering/analysis, structures and materials, software engineering, aviation safety, survivability, supply, technical data management, test and evaluation, and systems modeling
Engineer/Scientist II	BS, 4 yrs. / MS, 2 yrs.	These personnel must have a working knowledge of development methods, systems, requirements definition and system level design. Works under the guidance of Principal or Senior Engineers/Scientists. Performs independent work. Will often be responsible for coordinating and directing the efforts of other subordinate technical personnel. Works within broad objectives with considerable latitude for interpreting specific task requirements and for selecting the methodology to be used for achieving expected results. Work is diverse, requiring the ability to establish priorities, interpret conflicting data, and redirect efforts with little forewarning. These personnel will have frequent contact with government personnel in completing assignments and resolving problems
Engineer/Scientist I	BS, 3 yrs. / MS, 1 yrs.	Personnel must have working knowledge of development methods, systems, requirements definition and system level design. Works under guidance/direction of Principal or Senior Engineers/Scientists, performs independent work and will often be responsible for coordinating and directing the efforts of other subordinate technical personnel. Works within broad objectives with considerable latitude for interpreting specific task requirements and for selecting the methodology to be used for achieving expected results. Work is diverse, requiring the ability to establish priorities, interpret conflicting data, and redirect efforts with little forewarning. These personnel will have frequent contact with government personnel in completing assignments and resolving problems. Applicable technical fields for the Engineer/Scientist include (not restricted to): aeromechanics, aerospace engineering, automated identification technology/systems, avionics, electronics, environmental, industrial operations, logistics, maintenance planning, manufacturing technology, product/quality assurance, production engineering, propulsion systems, reliability, availability and maintainability, systems engineering/analysis, structures and materials, software engineering, aviation safety, survivability, supply, technical data management, test and evaluation, and systems modeling
Junior Level Engineer/Scientist II	BS, 2 yrs.	The Junior Level Engineer/Scientist must have appropriate education and experience to receive guidance from higher level managers/engineers/scientists and work as part of a team to accomplish assigned tasks. The Junior Level Engineer/Scientist must have a minimum of 1 year of related job experience. However, the Junior Level Engineer/Scientist job related experience must have been gained after receiving the task related degree from an accredited institution.
Junior Level Engineer/Scientist I	BS, 1 yrs.	The Junior Level Engineer/Scientist must have appropriate education and experience to receive guidance from higher level managers/engineers/scientists and work as part of a team to accomplish assigned tasks.
Senior Systems Analyst/Programmer V	BS/BA, 12 yrs. / MS, 10 yrs / Ph.D, 6 yrs	The Senior Systems Analyst/Programmer is capable of analyzing and translating user requirements into functional design requirements and is responsible for the ultimate performance of the task. Has comprehensive understanding of concepts and techniques for system design, configurations and integration (both hardware and software) for tactical systems. The Senior Systems Analyst/Programmer performs detailed and complex calculations to assess advanced systems concepts, assess specifications and perform system integration. The Programmer is experienced with high order languages and assembly languages and converts program steps to computer process languages, documenting, and testing program for adequacy. The individual is familiar with resource management, engineering and analysis techniques and has experience in major weapons system decision-making and development. Personnel are qualified to supervise the activities of technical subordinates. Senior Systems Analyst/Programmer personnel are familiar with design and modification of documentation in accordance with military standards. Has a minimum of three years of experience with DoD weapon systems programs. Works within general guidelines and exercises considerable latitude for selecting appropriate methods for completing assignments. The individual may initiate contact with government personnel to solicit or provide information within the scope of tasks delegated. Senior Systems Analyst/Programmer applicable technical fields include (not restricted to): computer resources, systems engineering, computer programming, computer science, network configuration, software, electronics, hardware, automated identification technology/systems, test and evaluation, configuration management, logistics, acquisition management, technical data management, systems analysis

Labor Category	Labor Qualifications/ Minimum Requirements	Job Description
