GENERAL SERVICES ADMINISTRATION
Federal Supply Service

Authorized Federal Supply Schedule Price List

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through GSA Advantage!™, a menu-driven database system. The INTERNET address for GSA Advantage!™ is: GSAAdvantage.gov.

MULTIPLE AWARD SCHEDULE (MAS)
Contract Number: GS-00F-0082N
Mod PS-0054 effective October 5, 2021

Business Size: Small (NAICS 541330)
Federal Supply Group: Professional Services

GS-00F-0082N is listed here for reference purposes only and is replaced by 47QRAA22D0091. GS-00F-0082N is only to be used for BPAs and orders awarded prior to, or, pending an award decision as of April 28, 2022. All new BPAs and orders MUST be awarded against the contractor’s new MAS contract, 47QRAA22D0091.

For more information on ordering from Federal Supply Schedules go to the GSA Schedules page at GSA.gov.

Avion Solutions, Inc.
DBA: Avion
4905 Research Drive
Huntsville, AL 35805
Phone: 256-721-7006
Fax: 256-721-7007
www.avionsolutions.com

Contract Administration Point of Contact:
Name: Kim Taylor
Phone: (256) 721-7006
Email: kim.taylor@avioninc.com
CUSTOMER INFORMATION

1a. Table of Awarded Special Item Number(s) with appropriate cross-reference to item descriptions and awarded price(s):

<table>
<thead>
<tr>
<th>Item Number</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>541330ENG</td>
<td>Engineering Services</td>
</tr>
<tr>
<td>541715</td>
<td>Engineering Research and Development and Strategic Planning</td>
</tr>
<tr>
<td>541420</td>
<td>Engineering System Design and Integration Services</td>
</tr>
<tr>
<td>541380</td>
<td>Testing Laboratory Services</td>
</tr>
<tr>
<td>541611</td>
<td>Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services</td>
</tr>
<tr>
<td>541614SVC</td>
<td>Supply and Value Chain Management</td>
</tr>
<tr>
<td>541614</td>
<td>Deployment, Distribution and Transportation Logistics Services</td>
</tr>
<tr>
<td>611430</td>
<td>Professional and Management Development Training</td>
</tr>
<tr>
<td>561210FS</td>
<td>Facilities Support Services</td>
</tr>
<tr>
<td>54151S</td>
<td>Information Technology Professional Services</td>
</tr>
<tr>
<td>OLM</td>
<td>Order-Level Materials (OLM)</td>
</tr>
</tbody>
</table>

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. Pricing for the Awarded Labor Rates can be found in Section I.

1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate “Not applicable” for this item. The labor rate descriptions can be found in Section II.

2. Maximum order: $1,000,000.00

3. Minimum order: $100.00

4. Geographic coverage (delivery area): Domestic

5. Point(s) of production (city, county, and State or foreign country): Huntsville, AL

6. Discount from list prices or statement of net price: Prices shown herein are net prices.

7. Quantity discounts: None offered.

8. Prompt payment terms: Net 30 days, Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions.
9. Foreign items (list items by country of origin): None

10a. Time of Delivery (Contractor insert number of days): Specified on the Task Order

10b. Expedited Delivery. The Contractor will insert the sentence “Items available for expedited delivery are noted in this price list.” under this heading. The Contractor may use a symbol of its choosing to highlight items in its price list that have expedited delivery: Contact Contractor

10c. Overnight and 2-day delivery. The Contractor will indicate whether overnight and 2-day delivery are available. Also, the Contractor will indicate that the schedule customer may contact the Contractor for rates for overnight and 2-day delivery: Contact Contractor

10d. Urgent Requirements. The Contractor will note in its price list the “Urgent Requirements” clause of its contract and advise agencies that they can also contact the Contractor’s representative to effect a faster delivery: Contact Contractor

11. F.O.B Points(s): Destination

12a. Ordering address(es):

Name: Avion Solutions, Inc.
Address: 4905 Research Dr
Huntsville, AL 35805

12b. Ordering procedures: For supplies and services, the ordering procedures, information on Blanket Purchase Agreement (BPA's) are found in Federal Acquisition Regulation (FAR) 8.405-3.

13. Payment address(es):

Name: Avion Solutions, Inc.
Address: 4905 Research Dr
Huntsville, AL 35805
Attn: Accounting

14. Warranty provision: Personnel provided under this Schedule will have the Education and Experience as outlined in our Labor Category Education requirements and job description.

15. Export packing charges: N/A

16. Terms and conditions of rental, maintenance, and repair (if applicable): N/A

17. Terms and conditions of installation (if applicable): N/A

18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable): N/A

18b. Terms and conditions for any other services (if applicable): N/A

19. List of service and distribution points (if applicable): N/A

20. List of participating dealers (if applicable): N/A
21. Preventive maintenance (if applicable): N/A

22a. Special attributes such as environmental attributes (if applicable): N/A

22b. Section 508 Compliance: N/A

23. Unique Entity Identifier (UEI) number: 804859841

24. Avion is registered in SAM.

I. Final Labor Prices

<table>
<thead>
<tr>
<th>SIN</th>
<th>Labor Category</th>
<th>Min EDU</th>
<th>Min EXP</th>
<th>Year 19 GSA price (w/IFF)</th>
<th>Year 20 Effective Date of modification - 12/19/2021</th>
<th>Year 20 GSA price (w/IFF)</th>
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<tbody>
<tr>
<td>541330ENG, 541715, 541420, 541380, 541611, 541614SVC, 541614, 611430, 561210FS, 54151S</td>
<td>Administrative/Analyst I</td>
<td>High School</td>
<td>1</td>
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<td>541330ENG, 541715, 541420, 541380, 541611, 541614SVC, 541614, 611430, 561210FS, 54151S</td>
<td>Administrative/Analyst II</td>
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<td>Administrative/Analyst III</td>
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<td>541330ENG, 541715, 541420, 541380, 541611, 541614SVC, 541614, 611430, 561210FS, 54151S</td>
<td>Co-Op Engineer/Scientist</td>
<td>High School</td>
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<td>541330ENG, 541715, 541420, 541380, 541611, 541614SVC, 541614, 611430, 561210FS, 54151S</td>
<td>Engineer/Scientist I</td>
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<td>Engineer/Scientist III</td>
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<td>Engineer/Scientist IV</td>
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<td>Engineer/Scientist V</td>
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<td>$132.64</td>
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<td>Job Title</td>
<td>Education Level</td>
<td>Experience</td>
<td>Annual Base Salary</td>
<td>Annual Top Salary</td>
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<tr>
<td>Engineer/Scientist VI</td>
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<td>Journeyman Analyst/Logistician II</td>
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<td>$81.38</td>
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<td>Journeyman Analyst/Logistician III</td>
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<td>Journeyman Analyst/Logistician IV</td>
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<tr>
<td>Journeyman Analyst/Logistician V</td>
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<td>Bachelors</td>
<td>10</td>
<td>$127.33</td>
<td>$131.15</td>
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</tbody>
</table>