Senior Systems Analyst/Programmer IV	BS/BA, 10 yrs. / MS, 8 yrs / Ph.D, 5 yrs	The Senior Systems Analyst/Programmer is capable of analyzing and translating user requirements into functional design requirements and is responsible for the ultimate performance of the task. Has comprehensive understanding of concepts and techniques for system design, configurations and integration (both hardware and software) for tactical systems. The Senior Systems Analyst/Programmer performs detailed and complex calculations to assess advanced systems concepts, assess specifications and perform system integration. The Programmer is experienced with high order languages and assembly languages and converts program steps to computer process languages, documenting, and testing program for adequacy. The individual is familiar with resource management, engineering and analysis techniques and has experience in major weapons system decision-making and development. Personnel are qualified to supervise the activities of technical subordinates. Senior Systems Analyst/Programmer personnel are familiar with design and modification of documentation in accordance with military standards. Has a minimum of three years of experience with DoD weapon systems programs. Works within general guidelines and exercises considerable latitude for selecting appropriate methods for completing assignments. The individual may initiate contact with government personnel to solicit or provide information within the scope of tasks delegated. Senior Systems Analyst/Programmer applicable technical fields include (not restricted to): computer resources, systems engineering, computer programming, computer science, network configuration, software, electronics, hardware, automated identification technology/systems, test and evaluation, configuration management, logistics, acquisition management, technical data management, systems analysis
Senior Systems Analyst/Programmer III	BS/BA, 7 yrs/HSD, 11 yrs	Analyzes and translates user requirements into functional design requirements and is responsible for the ultimate performance of the PWS task. Possesses comprehensive understanding of concepts and techniques for system design, configurations and integration (both hardware and software) for tactical systems. Performs detailed and complex calculations to assess advanced systems concepts, assess specifications and perform system integration. Experienced with high order languages and assembly languages and converts program steps to computer process languages, documenting, and testing program for adequacy. The individual is familiar with resource management, engineering and analysis techniques and has experience in major weapons system decision-making and development. These personnel supervise technical subordinates. Familiar with design and modification of documentation in accordance with military standards. Works within general guidelines and exercises considerable latitude for selecting appropriate methods for completing assignments. The individual may initiate contact with government personnel to solicit or provide information within the scope of tasks delegated
Senior Systems Analyst/Programmer II	BS/BA, 5 yrs/HSD, 9 yrs	The Senior Systems Analyst/Programmer II is capable of analyzing and translating user requirements into functional design requirements. This individual will have comprehensive understanding of concepts and techniques for system design, configurations and integration (both hardware and software) for tactical systems. Performs detailed and complex calculations to assess advanced systems concepts, assess specifications and perform system integration. This individual is experienced with high order languages and assembly languages and converts program steps to computer process languages, documenting, and testing program for adequacy. The individual is familiar with resource management, engineering and analysis techniques and has experience in major weapons system decision-making and development. Senior Systems Analyst/Programmer personnel are familiar with design and modification of documentation in accordance with military standards. He/she has a minimum level of experience with DoD weapon systems programs. The Senior Systems Analyst/Programmer works within general guidelines and exercises considerable latitude for selecting appropriate methods for completing assignments
Senior Systems Analyst/Programmer I	BS/BA, 4 yrs/HSD, 8 yrs	The Senior Systems Analyst/Programmer I works within general guidelines and is capable of analyzing and translating user requirements into functional design requirements. This individual will have comprehensive understanding of concepts and techniques for system design, configurations and integration (both hardware and software) for tactical systems. Performs detailed and complex calculations to assess advanced systems concepts, assess specifications and perform system integration. This individual is experienced with high order languages and assembly languages. The individual is familiar with resource management, engineering and analysis techniques and has experience in major weapons system decision-making and development. Senior Systems Analyst/Programmer personnel are familiar with design and modification of documentation in accordance with military standards
Systems Analyst/Programmer IV	BS/BA, 6 yrs. / MS, 3 yrs.	Systems Analyst/Programmer is able to perform analyses in support of DoD weapon design, development, test and evaluation. Familiar with design and modification of documentation IAW standards and specifications. Has working knowledge of design disciplines and analysis techniques. Capable of converting functional design requirements into detailed logic for coding into computer language and understands computer and symbolic logic to develop sequences of program steps. Experience with high order languages and assembly languages and is capable of converting program steps to computer process languages, documenting, and testing program for adequacy. Has experience in providing software documentation IAW military standards. These personnel work independently within specific guidelines under supervision from Senior Managers. Systems Analyst/Programmer applicable technical fields include (not restricted to): computer resources, systems engineering, computer programming, computer science, network configuration, software, electronics, hardware, automated identification technology/systems, test and evaluation, configuration management, logistics, acquisition management, technical data management, systems analysis.

Labor Category	Labor Qualifications/ Minimum Requirements	Job Description
Systems Analyst/Programmer III	BS/BA, 5 yrs/HSD, 9 yrs	The Systems Analyst/Programmer III performs analyses in support of DoD weapon design, development, test and evaluation. Familiar with design and modification of documentation in accordance with standards and specifications. The individual has a working knowledge of design disciplines and analysis techniques. Personnel capable of converting functional design requirements into detailed logic for coding into computer language and understand computer and symbolic logic to develop sequences of program steps. Personnel have experience with high order languages and assembly languages and capable of converting program steps to computer process languages, documenting, and testing program for adequacy. Has experience in providing software documentation in accordance with military standards. These personnel work independently under supervision from Senior Managers
Systems Analyst/Programmer II	BS/BA, 4 yrs/HSD, 8 yrs	The Systems Analyst/Programmer II performs analyses in support of DoD weapon design, development, test and evaluation. He/she is familiar with design and modification of documentation in accordance with standards and specifications. The individual has a working knowledge of design disciplines and analysis techniques. Personnel capable of converting functional design requirements into detailed logic for coding into computer language and understand computer and symbolic logic to develop sequences of program steps. Personnel have experience with high order languages and assembly languages and capable of converting program steps to computer process languages, documenting, and testing program for adequacy. Has experience in providing software documentation in accordance with military standards. These personnel work independently under supervision from Senior Managers.
Systems Analyst/Programmer I	BS/BA, 1 yrs. / HSD, 5 yrs.	Systems Analyst/Programmer is able to perform analyses in support of DoD weapon design, development, test and evaluation. Familiar with design and modification of documentation IAW standards and specifications. Has working knowledge of design disciplines and analysis techniques. Capable of converting functional design requirements into detailed logic for coding into computer language and understands computer and symbolic logic to develop sequences of program steps. Experience with high order languages and assembly languages and is capable of converting program steps to computer process languages, documenting, and testing program for adequacy. Has experience in providing software documentation IAW military standards. These personnel work independently within specific guidelines under supervision from Senior Managers. Systems Analyst/Programmer applicable technical fields include (not restricted to): computer resources, systems engineering, computer programming, computer science, network configuration, software, electronics, hardware, automated identification technology/systems, test and evaluation, configuration management, logistics, acquisition management, technical data management, systems analysis.
Senior Analyst/Logistician Specialist III	BS/BA, 7 yrs. / HSD, 11 yrs.	The Senior Level Analyst/Logistician Specialist is responsible for formulation of the opinions, decisions and ultimate performance of the task specified in the statement of work contained in the task order. This labor category requires experience and the ability to perform detailed and complex calculations plus knowledge of practices/principles necessary to assess advanced systems concepts, assess specifications and perform system integration. The person must have a minimum of 7 years of task related experience and show completion of a full 4 year course of study in an accredited college or university leading to a bachelors or higher degree appropriate to the field of expertise, acquisition, logistics, business or management, as it relates to the task stated in the task order. *Four additional years of task related experience (a total of 11 years) may be used in lieu of a bachelors degree from an accredited college or university.
Senior Analyst/Logistician Specialist II	BS/BA, 6 yrs. / HSD, 10 yrs.	The Senior Level Analyst/Logistician Specialist is responsible for formulation of the opinions, decisions and ultimate performance of the task specified in the statement of work contained in the task order. This labor category requires experience and the ability to perform detailed and complex calculations plus knowledge of practices/principles necessary to assess advanced systems concepts, assess specifications and perform system integration. The person must have a minimum of 6 years of task related experience and show completion of a full 4 year course of study in an accredited college or university leading to a bachelors or higher degree appropriate to the field of expertise, acquisition, logistics, business or management, as it relates to the task stated in the task order. *Four additional years of task related experience (a total of 10 years) may be used in lieu of a bachelors degree from an accredited college or university.