The table includes job titles, education levels, experience levels, and annual base and top salaries for various positions. The positions range from Engineer/Scientist VI to Principal Engineer/Scientist I, with experience levels ranging from 0 to 17 years.
<table>
<thead>
<tr>
<th>Employee ID</th>
<th>Position Description</th>
<th>Education Degree</th>
<th>Years of Experience</th>
<th>First Salary</th>
<th>Last Salary</th>
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<tbody>
<tr>
<td>541330ENG, 541715, 541420, 541380, 541611, 5416145SVC, 541614, 611430, 561210FS, 54151S</td>
<td>Principal Engineer/Scientist II</td>
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<td>541330ENG, 541715, 541420, 541380, 541611, 5416145SVC, 541614, 611430, 561210FS, 54151S</td>
<td>Principal Engineer/Scientist III</td>
<td>Bachelors</td>
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<tr>
<td>541330ENG, 541715, 541420, 541380, 541611, 5416145SVC, 541614, 611430, 561210FS, 54151S</td>
<td>Principal Engineer/Scientist IV</td>
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<td>541330ENG, 541715, 541420, 541380, 541611, 5416145SVC, 541614, 611430, 561210FS, 54151S</td>
<td>Principal Engineer/Scientist V</td>
<td>Bachelors</td>
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<td>541330ENG, 541715, 541420, 541380, 541611, 5416145SVC, 541614, 611430, 561210FS, 54151S</td>
<td>Principal Engineer/Scientist VI</td>
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<td>$195.20</td>
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<td>Principal Engineer/Scientist VII</td>
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<td>Program Director</td>
<td>Bachelors</td>
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<td>Program Manager I</td>
<td>High School</td>
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<td>$171.93</td>
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<td>541330ENG, 541715, 541420, 541380, 541611, 5416145SVC, 541614, 611430, 561210FS, 54151S</td>
<td>Program Manager II</td>
<td>High School</td>
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<td>$179.21</td>
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<td>Programmer/Analyst I</td>
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<td>$120.51</td>
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<td>Project Lead I</td>
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<td>Project Lead II</td>
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<td>Senior Programmer/Analyst I</td>
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<td>Maximum Pay</td>
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<td>Subject Matter Expert (SME) II</td>
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<td>Subject Matter Expert (SME) IV</td>
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</tbody>
</table>

**Service Contract Labor Standards:** The Service Contract Labor Standards (SCLS), formerly known as the Service Contract Act (SCA), is applicable to this contract as it applies to the entire Multiple Award Schedule and all services provided. While no specific labor categories have been identified as being subject to SCLS/SCA due to exemptions for professional employees (FAR 22.1101, 22.1102 and 29 CRF 541.300), this contract still maintains the provisions and protections for SCLS/SCA eligible labor categories. If and/or when the contractor adds SCLS/SCA labor categories to the contract through the modification process, the contractor must inform the Contracting Officer and establish a SCLS/SCA matrix identifying the GSA labor category titles, the occupational code, SCLS/SCA labor category titles and the applicable WD number. Failure to do so may result in cancellation of the contract.

**II. AWARDED LABOR CATEGORY QUALIFICATIONS AND DESCRIPTIONS**

**Administrative/Analyst I**

**Job Description:** The Administrative/Analyst I provide support to the analysis of results and preparation of reports and documentation in accordance with applicable DoD standards and regulations utilizing MS Office Suite, MS Access and other computer applications in support of task requirements. Receives guidance from senior level managers, engineers, and/or analysts to work as part of a team to accomplish the assigned tasks. Works under supervision of Supervisors.

**Minimum Required Education:** High School Diploma

**Minimum Required Years of Experience:** 1 years
**Administrative/Analyst II**

**Job Description:** The Administrative/Analyst II provides support to the analysis of results and preparation of reports and documentation in accordance with applicable DoD standards and regulations utilizing MS Office Suite, MS Access and other computer applications in support of task requirements. Receives guidance from senior level managers, engineers, and/or analysts to work as part of a team to accomplish the assigned tasks. Positions may involve limited supervision responsibilities and require individuals with demonstrated proficiency in their particular areas.

**Minimum Required Education:** High School Diploma

**Minimum Required Years of Experience:** 2 years

**Substitution in Education/Experience:** N/A

**Administrative/Analyst III**

**Job Description:** The Administrative/Analyst III has a BS or BA Degree in a recognized discipline appropriate to the task order or a minimum of 3 years of task related experience. The Administrative/Analyst III is skilled in the duties related to his/her particular assignment and receives guidance from senior level managers, engineers, and/or analysts to work as part of a team to accomplish the assigned tasks. As applicable, individuals utilize MS Office Suite, MS Access and other computer applications in support of task requirements to provide support to the analysis of results and preparation of reports and documentation in accordance with applicable DoD standards and regulations. Positions may or may not involve supervisory responsibilities and require individuals with demonstrated proficiency in their particular areas.

**Minimum Required Education:** High School Diploma

**Minimum Required Years of Experience:** 3 years

**Substitution in Education/Experience:** Applicable substitutions listed in substitution chart

**Co-Op Engineer/Scientist**

**Job Description:** The Co-Op Engineer/Scientist must be able to demonstrate the ability to perform engineering related tasks at an entry level. May perform other duties as assigned. The Co-Op Engineer/Scientist must be enrolled and have complete one (1) year of education in pursuit of a BS degree.

**Minimum Required Education:** High School Diploma

**Minimum Required Years of Experience:** 0 years

**Substitution in Education/Experience:** N/A
**Engineer/Scientist I**

**Job Description:** Personnel must have working knowledge of development methods, systems, requirements definition and system level design. Works under guidance/direction of Principal Engineers/Scientists, performs independent work and will often be responsible for coordinating and directing the efforts of other subordinate technical personnel. Works within broad objectives with considerable latitude for interpreting specific task requirements and for selecting the methodology to be used for achieving expected results. Work is diverse, requiring the ability to establish priorities, interpret conflicting data, and redirect efforts with little forewarning. These personnel will have frequent contact with government personnel in completing assignments and resolving problems. Applicable technical fields for the Engineer/Scientist include (not restricted to): aeromechanics, aerospace engineering, automated identification technology/systems, avionics, electronics, environmental, industrial operations, logistics, maintenance planning, manufacturing technology, product/quality assurance, production engineering, propulsion systems, reliability, availability and maintainability, systems engineering/analysis, structures and materials, software engineering, aviation safety, survivability, supply, technical data management, test and evaluation, and systems modeling