Senior Analyst/Logistician Specialist I	BS/BA, 5 yrs. / HSD, 9 yrs.	The Senior Level Analyst/Logistician Specialist is responsible for formulation of the opinions, decisions and ultimate performance of the task specified in the statement of work contained in the task order. This labor category requires experience and the ability to perform detailed and complex calculations plus knowledge of practices/principles necessary to assess advanced systems concepts, assess specifications and perform system integration. The person must have a minimum of 5 years of task related experience and show completion of a full 4 year course of study in an accredited college or university leading to a bachelors or higher degree appropriate to the field of expertise, acquisition, logistics, business or management, as it relates to the task stated in the task order. *Four additional years of task related experience (a total of 9 years) may be used in lieu of a bachelors degree from an accredited college or university.
Journeyman Analyst/Logistician/Specialist IV	BS/BA, 4 yrs. / HSD, 8 yrs.	Journeyman persons will have appropriate education and experience to receive guidance from senior level managers and work independently to accomplish assigned tasks. The Journeyman persons must have a bachelors degree in the task related discipline and have a minimum of 4 years of task related job experience. *Four additional years of task related experience (a total of 8 years) may be used in lieu of a bachelors degree from an accredited college or university

Labor Category	Labor Qualifications/ Minimum Requirements	Job Description
Journeyman Analyst/Logistician/Specialist III	BS/BA, 3 yrs. / HSD, 7 yrs.	Journeyman persons will have appropriate education and experience to receive guidance from senior level managers and work independently to accomplish assigned tasks. The Journeyman persons must have a bachelors degree in the task related discipline and have a minimum of 3 years of task related job experience. *Four additional years of task related experience (a total of 7 years) may be used in lieu of a bachelors degree from an accredited college or university
Journeyman Analyst/Logistician/Specialist II	BS/BA, 2 yrs. / HSD, 6 yrs.	Journeyman persons will have appropriate education and experience to receive guidance from senior level managers and work independently to accomplish assigned tasks. The Journeyman persons must have a bachelors degree in the task related discipline and have a minimum of 2 years of task related job experience. *Four additional years of task related experience (a total of 6 years) may be used in lieu of a bachelors degree from an accredited college or university
Journeyman Analyst/Logistician/Specialist I	BS/BA, 1 yrs / HSD, 5 yrs	Journeyman persons will have appropriate education and experience to receive guidance from senior level managers and work as part of a team to accomplish assigned tasks. The Journeyman persons must have a bachelors degree in the task related discipline and have a minimum of 1 years of task related job experience. *Four additional years of task related experience (a total of 5 years) may be used in lieu of a bachelors degree from an accredited college or university
Senior Technical Specialist V / Senior Analyst/Logistician V	BS/BA, 10 yrs/HSD, 14 yrs	These individuals have thorough knowledge and experience in the application of DoD standards, specifications and regulations to military systems. Audit change procedures, development and testing documentation to verify compliance with plans and procedures. Has experience and has participated in reviews, audits and evaluations. They also have a thorough knowledge and experience in the development and review of plans and procedures, support requirements, data requirements and test requirements. These individuals analyze results and prepare technical report documentation and possess thorough knowledge/experience in the preparation of documentation in accordance with applicable DoD standards and regulations. They work within general guidelines and exercise considerable latitude for selecting appropriate methods for completing assignments. These individuals also may initiate contact with the government to solicit or provide information within the scope of tasks delegated
Senior Technical Specialist IV / Senior Analyst/Logistician IV	BS/BA, 7 yrs/HSD, 11 yrs	These individuals have thorough knowledge and experience in the application of DoD standards, specifications and regulations to military systems. Audit change procedures, development and testing documentation to verify compliance with plans and procedures. The Senior Technical Specialist/Senior Analyst/Logistician IV has experience and has participated in reviews, audits and evaluations. They also have a thorough knowledge and experience in the development and review of plans and procedures, support requirements, data requirements and test requirements. These individuals analyze results and prepare technical report documentation IAW applicable DoD standards and regulations. They work within general guidelines and exercise considerable latitude for selecting appropriate methods for completing assignments. These individuals also may initiate contact with the government to solicit or provide information within the scope of tasks delegated