**Minimum Required Education:** Bachelor’s Degree

**Minimum Required Years of Experience:** 3 years

**Substitution in Education/Experience:** Applicable substitutions listed in substitution chart

**Engineer/Scientist II**

**Job Description:** These personnel must have a working knowledge of development methods, systems, requirements definition and system level design. Works under the guidance of Principal Engineers/Scientists. Performs independent work. Will often be responsible for coordinating and directing the efforts of other subordinate technical personnel. Works within broad objectives with considerable latitude for interpreting specific task requirements and for selecting the methodology to be used for achieving expected results. Work is diverse, requiring the ability to establish priorities, interpret conflicting data, and redirect efforts with little forewarning. These personnel will have frequent contact with government personnel in completing assignments and resolving problems. Applicable technical fields for the Engineer/Scientist include (not restricted to): aeromechanics, aerospace engineering, automated identification technology/systems, avionics, electronics, environmental, industrial operations, logistics, maintenance planning, manufacturing technology, product/quality assurance, production engineering, propulsion systems, reliability, availability and maintainability, systems engineering/analysis, structures and materials, software engineering, aviation safety, survivability, supply, technical data management, test and evaluation, and systems modeling

**Minimum Required Education:** Bachelor’s Degree

**Minimum Required Years of Experience:** 4 years

**Substitution in Education/Experience:** Applicable substitutions listed in substitution chart

**Engineer/Scientist III**
Job Description: Personnel must have working knowledge of development methods, systems, requirements definition and system level design. Works under guidance/direction of Principal Engineers/Scientists, performs independent work and will often be responsible for coordinating and directing the efforts of other subordinate technical personnel. Works within broad objectives with considerable latitude for interpreting specific task requirements and for selecting the methodology to be used for achieving expected results. Work is diverse, requiring the ability to establish priorities, interpret conflicting data, and redirect efforts with little forewarning. These personnel will have frequent contact with government personnel in completing assignments and resolving problems. Applicable technical fields for the Engineer/Scientist include (not restricted to): aeromechanics, aerospace engineering, automated identification technology/systems, avionics, electronics, environmental, industrial operations, logistics, maintenance planning, manufacturing technology, product/quality assurance, production engineering, propulsion systems, reliability, availability and maintainability, systems engineering/analysis, structures and materials, software engineering, aviation safety, survivability, supply, technical data management, test and evaluation, and systems modeling

Minimum Required Education: Bachelor’s Degree

Minimum Required Years of Experience: 5 years

Substitution in Education/Experience: Applicable substitutions listed in substitution chart

Engineer/Scientist IV

Job Description: Personnel must have working knowledge of development methods, systems, requirements definition and system level design. Works under guidance/direction of Principal Engineers/Scientists, performs independent work and will often be responsible for coordinating and directing the efforts of other subordinate technical personnel. Works within broad objectives with considerable latitude for interpreting specific task requirements and for selecting the methodology to be used for achieving expected results. Work is diverse, requiring the ability to establish priorities, interpret conflicting data, and redirect efforts with little forewarning. These personnel will have frequent contact with government personnel in completing assignments and resolving problems. Applicable technical fields for the Engineer/Scientist include (not restricted to): aeromechanics, aerospace engineering, automated identification technology/systems, avionics, electronics, environmental, industrial operations, logistics, maintenance planning, manufacturing technology, product/quality assurance, production engineering, propulsion systems, reliability, availability and maintainability, systems engineering/analysis, structures and materials, software engineering, aviation safety, survivability, supply, technical data management, test and evaluation, and systems modeling

Minimum Required Education: Bachelor’s Degree

Minimum Required Years of Experience: 7 years

Substitution in Education/Experience: Applicable substitutions listed in substitution chart

Engineer/Scientist V

Job Description: Plans, coordinates the activities of technical personnel and has the experience required to establish an effective interface between government and contractor personnel. These individuals have experience in engineering development, production and support of weapon
systems. Understands the management requirements of the tasks to be performed and is qualified to review and evaluate all work performed, provide direction for contract personnel and ensure compliance with all policies, plans and procedures. He/she has demonstrated ability for independent analysis to develop overall systems testing requirements. These personnel work within broad objectives to obtain unique solutions to complex technical problems. Individuals perform detailed and complex calculations and have knowledge of practices/principles necessary to assess advanced systems concepts, assess specifications and perform system integration.

**Minimum Required Education:** Bachelor’s Degree

**Minimum Required Years of Experience:** 10 years

**Substitution in Education/Experience:** Applicable substitutions listed in substitution chart

**Engineer/Scientist VI**

**Job Description:** Plans, coordinates the activities of technical personnel and has the experience required to establish an effective interface between government and contractor personnel. These individuals have experience in engineering development, production and support of weapon systems. Understands the management requirements of the tasks to be performed and is qualified to review and evaluate all work performed, provide direction for contract personnel and ensure compliance with all policies, plans and procedures. He/she has demonstrated ability for independent analysis to develop overall systems testing requirements. These personnel work within broad objectives to obtain unique solutions to complex technical problems. Individuals perform detailed and complex calculations and have knowledge of practices/principles necessary to assess advanced systems concepts, assess specifications and perform system integration.

**Minimum Required Education:** Bachelor’s Degree

**Minimum Required Years of Experience:** 12 years

**Substitution in Education/Experience:** Applicable substitutions listed in substitution chart

**Engineer/Scientist VII**

**Job Description:** Experience in his/her technical field at the project/program level. Plans, directs and coordinates technical personnel activities; establishes effective interface between government and contractor personnel. Experience in engineering development, production and support of weapon systems. Understands management requirements of the tasks; reviews/evaluates all work performed, provides direction for personnel and ensures compliance with all policies, plans and procedures. Demonstrated ability for independent analysis to develop overall systems testing requirements. Works within broad objectives to obtain unique solutions to complex technical problems. Performs detailed and complex calculations and has knowledge of practices/principles necessary to assess advanced systems concepts, assess specifications and perform system integration. Applicable technical fields include (not restricted to): aeromechanics, aerospace engineering, automated identification technology/systems, avionics, electronics, environmental, industrial operations, logistics, maintenance planning, manufacturing technology, product/quality assurance, production engineering, propulsion systems, reliability, availability and maintainability, systems engineering/analysis, structures and materials, software engineering, aviation safety, survivability, supply, technical data management, test and evaluation, and systems modeling.
Minimum Required Education: Bachelor’s Degree

Minimum Required Years of Experience: 16 years

Substitution in Education/Experience: Applicable substitutions listed in substitution chart

Engineer/Scientist VIII

Job Description: Experience in his/her technical field at the project/program level. Plans, directs and coordinates technical personnel activities; establishes effective interface between government and contractor personnel. Experience in engineering development, production and support of weapon systems. Understands management requirements of the tasks; reviews/evaluates all work performed, provides direction for personnel and ensures compliance with all policies, plans and procedures. Demonstrated ability for independent analysis to develop overall systems testing requirements. Works within broad objectives to obtain unique solutions to complex technical problems. Performs detailed and complex calculations and has knowledge of practices/principles necessary to assess advanced systems concepts, assess specifications and perform system integration. Applicable technical fields include (not restricted to): aeromechanics, aerospace engineering, automated identification technology/systems, avionics, electronics, environmental, industrial operations, logistics, maintenance planning, manufacturing technology, product/quality assurance, production engineering, propulsion systems, reliability, availability and maintainability, systems engineering/analysis, structures and materials, software engineering, aviation safety, survivability, supply, technical data management, test and evaluation, and systems modeling.

Minimum Required Education: Bachelor’s Degree

Minimum Required Years of Experience: 17 years

Substitution in Education/Experience: Applicable substitutions listed in substitution chart

Journeyman Analyst/Logistician I

Job Description: The Journeyman Level Analyst/Logistician will receive guidance from senior level managers and work independently to formulate opinions, make recommendations, and accomplish assigned tasks in support of overall performance of efforts specified in the statement of work. This labor category requires experience and the ability to perform detailed and complex calculations plus knowledge of practices/principles necessary to assess advanced systems concepts, assess specifications and assist system integration.

Minimum Required Education: High School Diploma

Minimum Required Years of Experience: 5 years

Substitution in Education/Experience: Applicable substitutions listed in substitution chart

Journeyman Analyst/Logistician II

Job Description: The Journeyman Level Analyst/Logistician will receive guidance from senior level managers and work independently to formulate opinions, make recommendations, and accomplish assigned tasks in support of overall performance of efforts specified in the statement of work. This
labor category requires experience and the ability to perform detailed and complex calculations plus knowledge of practices/principles necessary to assess advanced systems concepts, assess specifications and assist system integration.

**Minimum Required Education:** High School Diploma

**Minimum Required Years of Experience:** 6 years

**Substitution in Education/Experience:** Applicable substitutions listed in substitution chart

**Journeyman Analyst/Logistician III**

**Job Description:** The Journeyman Level Analyst/Logistician will receive guidance from senior level managers and work independently to formulate opinions, make recommendations, and accomplish assigned tasks in support of overall performance of efforts specified in the statement of work. This labor category requires experience and the ability to perform detailed and complex calculations plus knowledge of practices/principles necessary to assess advanced systems concepts, assess specifications and assist system integration.

**Minimum Required Education:** High School Diploma

**Minimum Required Years of Experience:** 7 years

**Substitution in Education/Experience:** Applicable substitutions listed in substitution chart

**Journeyman Analyst/Logistician IV**

**Job Description:** The Journeyman Level Analyst/Logistician will receive guidance from senior level managers and work independently to formulate opinions, make recommendations, and accomplish assigned tasks in support of overall performance of efforts specified in the statement of work. This labor category requires experience and the ability to perform detailed and complex calculations plus knowledge of practices/principles necessary to assess advanced systems concepts, assess specifications and assist system integration.

**Minimum Required Education:** High School Diploma

**Minimum Required Years of Experience:** 8 years

**Substitution in Education/Experience:** Applicable substitutions listed in substitution chart

**Journeyman Analyst/Logistician V**

**Job Description:** The Journeyman Level Analyst/Logistician is responsible for formulation of the opinions, decisions and ultimate performance of the task specified in the statement of work contained in the task order. This labor category requires experience and the ability to perform detailed and complex calculations plus knowledge of practices/principles necessary to assess advanced systems concepts, assess specifications and perform system integration.

**Minimum Required Education:** High School Diploma
Minimum Required Years of Experience: 9 years

Substitution in Education/Experience: Applicable substitutions listed in substitution chart

**Junior Engineer/Scientist I**

**Job Description:** The Junior Level Engineer/Scientist must have appropriate education and experience to receive guidance from higher level managers/engineers/scientists and work as part of a team to accomplish assigned tasks. Provides input to analyses and/or development of system and program plans, methodologies, trade studies, architectures, models and simulations, specifications, design, implementation, verification, validation, integration, and maintenance of complex systems.

**Minimum Required Education:** Bachelor’s Degree

**Minimum Required Years of Experience:** 0 years

**Substitution in Education/Experience:** N/A

**Junior Engineer/Scientist II**

**Job Description:** The Junior Level Engineer/Scientist must have appropriate education and experience to receive guidance from higher level managers/engineers/scientists and work as part of a team to accomplish assigned tasks. Provides input to analyses and/or development of system and program plans, methodologies, trade studies, architectures, models and simulations, specifications, design, implementation, verification, validation, integration, and maintenance of complex systems.

**Minimum Required Education:** Bachelor’s Degree

**Minimum Required Years of Experience:** 1 years

**Substitution in Education/Experience:** N/A

**Junior Engineer/Scientist III**

**Job Description:** The Junior Level Engineer/Scientist must have appropriate education and experience to receive guidance from higher level managers/engineers/scientists and work as part of a team to accomplish assigned tasks. Provides input to analyses and/or development of system and program plans, methodologies, trade studies, architectures, models and simulations, specifications, design, implementation, verification, validation, integration, and maintenance of complex systems.

**Minimum Required Education:** Bachelor’s Degree

**Minimum Required Years of Experience:** 2 years

**Substitution in Education/Experience:** N/A

**Principal Engineer/Scientist I**
Job Description: Plans, directs, coordinates technical and support personnel activities; establishes effective interface between government and contractor personnel. Possesses management/supervisory experience in the effective positive direction of subordinates. Has experience to transform customer requirement into an operational system through application of recognized systems engineering principles. Uses computer skills for analysis, documentation, and communication of systems engineering and program management data. Has necessary management skills in defense systems acquisitions needed to implement requirements of DoD 5000.2, “Defense Acquisition Program Procedures”. Also possesses system-engineering skills needed to fulfill the requirements of MIL-STD-499A, “Engineering Management”. Knowledgeable of overall organization, direction, and requirements of contract efforts and is experienced in interfacing directly with government representatives and supervising various task order activities

Minimum Required Education: Bachelor’s Degree

Minimum Required Years of Experience: 10 years

Substitution in Education/Experience: Applicable substitutions listed in substitution chart

Principal Engineer/Scientist II

Job Description: Plans, directs, coordinates technical and support personnel activities; establishes effective interface between government and contractor personnel. Possesses management/supervisory experience in the effective positive direction of subordinates. Has experience to transform customer requirement into an operational system through application of recognized systems engineering principles. Uses computer skills for analysis, documentation, and communication of systems engineering and program management data. The Principal Engineer/Scientist possesses management skills in defense systems acquisitions needed to implement requirements of DoD 5000.2, “Defense Acquisition Program Procedures”. Also possesses system-engineering skills needed to fulfill the requirements of MIL-STD-499A, “Engineering Management”. Knowledgeable of overall organization, direction, and requirements of contract efforts and is experienced in interfacing directly with government representatives and supervising various task order activities