Senior Technical Specialist III / Senior Analyst/Logistician III	BS/BA, 6 yrs/HSD, 10 yrs	The Senior Technical Specialist/Senior Analyst/Logistician III have thorough knowledge and experience in the application of DoD standards, specifications and regulations to military systems. Audit change procedures, development and testing documentation to verify compliance with plans and procedures. Participate in reviews, audits and evaluations and have a thorough knowledge and experience in the development and review of plans and procedures, support requirements, data requirements and test requirements. These individuals analyze results and prepare technical report documentation IAW applicable DoD standards and regulations. They work within general guidelines and exercise considerable latitude for selecting appropriate methods for completing assignments. These individuals also may initiate contact with the government to solicit or provide information within the scope of tasks delegated
Senior Technical Specialist II / Senior Analyst/Logistician II	BS/BA, 5 yrs/HSD, 9 yrs	These individuals have knowledge in the application of DoD standards, specifications and regulations to military systems. They are able to audit change procedures, development and testing documentation to verify compliance with plans and procedures. They also have a thorough knowledge and experience in the development and review of plans and procedures, support requirements, data requirements and test requirements. These individuals analyze results and prepare technical report documentation. These personnel possess thorough knowledge/experience in the preparation of documentation in accordance with applicable DoD standards and regulations. They work within general guidelines and exercise considerable latitude for selecting appropriate methods for completing assignments. These individuals also may provide information to the client within the scope of tasks delegated
Senior Technical Specialist I / Senior Analyst/Logistician I	BS/BA, 4 yrs/HSD, 8 yrs	Senior Technical Specialist/Senior Analyst/Logistician I has knowledge in the application of DoD standards, specifications and regulations to military systems. Has ability to audit change procedures, development and testing documentation to verify compliance with plans and procedures. Participates in reviews, audits and evaluations. Have thorough knowledge in the development and review of plans and procedures, support requirements, data requirements and test requirements. These individuals analyze results and prepare technical report documentation IAW applicable DoD standards and regulations. They work within general guidelines for completing assignments

Labor Category	Labor Qualifications/ Minimum Requirements	Job Description
Technical Specialist III	BS/BA, 2 yrs / HSD, 6 yrs	Applies DoD standards, specifications and regulations to military systems. Supports functions such as reviews, audits and evaluations, audit change procedures, development, testing, and preparation of documentation to verify compliance with plans and procedures. Supports development and review of plans and procedures, support requirements, data requirements and test requirements. Technical Specialists provide support to analysis of results and preparation of reports and documentation IAW applicable DoD standards and regulations. Works within general guidelines under periodic supervision and exercises some latitude in selecting appropriate methods for completing assignments. Technical Specialists may also initiate contact with government to solicit or provide information within the scope of specific task arrangement. Technical Specialists applicable technical fields include (not restricted to): aviation, maintenance, computer resources, software, electronics, aeronautics, test and evaluation, configuration management, logistics, acquisition management, technical data management, quality assurance, analysis.
Technical Specialist II	BS/BA, 1 yrs / HSD, 6 yrs	Applies DoD standards, specifications and regulations to military systems. Supports functions such as reviews, audits and evaluations, audit change procedures, development, testing, and preparation of documentation to verify compliance with plans and procedures. Supports development and review of plans and procedures, support requirements, data requirements and test requirements. Technical Specialists provide support to analysis of results and preparation of reports and documentation IAW applicable DoD standards and regulations. Works within general guidelines under periodic supervision and exercises some latitude in selecting appropriate methods for completing assignments. Technical Specialists may also initiate contact with government to solicit or provide information within the scope of specific task arrangement. Technical Specialists applicable technical fields include (not restricted to): aviation, maintenance, computer resources, software, electronics, aeronautics, test and evaluation, configuration management, logistics, acquisition management, technical data management, quality assurance, analysis.
Technical Specialist I / Analyst/Logistician I	BS/BA, 1 yrs/HSD, 4 yrs	The Technical Specialists/Analyst/Logistician I will support functions such as reviews, audits and evaluations, audit change procedures, development, testing, and preparation of documentation to verify compliance with plans and procedures. This individual is capable in the application of DoD standards, specifications and regulations to military systems. These individuals assist in the support the development and review of plans and procedures, support requirements, data requirements and test requirements. Provides support to analysis of results and preparation of reports and documentation in accordance with applicable DoD standards and regulations. These personnel work within general guidelines under supervision
Administrative/Analytical III	BS/BA, 1 yrs / HSD, 3 yrs	The Administrative/Analyst III has a BS Degree in a recognized discipline appropriate to the task order or a minimum of 3 years of task related experience. The Administrative/Analyst III is skilled in the duties related to his/her particular assignment and receives guidance from senior level managers, engineers, and/or analysts to work as part of a team to accomplish the assigned tasks. As applicable, individuals utilize MS Office Suite, MS Access and other computer applications in support of task requirements to provide support to the analysis of results and preparation of reports and documentation in accordance with applicable DoD standards and regulations. Positions may or may not involve supervisory responsibilities and require individuals with demonstrated proficiency in their particular areas
Administrative/Analyst II	HSD, 2 yrs	The Administrative/Analyst II provides support to the analysis of results and preparation of reports and documentation in accordance with applicable DoD standards and regulations utilizing MS Office Suite, MS Access and other computer applications in support in support of task requirements. Receives guidance from senior level managers, engineers, and/or analysts to work as part of a team to accomplish the assigned tasks. Positions may involve limited supervision responsibilities and require individuals with demonstrated proficiency in their particular areas
Administrative/Analyst I	HSD, 1 yrs	The Administrative/Analyst I provides support to the analysis of results and preparation of reports and documentation in accordance with applicable DoD standards and regulations utilizing MS Office Suite, MS Access and other computer applications in support in support of task requirements. Receives guidance from senior level managers, engineers, and/or analysts to work as part of a team to accomplish the assigned tasks. Works under supervision of Supervisors

The Service Contract Act (SCA) is applicable to this contract as it applies to the entire Professional Service Schedule (PSS) and all services provided. While no specific labor categories have been identified as being subject to SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still maintains the provisions and protections for SCA eligible labor categories. If and / or when the contractor adds SCA labor categories / employees to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCA matrix identifying the GSA labor category titles, the occupational code, SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.

2. Maximum order: **\$1,000,000.00**
3. Minimum order: **\$100.00**
4. Geographic coverage (delivery area): **Domestic**

5. Point(s) of production (city, county, and State or foreign country)
Huntsville, AL
6. Discount from list prices or statement of net price: **No discount**
7. Quantity discounts: **No discount**
8. Prompt payment terms:
- 9a. Notification that Government purchase cards are accepted at or below the micro-purchase threshold:
Avion accepts Government credit cards
- 9b. Notification whether Government purchase cards are accepted or no accepted above the micro-purchase threshold: **Avion does NOT accept credit cards above the micro-purchase threshold**
10. Foreign items (list items by country of origin): **N/A**
- 11a. Time of delivery (Contractor insert number of days): **As negotiated per contract**
- 11b. Expedited Delivery. The Contractor will insert the sentence "Items available for expedited delivery are noted in this price list" under this heading. The Contractor may use the symbol of its choosing to highlight items in its price lists that have expedited delivery.
- 11c. Overnight and 2-day delivery. **N/A**
- 11d. Urgent Requirements. The Contractor will note in its price list the "Urgent Requirements" clause of its contract and advise agencies that they can also contact the Contractor's representative to effect a faster delivery.
12. F.O.B. point(s): **Destination**
- 13a. Ordering address (es):
Name: Avion Solutions, Inc.
Address: 4905 Research Dr
Huntsville, AL 35805
- 13b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreement (BPA's), and a sample BPA can be found at the GSA/FSS Schedule homepage (www.fss.gsa.gov/schedules). Contractor is to simply include the statement as Item 13b. **The contractor agrees to enter into BPA's with ordering activities.**
14. Payment address:
Name: Avion Solutions, Inc.
Address: 4905 Research Dr
Huntsville, AL 35805
Attn: Kerry Doughty
15. Warranty provision: **N/A**
16. Export packing charges: **N/A**
17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level). **N/A**
18. Terms and conditions of rental, maintenance, and repair (if applicable):
N/A
19. Terms and conditions of installation: **N/A**
20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable): **N/A**
- 20a. Terms and conditions for any other services (if applicable): **N/A**
21. List of service and distribution points (if applicable): **N/A**
22. List of participating dealers: **N/A**
23. Preventive maintenance (if applicable). **N/A**
- 24a. Special attributes such as environmental attributes: **N/A**
- 24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found. The EIT standards can be found at: www.Section508.gov/.
25. Data Universal Number System (DUNS) number: **804859841**

26. Notification regarding registration in Central Contractor Requirements (CCR) database: **Avion is registered in CCR.**