Minimum Required Education: Bachelor’s Degree

Minimum Required Years of Experience: 12 years

Substitution in Education/Experience: Applicable substitutions listed in substitution chart

Principal Engineer/Scientist III

Job Description: Plans, directs, coordinates technical and support personnel activities; establishes effective interface between government and contractor personnel. Possesses management/supervisory experience in the effective positive direction of subordinates. Has experience to transform customer requirement into an operational system through application of recognized systems engineering principles. Uses computer skills for analysis, documentation, and communication of systems engineering and program management data. Has necessary management skills in defense systems acquisitions needed to implement requirements of DoD 5000.2, “Defense Acquisition Program Procedures”. Also possesses system-engineering skills needed to fulfill the requirements of MIL-STD-499A, “Engineering Management”. Knowledgeable of
Principal Engineer/Scientist IV

Job Description: Experience in his/her technical field, including 5 years of hands-on systems engineering design and development experience. Plans, directs and coordinates activities of technical and support personnel. Establishes an effective interface between government and contractor personnel. Possess at least five years of management/supervisory experience in the effective positive direction of subordinates. Transforms a customer requirement into an operational system through the application of recognized systems engineering principles. Possesses management skills in defense systems acquisitions needed to implement the requirements of DoD 5000.2, “Defense Acquisition Program Procedures” and MIL-STD-499A, “Engineering Management”. The individual possesses computer skills sufficient to support analysis, documentation, and communication of systems engineering and program management data as identified in MIL-STD-499A. Knowledgeable of overall organization, direction, and requirements of the contract efforts and is experienced in interfacing directly with government representatives and supervising various task order activities. Principal Engineer/Scientist applicable technical fields include (not restricted to): aeromechanics, aerospace engineering, automated identification technology/systems, avionics, electronics, environmental, industrial operations, logistics, maintenance planning, manufacturing technology, product/quality assurance, production engineering, propulsion systems, reliability, availability and maintainability, systems engineering/analysis, structures and materials, software engineering, aviation safety, survivability, supply, technical data management, test and evaluation, and systems modeling

Minimum Required Education: Bachelor’s Degree

Minimum Required Years of Experience: 17 years

Substitution in Education/Experience: Applicable substitutions listed in substitution chart

Principal Engineer/Scientist V

Job Description: Experience in his/her technical field, including 5 years of hands-on systems engineering design and development experience. Plans, directs and coordinates activities of technical and support personnel. Establishes an effective interface between government and contractor personnel. Possess at least five years of management/supervisory experience in the effective positive direction of subordinates. Transforms a customer requirement into an operational system through the application of recognized systems engineering principles. Possesses management skills in defense systems acquisitions needed to implement the requirements of DoD 5000.2, “Defense Acquisition Program Procedures” and MIL-STD-499A, “Engineering Management”. The individual possesses computer skills sufficient to support analysis, documentation, and communication of systems engineering and program management data as identified in MIL-STD-499A. Knowledgeable of overall organization, direction, and requirements of the contract efforts and is experienced in interfacing directly with government representatives and supervising various task order activities.
order activities. Principal Engineer/Scientist applicable technical fields include (not restricted to): aeromechanics, aerospace engineering, automated identification technology/systems, avionics, electronics, environment tal, industrial operations, logistics, maintenance planning, manufacturing technology, product/quality assurance, production engineering, propulsion systems, reliability, availability and maintainability, systems engineering/analysis, structures and materials, software engineering, aviation safety, survivability, supply, technical data management, test and evaluation, and systems modeling.

**Minimum Required Education:** Bachelor’s Degree

**Minimum Required Years of Experience:** 20 years

**Substitution in Education/Experience:** Applicable substitutions listed in substitution chart

**Principal Engineer/Scientist VI**

**Job Description:** Experience in his/her technical field, including 5 years of hands-on systems engineering design and development experience. Plans, directs and coordinates activities of technical and support personnel. Establishes an effective interface between government and contractor personnel. Possess at least five years of management/supervisory experience in the effective positive direction of subordinates. Transforms a customer requirement into an operational system through the application of recognized systems engineering principles. Possesses management skills in defense systems acquisitions needed to implement the requirements of DoD 5000.2, “Defense Acquisition Program Procedures” and MIL-STD-499A, “Engineering Management”. The individual possesses computer skills sufficient to support analysis, documentation, and communication of systems engineering and program management data as identified in MIL-STD-499A. Knowledgeable of overall organization, direction, and requirements of the contract efforts and is experienced in interfacing directly with government representatives and supervising various task order activities. Principal Engineer/Scientist applicable technical fields include (not restricted to): aeromechanics, aerospace engineering, automated identification technology/systems, avionics, electronics, environmental, industrial operations, logistics, maintenance planning, manufacturing technology, product/quality assurance, production engineering, propulsion systems, reliability, availability and maintainability, systems engineering/analysis, structures and materials, software engineering, aviation safety, survivability, supply, technical data management, test and evaluation, and systems modeling.

**Minimum Required Education:** Bachelor’s Degree

**Minimum Required Years of Experience:** 22 years

**Substitution in Education/Experience:** Applicable substitutions listed in substitution chart

**Principal Engineer/Scientist VII**

**Job Description:** Experience in his/her technical field, including 5 years of hands-on systems engineering design and development experience. Plans, directs and coordinates activities of technical and support personnel. Establishes an effective interface between government and contractor personnel. Possess at least five years of management/supervisory experience in the effective positive direction of subordinates. Transforms a customer requirement into an operational system through the application of recognized systems engineering principles. Possesses management skills in defense systems acquisitions needed to implement the requirements of DoD
5000.2, “Defense Acquisition Program Procedures” and MIL-STD-499A, “Engineering Management”. The individual possesses computer skills sufficient to support analysis, documentation, and communication of systems engineering and program management data as identified in MIL-STD-499A. Knowledgeable of overall organization, direction, and requirements of the contract efforts and is experienced in interfacing directly with government representatives and supervising various task order activities. Principal Engineer/Scientist applicable technical fields include (not restricted to): aeromechanics, aerospace engineering, automated identification technology/systems, avionics, electronics, environmental, industrial operations, logistics, maintenance planning, manufacturing technology, product/quality assurance, production engineering, propulsion systems, reliability, availability and maintainability, systems engineering/analysis, structures and materials, software engineering, aviation safety, survivability, supply, technical data management, test and evaluation, and systems modeling

**Minimum Required Education:** Bachelor’s Degree

**Minimum Required Years of Experience:** 25 years

**Substitution in Education/Experience:** Applicable substitutions listed in substitution chart

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**Program Director**

**Job Description:** The Program Director is a senior level manager within the company who has a minimum of twenty-six (26) years experience, including ten (10) years of demonstrated management experience or project level management in major systems. The Program Director must show completion of a full four year course of study in an accredited college or university leading to a bachelors or higher degree in business, management, engineering, or science and 10 years experience in Senior positions in Government Program Offices or other non-government organizations closely related to the Defense Acquisition Process. The Program Director must be knowledgeable of the program acquisition life cycle process as addressed in the DoDD 5000 series. This position also requires knowledge of the Federal Acquisition Regulations (FAR), Department of Defense (DoD) regulations, requirements, policies and procedures, cost and schedule estimating, systems disciplines, engineering specifications and commercial practices relating to weapon systems procurement and production. The Program Director shall be knowledgeable of overall organization, direction, and requirements of the contract efforts. Experience in interfacing directly with the government designated representatives and supervising various task order activities is also required.

**Minimum Required Education:** Bachelor’s Degree

**Minimum Required Years of Experience:** 26 years

**Substitution in Education/Experience:** Applicable substitutions listed in substitution chart

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**Program Manager I**

**Job Description:** Plans, directs, coordinates technical and support personnel activities; establishes effective interface between government and contractor personnel. Possesses management/ supervisory experience in the effective positive direction of subordinates. Has experience to transform customer requirement into an operational system through application of recognized systems engineering principles. Uses computer skills for analysis, documentation, and communication of systems engineering and program management data. Knowledgeable of overall
organization, direction, and requirements of contract efforts and is experienced in interfacing directly with government representatives and supervising various task order activities.

**Minimum Required Education:** High School Diploma

**Minimum Required Years of Experience:** 19 years

**Substitution in Education/Experience:** Applicable substitutions listed in substitution chart

**Program Manager II**

**Job Description:** Plans, directs, coordinates technical and support personnel activities; establishes effective interface between government and contractor personnel. Possesses management/supervisory experience in the effective positive direction of subordinates. Has experience to transform customer requirement into an operational system through application of recognized systems engineering principles. Uses computer skills for analysis, documentation, and communication of systems engineering and program management data. Knowledgeable of overall organization, direction, and requirements of contract efforts and is experienced in interfacing directly with government representatives and supervising various task order activities.

**Minimum Required Education:** High School Diploma

**Minimum Required Years of Experience:** 21 years

**Substitution in Education/Experience:** Applicable substitutions listed in substitution chart

**Programmer/Analyst I**

**Job Description:** The Programmer/Analyst performs analyses in support of DoD weapon design, development, test and evaluation. Familiar with design and modification of documentation in accordance with standards and specifications. The individual has a working knowledge of design disciplines and analysis techniques. Personnel capable of converting functional design requirements into detailed logic for coding into computer language and understand computer and symbolic logic to develop sequences of program steps. Personnel have experience with high order languages and assembly languages and capable of converting program steps to computer process languages, documentling, and testing program for adequacy. Has experience in providing software documentation in accordance with military standards. These personnel work independently under supervision from Senior Managers

**Minimum Required Education:** Bachelor's Degree

**Minimum Required Years of Experience:** 4 years

**Substitution in Education/Experience:** Applicable substitutions listed in substitution chart

**Programmer/Analyst II**

**Job Description:** The Programmer/Analyst performs analyses in support of DoD weapon design, development, test and evaluation. Familiar with design and modification of documentation in accordance with standards and specifications. The individual has a working knowledge of design disciplines and analysis techniques. Personnel capable of converting functional design requirements
into detailed logic for coding into computer language and understand computer and symbolic logic to develop sequences of program steps. Personnel have experience with high order languages and assembly languages and capable of converting program steps to computer process languages, documenting, and testing program for adequacy. Has experience in providing software documentation in accordance with military standards. These personnel work independently under supervision from Senior Managers.

**Minimum Required Education:** Bachelor's Degree

**Minimum Required Years of Experience:** 5 years

**Substitution in Education/Experience:** Applicable substitutions listed in substitution chart

**Programmer/Analyst III**

**Job Description:** The Programmer/Analyst is able to perform analyses in support of DoD weapon design, development, test and evaluation. Familiar with design and modification of documentation IAW standards and specifications. Has working knowledge of design disciplines and analysis techniques. Capable of converting functional design requirements into detailed logic for coding into computer language and understands computer and symbolic logic to develop sequences of program steps. Experience with high order languages and assembly languages and is capable of converting program steps to computer process languages, documenting, and testing program for adequacy. Has experience in providing software documentation IAW military standards. These personnel work independently within specific guidelines under supervision from Senior Managers. Programmer/Analyst applicable technical fields include (not restricted to): computer resources, systems engineering, computer programming, computer science, network configuration, software, electronics, hardware, automated identification technology/systems, test and evaluation, configuration management, logistics, acquisition management, technical data management, systems analysis.

**Minimum Required Education:** Bachelor's Degree

**Minimum Required Years of Experience:** 6 years

**Substitution in Education/Experience:** Applicable substitutions listed in substitution chart

**Programmer/Analyst IV**

**Job Description:** The Programmer/Analyst is capable of analyzing and translating user requirements into functional design requirements. This individual will have comprehensive understanding of concepts and techniques for system design, configurations and integration (both hardware and software) for tactical systems. Performs detailed and complex calculations to assess advanced systems concepts, assess specifications and perform system integration. This individual is experienced with high order languages and assembly languages and converts program steps to computer process languages, documenting, and testing program for adequacy. The individual is familiar with resource management, engineering and analysis techniques and has experience in major weapons system decision-making and development. Programmer/Analyst personnel are familiar with design and modification of documentation in accordance with military standards. He/she has a minimum level of experience with DoD weapon systems programs. The Programmer/Analyst works within general guidelines and exercises considerable latitude for selecting appropriate methods for completing assignments.
Minimum Required Education: Bachelor’s Degree

Minimum Required Years of Experience: 9 years

Substitution in Education/Experience: Applicable substitutions listed in substitution chart

**Project Lead I**

**Job Description:** Plans, directs, coordinates technical and support personnel activities; establishes effective interface between government and contractor personnel. Possesses management/supervisory experience in the effective positive direction of subordinates. Has experience to transform customer requirement into an operational system through application of recognized systems engineering principles. Uses computer skills for analysis, documentation, and communication of systems engineering and program management data. Knowledgeable of overall organization, direction, and requirements of contract efforts and is experienced in interfacing directly with government representatives and supervising various task order activities.

Minimum Required Education: Bachelors Degree

Minimum Required Years of Experience: 12 years

Substitution in Education/Experience: Applicable substitutions listed in substitution chart

**Project Lead II**

**Job Description:** Plans, directs, coordinates technical and support personnel activities; establishes effective interface between government and contractor personnel. Possesses management/supervisory experience in the effective positive direction of subordinates. Has experience to transform customer requirement into an operational system through application of recognized systems engineering principles. Uses computer skills for analysis, documentation, and communication of systems engineering and program management data. Knowledgeable of overall organization, direction, and requirements of contract efforts and is experienced in interfacing directly with government representatives and supervising various task order activities.

Minimum Required Education: Bachelor’s Degree

Minimum Required Years of Experience: 13 years

Substitution in Education/Experience: Applicable substitutions listed in substitution chart

**Senior Analyst/Logistician I**

**Job Description:** The Senior Level Analyst/Logistician is responsible for formulation of the opinions, decisions and ultimate performance of the task specified in the statement of work contained in the task order. This labor category requires experience and the ability to perform detailed and complex calculations plus knowledge of practices/principles necessary to assess advanced systems concepts, assess specifications and perform system integration.

Minimum Required Education: Bachelor’s Degree
Minimum Required Years of Experience: 7 years

Substitution in Education/Experience: Applicable substitutions listed in substitution chart

Senior Analyst/Logistician II

Job Description: The Senior Level Analyst/Logistician is responsible for formulation of the opinions, decisions and ultimate performance of the task specified in the statement of work contained in the task order. This labor category requires experience and the ability to perform detailed and complex calculations plus knowledge of practices/principles necessary to assess advanced systems concepts, assess specifications and perform system integration.

Minimum Required Education: Bachelor’s Degree

Minimum Required Years of Experience: 8 years

Substitution in Education/Experience: Applicable substitutions listed in substitution chart

Senior Analyst/Logistician III

Job Description: The Senior Level Analyst/Logistician is responsible for formulation of the opinions, decisions and ultimate performance of the task specified in the statement of work contained in the task order. This labor category requires experience and the ability to perform detailed and complex calculations plus knowledge of practices/principles necessary to assess advanced systems concepts, assess specifications and perform system integration.

Minimum Required Education: Bachelor’s Degree

Minimum Required Years of Experience: 9 years

Substitution in Education/Experience: Applicable substitutions listed in substitution chart

Senior Analyst/Logistician IV

Job Description: The Senior Level Analyst/Logistician is responsible for formulation of the opinions, decisions and ultimate performance of the task specified in the statement of work contained in the task order. This labor category requires experience and the ability to perform detailed and complex calculations plus knowledge of practices/principles necessary to assess advanced systems concepts, assess specifications and perform system integration.

Minimum Required Education: Bachelor’s Degree

Minimum Required Years of Experience: 12 years

Substitution in Education/Experience: Applicable substitutions listed in substitution chart

Senior Programmer/Analyst I
Job Description: Analyzes and translates user requirements into functional design requirements and is responsible for the ultimate performance of the PWS task. Possesses comprehensive understanding of concepts and techniques for system design, configurations and integration (both hardware and software) for tactical systems. Performs detailed and complex calculations to assess advanced systems concepts, assess specifications and perform system integration. Experienced with high order languages and assembly languages and converts program steps to computer process languages, documenting, and testing program for adequacy. The individual is familiar with resource management, engineering and analysis techniques and has experience in major weapons system decision-making and development. These personnel supervise technical subordinates. Familiar with design and modification of documentation in accordance with military standards. Works within general guidelines and exercises considerable latitude for selecting appropriate methods for completing assignments. The individual may initiate contact with government personnel to solicit or provide information within the scope of tasks delegated.

Minimum Required Education: Bachelor’s Degree

Minimum Required Years of Experience: 7 years

Substitution in Education/Experience: Applicable substitutions listed in substitution chart

Senior Programmer/Analyst II

Job Description: The Senior Programmer/Analyst is capable of analyzing and translating user requirements into functional design requirements and is responsible for the ultimate performance of the task. Has comprehensive understanding of concepts and techniques for system design, configurations and integration (both hardware and software) for tactical systems. The Senior Programmer/Analyst performs detailed and complex calculations to assess advanced systems concepts, assess specifications and perform system integration. The Senior Programmer/Analyst is experienced with high order languages and assembly languages and converts program steps to computer process languages, documenting, and testing program for adequacy. The individual is familiar with resource management, engineering and analysis techniques and has experience in major weapons system decision-making and development. Personnel are qualified to supervise the activities of technical subordinates. Senior Programmer/Analyst personnel are familiar with design and modification of documentation in accordance with military standards. Has a minimum of three years of experience with DoD weapon systems programs. Works within general guidelines and exercises considerable latitude for selecting appropriate methods for completing assignments. The individual may initiate contact with government personnel to solicit or provide information within the scope of tasks delegated. Senior Programmer/Analyst applicable technical fields include (not restricted to): computer resources, systems engineering, computer programming, computer science, network configuration, software, electronics, hardware, automated identification technology/systems, test and evaluation, configuration management, logistics, acquisition management, technical data management, systems analysis.

Minimum Required Education: Bachelor’s Degree

Minimum Required Years of Experience: 10 years

Substitution in Education/Experience: Applicable substitutions listed in substitution chart

Senior Programmer/Analyst III
**Job Description:** The Senior Programmer/Analyst is capable of analyzing and translating user requirements into functional design requirements and is responsible for the ultimate performance of the task. Has comprehensive understanding of concepts and techniques for system design, configurations and integration (both hardware and software) for tactical systems. The Senior Programmer/Analyst performs detailed and complex calculations to assess advanced systems concepts, assess specifications and perform system integration. The Senior Programmer/Analyst is experienced with high order languages and assembly languages and converts program steps to computer process languages, documenting, and testing program for adequacy. The individual is familiar with resource management, engineering and analysis techniques and has experience in major weapons system decision-making and development. Personnel are qualified to supervise the activities of technical subordinates. Senior Programmer/Analyst personnel are familiar with design and modification of documentation in accordance with military standards. Has a minimum of three years of experience with DoD weapon systems programs. Works within general guidelines and exercises considerable latitude for selecting appropriate methods for completing assignments. The individual may initiate contact with government personnel to solicit or provide information within the scope of tasks delegated. Senior Programmer/Analyst applicable technical fields include (not restricted to): computer resources, systems engineering, computer programming, computer science, network configuration, software, electronics, hardware, automated identification technology/systems, test and evaluation, configuration management, logistics, acquisition management, technical data management, systems analysis

**Minimum Required Education:** Bachelor’s Degree

**Minimum Required Years of Experience:** 12

**Substitution in Education/Experience:** Applicable substitutions listed in substitution chart

**Senior Technical Specialist I**

**Job Description:** These individuals have thorough knowledge and experience in the application of DoD standards, specifications and regulations to military systems. Audit change procedures, development and testing documentation to verify compliance with plans and procedures. Has experience and has participated in reviews, audits and evaluations. They also have a thorough knowledge and experience in the development and review of plans and procedures, support requirements, data requirements and test requirements. These individuals analyze results and prepare technical report documentation and possess thorough knowledge/experience in the preparation of documentation in accordance with applicable DoD standards and regulations. They work within general guidelines and exercise considerable latitude for selecting appropriate methods for completing assignments. These individuals also may initiate contact with the government to solicit or provide information within the scope of tasks delegated

**Minimum Required Education:** High School Diploma

**Minimum Required Years of Experience:** 10

**Substitution in Education/Experience:** Applicable substitutions listed in substitution chart

**Senior Technical Specialist II**

**Job Description:** These individuals have thorough knowledge and experience in the application of DoD standards, specifications and regulations to military systems. Audit change procedures,
development and testing documentation to verify compliance with plans and procedures. Has experience and has participated in reviews, audits and evaluations. They also have a thorough knowledge and experience in the development and review of plans and procedures, support requirements, data requirements and test requirements. These individuals analyze results and prepare technical report documentation and possess thorough knowledge/experience in the preparation of documentation in accordance with applicable DoD standards and regulations. They work within general guidelines and exercise considerable latitude for selecting appropriate methods for completing assignments. These individuals also may initiate contact with the government to solicit or provide information within the scope of tasks delegated.

**Senior Technical Specialist III**

**Job Description:** These individuals have thorough knowledge and experience in the application of DoD standards, specifications and regulations to military systems. Audit change procedures, development and testing documentation to verify compliance with plans and procedures. Has experience and has participated in reviews, audits and evaluations. They also have a thorough knowledge and experience in the development and review of plans and procedures, support requirements, data requirements and test requirements. These individuals analyze results and prepare technical report documentation and possess thorough knowledge/experience in the preparation of documentation in accordance with applicable DoD standards and regulations. They work within general guidelines and exercise considerable latitude for selecting appropriate methods for completing assignments. These individuals also may initiate contact with the government to solicit or provide information within the scope of tasks delegated.

**Minimum Required Education:** High School Diploma

**Minimum Required Years of Experience:** 14

**Substitution in Education/Experience:** Applicable substitutions listed in substitution chart

**Subject Matter Expert (SME) II**

**Job Description:** The Subject Matter Expert is a highly skilled individual who has an acknowledged specialized acquisition, logistics, and/or technological expertise in the specific functional tasks required for performance in an individual task order. Such individual should possess unique capability or experience not available under basic labor categories set forth in Section B of the contract. It is anticipated that such individual possess a BS degree in an engineering or technical field from an accredited college or university; or 20 or more years of defense/industrial or acquisition experience in the field of expertise.

**Minimum Required Education:** High School Diploma

**Minimum Required Years of Experience:** 20

**Substitution in Education/Experience:** Applicable substitutions listed in substitution chart
Subject Matter Expert (SME) IV

Job Description: The Subject Matter Expert is a highly skilled individual who has an acknowledged specialized acquisition, logistics, and/or technological expertise in the specific functional tasks required for performance in an individual task order. Such individual should possess unique capability or experience not available under basic labor categories set forth in Section B of the contract. It is anticipated that such individual possess a BS degree in an engineering or technical field from an accredited college or university; or 26 or more years of defense/industrial or acquisition experience in the field of expertise.

Minimum Required Education: High School Diploma

Minimum Required Years of Experience: 26

Substitution in Education/Experience: Applicable substitutions listed in substitution chart

Technical Specialist I

Job Description: The Technical Specialist I will support functions such as reviews, audits and evaluations, audit change procedures, development, testing, and preparation of documentation to verify compliance with plans and procedures. This individual is capable in the application of DoD standards, specifications and regulations to military systems. These individuals assist in the support the development and review of plans and procedures, support requirements, data requirements and test requirements. Provides support to analysis of results and preparation of reports and documentation in accordance with applicable DoD standards and regulations. These personnel work within general guidelines under supervision.

Minimum Required Education: High School Diploma

Minimum Required Years of Experience: 4

Substitution in Education/Experience: Applicable substitutions listed in substitution chart

Technical Specialist II

Job Description: Applies DoD standards, specifications and regulations to military systems. Supports functions such as reviews, audits and evaluations, audit change procedures, development, testing, and preparation of documentation to verify compliance with plans and procedures. Supports development and review of plans and procedures, support requirements, data requirements and test requirements. Technical Specialists provide support to analysis of results and preparation of reports and documentation IAW applicable DoD standards and regulations. Works within general guidelines under periodic supervision and exercises some latitude in selecting appropriate methods for completing assignments. Technical Specialists may also initiate contact with government to solicit or provide information within the scope of specific task arrangement. Technical Specialists applicable technical fields include (not restricted to): aviation, maintenance, computer resources, software, electronics, aeronautics, test and evaluation, configuration management, logistics, acquisition management, technical data management, quality assurance, analysis.

Minimum Required Education: High School Diploma
Minimum Required Years of Experience: 6

Substitution in Education/Experience: Applicable substitutions listed in substitution chart

Technical Specialist III

Job Description: Applies DoD standards, specifications and regulations to military systems. Supports functions such as reviews, audits and evaluations, audit change procedures, development, testing, and preparation of documentation to verify compliance with plans and procedures. Supports development and review of plans and procedures, support requirements, data requirements and test requirements. Technical Specialists provide support to analysis of results and preparation of reports and documentation IAW applicable DoD standards and regulations. Works within general guidelines under periodic supervision and exercises some latitude in selecting appropriate methods for completing assignments. Technical Specialists may also initiate contact with government to solicit or provide information within the scope of specific task arrangement. Technical Specialists applicable technical fields include (not restricted to): aviation, maintenance, computer resources, software, electronics, aeronautics, test and evaluation, configuration management, logistics, acquisition management, technical data management, quality assurance, analysis.

Minimum Required Education: High School Diploma

Minimum Required Years of Experience: 7

Substitution in Education/Experience: Applicable substitutions listed in substitution chart

Technical Specialist IV

Job Description: These individuals have knowledge in the application of DoD standards, specifications and regulations to military systems. They are able to audit change procedures, development and testing documentation to verify compliance with plans and procedures. They also have a thorough knowledge and experience in the development and review of plans and procedures, support requirements, data requirements and test requirements. These individuals analyze results and prepare technical report documentation. These personnel possess thorough knowledge/experience in the preparation of documentation in accordance with applicable DoD standards and regulations. They work within general guidelines and exercise considerable latitude for selecting appropriate methods for completing assignments. These individuals also may provide information to the client within the scope of tasks delegated.

Minimum Required Education: High School Diploma

Minimum Required Years of Experience: 9

Substitution in Education/Experience: Applicable substitutions listed in substitution chart

Education/Experience Substitutions
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